



# JOURNAL OF CONVENTION

The Episcopal Diocese of North Carolina

2011

# DIOCESAN INSTITUTIONS

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200 West Morgan Street, Suite 300

Raleigh, NC 27601-1338

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**FAX:** 919.834.8775

[www.episdionc.org](http://www.episdionc.org)

## Greensboro Office

(Office of Assisting Bishop and Dean, School of Ministry)

**Current Address in 2011:** 301 N. Elm Street, Suite 308-C, Greensboro, NC 27401.

The office was formerly located at Stonehaven, St. Andrew's, Greensboro

**PHONE:** 336.273.5770 | **FAX:** 336.691.0067

## Charlotte Office

(Office of Assistant Bishop)

At St. Peter's, Charlotte

115 West 7th Street, Charlotte, NC 28202

**PHONE:** 704.332.7746

## Penick Village

PO Box 2001, Southern Pines, NC 28388

East Rhode Island Ave., Southern Pines, NC 28387

**PHONE:** 910.692.0300 | **FAX:** 910.692.8287

An Episcopal Retirement Community

[www.penickvillage.org](http://www.penickvillage.org)

## Saint Mary's School

900 Hillsborough Street, Raleigh, NC 27603-1689

**PHONE:** 919.424.4000 | **TOLL FREE:** 800-948-2557

An Episcopal School for Young Women

Theo W. Coonrod, President and Head of School

[www.sms.edu](http://www.sms.edu)

## Saint Augustine's College

1315 Oakwood Avenue, Raleigh, NC 27610-2298

**PHONE:** 919.516.4000 | **FAX:** 919.834.6473

A four-year, co-educational liberal arts college

Dr. Dianne B. Suber, President

[www.st-aug.edu](http://www.st-aug.edu)

# **JOURNAL**

OF THE

## **ONE HUNDRED NINETY-FIFTH ANNUAL CONVENTION**

OF THE

## **DIOCESE OF NORTH CAROLINA**

IN

## **THE EPISCOPAL CHURCH**

Winston-Salem,  
North Carolina  
January 21-22, 2011

**THE ONE HUNDRED NINETY-SIXTH  
ANNUAL CONVENTION  
OF THE  
DIOCESE OF NORTH CAROLINA**

will be held in  
Winston-Salem, North Carolina  
January 20-21, 2012  
at the  
Benton Convention Center

# MISSION STRATEGY

## THE EPISCOPAL DIOCESE OF NORTH CAROLINA

### LIVING GOD'S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

#### OUR MISSION

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

#### SUMMARY OF GOALS AND OBJECTIVES

- Goal One: **SPIRITUAL RENEWAL.** To encourage spiritual formation and growth of laity and clergy.
- Goal Two: **YOUNG PEOPLE.** To strengthen congregational and diocesan programs for youth, college students and other young adults.
- Goal Three: **OUTREACH.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.
- Goal Four: **HOSPITALITY AND INCORPORATION.** To expand and empower congregations through the increasing involvement of new and existing members.
- Goal Five: **CONGREGATIONAL DEVELOPMENT.** To start new congregations and to nurture and sustain existing ones.
- Goal Six: **DIOCESAN STRUCTURES AND RESOURCES.** To ensure that the structure and resources of the Diocese promote achievement of these goals.

# **DIOCESE OF NORTH CAROLINA**

## **MISSION ACTIONS — 2007**

### **ACTIONS PERTAINING TO DIOCESAN STRUCTURE**

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational inter-action that is not Bishop-dependent.
- We are a diocese in transition, due to both our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

## **EPISCOPAL DIOCESE OF NORTH CAROLINA**

### **PLAN FOR IMPLEMENTATION OF PHASE II OF THE MISSION ACTION PLAN**

**APPROVED BY DIOCESAN COUNCIL JUNE 29, 2006**

#### **1. REGIONAL MINISTRY DEVELOPMENT**

The revitalization and development of the existing congregations of the diocese as communities where disciples of Jesus are formed and through which God's mission in the world is lived out is at the heart of MIT Phase II. The growth and development of the work of the Episcopal Church will depend as much on the revitalization of the existing churches as on the establishment of new churches.

As such, Phase II of the MIT wisely proposes a regional approach and strategy to this revitalization and development of congregations. I believe this strategy to be not only sound but essential. Such an approach provides needed support and resources for congregations on the local/regional level. It also creates a practical system of inter-connectedness and a network of relationships between congregations, regions and the wider diocese. It addresses the need for both the development and resourcing of congregations, through direct and substantial interaction with the diocesan structure.

## MISSION ACTIONS

As a means of implementing such a regional structure I am proposing the following.

First, that we adopt the principle of Regionalized Support and Resourcing as a basic strategy for the revitalization of the existing church in our diocese. This is an essential strategic decision which drives the essence of Phase II. An appendix outlining the regional ministry approach is appended to this.

Second, that we phase in this model, rather than attempting to jump into it all at once. I am proposing that we do so with the establishment of a first phase region to be established in the 2<sup>nd</sup> half of 2007. Given the importance of the regional strategy to diocesan wide revitalization on the congregational level and given the significant investment required to accomplish it, it seems most prudent to begin with a first phase, as a way of testing the model and refining it for future incorporation and development throughout the diocese.

Third, that we establish a task force by August 2006 to be charged with fleshing out the details of the model, identifying actions steps and establishing a time line necessary to implement the first phase in the Fall of 2007. Further, this task force would be charged with identifying a process for evaluation and review of the first phase in the third year of its existence (probably 2010), to provide a basis for modification of the model, based on our experience, and to guide us in expanding it until we reach the level of the four regions proposed in the MIT Report.

Funding: Funding of the first phase seems appropriately support from the resources generated by the sale of the Summit. The essential cost will be that of a regional missionary, office expenses, etc.

This approach offers a responsible means of investment in the future of the diocese, as the same time it supports the development of a new model for ministry. It allows us to begin with one region rather than four at once. It allow us to learn from the experience and then target the investment of funds and people based on actual experience. It provides a means of graduating into a regional system, living with it, and only then making longer term institutional changes and commitments (canonical changes of convocation) after experience warrants. Within the 5-7 yrs of Phase II the regional system could be well established, flourishing, and accomplishing the work of revitalizing congregations as communities of those who follow Jesus.

## 2. LAND FOR NEW CONGREGATIONS

We presently have three congregations in formation that will soon need assistance in the acquisition of land. While multiple sources of funding and procurement will be needed, the diocese itself must be a major source of funds and support as well. Additionally, future new congregations in Phase III need to be established with plans for land issues addressed and funded. The level of funding needed will require significant fund raising via a capital campaign, annual appeal or other identified means. In the course of developing a plan for funding land for new congregations, it will be important for the Council to be in conversation with the North Carolina Episcopal Church Foundation to discover ways of collaboration on this matter.

# DIOCESE OF NORTH CAROLINA

## 3. YOUTH AND YOUNG ADULT MINISTRY DEVELOPMENT

During Phase I a substantial amount of work needed to further develop Youth Ministry in the diocese on the local/regional level will take place. The same is true for the establishment of Young Adult ministry. Phase II is the period of exercising these ministry developments as a primary way of forming disciples of Jesus on the local and regional level.

*Funding:* The youth and young adult ministry initiatives should, in my opinion, eventually be funded from the Mission and Ministry budget. That funding will need to be supplemented from resources generated from the sale of the Summit on a graduated declining basis. The direct service being provided congregations in this area should provide a strong basis for this becoming a budget area funded through askings.

## 4. SCHOOL OF MINISTRY

During Phase II, I envision the development of the School of Ministry as a resource for and a means of fostering lay adult theological education, spiritual formation and training for ministry throughout the diocese. I envision gradual reduction in subsidy of the School from trust funds, with its support being assumed in a graduated way by the mission and ministry budget and from grants and other sources. The same logic of graduated support through askings would seem to apply here as well.

## 5. RENEWED EMPHASIS ON GOSPEL-BASED SOCIAL MINISTRY

*Organization.* The MIT Report envisioned the placement of regional Deacons in the four regions. Such a plan could foster and encourage the work of service, justice and outreach on the regional/local level. It will be important to consult with the community of Deacons about this matter.

The diocesan, national and global levels of this witness could be coordinated by one of the regional ministers with service, justice and outreach as his/her diocesan focus.

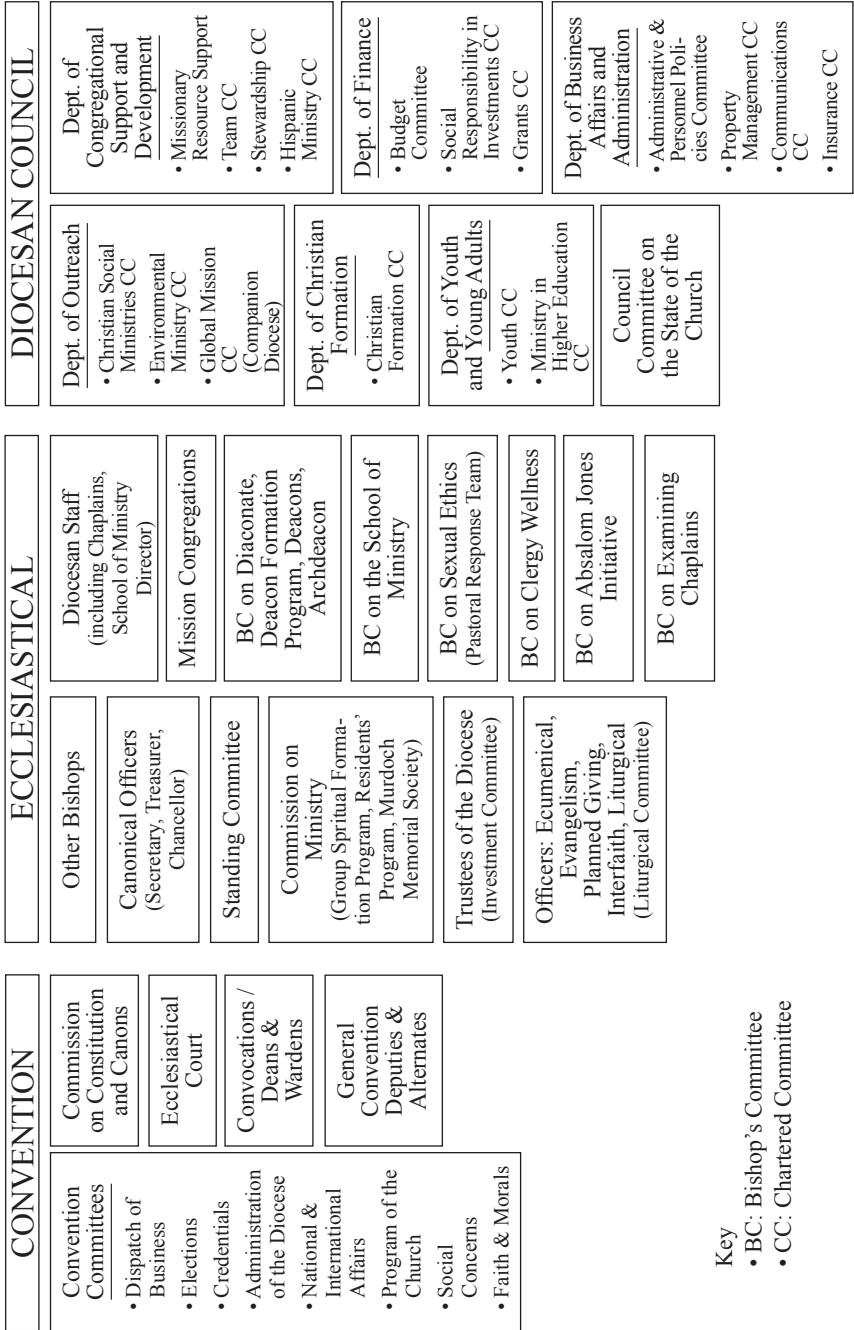
The MIT Phase II also envisioned the possibility of the diocesan budget moving toward the principle of using 10% of the budget to support diocesan outreach ministry. It is important to decide on this goal, and identify a reasonable time period to reach it.

