

JOURNAL OF CONVENTION

The Episcopal Diocese of North Carolina

2010

DIOCESAN INSTITUTIONS

Diocesan House

200 West Morgan Street, Suite 300

Raleigh, NC 27601-1338

PHONE: 919.834.7474 | **TOLL FREE:** 1.800.448.8775

FAX: 919.834.8775

www.episdionc.org

Greensboro Office

(Office of Assisting Bishop and Dean, School of Ministry)

At Stonehaven, St. Andrew's, Greensboro

1901 W. Market Street, Greensboro, NC 27403

PHONE: 336.273.5770 | **FAX:** 336.691.0067

Charlotte Office

(Office of Assistant Bishop)

At St. Peter's, Charlotte

115 West 7th Street, Charlotte, NC 28202

PHONE: 704.332.7746

Penick Village

PO Box 2001, Southern Pines, NC 28388

East Rhode Island Ave., Southern Pines, NC 28387

PHONE: 910.692.0300 | **FAX:** 910.692.8287

An Episcopal Retirement Community

www.penickvillage.org

Saint Mary's School

900 Hillsborough Street, Raleigh, NC 27603-1689

PHONE: 919.424.4000 | **TOLL FREE:** 800-948-2557

An Episcopal School for Young Women

Theo W. Coonrod, President and Head of School

www.sms.edu

Saint Augustine's College

1315 Oakwood Avenue, Raleigh, NC 27610-2298

PHONE: 919.516.4000 | **FAX:** 919.834.6473

A four-year, co-educational liberal arts college

Dr. Dianne B. Suber, President

www.st-aug.edu

JOURNAL

OF THE

ONE HUNDRED NINETY-FOURTH ANNUAL CONVENTION

OF THE

DIOCESE OF NORTH CAROLINA

IN

THE EPISCOPAL CHURCH

Winston-Salem,

North Carolina

January 22-23, 2010

**THE ONE HUNDRED NINETY-FIFTH
ANNUAL CONVENTION
OF THE
DIOCESE OF NORTH CAROLINA**

will be held in
Winston-Salem, North Carolina
January 21-22, 2011
at the
Benton Convention Center

MISSION STRATEGY

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

LIVING GOD'S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

OUR MISSION

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

SUMMARY OF GOALS AND OBJECTIVES

- Goal One: **SPIRITUAL RENEWAL.** To encourage spiritual formation and growth of laity and clergy.
- Goal Two: **YOUNG PEOPLE.** To strengthen congregational and diocesan programs for youth, college students and other young adults.
- Goal Three: **OUTREACH.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.
- Goal Four: **HOSPITALITY AND INCORPORATION.** To expand and empower congregations through the increasing involvement of new and existing members.
- Goal Five: **CONGREGATIONAL DEVELOPMENT.** To start new congregations and to nurture and sustain existing ones.
- Goal Six: **DIOCESAN STRUCTURES AND RESOURCES.** To ensure that the structure and resources of the Diocese promote achievement of these goals.

DIOCESE OF NORTH CAROLINA

MISSION ACTIONS — 2007

ACTIONS PERTAINING TO DIOCESAN STRUCTURE

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational inter-action that is not Bishop-dependent.
- We are a diocese in transition, due to both our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

EPISCOPAL DIOCESE OF NORTH CAROLINA

PLAN FOR IMPLEMENTATION OF PHASE II OF THE MISSION ACTION PLAN

APPROVED BY DIOCESAN COUNCIL JUNE 29, 2006

1. REGIONAL MINISTRY DEVELOPMENT

The revitalization and development of the existing congregations of the diocese as communities where disciples of Jesus are formed and through which God's mission in the world is lived out is at the heart of MIT Phase II. The growth and development of the work of the Episcopal Church will depend as much on the revitalization of the existing churches as on the establishment of new churches.

As such, Phase II of the MIT wisely proposes a regional approach and strategy to this revitalization and development of congregations. I believe this strategy to be not only sound but essential. Such an approach provides needed support and resources for congregations on the local/regional level. It also creates a practical system of inter-connectedness and a network of relationships between congregations, regions and the wider diocese. It addresses the need for both the development and resourcing of congregations, through direct and substantial interaction with the diocesan structure.

MISSION ACTIONS

As a means of implementing such a regional structure I am proposing the following.

First, that we adopt the principle of Regionalized Support and Resourcing as a basic strategy for the revitalization of the existing church in our diocese. This is an essential strategic decision which drives the essence of Phase II. An appendix outlining the regional ministry approach is appended to this.

Second, that we phase in this model, rather than attempting to jump into it all at once. I am proposing that we do so with the establishment of a first phase region to be established in the 2nd half of 2007. Given the importance of the regional strategy to diocesan wide revitalization on the congregational level and given the significant investment required to accomplish it, it seems most prudent to begin with a first phase, as a way of testing the model and refining it for future incorporation and development throughout the diocese.

Third, that we establish a task force by August 2006 to be charged with fleshing out the details of the model, identifying actions steps and establishing a time line necessary to implement the first phase in the Fall of 2007. Further, this task force would be charged with identifying a process for evaluation and review of the first phase in the third year of its existence (probably 2010), to provide a basis for modification of the model, based on our experience, and to guide us in expanding it until we reach the level of the four regions proposed in the MIT Report.

Funding: Funding of the first phase seems appropriately support from the resources generated by the sale of the Summit. The essential cost will be that of a regional missionary, office expenses, etc.

This approach offers a responsible means of investment in the future of the diocese, as the same time it supports the development of a new model for ministry. It allows us to begin with one region rather than four at once. It allow us to learn from the experience and then target the investment of funds and people based on actual experience. It provides a means of graduating into a regional system, living with it, and only then making longer term institutional changes and commitments (canonical changes of convocation) after experience warrants. Within the 5-7 yrs of Phase II the regional system could be well established, flourishing, and accomplishing the work of revitalizing congregations as communities of those who follow Jesus.

2. LAND FOR NEW CONGREGATIONS

We presently have three congregations in formation that will soon need assistance in the acquisition of land. While multiple sources of funding and procurement will be needed, the diocese itself must be a major source of funds and support as well. Additionally, future new congregations in Phase III need to be established with plans for land issues addressed and funded. The level of funding needed will require significant fund raising via a capital campaign, annual appeal or other identified means. In the course of developing a plan for funding land for new congregations, it will be important for the Council to be in conversation with the North Carolina Episcopal Church Foundation to discover ways of collaboration on this matter.

DIOCESE OF NORTH CAROLINA

3. YOUTH AND YOUNG ADULT MINISTRY DEVELOPMENT

During Phase I a substantial amount of work needed to further develop Youth Ministry in the diocese on the local/regional level will take place. The same is true for the establishment of Young Adult ministry. Phase II is the period of exercising these ministry developments as a primary way of forming disciples of Jesus on the local and regional level.

Funding: The youth and young adult ministry initiatives should, in my opinion, eventually be funded from the Mission and Ministry budget. That funding will need to be supplemented from resources generated from the sale of the Summit on a graduated declining basis. The direct service being provided congregations in this area should provide a strong basis for this becoming a budget area funded through askings.

4. SCHOOL OF MINISTRY

During Phase II, I envision the development of the School of Ministry as a resource for and a means of fostering lay adult theological education, spiritual formation and training for ministry throughout the diocese. I envision gradual reduction in subsidy of the School from trust funds, with its support being assumed in a graduated way by the mission and ministry budget and from grants and other sources. The same logic of graduated support through askings would seem to apply here as well.

5. RENEWED EMPHASIS ON GOSPEL-BASED SOCIAL MINISTRY

Organization. The MIT Report envisioned the placement of regional Deacons in the four regions. Such a plan could foster and encourage the work of service, justice and outreach on the regional/local level. It will be important to consult with the community of Deacons about this matter.

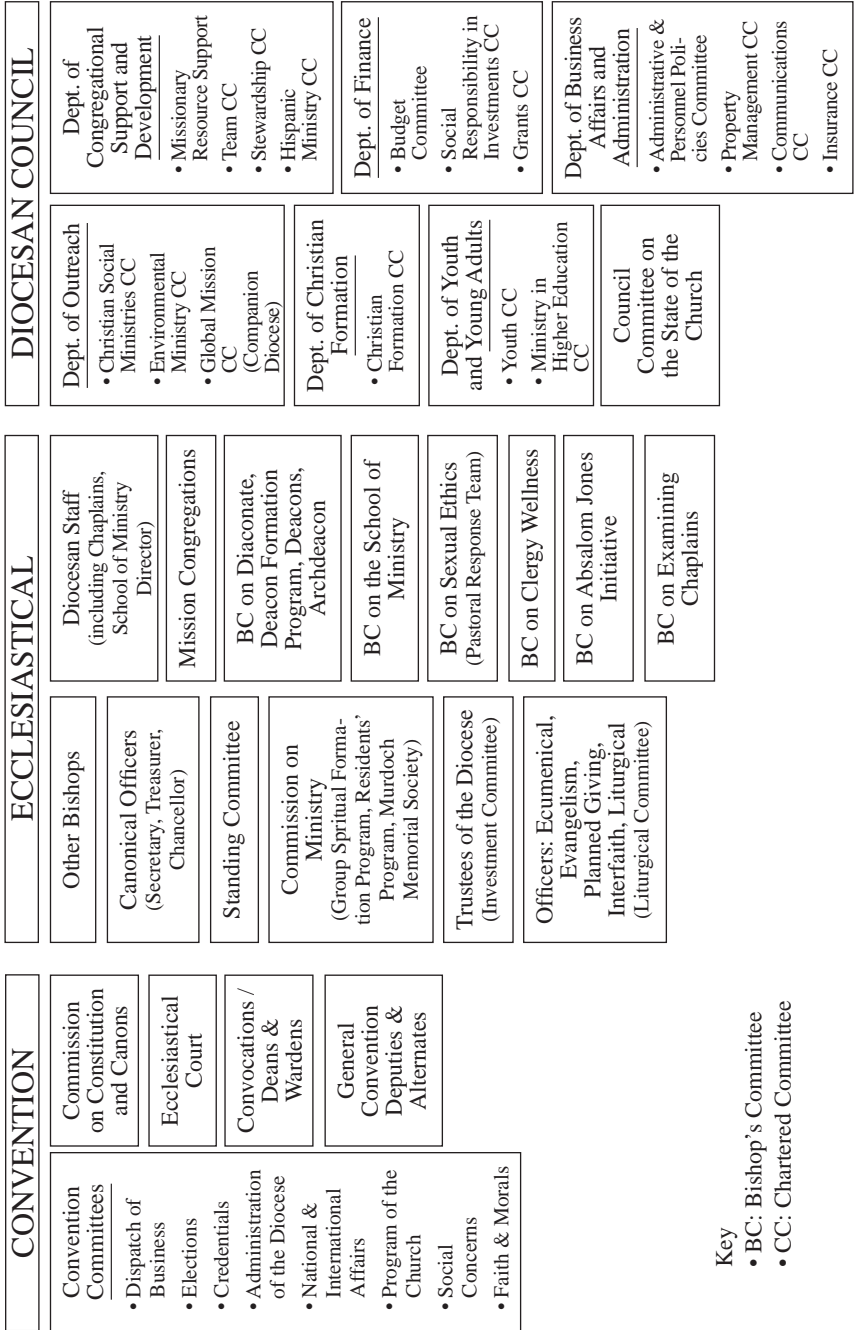
The diocesan, national and global levels of this witness could be coordinated by one of the regional ministers with service, justice and outreach as his/her diocesan focus.

The MIT Phase II also envisioned the possibility of the diocesan budget moving toward the principle of using 10% of the budget to support diocesan outreach ministry. It is important to decide on this goal, and identify a reasonable time period to reach it.

Funding. MIT Phase II provides the opportunity to expand and develop the work of diocesan outreach, service and witness through support of congregational ministries as well as community-based ones. I am proposing that we move toward a model of systematic and ongoing grant/financial support of ministries of outreach, service and witness. One example might be the establishment of an Episcopal Community Services style ministry in the diocese that provides regular support to church-based, ecumenical, interfaith and other service ministries. Another model might be to establish a significant diocesan grants program that would accomplish the same purpose.

MISSION ACTIONS

Chart of primary functional relationships within the Episcopal Diocese of North Carolina



Key

- BC: Bishop's Committee
- CC: Chartered Committee

DIOCESE OF NORTH CAROLINA

Diocesan Institutions	Inside Front Cover
Missionary Strategy.....	i
Missionary Actions	ii
Necrology / In Memoriam	viii
Map of the Diocese with Boundaries of Convocations	x
Map of Diocese with Regional Boundaries	xii
Directories of Diocesan Officers, Commissions, Boards and Committees	1
Officers and Staff of the Diocese	1
Canonical Commissions and Committees.....	2
Committees of the 194th Convention	8
Boards of Diocesan Institutions.....	9
Departments of the Council and Chartered Committees	10
Bishop's Committees	17
Directory of Churches	20
Directory of Chaplaincies	41
Directory of Diocesan Clergy	43
Clergy Canonically Resident in the Diocese	88
Clergy Licensed to Serve without Canonical Residence	97
Directory of Delegates to the 194th Annual Convention	99
Voting Members of Clergy	115
Non-Voting Members of Clergy	121
Journal of Proceedings of the 193rd Annual Convention	124
Acts and Resolutions of the 193rd Annual Convention	143
Address of the Bishop to the 193rd Annual Convention	156
Convention Reports	166
Standing Committee	166
Diocesan Council.....	183
Trustees of the Diocese	186
Commission on Ministry.....	187
Officers of the Diocese	154
Chancellor.....	188
Secretary of Convention	192
Thompson Child & Family Focus	191
Treasurer of the Diocese	198
Episcopal Church Women	201
Department of Youth & Young Adults.....	202
Episcopal Relief & Development	204
Chartered Committee on Hispanic Ministry	205
Chartered Committee on Global Missions	206
MDG Subcommittee for Global Missions.....	207
Botswana Companion Diocese Report	208
Justice in Agriculture`	210
Environmental Ministry Committee	211

TABLE OF CONTENTS

Ella and Leicester Swindell Major Speakers Fund	212
Communications Committee	213
Historiographer of the Diocese.	214
Commission on Constitutions and Canons	216
Penick Village.....	217
Investment Committee	219
Committee on Ministry in Higher Education	221
University of the South, Sewanee	223
Liturgical Committee	231
Committee on Grants	232
School of Ministry	234
N.C. Episcopal Church Foundation.	236
St. Augustine’s College	238
Committee on the Diaconate	243
The Missionary Resources Support Team.	244
Official Acts of the Bishop – 2009	246
Official Acts of the Assistant Bishop – 2009	261
Official Acts of the Assisting Bishop – 2009	268
Financial Reports	275
Balance Sheet – 2009	276
Mission and Ministry Statement of Activity	278
Non-Operating Funds Statement of Activity	281
Notes to Financial Statements	283
Report of 2009 Shares	285
Report of 2009 Requested/Accepted Shares	288
Report of 1% Seminary Assistance Fund	291
Custodial Fund Report of Balances	294
Common Trust Fund Reprt of Market Value	295
Parochial Report Statistical – 2009	299
Parochial Report Financial – 2009	307
Constitution, Canons & Rules of Order Directory	311
Canons	320
Rules of Order	369
Diocesan Council By-laws	374
Guidelines for the Fair Share Appeals Board	375
Charters of Chartered Committee	377
Pre-Convention Timetable	385
Form of Deed to the Trustees of the Diocese	387
Standing Committee ‘Check-List’ Regarding Real Estate Transations	388
Trustees Gift Acceptance Policy	415
Affiliated Institutions	Inside Back Cover

DIOCESE OF NORTH CAROLINA

JUNE CHANDLER

Daughter of Carl Leonard and Sylvia Thompson
Born in Firebaugh, California, January 22, 1924; Died January 5, 2010
Studied at the Episcopal Theological Seminary of the Southwest, General Theological
Seminary, and San Jose State University
Ordained Deacon April 7, 1982, and Priest January 1, 1987, by Bishop Charles Farmer
Duvall
Married William Eugene Chandler December 25, 1942

Diocese of North Carolina
Assistant to the Rector, St. Stephen's, Durham, 1991-1996

Diocese of Alabama
Vicar, Immanuel Church, Bay Minette, Alabama, 1986-1991

Author of St. Simon's Lectionary Notes
Order of St. Helena

DELIA KIMBALL HIGGINS

Daughter of Riley Bernard and Ethel Mae Kimball
Born in Simmersport, Louisiana, November 28, 1938; Died March 20, 2009
B.A., High Point University, 1983; attended Wake Forest University
Ordained Deacon June 17, 1989, by Bishop Robert Whitridge Estill
Married Lloyd Malcolm Higgins, April 27, 1957
Deacon, St. Mary's, High Point, North Carolina 1989-2008
Chaplain of the Order of St. Luke

CLAUDIUS HERBERT MILLER III

Son of Claudius Herbert and Lucy Mabel Miller
Born in Erwin, North Carolina, June 20, 1926; Died June 20, 2009
B.A., Greensboro College, 1951; B.D., Virginia Theological Seminary, 1954
Ordained Deacon July 3, 1954, and Priest July 1, 1955, by Bishop Richard Henry Baker
Married Sally Cheney, August 30, 1952
Diocese of North Carolina
Vicar (1954-56) and Rector (1956-57), St. Mark's, Huntersville
Diocese of Missouri
Rector, Church of the Good Shepherd, St. Louis, 1958-78
Chair, Board of Mangers of Thompson House 1957-59
Standing Committee 1974-78; Executive Council 1961-64
President of the Clergy Association 1970-71

NECROLOGY

HOLLY GREENMAN SCHELB

Born in Cortland, New York, August 2, 1955; Died January 7, 2009
Ordained Deacon January 8, 2005, by Bishop Michael Curry

ROLAND JACKSON WHITMIRE, JR.

Born Asheville, North Carolina, July 20, 1924; Died September 25, 2009
Son of Roland Jackson and Margaret Louise Whitmire
B.S., Clemson University, 1950; M.Div., University of the South, 1953
Ordained Deacon, May 27, 1953, and Priest, May 26, 1954, by Bishop Matthew G. Henry
Married Mildred Louise Felder, August 28, 1948

Diocese of North Carolina
Rector, Church of the Messiah, Rockingham, North Carolina, 1970-1986

Diocese of Upper South Carolina
Chaplain, Clemson University, 1966-1970

Diocese of Western North Carolina
Rector, Church of the Redeemer, Shelby, North Carolina, 1954-1966
Priest in Charge, St. John's, Sylva, North Carolina, and St. David's, Cullowhee, North Carolina, 1953-54

BOUNDARIES OF CONVOCATIONS

**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Carrboro
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

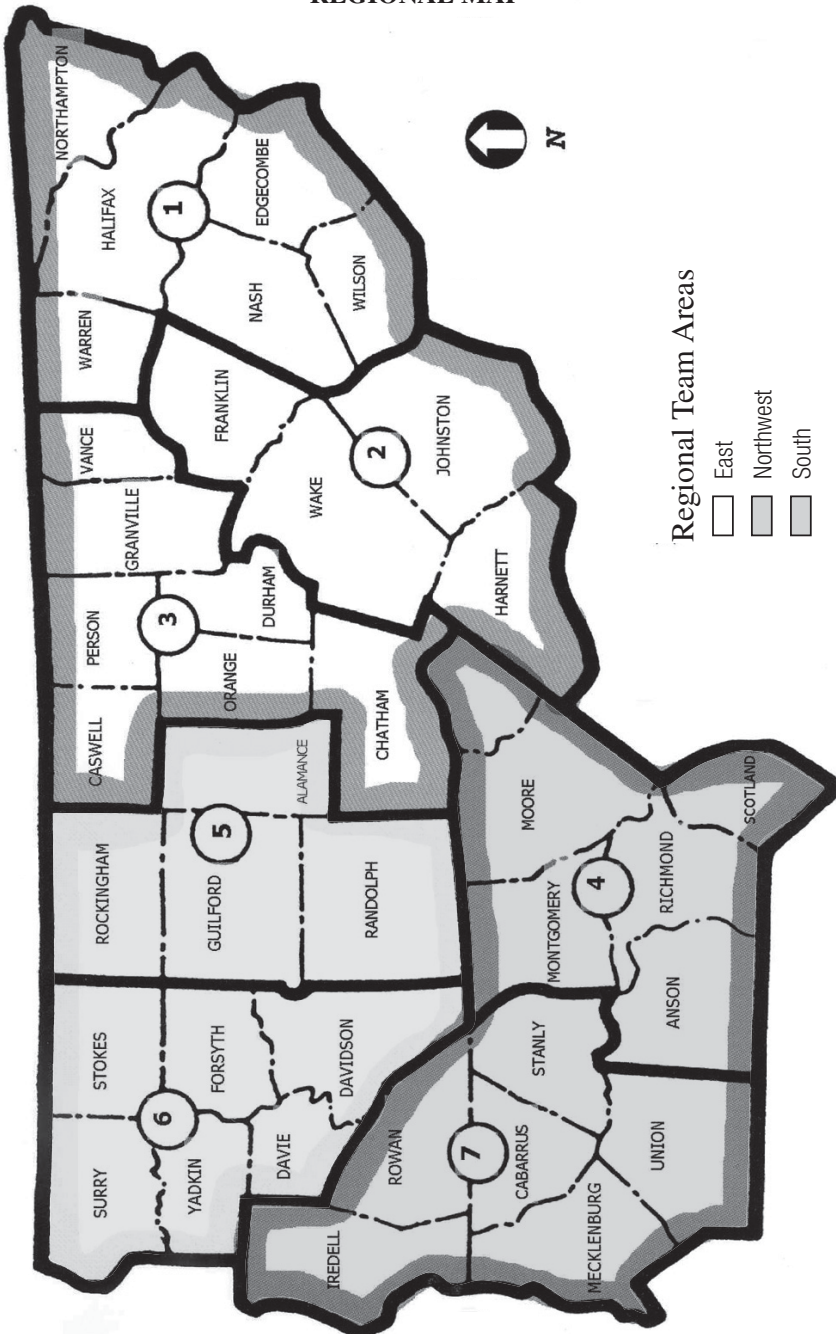
Advance
Clemmons
Cooleemee
Elkin
Fork
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
 Mooresville
Salisbury
Statesville
Woodleaf

DIOCESE OF NORTH CAROLINA

REGIONAL MAP



OFFICERS AND STAFF OF THE DIOCESE

The Rt. Rev. Michael Bruce Curry, D.D., Bishop
The Rt. Rev. William O. Gregg, Ph.D., Assistant Bishop
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop
The Rev. Michael C. Buerkel Hunn,
Canon to the Ordinary for Pastoral and Program Ministry
Marlene J. Weigert, Canon to the Ordinary for Administration

Edward L. Embree III, Chancellor
Martin H. Brinkley, Vice Chancellor
Joseph S. Ferrell, Secretary of the Convention
H. Wade Gresham, Treasurer of the Diocese
The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Diocesan House

E. Marguerite Acomb, Executive Assistant to the Bishop
Kianna Riley, Executive Assistant to the Canon for Program & Pastoral Ministry
Sarah Herr, Communications Coordinator
Beth Crow, Missioner for Youth Ministries
Lisa Aycock, Assistant to the Youth Missioner
The Rev. Nils P. Chittendon, Young Adult Missioner
Donna Warner, Benefits Administrator & Accounting Assistant
Judy LeDoux, Diocesan Accountant
Scott Welborn, Database Coordinator and Receptionist
The Ven. William H. Joyner, Jr., Archdeacon
The Rev. Evelyn Morales, Deacon of Hispanic Ministries

Charlotte Office

Ann Lane, Executive Assistant to the Assistant Bishop
The Rev. Elizabeth Wickenberg Ely, Regional Priest
The Rev. Jane Holmes, Regional Deacon
Pam Hatley, Regional Youth Resource Missioner

Greensboro Office

Shelley Kappauf, Executive Assistant to the Assisting Bishop
Ayliffe Mumford, Ed.D., Director of the School of Ministry
The Rev. Trawin Malone, Regional Priest
Duana Cisney, Regional Youth Resource Missioner

Ecumenical and Interfaith Relations Officer

The Rev. Warren L. Pittman

Liturgical Officers

The Rev. James Bernacki, The Rev. Frederick Clarkson

Liaison to the North Carolina Council of Churches

The Rev. Jonah Kendall

Delegates to the North Carolina Council of Churches

The Rev. Barbara Armstrong
Bertha "B" Holt
The Rev. Jonah Kendall
The Rev. Meg Buerkel-Hunn
The Rev. Kevin Matthews

DIOCESE OF NORTH CAROLINA

DEPUTIES AND ALTERNATES TO THE GENERAL CONVENTION

Clergy Deputies

C1 The Rev. Lisa G. Fischbeck
C2 The Rev. Lorraine Ljunggren
C3 The Rev. Kevin Matthews
C4 The Rev. Lawrence W. Womack

Lay Deputies

L1 The Hon. Martha Bedell Alexander, Head
L2 Joseph S. Ferrell
L3 Alice B. Freeman
L4 Margaret (Meg) McCann

Clergy Alternates

None

Lay Alternates

L5 Sydenham B. Alexander
L6 Josephine H. Hicks
L7 C. Thomas Fennimore
L8 Dana P. Gaspar

CANONICAL COMMISSIONS AND COMMITTEES

STANDING COMMITTEE

(Constitution Art. VIII, Canon 9)

Elected by Convention

Until 2011

The Rev. George Adamik
The Rev. William E. Smyth
The Hon. Martha Bedell
Alexander

Until 2012

The Rev. Lorraine
Ljunggren
Martin H. Brinkley
Thomas Wellman

Until 2013

The Rev. Stephen Elkins-
Williams
The Rev. Jamie L'Enfant
Thomas F. Womble III

DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

Until 2011

The Rev. Kimberly D. Lucas
The Rev. Martha (Marty)
Stebbins
John D. Hunter
Polly Gurley Redd
Bob Shelton

Until 2012

The Rev. David Frazelle
The Rev. Kenneth Miller
Amos Ragan Kearns, Jr.
Peter G. Macon
Gertrude Murchison

Until 2013

The Rev. Dr. Hector Sintim
The Rev. John G. Tampa
Tim Berry
Thomas Fennimore
Pamela A. Harvey

DIOCESAN HOUSE FOUNDATION

Trustees of the Diocese
The Rt. Rev. Michael B. Curry
Canon Marlene Weigert
John T. McGee
Sydenham B. Alexander, Jr.
Judy LeDoux

CANONICAL COMMISSIONS AND COMMITTEES

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on Nomination of the Bishop

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

Until 2011

The Rev. George Adamik
Thomas Church

Until 2012

The Rev. Winston B.
Charles
David Shumate

Until 2013

The Rev. Dr. Robert Sawyer
Sydenham B. Alexander, Jr.

INVESTMENT COMMITTEE

Until 2011

Kaye Gresham
Richard Palmer

Until 2012

Mary Greisser
William L. Rose

Until 2013

John T. McGee
Michael Schenck III
Sterling Kelly

ECCLESIASTICAL COURT

(Canon 31)

Elected by Convention

Until 2011

The Rev. Frederick Warnecke
James G. Exum, Jr.

Until 2012

The Rev. Sarah Hollar

Until 2013

The Rev. David Frazelle
Richard M. Taylor, Jr.

CONVOCATION DEANS AND WARDENS

(Canon 19)

Elected by the Several Convocations

Convocation

Rocky Mount
Raleigh
Durham
Sandhills
Greensboro
Winston-Salem
Charlotte

Dean

The Rev. R. Scott White
The Rev. Kenneth Miller
The Rev. Victoria Jamieson-Drake
The Rev. Talmadge Bandy
The Rev. Edwin Cox
The Rev. Chantal McKinney
The Rev. Dr. L. Murdock Smith

Warden

Mark Brown
Marshall Harvey
Scott Evans Hughes
Ray Hyer
Lyn Semour
Pamela A. Harvey
Debra Smithdeal

DIOCESE OF NORTH CAROLINA

COMMISSION ON MINISTRY

(Canon 32)

Nominated by the Bishop, Confirmed by Convention

Until 2011

The Rev. Elaine Kebba
The Rev. Talmadge Bandy
Clarence B. Fox
Marcee Silver

Until 2013

The Rev. James Melnyk
The Rev. Dr. Vicki L. Smith, Co-Chair
Delois Ward
Connie Johnson

Until 2012

The Rev. Joshua H. Varner
The Rev. Kevin B. Matthews
The Rev. Meta Ellington
The Rev. Virginia N. Herring, Co-Chair

Until 2014

The Rev. George H. Greer, Jr.
The Rev. Miriam Saxon
Lanny Wase
Dr. Stephen Bondy

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Nominated by the Bishop, Confirmed by Convention

The Bishop, ex officio

Until 2011

The Rev. Meagan Kelly
The Rev. Holly Gloff

Until 2010

The Rev. Meta Ellington
The Rev. Joseph H. Hensley, Jr.
Martha Watson

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Appointed by the Bishop

Until 2011

The Rev. Antoinette Wike
Hayden J. Silver III

Until 2012

Joseph S. Ferrell
James Donald Cowan, Jr.

Until 2013

The Rev. David R.
Williams
A. Zachary Smith, Chair

CANONICAL COMMISSIONS AND COMMITTEES

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Appointed by the Bishop

The Rev. E. T. Malone, Jr., Chair
The Rev. Dr. N. Brooks Graebner, Historiographer

Until 2011

J. Robert Boykin III, At-Large
Ray Rogister, Grace Church, Lawrence
Elizabeth W. Matheson, St. Mary's Chapel, Orange County
Peter Freeman, At-Large

Until 2012

Betsy E. Brown, St. Andrew's, Woodleaf
Position vacant, St. Philip's, Germanton
Nicholas Long, St. John's, Williamsboro
Lucy C. Davis, At-Large

Until 2013

John D. Elliott, Jr., At-Large
Olivia Taylor Feduccia, Holy Trinity, Townsville
James P. Beckwith, Jr., At-Large
The Rev. E. T. Malone, Jr., St. George's, Woodleaf
Betsy Moncure, St. Luke's, Northampton County

DIOCESE OF NORTH CAROLINA

HISTORIC CHURCH COMMITTEES

Appointed by the Bishop

St. Andrew's and St. George's Woodleaf

Betsy E. Brown, Chair
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Norma Goodson
Suzanne Goodson
F. Grady Hall III
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. Kenneth H. Saunders III

St. Mary's Chapel, Orange County

Polly Roberts, Chair
The Rev. Dr. N. Brooks Graebner
Jeanne Johnson
The Rev. Bruce Lawrence
Elizabeth W. Matheson
Dottie Burns
The Rev. Miriam Saxon
Mildred Walker
Wayne Walker
Peggy Bianco Baucum
Sally Jackson
Nathan Isley
Mary Lena Bacon

Grace Church Lawrence

Ginger Bishop, Chair
Joe Andrews
Yvonne Ellis
Shawna Andrews
Laurinda Ellis
The Rev. William E. Smyth
Meade Bridgers Horne
Linda Flannery
Ray Rogister
The Rev. C. Foy Bradshaw

St. John's Williamsboro

The Rev. Donald A. Lowery, Chair
The Rev. James L. Pahl, Jr.
Olivia Taylor Feduccia
Alan Feduccia
Eve Brewer Harris
Bennett Perr, Jr.
The Rev. John Heinemeier
Lucy D. Gray
Mary Ann Brewer
Richard Davis IV
Alice Rollins
Ida Yancey
Jean Fields
Nicholas Long, Jr.
Mary Ann Evans
Leon Terry
Ronnie Perkinson

St. Luke's, Northampton County

Betty Moncure, Chair
Mildred Moncure
Katie Green
Tony Short
Val Short
Ann Heese
The Rev. Marjorie Holm

Holy Trinity Townsville

Olivia Taylor Feduccia, Chair
Alan Feduccia
Richard Davis IV
Nancy Tarry Gray
The Rev. E. T. Malone, Jr.

St. Philip's Germanton

The Rev. Chantal McKinney, Chair
Osborne Mauck
Donia Morman
Charlotte Offerdahl
Laura Phillips
Sandra Shelton
Martha Hartley

CANONICAL COMMISSIONS AND COMMITTEES

COMMITTEES OF THE 194TH ANNUAL CONVENTION

Appointed by the Bishop

Dispatch of Business

The Hon. Martha Bedell Alexander, Chair

The Bishop, ex officio

The Rt. Rev. William O. Gregg, Assistant Bishop

The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, ex officio

The Secretary of the Diocese, ex officio

The Chancellor of the Diocese

The Rev. Sarah Ball-Damberg

Mahlon DeLoatch, Jr.

The Rev. Henry H. Edens

The Rev. T. Foss Smithdeal

The Rev. John G. Tampa

Barbara Tazewell

The Rev. Anne Hodges-Coppel

Robert Wright

DIOCESE OF NORTH CAROLINA

COMMITTEES OF THE 194TH ANNUAL CONVENTION

Appointed by the Bishop

Administration of the Diocese

The Rev. Henry H. Edens, Chair
Joseph Hunter
Wayne Robbins
Val Short
Michael Watkins
The Rev. Lorraine Ljunggren
The Rev. Scott White
Ms. Cathy Harrison

Elections

The Rev. T. Foss Smithdeal, Chair
The Rev. Robert Thomas
The Rev. Cecelia Schroeder
Robert Millikin
Martha Hays
Michael Spencer
Oliver Crawley

Program of the Church

The Rev. John G. Tampa, Chair
The Rev. Stephanie Allen
The Rev. Marjorie Holm
The Rev. Joseph H. Hensley, Jr.
Martha Ortiz Hernandez
Jeffrey Haas
Pat Hunter
Tay Coan
Mary Wellman

Credentials

The Rev. Sarah Ball-Damberg, Chair
The Rev. Miriam Saxon
The Rev. David Buck
Maitland Barnes
Debbie Walker
Ann Holland
Kathy Hykes

Constitution & Canons

Mahlon DeLoatch, Chair
A. Zachary Smith
Christine Tuttle
Marion G. Follin III
William Hudson
The Rev. Edwin Cox
The Rev. David Pittman
The Rev. Stephen Elkins-Williams

Faith & Morals

Robert Wright, Chair
Mary Wood
Elizabeth Maull
Chuck Till
Alice Freeman
The Rev. John Shields
The Rev. Maggie Stilton
The Rev. Kevin Matthews

Social Concerns

Barbara Tazewell, Chair
Ann Pilgrim
Karen Ladd
Genie Carr
Jerry Workman
Ann Caron
The Rev. Rhonda Lee
The Rev. Victoria Jamieson-Drake
The Rev. Lawrence Womack

National & International Concerns

The Rev. Anne Hodges-Copple, Chair
The Rev. Dr. Hector Sintim
The Rev. Rebecca Yarborough
Dennis Daniels
Sam Bomar
Carmen Caruth
Peter Macon
Dr. Weston Cook, Jr.

BOARDS OF DIOCESAN INSTITUTIONS

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Elected by Convention

Until 2011

Nancy W. Anderson
William E. Easterling, Jr.
A. Root Edmondson
Alice B. Freeman
Douglas R. Gill
John A. Greer
Judith (Judi) Leggett
Eugenia England Simons
Darlene B. Vaughn
Robert Ellis Stemler

Until 2012

Alice H. Robbins
Jane S. Mask
Nella Purrington Fulton
The Rev. Albert Moore
The Rev. Holly Gloff
The Rev. W. Carter Lofton
William Bryant
W. Kirby Kilpatrick
John R. Frizzell III
Brent D. Nash
Keith Junk

Until 2013

May H. Sherrod
Betty Atwell
Priscilla Swindell
Thomas McBride Goodrum
The Rev. Fred L. Thompson
Carollyn Beranek
Richard Higginbotham
Louis F. Genry
Harriet Holt Whitley
David Byrd Gwinn

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by the Convention

Until 2011

Robert Husted

Until 2012

The Rev. Samuel Gregory Jones

Until 2013

Jonathan Engram

TRUSTEE OF ST. MARY'S SCHOOL

Appointed by the Bishop

Daniel Walker

DIRECTORS OF THE NORTH CAROLINA

EPISCOPAL CHURCH FOUNDATION

Appointed by the Bishop

Winborne Chandler, Chair
The Rev. Frederick C. Warnecke, Vice Chair
Tom Wellman, Secretary
The Rev. Harrison T. Simons
Thomas M. Evins, Jr.
David Dodson

May Sherrod
Gene Carney
Alfred H. Carter IV
Margaret Egede-Nissen
Canon Marlene Weigert, Staff
Liaison

BOARD OF DIRECTORS: THE EPISCOPAL FARMWORKER MINISTRY

Appointed by the Bishop

Julia Elsee
Dick Hawke
Paul Nelson

Donna Ryder
Naomi Jane Hammeke
Rosemary Gallagher

Margaret Conrad
The Rev. Albert Moore

DIOCESE OF NORTH CAROLINA

DEPARTMENTS OF THE DIOCESAN COUNCIL

Department	Membership	Oversight
Business Affairs & Administration	The Rev. Martha Stebbins, Chair Tim Berry	Administrative and Personnel Policies Committee on Insurance Committee on Property Management Committee on Communications
Christian Formation	John Hunter, Chair Gertrude Murchison	Committee on Lifelong Learning
Congregational Support & Development	The Rev. David Frazelle, Chair The Rev. Dr. Hector Sintim	Missionary Resource Support Team Committee on Hispanic Ministry Committee on Stewardship
Finance	The Rev. John Tampa, Chair C. Thomas Fennimore	Budget Committee Committee on Grants
Outreach	The Rev. Kimberly Lucas, Chair The Rev. Kenneth Miller	Committee on Christian Social Ministry Committee on Environmental Ministry Committee on Global Mission
State of the Church	Polly Redd, Chair Peter Macon Pamela Harvey	Structure of the Diocese Annual Report of the Diocesan Council
Youth & Young Adults	Robert Shelton, Chair Amos Kearns	Committee on Ministry in Higher Education Committee on Youth

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

DEPARTMENT OF FINANCE

COMMITTEE ON THE BUDGET

All members of Diocesan Council
The Bishops, *ex officio* with voting privileges
The Treasurer of the Diocese, *ex officio* without voting privileges

ASSESSMENT APPEALS BOARD

<i>Until 2011</i>	<i>Until 2012</i>	<i>Until 2013</i>
The Rev. David Umphlet	The Rev. Sarah Hollar	The Rev. R. Scott White,
David Broughton	Martina Gardner Woods	Chair
Mahlon DeLoatch	Jane Mask	The Rev. Todd Dill
		Chuck Till

COMMITTEE ON GRANTS

The Rev. David E. Buck, Jr., Chair
Debra Smithdeal, Charlotte
Scott Evans Hughes, Durham
Lyn Seymour, Greensboro
Marshall Harvey, Raleigh
Thomas F. Womble III, Rocky Mount
Ray Hyer, Sandhills
Pamela A. Harvey, Winston-Salem

DEPARTMENT OF CHRISTIAN FORMATION

COMMITTEE ON LIFELONG LEARNING

<i>Until 2011</i>	<i>Until 2012</i>	<i>Until 2013</i>
Laurie Holden, Chair	Anne Barton Carter	The Rev. Darby Everhard
The Rev. Louane Frey	Kathy Johnson	Traci Elliott
The Rev. Leslie Burkhardt		Polly Redd

SCHOOL OF MINISTRY BOARD

The Rt. Rev. Alfred C. Marble, Jr., Chair	Kathy Hykes
The Rev. Bobbie Armstrong	Dr. Dee Irwin
Eddie Bass	The Rev. Evelyn Ruth Morales
The Rev. Bonnie Duckworth	The Rev. Timothy Patterson
The Rev. Anne Hodges-Copple	Ayliffe Mumford, Ed.D., Interim
The Rev. Dr. Fred Horton	Coordinator

DIOCESE OF NORTH CAROLINA

DEPARTMENT OF OUTREACH

COMMITTEE ON CHRISTIAN SOCIAL MINISTRIES

Nancy Anderson, Chair
Reid Joyner
Meg McCann
David Schubert
Donna Hicks
Debbie McCarthie
Julia Elsee
Bertha “B” Holt – at large
The Rev. Bobbie Armstrong – at large
Cleta Baker – at large

COMMITTEE ON ENVIRONMENTAL MINISTRY

The Rev. Thomas Droppers, Chair
The Rev. Lois Boney, Assistant Chair
Marion Salinger, Scribe
Scott Evans Hughes, Consultant

Until 2011	Until 2012	Until 2013
Cecelia Caldwell	Sally Aycock	Pateah East
Frank DePasquale	Dorothy Darr	Jun Mabry
Jim Stivers	Kimberly Gotwals	Lynn McNair

COMMITTEE ON GLOBAL MISSION

<i>Until 2011</i>	<i>Until 2012</i>	<i>Until 2013</i>
The Rev. L. Murdock Smith	John Keith	Debra Smithdeal
Marion Church, Chair	The Rev. Jill Bullard	The Rev. Albert Moore
Sherry Owens	Mike Bradshaw	Delbert Wigfall

COMMITTEE ON GLOBAL MISSION: COSTA RICA COMPANION DIOCESE SUBCOMMITTEE

The Rt. Rev. William O. Gregg, Chair
Clarence Fox
Peter Macon
The Rev. Sarah Hollar
The Rev. Steven Rice
Cathy Harrison
Cindy Winslow
Mike Bradshaw
The Rev. Meghan Kelly
Aimee Norman
Christ Skarzynski
The Rev. Valinda Hardy
The Rev. Louise Anderson

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

COMMITTEE ON GLOBAL MISSION: BOTSWANA COMPANION DIOCESE SUBCOMMITTEE

The Rev. L. Murdock Smith, Chair
The Rev. Dr. Leon Spencer
Diane Steinhaus
Lisa H. Towle
Debra Smithdeal
Martha Bedell Alexander
Beth Crow
The Rev. Jamie L'Enfant
Jeanne Kutrow
The Rev. Talmadge Bandy
The Rev. Jill Bullard
Martha Dill
Jenny Beaumont
Sharita Womack
Ayliffe Mumford, Ed.D.

COMMITTEE ON GLOBAL MISSION: MILLENNIUM DEVELOPMENT GOALS SUBCOMMITTEE

Debra Smithdeal, Chair
Scott Evans Hughes
Diane Steinhaus
Gal Belvett
The Rev. Valinda Hardy
The Rev. Talmadge Bandy

DEPARTMENT OF YOUTH AND YOUNG ADULTS

COMMITTEE ON MINISTRY IN HIGHER EDUCATION

Diocesan Chaplains, ex officio

The Rev. Elizabeth Melchionni—Davidson
The Rev. Karen Barfield—Duke
The Rev. Deborah L. Fox—North Carolina State University
The Rev. Tambria Elizabeth Lee—UNC-Chapel Hill
The Rev. Kevin Matthews—UNC-Greensboro
The Rev. Robert McGee—Winston-Salem Area
The Rev. Steve Cheyney—UNC-Charlotte
The Rev. David Olson—Elon
The Rev. Canon Michael C. Hunn, Staff Liaison

DIOCESE OF NORTH CAROLINA

DEPARTMENT OF YOUTH AND YOUNG ADULTS CONTINUED MEMBERS

Pat Baker—Davidson
Van Hillard—Davidson
John Willard—Duke, Chair
Alec Motten—Duke
Laura Burnette—Elon
Jacelyn Safrit—Elon
Edward Sharp—NCSU/Peace/Meredith
Nancy Stoller—NCSU/Peace/Meredith
Peter DeSaix—UNC-Chapel Hill
Boon Turchi—UNC-Chapel Hill
Sue Jezorek—UNC-Greensboro
Kaeley McMahan—Wake Forest/NCSA/Salem
The Rev. Steven Rice—Wake Forest/NCSA/Salem
Elizabeth Hardin—UNC-Charlotte
Ed Gash—UNC Charlotte
Karen Favreau—At-large
Araminta Johnson—At-large
Chris Cudabac—At-large

COMMITTEE ON YOUTH

Raleigh Convocation

Caroline Anders
D.J. Baum
Elizabeth Curry
Fred Lowry
Kate Oldham
Kate Worley

Durham Convocation

Ann Hager-Blunk
Maggie Blunk
Amanda Chrestensen
Paul Chrestensen
Erich Hoffman
Pelham Jacobs
Hunter Maupin-Thomas

Greensboro Convocation

Kate Akerman
Anna Ralston-Asumendi
Scott Durham
Catharine Kappauf
Martin Kappauf
Danny Josephs

Charlotte Convocation

Ben Hatley

Rocky Mount Convocation

Garrison Gordon
Rebecca Gordon

Sandhills Convocation

The Rev. Meghan Kelly

Winston-Salem Convocation

Erin Gerrity
Clay Sexton

Youth Ministry Staff

Beth Crow
Lisa Aycock
Duana Cisney
Pam Hatley
The Rev. Canon Michael
C. Hunn

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

COMMITTEE ON YOUNG ADULTS

The Rev. Nils P. Chittenden, Missioner for Young Adults
Other appointments pending

DEPARTMENT OF BUSINESS AFFAIRS AND ADMINISTRATION

COMMITTEE ON INSURANCE

Sammy Anderson
Graham Mason
W. C. "Skip" Sprye
Woody Burnett
William E. Urquhart, Jr.
The Rev. Sara Batson
Thomas C. Church, Jr., Chair

COMMITTEE ON COMMUNICATIONS

Waltye Rasulala
Susan Rountree
Sarah Herr, Staff Liaison
The Rev. David Crabtree, Chair
Peter Scott
Beth Grace
The Rev. Jerry Fisher
Mark Gibbons

COMMITTEE ON HISTORY AND ARCHIVES

Historiographer of the Diocese
Secretary of the Convention
Diocesan Archivist
Canon to the Ordinary for Administration
Chancellor of the Diocese
Ed Southern
The Rev. Donald Lowery
Sarah Peveler
The Rev. Leon Spencer
Five appointments pending

COMMITTEE ON PROPERTY MANAGEMENT

Until 2011

Thomas F. Womble III
Hal V. Worth III, Chair

Until 2012

W.C. "Skip" Sprye
Thomas C. Church, Jr.

Until 2013

The Rev. R. Scott White
Thomas M. Evins, Jr.

DIOCESE OF NORTH CAROLINA

DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

COMMITTEE ON HISPANIC MINISTRY

The Rev. Evelyn Ruth Morales, Co-Chair

Hugo Olaiz, Co-Chair

The Rev. Bobbie Armstrong

The Rev. Bobbie Armstrong

Penni Bradshaw

Laura Cavins

The Rev. Fred Clarkson

The Rev. Harrel B. Johnson

The Rev. Katherine B. Johnson

The Rev. Martin Juarez

Ann Lane

The Rev. Ralph Macy

Richard Masline

The Rev. Dr. Chantal B. McKinney

Sarah Nevill

Maary Lynn Wigodsky

MISSIONARY RESOURCE SUPPORT TEAM

The Rt. Rev. William O. Gregg

The Rev. Canon Michael C. Hunn

Until 2011

Until 2012

Until 2013

The Rev. Wayne Houghland,
Chair

Weston Cook

The Rev. Mark Forbes

Will Hudson

Gloria Drew

The Rev. Sealy Cross

Alice Freeman

William Wigmon

The Rev. B.J. Owens

The Rev. Thomas E. King

The Rev. Lawrence

Doris Holloway

Womack

Keia Hewitt

COMMITTEE ON STEWARDSHIP

Susan Brown, Chair

The Rev. Frederick H. Hoffman

Bobby Moody

Jessica Graber

Frank Lucius

Bill Flannery

Rick Krummel

David Johnston

Lape Smith, Mentor emeritus

BISHOP'S COMMITTEES

COMMITTEE ON LITURGY

The Rev. Dr. James Bernacki, Chair	Charles L. Till, Jr.
The Rev. Fred Clarkson, Vice Chair	Vivian Edwards
The Rev. Bonnie Duckworth	Dr. Bill McConnell
The Rev. Lorraine Ljunggren	Richard Masline
The Rev. Martha Stebbins	The Rev. Canon Michael C. Hunn,
The Rev. Kenneth Saunders	Staff Liaison
The Rev. David Umphlett	Margo Acomb, Executive Assistant to the
Tom Lowe	Bishop, Staff Support

COMMITTEE ON PRISON MINISTRY

The Rev. Marjorie Holm, Chair	The Rev. John Heinemier
The Rev. Angela R. Boatright-Spencer	The Rev. Nelson B. Hodgkins
The Rev. James B. Carven III	The Rev. Duncan Jones
Linda Goodliffe	Bob Quackenbush
Keith Haney	Jan Thompson
The Rev. Velinda Hardy	Sara Wilson

COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION

The Rev. Randall Keeney, Chair	Meg McCann
Wayne Abraham	The Rev. Charles Miller
Cleta Baker	Donna Mooney
Deidre Crumbley	Bill Murchison
Joy Doshier	Jane Redmont
Charles Duckett	Martha Waters
Martina Gardner-Woods	The Rt. Rev. Alfred C. Marble, Jr.

COMMITTEE ON THE DIACONATE

The Ven. William E. Joyner, Archdeacon		
The Rev. Bobbie Armstrong		
<i>Until 2011</i>	<i>Until 2012</i>	<i>Until 2013</i>
The Rev. Sealy Cross	The Rev. Bonnie Duckworth	The Rev. Louise Anderson
The Rev. Ty Smithdeal, Chair	The Rev. Mirian Saxon	The Rev. William Pendelton
The Rev. Rebecca Yarborough	The Rev. Jan Lamp	The Rev. Warren Pittman
Margaret Brill	Mark Cassity	Susan Terrell

EXAMINING CHAPLAINS

The Rev. John N. Wall, Jr., Chair
The Rev. Canon Jean Vail
The Rev. Dr. N. Brooks Graebner
The Rev. Dr. Fred L. Horton
The Rev. Dr. Leon Spencer

DIOCESE OF NORTH CAROLINA

COMMITTEE ON PASTORAL RESPONSE

The Rev. Sally Harbold, Chair\	The Rev. Warren Pittman
The Rev. Nan Cushing	The Rev. James T. Prevatt
Robert Elliot	The Rev. R. Scott White
Jan Freeman	The Rev. Nancy Titus
Beth Bordeauz	The Rev. Canon Michael C. Hunn
The Rev. Albert L. Moore	

ADVISORY COMMITTEE FOR EL BUEN PASTOR

The Rev. Ann Hodges-Copple, Chair	Canon Marlene Weigert
The Rev. Martin Juarez, Vicar	Carla Burkhard
The Rev. Robert Kaynor	Donna Scaggs
The Rev. Jonah Kendal	Margaret Will
The Rev. Katherine Johnson	Virginia Anton
	Wren Blessing

THE ELLA AND LEICESTER SWINDELL MAJOR SPEAKERS FUND

The Rev. Harrison T. Simons, Chair	Priscilla Swindell
The Rev. Roderick Reinecke	Ruth Wright
Anne Butler	The Rev. Verdery Kerr
	The Rev. Samuel Gregory Jones

COMMITTEE FOR JUSTICE IN AGRICULTURE

The Rev. Harrel B. Johnson, Chair	The Rev. Marty Stebbins
The Rt. Rev. J. Gary Gloster	Becky Caertas
Lisa H. Towle	

EPISCOPAL CHURCH WOMEN EXECUTIVE BOARD

President	Lisa H. Towle
Vice President	Velma Bradshaw
Treasurer	Amy Elliott
Immediate Past President	Sylvia Nash
Coordinator of Altar Guild	Vivian Edwards
Secretary of Christian Education	Jean Alderman
Secretary of Christian Social Ministries	Denise Huffman
Director of Church Periodical Club	Moli Jones
Secretary of Communications	(see President)
Secretary of Devotional Life	Shirley Sadler
Secretary of Missions	Kay Morgan
Coordinator of United Thank Offering	Alice Freeman
Handbook Editor	Anne Butler
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw

BISHOP'S COMMITTEES

EPISCOPAL CHURCH WOMEN CONVOCATION CHAIRS

(I) Rocky Mount	Linda Jobe
(II) Raleigh	Elizabeth Matthews & Helen Moses
(III) Durham	Sharon Salazar Massey
(IV) Sandhills	Vacant
(V) Greensboro	Ann Cantrell & Julia Davis
(VI) Winston-Salem	Martha Watson
(VII) Charlotte	Vacant

DIOCESE OF NORTH CAROLINA

DIRECTORY OF CHURCHES

With location, physical address, mailing address, telephone number,
web address and clergy
(as of June 2010)

ADVANCE

Church of the Ascension

183 Fork-Bixby Rd 27006-7217 336-998-0857
www.ascension-fork.org
The Rev. E. Sealy Cross - Vicar

ALBEMARLE

Christ Episcopal Church

428 Pee Dee Ave 28001-4934 704-982-1428
P.O. Box 657 28002-0657
www.christalb.org
The Rev. James B. Bernacki - Rector

ANSONVILLE

All Souls' Episcopal Church

Meeting: Hwy 52 28007 704-694-3223
Mailing: 223 E Morgan St 28170-2222
The Rev. Michael Bye - Vicar

APEX

St. Elizabeth's Episcopal Church

2172 N. Salem St 27502
www.tpop.org
The Rev. Sarah Ball-Damberg - Rector
The Rev. Dr. Wilberforce Mundia - Assistant Rector

ASHEBORO

Church of the Good Shepherd

505 Mountain Rd 27205-4219 336-625-5234
www.goodshepherdasheboro.org
The Rev. Barbara J. Cooke - Rector
The Rev. John Nelson Ogburn - Deacon

DIRECTORY OF CHURCHES

BATTLEBORO

St. John's Episcopal Church

101 Main Street 27809

252-446-8852

P.O. Box 557 27809-0557

The Rev. Noah Baker Howard - Vicar

BURLINGTON

Church of the Holy Comforter

320 E Davis St 27215-5821

336-227-4251

P.O. Box 1336 27216-1336

www.holycomforterburlington.org

The Rev. Pamela C. Webb – Interim Rector

CARRBORO

Church of the Advocate

Meeting: 8800 Seawell School Rd

919-933-3221

Chapel Hill NC 27516-9251

Mailing: P.O. Box 9 27510-0009

Office: 403 W Weaver St 27510-2023

www.thadvocatechurch.org

The Rev. Lisa G. Fischbeck - Vicar

CARY

St. Paul's Episcopal Church

221 Union St 27511-3763

919-467-1477

www.stpaulscary.org

The Rev. George Adamik - Rector

The Rev. Lois Reardin - Assistant Rector

The Rev. Bernard James Owens - Assistant Rector

The Rev. Sally L. Harbold - Assistant Rector

The Rev. Antoinette R. Wike - Assistant Rector

The Rev. Candace Snively - Deacon

DIOCESE OF NORTH CAROLINA

CHAPEL HILL

Chapel of the Cross

304 E Franklin St 27514-3619 919-929-2193
www.thechapelofthecross.org
The Rev. Stephen J. Elkins-Williams - Rector
The Rev. David Jennings Frazelle - Assistant Rector
The Rev. Dr. William H. Morley - Assistant Rector
The Rev. Victoria Jamieson-Drake - Assistant Rector
The Rev. Tambria Elizabeth Lee - Assistant Rector
The Rev. William Joyner, Jr. - Deacon

Church of the Holy Family

200 Hayes Rd 27517-5633
www.acswebnetworks.com/holyfamily 919-942-3108
The Rev. James Melnyk - Interim Rector
The Rev. Michelle Lyn Robertshaw - Assistant Rector

CHARLOTTE

All Saints' Episcopal Church

6600 The Plaza 28215-2513 704-536-4091

Chapel of Christ the King

425 E 17th St 28206-3407 704-334-3097

Christ Episcopal Church

1412 Providence Rd 28207-2543
www.christchurchcharlotte.org 704-333-0378
The Rev. Henry H. Edens - Rector
The Rev. Elizabeth G. Saunders - Assistant Rector
The Rev. Martha H. Hedgpeth - Assistant Rector
The Rev. John Porter-Acee - Assistant Rector
The Rev. Verdery Kerr - Assistant Rector

CHARLOTTE

Church of the Holy Comforter

2701 Park Rd 28209-1311 704-332-4171
www.holycomforter-clt.org
The Rev. John E. Shields - Interim Rector

DIRECTORY OF CHURCHES

St. Andrew's Episcopal Church

3601 Central Ave 28205-5637

www.standrewscharlottenc.org

704-537-0370

The Rev. Eugene L Humphreys - Deacon

The Rev. Russell L. Settles - Deacon

St. John's Episcopal Church

1623 Carmel Rd 28226-5015

www.saintjohns-charlotte.org

704-366-3034

The Rev. Paul S Winton - Rector

The Rev. Amy Huacani - Assistant Rector

The Rev. Suzanne Lee Bruno - Deacon

The Rev. Deborah M Blackwood - Deacon

St. Martin's Episcopal Church

1510 E Seventh St 28204-2410

www.stmartins-charlotte.org

704-376-8441

The Rev. L. Murdock Smith - Rector

The Rev. Lawrence M. Womack - Assistant Rector

The Rev. Dr. Armand A. LaVallee - Assistant Rector

The Rev. Dr. Sally Brower - Priest Associate

The Rev. Foss T. Smithdeal - Deacon

St. Michael and All Angels

4228 Hovis Rd 28208

PO Box 11318 28220-1318

www.stmichaelandallangelsepiscopalchurch.org

704-399-3151

St. Peter's Episcopal Church

115 W 7th St 28202-2127

www.st-petersweb.org

704-332-7746

The Rev. David Pittman - Rector

The Rev. Dr. Sarah M. Rieth - Assistant Rector

CLAYTON

Grace Episcopal Mission

10151 Us Highway 70 W 27520-2649

P.O. Box 752 27528-0752

www.graceepiscopalmission.org

The Rev. Barbara Platt-Hendren - Vicar

919-553-2810

DIOCESE OF NORTH CAROLINA

CLEMMONS

St. Clement's Episcopal Church

3600 Harper Rd 27012-8681 336-766-4323
P.O. Box 1547 27012-1547
www.stclementsepiscopal.com
The Rev. Jamie L'Enfant - Rector

CLEVELAND

Christ Episcopal Church

Old US Highway 70 27013 704-278-4652
P.O. Box 37 27013-0037
www.christchurchclevelandnc.org
The Rev. Kenneth H. Saunders - Rector

CONCORD

All Saints' Episcopal Church

525 Lake Concord Rd Ne 28025-2925 704-782-2024
www.allsaintsconcord.org
The Rev. Charles Roger Butler - Deacon

COOLEEMEE

Church of the Good Shepherd

141 Church St 27014 336-284-2368
P.O. Box 1047 27014-1047
www.goodshepherdincoolemee.org
The Rev. Frederick C. Clarkson - Vicar

DAVIDSON

St. Alban's Episcopal Church

301 Caldwell Lane 28036 704-892-0173
P.O. Box 970 28036-0970
www.saintalbans-davidson.org
The Rev. David Buck - Rector
The Rev. Elizabeth Marie Melchionna - Assistant
Rector
The Rev. Rebecca Yarbrough - Deacon

DIRECTORY OF CHURCHES

DURHAM

Iglesia El Buen Pastor

1852 Liberty St 27703-2271 919-682-3301
www.elbuenpastordedurham.org
The Rev. Jose Martin Juarez - Vicar

St. Joseph's Episcopal Church

1902 W Main St 27705-4838
www.saintjosephsdurham.org 919-286-1064
The Rev. Rhonda Lee - Vicar
The Rev. Margaret Silton - Deacon

DURHAM

St. Luke's Episcopal Church

1737 Hillandale Rd 27705-3045 919-286-2273
www.stlukesdurham.org
The Rev. Anne E. Hodges-Copple - Rector
The Rev. James B. Craven - Assistant Rector
The Rev. Joseph H. Hensley - Assistant Rector
The Rev. Jan Lamb - Deacon

St. Philip's Episcopal Church

403 E Main St 27701-3719
www.stphilipsdurham.org 919-682-5708
The Rev. Jonah Kendall - Rector
The Rev. Arianne Weeks - Assistant Rector
The Rev. Jill Staton-Bullard - Deacon

St. Stephen's Episcopal Church

82 Kimberly Dr 27707-5446
www.ssecdurham.org 919-493-5451
The Rev. Robert Kirk Kaynor - Rector
The Rev. Louane Virgilio Frey - Deacon
The Rev. Dr. William Derek Shows - Assistant Rector

St. Titus' Episcopal Church

400 Moline St 27707-2348
mysite.verizon.net/biz4aym 919-682-5504
The Rev. Polly H. Hilsabeck - Priest-in-charge
The Rev. Sarah Woodard - Deacon

DIOCESE OF NORTH CAROLINA

EDEN

Church of the Epiphany

538 Henry St 27288-6103

336-623-9410

www.epiphanyeden.org

The Rev. Linda Nye - Rector

St. Luke's Episcopal Church

600 Morgan Rd 27288-2526

336-627-4668

www.stlukeseden.com

The Rev. Michael J. Zumpf - Rector

ELKIN

Galloway Memorial Church

312 W Main St 28621-3314

336-526-2172

P.O. Box 747 28621-0747

ENFIELD

Church of the Advent

200 Batchelor Ave 27823-1302

252-445-5690

PO Box 486 27823

The Rev. Thomas Herbert Webster - Rector

ERWIN

St. Stephen's Episcopal Church

209 Denim Dr 28339-2125

910-897-5291

www.ststephenserwin.org

The Rev. David I. McGuinness - Rector

FUQUAY-VARINA

Trinity Episcopal Church

1128 S Main St

919-552-1056

Hwy 401 S 27526-9700

P.O. Box 821 27526-0821

www.trinityfuquay.org

The Rev. Sara C. Batson - Long Term Supply

DIRECTORY OF CHURCHES

GARNER

St. Christopher's Episcopal Church

1101 Vandora Springs Rd 27529-3746

919-772-7125

P.O. Box 505 27529-0505

www.stchristophers-garner.org

GREENSBORO

All Saints' Episcopal Church

4211 Wayne Rd 27407-7314

336-299-0705

www.allsaintsgreensboro.org

The Rev. Warren L. Pittman - Rector

The Rev. Robert A. Kosie-Williams - Assistant Rector

Church of the Holy Spirit

3910 Yanceyville St 27405-3350

336-621-7321

www.echsgreensboro.org

Church of the Redeemer

901 E Friendly Ave 27401-3103

336-275-0033

www.churchoftheredeemer.net

The Rev. Dr. Alicia Alexis - Rector

Holy Trinity Episcopal Church

607 N Greene St 27401-2023

336-272-6149

www.holy-trinity.com

The Rev. Timothy J. Patterson - Rector

The Rev. Virginia Norton Herring - Assistant Rector

The Rev. Joshua Varner - Assistant Rector

St. Andrew's Episcopal Church

2105 W Market St 27403-1718

336-275-1651

www.standrewsgreensboro.com

The Rev. Robert B. Cook - Interim Rector

The Rev. Robert Earl Hamilton - Assistant Rector

The Rev. Leslie S Burkardt - Assistant Rector

DIOCESE OF NORTH CAROLINA

GREENSBORO

St. Barnabas Episcopal Church

1300 Jefferson Rd 27410-3529 336-294-1282
www.stbarn.net
The Rev. Randall Keeney - Vicar
The Rev. Elizabeth Shepherd McKee-Huger - Deacon

St. Francis Episcopal Church

3506 Lawndale Dr 27408-2804
www.stfrancisgreensboro.org 336-288-4721
The Rev. Michael Moulden - Rector

HALIFAX

St. Mark's Episcopal Church

King Street 27839 252-536-4312
P.O. Box 234 27839-0560
The Rev. Ben R. Duffey - Vicar

HAMLET

All Saints' Episcopal Church

217 Henderson St 28345-3311 910-582-0861
P.O. Box 687 28345-0687
www.sandhillscluster.org/allsaints
The Rev. Martha Stebbins - Rector

HAW RIVER

St. Andrew's Episcopal Church

1004 W Main St 27258 336-578-3623
P.O. Box 849 27258-0849
www.saintandrews-hawriver.org
The Rev. Samuel K. Frazier - Vicar
The Rev. Nan M. Cushing - Deacon

HENDERSON

Church of the Holy Innocents

210 S Chestnut St 27536-4223 252-492-0904
www.churchoftheholynnocents.org
The Rev. Donald Andrew Lowery - Rector

DIRECTORY OF CHURCHES

St. John's Episcopal Church

101 Main Street 27536
P.O. Box 974 27536-0974

252-492-0082

HIGH POINT

St. Christopher's Episcopal Church

303 Eastchester Dr 27262-7628
P.O. Box 5028 27262-5028
www.st-christopher.org
The Rev. Kenneth C. Kroohs - Rector

336-869-5311

St. Mary's Episcopal Church

108 W Farriss Ave 27262-3008
www.stmarysepisc.org
The Rev. David Umphlett - Rector

336-886-4756

HILLSBOROUGH

St. Matthew's Episcopal Church

210 Saint Marys Rd 27278-2518
P.O. Box 628 27278-0628
www.stmatthewshillsborough.org
The Rev. N. Brooks Graebner - Rector
The Rev. Lisa Frost-Phillips - Assistant Rector
The Rev. Katherine Ann Bradley Johnson - Deacon
The Rev. Hugh A Tilson - Deacon

919-732-9308

HUNTERSVILLE

St. Mark's Episcopal Church

8600 Mount Holly Hntrsvlle Rd 28078-8475
www.stmarksnsc.org
The Rev. Sarah D. Hollar - Rector
The Rev. Jane V.F. Holmes - Deacon

704-399-5193

JACKSON

Church of the Saviour

Calhoun And Church Street 27845
P.O. Box 613 27845-0613
The Rev. Council Foy Bradshaw - Vicar

252-813-7519

DIOCESE OF NORTH CAROLINA

KERNERSVILLE

St. Matthew's Episcopal Church

1110 Salisbury St 27284-3302

336-996-4422

P.O. Box 1173 27285-1173

www.kvilleepiscopal.org

KING

St. Elizabeth's Episcopal Church

Corner Of Dalton Road 27021

P.O. Box 2153 27021-2153

KITTRELL

St. James' Episcopal Church

P.O. Box 245 27544-0245

The Rev. E. T. Malone - Vicar

LAURINBURG

St. David's Episcopal Church

506 Azure Ct 28352

910-276-1757

P.O. Box 334 28353-0334

www.stdavidsepiscopal.org

The Rev. Martha Stebbins - Missioner

LEXINGTON

Grace Episcopal Church

419 S Main St 27292-3234

336-249-7211

www.gracechurchlexington.org

The Rev. Dr. Tom E. King - Rector

The Rev. Bonnie Duckworth - Deacon

LITTLETON

St. Alban's Episcopal Church

300 Mosby Ave 27850-7813

252-586-4700

P.O. Box 955 27850-0955

The Rev. Paul Neuer - Vicar

DIRECTORY OF CHURCHES

LOUISBURG

St. Matthias' Episcopal Church

South Main Street

919-853-2278

245 Laurel Mill Rd 27549-7946

St. Paul's Episcopal Church

305 N Church St 27549-2417

P.O. Box 247 27549-0247

919-496-4180

www.stpaulsepiscopal.org

MAYODAN

Church of the Messiah

114 S 2nd Ave 27027-2712

336-548-2801

The Rev. Robert Rachal - Rector

The Rev. Paula C. Rachal - Assistant Rector

MONROE

St. Paul's Episcopal Church

116 S Church St 28112-5605

704-289-8434

P.O. Box 293 28111-0293

www.stpaulsmonroenc.com

The Rev. Bradford Ray Smith - Rector

MOORESVILLE

St. James' Episcopal Church

851 Shinnville Rd 28115-7111

704-664-7115

The Rev. Edward C. Scott - Vicar

MOORESVILLE

St. Patrick's Episcopal Church

201 Fairview Rd 28117-9512

704-663-5659

P.O. Box 1491 28115-1491

www.saint-patricks.org

The Rev. Mark Forbes - Rector

DIOCESE OF NORTH CAROLINA

MOUNT AIRY

Trinity Episcopal Church

172 N Main St 27030-3808 336-786-6067
P.O. Box 1043 27030-1043
www.trinitymtairy.com
The Rev. Raymond J. Hanna - Rector

OXFORD

St. Cyprian's Episcopal Church

408 Granville St 27565-3673 919-693-1351
PO Box 2337 27565
www.stcypriansoxford.org
The Rev. John Heinemeier - Vicar

St. Stephen's Episcopal Church

140 College St 27565
www.ststephenoxford.org 919-693-9740
The Rev. James Larkin Pahl - Rector

PITTSBORO

St. Bartholomew's Episcopal Church

204 W Salisbury St 27312-9483 919-542-5679
www.saint-barts.org
The Rev. Carl Edwards - Interim Rector

RALEIGH

Christ Episcopal Church

120 E Edenton St 27601-1014 919-834-6259
P.O. Box 25778 27611-5778
www.christ-church-raleigh.org
The Rev. Paul Peter Hogg - Interim Rector
The Rev. Jennifer Brown - Assistant Rector
The Rev. Constance R. Connelly - Assistant Rector
The Rev. David R. Crabtree - Deacon
The Rev. Albert Lee Moore - Deacon

DIRECTORY OF CHURCHES

Church of the Good Shepherd

121 Hillsborough St 27603

www.cgs-raleigh.org

919-831-2000

The Rev. Dr. Robert C. Sawyer - Rector

The Rev. Miriam Louise Scarsbrook Saxon - Assistant
Rector

The Rev. William D. Bennett - Assistant Rector

RALEIGH

Church of the Nativity

8849 Ray Rd 27613-1232

919-846-8338

www.nativityonline.org

The Rev. George Clifford - Preist in Charge

The Rev. Margaret Buerkel Hunn - Assistant

The Rev. Nancy Allison - Assistant

St. Ambrose Episcopal Church

813 Darby St 27610-4017

www.stambrose-church.org

919-833-8055

The Rev. Kimberly D. Lucas - Rector

The Rev. Martyn C. Anagbogu - Assistant Rector

St. Augustine's College Chapel

1315 Oakwood Ave 27610-2247

The Rev. William E. Maddox - Chaplain

919-516-4000

St. Mark's Episcopal Church

1725 N New Hope Rd 27604-8304

www.stmarks-ral.org

919-231-6767

The Rev. Lorraine Ljunggren - Rector

The Rev. John Nelson Wall - Assistant Rector

St. Michael's Episcopal Church

1520 Canterbury Rd 27608-1106

www.holymichael.org

919-782-0731

The Rev. Samuel Gregory Jones - Rector

The Rev. Holly M Gloff - Assistant Rector

The Rev. John K. Gibson - Assistant Rector

The Rev. Meta Louise Turkelson Ellington - Deacon

DIOCESE OF NORTH CAROLINA

St. Timothy's Episcopal Church

4523 Six Forks Rd 27609-5709

P.O. Box 17787 27619-7787

www.sttimothyschurch.org

The Rev. Jay Carleton James - Rector

919-787-7590

REIDSVILLE

St. Thomas' Episcopal Church

315 Lindsey St 27320-3649

P.O. Box 72 27323-0072

www.stthomasreidsville.org

The Rev. Dr. Vicki L. Smith - Rector

The Rev. Paul Anthony Valdes - Deacon

336-349-3511

RIDGEWAY

Chapel of the Good Shepherd

P.O. Box 70 27570-0070

The Rev. E. T. Malone - Vicar

ROANOKE RAPIDS

All Saints' Episcopal Church

Church: 700 Roanoke Ave 27870

Office: 635 Hamilton St 27870-2703

Parish House: 9 E 7th St 27870

www.allsaintsrr.org

The Rev. Marjorie H. Holm - Rector

The Rev. Beverly Huck - Priest Associate

252-537-3610

ROCKINGHAM

Church of the Messiah

202 N Lawrence St 28379-3668

P.O. Box 1313 28380-1313

910-895-4739

ROCKY MOUNT

Church of the Epiphany

500 Fairview Road 27802

P.O. Box 1471 27802-1471

252-442-7516

DIRECTORY OF CHURCHES

Church of the Good Shepherd

231 N Church St 27804-5404

www.goodshepherdrmt.org

252-442-1134

The Rev. R. Scott White - Rector

The Rev. Stephanie L. Allen - Assistant Rector

The Rev. Louise T. Anderson - Deacon

St. Andrew's Episcopal Church

301 S Circle Dr 27804-3613

www.saint-andrews-church.org

252-443-2070

The Rev. George H. Greer - Rector

The Rev. Harrel B. Johnson - Deacon

ROXBORO

St. Mark's Episcopal Church

422 N Main St 27573-5037

336-597-2171

P.O. Box 1071 27573-1071

The Rev. Harmon L. Smith - Vicar

The Rev. Frederick Ernest Barwick - Deacon

SALISBURY

St. Luke's Episcopal Church

131 W Council St 28144-4320

704-633-3221

www.stlukessalisbury.net

The Rev. Wayne Hougland - Rector

The Rev. Cecelia C. Schroeder - Assistant Rector

SALISBURY

St. Mateo Episcopal Mission

4401 Statesville Blvd 28147-7463

704-245-5805

The Rev. Frederick C Clarkson - Vicar

St. Matthew's Episcopal Church

4401 Statesville Blvd 28147-7463

www.stmatthewsinsalisbury.org

704-245-5805

The Rev. Frederick C Clarkson - Vicar

DIOCESE OF NORTH CAROLINA

St. Paul's Episcopal Church

930 S Main St 28144-6453

P.O. Box 1852 28145-1852

www.stpaulsepiscopalsalisburync.org

704-637-9404

SANFORD

St. Thomas' Episcopal Church

312 N Steele St 27330-3922

P.O. Box 759 27331-0759

www.stthomassanford.org

The Rev. Craig Lister - Rector

919-774-8644

SCOTLAND NECK

Trinity Episcopal Church

1305 Main St 27874-1346

P.O. Box 372 27874-0372

The Rev. Gary J Fulton - Long Term Supply

252-826-4616

SEVEN LAKES

St. Mary Magdalene Episcopal Church

1143 Seven Lakes N 27376-9757

P.O. Box 456 27376

The Rev. Robert H. Brown - Vicar

The Rev. Fred L. Thompson - Assistant Rector

910-673-3838

SMITHFIELD

San Jose Mission

218 S Second St 27577

919-934-2675

St. Paul's Episcopal Church

218 S 2nd St 27577-4532

The Rev. Kenneth C. Miller - Rector

The Rev. Robert Thomas – Deacon

www.stpaulsnc.org

919-934-2675

DIRECTORY OF CHURCHES

SOUTHERN PINES

Chapel of the Transfiguration

East Rhode Island Ave 28387 910-692-0355
PO Box 2001 28388-2001
The Rev. Patsy Ann Smith - Chaplain

Emmanuel Episcopal Church

340 S Ridge St 28387-6036
www.emmanuel-parish.org 910-692-3171
The Rev. John Tampa - Rector
The Rev. Meaghan Martin Kelly - Assistant Rector

SPEED

St. Mary's Episcopal Church

169 Kilquick Rd
Tarboro 27886

STATESVILLE

Trinity Episcopal Church

801 Henkel Rd 28677-3215 704-872-6314
P.O. Box 1103 28687-1103
www.trinityepiscopalstatesville.org
The Rev. Bradley Mullis - Rector
The Rev. Christie D. Barker - Deacon

TARBORO

Calvary Episcopal Parish

411 E Church St 27886-4403 252-823-8192
P.O. Box 1245 27886-1245
www.calvarytarboro.org
The Rev. Theodore McConnell - Interim Rector
The Rev. Velinda Hardy - Deacon

St. Luke's Episcopal Church

301 Panola St 27886-4551
P.O. Box 64 27886-0064
The Rev. Theodore McConnell - Interim Vicar
The Rev. Velinda Hardy - Deacon

DIOCESE OF NORTH CAROLINA

St. Michael's Episcopal Church

3204 Western Blvd 27886-1828

P.O. Box 331 27886-0331

252-823-4926

The Rev. Noah Baker Howard - Vicar

THOMASVILLE

St. Paul's Episcopal Church

108 Salem St 27360-3906

336-472-7396

P.O. Box 1201 27361-1201

www.stpaulsthomasville.org

The Rev. Henry R. Sink - Vicar

WADESBORO

Calvary Episcopal Church

308 E Wade St 28170-2231

704-694-3223

P.O. Box 942 28170-0942

The Rev. Michael Bye - Rector

WAKE FOREST

St. John's Episcopal Church

830 Durham Rd 27587-8792

919-556-3656

P.O. Box 608 27588-0608

www.stjohnswf.net

The Rev. Ann Horton Burts - Interim Rector

The Rev. John Linscott - Deacon

WALNUT COVE

Christ Episcopal Church

412 Summit Avenue 27052

336-591-7727

P.O. Box 476 27052-0476

The Rev. G. William Poulos - Vicar

WARRENTON

All Saints' Episcopal Church

Front & Franklin Streets 27589

P.O. Box 578 27589-0578

DIRECTORY OF CHURCHES

Emmanuel Episcopal Church

127 N Main St 27589-1921

P.O. Box 704 27589-0704

252-257-2557

The Rev. W. Worth Jennings - Rector

WAXHAW

St. Margaret's Episcopal Church

8515 Rea Rd 28173-6801

704-243-3523

www.saintmargarets.net

The Rev. Todd R. Dill - Rector

WELDON

Grace Episcopal Church

416 Washington Ave 27890

252-536-4312

P.O. Box 308 27890-0308

The Rev. Ben R. Duffey - Vicar

WILSON

Iglesia de La Guadalupe

106 Reid St SE 27893

252-206-9996

PO Box 4032 27893

The Rev. Philip Robert Byrum - Vicar

St. Mark's Episcopal Church

106 Reid St SE 27893

PO Box 4405 27893-0405

252-206-9996

The Rev. Philip Robert Byrum - Vicar

St. Timothy's Episcopal Church

202 North Goldsboro St 27894

P.O. Box 1527 27894-1527

252-291-8220

www.sttimothyswilson.org

The Rev. Marty Stebbins

DIOCESE OF NORTH CAROLINA

WINSTON-SALEM

St. Anne's Episcopal Church

2690 Fairlawn Dr 27106-3802

336-768-0174

P.O. Box 11437 27116-1437

www.stannes-ws.org

The Rev. Jerry W. Fisher - Interim Rector

WINSTON-SALEM

St. Paul's Episcopal Church

520 Summit St 27101-1115

336-723-4391

www.stpauls-ws.org

The Rev. David B. Hodges - Rector

The Rev. Thomas Padriac Murray - Assistant Rector

The Rev. Darby Oliver Everhard - Assistant Rector

The Rev. Chantal B. McKinney - Assistant Rector

St. Stephen's Episcopal Church

810 Highland Ave 27101-4209

The Rev. Dr. Hector Sintim - Priest in Charge

336-724-2614

St. Timothy's Episcopal Church

2575 Parkway Dr 27103-3522

www.sttimothysws.org

336-765-0294

The Rev. Steven C Rice - Rector

YANCEYVILLE

St. Luke's Episcopal Church

237 Parkway Dr 27379

336-694-9610

P.O. Box 858 27379-0858

The Rev. Wheigar Bright - Vicar

DIOCESE OF NORTH CAROLINA CAMPUS MINISTRIES

Davidson College Campus Ministry

P.O. Box 970

Davidson, NC 28036-0970

704-894-2917

The Rev. Elizabeth Marie Melchionna - Chaplain

Episcopal Center of Duke University

505 Alexander Ave

Durham, NC 27705-4707

919-286-0624

The Rev. Nils P. Chittenden

www.episcopalatduke.org

Episcopal Campus Ministry, Raleigh

2208 Hope St

Raleigh, NC 27607-7334

919-834-2428

The Rev. Deborah Fox - Chaplain

<http://www.ecm-raleigh.org/>

UNC Greensboro Campus Ministry

St. Mary's House, 930 Walker Ave,

Greensboro, NC 27403-2530

336-334-5219

The Rev. Kevin B. Matthews - Chaplain

The Rev. Evelyn Ruth Morales - Deacon

www.stmaryshouse.org

UNC Chapel Hill Campus Ministry

304 E Franklin St

Chapel Hill, NC 27514-3619

919-929-2193

The Rev. Tambria Elizabeth Lee - Chaplain

www.unc.edu/ecm

Winston-Salem Episcopal Campus Ministry

Box 7204

Winston-Salem, NC 27109

336-758-5249

The Rev. Robert Rector McGee - Chaplain

UCF / UNC Charlotte Campus Ministry

8840 University City Blvd,

Charlotte NC 28213

704-549-8291

The Rev. Steve Cheyney

<http://campus-ministry.org>

DIOCESE OF NORTH CAROLINA CAMPUS MINISTRIES

LEAF - Elon University Campus Ministry

Holt Chapel on South Campus
S Antioch Ave, Elon, NC, 27244
leafatelon.wordpress.com
Pastor David Oslon

336-278-7460

Saint Mary's School Chapel

900 Hillsborough St
Raleigh, NC 27603-1610
The Rev. Ann Bonner-Stewart - Chaplain
www.sms.edu

919-424-4000

St. Augustine's College Chapel

1315 Oakwood Ave
Raleigh, NC 27610-2247
The Rev. William E. Maddox - Chaplain
www.st-aug.edu

919-516-4000

DIOCESAN CLERGY DIRECTORY

The following information is per Diocesan Records as of June 2010.