*Funding.* MIT Phase II provides the opportunity to expand and develop the work of diocesan outreach, service and witness through support of congregational ministries as well as community-based ones. I am proposing that we move toward a model of systematic and ongoing grant/financial support of ministries of outreach, service and witness. One example might be the establishment of an Episcopal Community Services style ministry in the diocese that provides regular support to church-based, ecumenical, interfaith and other service ministries. Another model might be to establish a significant diocesan grants program that would accomplish the same purpose.



# MISSION ACTIONS

Chart of primary functional relationships within the Episcopal Diocese of North Carolina



**Key**

- BC: Bishop's Committee
- CC: Chartered Committee

# DIOCESE OF NORTH CAROLINA

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# DIOCESE OF NORTH CAROLINA

## KERMIT MARSHALL BAILEY

Son of Paul Clyde Bailey and Thelma Juanita  
Born in Davie County, North Carolina, April 13, 1936; Died May 28, 2010  
B.A., Guilford College, 1980; North Carolina Deacon's Training Program, 1988  
Ordained Deacon October 12, 1988, by Bishop Robert Whitridge Estill  
Married Emma Joyce Craver April 17, 1960  
Deacon, St. Matthew's, Kernersville (1996-97); St. Anne's, Winston-Salem (1995-96); St. Thomas', Reidsville (1990-91); and Holy Trinity, Greensboro (1988-90)  
Order of St. Luke; Society of St. Francis

## ROYAL FRED DEDRICK

Son of Fred Roy Dedrick and Marguerite Teresa  
Born in Wharton, New Jersey, July 4, 1928; Died January 15, 2011  
B.A., Upsala College, 1955; New Jersey Theological Seminary, 1975  
Ordained Deacon December 20, 1975, and Priest August 13, 1977, by Bishop Albert Wiencke Van Duzer  
Married Rosemary Shackelton May 2, 1954  
Order of the Holy Cross  
Diocese of Western North Carolina  
Assistant Rector, St. Andrew's, Mount Holly, North Carolina, 1975-82, All Saints', Gastonia 1995-  
Diocese of North Carolina  
Vicar, St. Matthew's, Salisbury, 1983-93

## ROBERT DALE HARMON

Son of Earle Cranston Harmon and Lettie Evelena  
Born in Gastonia, North Carolina, February 5, 1936; Died October 2, 2010  
B.A. Lenoir-Rhyne College, 1962; M.Div., School of Theology, University of the South, 1965; M.D., University of Georgia, 1970  
Ordained Deacon June 24, 1965 and Priest June 13, 1966, by Bishop Matthew G. Henry  
Married Nanette M. Madgett, February 15, 1969  
Diocese of Western North Carolina  
Vicar, St. Andrew's, Mount Holly, North Carolina, 1965-68  
Diocese of South Florida  
Curate, Holy Trinity, Melbourne, Florida, 1968-69  
Curate, St. Joseph's, Boynton Beach, Florida, 1970-72  
Diocese of Tennessee  
Rector, St. Timothy's, Kingsport, Tennessee, 1974-83  
Diocese of Southwest Florida  
Rector, St. Mary's, Palmetto, Florida, 1983-89  
Diocese of Virginia  
*continued on opposite page*

# NECROLOGY

## **ROBERT DALE HARMON** *continued*

Rector, St. Mark's, Richmond, Virginia, 1989-95  
Diocese of Georgia  
Rector, St. Thomas', Savannah, Georgia, 1995-98  
Diocese of North Carolina  
Senior Associate Rector, Good Shepherd, Raleigh, North Carolina 1998-2002

## **ANN BREWSTER JONES**

Daughter of Howard Richard Jones and Marjean Eleanor  
Born in Portland, Oregon, December 10, 1952; Died February 20, 2010  
B.A. University of Rochester, 1974; M.Div., Virginia Theological Seminary, 1977; D. Min.  
Candler School of Theology, Emory University, 1992  
Ordained Deacon June 25, 1977 by Bishop William Foreman Creighton and Priest April 8,  
1978, by Bishop John Thomas Walker  
Married Josephine Herrins Hicks January 19, 2008  
Diocese of Washington  
Assistant Rector, St. John's Georgetown, Washington, D.C., 1977-80  
Diocese of New York  
Associate Rector, St. James', New York City, 1980-84  
Diocese of Missouri  
Rector, St. Matthew's, Warson Woods, Missouri, 1984-86  
Diocese of Georgia  
Vicar, St. Elizabeth's, Richmond Hill, Georgia, 1989-92  
Diocese of North Carolina  
Associate Rector, Christ Church, Charlotte, North Carolina, 1992-95  
Assisting Priest, St. Peter's, Charlotte, North Carolina, 1999-2002

## **WILLIAM CARTER LOFTON, SR.**

Son of Thomas Stark Lofton and Helen  
Born in Charlotte, North Carolina, September 10, 1938; Died May 29, 2010  
B.S., Belmont Abbey College, 1961; D.D.S. Loyola University, 1965; North Carolina  
Deacon Formation Program, 1992  
Ordained Deacon May 31, 1992, by Bishop Robert Whitridge Estill  
Married Charlotte Ellis Welch June 17, 1961  
Deacon, Holy Comforter, Charlotte, 1996  
Deacon, St. John's, Charlotte, North Carolina, 1992-96  
Deacon, Holy Comforter, Charlotte, North Carolina, 1996-2010

## **DIOCESE OF NORTH CAROLINA**

### **PAUL EDWARD NEUER**

Son of Ellwood Irving Neuer and Pauline

Born in Oak Tree, New Jersey, July 28, 1939; Died December 5, 2010

B.A., Trenton State College, 1965; M.A., Trenton State College, 1870; M.Div., Nashota House, 1977

Ordained Deacon June 4, 1977, and Priest December 14, 1977, by Bishop Albert Wiencke Van Duzer

Married Anita Hortense Scott June 4, 1960

Diocese of New Jersey

Vicar, Christ Church, Magnolia, New Jersey, 1977-82

Rector, St. Simeon's By the Sea, North Wildwood, New Jersey, 1982-2002

Diocese of North Carolina

Priest in Charge, St. Alban's, Littleton, North Carolina 2004 -2010

### **WILLIAM PENN PRICE**

Son of John Randolph Price and Elcana

Born in Mayodan, North Carolina, March 11, 1915; Died August 4, 2010

B.A., Guilford College, 1936; M.Div., Virginia Theological Seminary, 1939

Ordained Deacon June 18, 1939 and Priest June 19, 1940, by Bishop Edwin Anderson Penick

Married Mary Elizabeth Davis, November 24, 1988

Priest-in-Charge, Christ Church, Albemarle; Good Shepherd, Asheboro; and St. Paul's, Thomasville 1940-42

Chaplain, United States Army, 1943-46

Priest-in-Charge, St. George's, Woodleaf; Good Shepherd, Cooleemee; and Church of the Ascension at Fork, 1946-49

Rector, St. Luke's, Eden, 1949-53

Rector, St. Mary's, High Point, 1953-80

Rector, St. Matthew's, Hillsborough, 1981-83

Deputy to General Convention, 1976

Member of the Standing Committee, 1975-78

Member of the Diocesan Council, 1952-55 and 1958-61

# NECROLOGY

## FRANKLIN WOODROW YOUNG

Son of Oscar N. Young and Evalette

Born in Lima, Ohio, March 16, 1959; Died September 25, 2010

B.A., Dartmouth College, 1937; B.D., Crozer Theological Seminary, 1942; Ph.D., Duke University, 1946

Ordained Deacon August 13, 1950 by Bishop Edwin Anderson Penick and Priest June 1, 1951, by Bishop Duncan Montgomery Gray

Married Jean Steiner August 30, 1941

Amos Ragan Kearns Professor Emeritus of New Testament and Patristics, Duke University

Director of Graduate Studies in Religion, Duke University, 1968-85

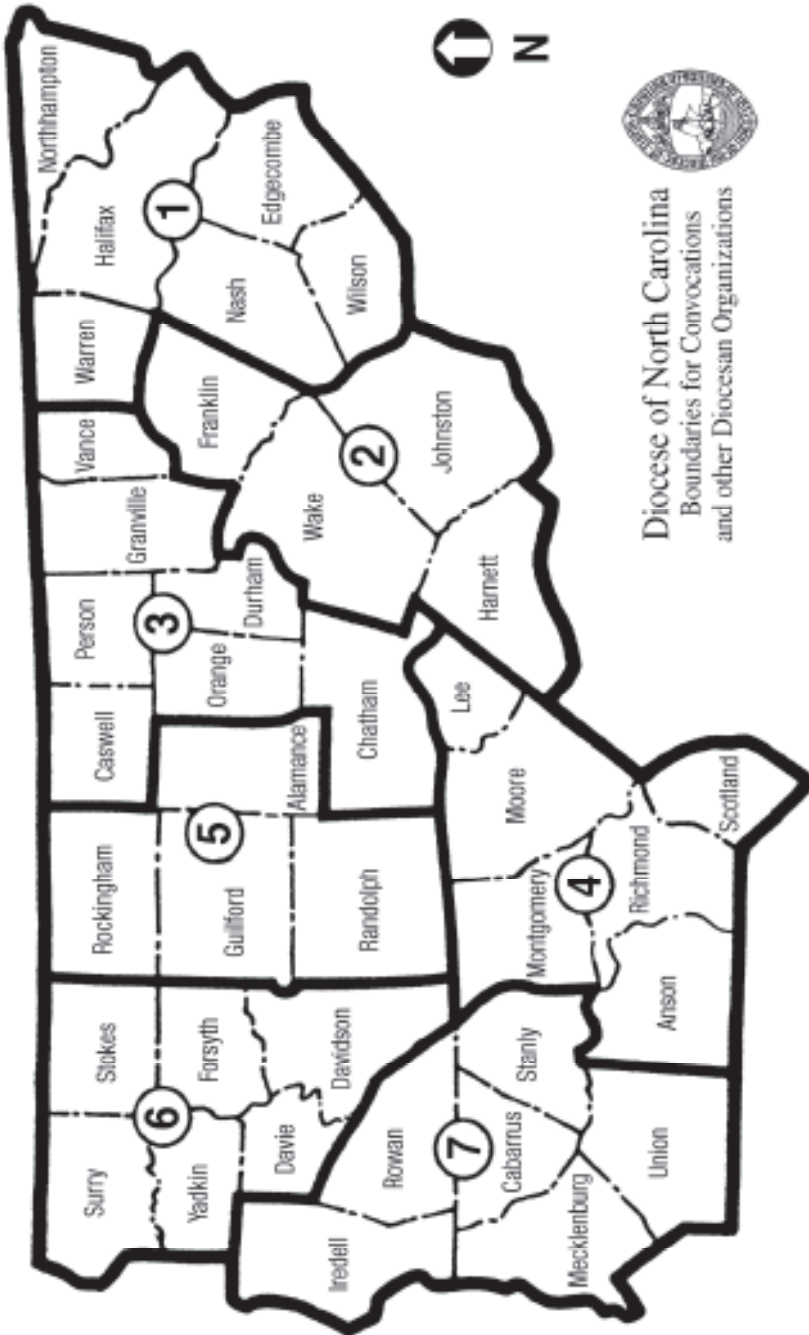
Professor of the New Testament and Early Christianity, Princeton University, 1959-68

Professor of the New Testament and Early Christianity, Theological Seminary of the Southwest, 1954-59

Assistant Professor of the New Testament, Yale University, 1950-54

Assistant Professor of Biblical Theology, Duke University, 1944-50

# DIOCESE OF NORTH CAROLINA





# BOUNDARIES OF CONVOCATIONS

**Boundaries for Convocations and other Diocesan Organizations  
are shown in the map opposite.**

**Below is a list of groupings by towns and cities, or counties.**

## **1. Rocky Mount**

Battleboro  
Enfield  
Halifax  
Jackson  
Littleton  
Ridgeway  
Roanoke Rapids  
Rocky Mount  
Scotland Neck  
Speed  
Tarboro  
Warrenton  
Weldon  
Wilson

## **2. Raleigh**

Apex  
Cary  
Clayton  
Erwin  
Fuquay-Varina  
Garner  
Louisburg  
Raleigh  
Smithfield  
Wake Forest

## **3. Durham**

Carrboro  
Chapel Hill  
Durham  
Henderson  
Hillsborough  
Oxford  
Pittsboro  
Roxboro  
Yanceyville

## **4. Sandhills**

Ansonville  
Hamlet  
Laurinburg  
Rockingham  
Sanford  
Seven Lakes  
Southern Pines  
Wadesboro

## **5. Greensboro**

Asheboro  
Burlington  
Eden  
Greensboro  
Haw River  
High Point  
Mayodan  
Reidsville  
Thomasville

## **6. Winston-Salem**

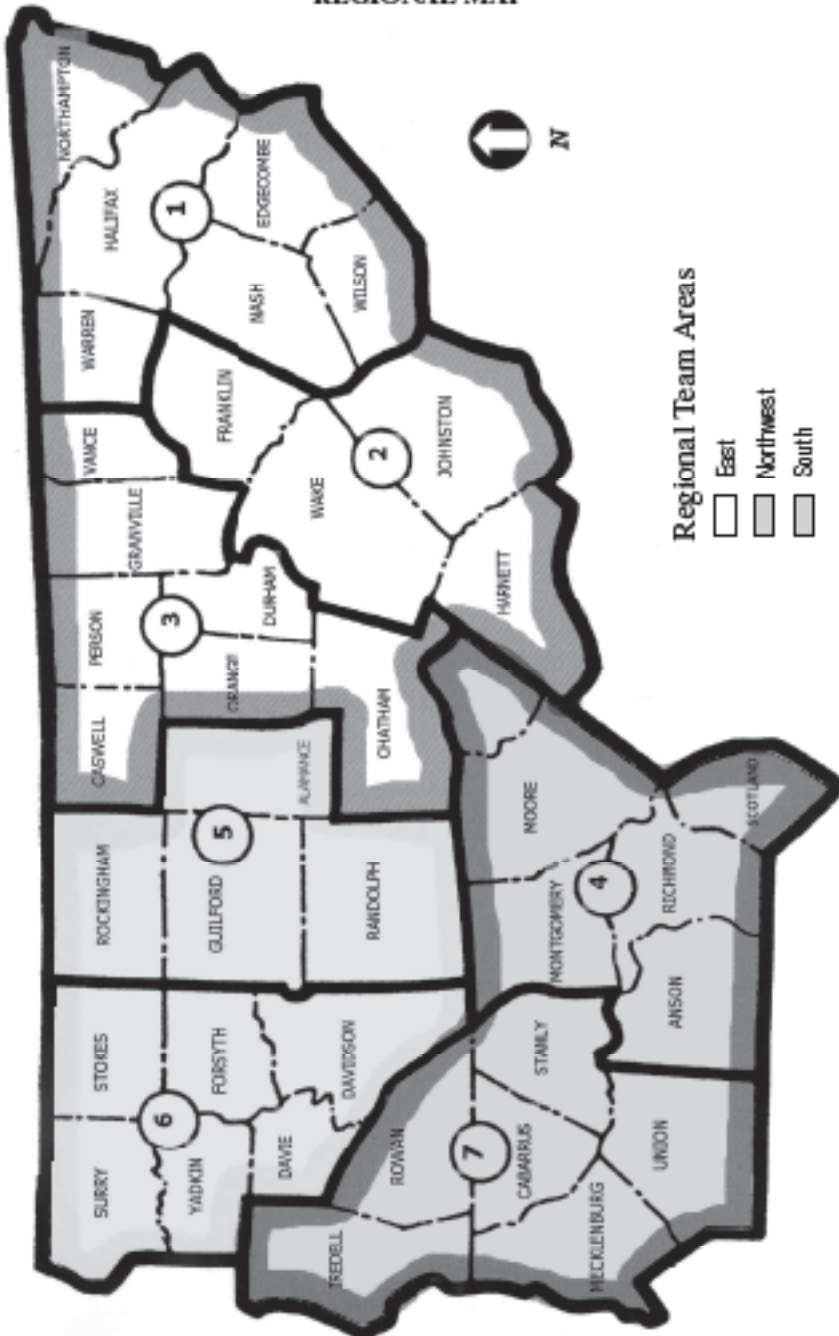
Advance  
Clemmons  
Cooleemee  
Elkin  
Fork  
Kernersville  
King  
Lexington  
Mount Airy  
Walnut Cove  
Winston-Salem

## **7. Charlotte**

Albemarle  
Charlotte  
Cleveland  
Concord  
Davidson  
Huntersville  
Monroe  
 Mooresville  
Salisbury  
Statesville  
Woodleaf

# DIOCESE OF NORTH CAROLINA

## REGIONAL MAP



## **OFFICERS AND STAFF OF THE DIOCESE**

### **Bishops and Assistants**

The Rt. Rev. Michael Bruce Curry, D.D., Bishop  
Margo Acomb, Executive Assistant to the Bishops  
The Rt. Rev. William O. Gregg, Ph.D., Assistant Bishop (South)  
Ann Lane, Executive Assistant to Bishop Gregg  
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop (Northwest)  
Shelley Kappauf, Executive Assistant to Bishop Marble

### **Officers of the Diocese**

Edward L. Embree III, Chancellor  
Martin H. Brinkley, Vice Chancellor  
Joseph S. Ferrell, Secretary of the Convention  
H. Wade Gresham, Treasurer of the Diocese  
The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

### **Canons and Assistants**

The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary for Pastoral and  
Program Ministry  
Marlene J. Weigert, Canon to the Ordinary for Administration  
Catherine Massey, Executive Assistant to Canons Buerkel Hunn and Weigert  
The Rev. Catherine Caimano, Canon for Regional Ministry (East)  
The Rev. Beth Ely, Canon for Regional Ministry (South)  
The Rev. Trawin Malone, Canon for Regional Ministry (Northwest)

### **The Diaconate**

The Ven. William H. Joyner, Jr., Archdeacon  
The Rev. Albert Moore, Regional Deacon (East)  
The Rev. Jane Holmes, Regional Deacon (South)  
The Rev. Christie Dalton, Regional Deacon (Northwest)  
The Rev. Evelyn Morales, Deacon for Hispanic Ministries

### **Youth and Young Adult Ministries**

Beth Crow, Missioner for Youth Ministries  
Lisa Aycock, Assistant to the Youth Missioner  
The Rev. Nils P. Chittenden, Missioner for Young Adults  
Summerlee Walter, Regional Youth Ministry Coach (East)  
Pam Hatley, Regional Youth Ministry Coach (South)  
Duana Cisney, Regional Youth Ministry Coach (Northwest)  
Summerlee Walter, Regional Youth Ministry Coach (East)

### **Finance and Insurance**

Judy LeDoux, Diocesan Accountant  
Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

### **Communications**

Sarah Herr, Communications Coordinator  
Summerlee Walter, Assistant to Communications

# DIOCESE OF NORTH CAROLINA

## OFFICERS AND STAFF OF THE DIOCESE

### Database and Archives

Scott Welborn, Database Coordinator and Diocesan House Receptionist  
Lynn Hoke, Project Archivist

### School of Ministry

Ayliffe Mumford, Ed.,D, Director of the School of Ministry  
Shelley Kappauf, Executive Assistant to the Director