The Bishop

Curry, The Rt. Rev. Michael Bruce (Sharon)
Diocesan House 919-785-0296
4728 Rembert Dr
Raleigh NC 27612-6234

Assistant Bishop

Gregg, The Rt. Rev. William O. (Kathy)
Charlotte Office 704-942-7542
3121 Devon Croft Ln
Charlotte NC 28269

Assisting Bishop

Marble, The Rt. Rev. Alfred C. (Diene)
Greensboro Office 336-855-0318
1709 Hobbs Rd
Greensboro NC 27410

The Retired Bishop

Johnson, The Rt. Rev. Robert Carroll (Connie)
100 Ashworth Dr 919-403-3363
Durham NC 27707-6502

The Retired Bishop

Estill, The Rt. Rev. Robert Whitridge (Joyce)
8601 Cypress Lake Dr A-302 919-747-9150
Raleigh NC 27615

The Retired Bishop Suffragan/Assisting Bishop

Gloster, The Rt. Rev. J. Gary (Julia)
PO Box 2053 828-295-4086
Blowing Rock NC 28605

The Retired Bishop Suffragan

Williams, The Rt. Rev. Huntington (Mary)
2410 Roswell Ave Unit 104 704-347-5768
Charlotte NC 28209-1689

DIOCESE OF NORTH CAROLINA

Abernathy, The Rev. William Harrison

23760 Gillis Rd

Laurel Hill NC 28351

Home: 910-277-1252

Adamik, The Rev. George (Mary)

St. Paul's, Cary

1903 Castleburg Dr

Apex NC 27523-5118

Home: 919-467-0152

Church: 919-467-1477

Adams, The Rev. Marilyn

433 Nottingham Dr

Chapel Hill NC 27517

Home: 919-402-8641

Aiken, The Rev. Warwick (Marianne)

700 Riverside Dr

Eden NC 27288-2634

Home: 336-627-0375

Akers, The Rev. John S. (Sandra)

3903 Cascade Dr

Greensboro NC 27410-3905

Home: 336-855-7008

Alexis, The Rev. Alicia

Redeemer, Greensboro

6615 Bartoncreek Dr

Whitsett NC 27377

Home: 336-541-3161

Church: 336-275-0033

Allen, The Rev. Stephanie L. (Michael)

Good Shepherd, Rocky Mount

1411 Pincrest Road

Rocky Mount NC 27803

Home: 252-977-3240

Church: 252-442-1134

Allison, The Rev. Nancy J.

Nativity, Raleigh

3110 Belvin Dr

Raleigh NC 27609-7802

Home: 919-834-8648

Church: 919-846-8338

DIOCESAN CLERGY DIRECTORY

Anagbogu, The Rev. Martyn C.

St. Ambrose, Raleigh

208 Georgetowne Dr
Clayton NC 27520-1847

Home: 919-763-0159
Church: 919-833-8055

Anderson, The Rev. Louise T.

Good Shepherd, Rocky Mount

901 Main St.
Tarboro NC 27886

Home: 252-641-0617
Church: 252-442-1134

Armstrong, The Rev. Barbara K. (Bob)

Holy Family, Chapel Hill

509 Sleepy Valley Road
Apex NC 27523

Home: 919-362-5224
Church: 919-942-3108

Aycock, The Rev. Marvin Brady (Sally)

669 N 6th St
Albemarle NC 28001-4101

Home: 704-986-6669

Backus, The Rev. Howard Gene (Sue)

600 S Central Ave.
Laurel DE 19956

Home: 336-760-3729

Backus, The Rev. Timothy

522 E Government St
Unit 1
Pensacola FL 32502

Bailey, The Rev. Douglas Moxley (Carolyn)

Wake Forest Divinity School

235 Fairfax Dr
Winston Salem NC 27104-3037

Home: 336-794-7446
Church: 800-393-4244

Bailey, The Rev. Edwin Pearson (Anne)

P.O. Box 2001
Southern Pines NC 28388-2001

Home: 910-692-0218

DIOCESE OF NORTH CAROLINA

Ball-Damberg, The Rev. Sarah (Richard)

St. Elizabeth's, Apex

1014 Monmouth Ave

Durham NC 27701-1712

Home: 919-688-4141

Bandy, The Rev. Talmage Gwaltney (Claude)

22 Bogie Dr

Whispering Pines NC 28327-9309

Home: 910-691-3171

Barfield, The Rev. Karen (Ray)

Episcopal Center of Duke University

205 Ironwoods Dr

Chapel Hill NC 27516

Home: 919-969-0998

Church: 919-286-0624

Barker, The Rev. Christie D. (Jesse)

Trinity, Statesville

824 Henkel Rd

Statesville NC 28677-3216

Home: 704-883-7847

Church: 704-872-6314

Barwick, The Rev. Frederick Ernest

(Frances)

St. Mark's, Roxboro

111 Manchester Dr

Roxboro NC 27573-4890

Home: 336-597-3458

Church: 336-597-2171

Batson, The Rev. Sara C. (Jim)

Trinity, Fuquay-Varina

907 Vintage Hill Pkwy

Durham NC 27712

Home: 919-477-0129

Church: 919-552-1056

Battle, The Rev. Dr. Michael J (Raquel)

840 Echo Park Avenue

Diocese of Los Angeles

Los Angeles CA 90026

Home: 213-482-2040

DIOCESAN CLERGY DIRECTORY

Bennett, The Rev. William D.

Good Shepherd, Raleigh

400 W North St

Apt 728

Raleigh NC 27603-1564

Home: 919-834-4721

Church: 919-831-2000

Benz, The Rev. Charles F.

4118 Pin Oak Dr

Durham NC 27707-5277

Home: 919-321-9988

Bergstrom, The Rev. Fiona (Lars)

113 West Nash St

Southport NC 28461

Home: 910-457-7659

Bernacki, The Rev. James B. (Sandra)

Christ Church, Albemarle

234 N 6th St

Albemarle NC 28001-4266

Home: 704-986-0134

Church: 704-982-1428

Black, The Rev. Robert (Patricia)

713 South Fayette St.,

Alexandria VA 22314

Home: 980-621-3154

Blackwood, The Rev. Deborah M (Allen)

St. John's, Charlotte

14103 Wilford Ct

Charlotte NC 28277-2497

Home: 704-543-1495

Church: 704-366-3034

Bland, The Rev. Thomas James (Leslie)

15 Old Academy St

Unit 105

Fairfax VT 05454

Home: 802-849-2529

Boatright-Spencer, The Rev. Angela R.

425 Lee Ave

Wadesboro NC 28170

Home: 704-694-3513

DIOCESE OF NORTH CAROLINA

Boney, The Rev. Lois Lovette

9500 Erinsbrook Dr
Raleigh NC 27617

Home: 919-848-8016

Bonner-Stewart, The Rev. Ann

Saint Mary's Chapel, Raleigh
900 Hillsborough St
Raleigh NC 27603-1610

Church: 919-424-4000

Bowman, The Rev. Locke E.

807 Davis St
#905
Evanston IL 60201

Bradshaw, The Rev. Council Foy (Velma)

Saviour, Jackson
905 Saint Andrew St
Tarboro NC 27886-3840

Home: 252-823-4266

Bright, The Rev. Wheigar

St. Luke's, Yanceyville
3996 Briargate Dr
Greensboro NC 27405-9552

Home: 336-375-6695
Church: 336-694-9610

Brooks, The Rev. Robert B

5101 Prosperity Church Rd
Apt 127
Charlotte NC 28269

Home: 845-240-4330

Broome, The Rev. John T. (Mary)

3009 Round Hill Rd
Greensboro NC 27408-3712

Home: 336-288-6544

Brower, The Rev. Dr. Sally (Allen)

St. Martin's, Charlotte
5420 Meadow Haven Ln
Charlotte NC 28270

Home: 704-321-0275
Church: 704-376-8441

DIOCESAN CLERGY DIRECTORY

Brown, The Rev. Gaye

3433 Center Rd
Boonville NC 27011

Home: 336-468-8943

Brown, The Rev. Jennifer (Davin)

Christ Church, Raleigh
2212 Tyson Street
Raleigh NC 27612

Home: 919-325-3742
Church: 919-834-6259

Brown, The Rev. Robert H. (Jean)

St. Mary Magdalene, Seven Lake
117 Pine Lake Dr
Whispering Pines NC 28327-9372

Home: 910-949-1113
Church: 910-673-3838

Bruce, The Rev. Catherine Jane

1186 Fearington Post
Fearington Village NC 27312-5023

Home: 919-542-2681

Bruno, The Rev. Suzanne Lee

St. John's, Charlotte
9528 Spurwig Ct
Charlotte NC 28278

Home: 704-910-6798
Church: 704-366-3034

Buck, The Rev. David

St. Alban's, Davidson
616 Watson St
Davidson NC 28036

Home: 704-425-2133
Church: 704-892-0173

Burgess, The Rev. Barbara Candis

P.O. Box 822
Clemmons NC 27012-0822

Home: 704-637-9404

Burgess, The Rev. Carol J. (Timothy)

721 Seven Lakes N
Seven Lakes NC 27376-9605

Home: 910-673-0356

DIOCESE OF NORTH CAROLINA

Burkardt, The Rev. Jay P (Leslie)

Canterbury School, Greensboro

102 Cheyenne Dr

Apt V

Greensboro NC 27410

Home: 336-383-0141

Church: 336-288-2007

Burkardt, The Rev. Leslie S (Jay)

St. Andrew's, Greensboro

102 Cheyenne Dr

Apt V

Greensboro NC 27410

Home: 336-383-0141

Church: 336-275-1651

Busch, The Rev. Glenn E. (Kathleen)

3024 Cardinal Pl

Lynchburg VA 24503

Home: 434-384-8673

Bye, The Rev. Michael (Judy)

Calvary, Wadesboro

223 East Morgan St

Wadesboro NC 28170

Home: 704-994-9480

Church: 704-694-3223

Byrum, The Rev. Philip Robert

St. Mark's, Wilson

4005 Heritage Drive West

Wilson NC 27893

Home: 252-243-7095

Caldwell, The Rev. Martin (Elizabeth)

St. Philip's, Durham

3915 Hope Valley Rd

Durham NC 27707

Home: 919-489-1212

Church: 919-682-5708

Carter, The Rev. Wilson R. (Janie)

447 Hom-a-gen Lane

Providence NC 27315-9476

Home: 336-388-5738

Cayless, The Rev. Frank

108 Woodbridge Ln

Chapel Hill NC 27514

Home: 919-942-7402

DIOCESAN CLERGY DIRECTORY

Charles, The Rev. Dr. Winston B. (Judy)

114 E Drewry Ln
Raleigh NC 27609-7727

Home: 919-783-9263

Clarkson, The Rev. Frederick C

Good Shepherd, Cooleemee

141 Church St
PO Box 577

Cooleemee NC 27014-0577

Home: 336-284-2368

Clarkson, The Rev. Julie Cuthbertson

1420 Sterling Rd
Charlotte NC 28209-1544

Home: 704-376-0460

Clifford, The Rev. George M. (Susan)

Nativity, Raleigh

1921 Glenmartin Dr
Raleigh NC 27615-4711

Home: 919-844-1060
Church: 919-846-8338

Coles, The Rev. Dr. Clifford (Marsha)

54 Liverpool
Rocky Mount NC 27804

Home: 254-557-1449

Collins, The Rev. Amos

4812 Six Forks Rd
Apt 703
Raleigh NC 27609

Home: 919-782-7904

Conklin, The Rev. Edward W.

980 N May St Apt 7
Southern Pines NC 28387-4942

Home: 910-692-8606

Connelly, The Rev. Constance R.

Christ Church, Raleigh
1066-104 Washington St
Raleigh NC 27605

Home: 704-651-0244
Church: 919-834-6259

DIOCESE OF NORTH CAROLINA

Cook, The Rev. Robert B. (Sandy)

St. Andrew's, Greensboro

8400 Goose Landing Ct

Browns Summit NC 27214-9100

Home: 336-656-1328

Church: 336-275-1651

Cooke, The Rev. Barbara J. (James)

Good Shepherd, Asheboro

937 E Allred St

Asheboro NC 27203

Home: 919-608-8569

Church: 336-625-5234

Coolidge, The Rev. William McCabe

130 Old Fields Rd Sw

Floyd VA 24091-5019

Cooper, The Rev. Gale H. (Elliott)

1636 Headquarters Plantation Dr

John's Island SC 29455

Home: 843-559-9013

Coram, The Rev. James M (Donna)

PO Box 2158

Ellicott City MD 21041-2158

Corlett, The Rev. Diane B. (Fred)

6901 Three Bridges Cir

Raleigh NC 27613-3552

Home: 919-847-4060

Coulter, The Rev. Joe C. (Anna)

1111 Greentree Dr

Charlotte NC 28211-2737

Home: 704-366-1586

Cox, The Rev. Edwin (Frances)

4510 Highberry Rd

Greensboro NC 27410-3628

Home: 336-854-6217

Cox, The Rev. Frances F. (Edwin)

4510 Highberry Rd

Greensboro NC 27410-3628

Home: 336-854-6217

DIOCESAN CLERGY DIRECTORY

Crabtree, The Rev. David R.

Christ Church, Raleigh

1905 Sutton Dr

Raleigh NC 27605-1148

Home: 919-829-1713

Church: 919-834-6259

Craig, The Rev. Hugh Burnette

1213 Hollow Creek Dr. #4

Austin TX 78704

Home: 512-442-1913

Craven, The Rev. James B. (Sara)

St. Luke's, Durham

17 Marchmont Ct

Durham NC 27705-5583

Home: 919-490-0250

Church: 919-286-2273

Cross, The Rev. E. Sealy

Church of the Ascension, Advan

1032 Wessyngton Rd

Winston Salem NC 27104-1232

Home: 336-768-4392

Church: 336-998-0857

Crowell, The Rev. Paul L (Patricia)

2800 Huntsman Ct

Jamestown NC 27282-8649

Home: 336-638-2944

Curtis, The Rev. Mary Page (Frank)

136 Pine Lake Dr

Whispering Pines NC 28327-9388

Home: 919-949-4105

Cushing, The Rev. Nan M.

St. Andrew's, Haw River

69 Crystal Oaks Ct

Durham NC 27707-9791

Home: 919-408-0236

Church: 336-578-3623

Davis, The Rev. John W. S. (Sarah)

300 North Ridge Rd

Apt 68

Richmond VA 23229-7460

Home: 804-573-8805

DIOCESE OF NORTH CAROLINA

Dedrick, The Rev. Royal F. (Rosemary)

2133 Wildlife Rd

Charlotte NC 28214-8414

Home: 704-394-1787

Delfs, The Rev. Carin Bridgit

165 Osprey Hills Dr

Bunn NC 27508

Home: 919-426-4490

Delgadillo, The Rev. Ralph L. (Gloria)

318 W Main St

Elkin NC 28621

Home: 336-827-0012

DesHarnais, The Rev. Dr. Gabriel (Mary)

5500 Old Noble Rd

Cedar Grove NC 27231-9730

Home: 919-644-1009

Dill, The Rev. Todd R. (Regina)

St. Margaret's, Waxhaw

9203 Spratt Lane

Waxhaw NC 28173

Home: 704-910-2636

Church: 704-243-3523

Dillard, The Rev. Starke S. (Angela)

45 Springmoor Dr

Raleigh NC 27615-4324

Home: 919-848-7045

Dowling-Sendor, The Rev. Elizabeth

(Benjamin)

6 Davie Cir

Chapel Hill NC 27514-5900

Home: 919-933-0736

Droppers, The Rev. Thomas (Mary)

1503 Pepper Hill Rd

Greensboro NC 27407-4042

Home: 336-855-7331

Duckworth, The Rev. Bonnie (Eugene)

Grace Episcopal, Lexington

512 Western Blvd

Lexington NC 27295-2143

Home: 336-243-1916

Church: 336-249-7211

DIOCESAN CLERGY DIRECTORY

Duffey, The Rev. Ben R. (Suzanne)

St. Mark's, Halifax

Grace, Weldon

1401 N High St

Apt 102

Franklin VA 23851

Home: 757-562-4838

Durant, The Rev. Jack Davis

116 Northbrook Dr

Apt 302

Raleigh NC 27609-7079

Home: 919-782-9655

Earle, The Rev. Dr. Patty Ann

414 4th Ave Ne

Hickory NC 28601-5165

Home: 828-328-6766

Eastman, The Rev. Susan (Ed)

Holy Family, Chapel Hill

4604 Brodogg Terrace

Hurdle Mills NC 27541

Home: 919-644-2542

Church: 919-942-3108

Edens, The Rev. Henry H. (Beverley)

Christ Church, Charlotte

2513 Witney Ln

Charlotte NC 28211

Home: 704-333-0378

Church: 704-333-0378

Edwards, The Rev. Walter Dewey

P.O. Box 2346

Bryson City NC 28713-2346

Ehrich, The Rev. Thomas L. (Helen)

750 Columbus Ave., Ph. S

New York NY 10025

Home: 919-384-9866

DIOCESE OF NORTH CAROLINA

Elkins-Williams, The Rev. Stephen J.

(Elizabeth)

Chapel of the Cross, Ch Hill

100 Black Oak Pl

Chapel Hill NC 27517-6502

Home: 919-967-9569

Church: 919-929-2193

Ellington, The Rev. Meta Louise Turkelson

(William)

St. Michael's, Raleigh

521 Marlowe Rd

Raleigh NC 27609-7019

Home: 919-787-2209

Church: 919-782-0731

Ely, The Rev. Elizabeth Wickenberg

(Duncan)

Diocese of NC, Charlotte

64 Peniel Rd

Columbus NC 28722

Home: 828-894-5050

Church: 704-332-7746

Everhard, The Rev. Darby Oliver (Tom)

St. Paul's, Winston-Salem

520 Summit St

Winston-Salem NC 27101-1115

Church: 336-723-4391

Feamster, The Rev. Thomas O. (Betty)

6403 Hwy 258

Woodland NC 27897

Home: 252-587-3947

Fischbeck, The Rev. Lisa G. (Lamar)

Church of the Advocate, Carrboro

22 Sunrise Pl

Durham NC 27705-2832

Home: 919-219-4437

Church: 919-933-3221

Fisher, The Rev. Jerry W. (Sally)

St. Anne's, Winston-Salem

635 Galashiels Pl

Wake Forest NC 27587-6636

Home: 919-562-0089

Church: 336-768-0174

DIOCESAN CLERGY DIRECTORY

Fleischer, The Rev. Canon Marie

8241 Allyns Landing Way
Apt 304
Raleigh NC 27615-3085

Home: 919-848-3345

Forbes, The Rev. Mark (Kristen)

St. Patrick's, Mooresville
172 Dairy Farm Rd
Mooresville NC 28115

Home: 704-658-1087
Church: 704-663-5659

Foster, The Rev. Randal A. (Robin)

105 Pettingill Pl
Southern Pines NC 28387-6823

Home: 910-692-5264

Fouts, The Rev. James R. (Joan)

19 Little Cove Rd
Sylva NC 28779-7098

Home: 828-631-1458

Fox, The Rev. Deborah

NCSU Chaplaincy - Raleigh
3301 Dell Dr
Raleigh NC 27609-7117

Home: 919-601-4978
Church: 919-834-2428

Frazelle, The Rev. David Jennings (Emily)

Chapel of the Cross, Ch Hill
3205 Dixon Rd
Durham NC 27707-3829

Home: 919-403-7342
Church: 919-929-2193

Frazier, The Rev. Samuel K.

St. Andrew's, Haw River
P.O. Box 669
Haw River NC 27258-0669

Home: 336-228-3847
Church: 336-578-3623

Freeman, The Rev. Monroe

4725 Walton Crossing
Apt 5104
Atlanta GA 30331

Home: 404-349-4025

DIOCESE OF NORTH CAROLINA

Frey, The Rev. Louane Virgilio (Robert)

St. Stephen's, Durham

801 Footbridge Pl

Cary NC 27519

Home: 919-651-0339

Church: 919-493-5451

Frost-Phillips, The Rev. Lisa (Dickson)

St. Matthew's, Hillsborough

128 Creekview Cir

Carrboro NC 27510-1278

Home: 919-933-4624

Church: 919-732-9308

Fulton, The Rev. Gary J

Trinity, Scotland Neck

3633 North Main

Farmville NC 27828

Church: 252-826-4616

Gibson, The Rev. John K. (Cindy)

St. Michael's, Raleigh

138 Shirley Dr

Cary NC 27511-3851

Home: 919-460-0990

Church: 919-782-0731

Gilmer, The Rev. Lyonel W. (Mary)

305 Maybelle Ln.

Nashville TN 37205-4209

Home: 615-385-1784

Gloff, The Rev. Holly M (Konrad)

St. Michael's, Raleigh

1217 Weldon Pl

Raleigh NC 27608-1954

Home: 919-376-0697

Church: 919-782-0731

Going, The Rev. Virginia Lee (Thomas)

400 South Boylan Ave

Raleigh NC 27603-1910

Home: 919-821-3723

Goodheart, The Rev. Donald P. (Ronnie)

1303 Highway A1A

#201

Satellite Beach FL 32937

Home: 321-779-6667

DIOCESAN CLERGY DIRECTORY

Graebner, The Rev. N. Brooks (Chris)

St. Matthew's, Hillsborough

203 Saint Marys Rd
Hillsborough NC 27278-2520

Home: 919-644-1311
Church: 919-732-9308

Grant, The Rev. Elizabeth Wade

750 Weaver Dairy Road

Apt. 176
Chapel Hill NC 27514

Home: 918-3652
Church: 919-942-3108

Greer, The Rev. George H. (Claire)

St. Andrew's, Rocky Mount

4645 Ashley Dr
Battleboro NC 27809-9015

Home: 252-443-4080
Church: 252-443-2070

Gurry, The Rev. Jane T. (Ellis)

817 Rosemont Ave

Raleigh NC 27607-6923

Home: 919-833-6934

Haden, The Rev. Robert L. (Mary)

798 Evans Rd

Hendersonville NC 28739-6485

Home: 828-693-9292

Hale, The Rev. George B. S. (Carolyn)

2008 Rangecrest Rd

Raleigh NC 27612-6919

Home: 919-848-1999

Hallmark, The Rev. C. Anne (Steve)

P.O. Box 2288

Middleburg VA 20118

Home: 540-400-0604

Hamilton, The Rev. Robert Earl (Janet)

St. Andrew's, Greensboro

120 Cambridge Cir

Danville VA 24541-5238

Home: 434-793-3566
Church: 336-275-1651

DIOCESE OF NORTH CAROLINA

Hanna, The Rev. Raymond J.

Trinity, Mount Airy

1510 Five Oaks Trl

Mount Airy NC 27030-2920

Home: 336-786-5396

Church: 336-786-6067

Harbin, The Rev. Dr. Derek (Clifford King)

15110 Wyndham Oaks Dr

Charlotte NC 28277-1567

Home: 704-540-8139

Harbold, The Rev. Sally L.

St. Paul's, Cary

4615 Willa Way

Durham NC 27703-5843

Home: 919-957-7476

Church: 919-467-1477

Hardwick, The Rev. Lada E. (David)

4490 Hanover Ave

Boulder CO 80305-6034

Home: 303-499-9205

Hardy, The Rev. Velinda

Calvary, Tarboro

St. Luke's, Tarboro

P.O. Box 86

Hwy 561

Tillery NC 27887-0086

Home: 252-826-4206

Church: 252-823-8192

Harmon, The Rev. Krista

874 W. 30th Street Apt. D

San Pedro CA 90731

Harmon, The Rev. Robert D. (Nanette)

2301 Thousand Oaks Dr

Richmond VA 23294-3433

Home: 804-935-0702

Hart, The Rev. Martha A. (Larry)

Chapel of the Cross, Ch Hill

750 Weaver Dairy Rd

Apt 104

Chapel Hill NC 27514

Home: 919-918-3404

Church: 919-929-2193

DIOCESAN CLERGY DIRECTORY

Hawes, The Rev. Charles M. (Faith)

1848 N Elm St
Greensboro NC 27408-6604

Home: 336-272-4818
Church: 336-334-5219

Haynes, The Rev. Dr. Rachel F. (William)

P.O. Box 504
Davidson NC 28036-0504

Home: 704-892-7559

Hayworth, The Rev. Joseph A. (Marianne)

910 Croyden St
High Point NC 27262-7045

Home: 336-885-6828

Hedgpeth, The Rev. Martha H.

Christ Church, Charlotte
816 Sedgefield Rd
Charlotte NC 28209-1224

Home: 704-333-0378
Church: 704-333-0378

Heinemeier, The Rev. John (Sharon)

St. Cyprian's, Oxford
701 Cross Timbers Dr
Durham NC 27713

Home: 919-493-4191
Church: 919-693-6463

Henry, The Rev. George Kenneth Grant

34 Red Fox Lane
Brevard NC 28712

Home: 828-877-6610

Hensley, The Rev. Joseph H. (Sarah)

St. Luke's, Durham
909 Arnette Ave
Durham NC 27701

Home: 919-688-1676
Church: 919-286-2273

Herring, The Rev. Virginia Norton

Holy Trinity, Greensboro
22 Mansfield Drive
Greensboro NC 27455

Home: 336-288-6296
Church: 336-272-6149

DIOCESE OF NORTH CAROLINA

Hilsabeck, The Rev. Polly H. (David)

St. Titus', Durham

3920 S Roxboro St

Apt 184

Durham NC 27713-8192

Home: 919-381-1903

Church: 919-682-5504

Hinson, The Rev. William Hoitte (Erwin)

1106 Smoke House Dr

Charlotte NC 28270-1431

Home: 704-847-9332

Hocking, The Rev. Charles Edward

632 Hughes Road

Hampstead NC 28443

Home: 910-270-6380

Hodges, The Rev. David B. (Lisa)

St. Paul's, Winston-Salem

2704 Monticello Dr

Winston-Salem NC 27106

Church: 336-723-4391

Hodges-Copple, The Rev. Anne E. (John)

St. Luke's, Durham

1104 Watts St

Durham NC 27701-1537

Home: 919-688-9590

Church: 919-286-2273

Hodgkins, The Rev. Nelson B.

929 S Church St

Salisbury NC 28144-6437

Home: 704-642-0053

Hoffman, The Rev. Frederick H (Dotsi)

6559 Derby Ln Nw

Concord NC 28027-5213

Home: 704-723-6688

Hogg, The Rev. Paul Peter (Toni)

Christ Church, Raleigh

1134 Haynes Drive

Raleigh NC 27604

Home: 757-635-3557

Church: 919-834-6259

DIOCESAN CLERGY DIRECTORY

Hollar, The Rev. Sarah D.

St. Mark's, Huntersville

13538 Glencreek Ln
Huntersville NC 28078-5365

Home: 704-992-1407
Church: 704-399-5193

Holm, The Rev. Marjorie H. (Richard)

All Saints', Roanoke Rapids

635 Hamilton St
Roanoke Rapids NC 27870-2703

Home: 252-537-3610
Church: 252-537-3610

Holmes, The Rev. George Blake (Rachael)

2305 River Run Rd
Browns Summit NC 27214-9672

Home: 336-656-3170

Holmes, The Rev. Jane V.F. (Hartley)

St. Mark's, Huntersville

2540 Bricker Drive
Charlotte NC 28273

Home: 704-587-0798
Church: 704-399-5193

Holmes, The Rev. Rebecca E.

237 N Canterbury Rd
Charlotte NC 28211-1445

Home: 704-336-2378

Horton, The Rev. Dr. Fred L. (Patricia)

2622 Weymoth Rd
Winston Salem NC 27103-6525

Home: 336-768-5936

Horton, The Rev. James T. (Anne)

7413 Hillstone Dr
Fort Worth TX 76126-4627

Home: 817-568-2421

Houglund, The Rev. Wayne (Dana)

St. Luke's, Salisbury

418 W Liberty St
Salisbury NC 28144-4243

Home: 704-212-7058
Church: 704-633-3221

DIOCESE OF NORTH CAROLINA

House, The Rev. G. Markis (Emily)

431 Guinness Pl
Rock Hill SC 29730

Home: 803-366-1375

Howard, The Rev. Karin D.

903 Park Place Dr.
Apt. A
Tarboro NC 27886-4916

Home: 336-993-2070

Howard, The Rev. Noah Baker (Evelyn)

St. Michael's, Tarboro
206 Maryland Ave
Tarboro NC 27886-4916

Home: 252-823-2631
Church: 252-823-4926

Huacani, The Rev. Amy

St. John's, Charlotte
4832 Cameron Valley Pkwy
Charlotte NC 28210

Church: 704-366-3034

Huck, The Rev. Beverly

All Saints', Roanoke Rapids
668 Timber Creek Dr
Littleton NC 27850

Home: 252-586-6204
Church: 252-537-3610

Hudson, The Rev. Kimberly Karen

10 Ridgeway St., #2
Quincy MA 02170

Home: 919-593-2607

Humphreys, The Rev. Eugene L

St. Andrew's, Charlotte
3801 Sudbury Rd
Charlotte NC 28205

Home: 704-334-6245
Church: 704-537-0370

Hunn, The Rev. Margaret Ann Buerkel

(Michael)
Nativity, Raleigh
412 N. East Street
Raleigh NC 27604

Home: 919-610-9766
Church: 919-846-8338

DIOCESAN CLERGY DIRECTORY

Hunn, The Rev. Canon Michael B. (Margaret)

Diocese of NC, Raleigh

412 N. East Street
Raleigh NC 27604

Home: 919-610-9766
Church: 919-834-7474

Inman, The Rev. Virginia Bain

3236 Ramsgate Rpad
Augusta GA 30909

James, The Rev. Jay Carleton (Elizabeth)

St. Timothy's, Raleigh

2201 Saint Marys St
Raleigh NC 27608-1335

Home: 919-781-3410
Church: 919-787-7590

Jamieson-Drake, The Rev. Victoria (David)

Chapel of the Cross, Ch Hill

6 Sinclair Cir
Durham NC 27705-5447

Home: 919-493-4641
Church: 919-929-2193

Jennings, The Rev. W. Worth (Gaynell)

Emmanuel, Warrenton

702 Hillandale Ln
Garner NC 27529-4607

Home: 919-779-9162
Church: 252-257-2557

Johnson, The Rev. Harrel B.

St. Andrew's, Rocky Mount

240 Old Maple Rd
Warrenton NC 27589-8935

Home: 252-257-3050
Church: 252-443-2070

Johnson, The Rev. Katherine Ann Bradley

St. Matthew's, Hillsborough

2504 Englewood Ave
Durham NC 27705-4083

Home: 919-286-1394
Church: 919-732-9308

Jones, The Rev. Duncan H. (Frances)

P.O. Box 338
Jackson NC 27845-0338

Home: 252-534-0911

DIOCESE OF NORTH CAROLINA

Jones, The Rev. Roland (Marcia)

501 Parkmont Dr

Greensboro NC 27408-3819

Home: 336-282-8506

Jones, The Rev. Samuel Gregory (Melanie)

St. Michael's, Raleigh

2809 Kittrell Dr

Raleigh NC 27608-1521

Home: 919-786-9986

Church: 919-782-0731

Joyner, Jr., The Rev. William (Mary)

Chapel of the Cross, Ch Hill

309 N Boundary St

Chapel Hill NC 27514-7801

Church: 919-929-2193

Juarez, The Rev. Jose Martin (Esperanza)

Iglesia, Durham

113 Morcroft Ln

Durham NC 27705

Home: 919-682-3301

Church: 919-682-3301

Kaynor, The Rev. Robert Kirk (Sue)

St. Stephen's, Durham

3605 Rugby Rd

Durham NC 27707-5456

Home: 919-724-7102

Church: 919-493-5451

Kebba, The Rev. Elaine M. (Tom)

6003 Quail Ridge Dr

Greensboro NC 27455-9231

Home: 336-540-0997

Keeney, The Rev. Randall (Wanda)

St. Barnabas, Greensboro

4402 Graham Rd

Greensboro NC 27410

Home: 336-617-3286

Church: 336-294-1282

Keith, The Rev. John M (Rilla)

1208 Fearington Post

Fearington Village NC 27312

Home: 919-642-0032

DIOCESAN CLERGY DIRECTORY

Kelly, The Rev. Meaghan Martin (Jonathan)

Emmanuel, Southern Pines

340 South Ridge St
Southern Pines NC 28387

Home: 910-725-0079
Church: 910-692-3171

Kendall, The Rev. Jonah (Cathy)

St. Philip's, Durham

1505 N. Duke St.
Durham NC 27701

Home: 919-682-1424
Church: 919-682-5708

Kerr, The Rev. Verdery (Mary)

Christ Church, Charlotte

3148 Champaign St
Charlotte NC 28210-6456

Home: 704-375-4776
Church: 704-333-0378

Kimmick, The Rev. Donald W. (Genevieve)

9625 Miranda Dr
Raleigh NC 27617-7665

Home: 919-866-0249

King, The Rev. Dr. Tom E. (Judy)

Grace Episcopal, Lexington

900 Weaver Dr
Lexington NC 27292-5430

Home: 336-243-7081
Church: 336-249-7211

Kosie-Williams, The Rev. Robert A.

(Harriette)

All Saints', Greensboro
4305 Creekdale Dr
Greensboro NC 27406-8258

Home: 336-299-5861
Church: 336-299-0705

Kroohs, The Rev. Kenneth C. (Shirley)

St. Christopher's, High Point

700 Sunset Drive
High Point NC 27262

Home: 336-889-7779
Church: 336-869-5311

Kroohs, The Rev. Mary Jeanne

1700 Queen St
Winston Salem NC 27103-2702

Home: 336-724-9707

DIOCESE OF NORTH CAROLINA

Lamb, The Rev. Jan

St. Luke's, Durham

613 Glen Hollow Dr

Durham NC 27705

Church: 919-286-2273

LaVallee, The Rev. Dr. Armand A. (Alison)

St. Martin's, Charlotte

5523 Birchhill Rd

Charlotte NC 28227-9249

Home: 704-573-0129

Church: 704-376-8441

Lawrence, The Rev. Bruce B. (Miriam)

5717 Buck Quarter Rd

Hillsborough NC 27278-7866

Home: 919-383-9296

Lee, The Rev. Rhonda (Wayne)

St. Joseph's, Durham

914 Green St

Durham NC 27701-1508

Home: 919-768-8079

Church: 919-286-1064

Lee, The Rev. Tambria Elizabeth (David)

Chapel of the Cross, Ch Hill

56 Shotts Farm Rd

Chapel Hill NC 27516

Home: 919-942-9240

Church: 919-929-2193

L'Enfant, The Rev. Jamie

St. Clement's, Clemmons

5003 Lawndale Dr. Apt. B

Greensboro NC 27455

Home: 336-288-3904

Church: 336-766-4323

Linscott, The Rev. John

St. John's, Wake Forest

2364 Declaration Dr

Raleigh NC 27615

Home: 919-790-9899

Church: 919-556-3656

Little, The Rev. Ichabod Mayo (Elizabeth)

929 Mocksville Ave

Salisbury NC 28144-2411

DIOCESAN CLERGY DIRECTORY

Ljunggren, The Rev. Lorraine (James)

St. Mark's, Raleigh

5400 Crestview Rd

Raleigh NC 27609-4460

Home: 919-571-0276

Church: 919-231-6767

Lowery, The Rev. Donald Andrew

Holy Innocents, Henderson

384 Bellwood Dr

Henderson NC 27536-4806

Home: 252-492-8591

Church: 252-492-0904

Lucas, The Rev. Kimberly D. (Mark)

St. Ambrose, Raleigh

111 Turtleback Crossing Dr

Chapel Hill NC 27516-4334

Home: 919-968-1079

Church: 919-833-8055

Macy, The Rev. Ralph E. (Mary)

3714 Luther Ct

Burlington NC 27215-9732

Home: 336-586-0155

Maddox, The Rev. William E. (Cleopatra)

St. Augustine's, Raleigh

5718 Catskill Ct

Durham NC 27713-6683

Home: 919-484-7461

Church: 919-516-4000

Magoon, The Rev. George A. (Joanne)

5299 S Ventura Way

Centennial CO 80015-2357

Home: 303-690-9162

Malone, The Rev. E. T.

Good Shepherd, Ridgeway

St. James', Kittrell

308 Wilcox St

Warrenton NC 27589-1736

Home: 252-257-3542

DIOCESE OF NORTH CAROLINA

Malone, The Rev. Dr. Trawin (Melissa)

Diocese of NC, Greensboro

211 N Elan Ave
Greensboro NC 27403

Home: 336-617-8385

Church: 336-273-5770

Marchl, The Rev. William H. (Laura)

639 Maryland Avenue
Pittsburg PA 15232

Home: 412-661-8466

Martin, The Rev. Dr. Richard C

4915 Carlton Crossing Dr
Durham NC 27713

Home: 919-489-0513

Mason, The Rev. Samuel A. (Joyce)

1104 Finley Lane
Alexandria VA 22304

Matthews, The Rev. Kevin B.

St. Mary's House, Greensboro

930 Walker Ave
Greensboro NC 27403-2530

Home: 336-334-5219

Church: 336-334-5219

McCarthy, The Rev. Martin F. (Cindy)

4205 Quail Hunt Ln
Charlotte NC 28226-7941

Home: 704-543-8561

McComas, The Rev. Scot

715 N Church St
Unit 502
Charlotte NC 28202-2359

Home: 704-779-6113

McGee, The Rev. Robert Rector (Byah)

Winston-Salem Episcopal Campus

2415 Elizabeth Ave
Winston Salem NC 27103-3526

Home: 336-723-3442

Church: 336-758-5249

DIOCESAN CLERGY DIRECTORY

McGuinness, The Rev. David I. (Madlyn)

St. Stephen's, Erwin

5414 Berry Creek Cir

Raleigh NC 27613-1076

Home: 919-449-0406

Church: 910-897-5291

McKee-Huger, The Rev. Elizabeth Shepherd

(Ray)

St. Barnabas, Greensboro

408 Woodlawn Ave

Greensboro NC 27401-1751

Home: 336-273-6840

Church: 336-294-1282

McKinney, The Rev. Chantal B. (Bryson)

St. Paul's, Winston-Salem

242 Flintshire Rd

Winston-Salem NC 27104

Home: 336-774-9362

Church: 336-723-4391

McMahon, The Rev. George Ian Robertson

(Jennifer)

44 Grantchester Rd

Newnham, Cambridge - CB3 9ED

Melcher, The Rev. Louis C. (Joann)

2503 E Yacht Dr

Oak Island NC 28465-6244

Home: 910-278-3005

Melchionna, The Rev. Elizabeth Marie

St. Alban's, Davidson

PO Box 2533

Davidson NC 28036

Church: 704-892-0173

Melnyk, The Rev. James (Lorraine)

Holy Family, Chapel Hill

5400 Crestview Rd

Raleigh NC 27609-4460

Home: 919-571-0276

Church: 919-942-3108

Menjivar, The Rev. Nicolas (Gladys)

1617 Williamsburg Rd

Durham NC 27707-6311

Home: 919-401-9291

DIOCESE OF NORTH CAROLINA

Miller, The Rev. Kenneth C. (Tania)

St. Paul's, Smithfield

719 S. First St
Smithfield NC 27577

Home: 919-300-1186

Church: 919-934-2675

Mitchener, The Rev. Julia B.

2889 Glencary Rd.

Shaker Hts OH 44120

Home: 336-723-9362

Montague, The Rev. Eugene B. (Barbara)

624 Deacon Ridge St

Wake Forest NC 27587-2642

Home: 919-562-3718

Moore, The Rev. Albert Lee (Ernstein)

Christ Church, Raleigh

8705 Gleneagles Dr

Raleigh NC 27613-5419

Home: 919-676-1897

Church: 919-834-6259

Morales, The Rev. Carlton O. (Louise)

P.O. Box 21011

Greensboro NC 27420-1011

Home: 336-275-3316

Morales, The Rev. Evelyn Ruth

St. Mary's House, Greensboro

2009 Hickswood Rd

High Point NC 27265-9574

Home: 336-454-2295

Church: 336-334-5219

Morley, The Rev. Dr. William H. (Mary)

Chapel of the Cross, Ch Hill

3454 Rugby Rd

Durham NC 27707-5449

Home: 919-402-0340

Church: 919-929-2193

Morrison, The Rev. Paul Charles (Marlene)

77 W. Coolidge St. Apt 227

Phoenix AZ 85013-2743

DIOCESAN CLERGY DIRECTORY

Moulden, The Rev. Michael (Celeste)

St. Francis, Greensboro

401 Plainfield Rd
Greensboro NC 27455

Home: 336-288-4721

Church: 336-288-4721

Mullis, The Rev. Bradley (Ellyn)

Trinity, Statesville

405 Baymount Dr
Statesville NC 28625-9549

Home: 704-876-0156

Church: 704-872-6314

Mundia, The Rev. Wilberforce (Alice)

308 Homestead Park Dr
Apex NC 27502-4445

Home: 919-387-4509

Murray, The Rev. Thomas Padriac (Perrin)

St. Paul's, Winston-Salem

511 Hearthside Dr
Winston-Salem NC 27104

Home: 336-765-7703

Church: 336-723-4391

Nelius, The Rev. Albert A. (Sigrid)

26 Old Oak Court
Durham NC 27705-5644

Home: 919-419-0726

Neuer, The Rev. Paul (Hope)

St. Alban's, Littleton

346 Shaw Springs Rd
Littleton NC 27850-7701

Home: 252-586-0691

Church: 252-586-4700

Nye, The Rev. Linda

Epiphany, Eden

505A Patrick St
Eden NC 27288

Home: 336-601-1212

Church: 336-623-9410

Oakes, The Rev. Louise K.

201 N Walbridge Ave
Madison WI 53714-1955

Home: 608-241-4735

DIOCESE OF NORTH CAROLINA

Oats, The Rev. Dr. Louis (Sharon)

Trinity School, Charlotte

712 E 9th St

Charlotte NC 28202-3102

Home: 704-344-1846

Church: 704-358-8101

Ogburn, The Rev. John Nelson (Edith)

Good Shepherd, Asheboro

330 W Presnell St Apt 44

Asheboro NC 27203-4700

Home: 336-629-9663

Church: 336-625-5234

Oglesby, The Rev. Charles L.

325 Glen Echo Ln Apt J

Cary NC 27518-9131

Home: 919-466-7363

Owens, The Rev. Bernard James (Johanna)

St. Paul's, Cary

6800 Crescent Moon Ct

Apt #102

Raleigh NC 27606

Church: 919-467-1477

Pahl, The Rev. James Larkin (Susan)

St. Stephen's, Oxford

302 College St

Oxford NC 27565

Home: 919-693-8667

Church: 919-693-9740

Paschall, The Rev. Fred (Alice)

4341 Bridgewood Ln

Charlotte NC 28226-7180

Home: 704-543-8864

Patterson, The Rev. Timothy J. (Kathleen)

Holy Trinity, Greensboro

206 E Hendrix St

Greensboro NC 27401-1517

Home: 336-271-6688

Church: 336-272-6149

Patterson, The Rev. William Brown (Evelyn)

195 N Carolina Ave

Sewanee TN 37375-2040

Home: 615-598-0877

DIOCESAN CLERGY DIRECTORY

Pendleton, The Rev. William B.

134 Worth St
Mount Airy NC 27030

Home: 336-406-8083

Penick, The Rev. Charles Inglesby (Nancy)

1417 Lafayette Ave
Rocky Mount NC 27803-1818

Home: 252-446-6925

Pfaff, The Rev. Richard William (Margaret)

334 Wesley Dr
Chapel Hill NC 27516-1523

Home: 919-942-1309

Phillips, The Rev. Wendell R. (Linda)

4211 Sharon View Rd
Charlotte NC 28226-4917

Home: 704-442-0075

Pilcher, The Rev. William E. (Dolores)

305 Jackson Rd
Mount Airy NC 27030-2428

Home: 336-786-7057

Pinkston, The Rev. Frederick W. (Carolyn)

7225 Saint Clair Dr
Charlotte NC 28270-9762

Home: 704-846-3454

Pittman, The Rev. David (Alene)

St. Peter's, Charlotte
405 W 7th St
Apt 205
Charlotte NC 28202-5711

Home: 704-376-0964
Church: 704-332-7746

Pittman, The Rev. Warren L. (Ayliffe)

All Saints', Greensboro
2903 County Clare Rd
Greensboro NC 27407-7363

Home: 336-299-9431
Church: 336-299-0705

DIOCESE OF NORTH CAROLINA

Platt-Hendren, The Rev. Barbara (Shelby)

Grace Episcopal, Clayton

222 Normandy Dr

Clayton NC 27527-4547

Home: 919-601-8370

Church: 919-553-2810

Poffenbarger, The Rev. George (Sandra)

5002 Green Oak Dr

Durham NC 27712-2160

Home: 919-477-8831

Pogoloff, The Rev. Stephen M. (Christina)

218 Forestwood Dr

Durham NC 27707-2236

Home: 919-682-7678

Porter-Acee, The Rev. John (Whitney)

Christ Church, Charlotte

8828 Rittenhouse Cir

Charlotte NC 28270-1076

Home: 704-365-1667

Church: 704-333-0378

Poulos, The Rev. G. William (Nancy)

Christ Church, Walnut Cove

3308 Northampton Dr

Greensboro NC 27408-5225

Home: 336-299-2769

Church: 336-591-7727

Powell, The Rev. Woodson Lea (Susan)

P.O. Box 260

Moncure NC 27559-0260

Home: 919-545-0229

Presler, The Rev. Henry A. (Judith)

217 Stable Rd.

Carrboro NC 27510

Home: 704-289-3523

Prevatt, The Rev. James Thomas (Muriel)

5104 Ainsworth Dr

Greensboro NC 27410-3404

Home: 336-299-9116

DIOCESAN CLERGY DIRECTORY

Rachal, The Rev. Paula C. (Robert)

Messiah, Mayodan

2803 Watauga Dr
Greensboro NC 27408-5228

Home: 336-323-0787
Church: 336-548-2801

Rachal, The Rev. Robert (Paula)

Messiah, Mayodan

2803 Watauga Dr
Greensboro NC 27408-5228

Home: 336-323-0787
Church: 336-548-2801

Rea, The Rev. Robert

5082A Beverly Glen Village Ln
Norcross GA 30092

Home: 770-409-8143

Reardin, The Rev. Lois

St. Paul's, Cary

402 Nottinghill Walk
Apex NC 27502-4379

Home: 919-303-8483
Church: 919-467-1477

Reeve, The Rev. Keith (Carmen)

3613 Clifton Ct
Raleigh NC 27604-5935

Home: 919-876-3310

Reinecke, The Rev. Roderick L. (Ruth)

1505 Von Bora Ct
Burlington NC 27215-9742

Home: 336-584-9453

Rice, The Rev. Steven C (Cherilyn)

St. Timothy's, Winston-Salem

5030 Stock Dale Pl
Winston-Salem NC 27104

Church: 336-765-0294

Riddle, The Rev. Charles

1 Colley Ave
Apt 1507
Norfolk VA 23510

Home: 919-545-9036

DIOCESE OF NORTH CAROLINA

Riebe, The Rev. Norman W.

5633 Chalyce Ln
Charlotte NC 28270-1715

Home: 704-367-2227

Rieth, The Rev. Dr. Sarah M.

St. Peter's, Charlotte
5829 Whitehawk Hill Road
Mint Hill NC 28227

Home: 704-545-7815
Church: 704-332-7746

Robertshaw, The Rev. Michelle Lyn

Holy Family, Chapel Hill
4511 Farrington Road
Durham NC 27707

Home: 919-928-4089
Church: 919-942-3108

Rojas, The Rev. Jesus Antonio

San Jose Mission
PO Box 160
Newton Grove NC 28366-0160

Home: 910-567-6917

Sasser, The Rev. Dr. Howell C.

584 Prospect St
#8
New Haven CT 06511

Home: 704-355-0561

Saunders, The Rev. Elizabeth G. (Timothy)

Christ Church, Charlotte
3029 Mountainbrook Rd
Charlotte NC 28210-4829

Home: 704-553-7416
Church: 704-333-0378

Saunders, The Rev. Kenneth H. (Kelly)

Christ Church, Cleveland
503 Johnstone Rd
Cleveland NC 27013

Home: 704-326-5011
Church: 704-278-4652

Sawyer, The Rev. Dr. Robert C. (Linda)

Good Shepherd, Raleigh
2733 Townedge Ct
Raleigh NC 27612-4301

Home: 919-786-1577
Church: 919-831-2000

DIOCESAN CLERGY DIRECTORY

Saxon, The Rev. Miriam Louise Scarsbrook

(John)

Good Shepherd, Raleigh
2214 Buck Quarter Farm Rd
Hillsborough NC 27278-8833

Home: 919-732-3590

Church: 919-831-2000

Schroeder, The Rev. Cecelia C. (John)

St. Luke's, Salisbury

106 Carabelle Cir
Salisbury NC 28144-2171

Home: 704-210-8017

Church: 704-633-3221

Scott, The Rev. Edward C. (Noelle)

St. James', Mooresville

1740 Park Grove Pl
Concord NC 28027-8055

Home: 704-782-3433

Church: 704-664-7115

Settles, The Rev. Russell L. (Tammy)

St. Andrew's, Charlotte

9006 Saint Lucia Ln.
Charlotte NC 28277-8662

Home: 704-522-8244

Church: 704-537-0370

Sherard, The Rev. Susan (Tom)

235 W Hedgelawn Way
Southern Pines NC 28387-7141

Home: 910-692-8158

Shields, The Rev. John E. (Kay)

Holy Comforter, Charlotte

3175 Turkey Hill Rd
Winston-Salem NC 27106

Home: 336-659-4803

Church: 704-332-4171

Shoemaker, The Rev. Patricia R. (John)

22 Mayflower Ln
Lexington NC 27295-1658

Home: 704-249-4883

DIOCESE OF NORTH CAROLINA

Shows, The Rev. Dr. William Derek (Priscilla)

St. Stephen's, Durham

12 Upchurch Cir
Durham NC 27705-5629

Home: 919-493-6007
Church: 919-493-5451

Silton, The Rev. Margaret

St. Joseph's, Durham

214 Oval Park Pl
Chapel Hill NC 27517

Home: 919-960-4573
Church: 919-286-1064

Silver, The Rev. Gayanne

8566 Kilty Ct
Charlotte NC 28269

Home: 704-948-2779

Simons, The Rev. Harrison T. (Eugenia)

512 Harris St
Oxford NC 27565-2854

Home: 919-693-2427

Sink, The Rev. Henry R. (Susan)

St. Paul's, Thomasville

501 Peele St
Burlington NC 27215-2263

Home: 336-512-6522
Church: 336-472-7396

Sintim, The Rev. Dr. Hector (Elizabeth)

St. Stephen's, Winston-Salem

2607 Pebble Meadow Ln
Raleigh NC 27610

Home: 919-835-0769
Church: 336-724-2614

Smith, The Rev. Bradford Ray (Deborah)

St. Paul's, Monroe

760 West Franklin Street
Monroe NC 28112

Church: 704-289-8434

Smith, The Rev. Harmon L. (Donna)

St. Mark's, Roxboro

3510 Randolph Rd
Durham NC 27705-5347

Home: 919-489-0022
Church: 336-597-2171

DIOCESAN CLERGY DIRECTORY

Smith, The Rev. L. Murdock (Linda)

St. Martin's, Charlotte

701 Sebrena Pl
Charlotte NC 28211-6130

Home: 704-364-6891
Church: 704-376-8441

Smith, The Rev. Letitia L.

1955 Braeburn Drive., Apt. A11
Salem VA 24153

Home: 540-765-4889

Smith, The Rev. Melissa M.

88 Cottage St
First Floor
New Haven CT 06511

Home: 919-452-6699

Smith, The Rev. Patsy Ann

Transfiguration, Southern Pine

229 E New York Ave
Southern Pines NC 28387-6113

Home: 910-695-3031
Church: 919-682-5504

Smith, The Rev. Ralph E. (Susannah)

219 Old Franklin Grove Dr
Chapel Hill NC 27514-5898

Home: 919-960-3517

Smith, The Rev. Richard B. (Mary)

6 Natchez Court
Greensboro NC 27455

Home: 336-286-0473

Smith, The Rev. Susannah (Ralph)

219 Old Franklin Grove Dr
Chapel Hill NC 27514-5898

Home: 919-960-3517

Smith, The Rev. Travis (Aleta)

St. Michael's, Raleigh

2509 Wake Dr
#D
Raleigh NC 27608

Home: 206-290-1492
Church: 919-782-0731

DIOCESE OF NORTH CAROLINA

Smith, The Rev. Dr. Vicki L. (Kevin)

St. Thomas', Reidsville
4906 Fortunes Ridge Dr
Durham NC 27713-9349

Home: 919-768-8687
Church: 336-349-3511

Smithdeal, The Rev. Foss T. (Debra)

St. Martin's, Charlotte
8050 Ravenwood Ln
Stanley NC 28164-8744

Home: 704-827-6656
Church: 704-376-8441

Smithers, The Rev. Charles W. (Joyce)

311 Lakeside Ct
Kernersville NC 27284-3340

Home: 336-996-4369

Smyth, The Rev. William E. (Frances)

Calvary, Tarboro
1008 Saint Patrick St
Tarboro NC 27886-3853

Home: 252-823-0509
Church: 252-823-8192

Snively, The Rev. Candace (Craig)

St. Paul's, Cary
103 Cibola Dr
Cary NC 27513-6019

Home: 919-380-7101
Church: 919-467-1477

Spencer, The Rev. Leon (Karen)

6005 Starboard Dr
Greensboro NC 27410-9100

Home: 336-643-0754

Squire, The Rev. Phillip M.

401 Thornbury Ct
Clemmons NC 27012-9054

Home: 336-766-8468

Staton-Bullard, The Rev. Jill

St. Philip's, Durham
1536 Hemphill Dr
Raleigh NC 27609

Home: 919-875-0588
Church: 919-682-5708

DIOCESAN CLERGY DIRECTORY

Stebbins, The Rev. Martha (Bob)

Sandhills Episcopal Cluster

261 Foxfire Rd

Aberdeen NC 28315-5638

Home: 910-255-0768

Steber, The Rev. Gary D. (Linda)

P.O. Box 1318

Davidson NC 28036-1318

Home: 704-892-6196

Tampa, The Rev. John (Julie)

Emmanuel, Southern Pines

265 Fairway Dr

Southern Pines NC 28387-2711

Home: 910-246-5113

Church: 910-692-3171

Taylor, The Rev. Raymond G. (Christine)

461 Pemaquid Harbor Rd.

Pemaquid ME 04558

Home: 207-677-3260

Thompson, The Rev. Fred L. (Lena)

St. Mary Magdalene, Seven Lake

135 Broadmeade Dr

Southern Pines NC 28387-7144

Home: 910-695-0874

Church: 910-673-3838

Thullbery, The Rev. Marion

4615 Willa Way

Durham NC 27703-5843

Home: 919-957-7476

Tilson, The Rev. Hugh A

St. Matthew's, Hillsborough

3819 Jones Ferry Rd

Chapel Hill NC 27516-9381

Home: 949-967-7449

Church: 919-732-9308

Titus, The Rev. Nancy Espenshade

1739 Berwickshire Cir

Raleigh NC 27615-3704

Home: 919-870-1824

DIOCESE OF NORTH CAROLINA

Vail, The Rev. Canon Jean Parker

305 Sutherland Ct
Durham NC 27712-9464

Home: 919-620-1940

Valdes, The Rev. Paul Anthony (June)

St. Thomas', Reidsville
8105 Summit Springs Ct
Browns Summit NC 27214-9012

Home: 336-656-5216
Church: 336-349-3511

Varner, The Rev. Joshua (Elizabeth)

Holy Trinity, Greensboro
5116 Southwind Rd
Greensboro NC 27455-2231

Home: 336-282-7758
Church: 336-272-6149

Walker, The Rev. Robert Glenn (Cecelia)

3740 Luther Ct
Burlington NC 27215-9791

Home: 336-585-1833

Walker, The Rev. Thomas Cecil

2933 Wycliff Rd
Raleigh NC 27607-3036

Home: 919-787-5270

Wall, The Rev. John Nelson (Terry)

St. Mark's, Raleigh
309 Hillcrest Rd
Raleigh NC 27605-1721

Home: 919-832-3055
Church: 919-231-6767

Warnecke, The Rev. Frederick J. (Gail)

3017 Lake Forest Dr
Greensboro NC 27408-3824

Home: 336-288-0221

Watrous, The Rev. Janet (Robert)

415 S Boylan Ave
Raleigh NC 27603-1909

Home: 919-833-2597

DIOCESAN CLERGY DIRECTORY

Webb, The Rev. Pamela C (Dan)

Holy Comforter, Burlington

506 Hillcrest Ave
Burlington NC 27215

Home: 336-334-8787
Church: 336-227-4251

Webster, The Rev. Thomas Herbert (Jane)

Church of the Advent, Enfield

2906 Ridge Rd Nw
Wilson NC 27896-1100

Home: 252-234-1844

Weeks, The Rev. Arianne (Khris)

St. Philip's, Durham

108 Stedwick Pl
Durham NC 27712

Home: 919-477-7316
Church: 919-682-5708

Wells, The Rev. Dr. Jo Bailey (Sam)

P.O. Box 90967
Durham NC 27708-0974

Home: 919-489-2425

Wells, The Rev. Sam (Jo)

P.O. Box 90967
Durham NC 27708-0974

Home: 919-489-2425

White, The Rev. R. Scott (Michele)

Good Shepherd, Rocky Mount

101 Bristol Ct
Rocky Mount NC 27803-1203

Home: 252-443-0807
Church: 252-442-1134

Whitesell, The Rev. Hugh Albert (Ruth)

357 Cold Springs Rd
Oregonia OH 45054-9516

Home: 513-932-5383

Wiehe, The Rev. Philip F. (Linda)

108 West Church St
Frederick MD 21701

Home: 530-575-7420

DIOCESE OF NORTH CAROLINA

Wigodsky, The Rev. Andrea Lynn (John)

1023 Graydon Avenue
Norfolk VA 23507

Home: 919-834-4088

Wike, The Rev. Antoinette R.

St. Paul's, Cary
2416 Trinity Farms Rd
Raleigh NC 27607-6328

Home: 919-829-1093
Church: 919-467-1477

Williams, The Rev. David R. (Sarah)

1406 Victoria Ct
Elon NC 27244-8321

Home: 336-584-3271

Williams, The Rev. Richard Alex

265 Graceland Pl
Salisbury NC 28146

Home: 704-431-4865

Winton, The Rev. Paul S (Nancy)

St. John's, Charlotte
4625 Carmel Vista Ln
Charlotte NC 28226

Home: 704-609-6780
Church: 704-366-3034

Womack, The Rev. Lawrence M. (Sharita)

St. Martin's, Charlotte
625 Walnut Ave
Charlotte NC 28208

Home: 704-523-0309
Church: 704-376-8441

Wood, The Rev. Dr. Charles L. (Nancy)

PO Box 2001
Southern Pines NC 28388-2001

Woodard, The Rev. Sarah (Mike)

St. Titus', Durham
2009 Woodrow St
Durham NC 27705-3227

Home: 919-286-0188
Church: 919-682-5504

DIOCESAN CLERGY DIRECTORY

Wootten, The Rev. Jo Ann Bell (Middleton)

346 Rock Springs Rd

Wake Forest NC 27587

Home: 919-600-2830

Wootten, The Rev. Middleton L (Jo Ann)

346 Rock Springs Rd

Wake Forest NC 27587

Home: 919-600-2830

Wright, The Rev. David H. (Marie)

12920 Dorman Rd Apt 155

Pineville NC 28134-9108

Home: 704-759-9215

Yarbrough, The Rev. Rebecca

St. Alban's, Davidson

1223 Ashcraft Lane

Charlotte NC 28209

Home: 704-527-4934

Church: 704-892-0173

Zumpf, The Rev. Michael J. (Carol)

St. Luke's, Eden

616 CreekrIDGE Dr

Eden NC 27288-2875

Home: 336-623-9986

Church: 336-627-4668

Zunes, The Rev. John A. (Sarah)

161 Windsor Cir

Chapel Hill NC 27516-1208

Home: 919-942-6639

DIOCESE OF NORTH CAROLINA

LIST OF CLERGY

In Order of Canonical Residence in the Diocese
(as of March 2, 2010)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Assistant Bishop

William O. Gregg
Consecrated September 23, 2000

The Assisting Bishop

Alfred C. Marble Jr.
(The Bishop of Mississippi, Retired)
Consecrated June 15, 1991

The Retired Bishop

Robert Carroll Johnson Jr.
Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop Suffragan

Huntington Williams Jr.
Consecrated April 28, 1990

PRIESTS

Canonical Residence	Priest	Ordained Priest
June 18, 1939	The Rev. William Price	June 19, 1940
February 21, 1945	The Rev. Robert Hicks	November 21, 1945
August 13, 1950	The Rev. Dr. Franklin Young	June 15, 1951
June 18, 1952	The Rev. George McMahon	February 3, 1953
January 1, 1956	The Rev. George Hale	May 21, 1946
November 1, 1956	The Rt. Rev. Huntington Williams, Jr.	January 24, 1953
June 29, 1958	The Rev. William Patterson, Jr	February 8, 1959

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
June 29, 1958	The Rev. Roderick Reinecke	December 30, 1958
April 5, 1960	The Rev. Albert Nelius	May 5, 1955
June 21, 1960	The Rev. William Pilcher, III	December 21, 1960
October 20, 1960	The Rev. Woodson Powell, IV	April 29, 1961
June 29, 1962	The Rev. Hugh Craig	June 29, 1963
March 1, 1964	The Rev. Louis Melcher, Jr.	June 17, 1955
August 1, 1964	The Rev. Claude Collins	December 20, 1958
September 15, 1964	The Rev. Charles Penick	March 4, 1952
September 19, 1964	The Rt. Rev. Robert Johnson, Jr.	June 29, 1965
June 29, 1965	The Rev. Thomas Walker	December 3, 1967
June 29, 1965	The Rev. James Prevatt, Jr.	June 29, 1966
June 29, 1966	The Rev. Philip Byrum	June 24, 1966
July 1, 1966	The Rev. Paul Morrison	January 9, 1965
September 9, 1966	The Rev. Carlton Morales	June 14, 1958
December 17, 1966	The Rev. Wendell Phillips	December 17, 1966
June 1, 1968	The Rev. Ichabod Mayo Little	January 30, 1961
June 29, 1968	The Rev. Wilson Carter	June 24, 1969
September 1, 1969	The Rev. Thomas Droppers	December 8, 1956
February 1, 1970	The Rev. Keith Reeve	January 6, 1968
September 1, 1970	The Rev. Harrison Simons	June 8, 1963
June 24, 1972	The Rev. John Wall, Jr.	June 24, 1974
June 28, 1972	The Rev. William Coolidge	June 23, 1973
November 1, 1972	The Rev. John Broome	March 14, 1959
March 4, 1973	The Rev. Warwick Aiken, Jr.	July 27, 1951
December 16, 1973	The Rev. Robert Haden	June 4, 1961
June 22, 1974	The Rev. David Wright	June 14, 1975
October 1, 1974	The Rev. George Magoon	December 21, 1957
February 1, 1975	The Rev. G. Poulos	March 11, 1967
April 16, 1975	The Rev. Charles Hawes, III	December 19, 1964
June 1, 1975	The Rev. John Davis	December 21, 1955
July 20, 1975	The Rev. G. Ken Henry	February 19, 1972
September 15, 1975	The Rev. William Hinson, Jr.	June 12, 1976
June 12, 1976	The Rev. Noah Howard	June 18, 1977
October 1, 1976	The Rev. Hugh Whitesell	June 3, 1964
January 1, 1977	The Rev. Starke Dillard, Jr.	October 26, 1954
August 1, 1978	The Rev. Walter Edwards, Jr.	November 22, 1955
December 15, 1978	The Rev. G. Mark House	January 24, 1971
November 7, 1979	The Rev. Robert Hamilton	May 1, 1971
January 2, 1980	The Rev. Robert McGee	May 19, 1977

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
January 8, 1980	The Rt. Rev. J. Gary Gloster	December 21, 1962
February 1, 1980	The Rt. Rev. Robert Estill	February 11, 1953
January 15, 1981	The Rev. Glenn Busch	December 11, 1971
May 5, 1981	The Rev. Richard Pfaff	December 17, 1966
October 31, 1981	The Rev. Charles Hocking	May 27, 1965
March 15, 1982	The Rev. John Zunes	December 22, 1955
June 29, 1982	The Rev. Dr. William Shows	June 24, 1983
October 1, 1982	The Rev. George Holmes	March 15, 1949
December 1, 1982	The Rev. Stephen Elkins-Williams	June 14, 1975
January 10, 1983	The Rev. Lyonel Gilmer	March 19, 1982
January 17, 1983	The Rev. William Smyth	December 21, 1980
April 25, 1983	The Rev. Antoinette Wike	April 30, 1984
April 27, 1983	The Rev. Royal Dedrick	August 13, 1977
April 29, 1983	The Rev. Joe Coulter	January 6, 1967
May 31, 1983	The Rev. Bruce Lawrence	December 2, 1967
June 1, 1983	The Rev. Geoffrey Georgi	December 27, 1974
September 1, 1983	The Rev. Joseph Hayworth	February 16, 1955
March 1, 1984	The Rev. Jerry Fisher	May 19, 1979
May 15, 1984	The Rev. Richard Smith	December 17, 1961
June 16, 1984	The Rev. Fred Thompson	June 30, 1985
July 1, 1984	The Rev. John Akers, III	December 15, 1962
February 1, 1985	The Rev. David Williams	April 15, 1973
April 1, 1985	The Rev. Nelson Hodgkins	January 23, 1961
April 25, 1985	The Rev. John Shields	April 25, 1986
May 30, 1985	The Rev. Dr. Rachel Haynes	June 27, 1980
June 2, 1985	The Rev. Henry Presler	June 7, 1986
June 8, 1985	The Rev. Elizabeth Saunders	June 21, 1986
June 11, 1985	The Rev. Dr. Fred Horton	June 11, 1986
June 11, 1985	The Rev. James Fouts	June 27, 1986
July 29, 1985	The Rev. Frederick Warnecke, Jr.	May 30, 1959
August 19, 1985	The Rev. Edward Conklin	January 1, 1950
November 1, 1985	The Rev. Janet Watrous	June 22, 1978
December 14, 1985	The Rev. James Craven, III	December 29, 1995
April 21, 1986	The Rev. N. Brooks Graebner	May 3, 1987
June 16, 1986	The Rev. Robert Cook, Jr.	June 29, 1974
June 26, 1986	The Rev. Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	The Rev. Diane Corlett	June 29, 1987
July 29, 1986	The Rev. Thomas Feamster	June 13, 1973
December 14, 1986	The Rev. Edward Scott	December 15, 1987
December 14, 1986	The Rev. W. Jennings, III	December 10, 1973

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
January 22, 1987	The Rev. Raymond Taylor, Jr.	March 2, 1963
July 13, 1987	The Rev. Stephen Pogoloff	March 25, 1980
August 30, 1987	The Rev. Julie Clarkson	September 18, 1988
September 14, 1987	The Rev. Anne Hodges-Copple	September 24, 1988
May 28, 1988	The Rev. Virginia N. Herring	June 4, 1989
June 20, 1988	The Rev. Thomas Ehrich	December 21, 1977
October 2, 1988	The Rev. Marvin Aycock, Jr.	June 24, 1995
October 12, 1988	The Rev. Edwin Bailey	June 16, 1956
January 1, 1989	The Rev. Jane Gurry	March 1, 1981
January 1, 1989	The Rev. Catherine Jane Bruce	June 18, 1988
May 16, 1989	The Rev. Frederick Pinkston, Jr.	July 14, 1982
June 3, 1989	The Rev. Timothy Patterson	July 15, 1990
June 3, 1989	The Rev. Dr. Patty Earle	June 29, 1990
June 17, 1989	The Rev. Council Foy Bradshaw	December 16, 2001
May 1, 1990	The Rev. Howard Backus	February 16, 1973
June 17, 1990	The Rev. Lada Hardwick	January 19, 1993
June 30, 1990	The Rev. Randal Foster	June 29, 1991
August 12, 1990	The Rev. Fred Paschall	June 10, 1979
November 10, 1990	The Rev. John Gibson	November 16, 1991
December 31, 1990	The Rev. Samuel Mason	December 18, 1973
January 8, 1991	The Rev. James Horton	May 1, 1973
May 1, 1991	The Rev. Rebecca Holmes	December 10, 1984
June 1, 1991	The Rev. E. Malone, Jr.	June 13, 1998
January 2, 1992	The Rev. Ralph Macy	December 21, 1950
January 18, 1992	The Rev. Lisa Fischbeck	January 23, 1993
February 11, 1992	The Rev. Samuel Frazier, Jr.	June 29, 1963
June 15, 1992	The Rev. E.Sealy Cross	June 15, 1993
June 20, 1992	The Rev. Charles Riddle, III	June 24, 1964
July 1, 1992	The Rev. Gary Steber	April 27, 1980
January 14, 1993	The Rev. Fiona Bergstrom	December 21, 1995
February 13, 1993	The Rev. Martha Clark	February 14, 1994
April 2, 1993	The Rev. Jay James	December 14, 1985
July 1, 1993	The Rev. Lois Boney	April 16, 1989
July 11, 1993	The Rev. Dr. Clifford Coles	July 11, 1993
July 16, 1993	The Rev. Philip Wiehe	January 31, 1976
December 1, 1993	The Rev. Mary Curtis	February 2, 1992
April 4, 1994	The Rev. Dr. Winston Charles	December 6, 1974
May 24, 1994	The Rev. Randall Keeney	May 20, 1989
September 1, 1994	The Rev. Nancy Allison	September 14, 1988

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
January 5, 1995	The Rev. Tambria Lee	May 6, 1994
April 25, 1995	The Rev. Claudia Dickson	December 21, 1988
June 10, 1995	The Rev. Kenneth Kroohs	June 29, 1996
June 30, 1995	The Rev. Locke Bowman	February 15, 1984
July 1, 1995	The Rev. Sally Harbold	December 18, 1992
August 15, 1995	The Rev. Martin McCarthy	June 4, 1979
November 30, 1995	The Rev. Jamie L'Enfant	June 29, 1996
December 14, 1995	The Rev. Warren Pittman	January 4, 1975
January 1, 1996	The Rev. Marion Thullbery	September 14, 1986
January 2, 1996	The Rev. Dr. Robert Sawyer	December 6, 1980
March 1, 1996	The Rev. Gale Cooper	August 30, 1991
March 18, 1996	The Rev. Martha Hedgpeith	February 10, 1983
June 29, 1996	The Rev. Bradley Mullis	June 21, 1997
June 29, 1996	The Rev. Lisa Frost-Phillips	June 21, 1997
June 29, 1996	The Rev. Kimberly Lucas	April 19, 1997
March 11, 1997	The Rev. Charles Benz	July 1, 1979
March 13, 1997	The Rev. C. Ann Hallmark	December 12, 1987
June 20, 1997	The Rev. Louise Oakes	January 30, 1994
October 8, 1997	The Rev. Donald Goodheart	February 1, 1975
January 23, 1998	The Rev. Charles Smithers	October 25, 1992
May 6, 1998	The Rev. R. Scott White	January 25, 1997
June 20, 1998	The Rev. Elizabeth Dowling-Sendor	May 1, 1999
October 1, 1998	The Rev. Robert Harmon	June 13, 1996
October 15, 1998	The Rev. William Marchl, III	July 8, 1993
October 20, 1998	The Rev. Michael Zumpf	December 20, 1992
January 11, 1999	The Rev. Lorraine Ljunggren	January 4, 1992
January 13, 1999	The Rev. James Melnyk	May 19, 1990
April 1, 1999	The Rev. Carin Delfs	October 29, 2005
May 11, 1999	The Rev. L. Murdock Smith, III	June 11, 1983
July 1, 1999	The Rev. Dr. Louis Oats	May 1, 1981
July 19, 1999	The Rev. William Bennett, Jr.	December 1, 1994
September 7, 1999	The Rev. Verdery Kerr	January 27, 1977
September 8, 1999	The Rev. David B. Hodges	July 21, 1996
October 9, 1999	The Rev. Julia Mitchener	October 28, 2000
November 2, 1999	The Rev. Dr. Derek Harbin	November 30, 1988
November 9, 1999	The Rev. Dr. Michael Battle	December 12, 1993
November 22, 1999	The Rev. Nicolas Menjivar, IV	March 16, 1974
December 6, 1999	The Rev. Barbara Platt-Hendren	May 17, 1986
December 29, 1999	The Rev. Ralph Delgadillo	November 30, 1999
December 31, 1999	The Rev. Monroe Freeman, Jr	April 27, 1986

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
January 1, 2000	The Rev. Lois Reardin	May 12, 1988
March 20, 2000	The Rev. George Adamik	November 3, 1979
June 10, 2000	The Rev. Patsy Smith	January 27, 2001
June 17, 2000	The Rt. Rev. Michael B. Curry	December 9, 1978
December 1, 2000	The Rev. Michael Bye	May 1, 1972
January 10, 2001	The Rev. Thomas Webster	April 17, 1994
March 1, 2001	The Rev. Canon Marie Fleischer	July 29, 1974
March 14, 2001	The Rev. Robert Rachal	December 1, 1991
June 1, 2001	The Rev. Paula Rachal	May 26, 2001
June 23, 2001	The Rev. Constance Connelly	July 10, 2002
June 23, 2001	The Rev. Joshua Varner	May 18, 2002
July 5, 2001	The Rev. David Pittman	December 12, 1973
July 9, 2001	The Rev. Frederick Hoffman	February 1, 1997
August 7, 2001	The Rev. Sarah Reith	May 13, 1978
January 29, 2002	The Rev. William Morley	December 16, 1978
May 14, 2002	The Rev. Jane Brock	December 19, 2001
May 31, 2002	The Rev. Robert Laws, III	December 12, 2000
June 22, 2002	The Rev. Barbara Cooke	March 5, 2003
June 22, 2002	The Rev. Chantal McKinney	April 26, 2003
August 14, 2002	The Rev. William Maddox, III	December 1, 1970
September 7, 2002	The Rev. David McGuinness	June 10, 1973
December 19, 2002	The Rev. Elaine Kebba	January 1, 1980
December 31, 2002	The Rev. Douglas Bailey	December 1, 1964
April 9, 2003	The Rev. Susan Eastman	January 1, 1983
June 14, 2003	The Rev. Sarah Hollar	January 18, 2004
September 5, 2003	The Rev. Raymond Hanna	April 1, 1992
October 28, 2003	The Rev. Letitia Smith	December 18, 1999
January 20, 2004	The Rev. Michael Moulden	May 1, 1980
February 1, 2004	The Rev. Dr. Tom King	January 1, 1996
February 16, 2004	The Rev. David Buck	October 24, 2004
June 15, 2004	The Rev. Susan Sherard	January 18, 1986
June 19, 2004	The Rev. David Frazelle	June 4, 2005
June 19, 2004	The Rev. Virginia Inman	January 29, 2005
September 15, 2004	The Rev. Scot McComas	August 27, 2004
October 25, 2004	The Rev. Samuel Greg Jones	June 20, 1999
November 1, 2004	The Rev. Leon Spencer	December 8, 1989
December 1, 2004	The Rev. Edwin Cox	November 17, 1984
January 26, 2005	The Rev. Jennifer Clarke Brown	January 1, 1997
June 22, 2005	The Rev. George Greer	January 13, 2001

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
June 26, 2005	The Rev. Andrea Wigodsky	February 12, 2006
June 26, 2005	The Rev. James Pahl	January 6, 2006
June 26, 2005	The Rev. Laura Gettys	January 7, 2006
June 26, 2005	The Rev. Martha Stebbins	December 28, 2005
July 27, 2005	The Rev. Roland Jones	December 20, 1958
September 21, 2005	The Rev. Barbara Burgess	February 22, 1997
October 4, 2005	The Rev. Hector Sintim	December 24, 1989
November 1, 2005	The Rev. Donald Lowery	April 23, 1988
November 1, 2005	The Rev. Robert Kaynor	May 1, 1980
December 17, 2005	The Rev. Sarah Ball-Damberg	June 24, 2006
December 17, 2005	The Rev. Bernard J. Owens	June 25, 2006
May 31, 2006	The Rev. Kevin Matthews	March 3, 1985
August 20, 2006	The Rev. George Clifford, III	February 1, 1993
December 19, 2006	The Rev. Rhonda Lee	December 4, 2005
January 30, 2007	The Rev. Michelle Robertshaw	January 1, 2004
February 19, 2007	The Rev. Polly Hilsabeck	December 21, 1985
February 21, 2007	The Rev. Henry Edens III	January 1, 1997
March 5, 2007	The Rev. Cecelia Schroeder	December 19, 2004
May 19, 2007	The Rev. Joseph Hensley, Jr.	December 19, 2007
May 19, 2007	The Rev. Miriam S. Saxon	December 19, 2007
May 30, 2007	The Rev. John Tampa	April 14, 1999
June 4, 2007	The Rev. Canon Michael Hunn	November 22, 1997
August 1, 2007	The Rev. Holly Gloff	January 14, 2007
August 1, 2007	The Rev. Thomas Murray	November 12, 1993
September 6, 2007	The Rev. Kenneth C. Miller	January 2, 2006
January 22, 2008	The Rev. John Porter-Acee	January 14, 2006
April 21, 2008	The Rev. Travis K. Smith	January 13, 2006
June 28, 2008	The Rev. Melissa Smith	May 15, 2009
June 28, 2008	The Rev. Krista Harmon	January 7, 2009
September 22, 2008	The Rev. Vicki L. Smith	June 12, 1984
September 25, 2008	The Rev. Meaghan Kelly	January 5, 2008
October 13, 2008	The Rev. Mark S. Forbes	May 8, 2005
October 15, 2008	The Rev. James B. Bernacki	June 1, 1990
October 17, 2008	The Rev. Leslie Burkardt	January 12, 2007
January 28, 2009	The Rev. Alecia Alexis	March 25, 2008
January 28, 2009	The Rev. Margaret Buerkel-Hunn	January 1, 2005
January 28, 2009	The Rev. Karen Barfield	May 29, 2004
February 24, 2009	The Rev. Frederick Clarkson	November 29, 2008
March 25, 2009	The Rev. Todd R. Dill	June 25, 2004
May 11, 2009	The Rev. Marjorie Holm	January 29, 2004

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
May 31, 2009	The Rev. Sally Brower	March 23, 1999
June 13, 2009	The Rev. Robert W. Black, Jr.	January 16, 201
June 29, 2009	The Rev. Arianne R. Weeks	September 20, 2008
June 30, 2009	The Rev. Elizabeth W. Ely	May 23, 1990
August 11, 2009	The Rev. Trawin Malone	June 5, 1984
August 26, 2009	The Rev. Steven C. Rice	August 6, 2005
October 20, 2009	The Rev. Sudduth R. Cummings	December 21, 1971
November 23, 2009	The Rev. Darby O. Everhard	June 19, 2004
December 14, 2009	The Rev. Stephanie Allen	September 20, 2008
January 11, 2010	The Rev. David Umphlett	December 21, 2004
January 27, 2010	The Rev. Kenneth H. Saunders, III	December 21, 2007
January 27, 2010	The Rev. Bradford R. Smith	January 31, 2004

TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to the Transitional Diaconate
June 13, 2009	The Rev. Robert Black, Jr.	June 13, 2009
June 13, 2009	The Rev. Timothy W. Backus	June 13, 2009
June 13, 2009	The Rev. Howell J. Sasser, Jr.	June 13, 2009
December 15, 2009	The Rev. James W. Erwin, Jr.	December 15, 2009
December 19, 2009	The Rev. Dr. Heather Warren	December 19, 2009

DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
October 4, 1987	The Rev. Barbara Armstrong	October 4, 1987
October 4, 1987	The Rev. Charles Oglesby	October 4, 1987
October 4, 1987	The Rev. Virginia Going	October 4, 1987
October 25, 1987	The Rev. Carol Burgess	October 25, 1987
October 2, 1988	The Rev. Patricia Shoemaker	October 2, 1988
October 2, 1988	The Rev. Meta Ellington	October 2, 1988
October 2, 1988	The Rev. Kermit Bailey	October 2, 1988
June 17, 1989	The Rev. Elizabeth Grant	June 17, 1989
June 9, 1990	The Rev. Harriette Sturges	June 9, 1990
May 25, 1991	The Rev. Mary Kroohs	May 25, 1991

DIOCESE OF NORTH CAROLINA

Canonical Residence	Deacons	Ordination to Diaconate
May 30, 1992	The Rev. William Joyner, Jr.	May 30, 1992
May 31, 1992	The Rev. John Ogburn, Jr.	May 31, 1992
May 31, 1992	The Rev. Katherine Johnson	May 31, 1992
May 31, 1992	The Rev. Dr. William Lofton, Sr.	May 31, 1992
June 6, 1993	The Rev. Elizabeth McKee-Huger	June 6, 1993
April 29, 1995	The Ven. Nan Cushing	April 29, 1995
April 29, 1995	The Rev. Jack Durant	April 29, 1995
January 6, 1996	The Rev. Nancy Titus	January 6, 1996
June 29, 1996	The Rev. Helen Jenner	June 29, 1996
January 19, 1997	The Rev. Thomas Bland, Sr.	January 19, 1997
January 25, 1997	The Rev. Martha Hart	January 25, 1997
December 20, 1997	The Rev. Albert Moore	December 20, 1997
June 12, 1999	The Rev. Russell Settles	June 12, 1999
June 24, 1999	The Rev. Talmage Bandy	June 24, 1999
May 28, 2000	The Rev. Duncan Jones	May 28, 2000
May 19, 2001	The Rev. Velinda Hardy	May 19, 2001
June 10, 2001	The Rev. Frederick Barwick, III	June 10, 2001
June 29, 2002	The Rev. Kimberly Hudson	June 29, 2002
December 17, 2003	The Rev. Christie Barker	October 5, 2002
June 13, 2004	The Rev. Bonnie Duckworth	June 13, 2004
June 13, 2004	The Rev. Gregg Schneider	June 13, 2004
June 13, 2004	The Rev. David Crabtree	June 13, 2004
June 13, 2004	The Rev. William Pendleton	June 13, 2004
June 13, 2004	The Rev. Foss Smithdeal	June 13, 2004
September 13, 2004	The Rev. Deborah Blackwood	September 13, 2004
May 16, 2005	The Rev. Candace Snively	May 16, 2005
June 26, 2005	The Rev. Paul Valdes	June 26, 2005
November 9, 2005	The Rev. Louise Anderson	November 9, 2005
June 3, 2006	The Rev. Hugh Tilson, Jr.	June 3, 2006
June 3, 2006	The Rev. Jan Lamb	June 3, 2006
June 3, 2006	The Rev. Evelyn Morales	June 3, 2006
June 14, 2008	The Rev. Jill S. Bullard	June 14, 2008
June 14, 2008	The Rev. John B. Linscott	June 14, 2008
June 14, 2008	The Rev. Maggie K. Silton	June 14, 2008
June 14, 2008	The Rev. Rebecca R. Yarbrough	June 14, 2008
June 20, 2009	The Rev. Eugene Humphreys	June 20, 2009
June 20, 2009	The Rev. Harrel Johnson	June 20, 2009
June 20, 2009	The Rev. Sarah Woodard	June 20, 2009

CLERGY LICENSES 2009 TO SERVE WITHOUT CANONICAL RESIDENCE

Effective for one year unless otherwise stated

Name		Canonical Residence
Dr. Joan C. Vella	01 28 09	Western North Carolina
Robert B. Brooks, Jr.	02 02 09	New York
Stuart Hoke	02 05 09	New York
Suzzane Lee Bruno	02 05 09	Central Florida
Suddeth R. Cummings	02 05 09	Connecticut
Todd R. Dill	03 06 09	Atlanta
Steven C. Rice	03 06 09	Georgia
Richard Alex Williams	04 02 09	Atlanta
Milbert Kurtz	04 02 09	ELCA
Paul (Peter) Hogg, Jr	04 07 09	Southern Virginia
Stephen M. Smith	04 07 09	Texas
John Heinemier	04 21 09	ELCA
Sara C. Batson	04 29 09	Pennsylvania
Paul L. Crowell	05 05 09	Arizona
Robert H. Brown	05 28 09	Pennsylvania
John Heinemier	08.01.09	ELCA
Robert W. Thomas	06 01 09	New Jersey
Amy Huacani	06 15. 09	ELCA
Elizabeth Wickenberg Ely	06 26.09	Upper South Carolina
W. Harrison Abernathy	06 26. 09	New York
Frank Anthony Cayless	06 26. 09	Long Island
Jesus Antonio Rojas	07 01. 09	East Carolina
Ralph E. Fogg	08.05.09	New York
Donald W. Kimmick	08.05.09	Newark
Ann Bonner-Stewart	08.05.09	East Carolina
Robert B. Brooks, Jr.	09.01.0	New York
Dr. Peter G. Thomas	09.11.09	Texas
Amy Huacani	09.11.09	ELCA
Marilyn McCordAdams	09.14.09	Los Angeles
Ann Bonner-Stewart	09.21.09	East Carolina
Phillip M. Squire	09.22.09	ELCA
Marilyn Dean Mitchell	09.29.09	Connecticut
Dr. Charles Wood	09.29.09	Michigan
John Jack Lynch	09.29.09	Honduras
Darby Oliver Everhard	09.29.09	Southern Ohio
Jerry Jones	10 01 09	Belize
Milbert Kurtz	10.01.09	ELCA
Beverly Jean Huck	10.01.09	Newark
Stephanie Allen	10.06.09	New York
Elizabeth Melchioni	10.09.09	Southwestern Virginia
Robert Kosie Williams	10.09.09	Freetown
John M. Keith	10.28.09	Alabama

**CLERGY LICENSES 2009 TO SERVE
WITHOUT CANONICAL RESIDENCE**

Name		Canonical Residence
Robert G. Walker	10.28.09	Lutheran ECLA
Marilyn Dean Mitchell	11 09 09	Connecticut
Martin Caldwell	11.17.09	Virginia
Armand A. LaValle	11.17.09	Connecticut
William H. Battermann	11.23.09	ELCA
Frances F. Cox	12.09.09	Maryland
John Jack Lynch	12.10.09	Honduras
Kenneth Saunders III	12.14.09	Western North Carolina

**194TH ANNUAL CONVENTION
OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA
MEMBERS OF THE CLERGY AND LAY ORDERS**

* Indicates presence at Convention

**194th Annual Convention of the Episcopal Diocese of North Carolina
Members of the Lay Order**

* Indicates presence at Convention

Advance

Church of the Ascension at Fork. Two delegates

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Karen Deadmon	*Monte Taylor	George Peterson

Albemarle

Christ Church. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Thomas Lowe		*Sandra Bernacki	Marianne Bumgarner-Davis Cindy Moore

Ansonville

All Souls. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*Joseph Earl Gaddy	Mattie Tyson Gaddy

Apex

St. Elizabeth. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>		<i>Alternates</i>
*Joe Ryan			
*Judith Luebke			

Asheboro

Good Shepherd. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Barbara Tazewell		Hugh Gouldman Elizabeth Mason	*Emma Washington

Battleboro

St. John. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Robert H. Marriott, Jr.			Parker Phillips

DELEGATES TO THE 194TH CONVENTION

Burlington

Holy Comforter. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	
*Juli Hauser	*Kathy Hykes	*Susan Autry Pete Glidewell	*Bertha "B" Holt Harriet Whitley Betty Brown Barbara Jones

Carrboro/Chapel Hill

The Advocate. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Kenneth Shipp		*Rebecca Bland	

Cary

St. Paul. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Dan Loughlin	*Mary Wood	*Dennis Daniels *Anne Pilgrim	Carol Lee Ann Lockhart *Lanny Wase John Goehrke

Chapel Hill

Chapel of the Cross. Six delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*James Satterwhite *Robert Wright	Ann Craver *Richard Taylor	*Joseph S. Ferrell *Hugh Morrison	*Harriet Gaillard Syd Alexander Hodding Carter Sr. Peter DeSaix Tony Hawkins John McGee

Holy Family. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Matthew Graham *Diane Steinhaus	Jenni Scoggin	*Verlene Kuoni *Sefton Stevens	Maggie Blunk *Adam Rust Kim Gotwals

Charlotte

All Saints. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
No election certificate			

DELEGATES THE 194TH CONVENTION

Christ Church. Six delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Sam Bomar	Hooper Hardison	*Fletcher Gregory	Douglas Ey
*Martha B. Alexander	*Zachary Smith	Jean Kutrow	*Frank Horne

Chapel of Christ the King. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Christine Houpe			

Holy Comforter. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*John Greer	*Susanne Shaw	*Reid Parker	Doug Shaw
*Tim Cavins			Tom Fennimore

St. Andrew. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Betty L. Payne	*JoAnne Jenkins	*Guy Lane	Kathy Alexander

St. John. Six Delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Brian McManus	*Brian Phillips	*Cathy Harrison	*Kate Hindin
*Josh Melton	Tom Hewitt	*Phil Asby	*Anne Bragunier
			Pat Morgan
			Maureen Anderson
			Pat Adams
			Nicholas de la Canal

St. Martin. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Emerson Bell	*Katie Kirby	*Araminta Johnston	
*Sue Bruce		*Gray Newman	

St. Michael and All Angels. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Catherine Harper			
*John T. Moore			

St. Peter. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Althea Callaway	*Vern Cahoon	*John Hurst	Nelly Bellamy
Lyn Holt	*Doug Hutto		*Sarah Dodd

Clayton

Grace Mission. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*Mary Teachout	
		*Sue Garrett	

DELEGATES TO THE 194TH CONVENTION

Clemmons

St. Clement. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Walter C. Joyce	*Bruce Nash	
		*Sallie Simpson	

Cleveland

Christ Church. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Scott Brown		*Todd Basinger	Bette Barber

Concord

All Saints. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Joe Stegman	*Fred Weber		Gene Hyde
*Mark Novasad	*Joe Hunter		

Cooleemee

Good Shepherd. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Jeannie M. Taylor		Janet Thompson

Davidson

St. Alban. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Peter Macon	Jane Shoemaker	*Ann Cavett	
*Shannon Stout			

Durham

El Buen Pastor. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Mauricio Segura Ramirez			
*Salvador Martinez			

St. Joseph. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Michael Capon			Kate Brock Reichert

St. Luke. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Randy Griffin	Muz Ansano	*Keith Haynie Sr.	*Rich Kells
*Joan Hodges			

St. Philip. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Mike Woodard	*Donna Rewalt		Paula McClain
*Emmanuel Tucker	*Delbert Wigfell		*Virginia Bristol

DELEGATES THE 194TH CONVENTION

St. Stephen. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Martina Gardner- Woods	*Robert Bullock		Nancy Anderson Scott Hughes
*Maya Almasy			

St. Titus. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Julia Williams- Davis	*Marcella K. Sullivan	*Marguerite Peebles	Dwight Peebles Donyelle McCray

Eden

Epiphany. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Vickie Byrd	Brianna Byrd		*Ted Fix

St. Luke. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*James Chester Sr. *William Rorrer	

Elkin

Galloway Memorial. Two delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Jane Motsinger		*John Anderson	Carol Anderson

Enfield

Advent. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Linda G. Jobe			

Erwin

St. Stephen. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Tony Adams			John Todd Mike Wells
*Oralee Adams			

Fuquay-Varina

Trinity. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Wade Gardner	Jack Lilie		

Garner

St. Christopher. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>

DELEGATES TO THE 194TH CONVENTION

Esther Gichuru
*Sarah Poole

*Jama Disorbo

Greensboro

All Saints. Three delegates

Through 2010

Through 2011

Through 2012

Alternates

*Ron Stowers

*Tom Robins

*Faith Hawes

Leon Kortz

Holy Spirit. One delegate

Through 2010

Through 2011

Through 2012

Alternates

*Mary Ellen Droppers

Gail Stroud

Holy Trinity. Six delegates

Through 2010

Through 2011

Through 2012

Alternates

*Cheryl Kendrick

Frank Houston

*Bob Banner

*Sally Anderson

Marion Follin

*John Compton

*Cynthia Schaub

Jim Exum

Harold Carpenter

Cleta Baker

Dick Hord

*Richard Cox

Redeemer. Two delegates

Through 2010

Through 2011

Through 2012

Alternates

*Beverly Grier

Elizabeth Davis

*Andrea Whitley

St. Andrew. Four delegates

Through 2010

Through 2011

Through 2012

Alternates

*Marcia Moore

*Dana Gaspar

*Kate Akerman

Bob Emmaus

*Mark Courtright

St. Barnabas. Two delegates

Through 2010

Through 2011

Through 2012

Alternates

*Sandra Ritter

Anna Heroy

*Betty Brown

St. Francis. Four delegates

Through 2010

Through 2011

Through 2012

Alternates

*Dan Jones

*Kitty Baker

*Erskine Bradley

Walter Thompson

Gloria Thompson

*Ginger Jones

Halifax

St. Mark. One delegate

Through 2010

Through 2011

Through 2012

Alternates

DELEGATES THE 194TH CONVENTION

*Robert M. Gowen Harry Harding

Hamlet

All Saints. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

*Sharon Davis	*Ann Martin		
---------------	-------------	--	--

Haw River

St. Andrew. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

*Richard Ling		*Carol Erikson	
---------------	--	----------------	--

Henderson

Holy Innocents. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

*Richard C. Palamar	*Joel T. Cheatham III	*Marshall Cooper	Betsy Seifert Greg Taylor
------------------------	--------------------------	------------------	------------------------------

St. John. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

		*Kelly Holden	Vivian Edwards
--	--	---------------	----------------

High Point

St. Christopher. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

*Ann Holland	*Bert Walls	*Heidi Minor	Parks Freeze Jeremy Frasca Pat Gordon
--------------	-------------	--------------	---

St. Mary. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

Jim Armstrong *Tony Bertshi	Douglas Witcher	*Kathi Jacobs *Barry Collum	*Alicia Archibald Evi Cottam Judy Stalder Mary Lynn Moore Jon Baird
--------------------------------	-----------------	--------------------------------	---

Hillsborough

St. Matthew. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
---------------------	---------------------	---------------------	-------------------

*John Druessedow	*Jerry Workman *Bob Quackenbush		Lynn Hecht Ellen Weig Pelham Jacobs, Jr.
------------------	------------------------------------	--	--

Huntersville

St. Mark. Three delegates

DELEGATES TO THE 194TH CONVENTION

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Al Faulk	*Suzanne Ferguson		
*Jeffrey Haas			

Jackson

<i>The Saviour. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*Harold Miller	Sallie Futrell

Kernersville

<i>St. Matthew. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Debbie Walker	*George Giesman		

King

<i>St. Elizabeth. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Robert S. Bucknall			Dalida A. Bucknall

Kittrell

<i>St. James. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Robert Williamson			

Laurinburg

<i>St. David. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Weston Cook		*Bonnie Glenn	Minor Glenn Carolyn Beranek

Lexington

<i>Grace. Three delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Bob Husted	*Pam Harvey *Ed Hunneycutt		

Littleton

<i>St. Alban. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Dale E. Cooper			

Louisburg

<i>St. Matthias. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	
Mimi Williamson			

DELEGATES THE 194TH CONVENTION

<i>St. Paul. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Ann Caron	*Jane Miller	

Mayodan

<i>Messiah. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Betty Cardwell			
*Jane Price			

Monroe

<i>St. Paul. Four delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Henry Jenkins	*Charlotte G. Jenkins		*Gary Noles
Ronnie Cutler	Jenkins		
	*Nancy Noles		

Mooreville

<i>St. James. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Mike Shinn			*Susan Brown

<i>St. Patrick. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Bob Millikin			
*Bryan Smith			

Mount Airy

<i>Trinity. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*Guenther Davis	
		*Jim Wuenschel	

Oxford

<i>St. Cyprian. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Francis Powell		

<i>St. Stephen. Three delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Nina Wheeler	*Bobby L. Newton	*Robert Thomas	Dawn Lemon s
Cheatham		Powell	

Pittsboro

<i>St. Bartholomew. Two delegates</i>			
*The Rev. Carl Edwards, Interim Rector			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	Beverly Donaldson	*Karen Ladd	Sara Wilson

DELEGATES TO THE 194TH CONVENTION

Raleigh

Christ Church. Six delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*James B. Glover, Jr.	*Mark Self	*Copeland Cain	Robert Wallace
*Reid H. Jones, Jr	*John Gray	*Sandra Smith	Lockhart Taylor
			John Alley
			Robert Woronoff
			Charles Edwards
			Kate Taylor

Good Shepherd. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Martha S. Hays		*Robert B. Hardy III	Willard H. Barbee
*Jennifer G. Tlusty		*Julie S. Lowe	Alice C. Hardy
		*James D. Roten	

Nativity. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Chuck Till	*Waltye Rasulala	*Alicia Lester-	
	*Geoffrey Henry	Bodford	
		*Marguerite	
		Emmons	

St. Ambrose. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Will A. Hudson	Cassandra Deck-	*Shirley B. Page	*Gloria Merritt
	Brown		

St. Augustine's Chapel. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
The Rev. Clifton Maddox, Chaplain			
No election			
certificate			

St. Mark. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Betty Jo Jacobs	Jane Lambert	*Elizabeth Maull	*Joan Ellen Deck
	Julie Lee		*Alice Bonnen
			Paul Roberts
			Susan Nestor

St. Michael. Five delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Bob Radford	*Tim Berry	*Jean Alderman	Winston Page
	Bonnie Woodruff	*James Moses	Bob Vevurka
			*Beth Grace
			Hugh Stevens
			David Sendall

DELEGATES THE 194TH CONVENTION

St. Timothy. Four delegates

Through 2010 *Through 2011*

*Cathy Elsea
Michael Spencer

Through 2012

*Kathryn Carroll
*Donald Reale

Alternates

Charles Baker
*Denise Vreeland

Reidsville

St. Thomas. Two delegates

Through 2010 *Through 2011*

*William Sutton

Through 2012

*Robert Lee Watt

Alternates

Freda Watt

Ridgeway

Good Shepherd. One delegate

The Rev. E. T. Malone, Jr., Vicar

Through 2010 *Through 2011*

Marsha C. West

Through 2012

Alternates

Roanoke Rapids

All Saints. Three delegates

Through 2010 *Through 2011*

*Robert Burke *Tony Short

Through 2012

Mary Wellman

Alternates

Rockingham

Messiah. One delegate

Through 2010 *Through 2011*

No election
certificate

Through 2012

Alternates

Rocky Mount

Epiphany. Two delegates

Good Shepherd. Four delegates

Through 2010 *Through 2011*

*Mark Brown Bob Larimer
*Judy Clayton Virginia
Growchowski

Through 2012

Alternates

St. Andrew. Three delegates

Through 2010 *Through 2011*

*Tony Peace *Margaret
Mary Ruth Anderson Armstrong

Through 2012

Alternates
Pete Armstrong

Roxboro

St. Mark. Two delegates

Through 2010 *Through 2011*

*Linette Ornitto
*Donna Ross

Through 2012

Alternates

DELEGATES TO THE 194TH CONVENTION

Salisbury

St. Luke. Four delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Brenda Forbis	*Char Molrine		
*S. Reginald Boland III	*George Dischinger		

St. Matthew. One delegate

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Flor Aleman			

St. Paul. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Brad Bradley			Hank Coffield
*Sally Bradley			Katie Coffield

Sanford

St. Thomas. Three delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
Alice Ann Ford	Oliver Crawley		Jo Ann Bowman
	*James .J. Cuff, Jr.		James Jessup
			*Michael Griffin

Scotland Neck

Trinity. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Susan Wilson Hanff			
*Isaac Hall Hanff			

Seven Lakes

St. Mary Magdalene. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Skip Ragland			*Timothy Burgess
Brenda Yarish			

Smithfield

San José. One delegate

No election certificate			Alma Romero
-------------------------	--	--	-------------

St. Paul. Two delegates

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Beverly Jordan		*Barry Brown	Kay Long
			David Baum

Southern Pines

DELEGATES THE 194TH CONVENTION

Emmanuel. Four delegates

Through 2010

*Wayne Robbins

*Cackie Kelly

Through 2011

*Gary Krasicky

Deborah Carter

Through 2012

Alternates

Bonnie Johnson

Robin Foster

*William Towne II

Speed

St. Mary. One delegate

Through 2010

*Alva Manning

Through 2011

Through 2012

Alternates

Statesville

Trinity. Three delegates

Through 2010

Mattie Shoobridge

Through 2011

Joe Abbott

Through 2012

*Ed Pressley

Alternates

Betty Coltham

Tarboro

Calvary. Four delegates

Through 2010

*Dee D. Harper

Through 2011

Mahlon DeLoatch,
Jr.

*W. Mears Pitt

Through 2012

*Thomas F.

Womble

Alternates

Billy Urquhart

Sammy Anderson

Mary Jane Jenkins

Charles Rountree

St. Luke. One delegate

Through 2010

Through 2011

*Brandon Woody

Through 2012

Alternates

Rosena Ricks

St. Michael. Two delegates

Through 2010

Through 2011

Through 2012

Mickey Hale

*Ray Register

Alternates

Thomasville

St. Paul. One delegate

Through 2010

Through 2011

Through 2012

*Martha Jane Ross

Alternates

Susan Montgomery

Wadesboro

Calvary. Two delegates

Through 2010

*Frank Fetzer Mills

John Jennings Dunlap

Through 2011

Through 2012

Alternates

Wake Forest

St. John. Three delegates

DELEGATES TO THE 194TH CONVENTION

<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Bill LaBarbera	Alan Kettle	*Carol Paulonis	

Walnut Cove

<i>Christ Church. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Christine Tuttle	Joel Brown	Bill Edsall Jeff Lee

Warrenton

<i>All Saints. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
		*Michael Baskett	

<i>Emmanuel. Two delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Posey Williams			
*Richard Williams			

Waxhaw

<i>St. Margaret. Four delegates</i>			
*The Rev. Todd Dill, Rector			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
	*Michael Watkins	*Amy Gorman	
	*Fred Dabney	*Regina Dill	

Weldon

<i>Grace. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2011</i>	<i>Alternates</i>
		*Suzanne S. Duffey	

Wilson

<i>Iglesia de la Guadaluana. Three delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Martha D. Ortiz	*Jose Marquez	*Blanca Yanez	Zayra Mendez
Hernandez			

<i>St. Mark. One delegate</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Alice B. Freeman			

<i>St. Timothy. Four delegates</i>			
<i>Through 2010</i>	<i>Through 2011</i>	<i>Through 2012</i>	<i>Alternates</i>
*Maitland Barnes	*Carol Putney	Betty Jean Gauss	*Raymond Keithley
	*Amber Keithley		

Winston-Salem

DELEGATES THE 194TH CONVENTION

St. Anne. Three delegates

Through 2010

*Carmen Caruth

Through 2011

*David Linton

Through 2012

*Ron Sigrist

Alternates

Judy House

Joan Jacobowsky

St. Paul. Six delegates

Through 2010

*Martha Harper

Patricia Hunter

Through 2011

*Jim Mansfield

*George M.
Cleland

Through 2012

*Genie Carr

*Charles Duckett

Alternates

David Tamer

Jack Fleer

Jim Kluttz

Linda DuBose

St. Stephen. Two delegates

Through 2010

Through 2011

*Carrie A. Worsley

Through 2012

Clevetta Gilliam

Alternates

*Melton J. Sadler III

Paula S. Stevenson

St. Timothy. Four delegates

Through 2010

*Tay Coan

*Lea Thullbery

Through 2011

*Alice Elsner

*Bud Gresh

Through 2012

Alternates

Robbie Powell

Martha Watson

Alan Kirby

Pete Schantz

Yanceyville

St. Luke. One delegate

Through 2010

*Robert J. Millikin

Through 2011

Through 2012

Alternates

Frances Bright

Youth Representatives

Rocky Mount Convocation

*Rebecca Gordon

Raleigh Convocation

*Elizabeth Curry

Durham Convocation

*Maggie Blunk

*Nicole Powell

Greensboro Convocation

*Catharine Iappauf

*Danny Josephs

Charlotte Convocation

*Jonathan York

*Ben Hatley

Sandhills Convocation

Grey Tampa

Winston-Salem Convocation

*Blythe Riggan

DELEGATES TO THE 194TH CONVENTION

Campus Ministry Representatives

Davidson College

*Anne Watford

*University of North Carolina
at Chapel Hill*

*Patrick Burroughs

*Grace Killiam

*John Stoller

Episcopal Center at Duke

*Meg Eckman

*North Carolina State
Chaplaincy*

*Katie Pound

DIOCESAN CLERGY DIRECTORY

194TH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA VOTING MEMBERS OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) regularly serving the diocese, a parish or mission in union with the Convention, or another recognized ministry within the diocese, and (2) those canonically and actually resident in this diocese who are known by the Bishop to be engaged in active ministry.

*Indicates attendance at Convention.

§Indicates excused absence.

- *The Rev. George Adamik, Rector, St. Paul's Episcopal Church, Cary
- The Rev. John Shelley Akers, III, Retired, Bishop's List Active Ministry
- *The Rev. Alicia Alexis, Rector, Church of the Redeemer, Greensboro
- *The Rev. Stephanie Allen, Ass't Rector, Church of the Good Shepherd, Rocky Mount
- *The Rev. Louise Thomas Anderson, Deacon, Church of the Good Shepherd, Rocky Mount
- *The Rev. Barbara K. Armstrong, Deacon, Director of Deacon Formation, Diocese of NC
- *The Rev. Marvin Brady Aycock, Jr., Retired, Bishop's List Active Ministry
- The Rev. Douglas Moxley Bailey III, Faculty, Wake Forest Divinity School, Winston-Salem
- *The Rev. Kermit Marshall Bailey, Deacon, Church of the Ascension at Fork, Advance
- §The Rev. Sarah E. Ball-Damberg, Vicar, St. Elizabeth's Episcopal Church, Apex
- *The Rev. Talmage Gwaltner Bandy, Retired, Bishops Active List
- *The Rev. Karen Barfield, Interim Chaplain, Duke Univ. Episcopal Center, Durham
- The Rev. Christie Barker, Deacon, Trinity Episcopal Church, Statesville
- The Rev. Frederick E. Barwick III, Deacon, St. Mark's Episcopal Church, Roxboro
- *The Rev. Sara C. Batson, Vicar, Trinity Church, Fuquay-Varina
- *The Rev. William D. Bennett, Jr., Asst. Rector, Church of the Good Shepherd, Raleigh
- *The Rev. James B. Bernacki, Rector, Christ Episcopal Church, Albemarle
- *The Rev. Deborah M. Blackwood, Deacon, St. John's Episcopal Church, Charlotte
- The Rev. Angela Boatright-Spencer, Supply Priest, Chapel of Christ the King, Charlotte
- *The Rev. Lois Lovette Boney, Vicar, St. Christopher's Epis. Church, Garner
- *The Rev. Ann Bonner-Stewart, Chaplain, St. Mary's School, Raleigh
- *The Rev. Council Foy Bradshaw, Vicar, Church of the Saviour, Jackson
- *The Rev. Wheigar Bright, Vicar, St. Luke's, Yanceyville
- The Rev. John Tol Broome, Rector Emeritus, Bishop's List Active Ministry
- The Rev. Dr. Sally Brower, Assistant Rector, St. Martin's Episcopal Church, Charlotte
- *The Rev. Robert H. Brown, Vicar, St. Mary Magdalene, Seven Lakes
- The Rev. Jane Bruce, Retired, Bishop's List Active Ministry
- *The Rev. David Buck, Rector, St. Alban's Episcopal Church, Davidson
- The Rev. Suzanne Bruno, Deacon, St. John's Episcopal Church, Charlotte
- The Rev. Barbara Candis Burgess, Supply Priest, St. Paul's Episcopal Church, Salisbury
- *The Rev. Carol J. Burgess, Deacon, St. Mary Magdalene, Seven Lakes
- *The Rev. Jay Burkhardt, Chaplain, Canterbury School, Greensboro
- *The Rev. Leslie Burkhardt, Assistant Rector, St. Andrew's Episcopal Church

VOTING CLERGY AT THE 194TH CONVENTION

- *The Rev. Anne Burts, Interim Rector, St. John's Episcopal Church, Wake Forest
- *The Rev. Michael Bye, Rector, Vicar, Calvary Episcopal Church, Ansonville and All Souls Episcopal Church, Wadesboro
- *The Rev. Philip R. Byrum, Vicar, Iglesia de La Guadalupe, Wilson, and St. Mark's Episcopal Church, Wilson
- The Rev. Jennifer Clarke Brown, Interim Asst. Rector, Christ Church, Raleigh
- The Rev. Julie Cuthbertson Clarkson, Retired, Bishop's List Active Ministry
- *The Rev. Frederick Clarkson, Vicar, St. Matthew's/San Mateo, Salisbury
- *The Rev. George M. Clifford III, Priest-in-Charge, Church of the Nativity, Raleigh
- *The Rev. Connie Connelly, Interim Asst. Rector, Christ Church, Raleigh
- The Rev. Dr. Clifford Coles, Retired, Bishop's List Active Ministry
- The Rev. Edward Conklin, Retired, Bishop's List Active Ministry
- *The Rev. Robert B. Cook, Jr., Interim Rector, St. Andrew's, Greensboro
- §The Rev. Barbara J. Cooke, Rector, Church of the Good Shepherd, Asheboro
- The Rev. Diane B. Corlett, Retired, Bishop's List Active Ministry
- The Rev. Edwin Manuel Cox, Non-Parochial, Dean, Greensboro Convocation
- *The Rev. David R. Crabtree, Deacon, Christ Church, Raleigh
- The Rev. James B. Craven III, Assistant Rector, St. Luke's Episcopal Church, Durham
- *The Rev. E. Sealy Cross, Vicar, Church of the Ascension at Fork, Advance
- §The Rev. Sudderth R. Cummings, Interim Rector, St. John's Episcopal Church, Charlotte
- *The Rt. Rev. Michael B. Curry, XI Bishop, Diocese of North Carolina, Raleigh
- The Rev. Nan M. Cushing, Deacon, St. Andrew's Epis. Church, Haw River
- The Rev. Carin Bridgit Delfs, Vicar, St. Paul's Episcopal Church, Louisburg
- The Rev. Ralph L. Delgadillo, Vicar, Galloway Memorial, Elkin
- *The Rev. Todd Dill, Rector, St. Margaret's Episcopal Church, Waxhaw
- The Rev. Elizabeth Dowling-Sendor, Non-Parochial, Bishop's List Active Ministry
- *The Rev. Thomas Droppers, Retired, Bishop's List Active Ministry
- *The Rev. Bonnie A. W. Duckworth, Deacon, Grace Church, Lexington
- *The Rev. R. Ben Duffey, Priest-in-charge, St. Mark's Episcopal Church, Halifax and Grace Episcopal Church, Weldon
- The Rev. Susan Eastman, Non-Parochial, Bishop's List Active Ministry
- *The Rev. Henry H. Edens III, Rector, Christ Episcopal Church, Charlotte
- *The Rev. Carl Edwards, Interim Rector, St. Bartholomew's, Pittsboro
- *The Rev. Stephen Elkins-Williams, Rector, Chapel of the Cross, Chapel Hill
- *The Rev. Meta Louise T. Ellington, Deacon, St. Michael's Episcopal Church, Raleigh
- *The Rev. Elizabeth Wickenberg Ely, South Regional Priest, Diocese of NC, Charlotte
- §The Rt. Rev. Robert W. Estill, IX Bishop Retired, Bishop's List Active Ministry, Raleigh
- *The Rev. Darby O. Everhard, Assoc. Rector, St. Paul's, Winston-Salem
- *The Rev. Lisa G. Fischbeck, Vicar, Church of the Advocate, Carrboro
- *The Rev. Jerry W. Fisher, Interim Rector, St. Anne's, Winston-Salem
- The Rev. Marie Fleischer, Chaplain Associate, NC State University Chaplaincy, Raleigh
- *The Rev. Mark Forbes, Rector, St. Patrick's Episcopal Church, Mooresville
- *The Rev. Randal A. Foster, Priest Associate, Emmanuel, Southern Pines
- *The Rev. Deborah Fox, Chaplain, NC State University Chaplaincy, Raleigh
- The Rev. David Jennings Frazelle, Assistant Rector, Chapel of the Cross, Chapel Hill
- *The Rev. Samuel K. Frazier, Jr., Vicar, St. Andrew's Episcopal Church, Haw River

VOTING CLERGY AT THE 194TH CONVENTION

- *The Rev. Louane Frey, Deacon, St. Stephen's Episcopal Church, Durham
- *The Rev. Lisa Frost-Phillips, Priest Associate, St. Matthew's, Hillsborough
- The Rev. J. Gary Fulton, Priest-in-Charge, Trinity, Scotland Neck
- *The Rev. John K. Gibson, Associate Rector, St. Michael's Episcopal Church, Raleigh
- *The Rev. Holly M. Gloff, Ass't Rector, St. Michael's Episcopal Church, Raleigh
- §The Rt. Rev. J. Gary Gloster, Bishop Suffragan Retired, Diocese of NC, Charlotte
- *The Rev. Dr. N. Brooks Graebner, Rector, St. Matthew's Episcopal Church, Hillsborough
- *The Rev. George H. Greer, Jr., Rector, St. Andrew's Episcopal Church, Rocky Mount
- *The Rt. Rev. William O. Gregg, Assistant Bishop, Diocese of North Carolina, Charlotte
- The Rev. Jane T. Gurry, Retired, Bishop's List Active Ministry
- *The Rev. Robert Hamilton, Assistant Rector, St. Andrew's Episcopal Church, Greensboro
- *The Rev. Raymond J. Hanna, Rector, Trinity Episcopal Church, Mount Airy
- *The Rev. Sally L. Harbold, Associate Rector, St. Paul's Episcopal Church, Cary
- *The Rev. Velinda Hardy, Deacon, Calvary Episcopal Parish, Tarboro, and St. Luke's Episcopal Church, Tarboro
- *The Rev. Charles M. Hawes, III, Chaplain, Elon University Campus Ministry, Elon
- *The Rev. Martha H. Hedgpeth, Associate Rector, Christ Episcopal Church, Charlotte
- *The Rev. John Heinemier, Vicar, St. Cyprian's Episcopal Church, Oxford
- *The Rev. Joseph H. Hensley, Jr., Assistant Rector, St. Luke's Episcopal Church, Durham
- *The Rev. Virginia Norton Herring, Asst. Rector, Holy Trinity, Greensboro
- The Rev. Polly Hamilton Hilsabek, Priest-in-Charge, St. Titus' Episcopal Church, Durham
- The Rev. William Hinson, Jr., Rector, St. Andrew's Episcopal Church, Charlotte
- *The Rev. David B. Hodges, Rector, St. Paul's Episcopal Church, Winston-Salem
- The Rev. Anne E. Hodges-Copple, Rector, St. Luke's Episcopal Church, Durham
- The Rev. Frederick H. Hoffman, Rector, All Saints' Episcopal Church, Concord
- *The Rev. Dr. Peter Hogg, Interim Rector, Christ Episcopal Church, Raleigh
- The Rev. Stuart Hoke
- *The Rev. Sarah D. Hollar, Rector, St. Mark's Episcopal Church, Huntersville
- *The Rev. Marjorie Holm, Rector All Saints', Roanoke Rapids
- *The Rev. Jane Holmes, Deacon, Regional Deacon, St. Mark's Episcopal Church, Huntersville, Diocese of North Carolina, South Region
- The Rev. Dr. Fred L. Horton, Non-Parochial, Bishop's List Active Ministry
- *The Rev. Wayne Houglan, Jr., Rector, St. Luke's Episcopal Church, Salisbury
- The Rev. Noah Baker Howard, Vicar, St. Michael's Episcopal Church, Tarboro
- *The Rev. Amy Huacani, Lutheran Interim Asst., St. John's Episcopal Church, Charlotte
- *The Rev. Eugene L. Humphreys, Deacon, St. Andrew's Episcopal Church, Charlotte
- *The Rev. Margaret Buerkel Hunn, Non-parochial, Bishop's Active List
- *The Rev. Canon Michael C. Buerkel Hunn, Canon to the Ordinary, Diocese of North Carolina, Raleigh
- *The Rev. Jay Carleton James, Rector, St. Timothy's Episcopal Church, Raleigh
- *The Rev. Victoria Jamieson-Drake, Assistant Rector, Chapel of the Cross, Chapel Hill
- The Rev. W. Worth Jennings, III, Retired, Bishop's List Active Ministry
- The Rev. Harrel Brown Johnson, Deacon, St. Andrew's Episcopal Church, Rocky Mount
- *The Rev. Katherine B. Johnson, Deacon, St. Matthew's Episcopal Church, Hillsborough
- §The Rt. Rev. Robert C. Johnson, X Bishop Retired, Bishop's List Active Ministry, Durham
- The Rev. Ann Brewster Jones, Assistant Rector, St. Peter's Episcopal Church, Charlotte

VOTING CLERGY AT THE 194TH CONVENTION

- The Rev. Duncan H. Jones, Deacon, Bishop's List Active Ministry
The Rev. Roland M. Jones, Retired, Bishop's List Active Ministry
*The Rev. Samuel Gregory Jones, Rector, St. Michael's Episcopal Church, Raleigh
*The Ven. William H. Joyner, Jr., Archdeacon, Chapel of the Cross, Chapel Hill
*The Rev. Jose Martin Juarez, Vicar, Iglesia El Buen Pastor, Durham
*The Rev. Robert Kirk Kaynor, Rector, St. Stephen's Episcopal Church, Durham
The Rev. Elaine M. Kebba, Non-Parochial, Bishop's List Active Ministry
*The Rev. Randall Keeney, Vicar, St. Barnabas' Episcopal Church, Greensboro
*The Rev. Meaghan Kelly, Ass't Rector, Emmanuel, Southern Pines
*The Rev. Michael Jonah Kendall, Rector, St. Philip's Episcopal Church, Durham
*The Rev. Verdery Kerr, Associate Rector, Christ Episcopal Church, Charlotte
*The Rev. Dr. Tom E. King, Rector, Grace Episcopal Church, Lexington
The Rev. Robert Kosie-Williams, Priest Associate, All Saints' Episcopal Church, Greensboro
*The Rev. Kenneth C. Kroohs, Rector, St. Christopher's Epis. Church, High Point
The Rev. Mary Jeanne Kroohs, Deacon, Bishop's List Active Ministry
*The Rev. Jan Mullin Lamb, Deacon, St. Luke's Episcopal Church, Durham
The Rev. Dr. Armand A. LaVallee, Assistant Rector, St. Martin's Episcopal Church, Charlotte
The Rev. Bruce B. Lawrence, Non-Parochial, Bishop's List Active Ministry
§The Rev. Rhonda Lee, Vicar, St. Joseph's Episcopal Church, Durham
§The Rev. Tambria Elizabeth Lee, Associate Rector/Chaplain, Chapel of the Cross, UNC Chaplaincy, Chapel Hill
*The Rev. Jamie L'Enfant, Rector, St. Clements, Clemmons
§The Rev. John Linscott, Deacon, St. John's Episcopal Church, Wake Forest
§The Rev. Craig J. Lister, Rector, St. Thomas' Episcopal Church, Sanford
*The Rev. Lorraine Ljunggren, Rector, St. Mark's Episcopal Church, Raleigh
*The Rev. William Carter Lofton, Sr., Deacon, Church of the Holy Comforter, Charlotte
*The Rev. Donald A. Lowery, Rector, Holy Innocents Epis. Church, Henderson
*The Rev. Kimberly D. Lucas, Rector, St. Ambrose's Episcopal Church, Raleigh
*The Rev. Ralph E. Macy, Retired, Bishop's List Active Ministry
*The Rev. William E. Maddox, III, Chaplain, St. Augustine's College, Raleigh
*The Rev. E. T. Malone, Jr., Priest-in-charge, St. James' Episcopal Church, Kittrell, and Vicar, Chapel of the Good Shepherd, Ridgeway
*The Rev. Dr. Trawin Malone, Regional Priest, Northwest Region, Diocese of NC
*The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, Diocese of NC, Greensboro
The Rev. Kevin Matthews, Chaplain, St. Mary's House, Greensboro
The Rev. Scot McComas, Non Parochial, Bishop's Active List, Charlotte
*The Rev. Robert R. McGee, Chaplain, Winston-Salem Campus Ministry, Winston-Salem
*The Rev. David I. McGuinness, Rector, St. Stephen's Episcopal Church, Erwin
*The Rev. Elizabeth McKee-Huger, Deacon, St. Barnabas Episcopal Church, Greensboro
*The Rev. Chantal B. McKinney, Associate Rector, St. Paul's, Winston-Salem
*The Rev. Elizabeth M. Melchionna, Assoc. Rector, St. Alban's Episcopal Church, and Chaplain, Davidson College Chaplaincy, Davidson
*The Rev. James Melnyk, Interim Rector, Church of the Holy Family, Chapel Hill
*The Rev. Charles Miller, Priest-in-Charge, Church of the Redeemer, Greensboro
*The Rev. Kenneth C. Miller, Jr., Rector, St. Paul's Episcopal Church, Smithfield

VOTING CLERGY AT THE 194TH CONVENTION

- The Rev. Albert Lee Moore, Deacon, Christ Episcopal Church, Raleigh
*The Rev. Carlton O. Morales, Retired, Bishop's Active List, Greensboro
*The Rev. Evelyn Ruth Morales, Deacon, St. Mary's Episcopal Church, High Point
§The Rev. Dr. William H. Morley, Retired, Bishop's List Active Ministry
*The Rev. Michael M. Moulden, Rector, St. Francis' Episcopal Church, Greensboro
*The Rev. Bradley Mullis, Rector, Trinity Episcopal Church, Statesville
The Rev. Wilberforce Mundia, Vicar, St. Matthias' Episcopal Church, Louisburg
*The Rev. Thomas Padraic Murray, Associate Rector, St. Paul's, Winston-Salem
The Rev. Paul Neuer, Vicar, St. Alban's Episcopal Church, Littleton
*The Rev. Linda Nye, Rector, Church of the Epiphany, Eden
The Rev. Dr. Louis "Smokey" Oats, Headmaster, Trinity Episcopal School, Charlotte
The Rev. John Nelson Ogburn, Jr., Deacon, Church of the Good Shepherd, Asheboro
*The Rev. Bernard James Owens IV, Associate Rector, St. Paul's Episcopal Church, Cary
*The Rev. James L. Pahl, Jr., Rector, St. Stephen's Episcopal Church, Oxford
The Rev. Fred Paschall, Jr., Retired, Bishop's List Active Ministry
*The Rev. Timothy J. Patterson, Rector, Holy Trinity Episcopal Church, Greensboro
*The Rev. William B. Pendleton, Deacon, St. Anne's Episcopal Church, Winston-Salem
§The Rev. Richard W. Pfaff, Retired, Bishop's List Active Ministry
The Rev. Wendell Phillips, Priest-in-charge, St. Michael and All Angels, Charlotte
The Rev. William E. Pilcher, III, Retired, Bishop's List Active Ministry
*The Rev. David Pittman, Rector, St. Peter's Episcopal Church, Charlotte
*The Rev. Warren L. Pittman, Rector, All Saints' Episcopal Church, Greensboro
*The Rev. Barbara Platt-Hendren, Vicar, Grace Episcopal Mission, Clayton
*The Rev. George Poffenbarger, Non-Parochial, Bishop's List Active Ministry
*The Rev. John M. Porter-Acee III, Assistant Rector, Christ Church, Charlotte
*The Rev. G. William Poulos, Priest-in-charge, Christ Episcopal Church, Walnut Cove
The Rev. James Thomas Prevatt, Jr., Retired, Bishop's List Active Ministry
The Rev. Paula C. Rachal, Priest Associate, All Saints' Episcopal Church, Greensboro
*The Rev. Robert Rachal, Vicar, Church of the Messiah, Mayodan
*The Rev. Lois Reardin, Assistant Rector, St. Paul's Episcopal Church, Cary
The Rev. Keith Reeve, Retired, Bishop's List Active Ministry
*The Rev. Roderick L. Reinecke, Priest Associate, Church of the Holy Comforter,
Burlington
*The Rev. Steven C. Rice, Rector, St. Timothy's Church, Winston-Salem
*The Rev. Dr. Sarah M. Rieth, Assistant Rector, St. Peter's Episcopal Church, Charlotte
*The Rev. Michelle L. Robertshaw, Assistant Rector, Church of the Holy Family
Chapel Hill
The Rev. Elizabeth G. Saunders, Associate Rector, Christ Episcopal Church, Charlotte
*The Rev. Kenneth H. Saunders III, Rector, Christ Church, Cleveland
*The Rev. Dr. Robert C. Sawyer, Rector, Church of the Good Shepherd, Raleigh
*The Rev. Miriam Scarsbrook Saxon, Assoc. Rector, Church of the Good Shepherd Raleigh
*The Rev. Cecelia C. Schroeder, Assistant Rector, St. Luke's Episcopal Church, Salisbury
*The Rev. Edward C. Scott, Vicar, St. James' Episcopal Church, Mooresville
The Rev. Russell L. Settles, Deacon, St. Andrew's Episcopal Church, Charlotte
The Rev. Susan Sherard, Non-Parochial, Bishop's List Active Ministry
*The Rev. John E. Shields, Interim Rector, Holy Comforter, Charlotte

VOTING CLERGY AT THE 194TH CONVENTION

- The Rev. Dr. W. Derek Shows, Assistant Rector, St. Stephen's Episcopal Church, Durham
- *The Rev. Maggie Silton, Deacon, St. Joseph's Episcopal Church, Durham
 - *The Rev. Harrison T. Simons, Retired, Bishop's List Active Ministry
 - *The Rev. Hector Sintim, Priest-in-Charge, St. Stephen's, Winston-Salem
 - *The Rev. Dr. Bradford R. Smith, Rector, St. Paul's Episcopal Church, Monroe
 - The Rev. Harmon L. Smith, Jr., Vicar, St. Mark's Episcopal Church, Roxboro
 - *The Rev. L. Murdock Smith III, Rector, St. Martin's Episcopal Church, Charlotte
 - *The Rev. Patsy Ann Smith, Chaplain, Chapel of the Transfiguration, Southern Pines
 - *The Rev. Travis K. Smith, Youth Pastor, St. Michael's Episcopal Church, Raleigh
 - *The Rev. Dr. Vicki L. Smith, Rector, St. Thomas' Episcopal Church, Reidsville
 - *The Rev. Foss Tyra Smithdeal, Jr., Deacon, St. Martin's Episcopal Church, Charlotte
 - *The Rev. William E. Smyth, Rector, Calvary Episcopal Parish, and Vicar, St. Luke's Episcopal Church, Tarboro
 - *The Rev. Candace Snively, Deacon, St. Paul's Episcopal Church, Cary
 - *The Rev. Leon P. Spencer, Retired, Bishop's Active List, Greensboro
 - *The Rev. Phillip Squire, Lutheran Assoc., St. Paul's Episcopal Church, Winston-Salem
 - *The Rev. Jill Staton-Bullard, Deacon, St. Philip's Episcopal Church, Durham
 - The Rev. Gary D. Steber, Non-Parochial, Bishop's Active List
 - *The Rev. Martha Elizabeth Stebbins, Missioner, Sandhills Cluster, Aberdeen
 - *The Rev. John G. Tampa, Rector, Emmanuel Parish, Southern Pines
 - *The Rev. Fred L. Thompson, Priest Associate, St. Mary Magdalene, Seven Lakes
 - *The Rev. Marion Thullbery, Non-Parochial, Bishop's List Active Ministry
 - The Rev. Hugh Arval Tilson, Jr., Deacon, St. Matthew's, Episcopal Church, Hillsborough
 - The Rev. Nancy Epenshade Titus, Deacon, Church of the Nativity, Raleigh
 - *The Rev. David Umphlett, Rector, St. Mary's Episcopal Church, High Point
 - The Rev. Jean Vail, Non-Parochial, Board of Examining Chaplains
 - The Rev. Paul Anthony Valdes, Deacon, Bishop's List Active Ministry
 - *The Rev. Joshua Varner, Assistant Rector, Holy Trinity Episcopal Church, Greensboro
 - The Rev. Joan Vella, Interim Rector, St. Timothy's Episcopal Church, Wilson
 - *The Rev. Robert Walker, Lutheran Assoc., Church of the Holy Comforter, Burlington
 - The Rev. John N. Wall, Jr., Associate Rector, St. Mark's Episcopal Church, Raleigh
 - The Rev. Frederick Warnecke, Jr. Retired, Bishop's List Active Ministry
 - The Rev. Thomas Herbert Webster, Supply Priest, Church of the Advent, Enfield
 - *The Rev. Arianne R. Weeks, Assistant Rector, St. Philip's Episcopal Church, Durham
 - *The Rev. Scott White, Rector, Church of the Good Shepherd, Rocky Mount
 - *The Rev. Antoinette R. Wike, Associate, Rector, St. Paul's Episcopal Church, Cary
 - *The Rev. David R. Williams, Rector, Church of the Holy Comforter, Burlington
 - *The Rt. Rev. Huntington Williams, Bishop Suffragan Retired, Bishop's List Active Ministry, Charlotte
 - *The Rev. Lawrence Womack, Assistant Rector, St. Martin's Episcopal Church, Charlotte
 - *The Rev. Sarah W. Woodard, Deacon, St. Titus' Episcopal Church, Durham
 - *The Rev. Rebecca Yarbrough, Deacon, St. Alban's Episcopal Church, Davidson
 - *The Rev. Michael J. Zumpf, Rector, St. Luke's Episcopal Church, Eden

NON-VOTING MEMBERS OF THE CLERGY ORDER

The Rev. Warwick Aiken, Jr.	Retired
The Rev. Nancy J. Allison	Retired
The Rev. Howard Gene Backus	Retired
The Rev. Edwin Pearson Bailey	Retired
The Rev. Charles F. Benz	Retired
The Rev. Martin Caldwell	Retired
The Rev. Wilson R. Carter	Retired
The Rev. Dr. Winston B. Charles	Retired
The Rev. Joe C. Coulter	Retired
The Rev. Mary Page Curtis	Retired
The Rev. Royal F. Dedrick	Retired
The Rev. Garbriel DesHarnais	Non-Parochial
The Rev. Claudia Dickson	Non-Parochial
The Rev. Starke S. Dillard, Jr.	Retired
The Rev. Jack Davis Durant	Retired
The Rev. Virginia Lee Going	Retired
The Rev. Elizabeth P. W. Grant	Retired
The Rev. George B. S. Hale	Retired
The Rev. Dr. Derek Harbin	Non-Parochial
The Rev. Martha A. Hart	Retired
The Rev. Dr. Rachel F. Haynes	Non-Parochial
The Rev. Joseph A. Hayworth	Retired
The Rev. Nelson B. Hodgkins	Retired
The Rev. George Blake Holmes	Retired
The Rev. Rebecca E. Holmes	Non-Parochial
The Rev. I. Mayo Little, Jr.	Retired
The Rev. Jonathan A. G. Mason	Non-Parochial
The Rev. Samuel A. Mason	Retired
The Rev. Martin F. McCarthy	Retired
The Rev. Nicolas Menjivar, IV	Non-Parochial
The Rev. Albert A. Nelius	Retired
The Rev. Charles L. Oglesby	Retired
The Rev. Charles I. Penick	Retired
The Rev. Frederick W. Pinkston, Jr.	Retired
The Rev. Stephen M. Pogoloff	Non-Parochial
The Rev. Woodson Lea Powell, IV	Retired
The Rev. Henry A. Presler	Retired
The Rev. William P. Price	Retired
The Rev. Charles Riddle, III	Retired
The Rev. Gregg Alan Schneider	Non Parochial
The Rev. Patricia R. Shoemaker	Retired

NON-VOTING MEMBERS OF THE CLERGY ORDER

The Rev. Richard B. Smith	Non-Parochial
The Rev. Charles W. Smithers	Non-Parochial
The Rev. Lebaron Taylor	Retired
The Rev. Thomas C. Walker	Retired
The Rev. Janet Watrous	Non-Parochial
The Rev. Dr. Charles L. Wood	Retired
The Rev. David H. Wright	Retired
The Rev. Dr. Franklin W. Young	Retired
The Rev. John A. Zunes	Retired

DIOCESE OF NORTH CAROLINA

JOURNAL OF PROCEEDINGS OF THE 194TH ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA

FIRST LEGISLATIVE DAY

Pursuant to the determination of the 193rd Annual Convention, the 194th Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on January 22, 2010.

The Committee on Dispatch of Business met at 5:00 p.m. on Thursday, January 21, 2010. Members attending were the Hon. Martha Bedell Alexander, Chair; the Rt. Rev. Michael B. Curry; the Rt. Rev. Albert C. Marble, Jr.; Mr. Joseph S. Ferrell, Secretary of the Convention; Mr. Edward L. Embree III, Chancellor of the Diocese; the Rev. Henry H. Edens, Chair of the Committee on Administration of the Diocese; Mr. Mahlon DeLoatch, Jr., Chair of the Committee on Constitution and Canons; the Rev. Miriam Saxon, Chair Pro. Tem. of the Committee on Credentials; the Rev. T. Foss Smithdeal, Chair of the Committee on Elections; Mr. Robert Wright, Chair of the Committee on Faith and Morals, the Rev. Anne Hodges-Copple, Chair of the Committee on National and International Concerns; the Rev. John Tampa, Chair of the Committee on Program of the Church; and Ms. Barbara Tazewell, Chair of the Committee on Social Concerns. Also attending were the Rev. Michael Hunn, Canon to the Ordinary for Program and Pastoral Care; Mrs. Marlene Weigert, Canon to the Ordinary for Administration; Mrs. Margo Acomb, Executive Assistant to the Bishops; the Rev. Kenneth H. Saunders III, representing the Bishop's Committee on Liturgy; Ms. Sarah Herr, Diocesan Communications Coordinator; and Mr. Scott Welborn, Diocesan Database Coordinator and Receptionist.

The Committee received a report from the Secretary of the Convention pertaining to parishes and missions affected by Rule III of the Rules of Order. Pursuant to that report, the Committee agreed to recommend that the Convention seat lay delegates from the following congregations which had failed to submit parochial reports or audits by the canonical deadline but had either subsequently done so or had provided a satisfactory explanation for their not having done so: Christ Church, Albemarle; St. Elizabeth's (formerly, Prince of Peace), Apex; Holy Comforter, Burlington; Chapel of Christ the King, Charlotte; St. Andrew's, Charlotte; St. Clement's, Clemmons; Christ Church, Cleveland; Good Shepherd, Cooleemee; St. Alban's, Davidson; El Buen Pastor, Durham; Epiphany, Eden; Galloway Memorial, Elkin; Trinity, Fuquay-Varina; Holy Trinity, Greensboro; St. Andrew's, Greensboro; St. Christopher's, High Point; St. Mary's, High Point; St. Elizabeth's King; St. James', Kittrell; St. Matthias', Louisburg; Trinity, Mount Airy; Christ Church, Raleigh; St. Ambrose,

JOURNAL OF PROCEEDINGS

Raleigh; St. Timothy's, Raleigh; Good Shepherd, Ridgeway; All Saints', Roanoke Rapids; Epiphany, Rocky Mount; St. Mark's, Roxboro; Trinity, Scotland Neck; St. Paul's, Thomasville; Calvary, Wadesboro; All Saints', Warrenton; Emmanuel, Warrenton; St. Margaret's, Waxhaw; Grace Church, Weldon; St. Timothy's, Wilson; St. Anne's, Winston-Salem; St. Paul's, Winston-Salem; and St. Luke's, Yanceyville. The Committee also agreed to recommend seating delegates from the following congregations that had failed to accept and pay the minimum fair share for 2009, having received from them satisfactory explanations for that failure: St. Andrew's, Charlotte; Church of the Advent, Enfield; and St. Margaret's, Waxhaw.

The Committee found that the following congregations had not yet provided satisfactory explanations and would not be included in the committee's recommendation: All Saints', Charlotte; Church of the Advent, Enfield; St. Christopher's, Garner; St. Alban's, Littleton; St. Luke's, Salisbury; and St. Paul's, Salisbury.

Registration and credentialing began at 8:00 a.m., Friday, January 22, 2010.

Mr. Joseph S. Ferrell, Secretary of the Convention, conducted an orientation session at 10:00 a.m. for delegates and members of the clergy attending their first convention in this Diocese.

The Rt. Rev. Michael B. Curry, XI Bishop of North Carolina, called the Convention to order at 11:00 a.m.

The Rt. Rev. William O. Gregg Assistant Bishop of North Carolina, led the Convention in prayer.

The Rev. Miriam Scarsbrook Saxon, Chair pro tem. of the Committee on Credentials, reported that 246 members of the clergy had been certified by the Bishop as voting members of the Clergy Order. A constitutional quorum of the Clergy Order is a majority of that number, or 124. In the Lay Order, 314 delegates were authorized to be elected. A constitutional quorum of the Lay Order is a majority of that number, or 158. As of 11:00 a.m., 130 members of the Clergy Order and 222 members of the Lay Order have been registered as present. There is a constitutional quorum in each order.

Mr. Ferrell moved to suspend the rules to the end that designated representatives of diocesan campus ministries certified by the Chartered Committee on Ministry in Higher Education be granted seat and voice on the floor for the duration of the 194th Annual Convention. The motion was adopted without dissent.

DIOCESE OF NORTH CAROLINA

Mr. Ferrell reported that the Committee on Dispatch of Business had reviewed the status of congregations that failed to file timely 2008 parochial reports or audit reports, or failed to accept and pay their minimum share of the 2009 diocesan budget. On behalf of the Committee, Mr. Ferrell moved that lay delegates from the following congregations be seated: Christ Church, Albemarle; St. Elizabeth's (formerly, Prince of Peace), Apex; Holy Comforter, Burlington; Chapel of Christ the King, Charlotte; St. Andrew's, Charlotte; St. Clement's, Clemmons; Christ Church, Cleveland; Good Shepherd, Cooleemee; St. Alban's Davidson; El Buen Pastor, Durham; Epiphany, Eden; Galloway Memorial, Elkin; Trinity, Fuquay-Varina; Holy Trinity, Greensboro; St. Andrew's, Greensboro; St. Christopher's, High Point; St. Mary's, High Point; St. Elizabeth's King; St. James', Kittrell; St. Matthias', Louisburg; Trinity, Mount Airy; Christ Church, Raleigh; St. Ambrose, Raleigh; St. Timothy's, Raleigh; Good Shepherd, Ridgeway; All Saints', Roanoke Rapids; Epiphany, Rocky Mount; St. Mark's, Roxboro; Trinity, Scotland Neck; St. Paul's, Thomasville; Calvary, Wadesboro; All Saints', Warrenton; Emmanuel, Warrenton; St. Margaret's, Waxhaw; Grace Church, Weldon; St. Timothy's, Wilson; St. Anne's, Winston-Salem; St. Paul's, Winston-Salem; and St. Luke's, Yanceyville.

Mr. Ferrell called for explanations of failure to file timely reports from All Saints', Charlotte; Church of the Advent, Enfield; St. Christopher's, Garner; St. Alban's, Littleton; St. Luke's, Salisbury; and St. Paul's, Salisbury.

There was no response on behalf of All Saints', Charlotte.

A delegate from Church of the Advent, Enfield, offered an explanation. The Convention voted to seat the delegate.

A delegate from St. Christopher's, Garner, offered an explanation. The Convention voted to seat the delegation.

A delegate from St. Alban's, Littleton, offered an explanation. The Convention voted to seat the delegate.

The Rector of St. Luke's, Salisbury, offered an explanation. The Convention voted to seat the delegation.

A delegate from St. Paul's, Salisbury, offered an explanation. The Convention voted to seat the delegation.

Bishop Curry laid before the Convention the agenda as recommended by the Committee on Dispatch of Business. The agenda was adopted.

JOURNAL OF PROCEEDINGS

Bishop Curry appointed the Hon. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business for the 194th Annual Convention.

Bishop Curry appointed Mr. Edward L. Embree III as Parliamentarian of the Convention.

Ms. Alexander presented an overview of parliamentary procedures observed by the Convention in considering legislation and resolutions.

Bishop Curry announced the appointment of members of the committees of the Convention:

Dispatch of Business. The Hon. Martha Bedell Alexander, Chair; the Rt. Rev. Michael Curry; the Rt. Rev. William O. Gregg; the Rt. Rev. Alfred C. Marble, Jr.; Mr. Joseph S. Ferrell; Mr. Edward L. Embree III; Mr. Mahlon DeLoatch, Jr.; the Rev. Henry H. Edens; the Rev. Sarah Ball-Damberg; the Rev. T. Foss Smithdeal; the Rev. John Tampa; Ms. Barbara Tazewell; the Rev. Anne Hodges-Copple; and Mr. Robert Wright.

Administration of the Diocese. The Rev. Henry H. Edens, Chair; Mr. Joseph Hunter; Mr. Wayne Robbins; Mr. Val Short; Mr. Michael Watkins; the Rev. Lorraine Ljunggren; the Rev. Scott White; and Ms. Cathy Harrison.

Constitution and Canons. Mr. Mahlon DeLoatch, Chair; Mr. A. Zachary Smith; Mrs. Christine Tuttle; Mr. Marion G. Follin III; Mr. William Hudson; the Rev. Edwin Cox; the Rev. David Pittman; and the Rev. Stephen Elkins-Williams.

Credentials. The Rev. Sarah Ball-Damberg, Chair; the Rev. Miriam Scarsbrook Saxon; the Rev. David Buck; Mr. Maitland Barnes; Ms. Debbie Walker; Mrs. Ann Holland; and Ms. Kathy Hykes.

Elections. The Rev. T. Foss Smithdeal, Chair; the Rev. Robert Thomas; the Rev. Cecelia Schroeder; Mr. Robert Millikin; Ms. Martha Hays; Mr. Michael Spencer; and Mr. Oliver Crawley.

Faith and Morals. Mr. Robert Wright, Chair; Ms. Mary Wood; Ms. Elizabeth Maull; Mr. Chuck Till; Mrs. Alice Freeman; the Rev. John E. Shields; the Rev. Maggie Silton; and the Rev. Kevin Matthews.

National and International Concerns. The Rev. Anne Hodges-Copple, Chair; the Rev. Dr. Hector Sintim; the Rev. Rebecca Yarborough; Mr. Dennis Daniels; Mr. Sam Bomar; Ms. Carmen Caruth; Mr. Peter Macon; and Dr. Weston Cook, Jr.

DIOCESE OF NORTH CAROLINA

Program of the Church. The Rev. John Tampa, Chair; the Rev. Stephanie Allen; the Rev. Marjorie Holm; the Rev. Joseph H. Hensley, Jr.; Ms. Martha Ortiz Hernandez; Mr. Jeffrey Haas; Ms. Pat Hunter; Mr. Tay Coan; and Mrs. Mary Wellman.

Social Concerns. Ms. Barbara Tazewell, Chair; Ms. Ann Pilgrim; Ms. Karen Ladd; Ms. Genie Carr; Mr. Jerry Workman; Ms. Ann Caron; the Rev. Rhonda Lee; the Rev. Victoria Jamieson-Drake; and the Rev. Lawrence Womack.

Bishop Curry nominated Mr. Joseph S. Ferrell as Secretary of the Convention. There being no other nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn as Assistant Secretary of the Convention. There being no other nominations, Mr. Welborn was elected by acclamation.

Bishop Curry nominated Mr. Wade Gresham as Treasurer of the Diocese. There being no other nominations, Mr. Gresham was elected by acclamation.

Bishop Curry nominated Mr. Martin H. Brinkley for confirmation by the Convention as Vice Chancellor. The nomination was confirmed.

Bishop Curry noted that Mr. Edward L. Embree III continues as Chancellor of the Diocese, this being the second year of a three year term, and that the Rev. Brooks Graebner continues as Historiographer of the Diocese, this being the third year of a three- year term.

Bishop Curry nominated the Rev. Dr. Robert Sawyer and Mr. Sydenham B. Alexander, Jr., for election as Trustees of the Diocese for terms expiring 2013. The nominees were elected by acclamation.

Bishop Curry announced the he is nominating Mr. John T. McGee, Mr. Michael Schenck III, and Mr. Sterling Kelly for election by the Trustees of the Diocese as members of the Investment Committee for terms expiring 2013.

Bishop Curry nominated the Rev. George H. Greer, Jr., the Rev. Miriam Scarsbrook Saxon, Mr. Lanny Wase, and Dr. Stephen Bondy, for election as members of the Committee on Ministry for terms expiring 2014. The nominees were elected by acclamation.

Bishop Curry nominated the Rev. Meta Ellington, the Rev. Joseph H. Hensley, Jr., and Ms. Martha Watson, for election as Trustees of the Francis J. Murdoch Memorial Society for terms expiring 2012. The nominees were elected by acclamation.

JOURNAL OF PROCEEDINGS

Bishop Curry announced his appointments to the following commissions, committees, boards, and positions (see the Directories section of this Journal): Trustee of St. Mary's School; Directors of the North Carolina Episcopal Church Foundation; Commission on Constitution and Canons; Committee on Historic Properties; Historic Church Committees for St. Andrew's and St. George's Woodleaf, St. John's Williamsboro, St. Mary's Chapel Orange County, St. Philip's Germanton, Holy Trinity Townsville, and St. Luke's Northampton County; the Committee on Grants; the Committee on Christian Formation; the School of Ministry Board; the Committee on Christian Social Ministries; the Committee on Environmental Ministry; the Committee on Global Mission; the Companion Diocese Subcommittee—Costa Rica; the Companion Diocese Subcommittee—Botswana; the Millennium Development Goals Subcommittee; the Committee on Ministry in Higher Education; the Committee on Youth; the Committee on Insurance; the Committee on Communications; the Committee in Property Management; the Committee of Missionary Resource Support Team; the Committee on Hispanic Ministry; the Committee on Stewardship; the Diocesan Liturgical Officer; the Ecumenical and Interfaith Relations Officer; the North Carolina Council of Churches Liaison; Delegates to the North Carolina Council of Churches; Episcopal Farmworkers Ministry; Bishop's Committee on Liturgy; Bishop's Committee for Racial Justice and Reconciliation; Bishop's Committee on the Diaconate; Bishop's Committee: Examining Chaplains; Bishop's Committee: Pastoral Response; Bishop's Committee: Advisory Committee for El Buen Pastor; Bishop's Committee: Ella and Leicester Swindell Major Speakers Fund; and Bishop's Committee: Justice in Agriculture.

Mr. Ferrell reported that the following nominations had been timely filed within 40 days prior to the Convention:

Standing Committee, Lay Order: Mr. Timothy J. Burgess and Mr. Thomas F. Womble III.

Standing Committee, Clergy Order: the Rev. John Gibson, the Rev. Stephen Elkins-Williams, and the Rev. Jamie L'Enfant.

Diocesan Council, Lay Order: Mr. Tim Berry and Mr. Tom Fennimore.

Diocesan Council, Clergy Order: The Rev. Dr. Hector Sintim and the Rev. John G. Tampa.

Ecclesiastical Court, Lay Order: Mr. G. Peter Macon and Mr. Robert M. Taylor, Jr.

Ecclesiastical Court, Clergy Order: the Rev. David Frazelle and the Rev. Frederick

DIOCESE OF NORTH CAROLINA

J. Warnecke.

Trustee, University of the South, Lay Order: Mr. Jonathan M. Engram.

Board of Directors, Penick Village: Ms. Betty Atwell, Ms. Carolyn Beranek, Mr. Louis F. Gentry, Mr. Thomas McBride Goodrum, Mr. David Byrd Gwinn, Mr. Richard Higginbotham, Mr. Keith Junk, Mrs. May H. Sherrod, Mr. Robert Ellis Stimler, Ms. Priscilla Swindell, the Rev. Fred L. Thompson, and Ms. Harriet Holt Whitley.

Mr. Ferrell called for late nominations.

The Rev. Kenneth Saunders was nominated for Diocesan Council in the Clergy Order

Ms. Pamela Harvey was nominated for Diocesan Council in the Lay Order.

Mr. Ferrell reported that the following resolutions have been timely filed within 40 days of the Convention. Bishop Curry referred them to Convention committees as follows:

Res. 194.1. On Amending the Constitution to Assure Funding of the Mission and Ministry Budget of the Diocese. Referred to Administration of the Diocese.

Res. 194.2. On Support for a “Single Payer” Universal Health Care Program. Referred to Social Concerns.

Res. 194.3. On Campus Ministry Presence in Convention. Referred to Constitution and Canons.

Res. 194.4. On a Just Approach to Higher Education in North Carolina. Referred to Faith and Morals.

Res. 194.5. On Restricting the Use of Bottled Water. Referred to National and International Concerns.

Res. 194.6. On Support of the Genesis Covenant. Referred to National and International Concerns.

Res. 194.7. On Implementing Title IV of the National Canons. Referred to Constitution and Canons.

JOURNAL OF PROCEEDINGS

Mr. Ferrell called for introduction of late resolutions.

The Rev. Lisa Fischbeck sought consent to introduce the following resolution:

Res. 194.8. On Rescue, Relief and Recovery in Haiti.

The Convention gave unanimous consent to introduction. Referred to Program of the Church.

The Rev. Samuel Gregory Jones sought consent to introduce the following resolution:

Res. 194.9. On E-Mail Voting by Vestries.

The Convention gave unanimous consent to introduction. Referred to Constitution and Canons.

A delegate sought consent to introduce the following resolution:

Res. 194.10. On Selecting Deans and Wardens.

The Convention gave its consent to introduction by a vote of 285 to 118, a two-thirds majority as required by Rule XXIII. Referred to Administration of the Diocese.

Mr. Richard M. Taylor, Jr., a delegate from Chapel of the Cross, Chapel Hill, sought consent to introduce the following resolution:

Res. 194.11. On Implementing Provisions of the Constitution and Canons of the Diocese of North Carolina Pertaining to the Percentage of Operating Income Required of Parishes and Missions for Support of the Mission and Ministry Budget. Referred to Administration of the Diocese.

The Convention gave unanimous consent to introduction.

Mr. A. Zachary Smith III, a delegate from Christ Church, Charlotte, sought consent to introduce the following resolution:

Res. 194.12. On Amending Rule of Order III. Referred to Constitution and Canons.

The Convention gave unanimous consent to introduction.

The Convention viewed a video-taped interview by Bishop Curry with the Rev. Lauren Stanley, The Episcopal Church Appointed Missionary to Haiti, concerning

DIOCESE OF NORTH CAROLINA

the recent devastating earthquake.

Bishop Curry introduced the seminarians.

Bishop Marble read a passage from Acts and led the Convention in prayer.

The Convention joined in singing the hymn “Where Cross the Crowded Ways of Life.”

Bishop Curry delivered his annual Pastoral Address, entitled “The Witness of Welcome.”

Bishop Curry announced that the 2010 Bishop’s Medal is awarded to the Episcopal Farmworkers Ministry, a joint ministry of the Diocese of East Carolina and the Diocese of North Carolina.

The Convention viewed a video presentation on the work of the Episcopal Farmworkers Ministry.

A representative of Stop Hunger Now spoke to the Convention about the 100,000 meal packets to be assembled by those attending the Convention. He said that about 95 percent of the packages assembled during the Convention will be distributed to needy children in Haiti.

The Convention stood in recess to reconvene on Saturday, January 23, 2010, at 8:30 a.m.

During the recess, the Convention committees held open hearings on resolutions, and the Convention Eucharist was celebrated at St. Paul’s, Winston-Salem.

Second Legislative Day

The Convention reconvened at 8:30 a.m. on Saturday, January 23, 2010

The Rev. Dr. Bradford R. Smith officiated at Morning Prayer.

During the Office, Bishop Curry commissioned the members of the South Regional Ministry Team: the Rev. Elizabeth Wickenberg Ely, Regional Priest; the Rev. Jane Holmes, Regional Deacon; and Ms. Pam Hatley, Regional Youth Resource Missioner.

Bishop Curry called the second legislative session to order.

JOURNAL OF PROCEEDINGS

The Rev. Miriam Scarsbrook Saxon, Chair pro tem. of the Credentials Committee, certified that as of 8:30 a.m., 141 members of the Clergy Order and 288 members of the Lay Order are registered as present. She certified the continuance of a quorum in both orders.

Mr. Reid Joyner introduced Dr. Robert W. Radtke, President of Episcopal Relief and Development, who delivered the Convention keynote address.

Ms. Alexander called for the First Ballot.

Mr. Ferrell moved adoption of the following Special Rule of Order for electing members of the Penick Village Board of Trustees:

In electing members of the Penick Village Board of Trustees, each voter may vote for 10 nominees. The 10 nominees receiving the highest numbers of votes shall be elected for three year terms. The nominee receiving the next highest number of votes shall be elected for a two-year term, and the nominee receiving the next highest number of votes shall be elected for a one-year term.

The Special Rule was adopted.

Members of the Convention cast their ballots.

Mr. Ferrell called attention to the Annual Report of the Secretary of the Convention previously distributed and brought two matters to the attention of the Convention. First, he reported that the name of the congregation formerly known as Prince of Peace, Apex, has been changed to St. Elizabeth's, Apex. Bishop Curry, as the Ecclesiastical Authority, took that action in response to a request from the mission vestry. Second, Mr. Ferrell gave formal notice pursuant to Article XIII of the Constitution of The Episcopal Church that the 76th General Convention adopted on first reading the following constitutional amendments: (1) Resolution 2009-D029, amending Article VIII pertaining to officiating by a member of the clergy of a church with which this Church is in full communion who was not ordained by bishop; (2) Resolution 2009-B029, amending Article II, Section 2, to provide that consents to episcopal elections will be given in all cases by the several Standing Committees, thus eliminating consent by the House of Deputies in certain instances; and (3) Resolution 2009-B015, amending Article I, Section 4, to effect a name change for the Convocation of American Churches in Europe to Episcopal Churches in Europe.

Mr. Peter Macon presented the Report of the Council Committee on the State of the Church.

DIOCESE OF NORTH CAROLINA

The Rev. William Smyth, President of the Standing Committee, and Mr. Martin Brinkley, Vice Chancellor of the Diocese and a member of the Standing Committee, presented a report on a revision of the Standing Committee Check-List for approval of sale or encumbrance of real property and incurrence of debt.

Mr. John McGee presented the Annual Report of the Treasurer of the Diocese.

Ms. Alexander called for the Elections Committee Report of the First Ballot.

Mr. Ferrell announced the following results of the ballot:

Standing Committee, Clergy Order. The Rev. Jamie L'Enfant and the Rev. Stephen Elkins-Williams are elected.