### Ecumenical and Interfaith Relations Officer

The Rev. Warren L. Pittman

### Liturgical Officer

The Rev. Frederick Clarkson

### Liaison to the North Carolina Council of Churches

The Rev. Jonah Kendall,

## Deputies and Alternates to the General Convention

### *Clergy Deputies*

C1 The Rev. Sarah Hollar  
C2 The Rev. John G. Tampa  
C3 The Rev. Elizabeth W. Ely, Head  
C4 The Rev. Kevin Matthews

### *Lay Deputies*

L1 Alice B. Freeman  
L2 Joseph S. Ferrell  
L3 Martha Bedell Alexander  
L4 Josephine Hicks

### *Clergy Alternates*

C5 The Rev. Lorraine Ljunggren  
C6 The Rev. Kevin Brown  
C7 The Rev. Sara Palmer  
C8 The Rev. David Umphlett

### Lay Alternates

L5 Margaret (Meg) McCann  
L6 Jane Motsinger  
L7 C. Larry Overton

## Canonical Commissions and Committees

### STANDING COMMITTEE

(Constitution Art. VIII, Canon 9)

*Elected by Convention*

#### *Until 2012.*

The Rev. Lorraine  
Ljunggren  
Martin H. Brinkley  
Thomas Wellman

#### *Until 2013.*

The Rev. Stephen Elkins-  
Williams  
The Rev. Jamie L'Enfant  
Thomas F. Womble III

#### *Until 2014.*

The Rev. John K. Gibson  
The Rev. Sarah D. Hollar  
Robert Shelton

# CANONICAL COMMISSIONS AND COMMITTEES

## DIOCESAN COUNCIL

(Canon 15)

*Elected by Convention*

*Until 2012*  
The Rev. David Frazelle  
The Rev. Joseph H. Hensley,  
Jr.  
Amos Ragan Kearns, Jr.  
Peter G. Macon  
Gertrude Murchison

*Until 2013*  
The Rev. Dr. Hector  
Sintim  
The Rev. John G. Tampa  
Tim Berry  
Thomas Fennimore  
Pamela A. Harvey

*Until 2014*  
The Rev. Lisa Fischbeck  
The Rev. Paul Winton  
Mark E. Brown  
Jeffrey Haas  
Ed L. Robins

## TRUSTEES OF THE DIOCESE

(Canon 10)

*Elected by Convention on Nomination of the Bishop*

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

*Until 2012*  
The Rev. Winston B. Charles  
David Shumate

*Until 2013*  
The Rev. Dr. Robert  
Sawyer  
Sydenham B. Alexander, Jr.

*Until 2014*  
The Rev. George Adamik  
Catherine Cox.

## INVESTMENT COMMITTEE

*Until 20011*  
Mary Greisser  
William L. Rose

*Until 2013*  
John T. McGee  
Michael Schenck III  
Sterling Kelly

*Until 2014*  
Kay Gresham  
Richard Palmer

## DIOCESAN HOUSE FOUNDATION

Trustees of the Diocese

The Rt. Rev. Michael B. Curry

Canon Marlene Weigert

H. Wade Gresham

Sydenham B. Alexander, Jr.

Judy LeDoux

## DISCIPLINARY BOARD

(Canon 31)

*Elected by Convention*

*Until 2012*  
The Rev. Tambria Elizabeth Lee  
John J. Parker III

*Until 2013*  
The Rev. Randal A.  
Foster  
Beth Bordeaux

*Until 2014*  
The Rev. Marion Thulberry  
The Rev. Stephanie Allen  
Kathi Lester

# DIOCESE OF NORTH CAROLINA

## CONVOCATION DEANS AND WARDENS

(Canon 19)

*Elected by the Several Convocations*

*Convocation*  
Rocky Mount  
Raleigh  
Durham  
Sandhills  
Greensboro  
Winston-Salem  
Charlotte

*Dean*  
The Rev. R. Scott White  
The Rev. S. Gregory Jones  
The Rev. Victoria Jamieson-Drake  
The Rev. Talmadge Bandy  
The Rev. Edwin Cox  
The Rev. Dr. Chantal McKinney  
The Rev. Dr. L. Murdock Smith

*Warden*  
Mark Brown  
Marshall Harvey  
Scott Evans Hughes  
Ray Hyer  
Lyn Seymour  
Pamela A. Harvey  
Debra Smithdeal

## COMMISSION ON MINISTRY

(Canon 32)

*Nominated by the Bishop, Confirmed by Convention*

*Until 2012*

The Rev. Joshua H. Varner  
The Rev. Kevin B. Matthews  
The Rev. Meta Ellington

*Until 2013*

The Rev. Virginia N. Herring, Co-Chair  
The Rev. James Melnyk  
The Rev. Dr. Vicki L. Smith, Co-Chair  
Delois Ward

*Until 2014*

Connie Johnson  
The Rev. George H. Greer, Jr.  
The Rev. Miriam Saxon  
Lanny Wase

*Until 2015*

Dr. Stephen Bondy  
The Rev. Barbara Armstrong  
Marcee Silver  
The Rev. Elizabeth Marie Melchionna  
The Rev. Bradford R. Smith

## TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

*Nominated by the Bishop, Confirmed by Convention*

The Bishop, *ex officio*

*Until 2012*

The Rev. Meta Ellington  
The Rev. Joseph H. Hensley, Jr.  
Martha Watson

*Until 2013*

The Rev. James P. Pahl, Jr.  
The Rev. Sara Palmer

## COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

*Appointed by the Bishop*

*Until 2012*

Joseph S. Ferrell  
James Donald Cowan,  
Jr.

*Until 2013*

The Rev. David R.  
Williams  
A. Zachary Smith, Chair

*Until 2014*

The Rev. Antoinette R.  
Wike  
Philip Asby

# CANONICAL COMMISSIONS AND COMMITTEES

## COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

*Appointed by the Bishop*

The Rev. E. T. Malone, Jr., Chair  
The Rev. Dr. N. Brooks Graebner, Historiographer  
Diocesan Council Liaison, position vacant

Until 2012

Betsy E. Brown, St. Andrew's, Woodleaf  
Position vacant, St. Philip's, Germanton  
Nicholas Long, St. John's, Williamsboro  
Lucy C. Davis, At-Large

Until 2013

John D. Elliott, Jr., At-Large  
Olivia Taylor Feduccia, Holy Trinity, Townsville  
James P. Beckwith, Jr., At-Large  
The Rev. E. T. Malone, Jr., St. George's, Woodleaf  
Betsy Moncure, St. Luke's, Northampton County

Until 2014

J. Robert Boykin III, At-Large  
Elizabeth W. Matheson, St. Mary's Chapel, Orange County  
Peter Freeman, At-Large

## HISTORIC CHURCH COMMITTEES

*Appointed by the Bishop*

### **St. Andrew's and St. George's Woodleaf**

Betsy E. Brown, Chair  
The Rev. Kenneth H. Saunders III  
Robert Bailey  
Linda Bailey  
Fralely Bost  
Marilyn Bost  
Patricia Duff  
Norma Goodson  
Suzanne Goodson  
F. Grady Hall III  
Molly Kennerly  
Bob Kennerly  
Susan Thomas  
Jane Watson  
Judy Wood  
Larry Wood

### **St. John's Williamsboro**

The Rev. Donald A. Lowery, Chair  
The Rev. James L. Pahl, Jr.  
Olivia Taylor Feduccia  
Alan Feduccia  
Eve Brewer Harris  
Bennett Perry, Jr.  
The Rev. John Heinemeier  
Lucy D. Gray  
Mary Ann Brewer  
Richard Davis IV  
Alice Rollins  
Ida Yancey  
Jean Fields  
Nicholas Long, Jr.  
Mary Ann Evans  
Leon Terry  
Ronnie Perkinson

## DIOCESE OF NORTH CAROLINA

### **Holy Trinity Townsville**

Olivia Taylor Feduccia, Chair  
Alan Feduccia  
Richard Davis IV  
Nancy Tarry Gray  
The Rev. E. T. Malone, Jr.

### **Grace Church Lawrence**

Ginger Bishop, Chair  
Joe Andrews  
Yvonne Ellis  
Shawna Andrews  
Laurinda Ellis  
Meade Bridgers Horne  
Linda Flannery  
Ray Rogister  
The Rev. C. Foy Bradshaw

### **St. Luke's, Northampton County**

Betty Moncure, Chair  
Mildred Moncure  
Katie Green  
Tony Short  
Val Short  
Ann Heese  
The Rev. Marjorie Holm

### **St. Mary's Chapel, Orange County**

Polly Roberts, Chair  
The Rev. .Dr. N. Brooks Graebner  
Jeanne Johnson  
The Rev. Bruce Lawrence  
Elizabeth W. Matheson  
Dottie Burns  
The Rev. Miriam Saxon  
Mildred Walker  
Wayne Walker  
Peggy Bianco Baucom  
Sally Jackson  
Nathan Isley  
Mary Lena Bacon

## **Committees of the 194<sup>th</sup> Annual Convention**

*Appointed by the Bishop*

### **Dispatch of Business**

The Hon. Martha Bedell Alexander, Chair  
The Bishop, ex officio  
The Rt. Rev. William O. Gregg, Assistant Bishop  
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, ex officio  
The Secretary of the Diocese, ex officio  
The Chancellor of the Diocese  
The Rev. Sarah Ball-Damberg  
Mahlon DeLoatch, Jr.  
Josephine Hicks  
The Rev. T. Foss Smithdeal  
The Rev. David B. Hodges  
Gail Fennimore  
The Rev. Anne Hodges-Copple



# CANONICAL COMMISSIONS AND COMMITTEES

## Committees of the 194<sup>th</sup> Annual Convention

### Administration of the Diocese

Josephine Hicks, Chair  
John T. McGee  
Samuel Bomar  
Cathy Harrison  
The Rev. R. Scott White  
The Rev. Henry (Chip) Edens  
The Rev. David Umphlett  
The Rev. Sarah Hollar

### Elections

The Rev. T. Foss Smithdeal, Chair  
Kathryn C. Jacobs  
Bill Sternberg  
Marguerite D. Peebles  
Carol Poulonis  
Guy Lane  
The Rev. Kenneth Kroohs  
The Rev. Leslie Burkhardt  
The Rev. Robert Thomas

### Program of the Church

The Rev. David B. Hodges, Chair  
Robin Foster  
John Compton  
Wade Chestnut  
Michael Watkins  
Dennis Daniels  
The Rev. Kenneth Saunders  
The Rev. Stephanie Allen  
The Rev. Tambria Elizabeth Lee  
The Rev. Michael Moulden

### National & International Concerns

The Rev. Anne Hodges-Copple, Chair  
Polly Redd  
Marcella K. Sullivan  
Carol Putney  
Deborah Hersh Carter  
Kathy Hykes  
Bobby Newton  
The Rev. S. Gregory Jones  
The Rev. Kevin Matthews  
The Rev. Sara Palmer  
The Rev. Rebecca Yarbrough

### Constitution & Canons

Mahlon DeLoatch, Chair  
Hugh Morrison  
Phil Asby  
A. Zachary Smith III  
Harold L. Kennedy  
The Rev. Brad Smith  
The Rev. Antoinette Wike  
The Rev. Bernard J. Owens  
The Rev. James Pahl

### Faith & Morals

Delbert Wigfall, Chair  
Emerson Bell  
Karen Ladd  
Doug Hutto  
Richard Link  
The Rev. Joshua Varner  
The Rev. Randal Foster  
The Rev. Mark Forbes  
The Rev. Joseph H. Hensley, Jr.