Standing Committee, Lay Order. Mr. Thomas F. Womble III is elected.

Diocesan Council, Clergy Order. The Rev. John G. Tampa and the Rev. Dr. Hector Sintim are elected.

Diocesan Council, Lay Order. Mr. Tom Fennimore, Mr. Tim Berry, and Mrs. Pamela Harvey are elected.

Ecclesiastical Court, Clergy Order. The Rev. David Frazelle is elected.

Ecclesiastical Court, Lay Order. Mr. Richard M. Taylor, Jr., is elected.

Trustee, University of the South, Lay Order: Mr. Jonathan M. Engram is elected.

Board of Directors, Penick Village: Elected for three-year terms, Mrs. May H. Sherrod, Ms. Betty Atwell, Ms. Priscilla Swindell, Mr. Thomas McBride Goodrum, the Rev. Fred L. Thompson, Ms. Carolyn Beranek, Mr. Richard Higginbotham, Mr. Louis F. Gentry, Ms. Harriet Holt Whitley, and Mr. David Byrd Gwinn. Elected for a two-year term, Mr. Keith Junk. Elected for a one-year term, Mr. Robert Ellis Stemler.

Mr. Ferrell reported that all seats up for election having been filled, there is no need for a second ballot on elections.

Mr. Richard M. Taylor, Jr., Chair of the Diocesan Council Department of Finance and a delegate from Chapel of the Cross, Chapel Hill, laid before the Convention the 2010 Mission and Ministry Budget submitted by the Diocesan Council for consideration by the Convention.

JOURNAL OF PROCEEDINGS

The Rev. E. T. Malone, Jr., asked for an explanation of the reduction in the appropriation for support of the National Church. Mr. Taylor replied that the 76th General Convention revised the formula used to allocate budget shares to the dioceses, and that the proposed budget recommends accepting the full amount asked of this diocese

The Rev. Edward Scott asked for explanation of the reduction in diocesan support for the Chapel of Christ the King, Charlotte. Bishop Curry replied that the diocese has been working with the Chapel for a number of years in evaluating program and the level of support that the diocese can and should provide. He said that the Council's recommendation to discontinue financial support for 2010 was based on a careful evaluation of the situation.

The budget was adopted as proposed without amendment.

Ms. Alexander called for the Report of the Bishop's Task Force on Marriage.

The Rev. Samuel Gregory Jones, Chair, reported that the Task Force has produced "Writings on Marriage: The Journal of the Bishop's Task Force on Marriage." He commended the ten essays included in the journal to the prayerful consideration of the Convention and the Church at large. He said that the journal is available for purchase in paperback, or can be downloaded without charge from lulu.com. The School of Ministry has developed a study guide.

Ms. Alexander called for a report from the Communications Committee.

Ms. Sarah Herr, Diocesan Communications Coordinator, and the Rev. David Crabtree, Chair of the Communications Committee, demonstrated improvements planned for the diocesan website.

Ms. Alexander called for the report of the Convention Committee on Constitution and Canons.

Mr. Mahlon DeLoatch, Chair of the Committee on Constitution and Canons, reported as follows:

Resolution 194.3. On Campus Ministry Presence in Convention. The Committee recommends adoption of a substitute.

The resolution was adopted by voice vote and is enrolled as Act 2010-2.

Resolution 194.7. On Implementing Title IV of the Canons for the Government

DIOCESE OF NORTH CAROLINA

of the Episcopal Church Concerning Ecclesiastical Discipline. The Committee recommends adoption of a substitute.

The resolution was adopted by voice vote and is enrolled as Act 2010-3.

Resolution 194.10. On E-Mail Polling of Vestries. The Committee recommends adoption of a substitute.

Following a brief discussion, the resolution was adopted by voice vote with some audible dissent and is enrolled as Resolution 2010-7.

Resolution 194.13. On Amending the Rules of Order to Correct a Cross-Reference. The committee recommends adoption.

Further consideration of Resolution 194.13 was temporarily postponed awaiting Convention action on Resolution 194.1.

Ms. Alexander called for the Report of the Convention Committee on Faith and Morals.

Mr. Robert Wright, Chair of the Committee on Faith and Morals, reported as follows:

Resolution 194.4. On a Just Approach to Higher Education in North Carolina. The committee recommends adoption of a substitute.

The resolution was adopted by voice vote and is enrolled as Resolution 2009-2.

Ms. Alexander called for the Report of the Convention Committee on Administration of the Diocese.

The Rev. Henry H. Edens, Chair of the Committee on Administration of the Diocese, reported as follows:

Resolution 194.1. On Amending the Constitution to Assure Funding of the Mission and Ministry Budget of the Diocese. The committee recommends adoption on second reading.

Mr. Richard M. Taylor, Jr., Chair of the Diocesan Council Department of Finance, explained the proposed amendment and the implementing canon, which was enacted by the 193rd Annual Convention contingent upon final approval of the constitutional amendment, and spoke in favor of adoption of the constitutional amendment on second reading.

JOURNAL OF PROCEEDINGS

Mr. Tony Adams, delegate from St. Stephen's, Erwin, spoke in opposition to the resolution.

Mr. William Rorrer, delegate from St. Luke's, Eden, spoke in opposition.

The Rev. James Bernacki moved to amend the proposed amendment to Article VII of the Constitution by deleting the words "or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention."

Mr. Taylor spoke in opposition to the amendment.

The amendment was defeated by voice vote.

The Rev. Anne Hodges-Copple spoke in favor of the resolution.

Mr. Weston F. Cook, Jr., delegate from St. David's, Laurinburg, spoke in favor of the resolution.

The Rev. Kimberly Lucas spoke in favor of the resolution.

The Rev. Raymond Hanna moved the previous question. The motion was adopted, thereby terminating further debate.

Mr. Ferrell gave instructions for casting a ballot by orders.

Mr. Edens reported as follows with respect to Resolution 194.10 On Selecting Deans and Wardens: The committee reports the resolution without recommendation.

The resolution was defeated by voice vote.

Ms. Alexander called for the Report of the Convention Committee on National and International Concerns.

The Rev. Anne Hodges-Copple, Chair of the Committee on National and International Concerns, reported as follows:

Resolution 194.5. On Limiting the Use of Bottled Water. The committee recommends adoption of a substitute.

The Rev. Katherine Johnson moved to amend the second resolve by striking the words "provide copies to each parish to assist them in developing their own programs of environmental stewardship" and inserting in lieu thereof the words

DIOCESE OF NORTH CAROLINA

“make this compilation available on the diocesan website.”

The amendment was adopted by voice vote.

The Rev. Warren Pittman moved to amend by striking the word “parishes” wherever it appears and inserting in lieu thereof the words “worshipping communities.”

The amendment was adopted by voice vote.

The resolution was adopted as amended by voice vote and is enrolled as Resolution 2010-3.

Resolution 194.6. On Reducing Greenhouse Gas Emissions. The committee recommends adoption of a substitute.

The Rev. Dr. Robert Sawyer observed that while he supported the resolution, he felt that resolutions such as this take up valuable time in Convention that would be better spent in discussion of means to further evangelism.

Mr. Weston F. Cook, Jr., delegate from St. David’s, Laurinburg, spoke in favor of the resolution.

Mr. Ben Hatley, Youth Delegate, spoke in favor.

The resolution was adopted by voice vote with some audible dissent and is enrolled as Resolution 2010-4.

Ms. Alexander called for the Report of the Convention Committee on Program of the Church.

The Rev. John Tampa, Chair of the Committee on Program of the Church, reported as follows:

Resolution 194.8. On Responding to the Bishop’s Address. The committee recommends adoption of a resolution composed by the committee.

The Rev. Robert Sawyer moved to amend by substituting for the word “soldiers” the words “members of the Armed Forces”. The amendment was adopted.

The Rev. Douglas Moxley Bailey moved to rephrase the third resolve to begin with the words “That the Christian community work to eradicate poverty as a witness to the world.”. The amendment was adopted.

JOURNAL OF PROCEEDINGS

The resolution was adopted as amended by voice vote.

Resolution 194.9. On Rescue, Relief and Recovery in Haiti. The committee recommends adoption of a substitute.

The resolution was adopted by voice vote and is enrolled as Resolution 2010-6.

Mr. Ferrell moved to suspend Rule IV(b) with respect to Resolution 194.9 to permit inclusion in the adopted version the introductory clause. The motion was adopted.

The Rev. Linda Nye officiated at Noonday Prayers.

During the Office, Mr. Ferrell called to remembrance the following members of the clergy of the Diocese who died in the past year: The Rev. Holly Schelb, the Rev. June Chandler, the Rev. Roland Whitmire, Jr., the Rev. Claudius Miller III, and the Rev. Delia Higgins.

Ms. Alexander called for the report of the Elections Committee with respect to the vote by orders on Resolution 194.1.

Mr. Ferrell reported the results of the ballot as follows: In the Clergy Order, 126 yes, 11 no; in the Lay Order, 238 yes, 18 no. The resolution is approved on second reading in both orders and is enrolled as Act 2010-1.

Ms. Alexander called for the report of the Convention Committee on Social Concerns.

Ms. Barbara Tazewell, Chair of the Committee on Social Concerns, reported as follows:

Resolution 194.2. On Support for Comprehensive Universal Health Care. The committee recommends adoption of a substitute.

The Rev. Samuel Gregory Jones moved to amend to replace the word “Congress” with “House of Representatives.” The amendment was adopted.

The Rev. Robert Rachal spoke in favor of the resolution.

The resolution was adopted as amended by voice vote with some audible dissent and is enrolled as Resolution 2010-1.

Ms. Alexander called for resumption of consideration of Resolution 194.13 in view

DIOCESE OF NORTH CAROLINA

of final adoption of Resolution 194.1.

The resolution was adopted by voice vote and is enrolled as Act 2010-4.

The deans of the several Convocations introduced clergy new to their convocations in the past year.

The Convention recessed for lunch.

The Convention resumed its sitting.

Mr. Ferrell moved that the 195th Annual Convention of the Diocese of North Carolina be held at the Benton Convention Center, Winston-Salem, North Carolina, January 21-22, 2011. The motion was adopted.

The Convention viewed a video on the work going on during the Convention to package 100,000 meals for Stop Hunger Now. Bishop Curry announced that the Convention had packed 100,500 meals.

Ms. Alexander called for a further report from the Convention Committee on Administration of the Diocese.

The Rev. Henry Edens reported as follows:

Resolution 194.11. On Implementing Provisions of the Constitution and Canons of the Diocese of North Carolina Pertaining to the Percentage of Operating Income Required of Parishes and Missions for Support of the Mission and Ministry Budget. The committee recommends adoption.

Mr. Richard Taylor, Chair of the Diocesan Council Department of Finance, explained the resolution and spoke in support of adoption.

The Rev. George Greer said he would have preferred to begin with 10 percent.

The resolution was adopted by voice vote and is enrolled as Resolution 2010-8.

Ms. Alexander called for the Report of the Environmental Ministry Committee.

The Rev. Lois Boney asked each delegation to complete a survey seeking information about energy audits and local environmental ministry committees and to identify a contact person.

JOURNAL OF PROCEEDINGS

Ms. Boney presented the committee's annual Green Award to Partners for Environmental Justice at St. Ambrose, Raleigh. The Rev. Kimberly Lucas accepted the award on behalf of the parish.

Bishop Curry called for a report on youth activities.

Mr. Jonathan York and Ms. Kate Akerman, members of the Chartered Committee on Youth reported on youth events held in 2009 and plans for 2010. They concluded with a video.

Bishop Curry reported that the plate offering at the Convention Eucharist was \$3,619.00. The offering is being given to Stop Hunger Now, and most of it will underwrite relief efforts in Haiti.

Bishop Curry introduced the chaplains of diocesan ministries in higher education.

Bishop Curry recognized members of the Diocesan staff and thanked them for their work.

Ms. Alexander called for a further report from the Committee on Program of the Church with respect to resolutions of courtesy.

The Rev. John Tampa reported five courtesy resolutions as follows:

On Appreciation to Those Who Helped Make the Convention Possible. The resolution was adopted by voice vote and is enrolled as Resolution 2010-9

On Welcoming Dr. Robert W. Radtke, President of Episcopal Relief and Development. The resolution was adopted by voice vote and is enrolled as Resolution 2010-10.

On Appreciation for the Ministry of the Organization Stop Hunger Now. The resolution was adopted by voice vote and is enrolled as Resolution 2010-11.

On Honoring the Rev. Diane Corlett. The resolution was adopted by voice vote and is enrolled as Resolution 2010-12.

On Thanksgiving for the Ministry of the Episcopal Farmworkers Ministry. The resolution was adopted by voice vote and is enrolled as Resolution 2010-13.

Bishop Curry recognized the Rev. Chantal McKinney, Dean of the Winston-Salem Convocation. Ms. McKinney expressed thanks to Ms. Marie Linton, St. Anne's, and Mr. William Murchison, St. Stephen's, co-chairs of door-keepers; Ms. Ann

DIOCESE OF NORTH CAROLINA

McDowell, St. Paul's, who oversaw assembly of registration packets; Mr. Tony Hemby, St. Timothy's, convention floor setup and breakdown; and Ms. Pam Harvey, Convocation Lay Warden, who recruited and coordinated the more than 60 local volunteers who helped make the Convention run smoothly.

Its business having been completed, the 194th Annual Convention adjourned *sine die*.

+Michael Bruce Curry, Bishop of North Carolina

Joseph S. Ferrell, Secretary of the Convention

ACTS AND RESOLUTIONS

ACTS AND RESOLUTIONS OF THE 194TH ANNUAL CONVENTION

Act 2010-1

On Amending the Constitution to Assure Funding of the Mission and Ministry Budget of the Diocese

The Convention enacts:

Section 1. Article IX, Section 7, of the Constitution of the Diocese of North Carolina is amended as follows:

~~“Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention or the canons of this Diocese, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province. It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged.”~~

Section 2. Article III, Section 3, of the Constitution of the Diocese of North Carolina is amended as follows:

~~“Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention,~~

DIOCESE OF NORTH CAROLINA

or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.”

Section 3. Article III, Section 4 of the Constitution of the Diocese of North Carolina is amended as follows:

“Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.”

ACTS AND RESOLUTIONS

Act 2010-2

On Campus Ministry Presence in Convention

The Convention enacts:

That the following new Canon be established to give permanent seat and voice to members of the Diocese Campus Ministries at Annual Convention.

“Canon 33

Campus Ministry Presence in Convention

Section 1. For the purposes of this Canon the term “Campus Ministry” shall mean student members of campus ministries supported by the Diocese and who are active worshipping members. Prior to each Convention, the Ecclesiastical Authority shall certify those campus ministries which are entitled to representation, upon recommendation by the Committee on Ministry in Higher Education.

Section 2. Each Campus Ministry shall be entitled to be represented at the Convention with seat and voice by one lay representative and one alternate nominated by the worshipping community, each for a one-year term. The names of those nominated will be forwarded to the Committee on Ministry in Higher Education for approval.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of a Campus Ministry as a delegate from such parish or ministry.”

Act 2010-3

On Implementing Title IV of the Canons for the Government of the Episcopal Church Concerning Ecclesiastical Discipline

The Convention enacts:

Effective July 1, 2011, Canon 31 of the Canons of the Diocese of North Carolina is hereby repealed in its entirety, except as otherwise provided in Canon IV.20 of the Canons for the Government of The Episcopal Church with respect to any pending matter, and the following Canon 31 Ecclesiastical Discipline is hereby approved and

DIOCESE OF NORTH CAROLINA

adopted effective July 1, 2011.

“Canon 31

Ecclesiastical Discipline

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Discipline Structure.

Section 2.01. Disciplinary Board. The Board shall consist of seven persons four of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, the Diocesan Council shall nominate at least eight persons who are members of the Clergy and six persons who are Laity for election as members of the Disciplinary Board. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the four Clergy nominees receiving the highest number of votes and the three Lay nominees receiving the highest number of votes. The two Clergy receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year

ACTS AND RESOLUTIONS

term. The Laity receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Diocesan Council of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Diocesan Council shall appoint a replacement Board member.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and

DIOCESE OF NORTH CAROLINA

contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or

ACTS AND RESOLUTIONS

the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.”

Act 2010-4

On Amending the Rules of Order to Correct a Cross-Reference

The Convention enacts:

Rule III of the Rules of Order is amended to read as follows:

“III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18, Sec. 2, concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business.”

Resolution 2010-1

On Support for Comprehensive Universal Health Care.

Resolved,

That the Episcopal Diocese of North Carolina, responding to Christ’s Call to “serve the least of these,” strongly urge the Federal Government to diligently seek ways to effect comprehensive healthcare for each resident of the United States; and be it

DIOCESE OF NORTH CAROLINA

further resolved

That this resolution be sent to the Government of the United States including the President, and the members of the House of Representatives and Senate.

Resolution 2010-2

On a Just Approach to Higher Education in North Carolina

Resolved,

That the 194th Annual Convention of the Diocese of North Carolina affirm this portion of Resolution B006 presented to the 2009 General Convention: “Resolved, That inasmuch as youth are a priority of the Episcopal Church, the 76th General Convention support the provision of conditional legal status for undocumented youth who arrived as infants and/or children and have grown up as members of our communities and schools, providing for them the opportunity to pursue higher education and/or serve the United States so that they can become full contributing members of our communities and could eventually become U.S. Citizens;” and be it further resolved

That inasmuch as youth are a priority for the Diocese of North Carolina, the 194th Annual Convention of this diocese urge the North Carolina General Assembly and the Board of the North Carolina Community College system to make enrollment as a North Carolina resident in all programs of the Community Colleges available to any graduate of a North Carolina High School without distinction based on immigration status; and be it further resolved

That the 194th Annual Convention of this diocese direct the Secretary of Convention to forward a copy of this resolution to the North Carolina General Assembly and the Board of the North Carolina Community College system.

Resolution 2010-3

On Limiting the Use of Bottled Water

Resolved,

That worshipping communities of the Diocese of North Carolina limit the use of

ACTS AND RESOLUTIONS

bottled water at church-sponsored activities where safe, because of the extreme negative environmental impact associated with its production, distribution and disposal, and be it further resolved

That the 194th Diocesan Convention requests the Chartered Committee for Environmental Ministry to compile past resolutions of past diocesan conventions on environmental stewardship and make this compilation available on the diocesan website.

Resolution 2010-4

On Reducing Greenhouse Gas Emissions

Resolved,

That the 194th Annual Convention of the Diocese of North Carolina requests the Bishop to appoint a study commission to develop recommendations, strategies and benchmarks for the reduction of greenhouse gas emissions in diocesan and parish facilities and vehicles, including expansion of alternative energy strategies, and report back to the 195th Annual Convention.

Resolution 2010-5

On Responding to the Bishop's Address

Resolved,

That, whereas throughout his ministry, our bishop has been a living witness to the very dream of God, the 194th Annual Convention of the Episcopal Diocese of North Carolina is most grateful for the ministry of the Right Reverend Michael Curry, XI Bishop of North Carolina, for his inspiring vision that by our 200th anniversary in 2017 “the face of the Episcopal Church here will have begun more fully to reflect the face of the peoples of North Carolina in all of our variety and God-given diversity;” and be it further resolved,

That we commit to organize our lives around “the teachings, the life, and the Spirit of Jesus and the practices of faith” until his way of welcome becomes our way, particularly affirming the bishop’s call to “welcome and care for returning members

DIOCESE OF NORTH CAROLINA

of the Armed Forces of the United States;” and be it further resolved,

That the Christian community work to eradicate poverty as a witness to the world, particularly affirming the bishop’s call to recommit to and expand the ministry of deacons in our diocese; and be it further resolved,

That we seek to continue in the work of Jesus’ disciples, “a partnership of the Holy Spirit and human sweat,” to the end that we become “a Church that is a community of disciples reflecting the welcome of its Lord who said, ‘My house shall be called a house of prayer for all people.’”

Resolution 2010-6

On Rescue, Relief and Recovery in Haiti

Whereas the parishes, missions, and peoples of the Episcopal Diocese of North Carolina, with a long history of dedicating time, talent, and treasure to the needs of our sisters and brothers throughout the world, including Haiti, and informed by the work of Episcopal Relief and Development, now therefore it is

Resolved,

That we, the Episcopal Diocese of North Carolina, commit to:

- pray for all the victims and for those engaged in the rescue efforts in the immediate aftermath of the January 2010 earthquakes in Haiti;
- give generously and according to our abilities to agencies such as Episcopal Relief and Development, UNICEF, and the Red Cross, which provide for the relief of those in need; and
- support the long-term recovery of Haiti, through ministry of presence, service, and engagement with the people and the Church; and

That we encourage individuals and congregations to inform the Chartered Committee on Global Mission of their engagement with Haiti and request the Chartered Committee to keep the Diocese informed of such activities through the Diocesan website.

ACTS AND RESOLUTIONS

Resolution 2010-7

On Email Polling of Vestries

Resolved,

That the 194th Annual Convention requests the Commission on Constitution and Canons to consider and report to the 195th Annual Convention any amendments to Canon 22 that might be needed so that matters of a time-sensitive nature arising between regularly scheduled meetings may be presented to vestries for vote by email or other such electronic telecommunications methods.

Resolution 2010-8

On Implementing Provisions of the Constitution and Canons of the Diocese of North Carolina Pertaining to the Percentage of Operating Income Required of Parishes and Missions for Support of the Mission and Ministry Budget.

Resolved,

That the Diocesan Council, acting as and for the Convention pursuant to Canon 15, Section 2, is directed to establish twelve percent (12%) as the percentage of operating income required of each parish and mission for support of the 2011 Mission and Ministry Budget, pursuant to the provisions of Article IX, Section 7, of the Constitution and Canon 18, Section 1.

Resolution 2010-9

On Appreciation to Those Who Helped Make the Convention Possible

Resolved,

That the 194th Annual Convention of the Diocese of North Carolina extends its appreciation to those staff members and volunteers who have helped make the Diocesan Convention possible through their diligence, energy, and hospitality.

DIOCESE OF NORTH CAROLINA

Resolution 2010-10

On Welcoming Dr. Robert W. Radtke, President of Episcopal Relief and Development

Resolved,

That the 194th Annual Convention of the Episcopal Diocese of North Carolina extends welcome to Dr. Robert W. Radtke, and gives thanks for his commitment, passion, and visionary leadership of Episcopal Relief and Development.

Resolution 2010-11

On Appreciation for the Ministry of the Organization Stop Hunger Now

Resolved,

That the 194th Annual Convention of the Diocese of North Carolina extends its deep gratitude and appreciation to the organization, Stop Hunger Now, for its work in striving to end hunger worldwide and for making possible the involvement of delegates, clergy, and visitors at this convention in its work.

Resolution 2010-12

On Honoring the Rev. Diane Corlett

Whereas the Rev. Diane Corlett has served the Episcopal Diocese of North Carolina faithfully and tirelessly as its Liturgical Officer for over ten years, and

Whereas the Diocesan Liturgical Commission of our diocese gratefully acknowledges Diane's uplifting and enthusiastic liturgical leadership and service to the diocese for these many years, now therefore it is

Resolved,

That this 194th Annual Convention of the Episcopal Diocese of North Carolina join our Liturgical Commission in offering sincere thanks to Diane for her many years of faithful and dedicated service to God and our diocese, and be it further resolved

ACTS AND RESOLUTIONS

That this Convention affirm Diane's work in this diocese and send their prayers for her continuing ministry in retirement.

Resolution 2010-13

On Thanksgiving for the Ministry of the Episcopal Farmworker Ministry

Resolved,

That the 194th Annual Convention of the Diocese of North Carolina extends its deep gratitude and appreciation to the Reverend Tony Rojas and the staff and board of the Episcopal Farmworker Ministry for its embodiment of the welcome of Jesus through immigration counseling and assistance, emergency and food relief, a Head Start program for the children of farm workers, classes in English as a second language, and the development of a worshipping congregation that draws as many as 600 people during the growing season.

DIOCESE OF NORTH CAROLINA

THE PASTORAL ADDRESS OF THE RIGHT REVEREND MICHAEL B. CURRY

THE 194TH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA FRIDAY, JANUARY 22, 2010

The Witness of Welcome

In the Name of God: Father, Son and Holy Spirit. Amen.

My brothers and sisters, welcome to the 194th Annual Convention of the Episcopal Diocese of North Carolina. And I say “Welcome” as more than a polite greeting. The Gospel way of welcome, I believe, can be the way into the future for us as Church, and indeed for the whole world.

I continue to hold fast the hope that when we mark our 200th anniversary as a diocese in the year 2017, the face of the Episcopal Church here will have begun more fully to reflect the face of the peoples of North Carolina in all of our variety and God-given diversity. I believe fervently in the mission of the Great Commission: *Go therefore and make disciples of all nations.*¹ And I am more and more convinced that the Gospel way of welcome is an essential key to doing just that.

But please don’t misunderstand me: this dream is not about building bigger churches, but about building a better world. It’s about a Gospel witness to the very dream of God, to the beloved community, to the in-breaking of the kingdom of God. It’s about the Witness of Welcome!

*So when they had come together, they asked him, ‘Lord, is this the time when you will restore the kingdom to Israel?’ He replied, ‘It is not for you to know the times or periods that the Father has set by his own authority. But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.’ When he had said this, as they were watching, he was lifted up, and a cloud took him out of their sight.*²

¹ Matthew 28:19

² Acts of the Apostles 1:6-9

ADDRESS OF THE BISHOP

I

I am aware that the language of welcome and hospitality at first sounds rather benign, harmless, “motherhood and apple pie,” something akin to “being nice.” But do not be deceived. Welcome is hardly benign.

On October 6, 1981, after Egypt’s Anwar El Sadat had welcomed the efforts of Israel’s Menachem Begin to bring peace and justice to the Middle East, Sadat was assassinated for it. Welcome! On November 4, 1995, Israeli Prime Minister Yitzhak Rabin was assassinated by someone who objected to his signing the Oslo Accords for peace with the PLO leader Yasser Arafat. Welcome!

Just last week a woman named Miep Gies died at 100 years of age. During the Second World War she was a secretary working for a food business. When the Nazis began to round up Jews for the concentration camps, she and her husband hid and sheltered the family who owned the business where she was a secretary. It was the family of Otto Frank, whose daughter was Anne, the author of *The Diary of Anne Frank*. Welcome!

In the next month or so, every parish and mission will receive from the Episcopal Church a DVD resource to help churches welcome and care for returning soldiers. It is called “Care for Returning Veterans.” I’ve previewed it. Please take the time to use it as a valuable aid to providing pastoral care to returning military personnel and their families. The work of welcome can be life-giving.

If you are still not convinced about the importance of the witness of welcome, I bid you hear the words of Emma Lazarus, a descendent of Jewish immigrants from Portugal. Her poem is reproduced at the base of the Statue of Liberty:

*Not like the brazen giant of Greek fame,
With conquering limbs astride from land to land;
Here at our sea-washed, sunset gates shall stand
A mighty woman with a torch, whose flame
Is the imprisoned lightning, and her name
Mother of Exiles. From her beacon-hand
Glows world-wide welcome; her mild eyes command
The air-bridged harbor that twin cities frame.
“Keep ancient lands, your storied pomp!” cries she
With silent lips. “Give me your tired, your poor,
Your huddled masses yearning to breathe free,
The wretched refuse of your teeming shore.
Send these, the homeless, tempest-tost to me,
I lift my lamp beside the golden door!”*

DIOCESE OF NORTH CAROLINA

Don't underestimate the power of welcome to heal, to liberate, to reconcile, to renew, to restore and to open the door to new futures and new possibilities. *You will receive power when the Holy Spirit has come upon you; and you will be my witnesses.* The Witness of Welcome.

In a recently published book titled *Welcoming Justice: God's Movement Toward Beloved Community*, Professor Charles Marsh of the University of Virginia says this about the movement of God in the world: *God gathers us into the family of faith not for our own sake, but also that we might welcome justice and build beloved communities for the sake of the world. That is the purpose that drives the followers of the risen Christ. It is the movement of the Spirit that began at Pentecost and has continued in faithful communities of discipleship throughout every generation.*¹

Jesus didn't found an institution, he began a movement, a "movement of the Spirit." He began a missionary movement of people committed to being not members of a church but baptized disciples in community, following in his footsteps: loving as Jesus loves, giving as Jesus gives, forgiving as Jesus forgives, welcoming as Jesus welcomes, doing justice and loving mercy and walking humbly with God, like Jesus.

It was as those first disciples followed in the footsteps of Jesus that the way of welcome opened the doors to a future they could not possibly have imagined.

If you don't believe me, read the book of Acts. The book begins with the moment just before Jesus ascends into heaven to return into the fullness of the Godhead. Jesus tells his disciples: *You will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.*

Soon after that, Pentecost happens. The hearing of the Gospel begins to create a diverse community that embraces profound ethnic diversity.² Everyone at that point was either Jewish or a Gentile proselyte who had converted to Judaism. But this was just the beginning. By the 8th chapter of the book of Acts the disciples are witnessing in the region of Judea and in Samaria, an area and people that 1st-century Palestinian Jews avoided. But there the disciples are, witnessing in Samaria. Then in that same chapter an Ethiopian diplomat gets on board. In the 9th chapter a Pharisee, one Saul of Tarsus, who specialized in religious persecution, comes on board. In chapter 10 a Roman Centurion named Cornelius heads their way. All of a sudden, full-blown Gentiles, pagans and other assorted folk start responding to this Jesus. They hadn't planned for this.

Now they were on the verge of doing something neither the Scriptures nor the tradition of their faith had prepared them for. Was it possible that God was actually

ADDRESS OF THE BISHOP

welcoming Gentiles without making them Jews first? The issue of the inclusion of Gentiles, of non-Jews, into a movement that had its origins in Judaism threatened to destroy the community. After listening to all the voices, after lengthy debate, disagreement, struggle and prayer, the disciples found not a bland compromise, but a creative possibility. They found what was truly essential to the faith and yet still opened the way to the future. The story of the Acts of the Apostles concludes with St. Paul arriving in Rome, the center of the Gentile world.

It was as the first followers of Christ, who were all Jews, found a way to welcome the Gentiles that the movement grew and made its witness in Jerusalem, in Judea, in Samaria and eventually into Rome itself. The realization of the dream of God, the beloved community, the breaking in of the kingdom, became their witness to Jesus in the world. And I don't think I am far off historically when I say that had they not found a way to welcome the Gentiles, the movement would probably have died within a few generations, crumbling like just another tiny and fleeting Palestinian sect. And had that happened, most of us sitting here in this room – probably all of us -- would not be disciples of the Lord Jesus today.

The Gospel way of welcome opened the way into the future as dreamed and decreed by God. It did it in the 1st century, and it still opens the way into our future in the 21st century. *You will receive power when the Holy Spirit has come upon you. And you will be my witnesses.*

II

Some may be thinking, “All right, Preacher, that all sounds good, but how are we going to actually live this Gospel way of welcome?” Numerous theological commentators have suggested that the Church in this day has more in common with the Church of the Acts of the Apostles, the Church of the New Testament and the early Church than with the Church of the High Middle Ages or even of the 19th and early 20th centuries.³ I think they are right. So what did the disciples do in the Acts of the Apostles?

First, the disciples ordered their life together around the teachings, the life and the Spirit of Jesus and the practices of faith, until his way of welcome became their way. Acts 2:42, which is now a part of our Baptismal Covenant, says it this way: *They devoted themselves to the apostles' teaching and fellowship, to the breaking of bread and the prayers.* This is the way of Jesus. The Jesus who sat at table with tax collectors and sinners. The Jesus who said, *Come to me, all you that are weary and are carrying heavy burdens.* The Jesus who said: *My house shall be called a house of prayer for all people.* The Jesus who said: *The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the*

DIOCESE OF NORTH CAROLINA

*oppressed go free, to proclaim the year of the Lord's favor.*³ They ordered their lives around that Jesus. His way became their way. His welcome became their welcome.

Two years ago I encouraged us to read a book titled *Radical Welcome* by the Reverend Stephanie Spellers. In a challenging and practical way Spellers deals with how to live out the Gospel of Jesus, the radical welcome of Jesus. She examines the underlying theology of Gospel welcome, the personal, interpersonal and social dynamics of this welcome.

The Church values her ideas so much that the Church Pension Fund and the Episcopal Church Foundation are both supporting her work, as an investment in the future of the Church in the world. I'm happy to announce that Reverend Spellers has agreed to work with us here in North Carolina over the next two years.

She will be our keynoter next year at Convention. She also will present three workshops on living the radical welcome of God as revealed in the Lord Jesus Christ. We're working on the dates far ahead of time so that we can give ample notice. I'm asking every rector and vicar and assisting clergy to participate in one of these day-long workshops and to bring a team of lay leaders from the congregation. Nothing less than the Gospel is at stake. I believe that this Gospel way of welcome is our greatest witness. The disciples lived by the teachings and in the Spirit of Jesus, until his way of welcome became their way. And that welcome opened the door to new possibilities and to God's future.

Second, for the disciples, following in the footsteps of Jesus led them to work to eradicate poverty in the Christian community as a witness to the world. They did this in a couple of ways. Acts 2:44-45 says that, *All who believed were together and had all things in common; they would sell their possessions and goods and distribute the proceeds to all, as any had need.* They apparently shared what they had in some dramatic ways.⁴ Following in the footsteps of Jesus led them to find creative ways to abolish poverty in their midst and to make those ways a witness to the radical welcome of God who has made this world for all of us to share.

But they did something else as a signal of how seriously they took this radical witness. The apostles called and ordained a new order of leadership in the community, deacons. Deacons were -- if I may borrow from Professor Marsh and his co-author, Reverend John Perkins -- ministers of "welcoming justice." Their vocation was to organize the Church to eradicate poverty in the world.⁴

Thanks to the leadership of the Ninth Bishop of North Carolina, the Right Reverend

³ Matthew 9:9-13; Matthew 11:28; Mark 11:17 (Isaiah 56:7); Luke 4:18-19 (Isaiah 61:1-2)

⁴ See Acts 6:1-6

ADDRESS OF THE BISHOP

Robert Whitridge Estill, and the Reverend Doctor Earl Brill, of blessed memory, the Diocese of North Carolina has been a leader in re-establishing the ministry of deacons in the Episcopal Church. We currently have 42 deacons actively serving in our diocese.

I am calling us to recommit to, and expand the ministry of, deacons in the Diocese of North Carolina. We don't need more deacons so they can hang out in the sacristy. We don't need more deacons so they can beautify our liturgies. We need more deacons so they can help us beautify the world, so they can carry out the mission of Jesus found in the 25th chapter of Matthew and in the words of Micah; to feed the hungry and to end hunger, to clothe the naked, to visit the imprisoned, to welcome the stranger, to do justice and love mercy and walk humbly with our God. We need deacons as signs of our commitment to the witness of welcome.⁵

And so I look toward the day when there will be a deacon standing at the altar of every congregation in the Diocese of North Carolina and leading us out into the world for radical witness.

Now, this is not just me dreaming again. The Reverend Doctor Brooks Graebner and the Reverend Bobbie Armstrong have brought together a group to create a new process of discernment and formation for the ordination of deacons. The group includes the Archdeacon; the chairs of the Commission on Ministry and the Committee on the Diaconate; the director of the Deacon's School, and representatives of the Standing Committee and of the School of Ministry. We pray that this new process will facilitate a renewed commitment to and expansion of the diaconate in the Diocese of North Carolina as a tangible witness to our commitment to follow in the footsteps of Jesus.

Third, the disciples' work was a partnership of the Holy Spirit and human sweat. What did Jesus say? *You will receive power when the Holy Spirit has come upon you. And you will be my witnesses.* It's important to notice that Jesus said this just before he departed physically from them, ascending into heaven. It is as though he was telling them, *This is what you are going to need to follow me into God's future.* They didn't have trust funds and great endowments. They were not the established Church. They were more sideline than mainline. And yet, here you and I are, 2,000 years later, because of their witness to the radical welcome of the Gospel. Theirs was a partnership of the Holy Spirit and human sweat. As the old song that my grandmother used to sing goes, "It is no secret what God can do; what he did for them, he'll do for you."

At the celebration of the Holy Eucharist at 5:00 today, I will present the 2010

⁵ See Matthew 25:31-46 and Micah 6:8

DIOCESE OF NORTH CAROLINA

Bishop's Award to the Reverend Tony Rojas and the staff and board of the Episcopal Farmworker Ministry. EFM is a ministry that embodies the welcome of Jesus -- through immigration counseling and assistance, emergency and food relief, a Head Start program for children of farm workers, classes in English as a Second Language, and a worshipping congregation that during the growing season draws an average Sunday attendance of 600 people.

Bishop Clifton Daniel of the Diocese of East Carolina (which sponsors EFM jointly with our diocese) tells me that that the average Sunday attendance level at the mission makes this ministry the largest worshipping congregation in the Diocese of East Carolina. I checked the 2008 parochial statistics of our diocese and of the Diocese of Western North Carolina and found that the attendance at EFM makes it the fifth-largest Episcopal worshipping congregation in the entire state, topped only by Christ Church, Charlotte; St. Paul's, Winston Salem; Christ Church, Raleigh, and the Chapel of the Cross, Chapel Hill.

The Episcopal Farmworker Ministry provides an incredible model of the power of the witness of Gospel welcome. This is a missionary vision at work. It's worship through word and sacrament and prayer, it's evangelism, it's service to others, it's working for justice, it's discipleship that is making a difference in the world. The Episcopal Farmworker Ministry is a witness to what the Holy Spirit and human sweat can do. It is a witness to the power of the welcome of God. And in it we can see the very seeds of our future, and the Gospel's hope for the world. *You will receive power when the Holy Spirit has come upon you; and you will be my witnesses*, says Jesus. Welcome!

III

When I was a nominee for bishop, along with the other nominees I was invited to tour the Diocesan House in our former building on St. Alban's Drive in Raleigh. As part of our tour, we saw portraits of diocesan and suffragan bishops, from John Stark Ravenscroft, our first bishop, to Robert Carroll Johnson Jr., our tenth bishop and my immediate predecessor. We have since added to that goodly number the portraits of Bishops Frank Harris Vest Jr. and J. Gary Gloster. Brooks Graebner, the Historiographer of the Diocese, and Lynn Hoke, the Diocesan Archivist, have put together a fascinating biography of each bishop which is displayed under the portraits that now hang in the current Diocesan House on Morgan Street in Raleigh. You will receive pictures of the portraits and the biographies with copies of this address. I am thankful to them for this wonderful resource and a gift of our heritage.

But back to that day in January of 2000, when I first saw the portraits at our

ADDRESS OF THE BISHOP

former Diocesan House on St. Alban's Drive. I noticed something on that tour. The portraits of the diocesan bishops were hung in one wing; the portraits of the suffragan bishops were hung in the other wing. I know that arrangement was simply the result of when the portraits were painted and the physical limitations of the building. The portraits of the diocesans had been painted first, going back to Bishop Ravenscroft, who was consecrated in 1823. The portraits of the first suffragan, Henry Beard Delany, and of Bishop Suffragan William Moultrie Moore were painted much later, after the portraits of the diocesans had been hung. The floor plan of the building made it difficult to rearrange that. So the reason the diocesans were in one section and the suffragans were in another was quite understandable.

Still, there was an unintended consequence of the arrangement, symbolic but significant. Bear with me as I discuss a bit of history. The Episcopal Church didn't always have suffragan bishops. After the Civil War, the Episcopal Church struggled to find ways to minister to and provide Episcopal oversight for the newly freed slaves. The social context did not make that easy, especially after the brief period of Reconstruction ended. With the rise of the Jim Crow era and its new laws that established segregation and two separate cultures, that missionary task became more complex and difficult.

A fierce and agonizing debate went on in the General Conventions beginning in 1874 over various proposals concerning ministry to the former slaves.⁵ The broadly catholic character of the Church, which calls for universality and inclusivity in Christ, came into direct conflict with the culture of segregation and separation in American society. Eventually the office of Suffragan Bishop was created to provide for Episcopal assistance in areas of church growth. But, as one historian noted: "The office of Suffragan Bishop grew out of the controversy of how to deal with 'colored work.'"⁶

In 1918, two Suffragans for Colored Work were elected and consecrated: Edward Thomas Demby in Arkansas and Henry Beard Delany in North Carolina. Bishop Delany was elected by and served in our diocese, as well as serving in the other two North Carolina dioceses and in the Diocese of South Carolina. □

The motive was missionary, but the context made such mission difficult. Since some of these suffragan bishops would likely be persons of color, several limitations were placed on the office. Suffragan bishops were not allowed to exercise canonical jurisdiction and episcopal authority. Further, they had no vote in the House of Bishops. Joseph Blount Cheshire, then the Bishop of North Carolina, called for a more just and equitable plan. But even his mighty voice could not stem the tide of the times.

DIOCESE OF NORTH CAROLINA

The deaths of Bishops Delany and Demby brought an end to the experiment with Suffragans for Colored Work, though the office of Suffragan Bishop in a restructured form continues to this day. And it wasn't until 1946 that Bishops Suffragan were given a vote in the House of Bishops.⁸

All right, back to the portraits. From the time I was blessed to be elected and consecrated as your Bishop, I wanted to do something about the display of the portraits, but I couldn't think of a solution. So I just let it be. But when we sold the previous Diocesan House on St. Alban's Drive and moved into the new Diocesan House near the State Capitol, someone asked, "How do you want to handle the portraits of the bishops?"

Today at the Diocesan House in Raleigh, the portraits of the Bishops of North Carolina are arranged in order of their service to Jesus and in succession to the apostles. Now they stand in the Gospel lineage of Simon Peter, Augustine of Canterbury, and Samuel Seabury, and not in the order of Jim Crow. I am reminded of Maya Angelou's words in her poem, "On the Pulse of Morning":

*So say the Asian, the Hispanic, the Jew
The African, the Native American, the Sioux,
The Catholic, the Muslim, the French, the Greek
The Irish, the Rabbi, the Priest, the Sheik,
The Gay, the Straight, the Preacher,
The privileged, the homeless, the Teacher....
History, despite its wrenching pain,
Cannot be unlived, but if faced
With courage, need not be lived again.⁹*

Maybe we can find a parable in rearranging those portraits. Maybe our missionary vocation as disciples of the Risen Lord, committed to the witness of the welcome of Jesus, is precisely this: to rearrange the picture of the world as it now is into a new configuration of the way God dreams and wills for the world to be. That is the ultimate witness of welcome, a witness to the dream of God, the beloved community, the dawning of the kingdom of God.

So my prayer is that the words of George Bernard Shaw will truly become our own: "Some men see things as they are and ask why. Others dream things that never were and ask why not."

Why not a world that reflects the welcome of the God who created it? Why not a world where people are drawn closer to God and to each other in love? Why not a world where no child goes to bed hungry and where poverty has become history?

ADDRESS OF THE BISHOP

Why not a world where justice rolls down like a mighty stream and righteousness like an ever-flowing brook? Why not a world where we learn to lay down our swords and shields, down by the riverside, to study war no more?

Why not a Church that is a community of disciples reflecting the welcome of its Lord who said, “My house shall be called a house of prayer for all people”? Why not a Diocese of North Carolina dedicated to the witness of welcome, a diocese whose face reflects the beautiful face of all the peoples of North Carolina? Jesus said: *You will receive power when the Holy Spirit has come upon you. And you will be my witnesses.* So,

*Join hands, disciples of the faith,
whate'er your race may be!
Who serves my Father as his child
is surely kin to me.
In Christ there is no East or West,
in him no South or North,
But one great fellowship of love
throughout the whole wide earth.¹⁰*

DIOCESE OF NORTH CAROLINA

CANONICAL COMMISSIONS AND COMMITTEES

STANDING COMMITTEE

For the period January 24, 2009 – December 1, 2000, the Standing Committee met

monthly, except February and July.

Members included (until Convention 2010) The Rev. Lisa G. Fischbeck (Secretary), Robert Holtzclaw, The Rev. Timothy E. Kimbrough; (until Convention 2011) The Rev. William Smyth (President), The Hon. Martha Alexander. The Rev. George Adamik; (until Convention 2012) Martin H. Brinkley, Thomas H. Wellman, The Rev. Lorraine Ljunggren

Council of Advise

The Committee met as Council of Advice to the Bishop of North Carolina in April, June, September, October, November, and December.

ORDINATION PROCESS

Recommended for Candidacy for Priesthood:

March 16, 2009

Kathy Pfister
Gabriel Lamazares
Sara Palmer

May 18, 2009

Maria Kane
Heather Warren

October 19, 2009

Roxane Gwyn
Lauren Kilbourn

November 16, 2009

Kelly Ayer

Recommended for Ordination to Diaconate (transitional):

May 18, 2009

Timothy Backus
Robert Black
Howie Sasser

CONVENTION REPORTS

Recommended for Ordination to Diaconate (transitional):

October 19, 2009

Heather Warren

November 16, 2009

James Erwin

Recommended for Ordination to Diaconate (permanent)

April 20, 2009

Gene Humphries

Harrel Johnson

Sarah Woodard

Vernon Cahoon

Recommended for Ordination to the Priesthood:

November 16, 2009

The Rev. Howie Sasser

The Rev. Robert Black

OTHER MATTERS CONCERNING THE ORDINATION PROCESS

May 18, 2009

On motion made and duly seconded, passed the following resolution:

The Standing Committee requests that the Bishop notify the Standing Committee of the details of any program of preparation (per Canon III. 8.5, a-g) for a person in the ordination process and provide written copies of that program to the Standing Committee at the time the program is put in place. The motion resulted in a 8-0-0 vote, so approval was given.

June 15, 2009

Reviewed documents for the Program of Preparation from the Commission on Ministry.

TITLE IV ISSUES

March 16, 2009

Upon review of a Memo from Bishop Curry dated March 12, 2009, the Standing Committee moved that the letter dated December 11, 2008 represents that the Rev. Donald Roberts has abandoned the communion of this Church.

DIOCESE OF NORTH CAROLINA

EPISCOPAL CONSENTS

May 18, 2009

For the Episcopal Diocese of Northern Michigan, upon motion made and duly seconded, the Standing Committee withheld consent to the Ordination and Consecration of The Rev. Kevin Thew Forrester as Bishop.

November 16, 2009

For the Episcopal Diocese of Georgia, upon motion made and duly seconded, the Standing Committee consented to the election of The Rev. Scott Benhase as Bishop Diocesan.

December 21, 2009

For The Diocese of Minnesota, upon Motion made and duly seconded, the Standing Committee consented to the Election of Brian Norman Prior as Bishop Diocesan.

CONSENTS TO REAL ESTATE TRANSACTIONS

March 16, 2009

PRINCE OF PEACE, APEX

RESOLVED, that upon written resolution of the Vestry of Prince of Peace Episcopal Church, Apex, a mission in union with the Convention of the Diocese (the "Mission"), the Standing Committee consents and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said mission to offer for sale a five acre parcel of land, adjacent to the property on which the mission facilities are located and fronting on North Salem Street and the CSX Railroad, for a purchase price of not less than \$350,000 without further consent and to use the net proceeds of any such sale to discharge/ reduce the currently outstanding indebtedness secured by the other property of the mission.

Motion passed 7-0-0.

April 20, 2009

CHURCH OF THE GOOD SHEPHERD, RALEIGH

RESOLVED, that upon the written resolution of the vestry of The Church of the Good Shepherd, Raleigh, an Episcopal parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the

CONVENTION REPORTS

Vestry of said parish to extend for an additional 365 days the consent previously given for the parish to enter into a listing contract to sell Lots Nos. 1 through 8, Carolina Lane, in the Town of Manson, Warren County, North Carolina, as specifically described in Deed Book 774, Page 801, and Deed Book 788, Page 452, Warren County Public Registry. A commission of 10% of the sales price may be paid to Coldwell Banker Advantage, with the approved sale price being lowered from \$159,900.00 to \$125,000.00 and with the ability to reduce the price further to not less than \$115,000.00 without being required to seek the consent of the Bishop acting with the advice and consent of the Standing Committee for such modification of the terms of sale.

Be It Further Resolved that because the lots were given to the Church of the Good Shepherd as part of a capital campaign for the building of the Duncan-Giersch Center, all funds collected from said sale shall be used to reduce the debt incurred in the building of the Duncan-Giersch Center.

May 18, 2009

ALL SAINTS', GREENSBORO

RESOLVED, that upon the written resolution of the vestry of All Saints Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said parish to borrow the sum of up to \$200,000.00 from RBC upon the following terms and conditions:

Loan Amount: \$200,000.00
Interest Rate: Initial interest rate of 4%, adjustable monthly. Interest rate based on LIBOR+2.5%, with minimum interest rate of 4%, and no cap.
Payment Term: Line of credit with a term of one year, with an option to renew annually or convert to a fixed rate loan. Church has the option to convert to a fixed term loan if one year term not renewed. Payments of interest only on the outstanding principal balance. Payments of principal may be made at any time by the church in its discretion.
Prepayment
Penalty: No
Fees: \$500.00 initial fee with a maximum renewal fee of \$500.00.
Use: Renovations to parish hall
Collateral: First lien deed of trust on the church property at 4211 Wayne Road, Greensboro, North Carolina
Execution: See Canon 23, Sec. 2

DIOCESE OF NORTH CAROLINA

ST. TIMOTHY'S, WILSON

RESOLVED, that upon the written resolution of the vestry of St. Timothy's Episcopal Church, Wilson, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Wardens and Vestry of said parish to join with the other devisees under the Last Will and Testament of Katherine Deans Denny in the sale of the house and lot located at 117 North Avenue, Wilson, North Carolina, for a total cash consideration of \$67,500.00, less usual costs of sale, including a real estate commission of 6%. The parish was devised a ten (10%) percent interest in said real property under the will of Katherine Deans Denny, and the real property is not needed for the ongoing operations of the parish. The parish's share of the sale proceeds will be applied to the costs of replacing the windows in Anderson Hall of the church.

ST. JOHN'S, WAKE FOREST.

RESOLVED, that upon the written resolution of the vestry of St. John's Episcopal Church, Wake Forest, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said parish to borrow the sum of \$550,000.00 from First Citizens Bank and Trust Company upon the following terms and conditions:

Loan Amount: \$550,000.00

Interest Rate: 5.375%, fixed for 5 years.

Payment Term: 180 months with 60 month balloon. Payments of principal and interest based on a 15 year amortization.

Prepayment Penalty: No prepayment penalty for partial prepayment or if funds to payoff loan come from church funds or sale of property; otherwise, a prepayment penalty of 2% if entire loan balance paid in full within 3 years.

Fees: \$500.00 commitment fee. All other fees and expenses associated with the borrowing to be paid by the parish.

Use: Payoff existing deed of trust with Wake Forest Federal Savings & Loan and line of credit with Capital Bank

Collateral: First lien deed of trust on the church property at 830 Durham Road, Wake Forest, North Carolina

Execution: See Canon 23, Sec. 2

HOLY COMFORTER, CHARLOTTE

RESOLVED, that upon the written resolution of the vestry of The Episcopal Church of the Holy Comforter, Charlotte, a parish in union with the Convention of

CONVENTION REPORTS

the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said parish to borrow the sum of up to \$2,000,000.00 from Carolina Premier Bank upon the following terms and conditions:

Loan Amount: \$2,000,000.00

Interest Rate: Variable rate of prime + 0.00% with a 6.25% cap; or variable rate of prime - .50% with a 3.5% floor & a 6.25% cap; or fixed rate of 5.60% for 5 years.

Payment Term: interest only for 24 months during construction/draw period, followed by monthly payments of principal and interest based on a 25 year amortization. Outstanding principal and accrued interest due 5 years from commencement of monthly principal and interest payments.

Prepayment Penalty: No

Fees: No origination fee.

Use: New office and education building and renovations to existing building.

Collateral: First lien deed of trust on the church property at 2701 Park Road, Charlotte, North Carolina

Execution: See Canon 23, Sec. 2

TRINITY, STATESVILLE

RESOLVED, that upon the written resolution of the vestry of Trinity Episcopal Church, Statesville, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said parish to borrow the sum of up to \$1,200,000.00 from First Citizens Bank and Trust Company upon the following terms and conditions:

Loan Amount: \$1,200,000.00

Interest Rate: Fixed rate of 4.50% for 4 years.

Payment Term: Quarterly payments of interest only for 48 months. Outstanding balance of principal and accrued interest due in 48 months.

Prepayment Penalty: No

Fees: Loan fee of \$1,500.00

Use: Additional classroom space, welcoming space, handicapped accessible restrooms, install elevator, and organ repair

Collateral: First lien deed of trust on the church property at 801 Henkel Road, Statesville, North Carolina

Appraisal: Parish to obtain appraisal which satisfies the requirements of the bank

Execution: See Canon 23, Sec. 2

ST. ALBAN'S, DAVIDSON

RESOLVED, that upon the written request of the vestry of St. Alban's Episcopal Church, Davidson, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical

DIOCESE OF NORTH CAROLINA

Authority of the Diocese to give his consent for the Vestry of said parish to modify its existing loan with Peoples Bank to reduce the loan interest rate from 7.50% to 6.10%, provided that all other terms of the loan remain unchanged and in full force and effect.

June 15, 2009

The Episcopal Campus Ministry at North Carolina State University for the creation of an Episcopal Intentional Housing Community.

WHEREAS, the Standing Committee has received the written request of the Advisory Board for the Episcopal Campus Ministry for North Carolina State University, Meredith College and Peace College (the “ECM”) to establish an Episcopal Intentional Housing Community by leasing the house located at 2209 Hope Street in Raleigh (the “Premises”) pursuant to a Lease Agreement between The Board of Trustees of the Endowment Fund of North Carolina State University, as Lessor, and The Trustees of the Protestant Episcopal Church in the Diocese of North Carolina (the “Trustees”), as Lessee (the “Prime Lease”), and further subleasing the Premises to four students active in the ECM (the “Subtenants”) who will live on the Premises pursuant to Student Residential Rental Agreements (the “Subleases”); and

WHEREAS, the Prime Lease and the Subleases must be approved by the Trustees and the Diocesan Council of the Diocese before it can be entered into by the Trustees; and

WHEREAS, pursuant to Canon 10, § 2(3), the Trustees are required to obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, in order to convey the interest in real property to be conveyed to the Subtenants pursuant to the Subleases; and

WHEREAS, copies of the Prime Lease and of a form of the Subleases are attached to this resolution as Exhibits A and B respectively;

NOW, THEREFORE, BE IT RESOLVED, that the Standing Committee does hereby advise and give its consent to the Bishop, as Ecclesiastical Authority of the Diocese, to give his written consent to the execution, delivery and performance by the Trustees of the Subleases.

St. Michael and All Angels, Charlotte.

On motion made and duly seconded, agreed to a 365-day extension of earlier resolution (see resolutions below from June 16, 2008 and January 13, 2009).

CONVENTION REPORTS

From the minutes of the Standing Committee Meeting June 16 2008:

RESOLVED, that upon the written resolution of the vestry of Saint Michael and All Angels Episcopal Church, Charlotte, a mission congregation in union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the for the congregation, working with the Trustees of the Diocese, to seek a purchaser of its existing facilities pursuant to its plan of mission development including moving its physical operations from its current location to the Beatties Ford Road Corridor area of Charlotte, subject to the further action of the Committee and the Bishop acting with a current resolution of the vestry of the congregation as called for by the Standing Committee's Check-List, to wit:

“An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the diocese, congregation, or institution.”

All documents associated with the transaction, including listing agreements, offer and sales contract, deeds, etc. should be reviewed by the Trustees of the Diocese prior to execution.

From January 13, 2009:

Pursuant to the action of the Committee at its meeting held on June 16, 2008 giving its consent and the subsequent action of the Bishop giving his consent for Saint Michael and All Angels Episcopal Church, Charlotte, a mission congregation in union with the Convention of the Diocese, to pursue a plan for the congregation, working with the Trustees of the Diocese, to seek a purchaser of its existing facilities pursuant to its plan of mission development including moving its physical operations from its current location to the Beatties Ford Road Corridor area of Charlotte, the congregation has identified a new location and has entered into a contract to purchase such location, 3.74 acres at 4838 Beatties Ford Road, such contract being subject, among other normal provisions, to (1) obtaining

DIOCESE OF NORTH CAROLINA

a commitment for adequate financing to close such purchase and (2) obtaining the consent of the Bishop acting with the advice and consent of the Standing Committee of the Diocese to undertake such borrowing and for the Trustees of the Diocese to encumber the Beatties Ford Road property as may be necessary to secure such borrowing, each within ninety days from November 20, 2008, the "Effective Date" of such contract .

RESOLVED, the Committee consents and advises the Bishop to consent to

1. the borrowing or up to One Million (\$1,000,000) Dollars upon such terms as may be considered to be market to close the purchase of the property at 4838 Beatties Ford Road, Charlotte, NC (\$400,000 ±) and to construct a new church facility thereon;
2. the encumbrance of the Beatties Ford Road property by the Trustees of the Diocese as security for the repayment of the indebtedness incurred for the purchase of the land and the construction of the new church facility thereon.

All documents associated with the transactions, including listing agreements, offer and sales contract, deeds, etc. should be reviewed and approved by the Chancellor and the Trustees of the Diocese prior to execution.

August 24, 2009

PRINCE OF PEACE, APEX, a mission in union with the Convention of the Diocese. RESOLVED, that upon the request of the vestry of The Prince of Peace Episcopal Church, Apex, a mission in union with the Convention of the Diocese ("Prince of Peace"), as confirmed by a written resolution of the vestry, and subject to the concurrence by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop, as the Ecclesiastical Authority of the Diocese, to give his written consent for the Trustees of the Diocese to execute and deliver a special warranty deed conveying the real property located at 1200 North Salem Street, Apex, North Carolina, containing 12.094 acres, more or less (the "Property"), comprised of (1) a tract containing 7.074 acres as shown on map recorded in Book of Maps 1997, Page 1401, Wake County Public Registry, and

CONVENTION REPORTS

identified as Wake County Tax Parcel Number 0232406; and (2) a tract containing 5.020 acres (4.828 acres net of road right of way) as shown on map recorded in Book of Maps 2003, Page 1755, Wake County Public Registry, and identified as Wake County Tax Parcel Number 0013255, held by the Trustees for the benefit of Prince of Peace, for a cash consideration of not less than \$2,000,000.00, less usual costs of sale including a real estate commission of six (6%) percent of the sales price. The net proceeds from the sale shall be used to pay off existing loans incurred by Prince of Peace and secured by the Property (including, without limitation, the loan to Prince of Peace from the North Carolina Episcopal Church Foundation, Inc.), which loans total approximately \$1.3 million (the “Loans”). After repayment of the Loans, the remainder of the sale proceeds to be added to the permanent funds of Prince of Peace, to be held for its benefit by the Trustees of the Diocese.

ST. JOHN’S, WAKE FOREST.

WHEREAS, the Parish of St. John’s, Wake Forest (“St. John’s”), was admitted into union with the Diocese of North Carolina (the “Diocese”) as a parish in 1988, having been a mission of the Diocese since 1913; and

WHEREAS, after St. John’s was admitted into union with the Diocese as a parish, the Trustees of the Diocese inadvertently failed to convey the real and personal property located in Wake Forest, North Carolina (the “St. John’s Property”) held in trust by them for the benefit of St. John’s while St. John’s was a mission of the Diocese to the Vestry of St. John’s; and

WHEREAS, at the request of St. John’s, the Trustees of the Diocese now wish to correct this oversight by executing and delivering a deed conveying the St. John’s Property to the Vestry of St. John’s.

NOW, THEREFORE, BE IT RESOLVED, that the Standing Committee does hereby advise and give its consent to the Bishop, as Ecclesiastical Authority of the Diocese, to give his written consent to the execution and delivery by the Trustees of a deed conveying the St. John’s Property to the Vestry of St. John’s effective this 22nd day of June, 2009.

ST. MICHAEL’S AND ALL ANGELS, CHARLOTTE.

WHEREAS, the Standing Committee at its meeting held on June 16, 2008, pursuant to the written resolution of the vestry of Saint Michael and All Angels Episcopal Church, Charlotte, a mission congregation in union with the Convention of the Diocese, concurred in by the Trustees of the Diocese, gave its consent and advised the Bishop to give his consent for the congregation to pursue a plan for the congregation, working with the Trustees of the Diocese, to seek a purchaser of its

DIOCESE OF NORTH CAROLINA

existing facilities pursuant to its plan of mission development including moving its physical operations from its current location to the Beatties Ford Road Corridor area of Charlotte, subject to the further action of the Committee and the Bishop acting with a current resolution of the congregation as called for by the Standing Committee's Checklist; and

WHEREAS, pursuant to the action of the Committee at its meeting held on June 16, 2008, the congregation identified a new location and entered into a contract to purchase 3.74 acres at 4838 Beatties Ford Road, Charlotte; and

WHEREAS, the Committee at its meeting held on January 13, 2009 consented and advised the Bishop to consent to (1) the borrowing of up to One Million (\$1,000,000.00) Dollars upon such terms as may be considered to be market to close the purchase of the property at 4838 Beatties Ford Road, Charlotte, NC (\$400,000 +/-) and to construct a new church facility thereon; and (2) the encumbrance of the Beatties Ford Road property by the Trustees of the Dioceses as security for the repayment of the indebtedness incurred for the purchase of the land and the construction of the new church facility thereon. The resolution of the Committee also provided that all documents associated with the transaction including listing agreements, offer and sales contract, deeds, etc. were to be reviewed and approved by the Chancellor and the Trustees of the Diocese prior to execution; and

WHEREAS, the Committee at its meeting held on June 15, 2009 agreed to a 365 day extension of the resolution adopted at its June 16, 2008 meeting; and

WHEREAS, the congregation's contract for the purchase of 3.74 acres at 4838 Beatties Ford Road, Charlotte has been terminated, and the congregation has entered into a contract to purchase five (5) acres of land near the intersection of Mallard Creek Church Road and Ridge Road, Charlotte for sum of \$250,000.00.

THEREFORE, BE IT RESOLVED, that upon the original written resolution of the vestry of Saint Michael and All Angels Episcopal Church, Charlotte, a mission congregation in union with the Convention of the Diocese, and subject to the concurrence by the Trustees of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Trustees of the Diocese to encumber the hereinafter referenced real property for the sum of up to \$310,000.00 from Truliant Federal Credit Union upon the following terms and conditions:

Loan Amount: \$310,000.00, not to exceed 70% of the value of the church's property located at 4228, 4830 and 4832 Hovis Road, Charlotte, North Carolina.

CONVENTION REPORTS

Interest Rate: Fixed interest rate of 6.5%.

Payment Term: Interest will be payable monthly. Outstanding balance of principal and accrued interest due in 36 months. The renewal, extension or modification of the loan after 36 months is subject to the approval of the lender.

Fees: Loan origination fee of 0.50% of the committed loan amount and \$1,600 loan underwriting and documentation fee.

Use: To finance the purchase of 5 acres of land near the intersection of Mallard Creek Church Road and Ridge Road, Charlotte, and pay loan closing costs.

Collateral: (1) First lien deed of trust on the church property at 4228, 4830, and 4832 Hovis Road, Charlotte, North Carolina;

(2) First lien deed of trust on 5 acres of land located near the intersection of Mallard Creek Church Road and Ridge Road, Charlotte, North Carolina

(3) Pledge of money market account to be established at Truliant Federal Credit Union with a minimum deposit balance of \$20,200.00.

Other Terms: All documents associated with the transaction including, but not limited to listing agreements, contracts, agreements, deeds and loan documents are to be reviewed and approved by the Chancellor and the Trustees of the Diocese prior to execution.

CHURCH OF THE NATIVITY, RALEIGH

RESOLVED, that upon the written resolution of the vestry of The Church of the Nativity, Raleigh, a parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Vestry of said parish to borrow the sum of up to \$1,000,000.00 from Branch Banking and Trust Company upon the following terms and conditions:

Loan Amount: \$1,000,000.00

Interest Rate: variable rate of BB&T prime rate + 0.00% with a 4.25% floor and no cap for 36 months

Payment Term: interest only for 36 months followed by monthly payments of principal and interest based on a 30-year amortization; outstanding principal and accrued interest due 5 years from commencement of loan, and right to renew the

DIOCESE OF NORTH CAROLINA

loan at the end of the initial 60-month term

Prepayment Penalty: i) 3% of amount of principal prepayment during first year
ii) 2% of amount of principal prepayment during second year
iii) 1% of amount of principal prepayment during third year

Fees: loan fee of \$3,080.00

Other terms: Nativity shall make payments of principal as follows (not subject to prepayment penalty):

- i) \$50,000.00 at end of 12 months
- ii) additional \$50,000.00 at end of 24 months
- iii) additional \$50,000.00 at end of 36 months

Use of Funds: pay off existing loan to First Citizens Bank and construct new education building

Collateral: first lien deed of trust on the church property located at 8849 Ray Road, Raleigh, and the equipment and furniture of the church

Execution: see Canon 23, Sec. 2

October 19, 2009

GOOD SHEPHERD, ROCKY MOUNT

WHEREAS, North Carolina Wesleyan College, Rocky Mount, North Carolina (“Wesleyan”) owns a tract of real property located at 215 North Church Street, Rocky Mount, North Carolina, containing 1.3 acres, together with the improvements thereon consisting of a vacant restaurant, travel lodge, and parking lot (the “Property”); and

WHEREAS, the Property adjoins The Church of the Good Shepherd, Rocky Mount, a parish in union with the Convention of the Diocese (“Good Shepherd”); and

CONVENTION REPORTS

WHEREAS, Wesleyan has entered into a contract to sell the Property, and is willing to restrict alcohol sales on the Property in order to protect Good Shepherd; and

WHEREAS, in order to insure the restrictive covenant regarding alcohol sales is enforceable by Good Shepherd, Wesleyan has agreed to convey the Property to Good Shepherd for the sum of One (\$1.00) Dollar, and then for the sum of One (\$1.00) Dollar accept a special warranty deed for the Property from Good Shepherd which contains a restrictive covenant stating that any business located and operating on the Property which serves alcohol shall have gross revenues from alcohol sales of no more that 25% of total gross sales; and

WHEREAS, the wardens and vestry of Good Shepherd desire to enter into the transaction with Wesleyan.

THEREFORE, BE IT RESOLVED, that upon the written resolution of the vestry of The Church of the Good Shepherd, Rocky Mount (“Good Shepherd”), a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop, as the Ecclesiastical Authority of the Diocese, to give his written consent for the wardens and vestry of said parish to execute and deliver a special warranty deed conveying the Property located at 215 North Church Street, Rocky Mount, North Carolina to North Carolina Wesleyan College for a total cash consideration of One Dollar (\$1.00), said special warranty deed to contain a restrictive covenant providing that any business located and operating on the Property which serves alcohol shall have gross revenues from alcohol sales of no more that 25% of total gross sales.

ST PATRICK’S, MOORESVILLE

RESOLVED, that upon the request of St. Patrick’s Mission Episcopal Church, Mooresville, the Committee does hereby give its consent to and advises the Bishop as Ecclesiastical Authority of the diocese to extend the term of his consent dated April 18, 2008, for an additional 365 days to October 19, 2010 subject to the same terms and conditions as the previous consents provided. Any resubmission to the Committee reflecting a change in the previously approved terms shall be pursuant to the terms of the “Standing Committee’s Check List” as found on the Diocesan webpage.

DIOCESE OF NORTH CAROLINA

GOOD SHEPHERD, RALEIGH

RESOLVED, that upon the written resolution of the vestry of The Church of the Good Shepherd, Raleigh, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his consent for the vestry of said parish to renew its existing obligation in favor of Branch Banking and Trust Company upon the following terms and conditions:

Loan Amount: \$3,550,000.00

Interest Rate: LIBOR + 2.35%, with a 3.75% floor

Payment Term: 5 year term with 60 monthly payments of interest only, and scheduled annual principal payments of \$300,000.00 to \$350,000.00, beginning January 1, 2010

Prepayment Penalty: No prepayment penalty

Fees: \$2,500.00 commitment fee

Use: To continue financing of the building known as the Duncan-Giersch Center (aka Parish Life Center) located on the church property at 121 Hillsborough Street, Raleigh, North Carolina

Collateral: First lien deed of trust on the church property located at 121 Hillsborough Street, Raleigh, North Carolina, which includes Duncan-Giersch Center

Execution: See Canon 23, Sec. 2

November 16, 2009

ST. PATRICK'S, MOORESVILLE:

RESOLVED, that upon the written resolution of the vestry of St. Patrick's Episcopal Church, Mooresville ("St. Patrick's"), a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of St. Patrick's (1) to grant temporary easements to the Town of Mooresville and Mock Investments, Inc., or its assigns "Mock", for a turn around easement on a .11 acre tract of real property (the "Property") at the terminus of Mock Way as shown and designated on that map Fairview Center Phase 4; (2) to grant a temporary easement to Mock Investments, Inc. to adjust the slope along the property line dividing St. Patrick's and Mock Investments, Inc. as shown and designated on that map Fairview Center Phase 4; and (3) to enter into an contract to sell and convey the Property to Mock by deed without warranties. In consideration for the grant of the easements and the conveyance of the Property, Mock will grant St. Patrick's an easement of right of way over, across and through the private streets developed by Mock to the public road. The Property is not needed for the ongoing operations of the parish, and the access easement to the public road will enable St. Patrick's to use and develop its

CONVENTION REPORTS

remaining property for church related purposes.

CHRIST CHURCH, WALNUT COVE

RESOLVED, that upon the request of the vestry of Christ Episcopal Church, Walnut Cove, a mission congregation in union with the Convention of the Diocese, the Standing Committee does hereby give its consent to and advises the Bishop as Ecclesiastical Authority of the Diocese to extend the term of his written consent dated December 22, 2008 for an additional 365 days to December 21, 2010, for the Trustees of the Diocese to list for sale a parcel of property owned by the Trustees for the benefit of the mission being a 7.18 acre parcel with no improvements identified as Lot 6492, Lakeside Drive, Walnut Cove, subject to the same terms and conditions as the previous consent provided.

RESOLVED, that upon the request of the vestry of Christ Episcopal Church, Walnut Cove, a mission congregation in union with the Convention of the Diocese, the Standing Committee does hereby give its consent to and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent to grant an additional 365 days to December 21, 2010, for the Trustees of the Diocese to execute and deliver a deed conveying the house and lot located at 410 Summit Avenue, Walnut Cove, North Carolina, formerly used by the congregation as a parish house, subject to the same terms and conditions as the previous written consent from the Bishop, dated July 2, 2008, provided.

OTHER REAL ESTATE MATTERS

May 18, 2009

Regarding Receipt of Real Estate Requests

RESOLVED:

The Standing Committee reaffirms its commitment to hearing real estate requests only at regularly scheduled or called meetings, with all documents received by the President of the Standing Committee at least one week prior to the meeting of the Standing Committee.

November 16, 2009

Guidelines for Transactions Requiring Standing Committee Approval

RESOLVED: The Standing Committee unanimously adopts the Guidelines for Transactions Requiring Standing Committee Approval as of November 16, 2009.

DIOCESE OF NORTH CAROLINA

The Standing Committee expressed great appreciation to Martin Brinkley for his work in developing these Guidelines.

OTHER BUSINESS

April 20, 2009

Upon motion made and duly seconded the Standing Committee of the Episcopal Diocese of North Carolina expressed their heartfelt gratitude for the outstanding and faithful service of Alfred L. Purrington III to the diocese of North Carolina, and in particular for his four terms of dedicated service to this body.

August 24, 2009

Received the resignation from the Standing Committee of the Rev. Timothy Kimbrough effective August 20, 2009, who has accepted a call to serve as Dean of Christ Church Cathedral in Nashville, TN.

September 21, 2009

Upon motion made and duly seconded, the Rev. Stephen Elkins-Williams was elected to fill the unexpired term of the Rev. Timothy Kimbrough.

December 21, 2009

Met with the Chancellor of the Diocese regarding Diocesan Canon 31, Section 5. Upon motion made and duly seconded, the Standing Committee approved the appointment of Syd Alexander to serve as Church Attorney.

The Rev. Lisa G. Fischbeck, Secretary

CONVENTION REPORTS

DIOCESAN COUNCIL 2009 Actions of the Diocesan Council

February 22, 2009

- Learned that Mrs. Ayliffe Mumford has been appointed as interim director of the School of Ministry.
- Endorsed the following priorities for the Council's work in 2009:
 - Education about and promotion of the fair share constitutional and canonical amendments for second reading at the 194th Annual Convention.
 - Appointment of a task force to develop a proposal for implementation of the board of appeals process for sharing at fall convocation meetings
 - Charge the Committee on the State of the Church to develop a process for annual review of our work as Diocesan Council and to develop benchmarks for Council review progress and recommended adjustments for implementation of the Mission Action Plan.
 - Develop and implement a system for members of Diocesan Council to visit all of the vestries of all of the congregations between 2009 and 2012.
 - Implement a process of recruitment of new members for nomination to the diocesan council in time for the pre-convention issue of the Disciple in December.
- Learned that Bishop Curry had charged the Treasurer and the Departments of Finance and Business Affairs & Administration to develop a financing plan for Phase II of the Mission Action Plan.

April 23, 2009

- Learned that the Rev. John Tampa will chair the Task Force on Assessment Appeals to be implemented for 2010 if Act 2009-3 of the 193rd Annual Convention is approved on second reading by the 194th Annual Convention.
- Learned that Bishop Curry had appointed the Task Force on Marriage called for by Resolution 2009-2 of the 193rd Annual Convention. Members are the Rev. Samuel Gregory Jones, Chair; the Rev. Canon Michael Hunn; the Rev. Todd Dill; the Rev. Scott White; Dr. Jo Bailey Wells, Director of Anglican Studies, Duke Divinity School; Dr. Eugene Rogers, Professor of Religious Studies, the University of North Carolina at Greensboro; Mr. Robert Wright; Mr. Hugh Stevens, and Mrs. Gail Fennimore

DIOCESE OF NORTH CAROLINA

- Received and approved a proposal for Council visits to each of the parishes and missions of the diocese before the 2011 Annual Convention.
- Revised the charter of the Committee on Youth as recommended by the Department of Youth and Young Adults.
- Learned that the Insurance Committee was negotiating with the Episcopal Church Medical Trust for moving our diocesan health plan from a self-insured plan to coverage under the national plan
- Received a declaration of housing allowance by the Rev. Karen C. Barfield.
- Learned that the Department of Finance had developed a plan for a 5 percent overall reduction in the Mission and Ministry Budget as a precaution in view of the current national economic situation and directed the Canon for Administration to implement the plan.
- Received a report from the Task Force on Mission Action Plan Funding. Agreed to continue with implementation of the South Regional Ministry as planned but to defer indefinitely new hires for implementation of the East Regional Ministry.

May 21, 2009

- Pursuant to Canon 18, adopted a resolution establishing the method for determining each parish's and mission's fair share of the Mission and Ministry Budget and set the minimum percentage of the fair share required for support of the episcopacy and canonically mandated expenses.
- Amended the charter of the Committee on the Budget to reflect creation of the Department of Youth and Young Adults.

June 18, 2009

- Received a report from the Treasurer of the Diocese showing a 28% decline in the value of the Common Trust Fund.
- Affirmed a statement of core values and 2010 budget priorities to guide development of the 2010 Mission and Ministry Budget.
- Received a report on the financial condition of the Chapel of Christ the King, Charlotte, and learned that Bishop Curry and Bishop Gregg will not be recommending continuation of diocesan support for the Chapel in 2010 due to long-term fiscal instability.
- Approved on a two-year pilot basis a proposal from the NCSU/Meredith/Peace Campus Ministry for an Episcopal Intentional Housing Community.

CONVENTION REPORTS

- Revised the charter of the Committee on Ministry in Higher Education as recommended by the committee.

September 17, 2009

- Learned of Bishop Curry's plans for regional ministry in the East Region.
- Learned that Ms. Sonja Bennett had resigned her diocesan position to accept a position at St. Augustine's College.
- On recommendation of the Insurance Committee, decided that effective January 1, 2010, the Diocese of North Carolina will secure health insurance coverage for eligible employees through the Episcopal Church Medical Trust, offering employees a choice of one of four Empire Blue Cross/Blue Shield Plans.
- Adopted a proposed Mission and Ministry Budget for 2010.
- Adopted the 2010 minimum salary schedule.

October 15, 2009

- Learned that Dr. Stuart Collins has resigned from the Council due to a change in employment and decided not to fill the vacancy as only one meeting remains on the calendar for the unexpired term.
- Learned that Ms. Sarah Herr has been employed as the new communications coordinator.
- Approved proposed guidelines for the Fair Share Appeals Board to be implemented if Act 2009-3 of the 193rd Annual Convention is approved on second reading by the 194th Annual Convention.

December 17, 2009

- Adopted a Human Resources Policy Guide covering all full-time, part-time, and temporary employees of the Diocese.
- Learned that the Rev. Stephen Elkins-Williams and Mr. Tom Wellman had resigned their seats on the Ecclesiastical Court due to potential conflict with their membership on the Standing Committee. Appointed the Rev. Sarah Hollar to fill the seat vacated by Mr. Elkins-Williams. Appointed Mr. Richard M. Taylor to fill the seat vacated by Mr. Wellman.
- Adopted a proposed Mission and Ministry Budget for 2010 to be submitted to the 194th Annual Convention.

DIOCESE OF NORTH CAROLINA

THE TRUSTEES OF THE DIOCESE OF NORTH CAROLINA

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10.

Trustees Convention Report 2010

In 2009, the Trustees, acting with the consent of the Bishop, having received the advice and consent of the Standing Committee took several actions with regard to real property. The Trustees received the title to real property owned by Prince of Peace in Apex as its status was changed from that of a Parish to a Mission. Thereafter, the Trustees executed a deed conveying all of the real property to a third party and satisfying in full all outstanding debt of the Mission. The Trustees executed a deed conveying title to real property that had been held for the benefit of St. John's in Wake Forest to the Vestry of St. John's. The Trustees authorized the Bishop to enter into a lease for a residence to house a campus ministry program at N.C. State University and related sub-leases for students. The Trustees received the title to real property to be held for the benefit of St. Michael and All Angels in Charlotte and for Grace Episcopal Church in Clayton and executed deeds of trust encumbering said properties which are without recourse to either the Diocese or the Trustees.

In December, the Trustees met as the Board of Directors of the Diocesan House Foundation to conduct the annual meeting of that body. Reference is made to the minutes of that meeting for further information.

The Trustees met with the Investment Committee in June to conduct a semi-annual review of the status of the Diocesan Common Trust Fund and received and adopted a recommended Investment Policy Statement. In December the Trustees met with the Investment Committee and received and adopted a recommended Investment Policy for the Cash Portfolio. In addition the Trustees received a report on the status of the Common Trust Fund and reviewed the current investment policy to ensure that it is in compliance with the "Social Responsibility in Investments" policy of the National Church. John T. McGee, Sterling Kelly and Michael Schenck III were elected to the Committee for three year terms and William L. Rose was elected to serve an additional one year term. Reference is made to the reports of the Investment Committee for further details.

Reference is made to the minutes of the individual meetings of the Trustees for further details.

Respectfully submitted

Sydenham B. Alexander, Jr., Secretary

CONVENTION REPORTS

THE COMMISSION ON MINISTRY

The Commission on Ministry (COM) serves as a committee of advice to the bishop with regard to the ordination process. At appropriate times across the year we assign Nominees to Internships, and interview persons being considered as Postulants, Candidates, Transitional Deacons, Deacons and Priests. As of Dec. 1, 2009 there were 38 individuals in discernment or formation toward ordination. This does not include any persons being nominated for consideration in the class of Advent I 2009.

Budgetary considerations have removed the Spiritual Formation program from our diocesan discernment process. This was a series of six overnight retreats, ably led for many years by Carolyn Edge, a seasoned spiritual director and retreat leader. At the bishop's direction, the Commission has met with Carolyn to learn more about this program and to reflect on less costly ways to incorporate the program's goals in our on-going process. We take the opportunity of this report to express our gratitude to Carolyn for her consistent and excellent leadership in the Spiritual Formation program.

The bishop has recently appointed the Chair of the Commission with several other persons to form a small Task Force on the Diaconate. We will consider ways to encourage this vocation, as well as a variety of ways to prepare deacons, including the use of schools and programs already in place, and the advantages offered by our new regional structure.

We again express our gratitude all the Rectors, Vicars, and Vestries who support this important work of the Church by accepting and supervising interns. This brief sojourn in a different congregation continues to be the central element of our diocesan discernment process.

This Commission has a heavy load of administrative work, which is done for us by Ann Lane and Margo Acomb in the Diocesan Offices. We are very fortunate to have the support of these two wise, hard-working women. Others at Diocesan House have also been supportive, and because of that help, our ordination process document and almost all the necessary forms are now available at the diocesan website, under The Bishop's Corner.

The work of the Commission on Ministry is a privilege. The task of assisting members of the Body in discernment and formation for holy orders is not undertaken lightly, and we are honored to be part of the process.

*The Rev. Virginia Herring,
Chair*

DIOCESE OF NORTH CAROLINA

THE CHANCELLOR OF THE DIOCESE

The Chancellor is elected by the Convention upon the nomination of the Bishop. The Chancellor generally serves a three year term. Our Diocesan Canon 7 states that the duty of the Chancellor is to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.” I was originally elected Chancellor at the 190th Diocesan Convention and reelected at the 193rd Convention. Martin Brinkley of Raleigh, North Carolina, serves as Vice Chancellor.

1. Real estate matters continue to consume considerable time and attention. Most of the real estate work which I have done this year has involved property occupied by mission churches. That property is owned by the Trustees of the Diocese. Parishes have the Canonical authority to convey interests in real estate owned by them with the permission of the Bishop, acting with the advice and consent of the Standing Committee. On occasion I have assisted in conveyances by parishes of interests in real estate; usually in connection with financing matters. Over the last year, I have assisted in real estate matters involving Prince of Peace, Apex (Sale); Grace Church, Clayton (Zoning issue); Christ Church, Walnut Cove (Sale); St. Michael’s and All Angels, Charlotte (Purchase and financing) and St. John’s, Wake Forest (Transfer of title).

2. With respect to transactions involving real estate owned or being purchased by parishes or used by missions, please remember that:

(a) Virtually all transactions involving real estate (buying, selling, financing, refinancing, etc.) require the approval of the Bishop and Standing Committee in advance.

(b) Promises to pay money (loans and leases, for instance) are made by the parish or mission which is borrowing the money, buying the property or leasing the property. The Diocese **will not** guarantee loans, leases or other financial obligations of either parish or mission.

(c) In order to comply with Diocesan canons, real estate documents signed by a parish (after obtaining approval from the Standing Committee and Bishop) must contain certain recitals that confirm that the parish has complied with canonical law. Contact me if you need those recitals.

(d) Missions do not have authority to buy, sell or finance real estate. Real property used by missions is owned by the Diocesan Trustees for the benefit of the mission. Therefore, it is the Trustees who must sign the documents necessary to complete the transaction.

3. Canon 22 provides for the adoption of bylaws to govern parish and vestry meetings. However, that Canon gives the Bishop the authority, with the advice and consent of the Standing Committee, to “disprove any By-Law which is inconsistent

CONVENTION REPORTS

with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. Bylaws submitted to the Bishop for his approval are routinely referred to me for review to determine if there are any provisions inconsistent with the Constitution and Canons of the Diocese or the National Church. No bylaws were submitted for approval in 2009. No congregation should even start to draft bylaws without first reviewing the Diocesan Constitution and Canons. After reviewing the Constitution and Canons, read them again.

4. I have advised the Bishop and the Pastoral Response Team in connection with two incidents of alleged clergy misconduct. I also worked with the Standing Committee and Ecclesiastical Court in anticipation of possible Title IV proceedings.

5. I met with the Standing Committee at its first meeting after the 193rd Convention. Throughout the year I talked regularly with Rev. Bill Smyth, President of the Standing Committee, and Tom Wellman, real estate “point person” for the Standing Committee.

6. I attended meetings of the Trustees on June 22 and December 15. Between meetings, I consulted frequently with Syd Alexander, Secretary to the Trustees, concerning real estate and other transactions.

7. In October I attended the Province IV Bishops and Chancellors’ Conference in Louisville, KY. Bishops, Chancellors and Vice-Chancellors from throughout Province IV (essentially the Southeastern states) and benefited from presentations on intellectual property issues, insurance, personnel policies and other employment issues, General Convention actions, tax exemption issues, the new Title IV and church litigation around the country.

8. I am working with Zach Smith and the Commission on Constitution and Canons in the development of proposed Diocesan canonical amendments to implement the new Title IV which becomes effective in the summer of 2011.

9. I assisted the Trustees and the Episcopal Campus Ministry in Raleigh in the structuring of a student housing ministry.

10. Although our Canon 7 states that my responsibility is to advise concerning questions of law “which may arise in the administration of Diocesan affairs,” Diocesan staff (both clergy and law) have become adept at referring legal matters raised at the parish or mission level to me for some assistance. Therefore, during the year I:

a. Advised a rector concerning termination of a parish employee’s employment;

DIOCESE OF NORTH CAROLINA

- b. Advised a vicar of a mission church concerning evidentiary privilege and other issues arising out of the arrest of a member of the mission congregation; and
- c. Assisted a mission in connection with the modification of a trust of which the mission is a beneficiary.

11. At various times during the year I consulted with Diocesan staff or committees concerning:

- a. An intellectual property issue arising from Diocesan use of copyrighted material;
- b. The development of a new Human Resources Policy Guide by a task force of Diocesan Council led by John Hunter;
- c. The rewriting of the Standing Committee Real Estate Guidelines; and
- d. The development of agreements facilitating the development of a joint Episcopal/Lutheran campus ministry at Elon University.

12. The Diocese pays an annual membership so that both Martin Brinkley and I can participate in the Episcopal Chancellors' Network. This gives us access to documents that are on file at the ECN workroom. There is also a listserv which provides a useful means for Chancellors to communicate with each other concerning canonical and secular law issues which they face from time to time in their own Diocese.

13. By far, the most daunting part of this job is acting as Convention Parliamentarian. Everything else which I do as Chancellor is just practicing law. I know how to do that. I have actually gotten pretty familiar with the Diocesan Constitution and Canons and know my way around the TEC Constitution and Canons. However, *Roberts Rules of Order, Newly Revised, 10th Edition*, is 704 pages long.

Martin Brinkley continues to provide excellent service as Vice Chancellor. He is there to handle matters in which I may have a conflict or have no particular expertise. He is always accessible and a great sounding board. This past year he made a presentation to the Warden's Conference last winter, has continued to be the lawyer advisor concerning the Diocesan House Foundation and has assisted Prince of Peace with its new lease. The Diocesan Staff is great to work with and I depend on Margo Acomb to "make it work out." I'm pleased to be able to offer my services to the Bishop and our Diocese.

*Respectfully submitted,
Edward L. Embree, III
December 2009*

CONVENTION REPORTS

THOMPSON CHILD & FAMILY FOCUS

Thompson Expands Programs through Successful Capital Campaign & Merger

Since its beginnings as an orphanage in 1886, Thompson Child & Family Focus (formerly Thompson Children's Home) has been devoted to its mission to serve children and families through healing, teaching, worship and play. Today, Thompson treats and educates traumatized and mentally ill children who are highly at risk for emotional, social and academic failure.

Thompson programs positively impacted 9,600 children last year from across North Carolina through two program areas: Treatment Services and Early Childhood Services. During fiscal year 2008-2009, programs were expanded to serve even more vulnerable children and families through an ambitious \$10 million capital campaign and a strategic merger with The Family Center of Charlotte.

The recently completed Heroic Measures Capital Campaign has helped Thompson expand its vision with construction of a wonderful Early Childhood Services Center to better serve fragile children, ages birth to 5, and their families. Construction also began this fall on a new facility to provide additional safe housing and clinical space for children, ages 6 to 12, requiring an intense therapeutic residential setting. This newest construction underway will enable the number of children served on-site to be doubled.

Thompson Child & Family Focus merged with The Family Center in June 2008. By consolidating collective histories and expertise, the resulting agency is better equipped to provide the highest level of specialized care that most effectively meets the diverse and challenging needs of young children and their families.

Thompson's unwavering commitment to fulfill its mission on behalf of so many wounded leads us all. Following the teachings of Jesus that daily remind us to embrace the sick, the lost and the needy --- together we heal these amazing children of promise.

Virginia R. Amendum, President

DIOCESE OF NORTH CAROLINA

SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

During 2009, I attended the 193rd Annual Convention, served as a member of the Committee on Dispatch of Business, supervised the work of the Convention Committee on Credentials and the Committee on Registration, prepared the Journal of Proceedings of the Convention, prepared the report of Acts and Resolutions of the Convention, prepared the official roster of clergy and lay delegates in attendance, and updated and certified the Constitution, Canons, and Rules of Order as of January 24, 2009, for publication in the Journal. Planning and preparation for the 194th Annual Convention entailed giving official notice of the date, time, and place; apportioning lay delegates and calling for their election; giving notice of elections and distributing nomination forms; issuing instructions for introduction of resolutions; issuing a call for annual reports; and assisting the Bishop in constituting the roll of clergy entitled to seat and voice and identifying those eligible to vote. Other activities in 2009 included organizing the agenda and producing minutes for seven meetings of the Diocesan Council, preparing the summary of actions of the Council in 2009 for inclusion in the Council's annual report to the Convention, giving official notice to the Bishop and Standing Committee of the standing of parishes and missions in maintaining the canonical standards required for continued status, and serving as a Deputy to the 76th General Convention (an assignment not attached to the office of Secretary of the Convention).

Amendments to the Constitution of The Episcopal Church

Article XII of the Constitution of The Episcopal Church provides that constitutional amendments must be "sent to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting" before final enactment. Pursuant to this directive, I hereby make known to the 196th Annual Convention the following constitutional amendments adopted on first reading by the 76th General Convention. These amendments will be considered on second reading by the 77th General Convention.

Resolution 2009-D029. Amend Article VIII of the Constitution.

Proposed by the Rev. Tobias S. Haller BSG

CONVENTION REPORTS

Resolved, the House of Deputies concurring, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

“No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established shall be eligible to officiate under this Article.”

Explanation. A small number of clergy in the ELCA since the commencement of full communion status with The Episcopal Church have chosen to be ordained by other pastors, rather than by bishops; the same may be true of some clergy of other churches with which The Episcopal Church enters into full communion in the future. The Covenants by which full communion relationships are established normally “grandfather” ministers already ordained, but do not address post-covenant exceptions. When this situation with the ELCA came to their attention, the House of Bishops agreed that they would not license such ministers to serve in The Episcopal Church on a temporary basis under Article VIII; however, there is no explicit language in the Constitution to prevent it. The present amendment would clarify how best to handle these anomalous situations.

The amendment echoes the current language of Canon III.10.4.a, and would have no effect on present or planned full communion relationships.

Resolution 2009-B029. Consent to Episcopal Elections.

Proposed by the Rt. Rev. Mark Hollingsworth, Jr.

Resolved, the House of Deputies concurring, That the 76th General Convention amend Article II, Section 2 of the Constitution of The Episcopal Church as follows:

“Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church exercising jurisdiction. ~~But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees.~~ No one shall be ordained and consecrated Bishop by fewer than three Bishops.”

Explanation. The provisions for consents to be sought through the House of Deputies for episcopal elections having taken place within one hundred twenty days of General Convention was reasonable and expedient in an era when communications were not as facile as today. In our time, Standing Committees are engaged in the consent process on an ongoing basis and develop consistent discernment practices whereby they respond to the dozen or so requests for consent they receive annually. General Convention deputies, because they answer such requests at only one time every three years, because their legislative committee responsibilities and other hearing commitments conflict with consent hearings during the General Convention, and because of the competing demands of legislation on their attention, do not have the luxury of a familiar process as do their colleagues on Standing Committees. As we continue to have higher numbers of episcopal elections each year, it would be good stewardship of leadership resources and would help the consent process to have it consistently carried out by those who exercise this responsibil-

DIOCESE OF NORTH CAROLINA

ity on a regular basis. As well, it has been very beneficial in some recent episcopal elections to allow Standing Committees and their bishop colleagues to explore together the attendant issues when considering consent requests, something that is difficult to accomplish during the triennial conventions of The Episcopal Church.

Resolution 2009-B015. Amend Constitution Article I.4

Proposed by the Rt. Rev. Pierre Welte Whalon

Resolved, the House of Bishops concurring, That lines 3 and 4 and 11 of Article I.4 of the Constitution (page 2) be amended to change the name of the “Convocation of the American Churches in Europe” to “Convocation of Episcopal Churches in Europe” as follows:

“Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.”

Explanation: At a regular meeting on October 17, 2008, at All Saints Church in Waterloo, Belgium, the Convocation of the American Churches in Europe, with the consent of the Presiding Bishop, officially changed its name to the “Convocation of Episcopal Churches in Europe.” The references to the Convocation in the Constitution are merely descriptive of the name; the General Convention did not create or name the Convocation.

In addition to the above resolutions adopted on first reading, the 76th General Convention considered two constitutional amendments that were approved on first reading by the 75th General Convention. Resolution 2009-A051 approved on second reading an amendment to Article VIII providing that a bishop may permit an ordained minister in good standing in any church with this The Episcopal Church is in full communion to officiate on a temporary basis as an ordained minister in this Church. Previously, this provision applied only to clergy of the Evangelical Lutheran Church in America. Resolution 2009-A052 would have withdrawn voting privileges in the House of Bishops from retired bishops. The resolution was approved by the House of Deputies but was not acted upon by the House of Bishops.

Admission of Congregations

I received no applications in 2009 for admission or readmission of parishes and

CONVENTION REPORTS

missions into union with the Convention.

Dissolution and Change in Status of Congregations

There were no dissolutions or changes in status of congregations during 2009.

Compliance with Requirements for Maintaining Status

Attendance at Convention. Canon 21.4.e (parishes) and Canon 20.6.c (missions) requires that a congregation must not fail for two consecutive years to be represented at the Diocesan Convention. The following congregations were not represented by lay delegates at either the 192nd or the 193rd Annual Convention: St. John's, Battleboro; All Saints, Charlotte; St. Elizabeth's, King; St. Matthias', Louisburg; Epiphany, Rocky Mount; St. Paul's, Thomasville; and Grace Church, Weldon. I note that St. John's Battleboro and St. Matthias' Louisburg have not been represented by a lay delegate for six consecutive years.

Parochial Reports. Canon 21.4.g (parishes) and Canon 20.6.b (missions) requires that a congregation must not fail in any single year to file a complete and correct parochial report. The following congregations had not filed a 2008 parochial report as of December 3, 2009: St. Titus, Durham; Advent, Enfield; St. Elizabeth's, King; Good Shepherd, Raleigh; Epiphany, Rocky Mount; St. Mark's, Roxboro; All Saints, Roanoke Rapids; Calvary, Wadesboro; and St. Luke's, Yanceyville. Last year at this time, only one congregation was delinquent.

Acceptance and Payment of Minimum Share. Canon 18.2 provides that each parish and mission shall accept and pay a minimum share in support of the Diocesan budget, and that the Council shall report the failure of any congregation to comply with this provision to the Standing Committee. Upon receipt of such a report, the Standing Committee is to determine whether that congregation remains in compliance with the provisions of Canon 20 or 21, as appropriate.

As of December 3, 2009, the following congregations have failed to accept their minimum share for 2009: St. Elizabeth's, King; Epiphany, Rocky Mount; St. Paul's, Salisbury; Calvary, Wadesboro; and St. Margaret's, Waxhaw.

As of December 3, 2009, the following congregations either failed to accept their minimum share for 2008 or accepted it but failed to pay the full amount: All Saints, Charlotte; St. Andrew's, Charlotte; Church of the Advent, Enfield; St. Elizabeth's, King; Epiphany, Rocky Mount; Emmanuel, Warrenton; and St. Margaret's, Waxhaw.

Annual Audits. Canon 21.4.h (parishes) and Canon 20.6.a (missions) require each congregation to submit a certified copy of its annual audit for the preceding year to the Diocesan Council no later than September 1. Thirty-seven congregations were delinquent in filing an audit report for 2008 as of December 3, 2009, an improvement over the fifty-five delinquent last year as of November 20, 2008. Of those, the following have not yet filed a report for 2007: Prince of Peace, Apex; St. Elizabeth's, King; St. James', Kittrell; St. Ambrose, Raleigh; All Saints, Roanoke Rapids; Epiphany, Rocky Mount; St. Paul's, Salisbury; Calvary, Wadesboro; St. Margaret's, Waxhaw; and Grace Church, Weldon. Several of these

DIOCESE OF NORTH CAROLINA

remain delinquent for 2006 as well.

Minimum Membership. Canon 20 provides that a mission organized after February 1, 1987, must maintain an average membership of 20 adult communicants over the preceding three years. Several missions have fewer than 20 adult communicants, but all of them were in union with Convention prior to 1987. Canon 21 requires of parishes an average of 100 adult communicants over the same period. The following parishes do not meet that requirement: St. Luke's, Eden; Advent, Enfield; Messiah, Rockingham; Trinity, Scotland Neck; and Grace Church, Weldon. There are two changes since last year: Trinity, Mount Airy's communicant strength now meets the standard while Trinity, Scotland Neck has fallen below the standard for the first time.

Reports of Diocesan Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 194th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

Annual Statistical Report

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the diocese and its parishes and missions. Detailed information for each parish, mission, and chapel is published in the Journal of the 193rd Annual Convention. This report highlights broad trends.

Membership and attendance. In the five-year period 2003-2008, membership growth across the diocese as a whole has remained stable but has not kept up with the rate of population increase in central North Carolina. The picture is less encouraging across the Church as a whole. Diocesan reports submitted to The Episcopal Church Center in 2008 showed an overall decline in active baptized members of 2.8%. Over the past five years, the decline has totaled 10%. Nationally, 43% of Episcopal congregations have shown a decline in membership of 10% or more in the past five years while 26% have grown by 10% or more. In the Diocese of North Carolina 27 congregations (23%) grew by more than 10% in 2008 while 39 (33%) declined by more than 10%. Average Sunday attendance at Episcopal churches declined by 3% in 2008 and 16% over the past five years. The Diocese of North Carolina has been fortunate to have withstood these discouraging trends. We have fewer congregations growing rapidly, but also fewer who are in rapid decline. While we have grown in membership by only 1%, we have held our own. Average Sunday attendance for 2008 is down 2% from 2003, but that is a good bit better than the national experience. The national figures reported above are based on the most recent diocesan reports filed by the 112 dioceses of the Church. When one takes into account the fact that the data reported for the dioceses of Jan Joaquin, Pittsburg, Fort Worth and Quincy are derived from reports filed before their bishops and conventions severed ties with The Episcopal Church, the national figures are stark indeed.

At the parish and mission level, our diocese shows both growth and decline. Sixty-seven

CONVENTION REPORTS

of our congregations, or 57%, have average Sunday attendance of 100 or fewer. Nationally, the figure is 66%. Exactly one-half of our congregations have decreased in membership over the past three years, while one-half have gained.

Year	Confirmations & Receptions	Baptized Persons	Communicants	Others Active	Sunday Attendance
2008	942	49,378	40,010	7,078	15,564
2007	1,017	49,573	40,442	6,656	15,943
2006	989	49,080	40,605	6,176	15,947
2005	870	48,828	41,081	5,931	16,009
2004	908	48,850	41,834	7,893	15,960

Financial resources and stewardship. The normal operating income our parishes and missions grew by 3.2% in 2007, almost matching the national inflation rate of 3.8%. Church-wide giving through plate offering and pledge payments declined by 0.2%. This is the first overall decline in the past five years. In our Diocese, the average pledge increased by 5.2% to \$2,538, but our outreach expenditures from the operating budget fell by 1.5% to \$2,615,577, down from \$2,657,047 in 2007. These numbers reflect the national financial crisis that began to be felt in 2008 and has intensified since, but they speak well of the continuing commitment of Episcopalians in the Diocese of North Carolina to financial support of the Church both at the diocesan and parish levels.

Year	Operating Income	% Change Prior Year
2008	38,966,502	3.2%
2007	37,762,902	6.3%
2006	35,540,031	5.0%
2005	33,843,023	3.8%
2004	32,605,115	-1.5%

Joseph S. Ferrell
Secretary of the Convention

DIOCESE OF NORTH CAROLINA

REPORT OF THE TREASURER

This is the fourth year that it has been my privilege to address you as the Treasurer concerning the financial affairs of the Diocese. Each year has been unique in our journey to fulfill the mission and ministry of the Diocese. We have gone from investing our proceeds from property sales, purchase of the Diocesan House, supporting the Mission Action Plan, developing a fair share approach, to weathering the current economic recession. During this turbulent period we have all had to focus on those shared priorities that God has called us to do.

One of the great joys I have had as Treasurer is the close working relationship with the leaders of the Diocese. From the exuberance, passion and wisdom of Michael Curry, the fellowship of our Bishops Chip and Bill, the efficient management and energy of Marlene Weigert, and the professionalism of Judy LeDoux, it has been a personal experience I will cherish forever. I continue on my journey in faith, which has been nourished by the experience.

Over last two years, the Diocese of North Carolina has been under the same financial stress that most of its parishes and missions have experienced. Although the economic recession seems to be abating, the forecast calls for a more gradual recovery that will continue to test our ability to provide services to our constituents. We have adjusted our expenditures to reflect this reality, and have constrained our budget to essentially a flat level. We have also used the core values and mission priorities established by the Diocesan Council to guide us in the appropriate allocation of these scarce resources. Unfortunately this has resulted in reductions of some important programs. We have also embarked on a process of continual improvement in the efficiency of how we deliver services. Despite the uncertain economic climate, we remain well positioned to both survive the current conditions and achieve a steady and dependable level of financial resources in the future.

The two primary areas that I would like to address at this time are the financial performance of 2009 and the current state of the Diocesan assets with which we are entrusted.

2009 FINANCIAL PERFORMANCE

The statements of the Mission and Ministry Operating Budget reflect a year-end surplus of \$205,000 that compares favorably with last years surplus of \$69,000. The total revenue attained was slightly lower than the planned budget of \$5,081,000 or \$4,988,000 that was two percent less. The primary driver of the positive performance were the controls placed on all expense categories that resulted in an under run of \$180,000 or four percent of budget. This overall performance also reflects the wisdom by the Council in reducing the expense budget by five percent in April of last year.

As stated earlier, I am encouraged with the support by the Parishes and Missions during this difficult economic period. As we look forward to the funding of the 2011 budget it will be important for all to continue this support as we transition to the Fair Share method of calculating our individual Shares. For the vast majority of institutions this will be a reduction from the current level of support and allow more flexibility to pursue local initiatives. During this transition the Diocese will continue to look for cost effective means to conduct its affairs and provide targeted support to the key initiatives identified in the mission priorities statement.

CONVENTION REPORTS

2009 BALANCE SHEET STATUS

I would now like to turn to the asset side of the financial picture. Looking back to the end of 2008 we were primarily concerned with protecting our assets during a potential major depression. This caused us to disperse some of our funds to those institutions that were guaranteed by the government or had significant staying power in a difficult period. This has proved effective in that we did not suffer as much as a number of major endowments that were more exposed to the equities market loss of capital. It has been a different story in 2009 after the market lows of last March. The market has rebounded greatly in the last three quarters and although the major indexes are still well short of the 2007 highs, the consensus is that the recession is now receding as a threat. We continue to face a fragile housing market, major unemployment and a growing national deficit, which will require continued vigilance in assessing our investment strategy.

The overall balance sheet reflecting the 2009 asset position of the Diocese shows an increase from \$36,799,000 to \$40,202,000 or nine percent. This position covers a number of major fund categories including \$16,047,000 fund that is held for fifty-five Churches and Institutions of the Diocese in the Common Trust Fund.

The Common Trust Fund continues to be the primary vehicle for investing Diocesan Funds that are committed to support designated activities either by donor or through Standing Committee or Council resolutions. The Common Trust Fund is overseen by the Investment Committee of the Diocese that is comprised of experienced financial professionals. Deutsche Bank Alex. Brown of Winston-Salem acts an investment advisor to the Committee and is responsible for the management of twenty-four individual fund managers. During 2009 the fund achieved a growth of 15% and stands at \$27,507,000 at year-end. Although this has not reached the high level of 2007, it reflects a positive growth trajectory in line with current market conditions. This fund enjoyed excellent returns prior to the current recession and is considered both well managed and an efficient vehicle for long-term investments. The Investment Committee is cognizant of Socially Responsible Investing and monitors the compliance with National Church standards.

In 2009 the Trustees approved the establishment of a short-term fund called the Cash Portfolio Fund. This fund would take the place of investing in individual institutions for those funds not needed in the current operations of the Diocese. The fund will be administered by the Investment Committee in a similar manner as the Common Trust Fund. The objective of the fund is to combine monies from the several accounts into a single investment vehicle that would be easily administered and aimed at a higher return than could be achieved in separate investments. The initial allocation was \$4,068,000 and is principally invested in fixed income securities.

CLOSING

Although we are not fully through the financial difficulties of the past two years, the Diocese has benefited from the conservative investment strategies that have prevented a major reduction in our valued assets. A significant portion of our losses has been recovered and we have taken steps to better manage and maximize the return on our assets in the future. Given the

DIOCESE OF NORTH CAROLINA

uncertain economic times we live in, we must remain vigilant in looking for better and more efficient ways of operating as we do the ministry to which the lord has called us.

John T. McGee

Treasurer

CONVENTION REPORTS

EPISCOPAL CHURCH WOMEN

In July of 2009 the Episcopal Church Women of the Diocese of North Carolina sent four representatives to Anaheim, California to attend the national ECW Triennial Meeting, held in conjunction with the Episcopal Church's General Convention. In one of the daily meditations she offered during the 11-day gathering, themed "God's Amazing Grace," the Rev. Dr. Ellen Sloan, chaplain for Triennial, spoke of "growing edges." She urged us to remember, "they're not weaknesses at all but rather us taking what nature or nurture has given us . . . and using God's grace to grow and nourish that edge and transform it into a strength – a powerful blessing."

Of the growing edges faced this year by Episcopal Church Women, one of the most profound has been a U.S. economy in crisis, the ripple effects of which have been felt throughout the Anglican Communion. The giving which has propelled many and various ministries by women, including the United Thank Offering and Church Periodical Club, slowed or in some cases stopped altogether. While the Executive Board of the ECW in NC, pre-emptively pared an already spare annual operating budget, ECW branches in parishes around the diocese indicated confidence in the work of the diocesan ECW by continuing to pledge financial support.

And yes, interest income from endowed and other designated funds did drop. However, a blessing has been that thanks to careful management by the diocese's Investment Committee, it stayed at levels that allowed us to continue those programs which are dependent on such income – the Lex Mathews Scholarships for adult women and grants related to the Millennium Development Goals, for example.

In November of 2009, at the 127th Annual Meeting of the ECW of NC, members approved a \$10,000 grant for the Mothers' Union Centre for AIDS orphans and other vulnerable children living in and around the rural village of Mahalapye in Botswana, one of our companion dioceses. The money, which speaks to MDG #1 (eradication of poverty and hunger) will be used to help guarantee a steady food supply for the 200-plus children cared for at the center on weekdays. Many times, the meal and snacks from the Mothers' Union are the only food these children receive Monday-Friday.

This was in keeping with the social justice and Christian Social Ministry theme of the Annual Meeting, "Give Us This Day Our Daily Bread: Fighting Hunger in Our Own Backyard," hosted by the ECW of the Raleigh Convocation and held at The Church of the Good Shepherd in Raleigh. The two-day meeting was designed to nourish the minds and souls of attendees so they would leave feeling better equipped to address a growing problem, hunger in communities large and small.

As Bishop Michael B. Curry has said, "the Episcopal Church Women have often gone out ahead of the rest of us to reach out and touch those untouchable by society, to lift up those brought low by social conditions and life circumstances."

No matter temporary circumstances, such as financial setbacks, we work to honor that history. As members of the Episcopal Church who have actively supported the Domestic and Foreign Missionary Society, we have always understood that our "backyard" extends beyond the borders of our neighborhoods, cities, state, even our country. And even when being on a "growing edge" is fearful, we won't forget that being part of a wider communion strengthens us and is indeed a powerful blessing.

Lisa H. Towle, ECW President

DIOCESE OF NORTH CAROLINA

DEPARTMENT OF YOUTH AND YOUNG ADULTS

2009 has been a wonderful, exciting, active and vibrant year for our youth. It has been one of the most event filled years ever, and the promise of 2010 is even greater. While these activities represent only some of those that occurred this year, they are representative of all.

- Convention 2009: 22 youth, representing all seven convocations in the diocese, served as youth delegates or pages. The youth lead Saturday's Noonday prayers and gave their report with a slide show.
- Winter Seniors Conference: Nearly sixty youth and adults participated in this year's Winter Senior Conference. The theme for the weekend was "Never Alone," focusing on how we cope with the difficult challenges in our lives and how God is always present. Several youth and young adults shared their personal stories of how they have overcome some difficult storms in their lives. Duana Cisney served as the adult coordinator, with Catharine Kappauf and Kadie Barnes serving as the youth coordinators.
- Happening 52: Seven-two youth and adults participated in the spring Happening. This was Curt Gardiner's last Happening as coordinator, as he took a job in another diocese. The rector for Happening 52 was Claire McILwain with Jimmy Palanica serving as Observing Rector.
- Spring Youth Event: With ninety-four in attendances, this year's Spring Youth Event was a huge success and very well received. The conference was held at Camp Oak Hill in Oxford due to the Summit not being available. The theme for the weekend was, "Every Move I Make." The group celebrated our diversity as we welcomed two Native Americans from the Monican tribe in Virginia, as well as sharing in liturgical dance, juggling, and other creative forms of worship. The adult coordinator for SYE was David Rose, with Kate Oldham and Garrison Gordon serving as the two youth coordinators.
- CCY Retreat: This year's leadership training retreat was held at Phoebe Needles Conference Center in Virginia. There are thirty-five members on the CCY, Chartered Commission for Youth, with eleven new members. The CCY Board met for the first time as a board to address many issues dealing with merging Happening into the overall youth programs, budget concerns, beginning an Outreach Weekend for high school youth.
- PYE Mission Trip: For the third year in a row, youth from our diocese have joined with youth throughout Province Four to serve the residents of Bay St. Louis, Mississippi. Together with youth from the Diocese of East Carolina, fifteen youth and adults traveled from North Carolina.
- Fall Youth Event: "Hey Seuss," was the theme for this year's middle school retreat. With nearly sixty in attendance, the group reflected on several Dr. Seuss' books, and how they

CONVENTION REPORTS

can guide us in our spiritual journey. Lisa Aycock served as the adult coordinator, with Garrison Gordon and Maggie Blunk serving as the youth coordinators.

- Happening 53: There were nearly 100 in attendance for this past fall's Happening. Duana Cisney served as interim coordinator. Jimmy Palanica was the Rector and Catharine Kappauf was the Observing Rector.
- Bishops' Ball: This was the 20th anniversary of Bishops' Ball in our diocese. The largest event in two years, this past Bishops' Ball had 187 participants and team, which included nine guests from Botswana, and two HUGS campers and two young adults as their helpers. In addition to Bishop Curry and Bishop Marble being present, a number of guest speakers came throughout the weekend, including Duana Cisney, Sharita Womack, Jill Hoffmann, Joyce and Nelson Johnson. The coordinators for this events were Beth Crow (adult coordinator), Kate Oldham and Ben Hatley (youth coordinators)
- Botswana Youth Exchange: During the spring of 2009 Beth Crow, the Diocesan Youth Missioner, visited the Diocese of Botswana and began plans for a youth exchange between the two diocese. In the fall, seven youth and two adults from Botswana visited our diocese, staying with host families through the diocese, visiting a number of college campuses, and participated in the 20th Annual Bishops' Ball.
- Freedom Ride 2010: Though this event has not happened yet, planning and training have begun. This nine-day pilgrimage across the state of North Carolina will be examining issues of slavery and civil rights and the impact these lasting legacies have on all our lives together. This event will occur July 9-18, 2010.

For an in-depth look at all of the youth events and programs as well as pictures and quotes, visit the Diocesan Youth Website www.episdionc.org and select "Youth Ministry" on the left side of the home page.

DIOCESE OF NORTH CAROLINA

EPISCOPAL RELIEF AND DEVELOPMENT

Episcopal Relief & Development continues to be fully supported by the diocese and its parishioners. Highlights for 2009 include:

- Presentations were made to three parish organizations.
- ERD was present at two parish events.
- Thirty-one congregations are supported by ERD Parish Representatives.
- Congregations continue to use Episcopal Relief & Development as a resource for questions or projects related to supporting the Millennium Development Goals.
- Support from student groups continues to grow.
- Among Province IV dioceses, North Carolina ranks first for the number of donations to Episcopal Relief & Development and second for the dollar amount given.
- The diocese was represented at ERD's Annual Network Meeting in Denver.
- Our diocese uses a broad e-mail distribution list to share information about ERD's international activities and needs and about related events within the diocese. If you would like to be included in the communications, please contact Reid Joyner at erd-nc@hotmail.com.

CONVENTION REPORTS

CHARTERED COMMITTEE ON HISPANIC MINISTRY

As the Diocese of North Carolina lives into God's call to hospitality, the Chartered Committee on Hispanic Ministry provides liturgical and pastoral resources, supports congregations' service and outreach among Latinas and Latinos, and advocates for immigration reform and other laws to protect the rights of all people.

Our Committee has fourteen active members. It includes clergy, lay members, and one diocesan staff. We drive from as far east as Warrenton, as far south as Charlotte and as far west as Winston-Salem to attend our meetings.

2009 Accomplishments

During 2009, our committee accomplished the following:

- We launched a website, HospitalidadNC.org, which links from the diocesan website. This website is a milestone in increasing our visibility, providing resources specifically tailored to North Carolina, and helping us communicate with clergy and laity across our diocese. It also provides links to resources from our national headquarters.

- We began a monthly column in *The North Carolina Disciple* titled "Ministerio Latino around the Diocese." This monthly column includes brief updates on different facets of Hispanic ministry, from parishes organizing ESL classes, to priests offering Eucharistic services in Spanish, to members advocating for immigration reform.

- We sponsored a workshop in November in Charlotte titled "Reaching Out to and Serving Latinos." Moderated by the Rev. Dr. Mark Sills of FaithAction International House, this workshop was attended by clergy and lay members.

- We provided suggestions and resources to the School of Ministry as it develops a DVD focusing on the Latino population, their culture, and the issues they face in North Carolina.

- We attended, along with Bishop Chip Marble, a town hall meeting about immigration with representatives of Senator Kay Hagan in Greensboro. Co-sponsored by our diocese and other faith-based groups, the September event underscored the urgent need for comprehensive immigration reform, including a pathway to citizenship for millions of hard-working Latinas and Latinos.

- We are drafting a resolution urging lawmakers and college administrators in our state to make enrollment available to any graduate of a North Carolina high school without distinction based on immigration status or documentation to be presented at the upcoming Diocesan convention.

As a result of increased networking and resource sharing, committee members have engaged in a variety of educational community and parish events highlighting the issues of Latino immigrants.

An Invitation

We invite clergy and lay members to join us as we welcome the stranger in our midst and make our diocese reflect the diversity of North Carolina. For more information, please visit us at HospitalidadNC.org.

*Evelyn Morales and Hugo Olaiz, co-chairs
Chartered Committee on Hispanic Ministry*

DIOCESE OF NORTH CAROLINA

THE CHARTERED COMMITTEE ON GLOBAL MISSIONS

The Chartered Committee on Global Missions has had a very successful year. We have held three meetings and have enjoyed our time together as we have discerned God's will for our Diocese in the area of Global Missions.

Administratively, our hope is that more applications will be received online and we will encourage this approach in the future. This would provide a tremendous savings in copying, postage and time. We continue to work on updating and improving our website. Another effort we are undertaking is to have a better idea of who is doing what in our Diocese. In that light, we will be asking the Deans of all Convocations to distribute a very brief survey for each parish to complete. How wonderful it would be to more fully grasp the big picture!

As we have been fulfilled reading reports from previously awarded grants, we have also been blessed to read new requests and to learn about the wonderful work those in our Diocese and beyond want to accomplish. The number of applications continues to increase each year and this year, requests totaled approximately \$100,000. Regretfully, we are not able to fund to the extent we would like. We are pleased to report that approximately \$40,000 was awarded to our Companion Dioceses in Costa Rica and Botswana, as well as work in Belize, Haiti, Honduras, Tanzania, Rwanda and Indonesia.

Marion J. Church, Chairman

CONVENTION REPORTS

MILLENNIUM DEVELOPMENT GOALS SUBCOMMITTEE OF THE CHARTERED COMMITTEE FOR GLOBAL MISSIONS

Our committee began the year with a booth at Diocesan Convention. We shared information, not only about the MDG's, but also about involvement of parishes throughout the diocese. We continue to advocate for the MDG's and to keep people aware of designated days throughout the year that focus on the goals and ways to get involved. One of our committee's tasks is to recommend allocation of grants to organizations and projects that address the MDG's. The 2009 grant recipients were:

- Hogar Escuela Episcopal School – Barrio Cuba, San Jose, Costa Rica
- Haiti Fund Inc. – CODEP Project
- Karimu – Women's Development and Education Project in Tanzania
- AVVAIS – (Assoc. of Vulnerable Widows Infected and Affected by HIV/AIDS) Kigali, Rwanda
- Health In Harmony Inc. – ASRI Project, Sukadana, West Kalimantan, Indonesia
- Honduras Health Mission
- Through St. Mark's Huntersville – Projects with and for Iglesia Episcopal, Santa Cruz, Guacimo, Costa Rica

Members of the MDG Committee are: Diane Steinhaus, The Rev. Velinda Hardy, Dr. Gail Belvett, Beth Bealle, Lisa Towle, The Rev. Tally Bandy, Scott Evans Hughes, and Debra Smithdeal, Chair.

We continue to educate, advocate, and be a resource about the Millennium Development Goals for the people and churches of the Diocese of N. C.

*Respectfully submitted,
Debra Smithdeal, Chairwoman*

DIOCESE OF NORTH CAROLINA

BOTSWANA COMPANION DIOCESE REPORT

Dumela and greetings in the Name of our Lord Jesus Christ.

There are seven areas of ministry in development between the Diocese of Botswana and the Diocese of North Carolina. Please note that none are truly discreet because there numerous crossover opportunities for ministry.

Youth Ministries: Growing out extended conversations (especially during a March 2009 visit), the initial exchanges between Youth and Young Adults in our respective Dioceses began in December 2009 with a group coming to North Carolina from Botswana. Youth, young adults, and youth leaders from all three of our major urban centers participated in this visit, with our guests participating in the Bishop's Ball. A North Carolina delegation will travel to Botswana in 2010. The specific time is under development, while working around World Cup Soccer in South Africa during the summer and the annual Diocesan Youth Conference in Botswana in December. Contact Beth Crow, Diocesan Youth Missioner for more information.

Women's Ministries: There is active ministry developing among the Episcopal Churchwomen, the Mothers' Union, and the Anglican Women's Fellowship. Representatives from Botswana have attended ECW annual conference, and cooperative ministry continues to be developed around the shared concern for children, especially with the day care centers that the Mothers' Union operates in Botswana. Contact Lisa Towle with the ECW for more information (botswana@ecw-nc.org).

Theological Education: A central component of this ministry is the development of a House of Study for the preparation of both those on the path to ordination and the formation of lay leaders. This is particularly important as the Diocese of Botswana looks toward the time when the Province of Central Africa will change provincial canon so that woman may be ordained as priests. Ten persons from our diocese have indicated their interest in teaching short courses, and their names are being placed before our partners for consideration. There are opportunities for other qualified persons to travel to Botswana, supported by their local congregation, to teach different courses. Father Leon Spencer, immediate past Dean of our School of Ministry, is providing overall coordination for this effort. Mother Jamie L'Enfant is coordinating efforts to work with the Diocese of Botswana as it moves toward ordaining women to the priesthood. There are also conversations about partnering to offer Education for Ministry in Botswana.

HIV/AIDS Ministries: Though Botswana is very progressive in public education and treatment for HIV/AIDS, it continues to be a profoundly significant health issue in all levels of society and among all ages. The Diocese operates a hospice and plans to develop an additional site. There are day care centers (parochial and Mothers' Union) that care for children affected and effected by HIV/AIDS. There are opportunities to volunteer, develop, and partner with existing programs. Dr. Sharita Womack, with her interest and knowledge about HIV/AIDS,

CONVENTION REPORTS

was the keynoter at Diocesan HIVS/AIDS Conference in Gaborone, and Gosego Nthume has been here in North Carolina to meet with providers and agencies that deal with HIV/AIDS. Dr. Sharita Womack is coordinating this portion of the ministry.

Hammer and Nails Ministry Trips: Much a part of the American culture of helping out neighbors in building homes and other structures, this will be a new effort between our two Dioceses. The “pilot” ministry trip is planned for March 2010 to work on putting the roof on St. Alban’s Church in Moroka. Once the initial processes are worked out so we are working in tandem, there will be additional trips. Though these ministry trips often arise from the efforts of a single congregation, each trip will always include one or two others who will be the yeast for other congregational participation. Michael Beaumont of Christ Church, Charlotte is using his experience from trips to Costa Rica, Panama, and other sites to get this going. Please contact me if your parish is interested in leading a group.

Exchanges: Though the current economic recession adversely affected this portion of the ministry, we continue to look toward opportunities for exchanges between our two Dioceses. This can be part of ministries described above, sabbatical exchanges, or teaching/learning exchanges. We are looking for congregations and institutions here in North Carolina that would host persons from Botswana, particularly clergy.

Economic Development: Like exchanges, the economic recession put a dramatic hold on this. There are opportunities to work with the Diocese of Botswana in developing some of the properties that they own. Additionally, there are such programs as Savings and Credit Associations (SCA) and microfinancing. These same programs can be part of our Diocese’s work in those areas of North Carolina hard hit by economic changes. There will be more on this during the coming year.

Other: There have been funds raised to provide mosquito nets; an outreach program of certain parish ECWs resulted in hundreds of handmade *duduza* (comfort) dolls being sent to day care centers for AIDS orphans and at other young, at-risk children; Dr. Womack was the keynote speaker at an HIV/AIDS Conference in Gaborone put on by the Diocese of Botswana; and a congregation-to-congregation relationship is developing between the Cathedral of the Holy Cross in Gaborone and the Church of the Good Shepherd in Raleigh.

Pula and blessings.

The Very Reverend L. Murdock Smith, PhD

Chair, Botswana – North Carolina

Companion Diocese Committee

St. Martin’s Episcopal Church

Charlotte, North Carolina

msmith@smartins-charlotte.org

DIOCESE OF NORTH CAROLINA

JUSTICE IN AGRICULTURE COMMITTEE

The committee presently is composed of Rt. Rev. Gary Gloster (ret.); Rev. Harrell Johnson-chair; Lisa Towle, President-ECW, Diocese of NC; Rev. Marty Stebbins and Becky Ceartas of RAFI.

This committee has grown out of a justice ministry which Bishop Gloster was involved in the 1990's. This work not only calls us as people of faith to live into our Baptismal Covenant to "respect the dignity of every human being", it also allows us as citizens and consumers to advocate for those who help supply our food.

The focus of the committee is to support North Carolina farmers by giving voice to their justice concerns about their changing market systems. In 2008, the committee had partnered with Rural Advancement Foundation International (RAFI) in working with North Carolina's political leaders to have some of these concerns addressed in the 2008 United States Farm Bill. For 2009, the Committee contacted various churches in the diocese and had church visitations to share the story of the injustices faced by the challenges faced by North Carolina's contract poultry farmers. During these visits, parishioners learned about the results/victories from the 2008 Farm Bill, such as farmers having the option of being able to no longer having to give up their right to challenge unfair company practices in court. The Committee was involved in the *Come to the Table* conferences, which educated interested people in North Carolina on how people of faith can relieve hunger and support local farms in North Carolina, which included church-based gardens.

Beginning in February 2010, the Justice in Agriculture Episcopal Committee will be having another round of church visitations to update interested Episcopalians and friends on the latest actions by the USDA concerning the Farm Bill Legislation and concrete actions they can take to support farmers. The focus will be one the financial burdens of unfunded building upgrades that contract poultry farmers are required to do in order to keep their growing contracts. New farm regulations from USDA are being proposed to stop this practice by the poultry companies. At the church visitations attendees will learn about the impact that the new regulations will have on poultry and hog farmers throughout North Carolina. Also, they will have the opportunity to write letters in support of the new regulations. Contract poultry farmers have asked for the support of the faith community in writing letters to add to the growing voice of people who are calling for reform.

CONVENTION REPORTS

ENVIRONMENTAL MINISTRY COMMITTEE

This is the FIRST OF FIVE YEARS: **CELEBRATE, REDUCE, PARTICIPATE**
All our churches are invited, indeed urged, for the next five years to CELEBRATE:

Hold an annual Creation Celebration Cycle – four or more Sundays worshiping God for and through the Creation. Bring the worshiping community to our Creator with thanks for the Creation and our part in it, not to mention our sadness for the abuse and exploitation of it.

The Sundays can be successive or spread out, for example Rogation Sunday, Ember Days, St. Francis, Earth Day (April 22), NC Arbor Day (March 19).

Material is available in the Prayer Book, from the Episcopal Ecological Network (<http://eenonline.org/reflect/liturgy.htm>), and the Committee (tdrops@triad.rr.com).

In 2009 the Diocesan Convention agreed to this request for Celebration.

All our churches and facilities are called to REDUCE:

Lower their energy usage by 10% by 2014 in every possible way (transportation, food, space), acting as stewards of the Creation to lower global warming.

This summer (2009) the General Convention of the Episcopal Church asked us to adopt the Genesis Covenant, which means the Episcopal Church become a signatory of the Genesis Covenant thereby making a public commitment to work to reduce greenhouse gas emissions from every facility it maintains by a minimum of 50% in 10 years.

In 2008 the Diocesan Convention requested that each church try to undertake an energy audit. The Committee for Environmental Ministry has provided a pamphlet “Caring for Creation” to guide us.

We REDUCE because we care for the earth and its people.

In the next five years we will PARTICIPATE

Each congregation is urged to speak out publicly about environmental matters, being mindful of the small or large steps that need to be taken to care for all things seen and unseen, living and non-living, who are our neighbors.

The Committee for Environmental Ministry has an important pamphlet “Caring for Planet Earth”, which is suitable for businesses, educational institutions, and government organizations. As human beings and children of God we are responsible stewards of the earth. God’s earth cannot afford to have us silent.

Your committee has established these goals to Celebrate, Reduce, and Participate for the next five years.

Respectfully submitted,

Sally Aycock, Lois Boney, Vice-chair person; Cecelia Caldwell, Dorothy Darr, Frank DePasquale, Tom Droppers, Chair; Pateah East, Michael Gore, Kim Gotwals, Scott Evans Hughes, Consultant, June Mabry, Lynn McNair Marion Salinger, Scribe; Jim Stivers

DIOCESE OF NORTH CAROLINA

ELLA AND LEICESTER SWINDELL MAJOR SPEAKERS FUND

This Fund was established as a memorial to the Swindells as an endowed fund under the Episcopal Diocese of North Carolina, originally created to assist programs at the Summit. It now has broadened its mandate by experimenting, planning, and supporting programs in varied venues. The programs it supports will provide moral, spiritual and ethical enrichments for members of the Episcopal Church.

The Fund is administered by a committee named by the Bishop of North Carolina. The Rev. Dr. Harrison Simons is the current convener. The committee met three times in this past year.

At the 193rd Convention of the Diocese the Swindell Fund sponsored a special pre-Convention program attended by nearly 80 delegates on Thursday, January 22, 2009. The program was presented by The Rt. Rev. William Gregg and focused on "Beyond Lambeth to Communion."

The shortened schedule to the 194th Convention curtailed any planning for a follow-up program, but the committee looked at other possible programs, including special support to the School of Ministry's 2009 Spring Tide event at Trinity Center, Salter Path, NC. This was attended by 60 participants and Led by Bishop Curry, whose presentations focused on the Sermon on the Mount. The results of this conference led the Committee to give another Fund grant for the 2010 School of Ministry Springtide program which is to be led by Lauren Winner as Keynote.

The committee also approved a Fund grant to assist the Youth Commission's program "Freedom Ride 2010: A Pilgrimage of Reconciliation" to be held July 9-18 with youth representatives from all three North Carolina dioceses. The grant will help with participation by author Tim Tyson and actor Mike Wiley.

While we still hope to see a major speakers event which requires much advanced planning for place and space and speaker, we continue to consider program support such as mentioned above. This includes a possible regional event with Stephanie Sellers, and a cultural event at Penick Village.

Members who served in 2009 are The Rev. Verdery Kerr, The Rev. Sealy Cross, The Rev. Greg Jones, The Rev. Rod Reinecke, Ruth Wright, Ayliffe Mumford, Priscilla Swindell, Marion Frollin, Anne Butler.

Respectfully submitted:

The Rev. Harrison T. Simons, Convener

CONVENTION REPORTS

COMMUNICATIONS COMMITTEE

The Communications Committee experienced a transition this year with the departure of Sonja Bennett, Diocesan Communications Coordinator. Prior to her accepting a new role at St. Augustine's College, the committee met and identified goals and considerations for diocesan communications, including a goal to improve communications from the diocese to the congregation and parish level. One way this goal has been addressed has been Rt. Rev. Michael B. Curry's decision to phase out the monthly, paper newsletter in favor of a greener and more timely communication called Please Note. This weekly e-newsletter features a video message from the bishop, diocesan events, and spiritual reading resources. The communication was initially sent out to clergy, but recently became open to laity as well. Currently, there are over 600 subscribers.

In October, Sarah Herr was hired as the new coordinator. The committee has plans to meet in mid-January to get reacquainted since this transition and to refocus and redefine its goals.

*Submitted by the Rev. David Crabtree, Chair and
Sarah Herr, Communications Coordinator*

DIOCESE OF NORTH CAROLINA

HISTORIOGRAPHER'S REPORT

As Historiographer, I have been engaged in two principal activities this year:

1. supporting the ongoing work of storing and processing diocesan archival materials, and
2. sharing aspects of the history of our church in North Carolina with others.

The Diocesan Archives. In April, 2008, Lynn Hoke was named Project Archivist for the Diocese and began work part-time assessing and describing the nearly 600 boxes of diocesan records, 526 of which were being stored at a State warehouse since their removal from our former Diocesan House. The ambitious goal set for the Project Archivist was to do sufficient processing and description of the materials to enable all of the material stored with the State to be retrieved before the end of 2009. Happily, this goal has been met, and we are now in possession of all of the records. 168 of the boxes are being stored off-site; the rest at Diocesan House. But for all of the off-site materials there is now a folder-level description of the contents at Diocesan House, making it possible to locate and retrieve particular files.

I am deeply appreciative of all that Lynn Hoke has done, and continues to do, to organize and to distill the records that have accumulated over decades. I am grateful also to the Canon to the Ordinary for Administration, Marlene Weigert, for her support of this work, and to Dr. Ed Southern, formerly the Head of the Government Records Branch of the State of North Carolina, for his ongoing professional guidance and oversight. What is more, the Archivist of the Episcopal Church, Mark Duffy, made a site visit in early April, 2009, to consult with Lynn Hoke and the diocesan staff about record retention and archival issues. His suggestions have been incorporated into the Project Archivist's work plan.

Although an important milestone has been reached in addressing the archival needs of the diocese, much remains to be done. There is the additional processing of the records themselves, especially with respect to preservation. And there is the ongoing work of managing current records and handling an increasing number of research requests. How best to manage this continuing need for archival support and records management will be a matter for thoughtful consideration in the upcoming year.

Historical presentations. The 2009 Diocesan Convention marked the first time in many years that an exhibit booth highlighting diocesan history and historical organizations was present. Co-sponsored with the diocesan Historic Properties Commission, the exhibit afforded those attending Convention an opportunity to learn more about ongoing work and available resources in the areas of historic preservation and research.

In March, I was invited to participate in the Wardens Conference and to offer a small group presentation on how parish and diocesan history can help to guide and support us in times of crisis.

In April, I participated in and helped to sponsor a day-long event at St. Augustine's College focusing on the history of the Bishop Tuttle School (1926-1941), a training school for women in the areas of Church and Social Work, which was located on the campus of St. Augustine's and which did remarkable work during its 16-year existence. This project, like the Convention exhibit, was principally organized and supported by Lynn Hoke and leadership within the Diocesan ECW.

I have also been active as a member of the steering committee of the Pauli Murray Project,

CONVENTION REPORTS

based at Duke University's John Hope Franklin Center. In this capacity, I have had the opportunity to lead book discussions of Pauli Murray's *Proud Shoes*, in which she relates her own family history, which intertwines with the history of the Episcopal Church in Orange and Durham Counties. And in October, I returned to Natchez, Mississippi, to deliver another paper about slavery and race in the antebellum Episcopal Church in North Carolina. On this occasion, I examined the early career of the Rt. Rev. William Mercer Green as a proponent and practitioner of slave evangelization. It was a particular point of privilege to do so on a panel moderated by our own Assisting Bishop, Chip Marble, who was himself, like Wm. Mercer Green, a Bishop of Mississippi.

In 2010, I expect to continue my work with the Pauli Murray Project and do additional writing and research in the area of slavery and race. My principal focus, however, at least for the first six months of the year, will be to spearhead the triennial historical conference of the three national historical organizations of the Episcopal Church, to be held in Raleigh at the Church of the Good Shepherd from June 21-23, 2010. The Conference title is "From Manteo to the Millennium Development Goals: Seeking Mission and Justice in the Anglican Tradition 1584-2010." I am grateful for all the support and cooperation I have received from Bishop Curry and the diocesan staff; from Leon Spencer and Lynn Hoke, who serve with me on the planning committee, and from the Rector and staff of the Church of the Good Shepherd. I hope many members of the Diocese will consider attending. Registration materials and detailed program descriptions will be available by February 1, 2010.

*Respectfully submitted,
The Rev. N. Brooks Graebner, Ph.D.
Historiographer*

DIOCESE OF NORTH CAROLINA

THE COMMISSION ON CONSTITUTION AND CANONS

The Commission on Constitution and Canons considered the following:

1. The Commission considered Title IV Ecclesiastical Discipline, which was comprehensively revised by the 76th General Convention, and prepared and submitted a new Canon 31 to implement the new Title IV.

2. The Commission considered the Constitution Amendment and Canon, proposed by the Committee on Ministry in Higher Education, for each Campus Ministry to have seat, voice and vote in Convention.

A. Zachary Smith III, Chairman

December 14, 2009

CONVENTION REPORTS

PENICK VILLAGE

President Calvin Coolidge once said “We do not need more intellectual power, we need more spiritual power. We do not need more of the things that are seen, we need more of the things that are unseen.” This quote represents what the past year has been and paints the picture of what 2010 will look like for the Penick Village family. The spiritual power at Penick Village has driven us to make sure that the care and services for the residents were maintained at the highest level and no jobs were lost during this challenging economy. Each staff member made sacrifices to protect the Penick Village family, and our success every day is a group effort. The Penick Village family also is determined to press on to create the Blanche Robertson Garden Cottage that will provide the true measurable change needed in long-term care, and continue preparations to expand this important ministry of the Diocese. Here are just a few of the details of the many exciting things happening with the Penick Village family.

- Our vision is becoming a reality in 2010! After six years of planning, hard work, fundraising, training, and construction we are pleased to announce March 29, 2010 will be moving day! This first Garden Cottage will become home to 10 Penick Village residents who need assisted-living. All residents will have private bedrooms and baths, surrounding a large living room and kitchen area, and will even wake up to smell the fresh coffee brewing nearby. They will live and be cared for in *a home*.
- Penick Village expansion is sold out! In 2010, construction will begin on the Woodlands Apartments and the Village House. The Woodlands will have 69 apartments with 14 different floor plans ranging in size from 700 to 1800 square feet. The Village House will be the future central hub for Penick Village’s campus. Residents will be able to enjoy a great meal at any of the four dining venues, participate in a life-long learning in one of the classrooms, grab a Coke at the store, or even catch a flick in the cinema. As we expand, there is another very important place in this project to support our growth and the spiritual needs of the Penick Village family. A new Chapel will be built.
- With our commitment to the Millennium Development Goals, Penick Village continues to work towards all new construction on campus be “Green”, The Blanche Robertson Garden Cottage, Village House, and Woodlands Apartments are all targeted to be LEED (Leadership in Energy and Environment Design) Certified by the U.S. Green Building Council.
- In February, Penick Village’s Fifth Annual Art Show and Sale will occur! This great event supports the Benevolent Assistance Fund. The festivities begin the evening of Friday, February 26th with a Preview Party gala event sponsored by the Penick Village Foundation Board of Trustees. The Art Show and Sale continues Saturday and Sunday, February 27 and 28. Come on by, you will have a great time!

DIOCESE OF NORTH CAROLINA

- Always a key part of our ministry, Bishop Penick's dream that no resident ever be turned out for lack of funds is alive and well. We will provide approximately \$900,000 of financial assistance this fiscal year.

Like every year, 2010 will bring many opportunities and challenges to all. The Penick Village family will work to build strong faith, new models of care, embrace growth in our family, and continue to create more that is unseen. Thanks be to God!

Dr. W. Kirby Kilpatrick, President, Board of Directors

Jeffrey I. Hutchins, Chief Executive Officer

CONVENTION REPORTS

INVESTMENT COMMITTEE

The Investment Committee for THE DIOCESE OF NORTH CAROLINA TRUST FUND met four times in 2009. Minutes of those meetings are appended to the Archives copy of this report. All meetings were on-site for members of the Committee, in Raleigh, Southern Pines, Charlotte and Greensboro. The Chair of the Committee met with the Bishop and Trustees December 15th and presented a summary of the Committee's activities for the year.

All Committee meetings were attended by representatives of Deutsche Bank Alex. Brown ("DBAB"), investment advisor to the Committee. DBAB's responsibilities as advisor to the Committee include selection, monitoring and evaluation of the performance of the managers of the Common Trust Fund ("the Fund") against benchmarks agreed upon by the Committee and DBAB. In addition they distribute the quarterly distributions, create asset allocation models, as well as monitor and report on a quarterly basis. The Committee continues to be pleased with the services provided by DBAB and appreciates the professionalism with which all DBAB personnel handle the relationship.

The Treasurer requested and the Investment Committee has prepared, in conjunction with DBAB, and submitted to the Trustees for their approval, "The Episcopal Diocese of North Carolina Cash Portfolio Investment Policy Statement".

The assets of the Fund are invested in accordance with an Investment Policy adopted by the Committee in 2004 and revised and approved by the Trustees on June 22, 2009. That policy is designed to reflect the principles of the "prudent investor", investing in a portfolio composed of equities (55%), fixed income securities (20%), and alternative asset investments (20%), and inflation protection securities (5%). Asset allocation is a key component of the Policy and the portfolio is rebalanced at six-month intervals, or sooner, if variances develop outside of agreed-upon limits.

In December 2009, the Trustees concluded that the portfolio was essentially in compliance with the Episcopal Church principles of socially responsible investing via a comparison of portfolio holdings to the National Church's "No Buy" listing dated November 2007.

As of September 30, 2009, the latest quarter-end as of the writing of this report, the total value of the Common Trust Fund was \$26,774,986 compared to a total value at December 31, 2008 of \$23,988,331 and a value of \$35,184,662 at December 31, 2007. The year-to-date return for the portfolio at September 30, 2009 was 15.46% versus a Blended Benchmark return of 16.49%. Since April 24, 2003, the date at which DBAB became advisor to the Fund, the annualized average return of the portfolio is 5.21% versus 6.23% for the benchmark.

As of 11-13-2009 the Trust Fund was valued at \$27,356,518. When distributions for 2009 of \$1,121,809 are added to that the fund would be valued at 119% of the value at 12-31-2008. This compares to the Dow Jones at the same point being 117% of its 12-31-2008 value.

The return noted above is net of fees which approximate 70 basis points (0.70%) per annum.

The Fund is currently distributing a payout of 1.00% per quarter (4.0% per year) effective 4/1/09. The committee will review raising the 4.0% payout if the corpus grows through calendar 2010. Investors may choose to have their quarterly payout reinvested in the Fund by notifying the Contact Officer for the Fund, Ms. Judy LeDoux, at Diocesan House.

DIOCESE OF NORTH CAROLINA

The Common Trust Fund consists of funds invested by more than 46 parishes and historic churches, 9 Episcopal-related agencies in the Diocese, and the Diocese. The Committee invites potential investors to consider the benefits of investing in a professionally-managed fund at a very reasonable cost, and we welcome the opportunity to discuss the operation of the Fund in more detail. Interested parties may contact any Committee member to initiate discussion.

During 2009 the Committee recommended to Bishop Curry four candidates to have their memberships extended on the investment committee and requested he submit that request to the Trustees. The members are: John T. McGee a three year term; Sterling Kelly an additional three year term; Michael Schenck III an additional three year term; William L. Rose an additional one year term.

The Committee, as requested by the Diocesan Treasurer, has prepared with DBAB “The Episcopal Diocese of North Carolina Cash Portfolio Investment Policy Statement” and submitted that to the Trustees for their approval.

The Committee thanks Ms. Marlene Weigert, Canon for Administration, Mr. John McGee, Diocesan Treasurer, and Mr. David Shumate, Trustee Representative, for their active participation and assistance with the Committee’s business. Additionally, we offer special thanks to Judy LeDoux for her service in support of the Committee and for serving as Contact Officer.

Respectfully submitted,

Your Diocesan Investment Committee

William L. Rose, Chair, Retired Executive

Kay P. Gresham,

Vice President, Wealth Management, Smith Barney

Mary L. Griesser, Director of Investor Relations

Global Endowment Management

R. Sterling Kelly III,

President, Burkely Communities, LLC

Richard H. Palmer,

Senior Vice President, Wachovia Securities

Michael Schenck III, Retired Executive

Marlene Weigert, Canon for Administration

CONVENTION REPORTS

CHARTERED COMMITTEE ON MINISTRY IN HIGHER EDUCATION

The mission of the Chartered Committee on Ministry in Higher Education and its campus programs is the development of lay leaders for our future. Most students affiliated with our campus programs are members of our congregations, and many return to them when their education is complete. They will become teachers, doctors, business people, lawyers, nurses, social workers, government leaders, parents, school board members, and hospice and Habitat volunteers. More importantly, they will become Sunday school teachers, vestry members, deacons, priests and bishops. The Charter Committee on Ministry in Higher Education sees campus ministry as a primary location for nurturing the vocations of young adults to both ordained and lay ministry and leadership. These students are our future and warrant our investment. It is the intent of the Committee to affirm this imperative and make certain that they are supported during their college years and beyond.

The Diocese of North Carolina is widely recognized for its support of campus ministry. It Funds Episcopal chaplains at Davidson (The Rev. Elizabeth Marie Melchionna, serving Davidson College in conjunction with St. Alban's), in Winston-Salem (The Rev. Bob McGee, serving Wake Forest University, Salem College, and the UNC School of the Arts), in Greensboro (The Rev. Kevin Matthews, serving UNCG, Guilford College, and N.C. A&T), in Chapel Hill (The Rev. Tammy Lee, serving UNCCH in conjunction with The Chapel of the Cross), in Durham (The Rev. Karen Barfield, interim, serving Duke University), and in Raleigh (The Rev. Deborah Fox, serving NCSU, Meredith College, and Peace College). The Diocese also supports UNC Charlotte's United Christian Fellowship (Episcopal, Lutheran, Presbyterian, and United Methodist; The Rev. Steve Cheyney, chaplain) and Elon's, LEAF ("Lutherans, Episcopalians, and Friends, The Rev. David Olson, chaplain).

The year 2009 was another active one in campus ministry. New members representing Elon, UNCC, Davidson, Duke and Winston Salem joined the committee. John Willard completed his first term as Chair.

The Committee reports the following activities for 2009:

Several students from our Campus Ministries attend the Diocese 2009 Annual Convention in Winston Salem.

The Rev. Nils Chittenden who was originally selected to be the Diocese Missioner for Young Adults and Campus Ministry has now been designated as the Chaplain for Duke University. However, being a citizen of the UK he has yet to receive a work visa and thus has not yet arrived in the Diocese. In the interim Rev. Karen Barfield is the chaplain at Duke.

An amended Charter for CMHE has been approved by Council and now includes two permanent representatives each from UNC-Charlotte and Elon University.

Budgets: The budget for 2009 was reduced in June at the request of the Diocese due to short fall in income. The overall budget was cut by 5%. However, in that the Salaries and Benefits for the Chaplains were not reduced, a reduction of approximately 20% was taken from the remaining budget (Support Staff, Programs). In August another 5% reduction was requested by the Diocese for the 2010 budget. As in the 2009 reduction Salaries and Benefits were not

DIOCESE OF NORTH CAROLINA

reduced resulting in another 20% reduction in support staff and programs. These reductions are making it very difficult on each of the Campus ministry programs.

Bishop Curry Intentional Community at Raleigh. In July an intentional community was established across the street from The Cheshire House in Raleigh. Four students of the Raleigh Campus Ministry are living in Christian Community sharing their daily lives together in prayer, worship and study. This community is self-sustaining and requires no financial support from the Diocese.

Elon University Chaplain. In September the Rev. David Olson was hired by the Elon Campus Ministry, LEAF, as its first Chaplain. David is ordained in ELCA and will serve LEAF part time.

A long range planning sub-committee has been established to study these and other subjects that influence the effectiveness of the CMHE to fulfill its mission:

- chaplaincy as career path
- sustainable professional opportunities in campus ministry
- presence & role of chaplains & students at annual convention
- what is the church offering to post high school young adults
- what is the pain that drives, & the passion that draws us to clarify and amplify this ministry
- how to have more of a web presence
- diverse models of chaplaincy-local parish interaction
- need for “minority mind-set” and finding new ways to work in coalition with others

Respectively Submitted,

John I. Willard, Chair

CONVENTION REPORTS

THE UNIVERSITY OF THE SOUTH, SEWANEE

College of Arts & Sciences enrollment from the Diocese of North Carolina for the 2008-2009 academic year:

69 students, 27 of whom report themselves to be Episcopalians.

School of Theology enrollment from the Diocese of North Carolina for the 2008-2009 academic year: None

2008-2009 Financial aid awarded to all undergraduate students from the Diocese of North Carolina: \$473,656.00

2008-2009 Amount of support from North Carolina churches and the Diocese of North Carolina: \$20,240.00

Governing board representatives from North Carolina:

Board of Regents

John Richard Swallow (2013)

Board of Trustees

The Rt. Rev. Michael Bruce Curry, D.D.

The Rt. Rev. William O. Gregg,

Assistant Bishop

The Rev. Samuel Gregory Jones (2012)

Jonathan Ingram (2010)

Robert L. Husted (2011)

School of Theology Programs Center information for North Carolina:

Education for Ministry (EfM) groups: 27

EfM Diocesan Coordinator: Mrs. Shelley Clark Kappauf, shelly.kappauf@episodioac.org, 336.273.5770

About Sewanee

The University of the South, popularly known as Sewanee, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared

DIOCESE OF NORTH CAROLINA

to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

Sewanee’s Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The University’s Board of Trustees is composed of the bishops of the 28 dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University’s role in American higher education.

2008–2009 Statistics

College of Arts and Sciences students: 1,483
Undergraduate Class of 2012: 409
SAT combined (middle 50% range): 1148-1360
ACT (middle 50% range): 26-30
High School GPA: 3.6
Female 52%, Male 48%
Student/faculty ratio: 11:1
Percentage of college students declaring Episcopal heritage: 34.9%
Majors offered (college): 36
Minors offered (college): 32

School of Theology residential students: 79
Newly enrolled students: 32
Returning students: 47
Female 33, Male 46
School of Theology summer graduate students: 61
Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Diploma of Anglican Studies, Certificate of Theological Studies

University Fiscal Year July 1, 2008–June 30, 2009:
Unrestricted operating revenues: \$67.6 million
Endowment: \$246 million (June 30, 2009)

CONVENTION REPORTS

Finances and Academic Grants

In the face of global financial turmoil, gifts and grants to the University declined in the 2008-2009 fiscal year. Despite the economic setting, however, 8,403 alumni, parents, faculty, staff, and friends made gifts totaling over \$13.6 million to the University the South. Approximately \$3.2 million of this total was to the Sewanee Annual Fund. Episcopal church giving through the One Percent Program was \$311,374 from 203 parishes. The University's 2008-2009 operating budget was \$67.6 million. Approximately 66 percent of revenue to the University comes from student-funded tuition, room and board, and fees.

Science faculty made renewed efforts to build its sponsored research program. Several faculty members in biology and chemistry submitted proposals (some of which are still being considered) and Robert Bachman, associate professor of chemistry, earned a \$276,000 grant for his research into advanced materials. The Jessie Ball duPont Fund continued to support the University's service-learning, innovative teaching, and social justice ministry programs. At the conclusion of The Sewanee Call Campaign, the Andrew W. Mellon Foundation made a \$1 million challenge grant for environmental studies, for which the University must raise \$2 million to claim. Approximately \$800,000 has been secured, and new initiatives such as the Sewanee Environmental Institute and the Center for Religion and Environment have been initiated. Sustaining both efforts will require new gifts and grants, and the University is actively seeking support for its environmental programs.

The Cousins Foundation made a second grant to the School of Theology's Holy Land Pastoral Renewal Program in 2009. The Program offered 20 pastoral leaders a life-changing, vocation-renewing experience and enabled them to address three needs critical to pastoral life and practice:

The need for community, fostered in orientation, a two-week pilgrimage to Israel, and reflection two months after our return.

The need for sustainable habits of spiritual formation, to be explored in times of prayer and worship, personal quiet time, lectures, and assigned readings.

The need to reclaim and sustain patterns of lifelong learning and discovery for clergy serving in an ever-changing ecclesial landscape.

University Financial Aid

In the 2008–2009 academic year, approximately \$18.4 million was awarded in institutional financial aid to undergraduates. Sixty-eight percent of entering first-year students received aid, with almost half of those receiving need-based aid. Almost 66 percent of undergraduates received some form of aid, including University aid, scholarships, and other aid from all sources. Of the 198 graduate students at the School of Theology and the School of Letters, 67 percent received some form of financial assistance. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

DIOCESE OF NORTH CAROLINA

Student Life

Sewanee welcomed 409 first-year students in the fall of 2008, including another group of 10 academically motivated students from urban public high schools through the Posse Foundation program of financial assistance and peer support.

In November, Sewanee was one of five schools profiled in *USA Today* in a set of education articles about the National Survey of Student Engagement (NSSE). *USA Today*, with a circulation of about 2.28 million, covers NSSE results every year and focuses each year on a different aspect of student engagement. In 2008, the story *highlighted schools where students report high levels of faculty involvement outside of class*. Sewanee continues to exceed the norms of comparable colleges and universities on all NSSE measures. The Office of Career Services annually sponsors “Beyond the Gates: Preparing for Life and Work After Sewanee,” before the start of Easter semester. This year nearly 100 juniors and seniors had the chance to interact with dozens of alumni and parent volunteers during panel discussions, mentoring, practice interviews, workshops, and a business luncheon.

During the course of the year, research and internships offered students unique opportunities. Emily Feitl, Evey Gannaway, Wyatt Harper, and Hayley Robb were awarded prestigious Fulbright fellowships; Chris Tipler, Kendra Tippens, and Karimeh Moukaddem received highly competitive Critical Language Scholarships; Alexander Harris, Brandi Moore, and Ximeng Zhang were named Sewanee’s first Carey Fellows; Emily Beeson and Laura Candler became Sewanee’s 37th and 38th Watson Fellows; and Jordan Casey was awarded the school’s 27th NCAA Postgraduate Scholarship. Eleven students from Sewanee this summer explored vocations in ordained ministry or service with non-profit organizations as part of the eighth Summer Discernment Institute.

More than 40 percent of Sewanee students typically study abroad, and about 80 students participate each year in summer programs in places such as Bangladesh, China, France, Italy, Russia, and Spain.

Commencement weekend recognized the achievements of 360 graduates of the College of Arts and Sciences and 39 seminarians from the School of Theology. The college’s Class of 2009 has one of the highest four-year graduation rates in recent history, at 84%. More than 10 students were nominated for the Algernon Sydney Sullivan Award, Sewanee’s highest honor, for character, leadership, and service to the University and the community. Charles (Chase) Spurlock III, of Murfreesboro, Tenn., was recognized with the award for his service as student chief of the Sewanee Volunteer Fire Department and as chair of the Honor Council. The 2009 valedictorian was Wyatt Eugene Harper IV of Dickson, Tenn., and Cong Lu of Suzhou, China, was the salutatorian.

The School of Theology’s Commencement and Crossing sent 39 men and women out into the church’s mission. They had earned 36 degrees (20 Master of Divinity, five Master of Arts, three Master of Sacred Theology, and eight Doctor of Ministry) and three Diplomas in Anglican Studies. Of the five honorary degrees conferred during the weekend, two were conferred during the School of Theology commencement ceremony. Vincent Currie Jr., the administrator of the Diocese of the Central Gulf Coast in Pensacola, received an honorary Doctor of Canon Law, and the Rt. Rev. Lloyd Emmanuel Allen, bishop of the Episcopal Diocese of Honduras, received an honorary Doctor of Divinity degree.

CONVENTION REPORTS

This year's commencement marked a first for the University's fledgling School of Letters — the granting of Sewanee's first Master of Fine Arts degree to Tina Suzann Whipple of Shelbyville, Tenn. The School of Letters enrolled its first summer master's degree students in 2006.

In Sewanee athletics, 72 student-athletes were named to the Southern Collegiate Athletic Conference (SCAC) Academic Honor Roll for their academic performance in the Easter term, two more than last year. To be a member of the Honor Roll, a student-athlete must have a 3.25 GPA for the term in which they are competing. The Sewanee field hockey team earned its first SCAC Championship and its first NCAA Tournament bid in the 2008 season. Former All-ACC soccer player at Duke Patrick Johnston has been named head women's soccer coach after serving as one of the assistant coaches in 2008. Katy Caine has also been named head volleyball coach for the 2009 Tigers. Six alumni and a team were inducted into the Sewanee Athletics Hall of Fame in 2008: Yogi Anderson, C'72, Sophie Brawner Correll, C'83, Ryan Harrigan, C'98, Nathaniel Owens, C'70, the doubles team of Linnie Wheelless, C'95, and Kristin Ialaci Crane, C'96, and the 1958 Football Team.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2009 Spring Break, took students to work on projects in the Gulf Coast states, Jamaica, Haiti, Costa Rica, and Ecuador. The work of Sewanee's campus ministries attracts about 25 percent of the student body.

Campus

The dedication of Spencer Hall, a 49,000-square-foot addition to Sewanee's science facilities, was part of the 2008 Founders' Day celebration. William M. Spencer III, a 1941 Sewanee graduate, presented to the University the new facility named in his honor, which was dedicated by the Rt. Rev. Henry N. Parsley Jr., Bishop of Alabama and Chancellor of the University.

Spencer Hall, with classrooms, laboratories and offices for chemistry, biology, biochemistry, and environmental science, both reflects and extends Sewanee's distinguished tradition of science instruction and research, expanding the physical space dedicated to scientific study while also making possible new scholarly opportunities for faculty and students. The sciences faculty has more than doubled in number since the existing science building opened, and their research is an increasingly collaborative enterprise that finds students learning in the field as well as the classroom, often by working side-by-side with faculty on research projects. Spencer Hall is expected to earn LEED Silver Certification.

Four alumni were honored during Homecoming 2008 on Oct. 25. The Distinguished Alumnus Award went to Philip Wilheit, C'66. The Distinguished Young Alumni Award was presented to Jason Forrester, C'93, and the Crawford Service Award was received by Nick Babson, C'68. The Distinguished Faculty Staff Award was awarded to Tam Carlson, C'63.

In an effort to broaden its applicant pool to students across a range of backgrounds, Sewanee took the step of making college entrance examinations optional for admission beginning with the freshman class entering in 2010. Prospective students, who in the past were required to submit SAT or ACT test scores as part of the admission process, may now decide not to submit the standardized test scores. Those who make that choice must instead submit a graded academic paper and complete an evaluative interview with a representative of the University. The University will

DIOCESE OF NORTH CAROLINA

test the program for five years and assess its success throughout the period.

The Sewanee Environmental Institute (SEI) was begun during 2008-09, and shows great promise for enhancing and expanding student opportunities associated with the Domain while also strengthening the University's reputation as a locus for environmental education and sustainability. This summer, its first, a Pre-College Field Studies Experience for talented rising high school juniors and seniors had more applicants than places in the program; 28 students from 13 states were enrolled in the inaugural year. The SEI also introduced three new intensive summer field courses for undergraduates.

Work started this summer on a renovation and addition to Snowden Hall, built in 1961. The changes will enhance Sewanee's forestry and geology resources and support the strategic plan to strengthen environmental education and sustainability. The building will more than double in size, to about 24,000 square feet, and will feature new labs, classrooms, resource rooms, research space, and faculty offices. The renovation is expected to be completed in summer 2010. Sewanee will pursue LEED Silver Certification for this facility.