### Social Concerns

Gail Fennimore, Chair  
Jeffrey Haas  
Eugenia Carr  
Martha Ortiz Hernandez  
Alice Freeman  
The Rev. Margaret Silton  
The Rev. Lawrence Womack  
The Rev. James Melnyk  
The Rev. Margaret Buerkel Hunn

### Credentials

The Rev. Sarah Ball-Damberg, Chair  
The Rev. Miriam Saxon  
The Rev. David Buck  
The Rev. Holly Gloff  
Robert Millikin  
Tracey Powell  
Gerald Workman

# DIOCESE OF NORTH CAROLINA

## Boards of Diocesan Institutions

### BOARD OF DIRECTORS OF THE PENICK VILLAGE

*Elected by Convention*

*Until 2012*

Alice H. Robbins  
Jane S. Mask  
Nella Purrington Fulton  
The Rev. Albert Moore  
The Rev. Holly Gloff  
Annie Hager-Blunk  
W. Kirby Kilpatrick  
John R. Frizzell III  
Brent D. Nash  
Robert Ellis Stemler  
Keith Junk

*Until 2013*

May H. Sherrod  
Betty Atwell  
Priscilla Swindell  
Thomas McBride  
Goodrum  
The Rev. Fred L.  
Thompson  
Carolyn Beranek  
Richard Higginbotham  
Louis F. Genry  
Harriet Holt Whitley  
David Byrd Gwinn

*Until 2014*

William E.  
Easterling  
A. Root Edmonson  
Alice B. Freeman  
Douglas R. Gill  
John A. Greer  
Judie Henry  
Judith (Judi)  
Leggett  
Eugenia England  
Simons  
Darlene G. Vaughn  
Nicholson B. White

### TRUSTEES OF THE UNIVERSITY OF THE SOUTH

*Elected by the Convention*

*Until 2012*

The Rev. Dr. Bradford Smith

*Until 2013*

Jonathan Engram

*Until 2014*

Ann Windon Craver

### TRUSTEE OF ST. MARY'S SCHOOL

*Appointed by the Bishop*

Daniel Walker

### DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

*Appointed by the Bishop*

May Sherrod, Chair  
Thomas J. Evins, Jr., Vice Chair  
Thomas Wellman, Secretary  
The Rev. Harrison T. Simons  
The Rev. Verdery Kerr  
James Thorp  
David Dodson  
Gene Carney  
Alfred H. Carter IV  
Margaret Egede-Nissen  
Lucy Paynter  
John Frizelle  
Canon Marlene Weigert, Staff Liaison

## **DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES**

### **BOARD OF DIRECTORS OF THE EPISCOPAL FARMWORKER MINISTRY**

*Appointed by the Bishop*

Dick Hawke

Rosemary Gallagher

Donna Ryder

Naomi Jane Hammeke

Margaret Conrad

TBA

TBA

# DIOCESE OF NORTH CAROLINA

## Departments of the Diocesan Council

<b>Department</b>	<b>Membership</b>	<b>Oversight</b>
Business Affairs & Administration	Thomas C. Fennimore Ed Robins The Rev. Paul Winton	Administrative and Personnel Policies Committee on History and Archives Committee on Insurance Committee on Property Management Committee on Communications
Christian Formation	Gertrude Murchison Mark E. Brown	Committee on Life Long Learning School of Ministry Board
Congregational Support & Development	The Rev. David Frazelle, Chair Jeffrey Haas	Missionary Resource Support Team Committee on Hispanic Ministry
Finance	The Rev. John Tampa, Chair Timothy Berry	Budget Committee Committee on Grants
Outreach	The Rev. Lisa Fischbeck, Chair	Committee on Environmental Ministry
State of the Church	The Rev. Hector Sintim Pamela Harvey, Chair Peter Macon	Committee on Global Mission Structure of the Diocese Annual Report of the Diocesan Council
Youth & Young Adults	Amos Kearns, Chair The Rev. Joseph H. Hensley, Jr.	Committee on Ministry in Higher Education Committee on Youth Committee on Young Adults

## Chartered Committees

### DEPARTMENT OF FINANCE

#### Committee on the Budget

All members of Diocesan Council  
The Bishops, *ex officio* with voting privileges  
The Treasurer of the Diocese, *ex officio* without voting privileges

#### Assessment Appeals Board

*Until 2012*  
The Rev. Sarah Hollar  
Martina Gardner Woods  
Jane Mask

*Until 2013*  
The Rev. R. Scott White,  
Chair  
The Rev. Todd Dill  
Chuck Till

*Until 2014*  
The Rev. David  
Umphlett  
David Broughton  
Mahlon DeLoatch

## DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

### **Committee on Grants**

The Rev. David E. Buck, Jr., Chair  
Debra Smithdeal, Charlotte  
Scott Evans Hughes, Durham  
Lyn Seymour, Greensboro  
Marshall Harvey, Raleigh  
Mark Brown, Rocky Mount  
Ray Hyer, Sandhills  
Pamela A. Harvey, Winston-Salem

## DEPARTMENT OF CHRISTIAN FORMATION

### **Committee on Christian Formation**

*Until 2012*  
Anne Barton Carter  
Kathy Johnson  
Liz Dawkins

*Until 2013*  
The Rev. Darby Everhard  
Traci Elliott  
Polly Redd

*Until 2014*  
Laurie Holden, Chair  
Nancy Bryan  
Don Carlson

### **School of Ministry Board**

The Rt. Rev. Alfred C. Marble, Jr., Chair  
Dr. Ayliff Mumford, Director  
The Rev. Bobbie Armstrong  
Eddie Bass  
Kathy Hykes  
The Rev. Bonnie Duckworth  
The Rev. Timothy Patterson  
The Rev. Leslie Burkhardt  
The Rev. Canon Michael Buerkel Hunn, Liaison to the Bishop  
The Rev. Nils Chittenden, Staff Resource  
The Rev. Elizabeth W. Ely, Staff Resource

## DEPARTMENT OF OUTREACH

### **Committee on Environmental Ministry**

The Rev. Thomas Droppers, Chair  
Marion Salinger, Scribe  
Scott Evans Hughes, Consultant

*Until 2012*  
Sally Aycock  
Dorothy Darr  
Kimberly Gotwals

*Until 2013*  
Pateah East  
June Mabry  
Lynn McNair  
David McDuffie

*Until 2014*  
Cecelia Caldwell

## DIOCESE OF NORTH CAROLINA

### **Committee on Global Mission**

<i>Until 2012</i> John Keith	<i>Until 2013</i> Debra Smithdeal	<i>Until 2014</i> Sherry Owens
The Rev. Jill Bullard	The Rev. Albert Moore	Lisa Towle
Mike Bradshaw	Delbert Wigfall	The Rev. Thomas Murray

### **Committee on Global mission: Costa Rica Companion Diocese Subcommittee**

The Rt. Rev. William O. Gregg, Chair  
Clarence Fox  
Peter Macon  
The Rev. Sarah Hollar  
The Rev. Steven Rice  
Cathy Harrison  
Cindy Winslow  
Mike Bradshaw  
The Rev. Meghan Kelly  
Aimee Norman  
Christ Skarzynski  
The Rev. Valinda Hardy  
The Rev. Louise Anderson

### **Committee on Global Mission: Botswana Companion Diocese Subcommittee**

The Rev. L. Murdock Smith, Chair  
The Rev. Dr. Leon Spencer  
The Rev. Lawrence Womack  
Diane Steinhaus  
Lisa H. Towle  
Debra Smithdeal  
Martha Bedell Alexander  
Beth Crow  
The Rev. Jamie L'Enfant  
Jeanne Kutrow  
The Rev. Talmadge Bandy  
The Rev. Valinda Hardy  
The Rev. Jill Bullard  
Martha Dill  
Jenny Beaumont  
Sharita Womack  
Ayliffe Mumford

## **DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES**

### **Committee on Global Mission: Millennium Development Goals**

#### **Subcommittee**

Debra Smithdeal, Chair  
Scott Evans Hughes  
Lisa Towle  
Diane Steinhaus  
Gal Belvett  
The Rev. Valinda Hardy  
The Rev. Talmadge Bandy

## **DEPARTMENT OF YOUTH AND YOUNG ADULTS**

### **Committee for Young Adults**

Scott Durham  
The Rev. Michelle Robertshaw  
The Rev. John Porter-Acee  
The Rev. Meaghan Kelly  
Liz Harvey  
The Rev. Nils Chittenden, Staff Liaison

### **Committee on Ministry in Higher Education**

Van Hillard, Davidson  
Boone Turchi, UNC-CH  
John Willard, Duke (Chair)  
Sue Jezorek, UNC-G  
Alec Motten, Duke  
Laura Burnett, Elon  
Lacelyn Safrit, Elon  
Ed Nash, UNC-C  
The Rev. Steven Rice, Winston-Salem Area  
Elizabeth Hardin, UNC-C  
Peter DeSaix, UNC-CH  
Kaeley McMahan, Winston-Salem Area  
Carl Terry  
Anna Ball Hodge  
The Rev. Elizabeth Melchionna—Davidson  
The Rev. Nils Chittenden—Duke  
The Rev. Deborah L. Fox—North Carolina State University  
The Rev. Tambria Elizabeth Lee—UNC-Chapel Hill  
The Rev. Kevin Matthews—UNC-Greensboro  
The Rev. Robert McGee—Winston-Salem Area  
The Rev. Steve Cheyney—UNC-Charlotte  
The Rev. David Olson—Elon  
Araminta Johnson, At-Large  
Chris Cudabac, At-Large  
The Rev. Canon Michael C. Hunn, Staff Liaison

# DIOCESE OF NORTH CAROLINA

## Committee on Youth

<b>Charlotte Convocation</b> Natalie Meek Tim Myers Katherine Bruce Ben Hatley The Rev. Deborah Blackwood	<b>Durham Convocation</b> Alaina Bainbridge Paul Chrestensen Erich Hoffmann Jill Hoffmann Nick Hoffmann
<b>Raleigh Convocation</b> Caroline Anders Liz Stroff Kate Worley Kate Oldham Duncan Bordeaux	<b>Rocky Mount Convocation</b> Garrison Gordon Hall Meband Summerlee Walter
<b>Winston-Salem Convocation</b> Ben Cowgill Katie Cottam Alex Fry Alex Hillery Blythe Riggan Jonathan York	<b>Sandhills Convocation</b> The Rev. Meghan Kelly
<b>Greensboro Convocation</b> Kate Akerman Scott Durham Hannah Neale	<b>Youth Ministry Staff</b> Beth Crow Lisa Aycock Duana Cisney Pam Hatley The Rev. Canon Michael C. Buerkel Hunn

## DEPARTMENT OF BUSINESS AFFAIRS AND ADMINISTRATION

### Committee on Insurance

Sammy Anderson  
Graham Mason  
William E. Urquhart, Jr.  
The Rev. Sara Batson  
Stephen E. Griffin  
Thomas C. Church, Jr., Chair



## DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

### **Committee on Communications**

The Rev. David Crabtree, Chair  
Waltye Rasulala  
C. Thomas Fennimore  
Susan Rountree  
The Rev. Jerry Fisher  
Beth Grace  
Mark Gibbons  
Sarah Herr, Staff Liaison

### **Committee on History and Archives**

The Rev. Dr. N. Brooks Graebner, Chair  
The Rev. Donald Lowery  
The Rev. Dr. Leon Spencer  
Dennis Daniel  
Edward Southern  
Lynn Hoke, Project Archivist  
C. Thomas Fennimore, Diocesan Council Liaison  
Canon Marlene Weigert, Staff Liaison

### **Committee on Property Management**

<i>Until 2012</i> W.C. "Skip" Sprye Thomas C. Church, Jr.	<i>Until 2013</i> The Rev. R. Scott White Thomas M. Evins, Jr.	<i>Until 2014</i> Thomas F. Womble III Hal V. Worth III, Chair
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## DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

### **Committee on Hispanic Ministry**

The Rev. Evelyn Ruth Morales, Co-Chair	Hugo Olaiz, Co-Chair
The Rev. Bobbie Armstrong	Penni Bradshaw
Laura Cavins	The Rev. Martin Juarez
The Rev. Fred Clarkson	
The Rev. Harrel B. Johnson	
The Rev. Katherine B. Johnson	
The Rev. Ralph E. Macy	
Richard Masline	
Richard Masline	
The Rev. Dr. Chantal B. McKinney	
Sarah Nevill	
Mary Lynn Wigodsky	
Ann Lane, Staff Liaison	

# DIOCESE OF NORTH CAROLINA

## Missionary Resource Support Team

The Rev. Canon Michael C. Buerkel Hunn, Staff Liaison  
Canon Marlene Weigert, Staff Liaison

*Until 2012*  
Weston Cook  
Gloria Drew  
William Wigmon  
The Rev. Lawrence  
Womack

*Until 2013*  
The Rev. Mark Forbes  
The Rev. Sealy Cross  
The Rev. B.J. Owens, Vice  
Chair  
Doris Holloway  
Keia Hewitt

*Until 2014*  
The Rev. Whayne  
Hougland, Chair  
Will Hudson  
TBA  
TBA

## BISHOP'S COMMITTEES

### Committee on Liturgy

The Rev. Fred Clarkson, Chair  
The Rev. Bonnie Duckworth  
The Rev. Darby Everhard  
The Rev. Lorraine Ljunggren  
The Rev. Martha Stebbins  
The Rev. Kenneth Saunders  
The Rev. David Umphlett  
Tom Lowe  
Dr. Bill McConnell  
Richard Masline  
ECW Representative, TBA  
The Rev. Canon Michael C. Hunn, Staff Liaison  
Margo Acomb, Executive Assistant to the Bishops, Staff Liaison

### Committee for Racial Justice and Reconciliation

The Rev. Randall Keeney, Chair  
Wayne Abraham  
Cleta Baker  
Deidre Crumbley  
Joy Doshier  
Charles Ducket  
Martina Gardner-Woods  
Meg McCann  
The Rev. Charles Miller  
Donna Mooney  
Bill Murchison  
Jane Redmont  
Martha Waters  
The Rt. Rev. Alfred C. Marble, Jr.  
The Rev. Jane Holmes, Staff Liaison

## BISHOP'S COMMITTEES

### Committee on the Diaconate

The Ven. William E. Joyner, Archdeacon

The Rev. Bobbie Armstrong

*Until 2012*

The Rev. Bonnie

Duckworth

The Rev. Miriam Saxon

The Rev. Jan Lamp

Mark Cassity

*Until 2013*

The Rev. Louise

Anderson

The Rev. William

Pendelton

The Rev. Warren

Pittman

Susan Terrell

*Until 2014*

The Rev. Ty Smithdeal

The Rev. Bradley

Mullis

The Rev. Rebecca

Yarbrough

Margaret Brill

### Committee on Prison Ministry

The Rev. Marjorie Holm, Chair

The Rev. Angela R. Boatright-Spencer

The Rev. James B. Carven III

Linda Goodliffe

Keith Haney

The Rev. Valinda Hardy

The Rev. Nelson B. Hodgkins

The Rev. Duncan Jones

The Rev. Sara Palmer

Jan Thompson

Sara Wilson

### Examining Chaplains

The Rev. John N. Wall, Jr., Chair

The Rev. Canon Jean Vail

The Rev. Dr. N. Brooks Graebner

The Rev. Dr. Fred L. Horton

The Rev. Dr. Leon Spencer

### Committee on Pastoral Response

The Rev. Sally Harbold, Chair\

The Rev. Nan Cushing

Robert Elliot

Jan Freeman

Beth Bordeaux

The Rev. Albert L. Moore

The Rev. Warren Pittman

The Rev. James T. Prevatt

The Rev. R. Scott White

The Rev. Nancy Titus

The Rev. Sara Batson

Caroline Elliot

Mary Ellen Rembert

The Rev. Canon Michael Buerkel Hunn, Bishop's Liaison

## **DIOCESE OF NORTH CAROLINA**

### **Advisory Committee for El Buen Pastor**

The Rev. Robert Kaynor, Chair  
The Rev. Martin Juarez, Vicar  
The Rev. Ann Hodges-Copple  
The Rev. Jonah Kendal  
The Rev. Katherine Johnson  
Victor Orellana  
Miguel Guerrero  
Virginia Anton  
Margaret Will  
Carla Burkhard  
Canon Marlene Weigert, Staff Liaison

### **The Ella and Leicester Swindell Major Speakers Fund**

The Rev. Roderick Reinecke, Chair  
Anne Butler  
Priscilla Swindell  
Ruth Wright  
Dr. Ayliffe Mumford  
The Rev. Verdery Kerr  
The Rev. Samuel Gregory Jones

### **Committee for Justice in Agriculture**

The Rev. Harrel B. Johnson, Chair  
The Rt. Rev. J. Gary Gloster  
Lisa H. Towle  
The Rev. Marty Stebbins  
Becky Caertas

### **Committee on Accessibility**

The Rev. Meg Buerkel Hunn, Chair  
The Rev. Elizabeth Marie Melchionna  
The Rev. Claire Wimbush  
Holly Bolton  
Dave Bowden  
Cynthia Chapman  
Wade Chestnut  
Ted Fix  
Van Giersch  
Charis Hill  
Herbert Horton

## **BISHOP'S COMMITTEES**

### **Episcopal Church Women**

#### **Executive Board**

President	Lisa H. Towle
Vice President	Velma Bradshaw
Treasurer	Mary Hawkins
Coordinator of Altar Guild	Vacant
Secretary of Christian Education	Vacant
Secretary of Christian Social Ministries	Denise Huffman
Director of Church Periodical Club	Moli Jones
Secretary of Communications	(see President)
Secretary of Devotional Life	Julia Congleton-Bryant
Secretary of Missions	Vickie Hammie
Coordinator of United Thank Offering	Alice Freeman
Handbook Editor	Anne Butler
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw

#### **Convocation Chairs**

(I) Rocky Mount	Linda Jobe
(II) Raleigh	Vacant
(III) Durham	Sharon Salazar Massey
(IV) Sandhills	Vacant
(V) Greensboro	Vacant
(VI) Winston-Salem	Vacant
(VII) Charlotte	Comfort W. Francis

# DIOCESE OF NORTH CAROLINA

## DIRECTORY OF CHURCHES

With location, physical address, mailing address, telephone number,  
web address and clergy  
*(as of June 2011)*

### ADVANCE

#### **Church of the Ascension**

336-998-0857

183 Fork-Bixby Rd

27006-7217

<http://www.ascension-fork.org>

The Rev. E. Sealy Cross - Vicar

The Rev. Christie Dalton - Deacon

### ALBEMARLE

#### **Christ Episcopal Church**

704-982-1428

428 Pee Dee Ave

28001-4934

P.O. Box 657

28002-0657

[www.christchurch.freewebtools.com](http://www.christchurch.freewebtools.com)

The Rev. James Bernacki - Rector

The Rev. Vernon Cahoon - Deacon

### ANSONVILLE

#### **All Souls' Episcopal Church**

704-694-3223

308 E Wade St

28170-2222

The Rev Michael Bye - Vicar

### APEX

#### **St. Elizabeth's Episcopal Church**

919-924-8785

2172 N Salem St

27523

[www.stelizabethsapex.org](http://www.stelizabethsapex.org)

The Rev. Sarah Ball-Damberg - Vicar

# DIRECTORY OF CHURCHES

## ASHEBORO

### Church of the Good Shepherd

336-625-5234

505 Mountain Rd  
27205-4219  
[www.goodshepherdasheboro.org](http://www.goodshepherdasheboro.org)  
The Rev. Barbara Cooke - Rector  
The Rev. John Ogburn Jr. - Deacon