During the summer of 2009, Sewanee created the Center for Religion and Environment, which connects the College of Arts and Sciences, School of Theology, and All Saints' Chapel in order to develop educational programs and public forums that unite environmental learning and action with faith practices.

Faculty and Administration

In February, Vice Chancellor Joel Cunningham announced his plans to retire in June 2010. Cunningham's administration has been characterized by fiscal discipline and a commitment to strategic planning, which have allowed campus construction and renovation projects that have modernized Sewanee's learning and living environment. Careful management discipline and financial stewardship have helped the University remain fiscally sound despite the current worldwide economic crisis.

During Cunningham's tenure, Sewanee has enjoyed record applications to the College, growth in the influence and reach of the School of Theology, and increasing recognition as a leading national liberal arts university. Under his leadership, The Sewanee Call fundraising campaign came to a record-breaking conclusion in June 2008. Cunningham's announcement of his retirement next year will allow an orderly transition of leadership for the University. A nationwide search is being conducted for a new Vice Chancellor under the direction of a Search Committee chaired by Joel A. Smith, C'67.

Sewanee's Board of Regents approved the appointment of Samuel Williamson, former vice chancellor of the University, as University historiographer and Gerald Smith, religion professor and faculty marshal, as assistant historiographer.

Nicholas C. Babson, C'68, was appointed director of the Babson Center for Global Commerce. Babson played a leading role in conceiving and developing the Center and had served as acting director of the program since 2006. The Center brought entrepreneur and oilman T. Boone Pickens to campus for a day-long visit in April; he addressed packed rooms of students and community members on the topic of sustainable energy.

Sewanee's Executive Director of the Associated Alumni Jay Fisher, C'79, was appointed Acting Dean of Admission and Financial Aid when David Lesesne, who had served as Admis-

CONVENTION REPORTS

sion and Financial Aid Dean since 2001, left that position during the summer.

School of Theology

Beginning the 2008-2009 academic year, the School of Theology welcomed 32 new students, bringing the total student body to 79 students representing 28 Episcopal dioceses. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The 2008 DuBose Lecture series, Oct. 30-31, featured Dr. Fred B. Craddock, Bandy Distinguished Professor of Preaching and New Testament Emeritus, Candler School of Theology, Emory University. In three lectures, Dr. Craddock addressed “Preaching Jesus: Jesus in the Letter to the Hebrews.” Dr. Michael Battle will deliver the 2009 lecture series on “Ubuntu: A worldview and spirituality for reconciliation in the 21st Century” on October 29-30.

Also in October, the faculty welcomed bishops from the owning dioceses for its annual dialogue. The 2009 conversation is scheduled for October 14, focusing on the role of three-year residential seminary education as preparation for priesthood.

In November, the School of Theology Visiting Committee focused on formation for priesthood. The 2009 meeting is scheduled for November 11-13, and will give its chief attention to the Programs Center’s Education for Ministry (EfM) and the Advanced Degrees Program.

In January, the Education for Ministry program again collaborated with the Trinity Institute of Trinity Wall Street to participate in the webcast of the 2009 Trinity Institute National Theological Conference, *Radical Abundance: A Theology of Sustainability*. EfM facilitators led discussion groups as part of the conference. Sarah “Sissie” Wile continued serving as interim EfM director while the search continues for a director. Wile has served EfM as a mentor and trainer, as trainer-in-residence, and as assistant EfM director. A strategic planning team, which began working together in June 2008, has sought to discern the ways EfM will move into the future, and submitted a draft of a strategic plan to the University.

In February, “Sewanee: Come and See” hosted several dozen prospective seminarians. The annual preview weekend offers people considering seminary an opportunity to experience community life, theological learning, and formation for ministry as they are lived out in the Sewanee context. Seminary students, faculty, and staff plan opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2010 Preview Weekend is scheduled for Feb. 25-28.

In April, University Chancellor the Right Rev. Henry Parsley, Bishop of Alabama, celebrated the Eucharist and consecrated the new outdoor altar (a gift of the Class of 2007) at the foot of the Chapel of the Apostles.

In May, the Rev. Dr. Robert Hughes, professor of systematic theology and Norma and Olan Mills professor of divinity, was named the inaugural recipient of a major new award for scholarship in pneumatology, the study of the Holy Spirit. The Poullart Libermann Award in Pneumatology, created by Duquesne University, honors “the individual who has made the most significant scholarly contribution to the area of pneumatology in the preceding five year period.”

In June, the School of Theology hosted “Does It Fit?”, the first nationwide vocational discernment conference for young people of color, sponsored by the Ethnic Ministries offices and

DIOCESE OF NORTH CAROLINA

the Pastoral Leadership Search Effort of the Episcopal Church Center. About 40 young adults attended the four-day event, which was made possible by a grant from the Arthur Vining Davis Foundation intended to expand initiatives in promoting diversity within the seminary community.

Sewanee once again participated this year in the General Convention of the Episcopal Church, with strong representation in Anaheim including staff members and alumni, the Vice Chancellor, Provost, Chaplain, and Dean of the School of Theology. The University hosted a dinner for approximately 75 alumni and friends, which included remarks by Chancellor Parsley.

Two pillars of the seminary faculty retired this year. Noted scholar and author the Rev. Dr. Donald S. Armentrout retired Dec. 31 as professor of church history and historical theology, the Charles Quintard Professor of Dogmatic Theology, and director of the Advanced Degrees Program. Professor and author Dr. Joseph E. Monti, professor of Christian ethics and theology, retired from the faculty June 30 after 27 years of service. Three new members joined the faculty on July 1. Dr. Paul Holloway was appointed associate professor of New Testament, the Rev. Robert MacSwain was appointed instructor of Theology and Christian Ethics, and the Rev. Dr. Benjamin King was appointed assistant professor of Church History. The Rev. Dr. William F. Brosend II is now serving as director of the Advanced Degrees Program.

For More Information about the University

www.sewanee.edu

<http://theology.sewanee.edu/>

CONVENTION REPORTS

DIOCESAN LITURGICAL COMMISSION

In addition to serving as the liturgical arm of our Diocesan Bishop, the **Diocesan Liturgical Commission** shares a working relationship with the Canon to the Ordinary for Program and Pastoral Care and the Executive Assistant to the Bishops.

We will continue to help in planning diocesan liturgies such as Convention services, ordinations and clergy conferences. However, one of our main goals is to help clergy and members of our congregations in any way we can to promote meaningful and Spirit-filled worship of our God. To this end, we continue to cosponsor a choir/junior choir workshop during the summer with the Diocese of Eastern Carolina. This past year we have also had workshops on liturgy and music in our diocese, cosponsored by the Diocesan School of Ministry. The workshops were held at St. Paul's, Winston-Salem, and St. Mark's, Raleigh. Although we had to cancel one workshop in Charlotte due to few preregistrations, the remaining two workshops proved to be very enriching and helpful for the participants. We wish to thank **Dr. Ayliffe Mumford**, Interim Coordinator of the School of Ministry, along with **Shelley Kappauf** of the Greensboro Diocesan Office staff, and **The Rev. Bonnie Duckworth**, a member of our Liturgical Commission, for their many hours of work on this project! "In the works" is an optional workshop for clergy at the next diocesan clergy conference, dealing with chanting the services.

At the request of Bishop Curry, we secured a diocesan-wide copyright for the hymn "**All Are Welcome**." The one-year blanket copyright for this hymn expires at the end of this month (January, 2010). We hope that most, if not all of our congregations took advantage of this opportunity to sing a wonderful hymn expressing the fact that ALL PEOPLE are welcome in our churches!

We are continuing our discussion on the **Leadership Program for (Church) Musicians** (LPM) in our diocese, with an expected start in the fall of 2010. Dr. William McConnell, a member of our Liturgical Commission, is serving as our diocesan LPM coordinator.

A "work in process" is the formulation of a **diocesan customary** for services such as ordinations, celebrations of continuing ministry with a new rector, diocesan convention services, and clergy funerals. At present, we are preparing an information packet on the rite of "Celebration of a New Ministry," offering options that could help make that service more of a celebration of all God's people in their various ministries. Once this resource is approved by our Bishop, we hope that it will be available online, accessible through our diocesan website.

We will be available to consult with your congregation regarding a review of your worship services; placement, refurbishing or replacement of the organ and/or other musical instruments, and possible renovation of your worship space. Please contact me if there's any way in which we can be of service to your congregation.

In Christ Jesus, through whom our worship is acceptable to God our Father,
Jim Bernacki, Chair

DIOCESE OF NORTH CAROLINA

THE CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three (3) funds: Parish Grants for New Programs; Laity Grants for Continuing Theological Education; and Clergy Grants for Continuing Theological Education. According to the committee's current Policies and Procedures for Parish Grants, "Parish Grants were established to provide seed money for new programs." According to the committee's current Policies and Procedures for Laity and Clergy Grants, "Diocesan funds are available to help clergy and laity participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the Diocesan Handbook.

The committee consists of Convocation Lay Wardens, plus a clergyperson as Chair, appointed by one of our Bishops. The committee conducted business through group meetings, online and phone communication.

In 2009 the following individuals comprised the Grants Committee:

Convocation	Lay Wardens
I Rocky Mount	Thomas F. Womble, III
II Raleigh	Marshall Harvey
III Durham	Scott E. Hughes
IV Sandhills	Raymond Hyer
V Greensboro	Lyn Seymour
VI Winston Salem	Pamela A. Harvey
VII Charlotte	Debra Smithdeal

The Chartered Committee on Grants authorized the following amounts in 2009:

Category	Clergy	Laity	Parish
Applicants	5	7	8
Grants Authorized	5	7	8
Average Award	\$984.00	\$600.00	\$2,938.00
Beginning Balance	\$7,500.00	\$7,500.00	\$40,943.00
Total Awards	(\$4,922.00)	(\$4,200.00)	(\$23,500.00)
Dividends & Interest	NA	NA	\$13,925.00
Refund	NA	NA	\$792.00
Ending Balance	\$2,578.00	\$3,300.00	\$32,160.00

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. The events or programs aided by these funds covered a broad spectrum, including, for example:

Kanuga Conferences on Christian Education, Formation and Lenten Retreat; Mission Trip to Rwanda and Medical Mission Trip; Continued Education toward Doctor of Ministry degree and Sabbatical Study; Parish Community Gardens and a Food Bank; a Latino Outreach Summer Day Camp; Youth Camps and Mission Trips to name a few.

The Grants Committee invites Parishes, Laity and Clergy to take advantage of these diocesan

CONVENTION REPORTS

funds. Of special note, we begin 2010 with over \$32,000 available in the Parish Grant fund, available to parishes or clusters of parishes for qualified outreach projects. Application forms and completion guidelines may be obtained from Convocation Lay Wardens. To expedite the process, applicants are urged to complete the forms thoroughly, including the signature of the respective Convocation Lay Warden, then send them to the Committee Chair:

The Rev David E. Buck
Rector, St. Alban's Episcopal Church
P.O. Box 970, Davidson, NC 28036
704-892-0173 Church Phone
704-892-6506 Church Fax
704-425-2133 Cell
www.saintalbans-davidson.org
davidbuck49@earthlink.net
dbuck@gostalbens.org

*Respectfully submitted,
The Reverend David E. Buck, D.Min., Chair*

DIOCESE OF NORTH CAROLINA

SCHOOL OF MINISTRY

In January 2009, after four years under his able leadership as its first dean, The Rev. Dr. Leon P. Spencer retired from the School of Ministry. The School's Board extended a call to an interim coordinator, Ayliffe Mumford. This call has allowed the School to continue to offer events and produce parish resources while the Board contemplates the School's future role. This process, begun early in 2009, aims to be completed by mid year 2010.

The operating metaphor for the school has been "keep the boat afloat" and indeed, this is what has happened. In the spring we were able to offer several events for adult formation in the diocese: the fourth annual wardens' retreat entitled "Courageous Leadership in Uncertain Times" was held at Good Shepherd in Raleigh with 65 senior and junior wardens from around the Diocese. Bishop Curry gave a rousing keynote address and set the tone for a productive and ultimately inspiring gathering. By all accounts, these lay leaders found comfort and affirmation in recognizing that the churches in the diocese share many challenges and joys.

Another event held in the spring was the Clergy Study Day, co-sponsored with the Anglican Episcopal House of Study at Duke Divinity School, with Sam Wells, Dean of the Chapel at Duke University and research professor of Christian ethics at Duke Divinity School. His topic for the day was "The Power of Ministry." This continuing education opportunity gave clergy time to reflect on some fundamental aspects of their call while taking advantage of the resources of a divinity school in our midst. Held during Lent, this event will be repeated in 2010.

April brought the second annual SpringTide retreat held at Trinity Center, Salter Path. Our Bishop, Michael Curry, offered reflections on the Sermon on the Mount on which he had done extensive study during his last sabbatical. There was resounding appreciation for each of the five sessions held over three days. Each day's schedule included worship and music; with the beautiful surroundings of Trinity Center and the fellowship of 60 participants, there was unanimous praise and thanksgiving for this special time away.

The creation and distribution of parish resources filled the remainder of the year.

In collaboration with the Diocesan deputation to General Convention headed by The Hon. Martha Bedell Alexander, a booklet entitled Preparing for General Convention 2009 was completely revised and updated from its initial publication in 2006.

We are grateful for the continuing support of the Jessie Ball duPont Fund whose grant has made possible the production and distribution of Short Courses for Adult Christian Formation, a DVD series. To date, seven courses with a total of 31 programs have been distributed to all congregations in the diocese, including most recently The Theology of Food and Reflections on the Sermon on the Mount.

In 2010, nineteen more programs will be produced and released in this series; these programs will be collaborative efforts with the Servant Leadership School in Greensboro, the Chartered Committee on Hispanic Ministry and with The Bishop's Committee on the Diaconate. Also in process is a course on the History of The Episcopal Church in North Carolina. The response thus far received on these parish resources has been positive. Because the topics covered create a thought provoking curriculum for adults, they will continue to enrich adult formation in congregations for years to come.

Finally, several words of thanks: First, to the members of the Board for the School for

CONVENTION REPORTS

their tremendous support during this interim period and especially to Bishop Alfred “Chip” Marble who continues to push for excellence and relevance in all of the School’s offerings. Another note of thanks is due to Shelley Kappauf who along with her duties as the executive assistant for the School is also the coordinator of the Education for Ministry program. Shelley offers invaluable service to the 26 EfM groups and their graduates while organizing two training events per year for the mentors of these groups. A final word of thanks goes to the many people in our diocese who have attended a School event or used one or more of the programs designed for parish use: your participation and feedback help us to develop new offerings as we seek to provide resources that guide our shared ministries.

My prayer for the people of the Diocese is that we will continue to benefit from the School of Ministry as a resource for and a means of fostering adult theological education, spiritual formation and training for ministry. It has been a pleasure and honor to serve as the School’s interim coordinator.

*Respectfully submitted,
Ayliffe Mumford, EdD.
Interim Coordinator
School of Ministry*

DIOCESE OF NORTH CAROLINA

THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

The NC Episcopal Church Foundation, Inc. was established in 1955 to aid in the expansion of the Church in the Episcopal Diocese of North Carolina. An initial capital funds campaign raised \$300,000 to start the fund. As of Oct. 31, 2009, the Foundation's total assets, which include stocks, bonds, and church notes, were valued at over \$2.6 million.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management, and applications for grants and loans. The board consists of 12 members who serve 3 year terms and 2 ex-officio members, Bishop Curry and Canon Marlene Wiegert. Dan Taylor and Carlton Davis, Jr. of Wachovia Bank Charitable Services Group invest and manage the account. Donna Warner of the Diocesan House Office provides administrative and clerical support to the Foundation Board.

Each year the Foundation has funds equal to 3% of the total value of the assets in the previous year available for **grants**. The grants are available to mission churches in amounts up to \$10,000 for: new construction, renovation, restorations and improvements to existing buildings and acquisitions. In 2009 the following grants were awarded:

- Trinity Episcopal Church, Fuquary-Varina \$10,000
- Iglesia El Buen Pastor, Durham 10,000
- Christ Church, Walnut Cove 10,000

In 2009, the Foundation started awarding "**Green Grants**" of up to \$5,000 to help congregations begin to make improvements to their physical plant that would conserve natural resources, reduce energy consumption, and shrink their carbon footprint. The program is intended to encourage congregational efforts to be faithful stewards of the earth God has created. The following grants were awarded:

- Church of Good Shepherd, Rocky Mount
- St. Mary's, High Point
- St. Luke's, Durham
- St. Luke's, Salisbury
- Christ Church, Walnut Cove
- Emmanuel, Southern Pines

Loans of up to \$150,000 are available to all churches that are current in the payment of 26% of its share of the Diocesan budget and accept the remainder of its share each year during the term of the loan. The Foundation rates for loans remain at 4% for mission churches and 4.5% for others. Currently seven churches have outstanding loans with the Foundation.

Applications for all grants or loans can be found on the Diocesan website or by contacting Donna Warner in the Diocesan Office. Applications must be approved by the Bishop and submitted to the Foundation Board one month prior to one of the quarterly meeting. The meeting dates for 2010 are March 16, June 15, Sept. 14, and Dec. 7th.

Submitted by

Winborne Chandler, Winston Salem, President

CONVENTION REPORTS

Gene Carney, Charlotte

Al Carter, Southern Pines

David Dodson, Durham

Thomas Evins, Oxford

Shara Partin, Burlington

May Sherrod, Raleigh

Val Short, Roanoke Rapids

Harrison Simons, Oxford

James Thorp, Rocky Mount

Thomas Welman, Roanoke Rapids

Fred Warnecke, Greensboro

DIOCESE OF NORTH CAROLINA

ST. AUGUSTINE'S COLLEGE

Under the Leadership of President Dianne Boardley Suber, The 2009-2010 Academic year at Saint Augustine's College has gotten off to a very successful start with several highlights.

The College welcomed the class of 2013 during Falcon Welcome Week. Over 550 freshmen and new students began moving into their residential facilities and took part in a packed schedule of activities designed to help them succeed in their transition into college life. The new students coupled with increased retention rates bring the overall enrolled student population to over 1530 students for the academic year. The increase in enrollment was due in part to alumni and other members of the falcon family who stepped up to assist students financially in light of recent cuts to federally funded financial-aid and student loan programs.

The theme for the new-year is the "Energy Bus". The initiative introduced by President Suber kicked off the new year. Dr. Suber greeted staff and faculty on an actual bus! The concept was adopted from the principles outlined in a book by Jon Gordon entitled, "The Energy Bus: 10 Rules to Fuel Your Life, Work and Team with Positive Energy". College employees were motivated and committed to a positive and productive new school year.

The College announced several new appointments for the new-year. These individuals along with several new faculty members will add to the committed and dedicated individuals who are already preparing the leaders of the 21st century. Some of the new appointments include:

- **Dr. Yvonne Coston** being promoted to vice president for Academic Affairs. She was previously a professor and dean of Liberal Arts and Education. Coston has been with the College for 24 years.

- **Thurman D. Hollins** joins the College as assistant professor and director of bands. He comes to Saint Augustine's College from Johnson C. Smith University in Charlotte, where he was director of the school's band program.

- **Michael P. Jackson** is the new special assistant to the president. Jackson was previously acting principal at Scioto River High School in Delaware, Ohio.

- **Sonja A. Bennett** joins the College as associate vice president of Communications and Marketing. Bennett comes to the College from the Episcopal Diocese of North Carolina, where she was communications coordinator.

- **Retired Lt. Col. Angela Haynes** was promoted to assistant vice president for Business and Finance. She was previously dean of the Division of Military Science/Professor of Military Science. She joined the College in 2006.

- **Dr. Hengameh Allen** returned to the College to re-establish the Allied Health program. Allen was initially recruited by the College in 1989. She was instrumental in developing a Clinical Laboratory Science program and a nursing degree program in the division of Allied Health.

Saint Augustine's college celebrated the official opening of the academic year with its 143rd fall convocation. Dr. John Silvanus Wilson, Jr., executive director of the White House Initiative on Historically Black Colleges and Universities was the convocation speaker. He challenged students to decide to be rich, beautiful, and ambitious as they commit to their college career and their lives after college.

Renowned artist, author, and architectural designer Synthia Saint James began her college tour with a visit to Saint Augustine's College. Saint James, a self-taught artist, was an inspiration as

CONVENTION REPORTS

she told her story of passion for the arts to more than 100 students, faculty and staff members.

The College hosted a candidate's forum for the 2009 October elections. The forum featured candidates on the ballot for the City of Raleigh's Mayoral, District C, and council at-large races. As the forum began, President Suber told students in attendance that they had a right to be a part of the political process and encouraged them to hold the candidates accountable on issues that affect students and the campus community.

Students from Saint Augustine's joined volunteers from the community to raise the walls on a Habitat for Humanity of Wake County home. The Habitat home was co-sponsored by Lowe's Home Improvement which gave a \$35,000 grant for CIAA schools to build the home for a local family.

The college also completed and sold the final 2 houses as part of the Cooke Street Phase II project, the collaboration with the City of Raleigh has provided new homes to 13 residents over the course of the 3 year initiative.

Students, faculty and staff were also among 200 volunteers who joined Lane Street community residents to help build a new neighborhood playground. The playground build was co-sponsored by Raleigh Parks and Recreation, KaBoom and the Home Depot.

In collaboration with Coca Cola, the College hosted the regional for the "*Sprite Step Off*", a national step competition held at Walnut Creek. The event was a success as the Saint Augustine's College Chapters of Alpha Phi Alpha and Alpha Kappa Alpha advanced in the competition winning \$5000 and \$3500 respectively.

Senior education majors Jasmine Bethel and James Hicks have been invited to present at the Association of Literacy Educators and Researchers national meeting in November 2009. Entitled "Helping Pre-Service Teachers Tackle Formative Assessment," the presentation at the annual meeting is an outgrowth of their study of assessment and children's instruction.

Although fundraising for the George Williams Athletic Facility and the revitalization of the Former St. Agnes Hospital are moving slower than desired, the College is very excited about the involvement of several local leaders in the efforts. In July, News and Observer Editor and Chief Orange Quarles held a meeting on campus with several high profile business leaders to support the track and the involvement of Ms. Billie Redmond, President and CEO of Caldwell Banker Trademark Properties and Chairman of the Wake Medical Center Board of Trustees will guarantee the project's success.

The St. Agnes project received a boost as Rep. Brad Miller presented Saint Augustine's College with a check representing \$285,000 for the development of the St. Agnes Health Disparities Institute. The appropriation is one in a string of recent grant successes that include:

- The receipt of a 2.1 million dollar neighborhood stabilization grant to assist in the revitalization of the areas immediately surrounding the campus.
- The Department of Health and Human Services awarded the College a \$765,000 weatherization grant.
- The United Negro College Fund Awarded the College an \$111,000 Faculty Development Grant.

Other awards from the IBM and the Center for Real Estate Management continue to show

DIOCESE OF NORTH CAROLINA

the colleges competitiveness in the solicitation of outside funds to support the mission of Saint Augustine's College.

Additional Highlights Include:

- The class of 2009 being ushered into the next phase of their lives during Saint Augustine's College's 142nd Commencement, held Saturday, May 9, on campus. Philanthropist and radio talk show host Tom Joyner gave the commencement address. This year's ceremony marked the second year since the event returned to campus.

- Fifteen new freshmen being admitted to the Bridge 2 Honors Program and twenty-four students exiting their freshman year being accepted into a post freshman year bridge program as a part of the Bridge Activities for Accelerated and Transitional Students (BATS) \$400,000 grant program funded by the Mellon Foundation.

- The Mellon Foundation also supported Saint Augustine's College faculty and students visiting China for a 35-day educational trip, courtesy of a \$250,000 Tutorial and Educational Advisement/Mentoring (TEAM) Program grant funded. The overall goal of the trip was to enhance mentor/mentee relationships between faculty and students from Saint Augustine's College through an international professional development experience where faculty and students could work together in a nontraditional setting.

- The Gateway program - now with locations in Henderson and Rocky Mount continues to show growth with a 90% increase in the number of overall graduates over the past two years.

- Ms. Kristal Armstrong, a 2009 graduate of Saint Augustine's College (SAC), was the first SAC graduate to receive the Accredited Residential Manager certification. Armstrong was a business major with a minor in real estate management. Through her internship, she was able to gain employment in the industry while still attending college.

- James Hicks, senior Elementary Education major **was elected as the** 2009-2010 Student North Carolina Association of Educators (SNCAE) Executive Committee State President. **James represented the SNCAE at the National Teachers' Association Conference in California June 25- 29, 2009.**

- ROTC cadets Amirah Ambekisye, Robert Powell, Daniel Mckeller and Brian Yawn attended and completed the Leadership Development Advance Course the summer of 2009 also known as the "Super Bowl event" for Army ROTC Cadets.

- Business majors Amber Thomas, Marquice Joyner and Jacqui Lockett represented Saint Augustine's College at the National Urban League's annual Black Executive Exchange Program conference this summer. The conference is an opportunity to review and evaluate the past year's programs and activities, exchange ideas, plan for the new academic term and discuss current issues and trends in professional development.

- The College hosted its annual Community Day celebration. The event featured food, games, and rides for children, and entertainment. The day is one of the many ways the College continues to support the surrounding community.

- The Episcopal Church Women and representatives from the Episcopal Diocese of North Carolina visited the campus to commemorate the legacy of the former Bishop Tuttle Training School. The school, which now houses the College's ROTC program, was a training ground

CONVENTION REPORTS

for African-American church and social workers.

- Civil rights leader and radio host Rev. Al Sharpton broadcasting his nationally syndicated talk show *Keepin' it Real* with Rev. Al Sharpton through WAUG-AM 750 from the campus of Saint Augustine's College in the Seby Jones Auditorium. Warren Ballentine also broadcasted live from Seby Jones in March.

- WTVD on-air personalities and Saint Augustine's College alumna Deborah Holt of UNC-TV visited campus to converse with Saint Augustine's College students about current issues in the broadcast and communications industry. The event culminated with a \$5,000 scholarship presentation from WTVD President and General Manager John Idler.

- Legendary golf coach Lawrence "Peaches" Coleman retired in May after 37 years with Saint Augustine's College. Coleman achieved many notable accomplishments during his tenure with the College. His biggest highlight was being inducted into the National Black Golf Hall of Fame in 2002.

- Alumna Julia Haywood Cooper was honored with a United States Postal Service stamp bearing her likeness. The College hosted a ceremony on campus to celebrate the release of the stamp. Cooper is best known for her book "A Voice from the South," and her famous quote: "The cause of freedom is not the cause of a race or a sect, a party or a class – it is the cause of humankind, the very birthright of humanity." The quote is included on every U.S. passport.

The College is also excited about highlights in its athletic department:

- Saint Augustine's College's Associate Athletic Director Kristene Kelly being named to the NCAA Division II Men's and Women's Track and Field Committee. Kelly will serve on the committee for four years.

- The Oakland Athletics selecting shortstop Anthione Shaw in the 45th round of the 2009 First-Year Baseball Player Draft. Shaw is believed to be the first Falcon baseball player drafted since 1984 when Emmett Robinson was selected by the Pittsburgh Pirates in 18th round of the amateur entry draft. Shaw played left field for the Athletics in the Arizona Summer Rookie League.

- Defensive tackle Phillip Stevenson was named to the 2009 Preseason D2football.com Division II All-America second team. Stevenson is the second Falcon player in school history to make the D2football.com preseason All-America team. He also was named an honorable mention All-American on the 2009 BoxToRow.com/BASN Preseason team.

- Quarterback Joaquin Green was selected D2Football.com National Offensive Player of the Week on Sept. 9. Green earned national recognition after throwing six touchdown passes in a 43-41 three overtime loss to the University of Charleston (W.Va.). He tied the Division II national record for most touchdown passes by a freshman in one game, which is shared by five other players. Green also set a Saint Augustine's College school record in the modern era.

- The Central Intercollegiate Athletic Association (CIAA) honored football players Ricky Rodriguez and Jone' Harris on Sept. 28. Rodriguez was named CIAA offensive lineman of the week, and Harris was chosen CIAA receiver of the week.

- The CIAA honored middle hitter Brittany Hicks and Head Coach Covance Mortimer on Sept. 22. Hicks was named CIAA volleyball rookie of the week, and Mortimer was selected CIAA volleyball coach of the week.

DIOCESE OF NORTH CAROLINA

- Middle blocker Stephaney Newkirk and middle hitter Brittany Hicks powered Saint Augustine's College to a 3-0 CIAA volleyball victory over cross-town rival Shaw University on Sept. 22 at Emery Gymnasium.

- Johnny Shuping opened the 2009 cross country season by finishing second at the Salem College Invitational on Sept. 14. Shuping, the defending CIAA men's individual champion, ran a time of 26:59.4 - Shuping was also victorious at the Greensboro Cross Country Invitational on Sept. 26. Shuping won the Division II university men's division in a time of 26:02.2 on the 8K course.

All highlights from the past year have not been positive as the College mourned the loss of several members of the falcon family, Employees -Charles Edwards, William Woods, Alphonso Pearson, Antonio Owens, Former Trustee William Burroughs and student leader Hashim Wallace. Each of these individuals left a significant mark on Saint Augustine's College and there legacies will be felt on the campus for years to come.

Saint Augustine's College continues to grow its place among its peers in higher education. With support, the college will continue to provide quality educational opportunities for future generations of falcons for years to come.

Respectfully submitted,

Marc A. Newman, Vice President of Institutional Advancement

CONVENTION REPORTS

BISHOP'S COMMITTEE ON THE DIACONATE

According to its Mission Statement, the Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns".

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop who are dedicated to this mission and who work to carry it out. One person in the diaconal ordination process is also appointed to serve until ordination. Additionally, the director of the deacon formation program, The Rev. Bobbie Armstrong, the archdeacon, The Ven. Bill Joyner, along with Bishop Curry and Bishop Marble serve as ex-officio members of the committee. Bishop Marble has been given special responsibility for deacons and the diaconate in the diocese.

This past year, the Deacon Formation Program only had the participation of one person in the process for ordination from this diocese. Vern Cahoon has received candidacy for ordination. Three new deacons were ordained during this past year: The Rev. Gene Humphreys, The Rev. Sarah Woodard, and The Rev. Harrel Johnson were ordained in Raleigh on June 20th, 2009

The Rev. Bobbie Armstrong and The archdeacon the Ven. Bill Joyner attended the North American Association of the Diaconate conference for archdeacons and directors in March of this year.

The committee is planning three regional "Deacon Information Teas" in the coming months to give out information on the diaconate, answer questions from those who have an interest, advocate for the diaconate in each of the three regions of the diocese.

The committee continues to help deacons fulfill their charge at ordination by the bishop "to make Christ and his redemptive love known....to interpret to the Bishop and the church the needs, concerns, and hopes of the world....and to show Christ's people that in serving the helpless, they are serving Christ himself."

*Respectfully submitted,
Deacon Ty Smithdeal, Chairman*

DIOCESE OF NORTH CAROLINA

THE MISSIONARY RESOURCES SUPPORT TEAM

The Missionary Resources Support Team (MRST), a chartered committee of the diocese provides ongoing resource support to congregations of all sizes within the diocese of North Carolina. In 2009 we continued our redevelopment and reorganizational work of the previous year by further clarifying and prioritizing our grant process. Guided by Bishop Curry and the diocesan council we worked hard to refine the decision-making processes. Our desire continues to be the fair and reasonable distributions of grant monies to sustain our mission congregations. We continue to be as transparent and equitable as possible in making funding recommendations. We are dedicated to being responsible and accountable stewards of the resources given us as we support the ongoing mission of our diocese.

MRST's primary responsibility is to provide Missionary Grant Funds. This work calls us to solicit, review and then provide grants to fund clergy salaries in mission congregations. This granting process begins in February when notices are sent to mission congregations inviting them to apply for MRST funds. The application can be found on the diocesan website and is to be returned to the diocesan office by April 15. MRST invites applicants to a meeting in May to review proposals and then to make recommendations for the coming years diocesan budget by September.

As you know the economic environment of the past year was a difficult one. The negative downturn impacted many congregations such that they were forced to decrease their support of the church through the diocese. MRST was only allotted \$300,000 by diocesan council for 2010 budget year. This was a \$77,000 decrease in funding as compared to 2009. MRST received \$465,000 in requests from seventeen (17) mission congregations this year. We had to make some very difficult recommendation for the 2010 budget year. There was simply not enough funding available to meet the requests.

Our discernment was guided by the core values for ministry funding adopted by diocesan council at its June 18, 2009 meeting and also by mission priority guidelines provided by Bishop Curry. The fourth of these funding priorities (Strategic Direct Support of Congregations reaching New Populations with the Gospel) was expressly directed at MRST. Under this priority MRST was directed to provide strategic support to mission congregation who do the following:

1. Provide significant focus on reaching new populations with the Gospel (ethnic diversity, young adults, people not traditionally reached by The Episcopal Church in the Diocese of North Carolina).
2. Participate in shared, clustered, or regional ministries either reaching new populations, service in underserved areas, or engage in Gospel service or witness.
3. Provide specific focus of service and witness to the Gospel through Gospel-based outreach and social justice ministries.

At our interview meetings in May each congregation was asked to respond to the following questions as a way to help us create a "level playing field" for the grantees and to further help the committee in setting funding priorities.

1. Please summarize the needs driving your request for a grant from the MRST?
2. Describe the demographic, economic and population trends in the community surrounding your congregation?

CONVENTION REPORTS

3. What is your parish's vision for mission and engagement with the community surrounding your congregation?

4. Describe current ministries of outreach and social justice and their impact on the community surrounding your congregation?

The convention will want to know our recommendations were such that no one congregation or cluster would receive their full request and sadly that five requesting congregations will not receive any funding. Again, some extremely tough and painful decisions had to be made.

MRST also makes limited funds available in year for New Ministry Initiatives. These funds are available to support congregations with any new ministry initiative that need seed funding. These requests can be made after Jan 1 of the current budget year for use within that year. Because of our limited funding we were only able to approve one of three grant requests to St. Cyprian's, Oxford for \$2500 to help them start an education program to reduce the number of abused and neglected children in their local area. Unfortunately, there is no funding available for 2010 for New Ministry Initiative Grants.

In 2010 we hope to further refine our work so as to provide the best grant process possible for funding ministry in our mission congregations.

*The Rev. Wayne M. Houglan, Jr.,
Chair*

DIOCESE OF NORTH CAROLINA

OFFICIAL ACTS OF THE BISHOP JANUARY 1, 2009 - DECEMBER 31, 2009

THE RIGHT REVEREND MICHAEL BRUCE CURRY

SUMMARY OF OFFICIAL ACTS

Postulants Admitted	9
Candidates Admitted	8
Ordinations to the Diaconate	8
Ordinations to Priesthood	3
Clergy Transferred OUT of Diocese	15
Clergy Transferred INTO Diocese	13
Clergy Changes	75
Notices Received on Deposition, Renunciation, Suspension Restoration, Resignations, Inhibitions, Diocesan Depositions	331
Consents given	7
Judgments for Remarriage of Divorced persons.....	62
Baptisms	21
Confirmations	322
Receptions	69
Reaffirmations	24
Marriages	2
Burials	1
Institutions	4
Dedications, Consecrations and De-Consecrations	8
Out of the Diocese	18
Pastoral Letters	0
Visitations and Vestry meetings	34
Other meetings and Visitations	158
Board Meetings	16
Celebrated Holy Eucharist	98
Morning Prayer	5
Evening Prayer	3
Sermons and Addresses	68
Worship Leader Licenses, Issued or Renewed	33
Lay Eucharist Minister Chalice	393
Lay Eucharist Visitor	139

DIOCESE OF NORTH CAROLINA

Nominee	Admitted
David Rose	Jan. 13
Kelly Skaggs	Feb. 2
Roxanne Gwyn	Apr. 20

2009 POSTULANTS FOR HOLY ORDERS (DEACON)

Nominee	Admitted
James Joiner	Jan. 13

2009 CANDIDATES FOR HOLY ORDERS (PRIESTHOOD)

Postulant	Admitted
Kathleen R. Pfister	Mar. 16
Gabriel Lamazares	Mar. 16
Sara E. Palmer	Mar. 16
Heather Warren	May 18
Maria Kane	Aug. 7
Roxanne Gwyn	Oct. 19
Lauren Kilbourn	Oct. 19

2009 CANDIDATES FOR HOLY ORDERS (DEACON)

Postulant	Admitted
Vernon Cahoon	Apr. 20

2009 CLERGY TRANSFERRED INTO THE DIOCESE BY LETTERS DIMISSORY

January 28	The Rev. Alicia Alexis from Diocese of Maryland
January 28	The Rev. Karen Clay Barfield from Diocese of West Tennessee
January 28	The Rev. Margaret Ann Buerkel from Diocese of Pennsylvania
February 24	The Rev. Frederick Clarkson from Diocese of Virginia
March 25	The Rev. Todd R. Dill from Diocese of Atlanta
May 11	The Rev. Marjorie Holm from Diocese of Southern Virginia
May 31	The Rev. Sally Brower received from ELCA into Episcopal Church
June 30	The Rev. Elizabeth Wickenberg Ely from Diocese of Upper S.Carolina
June 29	The Rev. Arianne R. Weeks from Diocese of New York
August 11	The Rev. Trawin E. Malone from Diocese of Atlanta

OFFICIAL ACTS OF THE BISHOP

August 27	The Rev. Steven C. Rice from Diocese of Georgia
October 20	The Rev. Sudduth R. Cummings from Diocese of Connecticut
Nov 23	The Rev. Darby O. Everhard from Diocese of Southern Ohio
Dec. 14	The Rev. Stephanie L. Allen from Diocese of New York

CLERGY TRANSFERRED OUT OF THE DIOCESE BY LETTERS DIMISSORY

February 5	The Rev. Sally Johnston to Diocese of Upper South Carolina
March 11,	The Rev. George Stevens to Diocese of Massachusetts
March 19	The Rev. Everett Thomas to Diocese of East Carolina
April 28	The Rev. Michael Thompson to Diocese of Southern Virginia
June 29	The Rev. Dr. Carol L. Jablonski to Diocese of Washington
June 30	The Rev. Miranda K. Hassett to Diocese of New Hampshire
July 23	The Rev. Jay R. Lawlor to Diocese of Western Michigan
August 10	The Rev. Harriette H. Sturges to Diocese of Washington
September 1	The Rev. Wendy W. Billingslea, to Diocese of Florida
September 14	The Rev. Erin S. Hensley, to Diocese of Southwestern Virginia
September 24	The Rev. Elizabeth Shows Caffey to Diocese of Atlanta
October 6	The Rev. Christy E. Laborda to Diocese of El Camino Real
October 15	The Rev. Himie Budu Shannon to Diocese of Ohio
October 15	The Rev. Hal T. Ley Hayek to Diocese of Maryland
December 1	The Rev. Timothy E. Kimbrough to Diocese of Tennessee
December 14	The Rev. John D. Rohrs to Diocese of Southern Virginia

CLERGY DEATHS

March 20	The Rev. Delia K. Higgins, (Deacon), Boynton Beach, Fl.
June 20	The Rev. Claudius Miller III, Fearington Village, NC
Aug. 14	The Rev. Bruce F. Irwin, Charlotte, NC canonical Diocese of Long Island
Sept 19	The Rev. William M. Todd, Southern Pines, NC canonical Diocese WNC
Sept.25	The Rev. Roland Whitmire, Asheville, NC
Jan. 5	The Rev. June Chandler, South Carolina
Jan. 17	The Rev. Holly Schelb, Winston-Salem, NC

DIOCESE OF NORTH CAROLINA

2009 CLERGY CHANGES

- Jan. 1 The Rev. Tally G. Bandy, from Deacon, Emmanuel Southern Pines to Retired
- Jan. 1 The Rev. Sara Ball-Damberg from Chaplain, Episcopal Center at Duke to Rector, The Prince of Peace, Apex
- Jan. 1 The Rev. Frances Cox from Supply, Redeemer, Greensboro to Interim Rector, Church of the Epiphany, Eden
- Jan. 7 The Rev. Krista Dawn Harmon from Transitional Deacon to Priesthood
- Jan. 11 The Rev. Karen Barfield from Non-parochial to Interim Chaplain, Episcopal Center, Duke
- Jan. 11 The Rev. Deborah Blackwood from Deacon Church of the Beloved, Charlotte to Deacon, St. John's, Charlotte
- Jan. 23 The Rev. Dr. Sally M. Brower from Priest Associate, Church of the Beloved, Charlotte to Priest Associate, St. Martin's, Charlotte
- Feb. 1 The Rev. Stuart Hoke from Diocese of New York to Priest in Charge, St. Titus, Durham
- Feb. 5 The Rev. Suzzane L. Bruno from Deacon, Diocese of Central Florida to Deacon, St. John's, Charlotte
- Feb. 6 The Rev. Miranda Hassett from Transitional Deacon to Priesthood
- Feb. 11 The Rev. Paul Valdes from Non-parochial to Deacon, St. Thomas, Reidsville
- Feb. 15 The Rev. Gary Steber from Retired to Interim Rector, ½ time, St. Paul's, Monroe
- Feb. 9 The Rev. Sarah V. Johnson (Sally) from Assistant Rector, Holy Comforter, Charlotte to Rector, St. Martin's in the Fields, Columbia, SC
- Mar. 1 The Rev. Gale Cooper from Senior Associate Rector, St. John's, Charlotte to Retired
- Mar. 10 The Rev. Dr. Peter Hogg from Interim Rector, Portsmouth, Va., to Interim Rector, Christ Church, Raleigh
- Mar. 11 The Rev. George Stevens, Letters Dimissory from North Carolina to Diocese of Massachusetts
- Mar. 15 The Rev. David B. Hodges from Rector Holy Comforter, Charlotte to Rector, St. Paul's, Winston-Salem
- Apr. 1 The Rev. Hector Sintim from Assistant Rector, St. Ambrose, Raleigh to Priest-in-Charge, St. Stephen's, Winston-Salem
- Apr. 1 The Rev. Virginia L. Going from Deacon, Non-parochial to Retired
- Apr. 26 The Rev. Nancy J. Allison from Sr. Associate Rector, Christ Church, Raleigh to Non-parochial
- Apr. 28 The Rev. Michael K. Thompson, Retired, Letters Dimissory to Diocese of Southern Virginia
- Apr 30 The Rev. Christine Payden-Travers from Long-Term Supply, St. Cyprian's, Oxford to Non-parochial
- May 1 The Rev. Barbara Cooke from Interim Rector, St. Thomas, Sanford to Rector, Good Shepherd, Asheboro
- May 7 The Rev. Christy Laborda from Vicar, Iglesia El Buen Pastor, to Diocese of El Camino Real, Ca.
- May 11 The Rev. Marjorie H. Holm, Letters Dimissory from Diocese Southern Virginia to North Carolina
- May 15 The Rev. Melissa Martin Smith from Transitional Deacon to Priesthood

OFFICIAL ACTS OF THE BISHOP

- May 31 The Rev. Margaret (Meg) Buerkel from Assistant Rector ,St. Alban's, Davidson and Chaplain at Davidson College to Non-parochial
- May 31 The Rev. Carol Jablonski from Associate Rector, St. Stephen's. Durham to Rector, St. Andrew's, College Park, Md
- May 31 The Rev. Wendy W. Billingslea from Rector, St. Andrew's, Greensboro to Associate Rector, Christ Church, Ponte Vedre Beach, Fl.
- May 31 The Rev. Scot McComas from Assistant Rector, St. Peter's Charlotte, to Non-parochial
- Jun 1 The Rev. Elizabeth W. Ely from Vicar, St. Philip's Church, Greenville, SC to Regional Priest, South Region
- Jun 13 The Rev. Timothy W. Backus from Candidate to Transitional Deacon, Assistant Rector at Christ Church, Pensacola, Fl.
- Jun 13 The Rev. Robert W. Black from Candidate to Transitional Deacon, Assistant Rector at St. John's, Lafayette Sq., Washington DC
- Jun 13 The Rev. Howell C. Sasser from Candidate to Transitional Deacon
- Jun 14 The Rev. Jay Lawlor from Associate Rector, Church of the Nativity, Raleigh to Rector, St. Luke's, Kalamazoo, Michigan
- Jun 20 The Rev. Sarah W. Woodard from Candidate to Permanent Deacon assigned St. Titus, Durham
- Jun 20 The Rev. Eugene L. Humphreys from Candidate to Permanent Deacon , assigned to St. Andrew's, Charlotte
- Jun 20 The Rev. Harrel Brown Johnson from Candidate to Permanent Deacon assigned to St. Andrew's, Rocky Mount
- Jun 26 The Rev. Elizabeth Wickenberg Ely, South Regional Priest. Letters Dimissory from Diocese of Upper South Carolina to North Carolina
- Jun 29 The Rev. Arianne R. Weeks, Letters Dimissory from Diocese of New York to North Carolina
- Jun 29 The Rev. Carol Jablonski, Letters Dimissory from North Carolina to Diocese of Washington
- Jun 30 The Rev. Miranda K. Hassett, Letters Dimissory from North Carolina to Diocese of New Hampshire
- July 1 The Rev. Candis Burgess from Non-parochial to L.T. Supply Priest, St. Paul's, Salisbury
- July 5 The Rev. Timothy W. Clayton from Associate Rector at St. John's, Charlotte to No longer licensed in Diocese of North Carolina
- July 6 The Rev. Amy Huacani (*ELCA*) to Interim Assistant at St. John's, Charlotte
- July 31 The Rev. Jay R. Lawlor, Letters Dimissory from North Carolina to Diocese of Western Michigan
- July 31 The Rev. Hal T. L. Hayek from Rector, St. Anne's Winston-Salem to Dean, Cathedral of Incarnation, Baltimore, Md.
- Aug 1 The Rev. Elizabeth Marie Melchionna from Diocese of SW Virginia to Associate Rector at St. Alban's, Davidson and Episcopal Chaplain to Davidson College
- Aug 1 The Rev. Andie Wigodsky from Chaplain, St. Mary's School, Raleigh to Non-parochial
- Aug 1 The Rev. Ann Bonner-Stewart from Diocese of EC to Chaplain, St. Mary's School, Raleigh
- Aug 26 The Rev. Steven C. Rice, Letters Dimissory Diocese of Georgia to North Carolina

DIOCESE OF NORTH CAROLINA

- Sept 1 The Rev. Jerry Fisher from Rector, St. John's Church, Wake Forest to Retirement
Sept 1 The Rev. Jane Holmes to Regional Deacon, South Region
Sept 1 The Rev. John Rohrs from Assistant Rector, Christ Church, Raleigh to Rector, St. Andrew's, Norfolk
Sept 1 The Rev. Wendy Ward Billingslea, Letters Dim from North Carolina to Diocese of Florida
Sept 14 The Rev. Erin Hensley, Letters Dimissory from North Carolina to Diocese of SW Virginia
Sept 20 The Rev. Darby Everhard from Diocese of Southern Ohio to Associate Rector, St. Paul's, Winston-Salem
Sept 24 The Rev. Elizabeth Shows Caffey, Letters Dimissory from North Carolina to Diocese of Atlanta
Sept 24 The Rev. Roland Whitmire, Deceased
Oct 4 The Rev. Connie Connelly from Diocese of Connecticut to Interim Assistant Rector, Christ Church, Raleigh
Oct 6 The Rev. Christy E. Laborda, Letters Dimissory from North Carolina to Diocese of El Camino Real
Oct 12 The Rev. Robert Cook from Interim Rector, St. Mary's, High Point to Interim Rector, St. Andrew's, Greensboro
Oct 15 The Rev. Himie Budu Shannon from Vicar, Chapel of Christ the King to Rector, St. Andrew's, Cleveland, Ohio
Oct. 15 The Rev. Himie Budu Shannon, Letters Dimissory from North Carolina to Diocese of Ohio
Oct 15 The Rev. Hal T. L. Hayek, Letters Dimissory from North Carolina to Diocese of Maryland
Oct 18 The Rev. Jose Martin Juarez from Diocese of California to Vicar, Iglesia El Buen Pastor, Durham
Oct 26 The Rev. Jerry Fisher from retirement to Interim Rector, St. Anne's, Winston-Salem
Nov 1 The Rev. David Umphlett from Diocese of EC to Rector, St. Mary's, High Point
Nov 1 The Rev. Timothy E. Kimbrough from Rector, Church of the Holy Family, Chapel Hill to Dean of the Cathedral, Nashville, Tn
Nov 2 The Rev. Ann Burts from Diocese of Maryland to Interim Rector, St. John's, Wake Forest
Nov 2 The Rev. Diane B. Corlett from Rector, Church of the Nativity, Raleigh to Retirement Disability
Nov 3 The Rev. Dr. George M. Clifford III from Non-parochial to Priest-in-Charge, Church of the Nativity, Raleigh
Nov 29 The Rev. Dr. Bradford R. Smith from Associate Rector, St. Matthew's, Snellville, Ga to Rector, St. Paul's, Monroe
Dec 9 The Rev. James B. Melnyk from Associate Rector, St. Mark's, Raleigh to Interim Rector, Church of the Holy Family, Chapel Hill
Dec 31 The Rev. Frances Cox from Interim Rector, Church of the Epiphany, Eden to Non-parochial

OFFICIAL ACTS OF THE BISHOP

2009 VISITATIONS WITH VESTRY MEETINGS

Jan. 4	The Prince of Peace, Apex
Jan. 11	Galloway, Elkin
Jan. 14	Office Day appointments
Jan. 18	St. Mark's and Guadalupano, Wilson
Feb. 1	St. Paul's, Cary
Feb. 8	St. Cyprian's, Oxford
Feb. 15	All Saints' Concord
Feb. 22	Holy Innocents, Henderson
Mar. 1	St. Clement's, Clemmons
Mar. 8	St. Stephen's, Winston-Salem
Mar. 22	St. Andrew's, Charlotte
Mar. 29	Good Shepherd, Rocky Mount
Apr. 19	Chapel of the Cross, Chapel Hill
Apr. 26	St. Paul's, Winston-Salem
May 3	St. Timothy's, Raleigh
May 10	St. Stephen's, Durham
May 17	St. John's, Charlotte
May 21	Church of the Advocate, Carrboro
May 24	Christ Church, Charlotte
Jun 7	Holy Trinity, Greensboro
Jun 14	St. Anne's, Winston-Salem
Jun 21	St. Peter's, Charlotte
Sept. 13	Sandhills Cluster
Sept. 20	All Saints', Roanoke Rapids
Sept. 27	St. Patrick's, Mooresville
Oct. 4	Emmanuel, Southern Pines
Oct. 25	All Saints' Greensboro
Nov. 1	Good Shepherd, Raleigh
Nov. 8	St. Martin's, Charlotte
Nov. 22	Trinity, Statesville
Dec. 6	All Saints', Warrenton
Dec. 6	Emmanuel, Warrenton
Dec. 13	St. Timothy's, Wilson
Dec. 19	St. Elizabeth's, Apex

BAPTISM, CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS

21 Baptised (B), 322 Confirmed (C), 69 Received (R), 24 Reaffirmations (Re)

Jan. 18	La Guadalupana, Wilson	10 C		
Feb. 1	St. Paul's, Cary		38 C	4 R
Feb. 8	St. Cyprian's, Oxford		1 C	1 R
Feb. 15	All Saints, Concord	6 C	6 R	

DIOCESE OF NORTH CAROLINA

Mar. 22	St. Andrew's, Charlotte	1 B	9 C	3 Re	
Mar. 29	Good Shepherd, Rocky Mount	2 B	9 C	2 R	4 Re
Apr. 11	St. Mark's, Raleigh	2 B	6 C		
Apr. 19	Chapel of the Cross, Chapel Hill	7 B	25 C	3 R	
Apr. 26	St. Paul's, Winston-Salem		38 C	3 R	
Apr. 28	St. Luke's, Durham		2 C	3 R	
Apr. 28	St. Stephen's, Durham		4 C	1 R	
May 3	St. Timothy's, Raleigh		9 C		
May 17	St. John's, Charlotte		31 C		4 Re
May 21	Church of the Advocate, Carrboro		3 C		
May 31	Holy Comforter, Burlington	3 B	14 C	9 R	4 Re
June 7	Holy Trinity, Greensboro		34 C	3 R	
June 14	St. Anne's, Winston-Salem		2 C		
June 21	St. Peter's, Charlotte		5 C	10 R	
Sept. 13	Sandhills Cluster		1 C		
Sept. 21	All Saints' Roanoke Rapids		6 C	1 R	
Sept. 27	St. Patrick's, Mooresville	3 B	9 C		
Oct. 4	Emmanuel, Southern Pines	1 B	14 C	14 R	4 Re
Oct. 25	All Saints', Greensboro	1 B	1C		
Nov. 1	Good Shepherd, Raleigh	1 B	30 C	4 R	3 Re
Nov. 8	St. Martin's, Charlotte		11 C	1 R	2 Re
Nov. 22	Trinity, Statesville		4 C		

MARRIAGES

May 23	The Rev. David Buck and Paige Blair, St. Alban's, Davidson, NC
June 27	The Rev. Michael C. Hunn and The Rev. Margaret 'Meg' Buerkel, Emmanuel Church, Stanton, Virginia

2009 OTHER MEETINGS AND LITURGICAL EVENTS

+++	Canons weekly
Jan. 5	Pastoral Development, New York
Jan. 6	PC Leadership
Jan. 7	Ordination Priesthood, The Rev. Krista Harmon, California
Jan. 9-10	Commission on Ministry overnight
Jan. 12-14	Office Day appointments
Jan. 15	Study Day
Jan. 16	Funeral, St. Bartholomew's, Pittsboro for The Rev. John Simons
Jan. 19-21	Office days – no appointments
Jan. 22-24	193 rd Annual Convention, Winston-Salem
Jan. 25	Church of the Nativity, Raleigh
Jan. 28	Office day appointments
Jan. 29	Study Day
Jan. 30-31	Jacksonville, Diocese of Florida, Convention Keynote Speaker
Feb. 2	Office Day appointments

OFFICIAL ACTS OF THE BISHOP

Feb. 3	St. Mary's School, Raleigh
Feb. 4	Office Day appointments
Feb. 6	Ordination Priesthood, The Rev. Miranda Hassett, New Hampshire
Feb. 9	Office Day appointments
Feb. 10	Leadership Team, Stonehaven
Feb. 11	Office Day appointments
Feb. 12	Study Day
Feb. 13-14	Miami, Diocese of SE Florida, Absalom Jones Preacher
Feb. 16	Standing Committee
Feb. 17-18	Office Day appointments
Feb. 19	Study Day
Feb. 22-23	Diocesan Council, Overnight Retreat, St. Frances Prayer Center
Feb. 24	Leadership Team, Stonehaven
Feb. 25	Ash Wednesday, St. Augustine's Chapel, Raleigh
Feb. 26-28	225 th Anniversary, Diocese of New Jersey, Convention Keynoter/Preacher
Mar. 2	Office day appointments
Mar. 4	Trinity School, and Charlotte Clericus
Mar. 5	Study Day
Mar. 7	Wardens Retreat, Good Shepherd, Raleigh
Mar. 9	Office Day appointments
Mar. 10	Leadership Team, Stonehaven
Mar. 11	Pullen Memorial, Speaker, Congregations for Social Justice Group
Mar. 11	Office Day appointments
Mar. 12	Study Day
Mar. 13-19	House of Bishops meeting, Kanuga Conference Center
Mar. 22	Davidson Campus visit
Mar. 23	Office Day appointments
Mar. 24	Leadership Team, Stonehaven
Mar. 25	Deans Meeting, Holy Comforter, Burlington
Mar. 26	Study Day
Mar. 29	Good Shepherd, Rocky Mount Ecumenical Service
Mar. 30	Office Day appointments
Mar. 30	Global Mission Committee
Mar. 31	Greensboro Clericus and Lunch
Mar. 31	St. Christopher's, High Point, Video
Apr. 1	Study Day
Apr. 2	Clergy Quiet Day, East Region, St. Mark's, Raleigh
Apr. 4	St. Ambrose Vestry Retreat
Apr. 6	Holy Week Evening, St. Mark's, Raleigh
Apr. 7-9	Holy Week Evenings, St. Mark's, Raleigh
Apr. 10	Good Friday, Noon Holy Trinity, Greensboro, Evening St. Mark's, Raleigh
Apr. 11	Easter Vigil, St. Mark's, Raleigh
Apr. 12	Easter, St. Michael's, Raleigh
Apr. 13-17	Week after Easter
Apr. 18	50th year Ministry, NCSU Alumni Eucharist, Good Shepherd, Raleigh
Apr. 20	Standing Committee
Apr. 21	NC United Power meeting, Greensboro

DIOCESE OF NORTH CAROLINA

Apr.22	Nominee Interviews
Apr.23	Diocesan Council, St. Andrew's, Greensboro
Apr. 23	East Region Design Meeting, St. Michael's, Raleigh
Apr. 26	Nancy Allison Retirement Eucharist - +MBC Celebrate
Apr. 28	Leadership Team, Raleigh
Apr. 28	Durham Convocation Confirmation, St. Joseph's, Durham
Apr. 29-2May	School of Ministry – Sermon on the Mount Retreat, Trinity Center
May 1	St. Philips, Durham
May 3	Speaker, Broughton High School Baccalaurette
May 4	Nominee Interviews
May 5	Leadership Team – Stonehaven
May 6	ECW Altar Guild Festival, The Summit at Haw River State Park
May 6	St. Paul's, W-S, New Ministry Service, the Rev. David Hodges
May 7	Study Day
May 11	Nominee Interviews
May 12-14	Diocese of Ohio Clergy Conference Keynoter
May 15	Ordination priesthood, The Rev. Lissa Smith, New Haven
May 18-19	GTS Board, New York
May 20	Festival of Homiletics, Preach/Lecture, Atlanta
May 21	Diocesan Council, St. Paul's, Smithfield
May 21	Ascension, Church of the Advocate, Carrbor
May 22	Study Day
May 23	St. Alban's, Davidson, Marriage of The Rev. David Buck & Paige Blair
May 26-27	NC Bishops, Chapel Hill
May 28	Study Day
May 29-30	Deacon's Retreat, St. Francis Prayer Center
June 1	Nominee Interviews
June 2-3	Prov. IV Bishops, Kanuga Conference Center
June 4-5	Prov. IV Bishops and Synod, Kanuga Conference Center
June 8-9	Black Ministry Advisory Board, Raleigh
June 9	Leadership Team, Raleigh
June 10	Quiet Day with Ordinands, St. Matthew's, Hillsborough
June 11	Staff Retreat, Holy Comforter, Burlington
June 13	Diocesan Ordination, Transitional, St. Paul's, Winston-Salem
June 15	Standing Committee
June 15	School of Ministry Overnight Retreat, Thomasville
June 18	Diocesan Council, Holy Comforter, Burlington
June 20	Diocesan Ordination, Permanent Deacons, Good Shepherd, Raleigh
June 22	Trustees Meeting, Raleigh
June 23	Leadership Team and Regional, Stonehaven
June 25	Study Day
June 27	Emmanuel Church, Stanton, Va., Marriage, the Rev. Michael Hunn and the Rev. Meg Buerkel
July 6-17	General Convention, Anaheim, Ca.
August	Vacation
Sept. 2	Office Day appointments
Sept. 3	Study Day

OFFICIAL ACTS OF THE BISHOP

Sept. 6	St. Mark's, Huntersville, 125 th Anniversary
Sept. 8	Leadership Team, Raleigh
Sept. 8	St. John's, Wake Forest, Vestry Meeting
Sept. 9	Office Day appointments
Sept. 9	NCSU Campus Visitation. Eucharist & Dedicate House
Sept. 10	Study Day
Sept. 12	St. Cyprian's, Oxford, Celebration of New Ministry, John Heinemier
Sept. 14	Office Day appointments
Sept. 15	New Clergy Orientation, Raleigh
Sept. 16	Study Day
Sept. 17	Diocesan Council, St. Mark's, Huntersville
Sept. 21	Standing Committee, Raleigh
Sept. 21	Office day appointments
Sept. 22	Regional Day
Sept. 22	Holy Family, Chapel Hill, Vestry Meeting
Sept. 23	Office Day appointments
Sept. 24	Study Day
Sept. 26	Regional Liturgy Day, St. Mark's, Raleigh, Lead Workshop
Sept. 27	Holy Trinity, Greensboro, Stewardship Dinner Keynoter
Sept. 28	Office Day appointments
Sept. 29	Joint Leadership Regional meeting, Stonehaven
Sept. 30	Office Day appointments
Sept. 30	St. Thomas, Sanford, Celebration New Ministry, the Rev. Craig Lister
Oct. 1	Study Day
Oct. 5	Office Day appointments
Oct. 6	Office Day appointments
Oct. 7	NC Bishops – Stonehaven
Oct. 8	Study Day
Oct. 9-12	St. John's Cathedral, Denver, Co. Preach and Clergy meeting
Oct. 12-14	Clergy Conference, Hawthorne Inn
Oct. 15	Diocesan Council, Raleigh
Oct. 17	Cathedral of Incarnation, Baltimore. Preach Installation Hal Hayek, Dean
Oct. 18	100 th Anniversary, Ascension, Fork
Oct. 19	Standing Committee
Oct. 19	Methodist-Episcopal Dialogue meeting, Greensboro, p.m.
Oct. 20-24	Lambeth Palace Meeting, Great Britain, Archbishop of Canterbury
Oct. 25	All Saints' Greensboro, 50 th Anniversary
Oct. 27	Joint Leadership Regional Meeting, Stonehaven
Oct. 27	Chapel of Christ the King, Charlotte, Vestry meeting
Oct. 28	Farmworker Ministry visit with Deans
Oct. 29	Rocky Mount Clericus and lunch, Good Shepherd, Rocky Mount
Oct. 30	Study Day
Nov. 2	Office Day appointments
Nov. 3	Regional Day, Durham
Nov. 4	Staff Day
Nov. 6-7	ECW Annual Meeting and Eucharist, Good Shepherd, Raleigh

DIOCESE OF NORTH CAROLINA

Nov. 9	Study Day
Nov. 10	Leadership Team, Raleigh
Nov. 11	Office Day appointments
Nov. 12	Charlotte Clericus and lunch, St. Martin's, Charlotte
Nov. 15	St. Stephen's, Winston-Salem, 100 th Anniversary
Nov. 16	Standing Committee
Nov. 17	Study Day
Nov. 18	Office Day appointments
Nov. 23	Office Day appointments
Nov. 24	Joint Leadership Regional meeting, Stonehaven
Nov. 25	Study Day
Nov. 30	Office Day appointments
Dec. 1	Regional Day
Dec., 2	Office Day appointments
Dec, 3	Study Day
Dec. 4	Penick Board and Break ground for New Cottage
Dec. 6	St. Mark's, Wilson, Re-Dedication service
Dec, 7	Office Day appointments
Dec. 8	Leadership Team, Stonehaven
Dec. 9	Office Day appointments
Dec. 10	Study Day
Dec. 11	Bishop's Ball, Haw River State Park
Dec. 12	Bishop's Ball, Haw River State Park
Dec. 14	Office Day appointments
Dec. 15	Trustees
Dec. 16	Study Day
Dec. 17	Diocesan Council
Dec. 21	Standing Committee
Dec. 22	Joint Leadership Regional, Stonehaven
Dec. 23	Study Day
Dec. 24	Church of the Good Shepherd, Raleigh
Dec. 24-Jan.4	Office Closed

2009 OUT OF THE DIOCESE

Jan. 6	Episcopal Church Center, New York, NY
Jan. 6-8	St. Francis Episcopal Church, Palos Verdes Estates, Ca. Ordination The Rev. Krista Harmon
Jan. 30-31	Jacksonville, Diocese of Florida, Convention Keynote
Feb. 6	St. Andrew's Church, Hopkinton, New Hampshire. Ordination The Rev. Miranda Hassett
Feb. 13-14	Miami, Diocese of SE Florida, Absolam Jones Service
Feb. 26-28	225 th Anniversary, Diocese of New Jersey, Convention Keynote
Mar. 13-19	House of Bishops Meeting, Kanuga CC, Hendersonville
May 12-14	Cleveland, Diocese of Ohio, Clergy Conference
May 15	Christ Church, New Haven, Ct., Ordination The Rev. Melissa Smith

OFFICIAL ACTS OF THE BISHOP

May 18-19	General Seminary Board, New York, NY
May 20	Festival of Homiletics, Atlanta, Ga
June 2-3	Prov. IV Bishops, Kanuga CC, Hendersonville
June 4-5	Prov. IV Synod Meeting, Kanuga CC, Hendersoville
June 27	Emmanuel Church, Stanton, Virginia. Wedding
July 6-17 73 rd	General Convention, Anaheim, Ca
Oct. 9-12	St. John's Cathedral, Denver, Co
Oct. 17	Cathedral of Incarnation, Baltimore, Md. Dean Installation Preach
Oct. 20-24	Lambeth Palace Meeting, London, England

BLESSING, DEDICATIONS AND CONSECRATIONS

April 5	St. Mark's, Raleigh: Blessing of Playground
May 31	Holy Comforter, Burlington: Needle Pointed Bishop's Chair; Stations of the Cross; Dududza dolls for African orphans
Sept. 9	All Saints, Roanoke Rapids: Dedicate New Altar, Chalice & Patton, Gospel Book and Columbarium
Oct. 4	Emmanuel, Southern Pines: Feast of St. Francis blessing of animals
Oct. 25	All Saints', Greensboro: Re-Dedication of Parish Hall and Courtyard
Nov. 15	St. Stephen's, Winston-Salem. Rededication, celebrating 100 years
Nov. 22	Trinity Church, Statesville: Dedicating new classroom space, elevator and handicapped accessible restrooms.
Dec. 6	St. Mark's Church, Wilson: Re-Dedication and Blessing of St. Mark's Church after the fire

INSTITUTIONS OF NEW MINISTRY

May 6	The Rev. David B. Hodges, St. Paul's, Winston-Salem
Sept. 12	The Rev. John Heineimier, St. Cyprian's, Oxford
Sept. 20	The Rev. Marjorie Holm, All Saints', Roanoke Rapids
Sept. 30	The Rev. Craig Lister, St. Thomas', Sanford

2009 CHURCH ANNIVERSARY CELEBRATIONS

Apr. 18	50 th	North Carolina State University Campus Ministry
Sept. 6	125 th	St. Mark's, Huntersville
Sept. 12	100 th	St. Cyprian's, Oxford
Oct. 18	100 th	Church of the Ascension, Fork
Oct. 25	50 th	All Saints', Greensboro
Nov. 15	100 th	St. Stephen's, Winston-Salem

DIOCESAN COUNCIL MEETINGS

Feb. 22-23	Overnight Retreat, St. Francis Springs Prayer Center
April 23	St. Andrew's, Greensboro
May 21	St. Paul's, Smithfield
June 18	Holy Comforter, Burlington
September 17	St. Mark's, Huntersville

DIOCESE OF NORTH CAROLINA

October 15 Diocesan Office, Raleigh
December 17 St. Timothy's, Winston-Salem

STANDING COMMITTEE MEETINGS

February 16 Diocesan Office, Raleigh
March 16 Church of the Good Shepherd, Raleigh
April 20 Church of the Good Shepherd, Raleigh
May 18 Diocesan Office, Raleigh
June 15 Diocesan Office, Raleigh
September 21 Diocesan Office, Raleigh
October 19 Church of the Good Shepherd, Raleigh
November 16 Church of the Good Shepherd, Raleigh
December 21 Diocesan Office, Raleigh

OFFICIAL ACTS OF THE ASSISTANT BISHOP

OFFICIAL ACTS OF THE ASSISTANT BISHOP JANUARY 1– DECEMBER 31, 2009

THE RIGHT REVEREND WILLIAM O. GREGG

SUMMARY OF OFFICIAL ACTS

Ordinations to the Diaconate	0
Ordinations to the Priesthood.....	0
Receptions to the Priesthood.....	1
Consents given.....	3
Baptisms ¹⁷	
Marriages	0
Burials	2
Institutions.....	2
Dedications and Consecrations	4
Out of the Diocese	20
Vestry Meetings other than Visitation	8
Visitations and Vestry Meetings.....	27
Other Visitations	12
Meetings.....	30
Other	21
Celebrated Holy Communion*	35
Morning Prayer	0
Noonday Prayer	1
Evening Prayer.....	0
Sermons and Addresses.....	14
Confirmations.....	93
Receptions.....	42
Reaffirmations.....	21

* Does not include Holy Communions celebrated during Visitations

DIOCESE OF NORTH CAROLINA

RECEPTIONS TO THE PRIESTHOOD

May 31 The Rev. Sally Brower, St Martin's, Charlotte from ELCA

BAPTISM, CONFIRMATIONS, RECEPTIONS, REAFFIRMATIONS

Baptised (B), \Confirmed (C), Received (R), Reaffirmations (Re)

January 4	St Matthew's/San Mateo, Salisbury	B-0	C-0	R-1	Re-0
January 18	St Phillip's, Durham		C-9	R-1	
February 1	St Timothy's, Wilson		C-13	R-1	
February 8	St Stephen's, Oxford		C-5	R-5	Re-2
February 15	Church of Our Savior, Jackson	B-1	C-1	R-1	
March 1	St Andrew's, Rocky Mount		C-6	Re-1	
March 8	St Alban's, Davidson		C-5	C-5	
March 22	St Christopher's, Garner		C-1	R-1	Re-10
March 29	St Christopher's, High Point		C-3	R-7	Re-1
April 19	St Luke's, Tarboro	B-2			
April 19	Calvary, Tarboro		C-7		
April 26	Holy Family, Chapel Hill	B-4	C-7	R-7	
May 3	Christ Church, Raleigh	B-3	C-21	R-2	Re-4
May 31	St Luke's, Salisbury	B-3			
June 7	St Margaret's, Waxhaw		C-5	R-5	
June 21	Nativity, Raleigh				C-4
October 7	Charlotte Convocation		C-3	R-2	Re-2
October 18	Christ Church, Albemarle	B-2	C-1	R-3	Re-1
November 1	St Matthew's, Hillsborough			C-2	R-1
November 22	Messiah, Mayodan	B-2			

BURIALS

August 29 The Rev'd Bruce Foster Irwin, St Martin's, Charlotte
 November 21 Henry Hook, Trinity, Portsmouth, VA

OFFICIAL ACTS OF THE ASSISTANT BISHOP

INSTITUTIONS

February 7	The Rev'd Frederick Clarkson, St Matthew's/San Mateo, Salisbury and Good Shepherd, Cooleemee
September 30	The Rev'd Craig Lister, St Thomas, Sanford

DEDICATIONS AND CONSECRATIONS

April 10	St Martin's, Charlotte – Stations of the Cross
June 7	St Margaret's, Waxhaw – Children's Altar
October 18	Christ Church, Albemarle – Upstairs Hall Renovations
November 21	Messiah, Mayodan – Chalice & paten; windows in Parish Hall

CONSECRATIONS OF BISHOPS

February 13	The Rt Rev'd Herman Hollerith IV, Williamsburg, VA
July 31	The Rt Rev'd Luis Fernando Ruiz, Quito, Ecuador

OUT OF THE DIOCESE

January 1-2	Retreat, Mepkin Abbey, Moncks Corner, SC
February 9-13	GOE Reading, Baltimore, MD
February 13	Diocese of Southern VA Consecration, Williamsburg, VA
February 16-23	CREDO II, Duncan Center, FL
March 4-7	Kanuga Board of Trustees, Hendersonville, NC
March 11-18	HOB, Kanuga, Hendersonville, NC
March 30 – Apr 1	Bishops' Systems Group, Duncan Center, FL
April 13-17	Retreat, Mepkin Abbey, Moncks Corner, SC
April 19-21	Board of Trustees, University of the South, Sewanee, TN
April 27-30	CADEIO Seminar, Phoenix, AZ
May 1-2	St Martin's Men's Retreat, Valle Crucis, NC
June 2-5	Province IV Bishops and Synod, Kanuga, Hendersonville, NC
July 6-18	General Convention, Anaheim, CA
July 30-Aug 3	Diocese of Ecuador Central Consecration, Quito, Ecuador
September 11-12	St Martin's PFW, Kanuga, Hendersonville, NC
September 13-21	Anglican-Orthodox Dialog (ICAODT), Crete
October 8-10	General Board of Examining Chaplains, Baltimore, MD

DIOCESE OF NORTH CAROLINA

October 12-14	Board of Trustees, University of the South, Sewanee, TN
October 21-26	Meeting with the Archbishop of Canterbury, Lambeth Palace
Nov. 11-14	Bishops' Systems Group, San Damiano Center, CA
Nov. 28-Dec 21	Spanish Immersion, San José, Costa Rica

VESTRY MEETINGS OTHER THAN VISITATION

February 5	Holy Comforter, Charlotte
February 14	Chapel of Christ the King, Charlotte
June 16	Christ Church, Albemarle
June 30	St Paul's, Salisbury
July 22	Chapel of Christ the King, Charlotte
August 27	Chapel of Christ the King, Charlotte
October 29	St Alban's, Davidson
November 18	Chapel of Christ the King, Charlotte

VISITATIONS AND VESTRY MEETINGS

January 11	Church of the Redeemer, Greensboro
January 18	St Philip's, Durham
February 1	St Timothy's, Wilson
February 8	St Stephen's, Oxford
February 15	Church of the Savior, Jackson
March 1	St Andrew's, Rocky Mount
March 8	St Alban's, Davidson
March 22	St Christopher's, Garner
March 29	St Christopher's, High Point
April 12	St Peter's, Charlotte
April 19	St Luke's, Tarboro
April 19	Calvary, Tarboro
April 26	Church of the Holy Family, Chapel Hill
May 3	Christ Church, Raleigh
May 10	Chapel of Christ the King, Charlotte
May 24	St Paul's, Thomasville
June 7	St Margaret's, Waxhaw
June 21	Church of the Nativity, Raleigh

OFFICIAL ACTS OF THE ASSISTANT BISHOP

August 30	St James', Mooresville
September 27	St Mark's, Raleigh
October 4	St John's, Battleboro
October 4	St Mary's, Speed
October 18	Christ Church, Albemarle
November 1	St Matthew's, Hillsborough
November 8	St Andrew's, Charlotte
November 15	Iglesia El Buen Pastor, Durham
November 22	Church of the Messiah, Mayodan

OTHER VISITATIONS

January 4	St Matthew's/San Mateo, Salisbury
April 5	Calvary, Wadesboro
April 9	St John's, Charlotte, Maundy Thursday
April 10	Trinity, Statesville, Good Friday
April 10	St Martin's, Charlotte, Stations of the Cross
April 11	St Alban's, Davidson, Easter Vigil
May 31	St Luke's, Salisbury
June 16	Chapel of the Transfiguration, Penick Village
June 28	Christ Church, Albemarle
November 8	St Andrew's, Charlotte
December 24	St Margaret's, Waxhaw
December 24	St Martin's, Charlotte

Meetings

January 6	Leadership Team, Raleigh
January 29	LT, Raleigh
February 24	LT, Greensboro
February 26	Charlotte Clericus, St Martin's, Charlotte
February 28	MRST, Holy Comforter, Burlington
March 10	LT, Greensboro
March 24	LT, Greensboro
April 22	South Region Youth Ministers, St Peter's, Charlotte
April 23	Diocesan Council, Greensboro

DIOCESE OF NORTH CAROLINA

April 23	East Region Planning, Raleigh
May 5	LT, Greensboro
May 7	South Region Deacons, St Peter's, Charlotte
May 21	Diocesan Council, St Paul's, Smithfield
June 9	LT, Raleigh
June 18	Diocesan Council, Holy Comforter, Burlington
June 23	LT, Greensboro
August 26	South Region Staff, St Peter's, Charlotte
September 8	LT, Raleigh
September 9	East Region Deacons, St John's, Wake Forest
September 10	Charlotte Clericus, St Martin's, Charlotte
September 22	Sandhills Clericus, Penick Village
September 23	South Region Staff, St Peter's, Charlotte
September 29	LT, Greensboro
October 15	Diocesan Council, Raleigh
October 27	LT, Greensboro
October 29	South Region Staff and Deans, St Peter's, Charlotte
November 10	LT, Raleigh
November 23	South Region Staff, St Peter's, Charlotte
November 24	LT, Stonehaven
December 22	LT, Stonehaven

SERMONS AND ADDRESSES

January 22	Swindell Series Speaker, Winston-Salem
March 26-27	Barnes Symposium, USC Law School, Columbia, SC
March 28	Daughters of the King Prayer Breakfast, St Patrick's, Mooresville
April 4	South Region Quiet Day, Christ Church, Albemarle
April 28	CADEIO presentation, Phoenix, AZ
May 1-2	St Martin's Men's Retreat, Valle Crucis
May 19	Memorial Service for John Benbow, Holy Comforter, Vienna, VA
May 28	Palisades Episcopal School Chapel
September 6	Green Acres Presbyterian Church, Portsmouth, VA
September 11-12	St Martin's PFW, Kanuga, Hendersonville

OFFICIAL ACTS OF THE ASSISTANT BISHOP

October 6	Trinity Episcopal School Chapel
October 25	St Hilary's, Swansea, Wales
October 28	Christ Church, Charlotte Adult Ed Series
November 19	Thompson Child & Family Focus Chapel

OTHER

January 8	H.E.L.P, St Martin's, Charlotte
January 22-24	193 rd Diocesan Convention, Winston-Salem
February 27	Farewell Reception for the Rev'd David Hodges
April 22	Thompson Child & Family Focus luncheon
May 9	South Region Clergy Open House
May 20	Dinner, Bishop Héctor Monterroso
May 23	Wedding, the Rev'd David Buck
May 26-27	NC Bishops Meeting, Chapel Hill
May 28	Canterbury Way Bible Study, All Saints', Concord
June 6	Groundbreaking, Holy Comforter, Charlotte
June 11	Diocesan Staff Retreat, Holy Comforter, Burlington
June 17	TEC-UMC Planning, Holy Comforter, Burlington
June 25	Retired Clergy/Spouse Luncheon, Penick Village
July 22	Post-General Convention Meeting, Holy Comforter, Burlington
Aug 25- Nov 24	Visiting Professor, AEHS, Duke Divinity School, Durham
August 27	Canterbury Way Bible Study, All Saints', Concord
September 24	Luncheon for the Rev'd Dr Sarah Rieth, St Peter's, Charlotte
September 26	Appreciate Inquiry Vestry Workshop, Nativity, Raleigh
October 7	NC Bishops meeting, Stonehaven
October 19	TEC-UMC Dialog, Greensboro
October 31	Cursillo Ultreya, Camp Walter Johnson, Denton, NC

DIOCESE OF NORTH CAROLINA

OFFICIAL ACTS OF THE ASSISTING BISHOP JANUARY 1, 2009 - DECEMBER 31, 2009

THE RIGHT REVEREND ALFRED C. MARBLE, JR. SUMMARY OF ACTS

Ordinations to the Diaconate	0
Ordinations to the Priesthood.....	0
Baptisms.....	13
Marriages	0
Burials	0
Institutions.....	0
Installations	0
Dedications and Consecrations	5
Out of the Diocese	12
Vestry Meetings other than Visitation	5
Visitations and Vestry Meetings.....	22
Other Visitations	
Board Meetings.....	11
Diocesan Council Meetings	5
Celebrated Holy Communion*	6
Other	
Confirmations.....	113
Receptions.....	30
Reaffirmations.....	

* Does not include Holy Communions celebrated during Visitations

OFFICIAL ACTS OF THE ASSISTING BISHOP

CONFIRMED (C), RECEIVED (R) AND REAFFIRMED (RE)

Confirmed (C), Received (R), Reaffirmations (Re)

Feb. 1	St. Mark's, Roxboro	C -4; R - 2
March 8	St. Andrew's, Haw River	C - 5
March 22	St. Matthew's, Kernersville	C - 3
April 26	St. Michael's, Raleigh	C - 41 R - 18
	(includes one confirmation and two rec'd - St. Ambrose)	
May 3	St. Mark's, Huntersville	C -8 R -1
May 17	St. Barnabas, Greensboro	C - 3 R - 1
May 31	St. Francis, Greensboro	C - 27 R - 2
June 7	St. Clement's, Clemmons	C - 6
June 14	St. Andrew's, Greensboro	C -5 R - 2
	(includes one confirmation from Christ, Walnut Cove)	
Sept. 13	St. Paul's, Louisburg	C - 1
Oct. 4	Trinity, Mt. Airy	C - 4 R - 1 Re - 1
Nov. 1	St. Bartholomew's, Pittsboro	C - 6 R - 3 Re - 3

BAPTISMS

May 17	St. Barnabas, Greensboro - 1
May 31	St. Francis, Greensboro - 5v
Sept. 13	St. Paul's, Louisburg - 2
Sept. 27	Christ Church, Cleveland - 2
Oct. 18	St. Luke's, Yanceyville - 1
Nov. 1	St. Bartholomew's, Pittsboro - 2

DEDICATIONS

Mar. 29	Good Shepherd, Asheboro, dedication of two stained glass windows
May 17	St. Barnabas, Greensboro, dedication of Arbor Garden
Oct 4	Trinity Church, Mt. Airy, blessing of W.K. Woltz Memorial carillon
Nov. 8	St. Andrew's, Haw River, dedication of handicap & consecrate columbarium

DIOCESE OF NORTH CAROLINA

CELEBRATION OF MINISTRY –

- Jan. 31 Celebration of new ministry, Church of the Redeemer, Greensboro,
the Rev. Alicia Alexis
- Mar. 8 Retirement celebration for the Rev. John Shields, St. Paul's, Winston-Salem
- May 6 Celebration of new ministry, St. Paul's, Winston-Salem, The Rev. David Hodges
- July 26 St. Anne's, Winston-Salem, farewell service for The Rev. Hal Hayek
- Nov. 11 Celebration of new ministry, Good Shepherd, Asheboro,
The Rev. Barbara Cooke
- Dec. 10 Celebration of new ministry, St. Mary's, High Point, The Rev. David Umphlett

FUNERALS

- Jan. 16 Funeral for John Simons, St. Bartholomew's, Pittsboro
- Feb. 18 Dickson funeral, St. Barnabas, Greensboro
- March 28 Dee Higgins funeral, St. Mary's, High Point
- June 27 Web Simons funeral, Creswell, NC

DIOCESAN COUNCIL MEETINGS:

- Feb. 22-23 Diocesan Council retreat, St. Francis Springs Prayer Center
- May 21 Diocesan Council meeting, St. Paul's, Smithfield
- June 18 Diocesan Council meeting, Holy Comforter, Burlington
- August 20 Diocesan Council meeting, Raleigh office
- Oct. 15 Diocesan Council meeting, Raleigh office

LEADERSHIP TEAM MEETINGS:

- Jan 6 Leadership team meeting, Raleigh offices
- Jan 29 Leadership team meeting, Raleigh offices
- Feb. 10 Leadership team meeting, Stonehaven, Greensboro
- Feb. 24 Leadership/Regional team meeting, Stonehaven, Greensboro
- Mar. 10 Leadership team meeting, Stonehaven, Greensboro
- Mar. 24 Leadership / Regional team meeting, Stonehaven, Greensboro
- May 5 Leadership team meeting, Stonehaven, Greensboro
- June 9 Leadership team meeting, Raleigh
- June 23 Leadership / Regional team meeting, Stonehaven, Greensboro
- Sept. 8 Leadership team meeting, Raleigh office
- Sept. 29 Leadership / Regional team meeting, Stonehaven, Greensboro

OFFICIAL ACTS OF THE ASSISTING BISHOP

BOARD MEETINGS

Jan 5	School of Ministry task force meeting, Holy Trinity, Greensboro
Jan 8	School of Ministry board meeting & luncheon for Rev. Dr. Leon Spencer, Stonehaven, Greensboro
Jan 26	School of Ministry board meeting, Stonehaven, Greensboro
Feb. 9	School of Ministry board meeting, Stonehaven, Greensboro
Mar. 4	School of Ministry board meeting, Stonehaven, Greensboro
Mar 30	School of Ministry board meeting, Stonehaven, Greensboro
June 15-16	School of Ministry board retreat, Baptist center, Thomasville, NC
Aug. 4	School of Ministry board meeting, Stonehaven, Greensboro
Sept. 24	School of Ministry board meeting, Stonehaven, Greensboro
Nov. 6	School of Ministry board meeting, Stonehaven, Greensboro
Dec. 3	School of Ministry board meeting, Stonehaven, Greensboro

VISITATIONS AND VESTRY MEETINGS

Jan. 11	Trinity Church, Fuquay-Varina visitation and vestry meeting
Jan. 18	St. Clement's, Clemmons vestry meeting
Feb. 1	St. Mark's, Roxboro visitation, confirmation and vestry meeting
Feb. 22	St. John's, Henderson visitation and vestry meeting
Feb. 25	Celebrant at Ash Wednesday service, Redeemer, Greensboro
Mar. 8	St. Andrew's, Haw River, visitation & confirmation & vestry meeting
Mar. 22	St. Matthew's, Kernersville visitation and vestry meeting
Mar. 29	Good Shepherd, Asheboro visitation and vestry meeting
April 25-26	St. Michael's, Raleigh visitation, confirmations and vestry meeting
May 3	St. Mark's, Huntersville visitation & vestry meeting
May 7	St. Andrew's, Greensboro vestry meeting
May 16	St. Barnabas, Greensboro dinner and vestry meeting
May 17	St. Barnabas visitation, baptism, confirmations and Eucharist
May 24	St. Elizabeth's, King - visitation and vestry meeting
May 31	St. Francis, Greensboro visitation and confirmations
June 7	St. Clement's, Clemmons visitation and confirmations
June 14	St. Andrew's, Greensboro visitation, vestry meeting & confirmations
July 21	St. Anne's, Winston-Salem vestry meeting

DIOCESE OF NORTH CAROLINA

Sept. 13	St. Paul's, Louisburg visitation, vestry meeting & baptisms
Sept. 27	Christ Church, Cleveland, visitation, vestry meeting & baptisms
Oct. 4	Trinity, Mt. Airy, visitation, vestry meeting, confirmations & dedication
Oct. 11	Good Shepherd, Ridgeway & St. James, Kittrell - Eucharist & visitation
Oct. 18	St. Luke's, Yanceyville, visitation, baptism and vestry meeting
Nov. 1	St. Bartholomew's, Pittsboro, visitation, vestry meeting, confirmation & baptism
Dec. 6	St. Thomas, Reidsville, to celebrate Eucharist
Dec. 20	St. Mathias, Louisburg visitation, to celebrate Eucharist

COMMITTEE MEETINGS AND OTHER

Jan. 7	Northwest Regional team meeting, Stonehaven
Jan. 10	Northwest Regional small church meeting, St. Thomas, Reidsville
Jan. 23-24	Diocesan Convention, Benton Convention Center, Winston-Salem
Feb. 12	Winston-Salem clericus, St. Paul's, Winston-Salem
Feb. 14	Committee on the Deaconate meeting, Stonehaven, Greensboro
Feb. 15	St. Luke's, Tarboro, for Absalom Jones service
Feb. 21	Committee for Racial Justice and Reconciliation meeting, Holy Comforter, Burlington
Mar. 7	Warden's conference, Good Shepherd, Raleigh
Mar. 31	Greensboro clericus, Holy Trinity, Greensboro
April 2	Northwest Regional Quiet Day, St. Francis Springs Prayer Center
April 22-23	Conference for Chaplains for Retired clergy, Raleigh
Apr. 29 –	SpringTide retreat, Trinity Center, Salter Path, NC
May 1	
May 2	St. Barnabas, Greensboro, dinner honoring The Rev. Jean Jacques
May 7	Committee for Racial Justice and Reconciliation forum and training, Holy Trinity, Greensboro
June 11	Diocesan staff retreat, Holy Comforter, Burlington
June 13	Racial Justice and Reconciliation (Anti-Racism) Committee meeting, Holy Comforter, Burlington
June 25	Luncheon for Retired Clergy, Penick Village, Southern Pines
July 5	Service of reconciliation, St. Stephen's, Winston-Salem
July 22	Post Convention meeting, Holy Comforter, Burlington

OFFICIAL ACTS OF THE ASSISTING BISHOP

- Aug. 22 R J & R annual retreat – Healing Ground, Summerfield
- Sept. 20 All Saints, Greensboro – Celebrant at 50 anniversary celebration service
- Sept. 22 IAF meeting, Holy Trinity, Greensboro
- Sept 24 Breakfast on Immigration, St. Mary’s, High Point
- Oct. 7 R J & R committee meeting, Holy Comforter, Burlington
- Oct. 10-12 Clergy Conference, Hawthorne Inn, Winston-Salem
- Oct. 29 IAF breakfast, Genesis Baptist Church, Greensboro
- Dec. 4-6 Bishops’ Ball youth retreat, Haw River St. Pk. attended & celebrated Eucharist.

OUTSIDE DIOCESE:

- ~~Feb.~~ Feb. 3-7 Episcopal Urban Caucus annual meeting, Mobile,
- Feb. 27-28 Hunger Conference, St. Francis of Assisi, Raleigh
- Mar. 12-18 House of Bishops’ meeting, Kanuga, NC
- April 5-20 Visitations and confirmations in Mississippi during Bishop’s sabbatical
- May 4 Meet w/ Hispanic coalition, St. Mary’s Catholic Church, Greensboro
- May 26-27 NC Bishops’ meeting, Chapel Hill
- May 29-30 Racial Reconciliation forum, Atlanta, Ga.
- June 2 – 6 Prov. IV Bishops meeting & Synod, Kanuga Conference Ctr., NC
- July 8 – 17 ECUSA General Convention, Anaheim, Ca.
- Oct. 7 NC Bishops meeting, Stonehaven, Greensboro
- Oct. 8 –10 Reconciliation meeting, Natchez, Mississippi
- Oct. 20-24 to London w/ NC Bishops for audience w/ Archbishop of Canterbury

FINANCIAL REPORTS

FINANCIAL REPORTS
FOR THE
DIOCESE OF NORTH CAROLINA

YEAR ENDING DECEMBER 31, 2009

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina BALANCE SHEET December 31, 2009 and 2008

	Mission & Ministry Fund	DH Foundation	Mission Strategy Fund	Custodial Account Funds	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	Group Health Insurance Fund	2009 Y-T-D Total All Funds	2008 Yearly Total All Funds
ASSETS:									
Checking Accounts - Operating	\$ 149,691	\$ 0	\$ 0	\$ 876,061	\$ 0	\$ 0	\$ 0	\$ 1,025,752	\$ 947,537
Checking Accounts - Trust Fund	17,852	0	205,760	0	197,142	672,011	0	1,092,765	1,079,486
Checking Accounts - DH Proceeds	772,211	0	0	0	0	0	0	772,211	795,075
Checking Accounts - Summit Proceeds	0	0	90,097	0	0	0	0	90,097	446,621
Checking Accounts - DH Operating	0	124,925	0	0	0	0	0	124,925	141,175
Checking Accounts - DH Operating 2	0	10,287	0	0	0	0	0	10,287	12,056
Checking Accounts - Group Insurance	0	0	0	0	0	0	2,563,769	2,563,769	2,754,260
Checking Accounts - Chaplaincies	73,302	0	0	0	0	0	0	73,302	73,302
Petty Cash	100	0	0	0	0	0	0	100	100
Short-Term Investments	1,744,462	0	1,469,933	0	517,349	0	0	3,731,744	3,155,082
Accounts Receivable:									
Shares: Net of Allowance for Doubtful Accts	237,871	0	0	0	0	0	0	237,871	163,694
Other	135,872	0	0	(55,455)	3,531	0	(139,114)	(55,166)	246,099
Prepaid Expenses	34,543	19,945	0	0	0	0	33,437	87,925	43,173
Escrow Funds	0	36,938	0	0	0	0	0	36,938	23,453
Trust Investments:									
Designated	1,453,982	0	2,093,368	0	1,874,370	0	0	5,421,720	4,734,883
Temporarily Restricted	8,168	0	0	0	4,464,900	0	0	4,473,068	3,682,544
Permanently Restricted	149,066	0	0	0	2,088,014	15,375,851	0	17,612,931	15,570,904
Furn/Fixt/Bldg/Land Net of Depreciation	262,903	2,639,610	0	0	0	0	0	2,902,513	2,930,380
TOTAL ASSETS	\$ 5,040,023	\$ 2,831,705	\$ 3,859,158	\$ 820,606	\$ 9,145,306	\$ 16,047,862	\$ 2,458,092	\$ 40,202,752	\$ 36,729,824
LIABILITIES & FUND BALANCE:									
Accounts Payable	\$ 57,426	\$ 55,224	\$ 52,597	\$ 2,295	\$ 7,962	\$ 360	\$ 5,122	\$ 180,986	\$ 341,148
Notes Payable	0	576,284	0	0	0	0	0	576,284	609,347
Employee Withholdings	0	0	0	0	0	0	0	0	0
Advance Payments	19,106	0	0	0	0	0	0	19,106	24,274
Self Funded Health Insurance Claims Liability	0	0	0	0	0	0	350,000	350,000	350,000
Accrued Post Retirement Benefits	5,271,966	0	0	0	0	0	0	5,271,966	5,271,966
Custodian Funds	0	0	0	818,311	0	16,047,502	0	16,865,813	14,421,312
Total Liabilities	\$ 5,348,498	\$ 631,508	\$ 52,597	\$ 820,606	\$ 7,962	\$ 16,047,862	\$ 355,122	\$ 23,264,155	\$ 21,018,047

FINANCIAL REPORTS

NET ASSETS:															
Unrestricted Net Assets:															
Undesignated	\$	(5,580,384)	\$	99,606	\$	0	\$	17,349	\$	0	\$	(5,463,429)	\$	(5,353,281)	
Designated (Note 3)		3,379,938		0		1,507,433		0		0		4,887,371		4,734,391	
Designated Trust Principal (Note 3)		1,453,982		0		2,093,568		1,874,370		0		5,421,720		4,734,883	
Designated Trust Cash (Note 3)		17,754		0		205,760		117,966		0		341,480		308,052	
Property/Equipment/Inventory (Note 3)		262,903		2,100,591		0		0		0		2,363,494		2,384,179	
Temporarily Restricted Net Assets:															
Temporarily Restricted Contributions		0		0		0		0		0		0		0	
Temporarily Restricted Trust Principal		8,266		0		0		4,464,900		0		4,473,166		3,682,671	
Temporarily Restricted Trust Cash		0		0		0		574,745		0		574,745		590,240	
Permanently Restricted Net Assets:															
Permanently Restricted		0		0		0		0		0		2,102,970		2,463,562	
Permanently Restricted Trust Principal		149,066		0		0		2,088,014		0		2,237,080		2,237,080	
Permanently Restricted Trust Cash		(308,475)		2,200,197		\$ 3,806,561		\$ 9,137,344		\$ 0		\$ 2,102,970		\$ 15,781,777	
Total Net Assets		<u>\$ 5,040,023</u>		<u>\$ 2,831,705</u>		<u>\$ 3,859,158</u>		<u>\$ 9,145,306</u>		<u>\$ 16,047,862</u>		<u>\$ 40,202,752</u>		<u>\$ 36,799,824</u>	
TOTAL LIABILITIES AND NET ASSETS											<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ (0)</u>

DIOCESE OF NORTH CAROLINA

Mission and Ministry of

The Episcopal Diocese of North Carolina

STATEMENT OF ACTIVITIES

Years Ended December 31, 2009 and 2008

	2009 Budget	2009 Actual	2008 Actual
REVENUES:			
SHARES (Pledged and Unpledged)	4,274,060	4,254,167	4,014,271
Less: Allowance for Doubtfull Accounts & Uncollectible Shares	(15,700)	(61,177)	(2)
Other Income:			
Trust Fund Distributions	72,604	72,604	84,503
Trust Fund Program Assistance Transfers	136,744	138,487	113,776
Other Fund Transfers	329,397	286,181	85,071
Interest Income	36,000	45,013	39,370
Other Income	<u>248,809</u>	<u>253,611</u>	<u>269,382</u>
TOTAL REVENUES:	<u>5,081,914</u>	<u>4,988,886</u>	<u>4,606,371</u>
EXPENDITURES:			
THE EPISCOPATE:			
Salary/Housing Allowance of the Bishop	132,808	132,808	132,808
Salary/Housing Allowance for Assisting Bishops	158,985	158,985	158,985
Bishop's Staff Salaries	97,172	97,172	86,371
Benefits (Pension, medical, dental, life)	99,500	99,607	92,525
Bishops' & Staff Travel and Other Episcopate Costs	85,900	80,302	100,518
Contingent for unplanned costs	<u>1,400</u>	<u>1,304</u>	<u>1,069</u>
TOTAL EPISCOPATE COSTS:	<u>575,765</u>	<u>570,178</u>	<u>572,276</u>
CANONICAL & FINANCE:			
Secretary of the Diocese and Assistant Salaries	11,348	11,348	11,348
Benefits (Pension, medical, dental, life)	868	868	868
Secretary of the Diocese Travel	1,500	243	1,307
Journal & Gospel Based Discipleship	25,000	15,699	22,406
Audit (Diocese and Special Audits)	20,000	21,300	21,000
Treasurer Travel	500	248	182
Chancellor Travel and Expenses	2,000	1,402	250
Commissions & Committees required by Canon (Diocesan Council, Standing Committee, Constitutions and Canons, Commission on Ministry and Historic Properties)	10,820	10,088	8,646
Convention Expenses (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	176,000	203,354	164,321
Benefits for Retired employees	265,000	254,557	260,340
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	11,975	11,975	11,795
National Church Share	<u>875,938</u>	<u>875,938</u>	<u>767,176</u>
TOTAL CANONICAL & FINANCE COSTS:	<u>1,412,949</u>	<u>1,419,020</u>	<u>1,281,639</u>

FINANCIAL REPORTS

BUSINESS AFFAIRS & ADMINISTRATION:

Canon for Administration & Staff Salaries	296,149	287,390	302,282
Group Health Insurance Staff Salary Funding	(23,604)	(22,656)	(26,784)
Benefits (Pension, medical,dental, life)	96,496	93,406	88,202
Canon for Administration & Staff Travel & Professional Expense	7,000	8,258	8,902
Dean's and Warden's Expenses	500	122	113
Business Insurance	23,700	17,766	19,288
Pastoral Response Committee Expenses	16,600	11,545	4,967
Diocesan Office Expenses (For 3 locations - Includes Leases)	308,470	244,428	260,530
Director of Communications & Staff Salaries	60,750	58,464	61,500
Benefits (Pension, medical,dental, life)	22,458	20,824	23,872
The NC Disciple	86,703	98,809	94,208
Communications Commission Expenses	18,000	18,978	9,308
TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS:	913,222	837,334	846,388

CONGREGATIONAL SUPPORT & DEVELOPMENT:

Canon for Pastoral & Program Ministry and Staff Salaries	95,144	95,144	95,456
Benefits (Pension, medical, dental, life)	31,527	31,525	31,425
Canon for Pastoral & Program Ministry and Staff Travel Expenses	11,500	8,575	11,100
Congregational Support & Development Program Funds	6,688	1,497	3,207
Deployment Program Funds	5,000	4,113	3,392
MRST Charter Committee	138,000	135,839	155,747
Mission Church Assistance	245,607	242,607	194,554
Deputy to the Canon to the Ordinary for Pastoral & Program Min	66,810	66,810	66,810
Benefits (Pension, medical, dental, life)	19,172	19,180	19,251
Deputy to the Canon to the Ordinary Travel Expenses	17,755	7,404	14,240
Deputy to the Canon to the Ordinary Program Expenses	8,200	5,093	15,905
Hispanic Chartered Committee Funds	4,695	4,694	4,695
Deacons Formation Program	17,787	17,158	14,901
Resident's Program	8,580	4,733	6,895
Spiritual Development Program	14,742	12,813	15,845
Moving Clergy	6,000	18,012	6,544
TOTAL CONGREGATIONAL SUPPORT & DEV COSTS:	697,207	675,197	659,967

REGIONAL MINISTRIES:

Regional Salaries	139,167	138,909	24,649
Benefits (Pension, medical, dental, life)	40,372	40,291	7,843
Regional Travel & Professional Expenses	50,563	32,862	2,219
Regional Program Expenses	22,260	11,934	6,374
TOTAL REGIONAL MINISTRIES COSTS:	252,362	223,996	41,085

YOUTH AND YOUNG ADULTS:

Youth Program:

Diocesan Youth & Young Adult Missioners & Staff Salaries	95,132	88,449	83,853
Benefits (Pension, medical, dental, life)	38,757	34,733	28,530
Diocesan Youth & Young Adult Missioners & Staff Travel	11,200	7,328	8,538
Youth & Young Adult Program Funds	170,480	153,140	169,016
Total Youth Program:	315,569	283,650	289,937

DIOCESE OF NORTH CAROLINA

Ministry in Higher Education:

Salaries (Includes 3 full-time and 3 part-time chaplains & Staff)	306,806	306,457	307,944
Benefits (Pension, medical, dental, life)	85,353	79,455	91,037
Program Expenses for Six Diocesan Based Chaplaincies	35,260	35,260	44,362
Diocesan Support for Charlotte Program	11,983	11,983	15,000
Program Assistance to Colleges/Universities w/out Episcopal Chaplains	1,110	0	1,567
Student & Committee Expenses & Campus Ministry Development	1,111	200	0
Chaplaincies Property & Capital Expenditures & Insurance	8,100	8,027	8,361
Total Ministry in Higher Education:	<u>449,723</u>	<u>441,382</u>	<u>468,271</u>
TOTAL YOUTH AND YOUNG ADULTS COSTS:	<u>765,292</u>	<u>725,032</u>	<u>758,208</u>

CHRISTIAN FORMATION:

School of Ministry:

School of Ministry Dean & Staff Salaries	47,995	49,744	77,978
Benefits (Pension, medical, dental, life)	6,050	6,183	23,911
School of Ministry Program Expenses	41,993	39,542	41,119
Total School of Ministry :	<u>96,038</u>	<u>95,469</u>	<u>143,008</u>

Commissions & Committees:

Liturgical, Ecumenical & Interfaith Officers' Expenses	7,394	4,748	6,685
Christian Education & Formation	13,645	11,216	14,187
Total Commissions & Committees:	<u>21,039</u>	<u>15,964</u>	<u>20,872</u>
TOTAL CHRISTIAN FORMATION COSTS:	<u>117,077</u>	<u>111,433</u>	<u>163,880</u>

OUTREACH OF THE DIOCESE:

Christian Social Ministry:

Christian Social Ministry Program Funds	12,150	10,825	13,092
Hispanic Ministry Program-Newton Grove	83,125	83,125	87,500
Total Christian Social Ministry:	<u>95,275</u>	<u>93,950</u>	<u>100,592</u>

Global Ministries:

Global Missions	47,025	40,570	47,623
Environmental Charter Committee	2,960	2,141	448
Chapel of Christ the King Assistance	84,271	84,271	65,000
Total Global Ministries:	<u>134,256</u>	<u>126,982</u>	<u>113,071</u>
TOTAL OUTREACH OF THE DIOCESE COSTS:	<u>229,531</u>	<u>220,932</u>	<u>213,663</u>

TOTAL OPERATING BUDGET EXPENSES

4,963,405 4,783,122 4,537,106

REVENUE OVER (UNDER) EXPENDITURES

118,509 205,764 69,265

NON BUDGETED REVENUE:

Miscellaneous Non-Budgeted Income	0	7,310	5,640
Unrealized Income from Investments	0	260,559	(570,145)
Discretionary Fund (4) Contributions	0	59,654	203,327
TOTAL NON BUDGETED REVENUE:	<u>0</u>	<u>327,523</u>	<u>(361,178)</u>

NON BUDGETED EXPENSES:

Non-Budgeted Expenses	0	33,616	111,657
Discretionary Fund Expenditures	0	59,654	61,457
Expenditures from Designated Net Assets Reserves	0	23,742	(3,260)
Depreciation Expense	0	35,264	36,762
TOTAL NON BUDGETED EXPENSES:	<u>0</u>	<u>152,276</u>	<u>206,616</u>

NET REVENUE OVER (UNDER) EXPENDITURES

118,509 381,011 (498,529)

FINANCIAL REPORTS

Episcopal Diocese of North Carolina
NON-OPERATING FUNDS
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
 Years Ended December 31, 2009 and 2008

	Diocesan House Foundation	Mission Strategy	Trusts Held for Diocesan Programs	Group Health Insurance	2009 YTD Total All Funds	2008 YTD Total All Funds
<u>Changes in Unrestricted Net Assets:</u>						
Revenues and Gains:						
Income from Investments	0	31,644	30,450	0	62,094	133,285
Interest Income	126	40,223	18,536	30,452	89,337	63,451
Unrealized Gains From Investments	0	310,735	297,614	0	608,349	(1,572,737)
Contributions	0	0	0	0	0	937
Rental Income	232,203	0	0	0	232,203	232,203
Health Insurance Premiums	0	0	0	2,030,023	2,030,023	2,030,023
Other Income	0	0	0	1	1	1
Net Assets Released From Restriction	0	0	446,832	0	446,832	460,042
Total Unrestricted Revenues & Gains	232,329	382,602	793,432	2,060,476	3,468,839	1,347,205
Expenditures:						
Mission Strategy Expenses		2,750	0	0	2,750	2,501
Congregational Development	0	0	0	0	0	0
Congregational Salary Assistance	0	0	20,406	0	20,406	66,222
Deaf Congregational Support	0	0	5,782	0	5,782	11,569
Seminarian Support	0	0	124,192	0	124,192	102,487
Campus Ministry	0	0	0	0	0	451
Clergy Continuing Education & Counseling	0	0	69,679	0	69,679	96,065
Lay Continuing Education & Counseling	0	0	28,667	0	28,667	26,038
Outreach	0	0	128,146	0	128,146	133,031
Youth Programs	0	0	11,718	0	11,718	2,089
DH Foundation Expenses	247,736	0	0	0	247,736	247,736
Group Health Insurance Claims	0	0	0	1,530,306	1,530,306	1,530,306
Group Health Insurance Administrative Fees	0	0	0	327,727	327,727	327,727
Total Expenditures	247,736	2,750	388,590	1,858,033	2,497,109	2,546,222
Excess (Deficiency) of Rev over Expenditures	(15,407)	379,852	404,842	202,443	971,730	(1,199,017)
Transfers between Funds	(40,000)	(236,181)	(155,097)		(431,278)	(218,014)
Increase (Decrease) in Unrestricted Net Assets from continuing operations	(55,407)	143,671	249,745	202,443	540,452	(1,417,031)
Gain on Disposal of Property						
Decrease in Unrestricted Net Assets from Discontinued Operations			0	0	0	0
Total Inc (Dec) in Unrestricted Net Assets	(55,407)	143,671	249,745	202,443	540,452	(1,417,031)

DIOCESE OF NORTH CAROLINA

Changes in Temporarily Restricted NA:

Investment Income	0	0	221,281	0	221,281	419,319
Unrealized Investment						
Income	0	0	975,205	0	975,205	(2,506,916)
Interest Income	0	0	1,139	0	1,139	7,050
Contributions	0	0	8,463	0	8,463	17,690
Other Income	0	0	12,275	0	12,275	0
Net Assets Released from Restrictions	0	0	(446,832)	0	(446,832)	(460,042)
Total Inc (Dec) in Temporarily Restricted NA	0	0	771,531	0	771,531	(2,522,899)

Changes in Permanently Restricted NA:

Contributions	0	0	0	0	0	0
Net Assets Released from Restrictions	0	0	0	0	0	0
Total Inc (Dec) in Permanently Restricted NA	0	0	0	0	0	0

Increase (Decrease) in Net Assets

	(55,407)	143,671	1,021,276	202,443	1,311,983	(3,939,930)
--	----------	---------	-----------	---------	-----------	-------------

Net Assets at beginning of year

	2,218,791	3,662,891	8,116,068	2,265,611	16,263,361	20,284,164
--	-----------	-----------	-----------	-----------	------------	------------

Net Assets at end of year

	2,163,384	3,806,562	9,137,344	2,468,054	17,575,344	16,344,234
--	-----------	-----------	-----------	-----------	------------	------------

FINANCIAL REPORTS

Episcopal Diocese of North Carolina 12/31/09 Notes to Financial Statements

Note 1: Accounts Receivable Churches:

Churches:	Shares
2009 Shares Accepted	4,206,473.00
2009 Shares Accepted after 2008 Convention	47,031.00
2008 Share Payments Received	(4,016,295.84)
2009 Additional Shares Paid Recorded as Other Income	663.48
2009 Shares Written Off-Miscellaneous Balances	(0.78)
2007 Share Balance at 12/31/09	10,000.00
2008 Share Balance at 12/31/09	149,959.00
2008 Share Payments Received in 2009	(98,823.00)
2008 & 2007 Share Balances Written Off in 2009	(61,136.00)
Accounts Receivable Shares 12/31/09	237,870.86

Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:

DIOCESAN UNIFIED BUDGET RESERVE 26,377 SHARES
 Cost: \$ 359,385.84 Appreciation: 755,095.06 1,114,480.90
 Funds invested to cover the Mission & Ministry Unified Budget.

PERMANENT EPISCOPAL FUND, 7,292 SHARES
 Cost: \$ 111,784.99 Appreciation: 196,317.69 308,102.68
 Income is used for the support of the Episcopal Maintenance Budget.

DIOCESAN HOUSE, 1,315 SHARES
 Cost: \$ 20,039.00 Appreciation: 35,520.24 55,559.24
 Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

EQUIPMENT REPLACEMENT RESERVE, 1,172 SHARES
 Cost: \$ 53,707.85 Appreciation: (4,186.41) 49,521.44
 The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

PROPERTY MAINTENANCE RESERVE, 1,376 SHARES
 Cost: \$ 63,054.78 Appreciation: (4,912.77) 58,142.01
 The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

RETIRED EMPLOYEES BENEFITS' TRUST: 237 SHARES
 Cost: \$ 15,144.12 Appreciation: 1,475.09 16,619.21
 The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

JULIAN E INGLE, 208 SHARES, restricted by donor
 Cost: \$ 2,097.84 Appreciation: 6,692.63 8,790.47
 The income of this fund is used for the work of Diocesan Missions.

DIOCESE OF NORTH CAROLINA

Note 3: **DESIGNATED NET ASSETS (BY GOVERNING BODIES):**

Designated Net Assets

Diocesan House Net Sale Proceeds as of 12/31/08	795,074.41
Chaplaincies Net Assets	67,624.39
DBAB Time Deposit-DH Proceeds-\$500,000 (2 Accounts)	517,196.28
DBAB Time Deposits-MM Cash \$1,000,000	1,227,265.41
Surplus (Deficit)-to be reclassified to Undesignated at year end	0.00
Designated Budget Reserves (40% of Ave 3 yrs Budget)*	676,831.10*
Designated Net Assets for Future Expenditures	95,945.94
Total Designated Net Assets-CY & PY Surplus	3,379,937.53

Designated Net Assets -Trust Principal

Diocesan Unified Budget Reserve Trust Fund (40% of Ave 3 yrs Budget)*	1,114,480.90*
Appreciated Value Reserve Trusts	231,837.93
Equipment Replacement Trust Fund	49,521.44
Property Repair/Renov. Trust Fund	58,142.01
Total Designated Net Assets - Designated Trust Principal	1,453,982.28

Designated Net Assets -Trust Fund Cash Distributions

Designated Net Assets-Designated Trust Fund Cash Account	17,754.21
--	-----------

Designated Net Assets-Fixed Assets (Property/Equipment/Inventory)

262,903.04

* These figures add up to 40% of the average of the 2007, 2008 and 2009 Diocesan Budgets.
The average totals \$1,791,312.

Note 4: **MISSION STRATEGY ENDOWMENTS:**

NAME OF TRUSTS	MARKET VALUE	INC ACCT BAL
Mission Strategy Trust	2,093,368.50	205,760.07

Note 5: **OTHER INCOME - DIOCESE OPERATING STATEMENTS**

Interest Income & Other Time Deposit Income	45,012.57
SOM Grant/Other Income	45,680.49
Youth Program Revenue	76,493.74
Diocesan Convention Income	119,333.78
Other Income-NC Disciple Subscription & Newsletter	3,903.24
Contributions-Individuals & Other	8,200.00
Total Other Income	298,623.82

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. The Stop-Loss is set at \$80,000. Minimum reserve funding is based on three months' experience.

Note 7: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on a 2006 actuarial study is \$ 5,140,615.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

FINANCIAL REPORTS

Episcopal Diocese of North Carolina Report of 2009 Shares

City/Church	Mission-M Parish-P	2009 Shares Requested	2009 Shares Accepted	2009 Shares Adjusted After Convention	2009 Shares Paid
Advance, Church of the Ascension	M	\$ 8,481	\$ 8,481	\$	\$ 8,481
Albemarle, Christ Church	P	27,145	10,800		10,800
Ansonville, All Souls'	M	4,119	4,119		4,119
Apex, Prince of Peace	P	36,073	36,073		36,073
Asheboro, Good Shepherd	P	40,980	16,146		16,146
Battleboro, St. John's	M	2,128	850		850
Burlington, Holy Comforter	P	66,248	66,248		66,248
Carrboro, Church of the Advocate	M	18,423	18,423		18,423
Cary, St. Paul's	P	141,438	65,000		65,000
Chapel Hill, Chapel of the Cross	P	232,475	232,475		232,475
Chapel Hill, Holy Family	P	91,166	91,166		91,166
Charlotte, All Saints'	M	4,483	1,765		800
Charlotte, Chapel of Christ the King	M	3,963	3,963		1,100
Charlotte, Christ Church	P	502,308	502,308		502,308
Charlotte, Holy Comforter	P	125,866	125,866		125,866
Charlotte, St. Andrew's	P	27,022	5,000		0
Charlotte, St. John's	P	241,317	104,587	(11,700)	92,887
Charlotte, St. Martin's	P	104,526	82,000		82,000
Charlotte, St. Michael & All Angels	M	12,300	12,300		5,225
Charlotte, St. Peter's	P	148,096	79,860		79,860
Clayton, Grace Episcopal Mission	M	5,652	5,652		5,652
Clemmons, St. Clement's	P	23,950	9,436		8,756*
Cleveland, Christ Church	P	8,916	3,600		3,600
Concord, All Saints'	P	83,956	48,000		40,000
Cooleemee, Good Shepherd	M	1,126	1,126		1,126
Davidson, St. Alban's	P	72,387	72,387		72,387
Durham, Iglesia El Buen Pastor	M	4,660	4,660		4,272
Durham, St. Joseph's	M	3,224	4,800		4,800
Durham, St. Luke's	P	57,230	57,230		57,230
Durham, St. Philip's	P	88,604	88,604		88,604
Durham, St. Stephen's	P	81,724	81,724		35,500
Durham, St. Titus'	P	18,940	18,940		18,940
Eden, Epiphany	P	19,745	14,370		9,580
Eden, St. Luke's	P	12,899	5,082		5,082
Elkin, Galloway Memorial	M	7,380	7,380		6,765*
Enfield, Advent	P	1,941	720	45	693
Erwin, St. Stephen's	P	10,951	5,700		5,700
Fuquay-Varina, Trinity	M	9,084	9,084		5,674
Garner, St. Christopher's	M	11,941	4,705		4,705
Greensboro, All Saints'	P	29,659	29,659	33	29,692
Greensboro, Holy Spirit	M	3,606	3,606		3,606
Greensboro, Holy Trinity	P	254,232	213,960		213,960
Greensboro, Redeemer	P	17,874	17,874		16,385*
Greensboro, St. Andrew's	M	60,250	36,000		27,000*
Greensboro, St. Barnabas'	P	13,016	13,016		13,016
Greensboro, St. Francis'	P	100,908	39,780		12,000
Halifax, St. Mark's	M	2,731	2,731		2,731
Hamlet, All Saints'	M	3,976	3,976		3,976
Haw River, St. Andrew's	M	9,253	9,253		9,253

DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2009 Shares Requested	2009 Shares Accepted	2009 Shares Adjusted After Convention	2009 Shares Paid
Henderson, Holy Innocents	P	33,358	33,358		33,358
Henderson, St. John's	M	2,554	2,554		2,554
High Point, St. Christopher's	P	23,588	23,588		23,588
High Point, St. Mary's	P	95,801	51,500		51,500
Hillsborough, St. Matthew's	P	61,862	61,862		61,862
Huntersville, St. Mark's	P	40,853	40,853		40,853
Jackson, Saviour	M	2,688	2,688		2,688
Kernersville, St. Matthew's	M	7,985	7,985		7,985
King, St. Elizabeth's	M	1,144		1,144	1,144
Kittrell, St. Jame's	M	352	352		0
Laurinburg, St. David's	M	10,812	10,812		10,812
Lexington, Grace	P	40,027	35,000		35,000
Littleton, St. Alban's	M	3,457	3,457		3,457
Louisburg, St. Matthias'	M	900	900		900
Louisburg, St. Paul's	M	8,360	8,360		8,359
Mayodan, Messiah	M	3,961	3,961		3,961
Monroe, St. Paul's	P	32,534	12,818		12,818
Mooresville, St. James'	M	2,755	2,755		2,525
Mooresville, St. Patrick	P	63,822	25,146		25,146
Mount Airy, Trinity	P	23,788	15,000	(4,000)	11,000
Oxford, St. Cyprian's	M	3,482	3,482		3,482
Oxford, St. Stephen's	P	24,245	24,245		24,245
Pittsboro, St. Bartholomew's	P	20,402	20,402		20,402
Raleigh, Christ Church	P	287,561	180,000		155,000
Raleigh, Good Shepherd	P	130,626	105,000		82,500**
Raleigh, Nativity	P	65,149	50,238		50,238
Raleigh, St. Ambrose	P	47,032	40,000		40,001
Raleigh, St. Mark's	P	58,501	48,000		48,000
Raleigh, St. Michael's	P	192,923	115,000		115,000
Raleigh, St. Timothy's	P	51,674	20,360		18,622
Reidsville, St. Thomas'	P	17,349	17,349		17,349
Ridgeway, Good Shepherd	M	982	387		387
Roanoke Rapids, All Saints'	P	19,936	8,900		8,900
Rockingham, Messiah	P	2,530	2,530		2,320
Rocky Mount, Epiphany	M	3,743		3,743	3,743
Rocky Mount, Good Shepherd	P	68,268	68,268		27,307
Rocky Mount, St. Andrew's	P	44,101	34,000		34,000
Roxboro, St. Mark's	M	8,621	7,759		7,759
Salisbury, St. Luke's	P	74,553	50,000		50,000
Salisbury, St. Matthew's	M	4,629	4,629		4,629
Salisbury, St. Paul's	M	4,336		4,336	3,381
Sanford, St. Thomas'	P	41,412	20,400		20,400
Scotland Neck, Trinity	P	10,263	4,044		4,044
Seven Lakes, St. Mary Magdalene	M	6,519	6,519		6,519
Smithfield, San Jose Mission	M	166	200		225
Smithfield, St. Paul's	P	22,956	22,956		22,956
Southern Pines, Emmanuel	P	93,159	78,805		78,984
Speed, St. Mary's	M	1,448	1,448		1,448
Statesville, Trinity	P	32,904	23,032		21,388
Tarboro, Calvary	P	48,873	48,873		48,873
Tarboro, St. Luke's	M	3,208	3,208		3,208
Tarboro, St. Michael's	M	5,097	5,097		5,097
Thomasville, St. Paul's	M	4,510	4,510		4,510

FINANCIAL REPORTS

City/Church	Mission-M Parish-P	2009 Shares Requested	2009 Shares Accepted	2009 Shares Adjusted After Convention	2009 Shares Paid
Wadesboro, Calvary	P	12,789		12,789	8,000
Wake Forest, St. John's	P	35,241	30,000		27,500
Walnut Cove, Christ Church	M	5,263	5,263		5,263
Warrenton, All Saints'	M	1,356	1,356		1,356
Warrenton, Emmanuel	M	8,509	3,353		3,353
Waxhaw, St. Margaret's	P	103,151		40,641	22,000
Weldon, Grace Church	P	7,883	7,883		7,883
Wilson, Guadalupe	M	1,693	1,693		1,693
Wilson, St. Mark's	M	1,919	2,000		2,000
Wilson, St. Timothy's	P	51,313	51,313		51,313
Winston-Salem, St. Anne's	P	35,646	35,646		35,646
Winston-Salem, St. Paul's	P	346,018	346,018		346,018
Winston-Salem, St. Stephen's	P	17,331	17,331		17,331
Winston-Salem, St. Timothy's	P	95,409	60,500		60,958
Yanceyville, St. Luke's	M	<u>1,042</u>	<u>1,042</u>		<u>1,042</u>
All Congregations Total:		\$ <u>5,444,694</u>	\$ <u>4,206,473</u>	\$ <u>47,031</u>	\$ <u>4,016,296</u>

* Balance received in full after 12/31/09

** Partial Payment of Balance received after 12/31/09

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina Requested Shares/Accepted Shares For the 2010 Operating Fund Budget

City/Church	Mission-M Parish-P	2010		2010	2010
		Requested Shares	Accepted Shares	Accepted Shares	Non Accepted Shares
Advance, Church of the Ascension	M	\$ 8,839	\$ 8,839		0
Albemarle, Christ Church	P	29,741	11,718		(18,023)
Ansonville, All Souls'	M	5,132	0		(5,132)
Apex, St. Elizabeth's	P	36,483	36,483		0
Asheboro, Good Shepherd	P	35,963	35,963		0
Battleboro, St. John's	M	2,368	2,368		0
Burlington, Holy Comforter	P	73,504	67,500		(6,004)
Carrboro, Church of the Advocate	M	18,388	18,388		0
Cary, St. Paul's	P	144,907	0		(144,907)
Chapel Hill, Chapel of the Cross	P	243,371	243,371		0
Chapel Hill, Holy Family	P	100,370	100,370		0
Charlotte, All Saints'	M	1,546	0		(1,546)
Charlotte, Chapel of Christ the King	M	10,848	0		(10,848)
Charlotte, Christ Church	P	602,977	502,308		(100,669)
Charlotte, Holy Comforter	P	133,707	133,707		0
Charlotte, St. Andrew's	P	23,638	0		(23,638)
Charlotte, St. John's	P	252,185	104,587		(147,598)
Charlotte, St. Martin's	P	120,550	82,000		(38,550)
Charlotte, St. Michael & All Angels	M	14,764	0		(14,764)
Charlotte, St. Peter's	P	147,871	79,860		(68,011)
Clayton, Grace	M	6,319	6,319		0
Clemmons, St. Clement's	P	22,785	9,000		(13,785)
Cleveland, Christ Church	P	9,797	6,200		(3,597)
Concord, All Saints'	P	87,106	48,000		(39,106)
Cooleemee, Good Shepherd	M	1,213	1,213		0
Davidson, St. Alban's	P	78,015	78,015		0
Durham, Iglesia El Buen Pastor	M	4,983	0		(4,983)
Durham, St. Joseph's	M	4,223	4,800		577
Durham, St. Luke's	P	61,477	61,477		0
Durham, St. Philip's	P	90,624	90,624		0
Durham, St. Stephen's	P	89,081	0		(89,081)
Durham, St. Titus'	P	18,940	18,940		0
Eden, Epiphany	P	18,932	7,560		(11,372)
Eden, St. Luke's	P	14,000	5,515		(8,485)
Elkin, Galloway Memorial	M	7,626	0		(7,626)
Enfield, Advent	P	1,941	0		(1,941)
Erwin, St. Stephen's	P	11,231	0		(11,231)
Fuquay-Varina, Trinity	M	4,957	4,957		0
Garner, St. Christopher's	M	8,804	0		(8,804)
Greensboro, All Saints'	P	28,398	28,398		0
Greensboro, Holy Spirit	M	3,404	3,404		0
Greensboro, Holy Trinity	P	257,276	213,960		(43,316)
Greensboro, Redeemer	P	18,005	18,005		0
Greensboro, St. Andrew's	M	57,878	36,000		(21,878)
Greensboro, St. Barnabas'	P	14,164	11,331		(2,833)
Greensboro, St. Francis'	P	104,570	41,200		(63,370)
Halifax, St. Mark's	M	2,511	2,511		0
Hamlet, All Saints'	M	4,012	4,012		0
Haw River, St. Andrew's	M	9,548	9,548		0

FINANCIAL REPORTS

Henderson, Holy Innocents	P	34,718	34,718	0
Henderson, St. John's	M	2,908	2,554	(354)
High Point, St. Christopher's	P	25,976	23,519	(2,457)
High Point, St. Mary's	P	82,443	57,400	(25,043)
Hillsborough, St. Matthew's	P	61,244	61,244	0
Huntersville, St. Mark's	P	46,496	46,496	0
Jackson, Saviour	M	2,198	2,198	0
Kernersville, St. Matthew's	M	7,449	7,450	1
King, St. Elizabeth's	M	1,242	0	(1,242)
Kittrell, St. James'	M	308	0	(308)
Laurinburg, St. David's	M	11,954	11,954	0
Lexington, Grace	P	42,647	27,686	(14,961)
Littleton, St. Alban's	M	3,723	0	(3,723)
Louisburg, St. Matthias'	M	883	883	0
Louisburg, St. Paul's	M	8,534	8,534	0
Mayodan, Messiah	M	4,700	4,700	0
Monroe, St. Paul's	P	29,128	29,128	0
Mooresville, St. James'	M	3,320	0	(3,320)
Mooresville, St. Patrick	P	62,825	24,753	(38,072)
Mount Airy, Trinity	P	12,618	12,000	(618)
Oxford, St. Cyprian's	M	2,848	2,848	0
Oxford, St. Stephen's	P	24,819	24,819	0
Pittsboro, St. Bartholomew's	P	22,802	22,802	0
Raleigh, Christ Church	P	303,765	169,000	(134,765)
Raleigh, Good Shepherd	P	129,375	90,000	(39,375)
Raleigh, Nativity	P	69,242	52,000	(17,242)
Raleigh, St. Ambrose	P	46,921	0	(46,921)
Raleigh, St. Mark's	P	59,927	41,000	(18,927)
Raleigh, St. Michael's	P	206,556	120,000	(86,556)
Raleigh, St. Timothy's	P	47,174	18,587	(28,587)
Reidsville, St. Thomas'	P	20,197	20,197	0
Ridgeway, Good Shepherd	M	1,012	1,012	0
Roanoke Rapids, All Saints'	P	19,936	9,970	(9,966)
Rockingham, Messiah	P	2,284	2,284	0
Rocky Mount, Epiphany	M	3,901	0	(3,901)
Rocky Mount, Good Shepherd	P	75,565	75,565	0
Rocky Mount, St. Andrew's	P	43,591	34,000	(9,591)
Roxboro, St. Mark's	M	10,590	7,759	(2,831)
Salisbury, St. Luke's	P	76,226	55,000	(21,226)
Salisbury, St. Matthew's	M	4,852	4,852	0
Salisbury, St. Paul's	M	4,616	0	(4,616)
Sanford, St. Thomas'	P	39,455	24,000	(15,455)
Scotland Neck, Trinity	P	10,389	4,044	(6,345)
Seven Lakes, St. Mary Magdalene	M	6,891	6,891	0
Smithfield, San Jose Mission	M	270	300	30
Smithfield, St. Paul's	P	25,643	25,643	0
Southern Pines, Emmanuel	P	110,176	0	(110,176)
Speed, St. Mary's	M	1,611	1,611	0
Statesville, Trinity	P	34,410	17,205	(17,205)
Tarboro, Calvary	P	50,676	50,676	0
Tarboro, St. Luke's	M	2,850	2,850	0
Tarboro, St. Michael's	M	5,753	5,753	0
Thomasville, St. Paul's	M	4,269	4,269	0
Wadesboro, Calvary	P	15,565	0	(15,565)
Wake Forest, St. John's	P	34,771	30,000	(4,771)
Walnut Cove, Christ Church	M	4,913	4,914	1

DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2010 Requested Shares	2010 Accepted Shares	2010 Non Accepted Shares
Warrenton, All Saints'	M	1,415	1,415	0
Warrenton, Emmanuel	M	12,296	5,000	(7,296)
Waxhaw, St. Margaret's	P	34,533	0	(34,533)
Weldon, Grace Church	P	8,202	8,202	0
Wilson, Guadalupana	M	1,417	1,417	0
Wilson, St. Mark's	M	2,008	2,008	0
Wilson, St. Timothy's	P	54,768	54,768	0
Winston-Salem, St. Anne's	P	35,402	35,402	0
Winston-Salem, St. Paul's	P	362,663	362,663	0
Winston-Salem, St. Stephen's	P	14,617	14,617	0
Winston-Salem, St. Timothy's	P	98,160	60,500	(37,660)
Yanceyville, St. Luke's	M	1,295	0	(1,295)
All Congregations Total:		\$ <u>5,644,903</u>	\$ <u>3,969,511</u>	\$ <u>(1,675,392)</u>

FINANCIAL REPORTS

Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2009

City/Church	Mission-M Parish-P	2009 Assessment	2009 Paid	2009 Balance
Advance, Ascension	M	\$ 741	\$ 0	\$ 741
Albemarle, Christ Church	P	2,236	0	2,236
Ansonville, All Souls'	M	578	578	0
Apex, St. Elizabeth's	P	2,454	0	2,454
Asheboro, Good Shepherd	P	2,549	2,549	0
Battleboro, St. John's	M	283	283	0
Burlington, Holy Comforter	P	5,088	600	4,488
Carrboro, Church of the Advocate	M	1,453	0	1,453
Cary, St. Paul's	P	8,612	8,612	0
Chapel Hill, Chapel of the Cross	P	15,511	15,511	0
Chapel Hill, Holy Family	P	7,481	7,481	0
Charlotte, All Saints	M	241	241	0
Charlotte, Chapel of Christ the King	M	903	0	903
Charlotte, Christ Church	P	42,187	0	42,187
Charlotte, Holy Comforter	P	8,530	0	8,530
Charlotte, St. Andrew's	P	1,722	0	1,722
Charlotte, St. John's	P	14,824	0	14,824
Charlotte, St. Martin's	P	8,147	100	8,047
Charlotte, St. Michael & All Angels	M	1,206	0	1,206
Charlotte, St. Peter's	P	9,338	3,000	6,338
Clayton, Grace Mission	M	574	0	574
Clemmons, St. Clement's	P	1,705	1,705	0
Cleveland, Christ Church	P	948	948	0
Concord, All Saints'	P	5,800	0	5,800
Cooleemee, Good Shepherd	M	110	110	0
Davidson, St. Alban's	P	5,367	5,367	0
Durham, Iglesia El Buen Pastor	M	468	468	0
Durham, St. Joseph's	M	596	596	0
Durham, St. Luke's	P	4,083	4,083	0
Durham, St. Philip's	P	5,854	0	5,854
Durham, St. Stephen's	P	6,093	750	5,343
Durham, St. Titus'	P	1,496	1,496	0
Eden, Epiphany	P	1,406	1,406	0
Eden, St. Luke's	P	1,102	0	1,102
Elkin, Galloway	M	668	0	668
Enfield, Advent	P	176	0	176
Erwin, St. Stephen's	P	911	495	416
Fuquay-Varina, Trinity	M	451	451	0
Garner, St. Christopher's	M	717	717	0
Greensboro, All Saints'	P	2,012	2,012	0
Greensboro, Holy Spirit	M	328	328	0
Greensboro, Holy Trinity	P	17,773	0	17,773
Greensboro, Redeemer	P	1,408	0	1,408
Greensboro, St. Andrew's	M	3,649	0	3,649
Greensboro, St. Barnabas'	P	1,160	1,160	0
Greensboro, St. Francis'	P	6,467	0	6,467
Halifax, St. Mark's	M	228	228	0
Hamlet, All Saints'	M	386	386	0

DIOCESE OF NORTH CAROLINA

City/Church	Mission-M	2009	2009	2009
	Parish-P	Assessment	Paid	Balance
Haw River, St. Andrew's	M	813	0	813
Henderson, Holy Innocents	P	2,579	2,579	0
Henderson, St. John's	M	276	276	0
High Point, St. Christopher's	P	1,973	0	1,973
High Point, St. Mary's	P	5,241	5,241	0
Hillsborough, St. Matthew's	P	4,138	0	4,138
Huntersville, St. Mark's	P	3,269	0	3,269
Jackson, Saviour	M	211	211	0
Kernersville, St. Matthew's	M	639	639	0
King, St. Elizabeth's	M	115	0	115
Kittrell, St. James	M	28	0	28
Laurinburg, St. David's	M	1,056	1,056	0
Lexington, Grace Church	P	3,080	3,080	0
Littleton, St. Alban's	M	359	359	0
Louisburg, St. Matthias'	M	86	0	86
Louisburg, St. Paul's	M	704	0	704
Mayodan, Messiah	M	504	504	0
Monroe, St. Paul's	P	1,989	0	1,989
Mooreville, St. James'	M	375	375	0
Mooreville, St. Patricks	P	4,139	0	4,139
Mount Airy, Trinity	P	968	0	968
Oxford, St. Cyprian's	M	265	265	0
Oxford, St. Stephen's	P	1,871	1,871	0
Pittsboro, St. Bartholomew's	P	1,855	1,600	255
Raleigh, Christ Church	P	19,309	9,600	9,709
Raleigh, Good Shepherd	P	8,892	0	8,892
Raleigh, Nativity	P	4,331	0	4,331
Raleigh, St. Ambrose	P	3,053	3,053	0
Raleigh, St. Mark's	P	3,958	0	3,958
Raleigh, St. Michael's	P	12,991	0	12,991
Raleigh, St. Timothy's	P	3,074	1,697	1,377
Reidsville, St. Thomas'	P	1,487	750	737
Ridgeway, Good Shepherd	M	94	94	0
Roanoke Rapids, All Saints'	P	1,492	750	742
Rockingham, Messiah	P	208	208	0
Rocky Mount, Epiphany	M	395	395	0
Rocky Mount, Good Shepherd	P	5,254	0	5,254
Rocky Mount, St. Andrew's	P	2,828	1,000	1,828
Roxboro, St. Mark's	M	1,005	0	1,005
Salisbury, St. Luke's	P	4,793	0	4,793
Salisbury, St. Matthew's	M	518	518	0
Salisbury, St. Paul's	M	448	0	448
Sanford, St. Thomas'	P	2,714	0	2,714
Scotland Neck, Trinity	P	846	846	0
Seven Lakes, St. Mary Magdalene's	M	634	634	0
Smithfield, San Jose Mission	M	86	86	0
Smithfield, St. Paul's	P	2,012	2,012	0
Southern Pines, Emmanuel	P	9,684	0	9,684
Speed, St. Mary's	M	152	152	0
Statesville, Trinity	P	2,355	0	2,355
Tarboro, Calvary	P	3,550	3,550	0
Tarboro, St. Luke's	M	279	279	0
Tarboro, St. Michael's	M	567	567	0
Thomasville, St. Paul's	M	425	425	0

FINANCIAL REPORTS

Wadesboro, Calvary	P	1,333	0	1,333
Wake Forest, St. John's	P	2,315	2,093	222
Walnut Cove, Christ Church	M	504	504	0
Warrenton, All Saints'	M	129	129	0
Warrenton, Emmanuel	M	1,385	0	1,385
Waxhaw, St. Margaret's	P	2,300	0	2,300
Weldon, Grace Church	P	722	722	0
Wilson, Guadalupana	M	172	172	0
Wilson, St. Mark's	M	209	209	0
Wilson, St. Timothy's	P	4,221	4,221	0
Winston-Salem, St. Anne's	P	2,385	2,385	0
Winston-Salem, St. Paul's	P	26,671	5,000	21,671
Winston-Salem, St. Stephen's	P	1,111	1,111	0
Winston-Salem, St. Timothy's	P	6,078	2,000	4,078
Yanceyville, St. Luke's	M	139	98	41
		\$ 389,661	\$ 124,977	\$ 264,684

* Balance received in full after 12/31/08

** Partial balance received after 12/31/08

*** Assistance Paid Directly to the Seminary

DIOCESE OF NORTH CAROLINA

Custodial Funds Report of Balances As of December 31, 2009

Funds held for specific purposes:

Principal in Transit	\$	5,807
School of Ministry Grant - Jessie Ball Dupont		69,730
School of Ministry Grant - Roanridge		2,019
Clergy Economic Hardship		375
Small Church Leadership Conference		9,637
Residency Program		5,000
Magnetic Church Conferences		3,242
Province IV Meeting		(14,319)
Aids Retreat Fund		75
Costa Rica Fund		2,363
Racism Workshops - Jessie Ball Dupont Grant		22,443
Honduras Custodial Fund		20,089
The Rev Tom Garner Memorial		11,949
Real Estate Proceeds - Charlotte		98,591
Panama Sustainable Development Fund		10,576
Trinity Youth Choir Camp		38
Duke Jerusalem Pilgrimage		7,050
EFM Retreat		668
San Mateo Hispanic Ministry		(3,889)
POP Cary Real Estate Proceeds		538,321
St. Michael's & All Angels Pension Reimbursement		(7,171)
Reviews for Church Personnel		(2,735)
Church of the Beloved Account Balance		5,708
Holy Cross Raleigh Account Balances		4,095
St. Mary's By the Highway		180
NC Episcopal Clergy Association Funds		5,310
Youth Scholarship		23,158

Total Custodial Funds

	\$	818,310
--	----	---------

FINANCIAL REPORTS

**Episcopal Diocese of North Carolina
Common Trust Fund
Report of Market Values
As of December 31, 2009**

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
<u>Mission & Ministry Trusts:</u>			
Diocesan Unified Budget Reserve	\$ 1,114,481	26,377	Designated
Diocesan Equipment Replacement Reserve	49,522	1,172	Designated
Diocesan Land and Building Reserve	58,142	1,376	Designated
Diocesan House	55,559	1,315	Designated
Julian E Ingle	8,790	208	Restricted
Permanent Episcopal	308,103	7,292	Designated
Retired Benefits Trust	16,619	344	Restricted
Total Mission & Ministry Trusts	\$ 1,611,216	38,084	
<u>Mission Strategy Trust:</u>			
Mission Strategy Trust	\$ 2,093,369	48,895	Designated
Total Mission Strategy Trusts	\$ 2,093,369	48,895	
<u>Diocesan Program Trusts:</u>			
Alston, Louis W.	\$ 3,162,606	74,851	Restricted
Andrews, Alexander B.	126,119	2,985	Designated
Bishop's Discretionary Fund	91,731	2,171	Designated
Bishop's Mission Fund	23,371	543	Designated
Bynum	10,434	247	Designated
Clark, Martha	9,632	228	Restricted
Clark, Rena H.	97,051	2,297	Designated
Collins, L. J./R. C. Johnson, Jr. Ret. End.	6,162	125	Restricted
Crute, Henry A. and Mary H.	71,784	1,699	Restricted
Deaf Missions	214,221	5,070	Designated
Diocesan Disaster Relief - ACTS	91,938	2,176	Restricted
Diocesan Missions	68,959	1,632	Designated
Diocesan Youth	58,941	1,395	Designated
Duke Rectory Fund	74,406	1,761	Designated
Emergencies - ACTS	119,595	2,789	Restricted
Erwin, William A. and Hilda R.	247,131	5,849	Designated
Estill, Joyce and Robert Endowment	4,100	97	Restricted
George Fella Trust	23,371	543	Restricted
Good Samaritan Fund	910,908	21,559	Designated
Grimes, Tullis	131,277	3,107	Restricted
Inscoe, Maude B.	200,700	4,750	Restricted
Jones, Emmet G.	18,970	449	Designated
Karrer, Emma J.	104,401	2,471	Restricted
Manning, Allen Seminary Trust	52,530	1,086	Restricted
Mathews, Lex Scholarship Fund	290,405	6,859	Restricted
Mayer, Carolyn S.	644,892	15,263	Restricted
Minority Education	80,782	1,912	Restricted
Montgomery, Elizabeth	14,492	343	Restricted
Murcoch, Francis J.	122,401	2,897	Restricted
New Program - ACTS	172,177	4,075	Restricted
Nicholson, Gilly and Gwen Trust	4,484	104	Restricted
Parish Grant	301,428	7,134	Restricted
Philbrick, Augusta L.	38,407	909	Restricted
Reynolds, Anne Cannon	346,850	8,209	Restricted

DIOCESE OF NORTH CAROLINA

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
Sharon and Michael Curry Endowment	1,016	24	Restricted
St Mark's, Siler City	40,487	837	Designated
Swindell Speakers Fund	95,880	2,266	Restricted
Van Every, William H. Jr.,	213,881	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	35,804	844	Restricted
Williamson, Mattie Clark	12,763	302	Restricted
Winstead, Annie M.	10,728	254	Designated
World Disaster Relief - ACTS	80,069	1,895	Restricted
Total Diocesan Program Trusts	\$ 8,427,284	199,069	

Funds Held for Other Churches and Institutions:

All Saints, Greensboro-Endowment	\$ 115,655	2,553	Restricted
All Saints, Greensboro-General Fund	76,979	1,822	Restricted
All Saints, Greensboro-Rectory Reserve	63,504	1,503	Restricted
All Saints, Hamlet	3,972	94	Restricted
All Saints, Roanoke Rapids / Roof Fund	0	0	Restricted
Artbridge Trust Fund	13,076	269	Restricted
Blanchard Scholarship Honorarium, Lelia B.	14,068	290	Restricted
Blanchard, Elizabeth A.C.	87,929	2,081	Restricted
Bourne, Henry C. and Marian A.	11,408	270	Restricted
Brown, Philip Endowment	4,227	100	Restricted
Burkhardt Memorial Fund - So. Pines	60,165	1,424	Restricted
Butler, E. H.	5,243	124	Restricted
Calhoun, G. & Anger G Pruitt	36,231	848	Restricted
Chapel of Cross	1,210,014	28,638	Restricted
Community House	7,694	182	Restricted
COTN General Trust - Nativity Raleigh	25,494	527	Restricted
Cursillo	26,957	638	Restricted
Daniels, Mrs Junius	2,447	58	Restricted
Doby, A.M. Memorial	77,911	1,844	Restricted
ECW Cottage Fund	140,667	3,276	Restricted
Emmanuel, So Pines-General Endowment	45,634	1,080	Restricted
Emmanuel, So Pines-Memorial Garden	19,915	470	Restricted
Emmanuel, So Pines-Reserve fund	68,364	1,618	Restricted
Emmanuel, So Pines-Scholarship Fund	43,563	1,031	Restricted
Emmanuel, So Pines-Helen Miller Memorial Fund	513,025	12,032	Restricted
Emmanuel, So Pines-Ruth Mayen Memorial Fund	54,479	1,268	Restricted
Erwin, Ida T.	4,779	113	Restricted
Erwin, J. Locke	77,192	1,827	Restricted
Erwin, Louise	7,223	171	Restricted
Evans, Scott/Mary Harris	34,797	822	Restricted
Faye Winstead Outreach Fund - St. Barnabas	32,635	768	Restricted
Fulton Family Trust	96,659	2,287	Restricted
Gary, Emily Gilliam	2,702	64	Restricted
Good Shepherd Cooleeemee	8,412	199	Restricted
Good Shepherd, Asheboro	102,601	2,135	Restricted
Gray, Mary P. and Eliza B.	31,057	735	Restricted
Griswold, Rev. J. B.	53,036	1,166	Restricted
Hancock, Lucy Landis Memorial	7,435	176	Restricted
Hartman fbo St Matthew, Salisbury	93,800	2,220	Restricted
Hartman fbo St Paul, Salisbury	86,038	1,823	Restricted
Heathman, Mary Belle	976	21	Restricted
Holy Comforter Endowment, Charlotte	369,249	8,738	Restricted
Holy Comforter Foundation, Charlotte	167,759	4,023	Restricted

FINANCIAL REPORTS

Holy Innocents Trust Fund, Henderson	578,675	13,315	Restricted
Holy Michael Foundation, St. Michael's, Ral	443,640	9,195	Restricted
Holy Trinity, Townsville	12,087	286	Restricted
Iglesia El Buen Pastor	55,138	1,305	Restricted
Irene Pace Memorial Fund, Emmanuel SP	171,026	4,121	Restricted
Jones, Fr. "Utilities" Trust	7,435	176	Restricted
Jones, Fr., Theo. Enrichment Trust	55,814	1,321	Restricted
Knight Endowment for Foreign Missions	15,359	301	Restricted
Matheson-Webb/Hillsborough	99,883	2,364	Restricted
Messiah, Mayodan	76,734	1,816	Restricted
Mills, Margaret	5,582	132	Restricted
Moncure, Rose P.	129,382	3,062	Restricted
Murdoch, M. fbo St Matthew-Salisbury	79,011	1,870	Restricted
Murdoch, M. fbo St Paul-Salisbury	9,504	225	Restricted
Murphy, Kate Graham Fund - Hillsborough	26,611	623	Restricted
Oertel, Lucy C.	3,463	82	Restricted
Pace, Fred Memorial Fund - So. Pines	13,182	312	Restricted
Penick Home Endowment Funds	2,784,398	63,578	Restricted
Penick Home Reserve Funds	826,174	18,865	Restricted
Penick Village Foundation	304,356	6,538	Restricted
Reeve, Keith & Carmen Trust	64,137	1,518	Restricted
Ruffin, William H. and Sallie W.	22,012	521	Restricted
Saviour, Jackson	431,219	10,206	Restricted
Sears Memorial Fund - So. Pines	16,565	392	Restricted
St. Ambrose, Raleigh	139,614	2,882	Restricted
St. Andrew Rowan County Cemetery	1,661	35	Restricted
St. Bartholomew, Pittsboro	19,188	442	Restricted
St. David's, Laurinburg	23,371	543	Restricted
St. Francis, Greensboro Endowment Fund	16,494	381	Restricted
St. George, Woodleaf	5,072	107	Restricted
St. James Cemetary Fund	5,073	120	Restricted
St. James Cowan Trust	4,864	115	Restricted
St. James, Kittrell	21,597	517	Restricted
St. John's, Williamsboro	74,779	1,751	Restricted
St. Luke, Yanceyville	83,320	1,972	Restricted
St. Marks, Roxboro	6,207	147	Restricted
St. Mark's,Ral,Memorial Garden	43,362	1,010	Restricted
St. Mary Magdalene, West End	14,974	317	Restricted
St. Mary's House Continuing Support Fund	21,461	442	Restricted
St. Matthews, Hillsborough -	221,901	5,252	Restricted
St. Matthias - Louisburg	12,350	256	Restricted
St. Michael's, Ral, Brownlee	10,300	210	Restricted
St. Michael's, Ral, Capital/Heritage	105,552	2,183	Restricted
St. Michael's, Ral, Helen Morgan	8,417	174	Restricted
St. Michael's, Ral, Manly Garden	14,196	293	Restricted
St. Michael's, Ral, Wall Mem.	16,816	346	Restricted
St. Paul's, Louisburg	30,802	729	Restricted
St. Paul's Memorial Fund, Salisbury	11,582	245	Restricted
St. Paul's, Thomasville	53,838	1,125	Restricted
St. Stephen's Oxford - Robert E. Burner Mem	90,083	2,132	Restricted
St. Stephens, Oxford Capital Imp.	147,418	3,489	Restricted
St. Stephens, Oxford Memorials Trust	15,387	364	Restricted
St. Timothy's, Wilson-Endowment Fund	191,044	3,857	Restricted
St. Timothy's, Winston-Salem-Outreach Endow	70,548	1,702	Restricted
St. Timothy's, Winston-Salem - Pitser	17,507	414	Restricted
St. Timothy's, Winston-Salem - Randolph	18,920	448	Restricted

DIOCESE OF NORTH CAROLINA

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
Tarr, Ann Gibbons Building Fund	149,093	3,124	Restricted
Tarr, Ann Gibbons Cemetery	10,519	249	Restricted
Taylor, Henry G.	35,582	842	Restricted
Thompson Home Special Trust	2,521,983	59,689	Restricted
Thompson Orphanage	831,519	19,680	Restricted
Vail, Joseph T. and Bradeene B.	5,694	116	Restricted
Vaughn Owen Memorial, St. Bartholomews Pitts	4,337	97	Restricted
Webb, Helen L.	22,288	480	Restricted
Wilkins, Edmonia C.	67,604	1,600	Restricted
Wolfe Memorial Fund - So. Pines	73,177	1,732	Restricted
<i>Total Funds Held for Churches/Institutions</i>	\$ <u>15,375,852</u>	<u>355,061</u>	
Common Trust Fund Total	\$ <u>27,507,721</u>	<u>641,109</u>	

PAROCHIAL REPORTS

		Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEIPTIONS		STATISTICAL GIVING INFORMATION - 2009				
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge	
<u>MISSIONS (M) & PARISHES (P)</u>												
M	P	12/31/09	70	14	20	1	0	0	25	48,110	1,924	
			139	19	30	1	0	2	52	125,480	2,413	
M	M		5	0	0	0	0	0	0	0	0	
P	P		82	16	2	0	0	7	49	157,638	3,217	
P	P		204	183	38	41	0	0	97	236,759	2,441	
M	M		17	0	2	0	0	0	0	0	0	
M	M		644	632	95	3	14	9	218	447,506	2,053	
M	M		129	32	55	3	0	0	56	156,600	2,796	
P	P		1,029	686	210	333	15	22	4	873,386	2,561	
P	P		1,797	1,443	13	664	13	11	3	1,293,430	2,369	
P	P		904	904	242	179	7	0	7	684,955	2,665	
M	M		0	0	0	0	0	0	11	15,800	1,436	
P	P		28	3,909	1,083	826	26	57	0	3,781,853	3,525	
M	M		3,929	25	4	8	0	0	12	10,406	867	
P	P		1,148	637	160	251	3	0	1	243	694,250	2,857
P	P		161	186	16	0	0	0	61	103,117	1,690	
P	P		2,923	1,685	339	344	26	7	2	509	1,227,636	2,412
P	P		773	773	205	45	11	0	2	203	564,500	2,781
M	M		145	126	7	12	0	0	76	102,000	1,342	
P	P		974	949	166	21	5	0	11	295	727,315	2,465
M	M		175	130	39	13	0	0	25	40,914	1,637	
P	P		197	190	25	3	0	6	0	51	117,872	2,311
P	P		135	91	16	9	0	0	15	29,060	1,937	
P	P		550	513	119	115	6	1	6	153	460,000	3,007
M	M		9	3	2	0	0	0	8	7,340	918	
P	P		583	515	158	154	4	1	7	179	416,355	2,326
M	M		205	160	45	0	0	0	0	0	0	
M	M		41	3	8	5	0	0	20	28,990	1,450	
P	P		664	654	97	168	2	0	3	179	357,094	1,995
P	P		1,354	574	11	65	0	0	11	198	536,948	2,712
P	P		587	514	53	110	4	0	1	160	425,835	2,661

DIOCESE OF NORTH CAROLINA

2009 PAROCHIAL REPORT-STATISTICAL

	Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEIPTS			STATISTICAL GIVING INFORMATION - 2009		
		In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Under 16 Yrs. Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
DURHAM, ST. TITUS	P	259	51	7	0	0	0	4	12,000	3,000
EDEN, EPIPHANY	P	130	16	18	0	0	0	30	115,056	3,835
EDEN, ST. LUKES	P	106	21	3	0	0	0	0	0	0
ELKIN, GALLOWAY MEMORIAL	M	53	8	1	0	2	0	12	28,390	2,366
ENFIELD, ADVENT	P	10	0	0	0	0	0	0	0	0
ERWIN, ST. STEPHENS	P	141	130	15	0	0	0	34	92,355	2,716
FUQUAY-VARINA, TRINITY	M	73	15	9	0	0	0	17	29,260	1,721
GARNER, ST. CHRISTOPHERS	M	65	13	0	1	0	6	24	43,220	1,801
GREENSBORO, ALL SAINTS	P	225	42	22	1	0	0	64	155,054	2,423
GREENSBORO, HOLY SPIRIT	M	39	5	0	0	0	0	19	22,586	1,189
GREENSBORO, HOLY TRINITY	P	2,238	551	6	16	22	3	626	1,620,365	2,588
GREENSBORO, ST. ANDREWS	P	755	183	30	0	5	0	73	170,660	2,338
GREENSBORO, ST. BARNABAS'	P	226	396	28	2	4	0	149	319,393	2,144
GREENSBORO, ST. FRANCIS	M	946	226	31	3	1	0	44	115,037	2,614
GREENSBORO, THE REDEEMER	P	183	903	180	73	17	13	227	535,794	2,360
HALIFAX, ST. MARKS	M	20	0	1	0	0	0	12	22,060	1,838
HAMLET, ALL SAINTS'	M	76	73	8	5	0	0	22	35,552	1,616
HAW RIVER, ST. ANDREWS	M	96	8	0	3	2	0	21	56,000	2,667
HENDERSON, HOLY INNOCENTS	P	308	235	19	63	6	5	94	247,000	2,628
HENDERSON, ST. JOHN'S	M	53	39	2	0	0	0	2	3,120	1,560
HIGH POINT, ST. CHRISTOPHERS	P	196	187	47	45	1	2	9	106,556	1,937
HIGH POINT, ST. MARYS	P	747	611	70	29	0	0	174	430,842	2,476
HILLSBOROUGH, ST. MATTHEWS	P	416	391	97	231	0	0	141	321,613	2,281
HUNTERSVILLE, ST. MARKS	P	507	296	101	8	3	5	114	243,364	2,135
JACKSON, THE SAVIOUR	M	52	52	3	8	0	0	17	18,000	1,059
KERNERSVILLE, ST. MATTHEWS	M	101	101	12	4	0	0	3	49,508	1,707
KING, ST. ELIZABETHS	M	13	13	0	0	0	0	0	0	0
KITTRELL, ST. JAMES	M	11	8	0	5	0	0	0	0	0
LAURINBURG, ST. DAVIDS	M	108	98	3	8	0	1	25	71,456	2,858
LEXINGTON, GRACE	P	276	30	13	0	0	0	109	252,360	2,315
LITTLETON, ST. ALBANS	M	33	33	2	6	0	0	23	33,600	1,461
LOUISBURG, ST. MATTHIAS	M	12	0	0	0	0	0	0	0	0

PAROCHIAL REPORTS

LOUISBURG, ST. PAULS	M	95	83	11	3	1	0	0	0	34	40,350	1,187
MAYODAN, MESSIAH	M	60	60	6	1	1	0	0	0	26	31,454	1,210
MONROE, ST. PAULS	P	223	178	4	33	0	0	0	0	105	225,000	2,143
MOORESVILLE, ST. JAMES	M	47	44	12	11	0	0	0	0	13	22,420	1,725
MOORESVILLE, ST. PATRICK	P	257	258	58	6	9	0	4	73	267,394	3,663	
MOUNT AIRY, TRINITY	P	223	123	7	33	4	0	1	51	150,901	2,959	
OXFORD, ST. CYPRIANS	M	33	31	2	8	0	1	0	19	44,300	2,332	
OXFORD, ST. STEPHENS	P	286	268	34	15	3	2	5	82	151,040	1,842	
PITTSBORO, ST. BARTHOLOMEWS	P	183	175	30	30	4	0	3	66	142,262	2,155	
RALEIGH, CHRIST CHURCH	P	2,666	1,983	50	0	22	1	3	685	1,672,416	2,441	
RALEIGH, CHURCH OF THE NATIVITY	P	839	772	39	150	16	17	1	228	653,368	2,866	
RALEIGH, GOOD SHEPHERD	P	1,401	674	146	141	4	0	0	131	318,481	2,431	
RALEIGH, ST. AMBROSE	P	347	355	14	8	4	0	2	62	218,980	3,532	
RALEIGH, ST. MARKS	P	518	518	116	116	6	0	1	129	337,187	2,614	
RALEIGH, ST. MICHAELS	P	1,645	1,398	331	452	16	25	14	459	1,163,525	2,535	
RALEIGH, ST. TIMOTHYS	P	792	513	87	0	2	7	0	228	310,393	1,361	
REIDSVILLE, ST. THOMAS	P	152	152	14	19	0	0	0	60	151,801	2,530	
RIDGEWAY, GOOD SHEPHERD	M	13	10	0	2	0	0	0	5	8,265	1,653	
ROANOKE RAPIDS, ALL SAINTS	P	226	185	17	66	7	1	6	78	167,255	2,144	
ROCKINGHAM, MESSIAH	P	25	25	0	0	0	0	0	2	2,800	1,400	
ROCKY MOUNT, EPIPHANY	M	60	60	0	0	0	0	0	21	35,820	1,706	
ROCKY MOUNT, GOOD SHEPHERD	P	481	481	67	44	12	1	25	169	398,939	2,361	
ROCKY MOUNT, ST. ANDREWS	P	458	360	42	25	6	0	1	94	245,514	2,612	
ROXBORO, ST. MARK'S	M	92	92	7	11	0	0	0	27	65,105	2,411	
SALISBURY, ST. LUKES	P	592	592	75	467	0	0	0	189	389,359	2,060	
SALISBURY, ST. MATTHEWS	M	53	53	15	60	1	0	1	16	17,244	1,078	
SALISBURY, ST. PAULS	M	73	0	0	0	0	0	0	0	0	0	0
SANFORD, ST. THOMAS	P	375	375	26	0	0	0	0	74	227,252	3,071	
SCOTLAND NECK, TRINITY	P	60	60	7	0	1	0	0	34	63,680	1,873	
SEVEN LAKES, ST. MARY MAGDALENE	M	67	67	2	2	0	0	2	33	52,000	1,576	
SMITHFIELD, SAN JOSE MISSION	M	99	87	30	35	0	0	0	2	4,140	2,070	
SMITHFIELD, ST. PAULS	P	217	203	30	40	0	0	0	78	174,300	2,235	
SOUTHERN PINES, EMMANUEL	P	782	737	127	448	5	9	14	305	672,763	2,206	
SPEED, ST. MARYS	M	41	41	3	0	0	0	0	0	0	0	0
STATESVILLE, TRINITY	P	268	260	65	25	2	2	0	97	231,518	2,387	
TARBORO, CALVARY	P	328	328	36	15	2	5	0	169	340,824	2,017	