## BATTLEBORO

### St. John's Episcopal Church

252-446-8852

101 Main St  
27809  
P.O. Box 557  
27809-0557  
The Rev. Noah Howard - Supply

## BURLINGTON

### Church of the Holy Comforter

336-227-4251

320 E Davis St  
27215-5821  
P.O. Box 1336  
27216-1336  
[www.holycomforterburlington.org](http://www.holycomforterburlington.org)  
The Rev. Adam Shoemaker - Rector

## CARY

### St. Paul's Episcopal Church

919-467-1477

221 Union St  
27511-3763  
[www.stpaulscary.org](http://www.stpaulscary.org)  
The Rev. George Adamik - Rector  
The Rev. Sally Harbold - Assistant Rector  
The Rev. Lois Reardin - Assistant Rector  
The Rev. Antoinette Wike - Assistant Rector  
The Rev. Candace Snively - Deacon

# DIOCESE OF NORTH CAROLINA

## CHAPEL HILL

**Chapel of the Cross** 919-929-2193  
304 E Franklin St  
27514-3619  
www.thechapelofthecross.org  
The Rev. Stephen Elkins-Williams - Rector  
The Rev. David Frazelle - Assistant Rector  
The Rev. Victoria Jamieson-Drake - Assistant Rector  
The Rev. Tambria Lee - Assistant Rector  
The Rev. Dr. William Morley - Assistant Rector  
The Rev. William Joyner Jr. - Deacon  
The Rev. Margaret Silton - Deacon

**The Episcopal Church of the Advocate** 919-933-3221  
8410 Merin Road  
Chapel Hill NC, 27516  
<http://theadvocatechurch.org>  
The Rev. Lisa Fischbeck

**Church of the Holy Family** 919-942-3108  
200 Hayes Rd  
27517-5633  
www.rtpnet.org/tchf  
The Rev. Clarke French - Rector  
The Rev. Michelle Robertshaw - Assistant Rector

## CHARLOTTE

**All Saints' Episcopal Church** 704-536-4091  
6600 The Plaza  
28215-2513

**Chapel of Christ the King** 704-334-3097  
425 E 17th St  
28206-3407  
The Rev. Angela Boatright Spencer - Priest in Charge

**Christ Episcopal Church** 704-333-0378  
1412 Providence Rd  
28207-2543  
www.christchurchcharlotte.org  
The Rev. Henry Edens III - Rector  
The Rev. Martha Hedgpeh - Assistant Rector  
The Rev. Verdery Kerr - Assistant Rector  
The Rev. John Porter-Acee III - Assistant Rector  
The Rev. Elizabeth Saunders - Assistant Rector



# DIRECTORY OF CHURCHES

## CHARLOTTE

### **Church of the Holy Comforter**

2701 Park Rd

704-332-4171

28209-1311

[www.holycomforter-clt.org](http://www.holycomforter-clt.org)

The Rev. Kevin Brown - Rector

The Rev. Deb Blackwood - Deacon

### **St. Andrew's Episcopal Church**

3601 Central Ave

704-537-0370

28205-5637

[www.standrewscharlottenc.org](http://www.standrewscharlottenc.org)

The Rev. Leslie Burkardt - Rector

### **St. John's Episcopal Church**

1623 Carmel Rd

28226-5015

704-366-3034

[www.saintjohns-charlotte.org](http://www.saintjohns-charlotte.org)

The Rev. Paul Winton - Interim Rector

The Rev. Terrence Harris - Assistant Rector

The Rev. Joshua Bowron - Assistant Rector

The Rev. Russell Settles - Deacon

### **St. Martin's Episcopal Church**

1510 E Seventh St

704-376-8441

28204-2410

[www.stmartins-charlotte.org](http://www.stmartins-charlotte.org)

The Rev. Murdock Smith III - Rector

The Rev. Dr. Armand LaVallee - Assistant Rector

The Rev. Dr. Sally Brower - Priest Associate

The Rev. Foss Smithdeal - Deacon

### **St. Michael and All Angels**

PO Box 11318

704-399-3151

28220-1318

### **St. Peter's Episcopal Church**

115 W 7th St

28202-2127

704-332-7746

[www.st-petersweb.org](http://www.st-petersweb.org)

The Rev. Dr. Sarah Rieth - Assistant Rector

The Rev. Eugene Humphreys - Deacon

## DIOCESE OF NORTH CAROLINA

### CLAYTON

#### Grace Episcopal Mission

10151 US Hwy 70 W

27520-2649

P.O. Box 752

27528-0752

[www.graceepiscopalmission.org](http://www.graceepiscopalmission.org)

The Rev. Barbara Platt-Hendren - Vicar

919-553-2810

### CLEMMONS

#### St. Clement's Episcopal Church

3600 Harper Rd

27012-8681

P.O. Box 1547

27012-1547

[www.stclementsepiscopal.com](http://www.stclementsepiscopal.com)

The Rev. Jamie L'Enfant - Rector

336-766-4323

### CLEVELAND

#### Christ Episcopal Church

Old Hwy 70

27013

P.O. Box 37

27013-0037

[www.christchurchclevelandnc.org](http://www.christchurchclevelandnc.org)

704-278-4652

### CONCORD

#### All Saints' Episcopal Church

525 Lake Concord Rd Ne

28025-2925

[www.allsaintsconcord.org](http://www.allsaintsconcord.org)

The Rev. Nancy Cox - Rector

704-782-2024

### COOLEEMEE

#### Church of the Good Shepherd

P.O. Box 1047

27014-1047

The Rev. Frederick Clarkson - Vicar

## DIRECTORY OF CHURCHES

### DAVIDSON

#### **St. Alban's Episcopal Church**

704-892-0173

301 Caldwell Ln

28036

P.O. Box 970

28036-0970

[www.saintalbans-davidson.org](http://www.saintalbans-davidson.org)

The Rev. David Buck - Rector

The Rev. Elizabeth Melchionna - Assistant Rector

The Rev. Rebecca Yarbrough - Deacon

### DURHAM

#### **Iglesia El Buen Pastor**

919-682-3301

1852 Liberty St

27703-2271

The Rev. Martin Juarez - Vicar

#### **St. Joseph's Episcopal Church**

919-286-1064

1902 W Main St

27705-4838

[www.saintjosephsdurham.org](http://www.saintjosephsdurham.org)

The Rev. Karen Barfield - Vicar

#### **St. Luke's Episcopal Church**

919-286-2273

1737 Hillandale Rd

27705-3045

[www.stlukesdurham.org](http://www.stlukesdurham.org)

The Rev. Anne Hodges-Copple - Rector

The Rev. James Craven III - Assistant Rector

The Rev. Joseph Hensley Jr. - Assistant Rector

The Rev. Jan Lamb - Deacon

## DIOCESE OF NORTH CAROLINA

### DURHAM

#### **St. Philip's Episcopal Church**

403 E Main St 919-682-5708  
27701-3719  
[www.stphilipsdurham.org](http://www.stphilipsdurham.org)  
The Rev. Jonah Kendall - Rector  
The Rev. Arianne Weeks - Assistant Rector  
The Rev. Jill Staton-Bullard – Deacon  
The Rev. Marilyn Adams

#### **St. Stephen's Episcopal Church**

82 Kimberly Dr 919-493-5451  
27707-5446  
[www.st-stephens-episcopal.org](http://www.st-stephens-episcopal.org)  
The Rev. Robert Kaynor - Rector  
The Rev. Dr. William Shows - Assistant Rector  
The Rev. Louane Frey - Deacon

#### **St. Titus' Episcopal Church**

400 Moline St 919-682-5504  
27707-2348  
The Rev. Polly Hilsabeck - Priest in Charge  
The Rev. Sarah Woodard - Deacon

### EDEN

#### **Church of the Epiphany**

538 Henry St 336-623-9410  
27288-6103  
[www.epiphanyeden.org](http://www.epiphanyeden.org)  
The Rev. Linda Nye - Rector

#### **St. Luke's Episcopal Church**

600 Morgan Rd 336-627-4668  
27288-2526  
<http://www.stlukeseden.com>  
The Rev. Michael Zumpf - Rector

# DIRECTORY OF CHURCHES

## ELKIN

### Gallaway Memorial

312 W Main St

28621-3314

P.O. Box 747

28621-0747

The Rev. Wanda Gaye Brown - Vicar

336-526-2172

## ENFIELD

### Church of the Advent

200 Batchelor Ave

27823-1302

The Rev. Thomas Webster - Rector

252-445-5690

## ERWIN

### St. Stephen's Episcopal Church

209 Denim Dr

28339-2125

The Rev. David McGuinness - Rector

910-897-5291

## FUQUAY VARINA

### Trinity Episcopal Church

1128 S Main St

27526-9700

P.O. Box 821

27526-0821

[www.trinityfuquay.org](http://www.trinityfuquay.org)

The Rev. Roxane Gwyn - Vicar

919-552-1056

## GARNER

### St. Christopher's Episcopal Church

1101 Vandora Springs Rd

27529-3746

P.O. Box 505

27529-0505

The Rev. Ralph Fogg - Vicar

919-772-7125

## DIOCESE OF NORTH CAROLINA

### GREENSBORO

#### **All Saints' Episcopal Church**

4211 Wayne Rd 336-299-0705  
27407-7314  
[www.allsaintsgreensboro.org](http://www.allsaintsgreensboro.org)  
The Rev. Warren Pittman - Rector  
The Rev. Robert Kosie-Williams - Assistant Rector

#### **Church of the Holy Spirit**

3910 Yanceyville St 336-358-1706  
27405-3350  
[www.echsgreensboro.org](http://www.echsgreensboro.org)

#### **Church of the Redeemer**

901 E Friendly Ave 336-275-0033  
27401-3103  
P.O. Box 20427  
27420-0427  
[www.churchoftheredeemer.net](http://www.churchoftheredeemer.net)  
The Rev. Alicia Alexis - Rector

#### **Holy Trinity Episcopal Church**

607 N Greene St 336-272-6149  
27401-2023  
[www.holy-trinity.com](http://www.holy-trinity.com)  
The Rev. Timothy Patterson - Rector  
The Rev. Virginia Herring - Assistant Rector  
The Rev. Joshua Varner - Assistant Rector

#### **St. Andrew's Episcopal Church**

2105 W Market St 336-275-1651  
27403-1718  
[www.standrewsgreensboro.com](http://www.standrewsgreensboro.com)  
The Rev. Bernard James Owens - Rector  
The Rev. Robert Hamilton - Assistant Rector  
The Rev. Audra Abt - Assistant Rector

# DIRECTORY OF CHURCHES

## GREENSBORO

### **St. Barnabas Episcopal Church**

1300 Jefferson Rd

336-294-1282

27410-3529

[www.stbarn.net](http://www.stbarn.net)