DIOCESE OF NORTH CAROLINA

2009 PAROCHIAL REPORT-STATISTICAL

	Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS		STATISTICAL GIVING INFORMATION - 2009				
		In Good	Under	Other	16 Yrs.	Under Bishop	Pledging	Total Dollar	Average		
TARBORO, ST. LUKE'S	M	27	0	0	0	0	0	20	26,340	1,317	
TARBORO, ST. MICHAEL'S	M	105	19	12	0	0	0	26	33,640	1,294	
THOMASVILLE, ST. PAULS	M	41	26	4	3	2	1	2	16,020	1,780	
WADESBORO, CALVARY	P	132	6	2	0	0	0	25	57,380	2,295	
WAKE FOREST, ST. JOHN'S	P	604	168	56	0	0	0	94	189,390	2,015	
WALNUT COVE, CHRIST CHURCH	M	88	1	4	0	0	0	12	32,220	2,685	
WARRENTON, ALL SAINTS'	M	6	0	1	0	0	0	7	9,500	1,357	
WARRENTON, EMMANUEL	M	56	0	5	0	0	0	16	39,401	2,463	
WAXHAW, ST. MARGARET'S	P	522	163	41	4	1	5	60	173,535	2,892	
WELDON, GRACE CHURCH	P	29	2	5	0	0	0	10	35,720	3,572	
WILSON, GUADALUPANA	M	751	185	150	0	10	0	0	0	0	
WILSON, ST. MARKS	M	93	62	14	0	0	0	0	0	0	
WILSON, ST. TIMOTHY'S	P	652	344	62	5	9	4	145	368,553	2,542	
WINSTON-SALEM, ST. ANNE'S	P	349	128	7	6	0	0	64	217,572	3,400	
WINSTON-SALEM, ST. PAULS	P	2,813	499	167	8	30	3	710	1,766,485	2,488	
WINSTON-SALEM, ST. STEPHENS	P	125	112	12	7	0	0	42	107,242	2,553	
WINSTON-SALEM, ST. TIMOTHY'S	P	905	586	128	447	11	7	3195	520,701	2,670	
YANCEYVILLE, ST. LUKES	M	16	17	5	3	0	0	0	0	0	
TOTALS: MISSIONS & PARISHES		49,551	40,799	7,534	7,615	361	300	198	12,552	31,413,099	2,32,108
CHAPELS											
DURHAM, EPISCOPAL UNIVERSITY CENTER		0	0	0	0	0	0	0	0	0	0
GREENSBORO, ST. MARY'S HOUSE		34	31	0	8	0	0	0	15	19,536	1,302
RALEIGH, BISHOP'S CHAPEL		0	0	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE		0	0	0	0	0	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL		0	0	0	0	0	0	0	0	0	0
RALEIGH, ST. MARY'S COLLEGE		0	0	0	0	0	0	0	0	0	0
SO.PINES, TRANSFIGURATION-PENICK		0	0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS		34	31	0	0	0	0	0	15	19,536	1,302
TOTALS: MISSIONS, PARISHES, CHAPELS		49,585	40,830	7,534	7,615	361	300	198	12,567	31,432,635	2,33,411

PAROCHIAL REPORTS

		HOLY EUCHARIST SERVICES				OTHER SACRAMENTS & SERVICES														
		M		P		Average Sunday Attend.		Marriages		Burials		All Others		Baptisms Under 16 Yrs. & Older		Ch.School		Adult Education Program		
		Saturday & Sunday	Weekday	Private	Sunday Attend.	Weekday	Private	M	P	M	P	M	P	M	P	1-12	1-12	Yes/No	Yes/No	
MISSIONS (M) & PARISHES (P):																				
	ADVANCE, CHURCH OF THE ASCENSION	M	46	6	64	45	0	0	0	0	0	0	0	0	0	2	14	14	yes	yes
	ALBEMARLE, CHRIST CHURCH	P	103	104	97	83	1	6	96	3	0	0	0	0	0	0	20	20	yes	yes
	ANSONVILLE, ALL SOULS	M	18	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	no	no
	APEX, PRINCE OF PEACE	P	52	8	1	95	0	1	19	0	2	18	yes	yes	yes	yes	yes	yes	yes	yes
	ASHEBORO, GOOD SHEPHERD	P	103	36	6	102	0	4	4	0	4	37	yes	yes	yes	yes	yes	yes	yes	yes
	BATTLEBORO, ST. JOHNS	M	25	0	0	17	0	2	0	0	0	0	no	no	no	102	102	yes	yes	yes
	BURLINGTON, HOLY COMFORTER	P	102	49	83	193	3	12	15	2	10	10	yes	yes	yes	10	10	102	yes	yes
	CARRBORO, CHURCH OF THE ADVOCATE	M	75	58	15	80	0	1	6	0	3	26	no	no	no	3	26	no	no	no
	CARY, ST. PAULS	P	155	10	34	438	4	10	1	2	35	163	yes	yes	yes	35	163	yes	yes	yes
	CHAPEL HILL, CHAPEL OF THE CROSS	P	244	152	27	606	29	20	183	3	35	322	yes	yes	yes	35	322	yes	yes	yes
	CHAPEL HILL, HOLY FAMILY	P	141	73	56	405	10	6	108	4	21	175	yes	yes	yes	4	21	175	yes	yes
	CHARLOTTE, ALL SAINTS	M	0	0	0	10	0	0	52	0	0	0	no	no	no	0	0	0	no	no
	CHARLOTTE, CHAPEL OF CHRIST THE KING	M	248	192	63	750	12	32	19	3	80	1,546	yes	yes	yes	3	80	1,546	yes	yes
	CHARLOTTE, CHRIST CHURCH	P	50	3	0	24	0	0	3	0	1	0	no	no	no	1	0	0	no	no
	CHARLOTTE, HOLY COMFORTER	P	115	52	41	309	11	12	0	2	19	149	yes	yes	yes	2	19	149	yes	yes
	CHARLOTTE, ST. ANDREWS	P	101	20	31	128	2	5	5	0	2	12	yes	yes	yes	0	2	12	yes	yes
	CHARLOTTE, ST. JOHNS	P	189	71	57	522	8	15	17	1	32	425	yes	yes	yes	1	32	425	yes	yes
	CHARLOTTE, ST. MARGARET'S	P	106	126	63	261	6	12	70	0	18	76	yes	yes	yes	0	18	76	yes	yes
	CHARLOTTE, ST. MARTINS	P	49	5	24	56	0	0	2	0	3	7	yes	yes	yes	0	3	7	yes	yes
	CHARLOTTE, ST. MICHAEL & ALL-ANGELS	M	135	268	90	313	4	2	16	0	23	165	yes	yes	yes	0	23	165	yes	yes
	CHARLOTTE, ST. PETERS	P	48	6	3	55	0	0	12	0	1	39	yes	yes	yes	0	1	39	yes	yes
	CLAYTON, GRACE	M	87	4	10	67	0	0	2	0	3	20	yes	yes	yes	0	3	20	yes	yes
	CLEMMONS, ST. CLEMENT'S	P	58	7	10	54	1	1	9	2	5	10	yes	yes	yes	2	5	10	yes	yes
	CLEVELAND, CHRIST CHURCH	P	137	11	48	237	1	8	4	2	13	60	yes	yes	yes	2	13	60	yes	yes
	CONCORD, ALL-SAINTS	P	53	0	1	8	0	0	0	0	0	0	yes	yes	yes	0	0	0	yes	yes
	COOLEMEE, GOOD SHEPHERD	M	133	43	12	255	4	3	104	1	16	57	yes	yes	yes	1	16	57	yes	yes
	DAVIDSON, ST. ALBANS	P	80	7	0	168	0	0	21	0	17	42	yes	yes	yes	0	17	42	yes	yes
	DURHAM, IGLESIA EL BUEN PASTOR	M	53	25	10	42	0	0	250	1	1	0	yes	yes	yes	1	1	0	yes	yes
	DURHAM, ST. JOSEPH'S	M	106	99	47	208	4	10	60	1	17	55	yes	yes	yes	1	17	55	yes	yes
	DURHAM, ST. LUKES	P	150	86	60	253	3	3	3	0	16	1,158	yes	yes	yes	3	3	0	yes	yes

DIOCESE OF NORTH CAROLINA

HOLY EUCHARIST SERVICES				OTHER SACRAMENTS & SERVICES										
M	P	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	Marriages	Burials	All Others	Baptisms		Ch.School		Adult Education Program	
									16 Yrs. & Older	Under 16 Yrs.	Enrolled	Students 1-12		Yes/No
MISSIONS (M) & PARISHES (P):														
P		100	41	38	61	0	0	6	0	0	0	0	0	no
P		101	32	85	61	0	6	18	0	0	0	0	25	yes
P		40	11	44	69	0	0	10	1	5	34		yes	yes
P		48	21	4	28	0	3	6	0	3	0	0	no	no
M		18	0	0	7	0	1	0	0	0	0	0	0	no
P		54	12	0	56	0	2	0	0	2	19		yes	yes
P		52	7	11	43	0	0	0	0	2	12		yes	yes
M		57	10	10	32	0	0	0	0	4	0	0	0	no
M		107	62	141	111	0	7	1	0	4	28		yes	yes
P		53	3	1	18	0	0	1	0	0	5		yes	yes
M		156	65	250	575	13	26	2	2	19	720		yes	yes
P		53	6	129	82	0	6	4	0	1	30		yes	yes
P		123	58	12	192	2	7	9	1	7	33		yes	yes
M		105	51	10	56	0	1	0	0	1	27		yes	yes
P		106	55	65	264	3	7	0	3	15	75		yes	yes
P		27	2	2	16	0	1	25	0	0	0	0	0	no
M		50	2	7	31	1	2	13	0	0	7		no	no
M		40	0	1	36	1	0	12	0	0	0	0	0	yes
M		127	40	35	89	3	3	215	1	14	19		yes	yes
P		39	3	0	22	1	1	12	0	0	2		no	no
M		108	3	6	117	1	2	8	0	4	55		yes	yes
P		101	57	3	169	2	8	1	0	2	79		yes	yes
P		118	13	78	182	2	6	42	1	11	85		yes	yes
P		103	9	87	152	2	1	12	1	7	125		yes	yes
P		49	3	2	28	0	1	8	0	1	0	0	0	yes
M		48	3	8	39	0	0	4	0	0	12		no	no
M		40	2	0	7	1	0	0	0	0	0	0	0	no
M		12	1	0	11	0	0	12	0	0	0	0	0	no
M		52	35	16	33	0	1	38	0	0	3		yes	yes
M		97	51	4	104	1	1	10	0	2	40		yes	yes

PAROCHIAL REPORTS

LEXINGTON, GRACE	P	50	5	3	27	0	1	9	0	0	0	0	yes
LITTLETON, ST. ALBANS	M	0	0	5	16	0	0	26	0	0	0	0	no
LOUISBURG, ST. MATTHIAS	M	55	6	16	32	0	2	7	1	1	1	11	yes
LOUISBURG, ST. PAULS	M	40	2	1	32	0	1	10	1	1	1	0	yes
MAYODAN, MESSIAH	M	107	39	30	115	1	3	9	0	2	2	25	no
MONROE, ST. PAULS	P	50	3	6	26	1	2	2	0	0	0	10	yes
MOORESVILLE, ST. JAMES	M	49	37	38	136	0	0	55	2	5	5	52	yes
MOORESVILLE, ST. PATRICK	P	92	39	20	69	1	5	15	0	0	1	10	yes
MOUNT AIRY, TRINITY	P	53	0	12	22	0	2	0	0	1	1	15	yes
OXFORD, ST. CYPRIANS	M	106	47	0	104	4	7	9	0	3	3	30	yes
OXFORD, ST. STEPHENS	P	114	8	12	102	0	1	12	1	6	2	30	yes
PITTSBORO, ST. BARTHOLOMEWS	P	188	121	76	590	16	19	159	3	52	1,128	yes	
RALEIGH, CHRIST CHURCH	P	125	79	77	312	5	13	22	1	18	134	yes	
RALEIGH, CHURCH OF THE NATIVITY	P	106	8	60	201	0	0	5	0	11	110	yes	
RALEIGH, GOOD SHEPHERD	P	156	48	0	153	0	3	8	0	3	30	yes	
RALEIGH, ST. AMBROSE	P	105	9	17	192	1	1	1	3	2	56	yes	
RALEIGH, ST. MARKS	P	146	55	225	540	10	12	5	0	30	425	yes	
RALEIGH, ST. MICHAELS	P	104	84	50	201	2	4	51	2	10	95	yes	
RALEIGH, ST. TIMOTHYS	P	100	32	31	67	1	3	6	0	0	14	yes	
REIDSVILLE, ST. THOMAS	P	26	1	1	11	0	2	4	0	0	0	no	
RIDGEWAY, GOOD SHEPHERD	M	117	17	27	87	1	4	15	0	1	36	yes	
ROANOKE RAPIDS, ALL SAINTS	P	3	1	0	9	0	1	50	0	0	0	no	
ROCKINGHAM, MESSIAH	P	0	0	0	0	0	0	0	0	0	0	no	
ROCKY MOUNT, EPIPHANY	M	142	113	19	178	0	9	138	2	6	85	yes	
ROCKY MOUNT, GOOD SHEPHERD	P	119	45	10	145	3	1	8	0	3	50	yes	
ROCKY MOUNT, ST. ANDREWS	P	52	2	17	50	0	0	53	0	0	13	yes	
ROXBORO, ST. MARK'S	M	105	57	85	183	3	13	482	0	9	61	yes	
SALISBURY, ST. LUKES	P	101	6	1	57	0	2	7	0	10	2	yes	
SALISBURY, ST. MATTHEWS	M	50	4	10	32	0	0	45	1	0	0	no	
SALISBURY, ST. PAULS	M	52	28	69	133	1	5	0	0	5	25	yes	
SANFORD, ST. THOMAS	P	41	4	14	33	1	3	17	0	0	0	no	
SCOTLAND NECK, TRINITY	P	51	5	28	49	0	1	2	0	0	2	yes	
SEVEN LAKES, ST. MARY MAGDALENE	M	46	0	0	51	0	0	0	1	7	16	no	
SMITHFIELD, SAN JOSE MISSION	M	96	40	12	101	1	6	15	0	0	20	yes	
SMITHFIELD, ST. PAULS	P	129	81	77	407	10	17	78	3	14	115	yes	
SOUTHERN PINES, EMMANUEL	P	0	2	0	22	0	0	0	0	1	0	no	

DIOCESE OF NORTH CAROLINA

2009 PAROCHIAL REPORT-STATISTICAL										OTHER SACRAMENTS & SERVICES				
HOLY EUCHARIST SERVICES										Ch.School				
MISSIONS (M) & PARISHES (P):										Adult Education				
M	P	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	Marriages	Burials	All Others	Baptisms Under 16 Yrs. & Older	Students Enrolled	Program	Yes/No		
													1-12	1-12
P	103	53	22	125	1	5	0	0	9	13	yes			
P	32	3	4	24	0	2	19	0	2	0	no			
M	52	7	4	45	0	3	0	2	1	15	yes			
M	51	2	4	16	0	0	0	0	0	0	no			
M	53	54	0	46	0	1	71	0	1	6	yes			
P	106	30	7	149	0	3	5	0	9	70	yes			
P	53	2	9	35	0	2	3	0	1	12	yes			
M	24	1	0	13	0	0	0	0	0	0	no			
M	50	5	0	30	1	1	6	0	1	9	yes			
M	102	56	13	244	1	3	11	2	25	205	yes			
P	22	3	0	9	0	0	26	0	0	0	yes			
M	52	38	10	135	5	3	4	0	29	150	yes			
M	31	2	5	25	0	1	0	0	2	16	yes			
P	102	50	293	128	2	9	2	4	9	45	yes			
P	100	59	0	79	0	0	40	0	0	15	yes			
P	258	302	420	669	7	23	275	0	27	603	yes			
P	50	27	0	49	0	1	25	0	2	3	yes			
P	105	59	51	285	6	11	12	5	18	0	yes			
M	25	0	5	9	0	0	0	0	1	8	yes			
TOTALS - MISSIONS & PARISHES					9,589	4,047	4,030	15,358	227	492	3,418	71	835	9,980
CHAPELS:														
		0	0	0	0	0	0	0	0	0	0	0	0	
		84	3	2	20	0	1	19	0	1	0	0	0	yes
		0	0	0	0	0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	0	0	0	0	
		84	3	2	20	0	1	19	0	1	0	0	0	
TOTALS - CHAPELS					9,673	4,050	4,032	15,378	227	493	3,437	71	836	9,980

PAROCHIAL REPORTS

2009 PAROCHIAL REPORT-FINANCIAL

MISSIONS (M) & PARISHES (P):		M	P	Normal Operating Income	Unrestricted Bequests	Dioecesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations & Mission	Outreach
1	ADVANCE, CHURCH OF THE ASCENSION	M		67,653	0	0	67,653	1,500	70,842	0	0	0
2	ALBEMARLE, CHRIST CHURCH	P		185,413	0	0	185,413	958	190,096	0	12,472	1,790
3	ANSONVILLE, ALL SOULS	M		73,201	0	0	73,201	0	66,813	578	0	5,675
4	APEX, PRINCE OF PEACE	P		159,108	0	45,512	204,620	0	204,151	0	1,898	33,963
5	ASHEBORO, GOOD SHEPHERD	P		255,859	0	0	255,859	6,968	223,320	2,549	5,990	349
6	BATTLEBORO, ST. JOHNS	M		16,634	0	0	16,634	0	14,189	283	0	0
7	BURLINGTON, HOLY COMFORTER	P		502,319	0	0	502,319	2,000	431,368	600	0	7,150
8	CARRBORO, CHURCH OF THE ADVOCATE	M		203,844	0	24,999	228,843	15,566	192,399	300	5,425	8,589
9	CARY, ST. PAULS	P		909,301	0	0	909,301	10,000	957,503	8,612	59,063	268,821
10	CHAPEL HILL, CHAPEL OF THE CROSS	P		1,553,948	0	66,142	1,620,090	130,888	1,271,610	0	54,139	42,249
11	CHAPEL HILL, HOLY FAMILY	P		729,603	0	0	729,603	106,371	495,429	7,481	13,065	328,313
12	CHARLOTTE, ALL SAINTS	M		46,720	0	0	46,720	24,972	8,324	525	0	8,214
13	CHARLOTTE, CHAPEL OF CHRIST THE KING	M		4,000,894	0	0	4,000,894	363,794	2,924,674	0	0	50,000
14	CHARLOTTE, CHRIST CHURCH	P		13,857	0	23,514	37,371	0	36,271	0	0	106,419
15	CHARLOTTE, HOLY COMFORTER	P		735,392	0	0	735,392	29,694	543,104	0	0	92,912
16	CHARLOTTE, ST. ANDREWS	P		150,054	0	7,407	157,461	0	184,786	0	0	4,496
17	CHARLOTTE, ST. JOHNS	P		1,242,236	0	0	1,242,236	76,885	1,152,841	0	390,308	287,010
18	CHARLOTTE, ST. MARTINS	P		739,518	0	0	739,518	15,257	601,060	2,592	17,324	39,857
19	CHARLOTTE, ST. MICHAEL & ALL ANGELS	M		112,000	8,000	0	120,000	500	15,400	0	0	0
20	CHARLOTTE, ST. PETERS	P		859,286	0	0	859,286	24,200	748,877	3,000	75	45,232
21	CLAYTON, GRACE	M		51,391	0	70,514	121,905	0	122,356	574	1,335	0
22	CLEMMONS, ST. CLEMENT'S	P		147,720	0	0	147,720	7,272	116,755	1,750	1,880	0
23	CLEVELAND, CHRIST CHURCH	P		92,586	420	0	92,586	162	119,851	948	0	0
24	CONCORD, ALL SAINTS	P		576,194	0	0	576,194	30,832	525,690	0	2,804	16,607
25	COOLEEMEE, GOOD SHEPHERD	M		10,479	0	3,750	14,229	0	12,772	110	838	0
26	DAVIDSON, ST. ALBANS	P		494,879	0	42,420	537,299	0	435,793	5,367	110,366	180,867
27	DURHAM, IGLESIA EL BUEN PASTOR	M		42,315	0	47,650	89,965	0	67,543	468	0	0

DIOCESE OF NORTH CAROLINA

2009 PAROCHIAL REPORT-FINANCIAL

	M	P	Normal Operating Income	Unrestricted Bequests	Dioceesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations	Outreach & Mission
28DURHAM, ST. JOSEPH'S	M		47,406	0	31,750	79,156	9,784	75,551	596	8,900	0
29DURHAM, ST. LUKES	P		410,211	0	0	410,211	3,141	388,498	4,083	87,145	0
30DURHAM, ST. PHILIPS	P		627,535	0	0	627,535	31,092	510,696	0	12,123	68,630
31DURHAM, ST. STEPHENS	P		588,019	0	0	588,019	52,800	526,056	750	6,619	82,917
32DURHAM, ST. TITUS	P		17,984	0	0	17,984	17,579	100,749	1,496	2,715	0
33EDEN, EPIPHANY	P		158,882	0	0	158,882	0	143,904	1,406	0	4,266
34EDEN, ST. LUKES	P		104,840	0	0	104,840	4,695	98,650	0	755	0
35ELKIN, GALLOWAY MEMORIAL	M		53,103	0	0	53,103	0	46,788	0	4,450	3,173
36ENFIELD, ADVENT	P		17,672	1,560	0	17,672	0	21,280	0	182	146
37ERWIN, ST. STEPHENS	P		96,295	0	0	96,295	556	88,954	495	1,138	1,844
38FUQUAY-VARINA, TRINITY	M		52,934	0	0	52,934	458	32,349	451	0	0
39GARNER, ST. CHRISTOPHERS	M		53,701	0	0	53,701	250	49,826	717	2,642	0
40GREENSBORO, ALL SAINTS	P		196,899	0	0	196,899	6,020	169,626	2,012	10,802	22,516
41GREENSBORO, HOLY SPIRIT	M		26,048	50	7,500	33,548	37	25,207	328	0	2,181
42GREENSBORO, HOLY TRINITY	P		1,722,123	0	0	1,722,123	307,660	1,194,741	0	11,210	423,233
43GREENSBORO, ST. ANDREWS	P		175,716	0	0	175,716	936	158,766	0	0	0
44GREENSBORO, ST. BARNABAS'	M		386,547	0	0	386,547	2,935	359,711	1,500	0	909
45GREENSBORO, ST. FRANCIS	P		124,712	0	0	124,712	1,860	112,382	0	13,882	0
46GREENSBORO, THE REDEEMER	P		611,730	0	0	611,730	0	533,263	0	0	94,257
47HALIFAX, ST. MARKS	M		28,591	0	0	28,591	0	23,120	228	818	0
48HAMLET, ALL SAINTS'	M		37,779	0	0	37,779	1,408	36,661	386	1,246	5,189
49HAW RIVER, ST. ANDREWS	M		61,171	0	0	61,171	1,808	64,417	0	0	16,454
50HENDERSON, HOLY INNOCENTS	P		250,624	0	0	250,624	7,500	202,335	2,579	44,981	0
51HENDERSON, ST. JOHN'S	M		26,473	2,150	0	26,473	950	23,861	276	850	0
52HIGH POINT, ST. CHRISTOPHERS	P		200,252	0	0	200,252	312	171,449	0	306	15,792
53HIGH POINT, ST. MARYS	P		559,915	0	0	559,915	17,700	427,675	5,241	9,510	4,658
54HILLSBOROUGH, ST. MATTHEWS	P		423,276	0	0	423,276	21,565	314,721	1,000	14,288	11,180
55HUNTERSVILLE, ST. MARKS	P		323,100	0	4,200	327,300	13,579	262,181	400	1,600	0
56JACKSON, THE SAVIOUR	M		21,862	0	8,500	30,362	2,100	33,418	211	500	280
57KERNERSVILLE, ST. MATTHEWS	M		64,205	0	0	64,205	2,310	54,391	639	0	0
58KING, ST. ELIZABETHS	M		12,721	0	3,744	16,465	674	11,802	0	0	0
59KITTRELL, ST. JAMES	M		2,836	0	0	2,836	0	3,409	32	25	0
60LAURINBURG, ST. DAVIDS	M		88,921	340	0	88,921	4,169	36,176	1,056	35,000	90

PAROCHIAL REPORTS

P	61LEXINGTON, GRACE	336,709	0	0	336,709	24,052	286,311	3,080	0	53,875
M	62LITTLETON, ST. ALBANS	36,235	0	0	36,235	4,227	38,527	0	0	0
M	63LOUISBURG, ST. MATTHIAS	8,934	0	0	8,934	0	11,761	0	0	0
M	64LOUISBURG, ST. PAULS	52,075	0	7,500	59,575	400	48,460	100	2,155	0
M	65MAYODAN, MESSIAH	54,643	0	0	54,643	0	36,967	504	0	11,554
P	66MONROE, ST. PAULS	232,605	0	0	232,605	0	162,710	0	3,388	1,173
M	67MOORESVILLE, ST. JAMES	29,049	1,000	20,000	49,049	188	46,468	375	1,445	1,070
P	68MOORESVILLE, ST. PATRICK	459,464	0	0	459,464	1,000	380,418	0	5,823	14,393
P	69MOUNT AIRY, TRINITY	201,277	0	0	201,277	0	154,440	0	150	15,465
M	70OXFORD, ST. CYPRIANS	43,148	0	0	43,148	500	40,963	252	0	0
P	71OXFORD, ST. STEPHENS	182,842	0	0	182,842	2,324	186,081	1,871	1,342	15,821
P	72PITTSBORO, ST. BARTHOLOMEWS	170,768	0	0	170,768	9,393	142,537	1,599	0	372
P	73RALEIGH, CHRIST CHURCH	1,800,491	0	0	1,800,491	172,766	1,472,725	0	99,606	0
P	74RALEIGH, CHURCH OF THE NATIVITY	888,299	0	5,000	893,299	100,505	683,379	0	15,812	12,580
P	75RALEIGH, GOOD SHEPHERD	458,159	0	0	458,159	1,841	307,425	0	2,359	0
P	76RALEIGH, ST. AMBROSE	342,020	0	0	342,020	3,000	0	3,500	0	0
P	77RALEIGH, ST. MARKS	381,094	0	0	381,094	13,483	333,396	0	2,821	12,841
P	78RALEIGH, ST. MICHAELS	1,253,702	0	2,500	1,256,202	71,221	1,128,711	500	69,010	30,540
P	79RALEIGH, ST. TIMOTHYS	306,415	0	0	306,415	3,800	325,177	0	0	1,700
P	80REIDSVILLE, ST. THOMAS	164,452	0	0	164,452	1,828	145,276	0	4,426	15,052
M	81RIDGEMAN, GOOD SHEPHERD	9,601	0	0	9,601	125	8,413	94	25	0
P	82ROANOKE RAPIDS, ALL SAINTS	183,995	0	1,200	185,195	5,500	173,798	1,350	1,160	8,787
P	83ROCKINGHAM, MESSIAH	20,926	0	0	20,926	0	20,303	208	0	0
M	84ROCKY MOUNT, EPIPHANY	39,490	0	0	39,490	417	36,077	0	0	0
P	85ROCKY MOUNT, GOOD SHEPHERD	413,093	0	0	413,093	0	385,786	0	48,137	380,428
P	86ROCKY MOUNT, ST. ANDREWS	282,940	0	0	282,940	0	232,754	1,000	4,013	16,665
M	87ROXBORO, ST. MARK'S	28,776	0	0	28,776	3,500	75,619	0	0	2,252
P	88SALISBURY, ST. LUKES	462,605	0	0	462,605	12,000	437,530	0	0	47,599
M	89SALISBURY, ST. MATTHEWS	42,776	0	0	42,776	214	35,988	581	6,491	4,554
M	90SALISBURY, ST. PAULS	34,432	0	3,074	37,506	0	42,133	0	0	200
P	91SANDFORD, ST. THOMAS	304,727	0	0	304,727	13,382	253,711	3,000	500	3,543
P	92SCOTLAND NECK, TRINITY	84,570	0	0	84,570	2,407	81,586	884	3,105	0
M	93SEVEN LAKES, ST. MARY MAGDALENE	65,618	0	0	65,618	2,647	60,524	634	625	0
M	94SMITHFIELD, SAN JOSE MISSION	7,479	0	0	7,479	6,125	1,230	86	0	0
P	95SMITHFIELD, ST. PAULS	197,316	0	0	197,316	2,700	192,682	2,012	0	9,160
P	96SOUTHERN PINES, EMMANUEL	930,100	0	0	930,100	190,962	914,429	4,871	11,925	167,020

DIOCESE OF NORTH CAROLINA

2009 PAROCHIAL REPORT-FINANCIAL

	M	Normal Operating Income	Unrestricted Bequests	Dioecesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations	Outreach & Mission
97SPEED, ST. MARYS	M	15,189	0	0	15,189	0	16,705	173	560	0
98STATESVILLE, TRINITY	P	237,797	0	0	237,797	709	215,421	0	6,731	5,161
99TARBORO, CALVARY	P	359,330	0	0	359,330	17,970	293,025	3,550	0	33,250
100TARBORO, ST. LUKE'S	M	30,022	0	0	30,022	551	25,854	279	0	0
101TARBORO, ST. MICHAEL'S	M	53,891	0	0	53,891	5,272	46,816	567	0	0
102THOMASVILLE, ST. PAULS	M	37,377	13,482	0	37,377	825	33,537	0	0	0
103WADESBORO, CALVARY	P	133,288	0	0	133,288	4,100	138,631	0	0	0
104WAKE FOREST, ST. JOHN'S	P	230,957	0	0	230,957	150	222,783	2,094	1,143	163,463
105WALNUT COVE, CHRIST CHURCH	M	49,787	0	4,218	54,005	1,380	41,885	0	0	701
106WARRENTON, ALL SAINTS'	M	15,169	0	0	15,169	0	15,689	129	0	0
107WARRENTON, EMMANUEL	M	68,422	0	0	68,422	1,921	47,167	0	0	0
108WAXHAW, ST. MARGARET'S	P	301,091	0	0	301,091	0	340,793	0	0	0
109WELDON, GRACE CHURCH	P	54,679	0	0	54,679	2,202	40,785	722	0	0
110WILSON, GUADALUPANA	M	14,152	0	0	14,152	1,900	10,676	172	0	0
111WILSON, ST. MARKS	M	21,745	0	0	21,745	2,225	14,261	209	0	1,020
112WILSON, ST. TIMOTHY'S	P	351,579	0	0	351,579	81,287	218,517	4,221	11,410	2,515
113WINSTON-SALEM, ST. ANNE'S	P	227,778	0	0	227,778	3,960	192,347	2,385	0	311,060
114WINSTON-SALEM, ST. PAULS	P	2,271,295	0	0	2,271,295	179,039	1,934,269	5,000	55,925	180,164
115WINSTON-SALEM, ST. STEPHENS	P	149,935	0	0	149,935	1,134	121,178	1,111	322	0
116WINSTON-SALEM, ST. TIMOTHYS	P	648,382	0	0	648,382	32,844	580,214	2,830	31,378	701
117YANCEYVILLE, ST. LUKE'S	M	14,922	0	0	14,922	100	16,118	98	0	0
TOTALS - MISSIONS & PARISHES		37,344,099	27,002	431,094	37,775,193	2,349,733	31,487,396	111,660	1,340,456	3,810,907
CHAPELS:										
IDURHAM, EPISCOPAL UNIVERSITY CENTER		0	0	0	0	0	0	0	0	0
2GREENSBORO, ST. MARYS HOUSE		21,610	0	0	21,610	2,600	17,789	300	0	0
3RALEIGH, BISHOP'S CHAPEL		0	0	0	0	0	0	0	0	0
4RALEIGH, CHESHIRE HOUSE		0	0	0	0	0	0	0	0	0
5RALEIGH, ST. AUGUSTINE'S CHAPEL		0	0	0	0	0	0	0	0	0
6RALEIGH, ST. MARY'S COLLEGE		0	0	0	0	0	0	0	0	0
7SO.PINES, TRANSFIGURATION-PENICK HOME		0	0	0	0	0	0	0	0	0
TOTALS - CHAPELS		21,610	0	0	21,610	2,600	17,789	300	0	0
TOTALS: MISSIONS, PARISHES, CHAPELS		37,365,709	27,002	431,094	37,796,803	2,352,333	31,505,185	111,960	1,340,456	3,810,907

CONSTITUTION & CANONS INDEX

ARTICLES OF THE DIOCESE OF NORTH CAROLINA Table of Contents (pages 314-319)

Article I	Accession Clause
Article II	Annual Convention
Article III	Composition of Convention
Article IV	Powers of Convention
Article V	Quorum
Article VI	Vote by orders – Elections
Article VII	Secretary and Treasurer
Article VII	Standing Committee
Article IX	Parish and Mission Organization
Article X	Rectors
Article XI	Ecclesiastical Discipline
Article XII	Election of Bishop
Article XIII	Enactment of Canons
Article XIV	Amendment to Constitution
Article XV	Effective date of legislation

CANONS OF THE DIOCESE OF NORTH CAROLINA Journal Table of Contents (pages 320-368)

Canon 1	Members of Convention
Canon 2	Worship at the Convention
Canon 3	Rules of Order
Canon 4	Presiding Officer of the Convention
Canon 5	Secretary of the Convention
Canon 6	Treasurer of the Diocese
Canon 7	Chancellor of the Diocese
Canon 8	Historiographer and Archives
Canon 9	The Standing Committee
Canon 10	Trustees of the Diocese
Canon 11	Disposition of Tangible Personal Property
Canon 12	Commission on Constitution and Canons
Canon 13	Convention Committees
Canon 14	Salaries, Compensations and Expenses
Canon 15	Diocesan Council
Canon 16	Chartered Committees
Canon 17	Business Methods in Church Affairs
Canon 18	The Mission and Ministry of the Diocese
Canon 19	Convocations
Canon 20	Missions
Canon 21	Organization of Parishes
Canon 22	Meetings, Vestries and Wardens of Parishes
Canon 23	Legal Powers of a Parish Vestry

CONSTITUTION & CANONS INDEX

Canon 24	Junior or Associate Vestry
Canon 25	Status of Parishes and Missions
Canon 26	Filling Vacant Cures
Canon 27	Memorials
Canon 28	Collections and Offerings
Canon 29	Clergy Liable to Missionary Duty
Canon 30	Definitions, Registers, and Reports
Canon 31	Ecclesiastical Discipline
Canon 32	Diocesan Commission on Ministry
Canon 33	Campus Ministry Presence in Convention
Canon 34	Deputies to the General Convention
Canon 35	Deputies to the Synod of the Fourth Province
Canon 36	The Church Pension Fund
Canon 37	The Murdoch Memorial Society
Canon 38	Permanent Episcopal and Missionary Funds
Canon 39	Consecration of Churches, Chapels or Other Buildings
Canon 40	Suffragan Bishop May Act as Ecclesiastical Authority
Canon 41	Pastoral Mediation
Canon 42	Dissolution of the Pastoral Relation
Canon 43	The Chapel of Christ the King
Canon 44	Youth Presence in Convention
Canon 45	Historic Properties
Canon 46	Clusters

RULES OF ORDER OF THE CONVENTION **Journal Table of Contents (pages 369-374)**

I.	Order of Business
II.	Suspension of the Rules
III.	Seating of Lay Delegates
IV.	Resolutions
V.	Decorum
VI.	Microphones
VII.	Debate to be Germane and Addressed to the Chair
VIII.	Motions to be Seconded and in Writing
IX.	Decorum as Question is Put
X.	Limitations on Debate
XI.	No Applause
XII.	Motions
XIII.	Division of the Question
XIV.	Amendments
XV.	Vote by Orders or Roll Call
XVI.	Reconsideration
XVII.	Reports of Convention Committees

CONSTITUTION & CANONS INDEX

XVIII.	Appeals from Decisions of the Chair
XIX.	–Duty to Attend
XX.	Members to Remain in Place until Adjournment
XXI.	Committee of the Whole
XXII.	Nominations and Conduct of Elections
XXIII.	Introduction and Consideration of Resolutions
XXIV.	Fiscal Note
XXV.	Parliamentary Authority

DIOCESE OF NORTH CAROLINA

CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

As of Adjournment of the 194th Annual Convention, January 24, 2010

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

ARTICLE I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

ARTICLE II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

ARTICLE III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above

CONSTITUTION

required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

ARTICLE IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It

DIOCESE OF NORTH CAROLINA

shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

ARTICLE V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

ARTICLE VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

ARTICLE VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

CONSTITUTION

ARTICLE VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

ARTICLE IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent

DIOCESE OF NORTH CAROLINA

to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

CONSTITUTION

ARTICLE X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

ARTICLE XI

The Convention shall pass canons for the trial of members of the clergy.

ARTICLE XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

ARTICLE XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

ARTICLE XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

ARTICLE XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Certified by Joseph S. Ferrell, Secretary of the Convention, January 24, 2009

DIOCESE OF NORTH CAROLINA

CANONS OF THE DIOCESE OF NORTH CAROLINA

CANON 1

Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5.*]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[*Amended by Act 2006-5 and Act 2007-6.*]

CANONS

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

CANON 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

CANON 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

CANON 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

DIOCESE OF NORTH CAROLINA

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

CANONS

CANON 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

CANON 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

CANON 8

Historiographer and Archives

[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the

DIOCESE OF NORTH CAROLINA

Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

CANON 9

The Standing Committee

[Amended in 2002]

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the

CANONS

Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

CANON 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

Section 2. Real and Tangible Personal Property. (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the

DIOCESE OF NORTH CAROLINA

advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation

CANONS

to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

CANON 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment,

DIOCESE OF NORTH CAROLINA

motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

CANON 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, ex officio. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

CANONS

CANON 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

DIOCESE OF NORTH CAROLINA

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. *[Amended by Act 2007-8.]*

CANONS

CANON 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

CANON 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.

[Amended by Act 2006-10 and Act 2007-13.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the

DIOCESE OF NORTH CAROLINA

Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as “Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary;

CANONS

and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

[Amended by Act 2006-11.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through

DIOCESE OF NORTH CAROLINA

the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

CANON 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to

CANONS

carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

CANON 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in

DIOCESE OF NORTH CAROLINA

respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

CANON 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable

CANONS

to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than August 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than August 15. The appeal shall be addressed to the Assessment Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding calendar year, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Assessment Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take

DIOCESE OF NORTH CAROLINA

into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

CANON 19 *Convocations*

[Amended & renumbered in 1997; Amended in 1999]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

CANONS

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean or a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

DIOCESE OF NORTH CAROLINA

CANON 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. *Mission Vestry and Officers.*

(a) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their

CANONS

successors are duly elected and qualified.

(f) Powers of a Mission Vestry. The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) Borrowings. Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) Rotating System. Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) Officers. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) Report to the Diocesan Council.

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) Vestry Meetings. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

DIOCESE OF NORTH CAROLINA

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan

CANONS

Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

CANON 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of

DIOCESE OF NORTH CAROLINA

_____ , in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Organization of a Mission. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

CANONS

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

CANON 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in

DIOCESE OF NORTH CAROLINA

good standing of the Protestant Episcopal Church.

(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

CANONS

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens.

(a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days

DIOCESE OF NORTH CAROLINA

advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

CANON 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the

CANONS

Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

CANON 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

CANON 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required

DIOCESE OF NORTH CAROLINA

standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

CANONS

CANON 26

Filling Vacant Cures

[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

CANON 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

DIOCESE OF NORTH CAROLINA

CANON 28

Collections and Offerings

[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

CANON 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

CANON 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required

CANONS

by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) Definitions. A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

DIOCESE OF NORTH CAROLINA

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

CANON 31 *Effective through June 30, 2011*

Ecclesiastical Discipline

[Amended in 1996, 2002, and 2008]

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the

CANONS

Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The layperson receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court between Conventions, shall be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-5]*

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the ‘Church Attorney’ who shall perform such duties as are defined for that office in Title IV.

Section 6. If the term of a person who is a member of the Ecclesiastical Trial Court ends following the issuance of a Presentment, that person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon.

CANON 31 Effective July 1, 2011

Ecclesiastical Discipline

[Added by Act 2010-3]

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Discipline Structure.

Section 2.01. Disciplinary Board. The Board shall consist of seven persons

DIOCESE OF NORTH CAROLINA

four of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, the Diocesan Council shall nominate at least eight persons who are members of the Clergy and six persons who are Laity for election as members of the Disciplinary Board. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the four Clergy nominees receiving the highest number of votes and the three Lay nominees receiving the highest number of votes. The two Clergy receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year term. The Laity receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Diocesan Council of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Diocesan Council shall appoint a replacement Board member. Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest of undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for

CANONS

conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the

DIOCESE OF NORTH CAROLINA

Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 32

Diocesan Commission on Ministry

Section 1. Membership and Term. There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. Adoption of Rules. For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. Assistance to Bishop. The Commission on Ministry shall assist the Bishop in matters pertaining to:

- (a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;
- (b) The guidance and pastoral care of deacons and professional church workers;
- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. Examinations. Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

CANONS

Section 5. Reports under Canons of General Convention. In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

CANON 33

Campus Ministry Presence in Convention

[Added by Act 2010-2]

Section 1. For the purposes of this Canon the term “Campus Ministry” shall mean student members of campus ministries supported by the Diocese and who are active worshipping members. Prior to each Convention, the Ecclesiastical Authority shall certify those campus ministries which are entitled to representation, upon recommendation by the Committee on Ministry in Higher Education.

Section 2. Each Campus Ministry shall be entitled to be represented at the Convention with seat and voice by one lay representative and one alternate nominated by the worshipping community, each for a one-year term. The names of those nominated will be forwarded to the Committee on Ministry in Higher Education for approval.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of a Campus Ministry as a delegate from such parish or ministry.

CANON 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy’s place.

DIOCESE OF NORTH CAROLINA

CANON 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

CANON 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

CANONS

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

CANON 37

The Murdoch Memorial Society

Section 1. “The Francis J. Murdoch Memorial Society for the Increase of the Ministry” shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its

DIOCESE OF NORTH CAROLINA

activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

CANON 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

CANON 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

CANONS

CANON 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

CANON 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. [*Amended by Act 2007-10.*]

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

CANON 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

DIOCESE OF NORTH CAROLINA

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such sup

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

CANONS

CANON 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 20, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

DIOCESE OF NORTH CAROLINA

CANON 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

CANON 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, the Diocesan Archives, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but

CANONS

over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Diocesan Archives.* The Commission shall be responsible for oversight of the Diocesan Archives as described in Canon 8, Section 2, and upon request of Diocesan Council, for supervision of any persons who may be employed or volunteer from time to time to work in the archives.

Section 4. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 5. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

DIOCESE OF NORTH CAROLINA

CANON 46

Clusters

[Adopted in 2005]

Section 1. Definition. A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. Formation of a Cluster. A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 24, 2010*

RULES OF ORDER

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

DIOCESE OF NORTH CAROLINA

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation

RULES OF ORDER

when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

DIOCESE OF NORTH CAROLINA

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconds being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be

RULES OF ORDER

declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

DIOCESE OF NORTH CAROLINA

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention
January 23, 2010*

BY-LAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of proceedings of Council meetings shall be reported in each next issue of *The Disciple*.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
 - a. A dated cover letter signed by the rector (vicar) and senior warden.
 - b. The reason(s) for and amount of the reduction that is sought.
 - c. Year-to-date financial statement.
 - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
 - e. The congregation’s projected budget for the year in which the appeal is filed.
 - f. A description of the level of stewardship training and education in the congregation.
 - g. The nature of the annual stewardship campaign in the congregation.
 - h. Any extraordinary circumstances faced by the congregation.
 - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
 - j. Other data as considered relevant by the congregation.
 - k. Other information as required by the Fair Share Appeals Board

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
 - a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese.
We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
 - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
 - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
 - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

CHARTERS OF CHARTERED COMMITTEES

Charters of Chartered Committees Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

(6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department

DIOCESE OF NORTH CAROLINA

of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)

CHARTER FOR THE COMMITTEE ON CHRISTIAN FORMATION

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

CHARTER FOR THE COMMITTEE ON CHRISTIAN SOCIAL MINISTRIES

I. The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II. We will identify ways to be faithful to the Baptismal Covenant. We will facilitate communication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet as least four times annually and is accountable to the Department of Outreach.

CHARTERS OF CHARTERED COMMITTEES

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997; amended 2006)

CHARTER FOR THE COMMITTEE ON COMMUNICATIONS

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple, Please Note, newsletters, and other publications*);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

(Adopted by Diocesan Council October 23, 1997; amended 2006)

CHARTER FOR THE COMMITTEE ON ENVIRONMENTAL MINISTRY

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan

DIOCESE OF NORTH CAROLINA

Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GLOBAL MISSION

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

CHARTER FOR THE COMMITTEE ON GRANTS

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

CHARTER FOR THE COMMITTEE ON HISPANIC MINISTRY

I. This committee serves to foster and develop Hispanic Ministry throughout the Diocese;

CHARTERS OF CHARTERED COMMITTEES

serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

(Adopted by Diocesan Council December 14, 2006)

CHARTER FOR THE COMMITTEE ON INSURANCE

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)

CHARTER FOR THE COMMITTEE ON MINISTRY IN HIGHER EDUCATION

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006; amended June 18, 2009)

DIOCESE OF NORTH CAROLINA

MISSIONARY RESOURCE SUPPORT TEAM: A CHARTERED COMMITTEE

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is selected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms. *(Adopted by Diocesan Council November 18, 2004)*

CHARTER FOR THE COMMITTEE ON NEW CONGREGATIONAL DEVELOPMENT

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

CHARTER FOR THE COMMITTEE ON PROPERTY MANAGEMENT

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

CHARTERS OF CHARTERED COMMITTEES

BOARD OF DIRECTORS OF THE SCHOOL OF MINISTRY

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

(Adopted by Diocesan Council May 15, 2008)

CHARTER FOR THE COMMITTEE ON STEWARDSHIP

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

CHARTER FOR THE COMMITTEE ON YOUTH

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.

DIOCESE OF NORTH CAROLINA

- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)

CHARTERED COMMITTEE ON MINISTRY TO YOUNG ADULTS

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
2. This committee shall be accountable to the Department of Youth and Young Adults.
3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
4. The Missioner for Young Adult Ministry shall be a member ex officio.
5. The Bishop shall appoint the chair.

(Adopted by Diocesan Council December 14, 2006)

CHARTERS OF CHARTERED COMMITTEES

TIMELINE FOR THE 195th ANNUAL CONVENTION

Monday, March 1, 2010.	Deadline for filing 2009 parochial report. Canon 30.5.
Tuesday, June 1, 2010.	Diocesan Council Department of Finance notifies parishes and missions of required contribution to 2011 diocesan budget. Canon 18.1.
Monday, July 5, 2010 (200 days before Convention)	Secretary notifies congregations of the apportionment lay delegates and provides forms for certifying election of delegates. Canon 1.3.b.
Monday, August 16, 2010 (transferred from Sunday, August 15.)	Deadline for parishes and missions to acknowledge in writing their commitments to give the required amounts for support of the 2011 diocesan budget. Deadline for parish or mission to file a written appeal for a reduction in its required amount for support of the 2011 diocesan budget.
Wednesday, September 1, 2010.	Deadline for filing copy of 2009 audit report with the diocesan business office.
August or September Vestry Meetings	Vestries elect lay delegates to Convention for three-year terms.
Thursday, September 23, 2010 (120 days before Convention)	Bishop certifies to secretary the list of clergy entitled to seat, voice, and vote in Convention. Canon 1.1.
Monday, October 4, 2010 (110 days before Convention; transferred from Sunday, October 3)	Deadline for clerks of vestries to mail certificates of election of lay delegates. Canon 1.2.
Friday, October 15, 2010	Deadline for Assessment Appeals Board to notify parishes and missions of its decisions on appeals for reduction of required contribution for support of the 2011 diocesan budget
Thursday, October 21, 2010	Diocesan Council adopts a proposed budget for 2011.
Friday, October 22, 2010 (90 days before Convention; transferred from Saturday, October 23)	Secretary publishes official roll of Clergy and Lay Orders of the 195 th Annual Convention [Canon 1.2], gives formal notice of positions to be filled by election, mails nomination forms, and issues instructions for submitting resolutions. Secretary sends committee preference forms to clergy and lay delegates.

TIMELINE FOR THE 195th ANNUAL CONVENTION

November 2010 (At least 75 days before Convention)	No later than November, Convocations hold pre-Convention meetings to discuss the 2011 diocesan budget tentatively proposed by the Diocesan Council. Canon 19.4.
Thursday, December 16, 2010	Diocesan Council gives final approval to 2011 budget to be presented to Convention.
Monday, December 13, 2010 (40 days before Convention; transferred from Sun., December 12).	Last day to submit nominations and resolutions. Rule of Order XVIII, Rule of Order XIX. Bishop appoints Legislative Committees no later than today. Canon 13, sec. 2.
Wednesday, December 22, 2010 (30 days before Convention).	Last day to apply for admission as a parish or mission into Union with Convention. Canon 2.5.
December 31, 2010	Deadline for full payment of required contributions for support of the 2010 budget.
Tuesday, January 11, 2011 (At least 10 days before Convention)	No later than today, Convocations hold pre-Convention meetings to discuss nominations and resolutions and to elect deans and lay wardens.
Tuesday, January 11, 2011 (10 days before Convention).	Date for determination by the Secretary of the Convention as to compliance with Rule of Order III. Secretary strikes from the roll of voting clergy and lay delegates names of those from parishes or missions failing to pay full amount of their required contributions to the 2010 diocesan budget.
Friday, January 21, 2011.	195 th Convention convenes.
Saturday, January 22, 2011	195 th Convention adjourns.

DIOCESE OF NORTH CAROLINA

EPISCOPAL DIOCESE OF NORTH CAROLINA STANDING COMMITTEE

GUIDELINES FOR TRANSACTIONS REQUIRING STANDING COMMITTEE APPROVAL

Revised as of November 16, 2009

These Guidelines are intended to help parishes and missions of, and institutions affiliated with, the Episcopal Diocese of North Carolina satisfy the canonical requirement that the Standing Committee of the Diocese provide its advice and consent to the Ecclesiastical Authority of the Diocese before certain transactions involving church property can take place. Certain capitalized terms used throughout these Guidelines are defined in Part III below. References to applicable Canons are set forth in brackets (e.g., “[Ref: Canon 10, § 2]”).

I. INTRODUCTION

Vestries of parishes and missions and governing bodies of Diocesan institutions may from time to time wish to undertake transactions that affect the property of the churches or institutions they serve. These transactions can take various forms.

The Constitution and Canons of the Episcopal Church and the Constitution and Canons of our Diocese provide that all property held by a parish vestry, the Trustees of the Diocese, or the governing body of a Diocesan institution is held in trust for the use of the named entity and for the benefit of the Diocese and the Church.¹ When a vestry or institutional governing body desires to undertake a transaction affecting Church property, the Canons work to insure that the interests of the Diocese and the Church are considered. This is done by requiring the vestry of a congregation, or the governing body of a Diocesan institution, to obtain the written consent of the Ecclesiastical Authority of the Diocese, normally the Bishop, before completing transactions that convey or grant interests in Church property.

In order to grant its written consent to a transaction, the Ecclesiastical Authority must first have the “advice and consent” of the Standing Committee. Obtaining the written consent of the Ecclesiastical Authority is thus a two-step process. First, the vestry or governing body must request that the Standing Committee give its advice and consent to the Ecclesiastical Authority by providing to the Standing Committee the resolutions and documents described in the appropriate checklist appended to these Guidelines. Second, the vestry or governing body must obtain the written consent of the Ecclesiastical Authority. Therefore, Standing Committee approval is an essential “gating item” for vestries and other governing bodies seeking to complete transactions affecting Church property.

¹ Constitution art. IX, § 8.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

II. THE STANDING COMMITTEE

A. Membership. The Standing Committee consists of five clergy and four lay members elected by the Convention of the Diocese. The membership of the Standing Committee and the manner in which Standing Committee members are elected are set forth in Article VIII of the Constitution of the Diocese. Various matters pertaining to the membership and operation of the Standing Committee are governed by Canon 9.

B. Meetings. The Standing Committee holds regular meetings at Diocesan House in Raleigh on the third Monday of each month. The dates of upcoming Standing Committee meetings are published on the Diocesan website at www.episdionc.org/commites. A portion of the agenda is routinely devoted to considering requests by parish and mission vestries and the governing bodies of Diocesan institutions for the Standing Committee's advice and consent to the Ecclesiastical Authority in connection with various transactions.² Meetings are sometimes canceled when there is no pressing business. Special meetings can be arranged in exigent circumstances, but the Standing Committee prefers to keep such meetings to a minimum in view of the frequency of its regular meetings. The Standing Committee has a tradition of conducting its business in face-to-face meetings rather than via conference call or other electronic means.

C. Officers. The officers of the Standing Committee are the President and the Secretary.³ The President sets the agenda of the Standing Committee and chairs all meetings. The Secretary records the proceedings of the Standing Committee and prepares an annual report to the Diocesan Convention of all official acts taken during the preceding year.

D. Review of Requests for Advice and Consent in Real Property Transactions. The President may appoint a member of the Standing Committee to review and confirm the adequacy of documents submitted by Governing Bodies asking the Standing Committee to provide its advice and consent to the Ecclesiastical Authority. When a member of the Standing Committee is a licensed attorney, he or she may be asked by the President to review these requests, determine whether all supporting documents required by these Guidelines are present and in order, and provide a summary of the proposed transaction to the full Standing Committee. The Standing Committee reviews proposed transactions with care. Governing Bodies seeking Standing Committee approval for a transaction should bear in mind that sufficient time is needed for a careful review. Although the Committee makes every effort to work with Governing Bodies, the Committee cannot ensure that last-minute requests will be accommodated. Failure to submit required documents may result in delays in obtaining the advice and consent of the Standing Committee. Governing Bodies desiring to consummate transactions under a particular schedule should bear in mind the requirement that documents be submitted to the

² Under the Constitution and Canons of General Convention, the Standing Committee has other responsibilities, such as admitting candidates to the ordination process and monitoring their progress, acting on the election of bishops by other dioceses, and serving as a Council of Advice to the Bishop. These responsibilities are beyond the scope of these Guidelines, which only address the Standing Committee's responsibility to advise and give its consent before the Ecclesiastical Authority provides written consent to property transactions as required by the Canons.

³ Canon 9, § 1.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

President at least fourteen (14) days prior to the Standing Committee's next regular monthly meeting.

The Standing Committee welcomes any additional material or background a Governing Body may wish to submit in connection with a request for advice and consent. In particular, Governing Bodies seeking to borrow funds are encouraged to submit descriptions of their proposed sources and timing of repayment.

E. Expiration of Consents. The Standing Committee's consent for a given transaction expires 365 days from the date of the Ecclesiastical Authority's written consent, which is ordinarily communicated to the requesting Governing Body by letter. The Ecclesiastical Authority's written consent may specify a different expiration date. Transactions for which Standing Committee consent has expired must be authorized anew with submission of current information.

F. Consent of Trustees. Governing Bodies should be aware that in situations where the Trustees hold title to real or personal property for the benefit of a parish, mission, or other institution, the consent of the Trustees for a transaction affecting Church property is required in addition to the advice and consent of the Standing Committee.⁴ Traditionally, the consent of the Trustees is given after the advice and consent of the Standing Committee has been obtained but before the written consent of the Ecclesiastical Authority has been granted. Thus, the written consent of the Ecclesiastical Authority, as communicated (ordinarily by letter) to the applying Governing Body, is the formal acknowledgment to the Governing Body that the consent process is complete.

In addition to the consent requirement, Governing Bodies should bear in mind that the Trustees are a necessary party to any transaction affecting title to property which they hold. Governing Bodies should take into account the necessity of coordinating the signatures of the Trustees on transaction documents in planning for the timing of closing.

III. TRANSACTIONS REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Checklists A through E, attached to these Guidelines, are intended to assist Governing Bodies in obtaining the Standing Committee's advice and consent in connection with transactions involving Church property for which the Ecclesiastical Authority is required by the Canons to give its written consent. Such transactions typically conform to five basic types, which are described in Parts III.A through III.E below. Transactions for which the written consent of the Ecclesiastical Authority is not required, and for which Standing Committee approval is therefore likewise not required, are described in Part IV below.

For purposes of these Guidelines, the following terms have the meanings given below:

“Constitution” means the Constitution of the Diocese, as amended.

⁴ Canon 10, § 2.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

“Canons” means the Canons of the Diocese, as amended, and “Canon” means any one of such Canons.

“Church” means The Episcopal Church.

“Diocese” means the Episcopal Diocese of North Carolina.

“Governing Body” means, as appropriate to the particular context: (i) in the case of a parish or mission, the vestry of such parish or mission; (ii) in the case of a Diocesan institution, the board of directors or other body exercising similar functions; or (iii) the Trustees.

“Intangible Personal Property” means bank deposits, investments, securities, funds held in endowments, negotiable instruments, and other similar types of personal property.

“Real Property” means land and permanent appurtenances to land, including fixtures.

“Tangible Personal Property” means any type of property that can generally be moved (i.e., it is not permanently affixed to Real Property), touched or felt. Examples include items such as furniture, jewelry, art, writings, or similar goods.

“Trustees” means the Trustees of the Diocese, as they may be appointed from time to time pursuant to Canon 10.

A. Sales, Gifts and Other Conveyances or Alienations.

A Governing Body desiring to sell, donate or otherwise convey or alienate any of its interest in Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be sold, donated, or otherwise conveyed or alienated with the written consent of the Ecclesiastical Authority, who may act only with the advice and consent of the Standing Committee. Where a separate corporation or legal entity other than the vestry of a parish holds title to Real Property for the benefit of a parish, the requirement for the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, applies in the same way as if the Real Property had been held directly by the vestry. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist A lists documents that should be furnished to the Standing Committee for transactions involving sales, gifts or conveyances of Real Property and Tangible Personal Property by parishes, Diocesan institutions and the Trustees.

Leases of Real and Tangible Personal Property, although a form of “conveyance,” are treated separately in Part III.B below.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

B. Leases.

Except as set forth in Part IV.A below, a Governing Body desiring to lease Real Property (as lessor) to a third party must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees of the Diocese for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be leased by a Governing Body (as lessor) to a third party with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist B lists documents that should be furnished to the Standing Committee for transactions involving leases (as lessor) by parishes, missions, Diocesan institutions and the Trustees.

C. Easements and Rights of Way.

Except as set forth in Part IV.A below, a Governing Body desiring to grant an easement or right of way appurtenant to Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist C lists documents that should be furnished to the Standing Committee for transactions involving grants of easements and rights of way.

D. Loans Secured by Real Property or Tangible Personal Property (Including Refinancing Loans).

A Governing Body desiring to encumber title to Real Property by executing a mortgage or deed of trust as security for the repayment of a loan must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. In addition, a Governing Body of a mission must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, for a loan secured by Tangible Personal Property. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist D lists documents that should be furnished to the Standing Committee for transactions involving loans secured by Real Property or Tangible Personal Property.

The consent requirements apply to purchase money loans secured by the Real Property being purchased in the same way as to non-purchase money loans. [Canon 23, § 2] A purchase money loan, sometimes referred to a “seller financed” loan, is an arrangement in which a seller conveys Real Property to a buyer and accepts the buyer’s promissory note for a portion of the purchase price. The seller may insist that repayment of the note be secured by an encumbrance, in the form of a mortgage or deed of trust on the Real Property or by a security interest in Tangible Personal Property.

Governing Bodies seeking to refinance loans secured by Real or Tangible Personal

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Property may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.

E. Loans Exceeding 50% of Normal Operating Income or the Repayment of Which May Extend Beyond Twelve (12) Months (Including Refinancing Loans).

A Governing Body desiring to engage in a borrowing or similar financing transaction, the aggregate amount of which exceeds 50% of the normal operating income of the parish, mission or Diocesan institution for the previous calendar year or the repayment of which may extend beyond a term of twelve (12) months, must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Consent is required whether the loan is secured by Real Property, secured by personal property, or unsecured. [Ref: Canon 10, § 2(d); Canon 23, § 2]

Checklist E lists documents that are to be furnished to the Standing Committee for these loan transactions.

Governing Bodies seeking to refinance loans meeting the criteria described in this Part III.E may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.

IV. TRANSACTIONS NOT REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Certain types of Church property transactions are exempt from the requirement that the Governing Body obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. The following is a representative list of these exempt transactions:

A. Real Property Transactions. [Ref: Canon 10, § 7; Canon 23, § 3]

No consent is required for any of the following transactions involving Real Property that is not consecrated for use as a church or chapel:

- (1) Leases that can be canceled without penalty upon notice of thirty (30)

GUIDELINES FOR REAL ESTATE TRANSACTIONS

- days or less to the lessee;
- (2) Temporary easements of less than twelve (12) months' duration; and
 - (3) Transactions involving cemetery lots or other interment rights.

B. Routine Dispositions of Tangible Personal Property. [Ref: Canon 11]

No consent is required for the sale, exchange, abandonment, surrender, or other disposition of any Tangible Personal Property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of the work and program of the Church in the Diocese. This exemption does not apply to items of personal property that have been consecrated and furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

C. Intangible Personal Property.

No consent is required for the sale or disposition of Intangible Personal Property.

D. Unsecured Loans Not Exceeding 50% of Normal Operating Income or the Repayment of Does Not Extend Beyond Twelve (12) Months.

No consent is required for unsecured loans that do not exceed 50% of the normal operating income of a parish, mission or Diocesan institution for the previous calendar year, or the repayment of which will not extend beyond twelve (12) months. Please note that if such a loan is secured by Real Property or Tangible Personal Property, however, the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, may be required. Please refer to Part III.D above.

E. Leases (as Lessee).

No consent is required for leases entered into by Governing Bodies as lessees.

V. OTHER TRANSACTIONS

If a contemplated transaction does not appear to fall within any of the categories described in Parts III or IV above, the seeker of the required consents should address inquiries to the President of the Standing Committee, who may consult with the Chancellor or Vice Chancellor of the Diocese.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist A

Sale, Outright Conveyance or Alienation

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a sale, outright conveyance or alienation of Real Property or Tangible Personal Property, the seeker should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- Resolutions. A copy of resolutions of the Governing Body authorizing the sale or conveyance. For sample resolutions, please refer to **Exhibit A-1**. The resolutions shall:
 - (a) Identify the property;
 - (b) Set forth the terms of the sale (including the price agreed or sought);
 - (c) Describe the main provisions of any listing with a real estate agent and attach a copy of any listing agreement;
 - (d) Give the reasons for the sale, including the proposed application or reservation of the sale proceeds; and
 - (e) Include a statement that the property is not needed for the ongoing operations of the congregation or institution.

- Appraisal. A copy of a recent appraisal of the Real Property to be sold or conveyed, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (If no appraisal is available and the Governing Body wishes to request that the Standing Committee waive the appraisal requirement, a representative of the Governing Body should contact the President of the Standing Committee. The Standing Committee may grant waivers in its discretion.)

- Purchase Money Financing. If the sale contemplates any purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

- Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

GUIDELINES FOR REAL ESTATE TRANSACTIONS

- Special Warranty Deed Only. Seekers of consent are advised not to enter into contracts of sale requiring the seller to execute and deliver a “General Warranty Deed” to the grantee. Diocesan policy requires that only “Special Warranty Deeds” or “No Warranty Deeds” be used to convey Real Property.

- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Exhibit A-1

Forms of Resolutions for Sale, Outright Conveyance or Alienation⁵

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property known and described as _____ **[insert description of property]**, for a consideration of \$_____ **[insert contract purchase price]**, less usual costs of sale⁶ **[and a real estate agent’s commission of ___% of the sales price/ \$_____ pursuant to the attached listing agreement]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to _____ **[insert proposed uses such as “added to the permanent funds of the parish,” “make necessary repairs to the parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property held for its benefit by the Trustees of the Diocese, known and described as _____ **[insert description of the property]**, for a consideration of \$_____ **[insert contract purchase price]**, less usual costs

⁵ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

⁶ Normally, cost of deed preparation and revenue stamps.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

of sale⁷ [and a real estate agent's commission of ___% of the sales price/ \$_____] and, in connection with such determination, does find that the property is **[not used by the Mission]** and is not needed for the Mission's contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to **[insert proposed uses such as "added to the permanent funds of the mission held for its benefit by the Trustees of the Diocese," "make necessary repairs to the mission church house," etc.]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

⁷ Normally, cost of deed preparation and revenue stamps.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist B

Lease (as Lessor)

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a lease of real or Tangible Personal Property to a third party, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- Resolutions. A copy of resolutions of the Governing Body authorizing the lease. For sample resolutions, please refer to **Exhibit B-1**. The resolutions shall:
 - (a) Identify the property;
 - (b) Set forth the proposed terms of the lease (including the rental payments, term, renewal or cancellation options and other pertinent provisions);
 - (c) Give the reasons for the lease, including the application of the rents to be received;
 - (d) Include a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution; and
 - (e) Contain facts supporting the opinion of the Governing Body that the rent and other provisions of the lease are fair and adequate.

- Lease Document. A copy of the proposed lease.

- Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Exhibit B-1

Forms of Resolutions for Lease (as Lessor)⁸

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as _____ [**insert description of property**], for a consideration of \$ _____ [**insert rental rate**] and a term of ___ years, to _____ [**insert name of lessee**], and, in connection with such determination, does find that the property is [**not used by the Parish**] and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of [**describe facts supporting this belief**]

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as _____ [**insert description of property**], for a consideration of \$ _____ [**insert rental rate**] and a term of ___ years, to _____ [**insert name of lessee**], and, in connection with such determination, does find that the property is [**not used by the Parish**] and is not needed for the Mission’s contemplated operations in the future.

⁸ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

GUIDELINES FOR REAL ESTATE TRANSACTIONS

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to _____ [**insert proposed uses such as “added to the permanent funds of the Mission,” “make necessary repairs to the Mission church house,” etc.]**

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to _____ [**insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]**

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of [**describe facts supporting this belief**]

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist C

Easements and Rights of Way (Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a grant of an easement or right of way appurtenant to Real Property, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- ___ Resolutions. A copy of resolutions of the Governing Body authorizing the easement or right of way. For sample resolutions, please refer to **Exhibit C-1**. The resolutions shall:
 - (a) Identify the property;
 - (b) Set forth the proposed details of the easement or right of way
 - (c) State the consideration or lack of consideration to be paid and the Governing Body's opinion as to the adequacy thereof;
 - (c) State whether the Governing Body considers that the grant will enhance or injure the property;
 - (d) State the application or use to be made of any consideration to be paid for the grant; and
 - (e) State whether the grantee has the power of eminent domain.
- ___ Map. A map locating the right of way or easement on the property.
- ___ Grant Document. A copy of the proposed easement or right of way document.
- ___ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]
- ___ Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Exhibit C-1

Forms of Resolutions for Easement or Right of Way⁹ (Updated through November 16, 2009)

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to _____ **[name of grantee]** (the “Grantee”) an **[easement] [right of way]** encumbering the Real Property known and described as _____ **[insert description of property]** (the “Property”), for a consideration of \$_____ **[insert rental rate]** and **[a term of ___ years] [in perpetuity]**, and, in connection with such determination, does find that the grant of such **[easement] [right of way]** will **[enhance] [not injure]** the Property. The Grantee **[has] [does not have]** the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the **[easement] [right of way]** shall be used to _____ **[insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to _____ [name of grantee] (the “Grantee”) an 9 Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

GUIDELINES FOR REAL ESTATE TRANSACTIONS

[**easement**] [**right of way**] encumbering the Real Property known and described as _____ [**insert description of property**] (the "Property"), for a consideration of \$_____ [**insert rental rate**] and [**a term of ___ years**] [**in perpetuity**], and, in connection with such determination, does find that the grant of such [**easement**] [**right of way**] will [**enhance**] [**not injure**] the Property. The Grantee [**has**] [**does not have**] the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the [**easement**] [**right of way**] shall be used to _____ [**insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.**]

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist D

Loans Secured by Real Property or Tangible Personal Property

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an encumbrance on title to Real Property pursuant to a mortgage or deed of trust, or a security interest in Tangible Personal Property pursuant to a security agreement, either of which are entered into as security for the repayment of a loan, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- ___ Resolutions. A copy of resolutions of the Governing Body authorizing the encumbrance. For sample resolutions, please refer to **Exhibit D-1**. The resolutions shall:
 - (a) Identify the property to be encumbered;
 - (b) Set forth the reasons for the proposed loan;
 - (c) Set forth the amount, rate of interest and repayment period of the loan; and
 - (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

- ___ Appraisal. A copy of a recent appraisal of the Real Property to be encumbered, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (The Standing Committee may grant waivers of the appraisal requirement in its discretion.)

- ___ Purchase Money Financing. If the loan involves purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

- ___ Closing Documents. Copies of any contracts or instruments to be signed.

- ___ Financial Reports. A copy of:
 - (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
 - (b) The current year's budget;
 - (c) The most recent balance sheet and year-to-date statement

GUIDELINES FOR REAL ESTATE TRANSACTIONS

- of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

- Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]
- Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Exhibit D-1

Forms of Resolutions for Loans Secured by Real Property or Tangible Personal Property¹⁰

(Updated through November 16, 2009)

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$_____ (the “Loan”) from _____ **[name of lending institution]** (the “Lender”) at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹¹ The Loan shall be secured by a **[deed of trust]** to _____, as trustee, in favor of the Lender on the Real Property known and described as _____ **[insert description of property]** (the “Property”).

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as “make necessary repairs to the Parish house,” etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the _____

10 Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

11 If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ _____ (the "Loan") from _____ **[name of lending institution]** (the "Lender") at an interest rate of ___% per annum, such Loan to be repaid in ___ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹² The Loan shall be secured by a **[deed of trust]** to _____, as trustee, in favor of the Lender on the Real Property known and described as _____ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

¹² If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist E

Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an loan exceeding 50% of normal operating income or the repayment of which may extend beyond a term of twelve (12) months, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- ___ **Resolutions.** A copy of resolutions of the Governing Body authorizing the loan. For sample resolutions, please refer to **Exhibit E-1**. The resolutions shall:
 - (a) Identify personal property, if any, to be encumbered;
 - (b) Set forth the reasons for the proposed loan;
 - (c) Set forth the amount, rate of interest and repayment period of the loan; and
 - (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

- ___ **Closing Documents.** Copies of any contracts or instruments to be signed.

- ___ **Financial Reports.** A copy of:
 - (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
 - (b) The current year's budget;
 - (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and

GUIDELINES FOR REAL ESTATE TRANSACTIONS

(d) Next year's budget (if available).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

— If the loan will be secured by Real Property, the documents set forth in **Checklist D** should be provided in addition to the documents listed in this Checklist E.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Exhibit E-1

Forms of Resolutions for Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months¹³

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$_____ (the “Loan”) from _____ **[name of lending institution]** (the “Lender”) at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹⁴ The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: _____ **[insert description of property]** (the “Property”).

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as “make necessary repairs to the Parish house,” etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the _____

¹³ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

¹⁴ If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ _____ (the "Loan") from _____ **[name of lending institution]** (the "Lender") at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹⁵ The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: _____ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

¹⁵ If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

GIFT ACCEPTANCE POLICY

THE TRUSTEES OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA GIFT ACCEPTANCE POLICY

BACKGROUND AND PURPOSE

Canon 10 of the Diocese of North Carolina provides that the Trustees of the Diocese are to hold title to all real property and tangible personal property of the Diocese, except where otherwise provided, or with respect to property the title to which is vested in a parish or corporation. This Gift Acceptance Policy is to provide guidelines to the Trustees of the Diocese of North Carolina and to other representatives of the Diocese who may be involved in the acceptance of gifts, to outside advisors who may assist in the gift-planning process, and to prospective donors who may wish to make gifts to the Diocese. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis. The gift review process outlined here, however, is intended to be followed closely.

GIFTS REVIEW COMMITTEE

The Bishop may appoint a subcommittee of the Trustees be known as the Gift Review Committee. Any questions which may arise in the review and acceptance of gifts to the Diocese will be referred to the Gift Review Committee, which will be comprised of representative Trustees, together with the Diocesan Chancellor, the Diocesan Treasurer and the Canon for Administration, who shall serve as members of the committee ex officio.

Cash

1. All gifts by check shall accepted by the Diocese regardless of amount.
2. Checks shall be made payable to the Diocese of North Carolina. In no event shall a check be made payable to an individual who represents the Diocese or the church in any capacity.

Publicly Traded Securities

Readily marketable securities, such as those traded on a stock exchange, can be accepted by the Diocese. A gift of securities to the Diocese normally would be liquidated immediately.

Closely Held Securities

1. Non-publicly traded securities may be accepted after consultation with the Gift Review Committee.
2. Prior to acceptance, the Gift Review Committee will explore methods and timing of liquidation of the securities through redemption or sale. The Gift Review Committee will try to determine:
 - a) an estimate of fair market value
 - b) any restrictions on transfer
 - c) whether and when an initial public offering might be anticipated
3. No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.

GIFT ACCEPTANCE POLICY

Real Estate

1. Any gift of real estate must be reviewed by the Gift Review Committee.
2. The donor normally is responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent holding an appropriate appraisal license issued by the state in which the real estate is located.
3. The appraisal must be based upon a personal visitation and internal inspection of the property by the appraiser. Also, whenever possible, it must show documented valuation of comparable properties located in the same area.
4. The formal appraisal should contain photographs of the property, the tax map number, the assessed value, the current asking price, a legal description of the property, the zoning status, and complete information regarding all mortgages, liens, litigation, or title disputes.
5. The Diocese reserves the right to require an environmental assessment and potential real estate gift.
6. The property must be transferred to the Diocese prior to any formal offer or contract for purchase being made.
7. The donor may be asked to pay for all or a portion of the following:
 - a) maintenance costs
 - b) real estate taxes
 - c) insurance
 - d) real estate broker's commission and other costs of sale
 - e) appraisal costs
8. For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate; however this value may be reduced by costs of maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.

Life Insurance

1. A gift of a life insurance policy must be referred to the Gift Review Committee.
2. The Diocese / Trustees will accept a life insurance policy as a gift only if the Diocese is named as the owner and beneficiary of 100 percent of the policy.
3. If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the policy's replacement cost.
4. If the policy is partially paid up, the value for gift crediting and accounting purposes is the policy's cash surrender value. (Note: For IRS purposes, the donor's charitable income tax deduction is equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash surrender value.)

Tangible Personal Property

1. Any gift of tangible personal property shall be referred to the Gift Review Committee prior to acceptance.
2. A gift of jewelry, artwork, collections, equipment, and software shall be assessed for its value to the Diocese, which may be realized either by being sold or by being used in connection with the Diocese's exempt purpose.
3. Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
4. The Diocese shall adhere to all IRS requirements relating to disposing of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

GIFT ACCEPTANCE POLICY

Deferred Gifts

1. The Diocese encourages deferred gifts in its favor through and of a variety of vehicles:
 - a) charitable gift annuity (or deferred gift annuity)
 - b) pooled income fund
 - c) charitable remainder trust
 - d) charitable lead trust
 - e) bequest
 - f) retained life estate
2. The Diocese (of its agent) shall not act as an executor (personal representative) for a donor's estate. A member or the Diocesan staff serving as personal representative for a member of a parish, mission or institution within the Diocese does so in a personal capacity, and not as an agent of the Diocese.
3. The Diocese (or its agent) shall not act as trustee of a charitable remainder trust.
4. When appropriate, the Diocese may invite prospective donors to consider the gift vehicles offered by the Episcopal Church Foundation (specifically, charitable remainder trusts, charitable gift annuities, and the pooled income fund) as well as its investment services.
5. When donors are provided planned gift illustrations or form documents, these will be provided free of charge. For any planned-gift-related documents, materials, illustrations, letters, or other correspondence, the following disclaimer should be included:

We strongly urge that you consult with your attorney, financial and/or tax advisor to review and approve this information provided you without charge or obligation. This information in no way constitutes advice. We will gladly work with your independent advisors to assist in any way.
6. All information obtained from or about donors/prospects shall be held in the strictest confidence by the Diocese, its staff and volunteers. The name, amount, or conditions of any gift shall not be published without the express written or oral approval of the donor and/or beneficiary.
7. The Diocese will seek qualified professional counsel in the exploration and execution of all planned gift agreements. The Diocese recognizes the right of fair and just remuneration for professional services.
8. The Trustees, upon the advice of the Gift Review Committee, reserves the right to decline any gift that does not further the mission or goals of the Diocese. Also, any gifts that would create an administrative burden or cause the Diocese to incur excessive expenses may be declined.

FOR FURTHER INFORMATION REGARDING ACCEPTANCE OF GIFTS BY THE DIOCESE OF NORTH CAROLINA, PLEASE CONTACT:

Marlene J. Weigert
Canon for Administration
Diocese of North Carolina
200 West Morgan Street, Suite 300
Raleigh, North Carolina 20601
Tel: (919)834-7474
Toll Free: (800) 448-8775
Fax: (919)8347546

AFFILIATED INSTITUTIONS

Episcopal Farmworker Ministry

PO Box 160

Newton Grove, NC 28366

PHONE: 910.567.6917 | **FAX:** 910.567.6854

www.efvm.org

The Rev. Jesus Antonio Rojas

Thompson Child & Family Focus

6800 St. Peter's Lane

Matthew's, NC 28105-8458

PHONE: 704.536.0375 | **FAX:** 704.531.9266

www.thompsoncff.org

Virginia Amendum, President

Kanuga Conferences

PO Box 250, Hendersonville, NC 28793-0250

130 Kanuga Chapel Drive, Hendersonville, NC 28739

PHONE: 828.692.9136 | **FAX:** 828.696.3589

www.kanuga.org

Stanley B. Hubbard Jr., President

The Episcopal Diocese of North Carolina
200 West Morgan Street, Suite 300
Raleigh, NC 27601-1338
www.episdionc.org