The Rev. Randall Keeney - Vicar

The Rev. Elizabeth McKee-Huger - Deacon

### **St. Francis Episcopal Church**

3506 Lawndale Dr

336-288-4721

27408-2804

[www.stfrancisgreensboro.org](http://www.stfrancisgreensboro.org)

The Rev. Michael Moulden - Rector

The Rev. Robert Black - Assistant Rector

## HALIFAX

### **St. Mark's Episcopal Church**

King Street

27839

The Rev. Ben Duffey - Vicar

## HAMLET

### **All Saints' Episcopal Church**

910-582-0861

217 Henderson St

28345-3311

P.O. Box 687

28345-0687

[www.sandhillscluster.org/allsaints](http://www.sandhillscluster.org/allsaints)

The Rev. William Abernathy – Cluster Missioner

## HAW RIVER

### **St. Andrew's Episcopal Church**

336-578-3623

1004 W Main St

27258

P.O. Box 849

27258-0849

[www.saintandrews-hawriver.org](http://www.saintandrews-hawriver.org)

The Rev. Samuel Frazier Jr. - Vicar

## DIOCESE OF NORTH CAROLINA

### HENDERSON

#### Church of the Holy Innocents

210 S Chestnut St

252-492-0904

27536-4223

[www.churchoftheholynnocents.org](http://www.churchoftheholynnocents.org)

The Rev. Donald Lowery - Rector

The Rev. Harrell Johnson - Deacon

#### St. John's Episcopal Church

Main St

252-492-0082

27536

P.O. Box 974

27536-0974

### HIGH POINT

#### St. Christopher's Episcopal Church

336-869-5311

303 Eastchester Dr

27262-7628

P.O. Box 5028

27262-5028

[www.st-christopher.org](http://www.st-christopher.org)

The Rev. Kenneth Kroohs - Rector

The Rev. Frances Browne - Deacon

#### St. Mary's Episcopal Church

108 W Farriss Ave

336-886-4756

27262-3008

[www.stmarysepisc.org](http://www.stmarysepisc.org)

The Rev. David Umphlett - Rector

The Rev. Sara Palmer - Assistant Rector

### HILLSBOROUGH

#### St. Matthew's Episcopal Church

919-732-9308

210 Saint Marys Rd

27278-2518

P.O. Box 628

27278-0628

[www.stmatthewshillsborough.org](http://www.stmatthewshillsborough.org)

The Rev. Brooks Graebner - Rector

The Rev. Lisa Frost-Phillips - Assistant Rector

The Rev. Katherine Johnson - Deacon

The Rev. Hugh Tilson Jr. - Deacon



# DIRECTORY OF CHURCHES

## HUNTERSVILLE

### **St. Mark's Episcopal Church**

8600 Mount Holly Hntrsvlle Rd  
28078-8475

704-399-5193

[www.stmarks-church.org](http://www.stmarks-church.org)

The Rev. Sarah Hollar - Rector

The Rev. Jane Holmes - Deacon

## JACKSON

### **Church of the Saviour**

Calhoun and Church St  
27845

P.O. Box 613

27845-0613

The Rev. Council Foy Bradshaw - Vicar

## KERNERSVILLE

### **St. Matthew's Episcopal Church**

336-996-4422

1110 Salisbury St  
27284-3302

P.O. Box 1173

27285-1173

[www.stmattskville.com](http://www.stmattskville.com)

## KING

### **St. Elizabeth's Episcopal Church**

336-985-3453

Corner of Dalton Rd  
27021

P.O. Box 2153

27021-2153

The Rev. Nelson Hodgkins - Vicar

## KITTRELL

### **St. James' Episcopal Church**

P.O. Box 245

27544-0245

The Rev. E. Malone Jr. - Vicar

## DIOCESE OF NORTH CAROLINA

### LAURINBURG

#### St. David's Episcopal Church

P.O. Box 334

28353-0334

[www.stdavidsepiscopal.org](http://www.stdavidsepiscopal.org)

The Rev. William Abernathy - Cluster Missioner

910-276-1757

### LEXINGTON

#### Grace Episcopal Church

419 S Main St

27292-3234

[www.gracechurchlexington.org](http://www.gracechurchlexington.org)

The Rev. Dr. Tom King - Rector

The Rev. Bonnie Duckworth - Deacon

336-249-7211

### LITTLETON

#### St. Alban's Episcopal Church

300 Mosby Ave

27850-7813

P.O. Box 955

27850-0955

The Rev. Beverly Huck - Vicar

252-586-4700

### LOUISBURG

#### St. Matthias' Episcopal Church

South Main Street

245 Laurel Mill Rd

27549-7946

919-853-2278

#### St. Paul's Episcopal Church

305 N Church St

27549-2417

P.O. Box 247

27549-0247

919-496-4180

## DIRECTORY OF CHURCHES

### MAYODAN

#### **Church of the Messiah**

114 S 2nd Ave  
27027-2712

336-548-2801

The Rev. Robert Rachal - Rector  
The Rev. Paula Rachal - Assistant Rector

### MONROE

#### **St. Paul's Episcopal Church**

704-289-8434

116 S Church St  
28112-5605  
P.O. Box 293  
28111-0293

The Rev. Brad Smith - Rector

### MOORESVILLE

#### **St. James' Episcopal Church**

704-664-7115

851 Shinnville Rd  
28115-7111

The Rev. Edward Scott - Vicar

#### **St. Patrick's Episcopal Church**

704-663-5659

201 Fairview Rd  
28117-9512  
P.O. Box 1491  
28115-1491

[www.saint-patricks.org](http://www.saint-patricks.org)  
The Rev. Mark Forbes - Rector  
The Rev. Sarah Blaies - Assistant Rector

### MOUNT AIRY

#### **Trinity Episcopal Church**

336-786-6067

172 N Main St  
27030-3808  
P.O. Box 1043  
27030-1043

[www.geocities.com/trin\\_episcopal](http://www.geocities.com/trin_episcopal)  
The Rev. Raymond Hanna - Rector

# DIOCESE OF NORTH CAROLINA

## OXFORD

### **St. Cyrian's Episcopal Church**

408 Granville St

27565-3673

The Rev. John Heinemeier - Vicar

919-693-6463

### **St. Stephen's Episcopal Church**

140 College St

27565

P.O. Box 2058

27565-2058

[www.oxfordepiscopal.org](http://www.oxfordepiscopal.org)

The Rev. James Pahl Jr. - Rector

919-693-9740

## PITTSBORO

### **St. Bartholomew's Episcopal Church**

204 W Salisbury St

27312-9483

[www.saint-barts.org](http://www.saint-barts.org)

The Rev. Wilberforce Mundia - Rector

919-542-5679

## RALEIGH

### **Christ Episcopal Church**

120 E Edenton St

27601-1014

P.O. Box 25778

27611-5778

[www.christ-church-raleigh.org](http://www.christ-church-raleigh.org)

The Rev. James Adams - Rector

The Rev. Miller Hunter - Vicar

The Rev. Jennifer Clarke Brown - Assistant Rector

The Rev. Margaret Ann Buerkel Hunn - Assistant Rector

919-834-6259

### **Church of the Good Shepherd**

121 Hillsborough St

27603

[www.cgs-raleigh.org](http://www.cgs-raleigh.org)

The Rev. Dr. Robert Sawyer - Rector

The Rev. William Bennett Jr. - Assistant Rector

The Rev. Miriam Saxon - Assistant Rector

The Rev. John Linscott - Deacon

919-831-2000

# DIRECTORY OF CHURCHES

## RALEIGH

### **Church of the Nativity**

8849 Ray Rd

919-846-8338

27613-1232

[www.nativityonline.org](http://www.nativityonline.org)

The Rev. Stephanie Allen - Rector

### **St. Ambrose Episcopal Church**

813 Darby St

919-833-8055

27610-4017

The Rev. Kimberly Lucas - Rector

The Rev. Martyn Anagbogu - Assistant Rector

### **St. Mark's Episcopal Church**

1725 N New Hope Rd

919-231-6767

27604-8304

[www.stmarks-ral.org](http://www.stmarks-ral.org)

The Rev. Lorraine Ljunggren - Rector

The Rev. John Wall Jr. - Assistant Rector

The Rev. Robert Thomas - Deacon

### **St. Michael's Episcopal Church**

1520 Canterbury Rd

919-782-0731

27608-1106

[www.holymichael.org](http://www.holymichael.org)

The Rev. Samuel Jones - Rector

The Rev. Holly Gloff - Assistant Rector

The Rev. John Gibson - Assistant Rector

The Rev. Meta Ellington - Deacon

### **St. Timothy's Episcopal Church**

4523 Six Forks Rd

919-787-7590

27609-5709

P.O. Box 17787

27619-7787

[www.sttimothys.org](http://www.sttimothys.org)

The Rev. Jay James - Rector

# DIOCESE OF NORTH CAROLINA

## **REIDSVILLE**

### **St. Thomas' Episcopal Church**

315 Lindsey St

27320-3649

P.O. Box 72

27323-0072

[www.stthomasreidsville.org](http://www.stthomasreidsville.org)

336-349-3511

## **RIDGEWAY**

### **Chapel of the Good Shepherd**

P.O. Box 70

27570-0070

## **ROANOKE RAPIDS**

### **All Saints' Episcopal Church**

700 Roanoke Ave

27870

635 Hamilton St

27870-2703

[www.allsaintsrr.org](http://www.allsaintsrr.org)

The Rev. Marjorie Holm - Rector

252-537-3610

## **ROCKINGHAM**

### **Church of the Messiah**

202 N Lawrence St

28379-3668

P.O. Box 1313

28380-1313

910-895-4739

## **ROCKY MOUNT**

### **Church of the Epiphany**

500 Fairview Rd

27802

P.O. Box 1471

27802-1471

252-442-7516

# DIRECTORY OF CHURCHES

## ROCKY MOUNT

### Church of the Good Shepherd

231 N Church St

252-442-1134

27804-5404

[www.goodshepherdrmt.org](http://www.goodshepherdrmt.org)

The Rev. R. Scott White - Rector

The Rev. Louise Anderson - Deacon

### St. Andrew's Episcopal Church

301 S Circle Dr

252-443-2070

27804-3613

[www.saint-andrews-church.org](http://www.saint-andrews-church.org)

The Rev. George Greer Jr. - Rector

## ROXBORO

### St. Mark's Episcopal Church

336-597-2171

422 N Main St

27573-5037

P.O. Box 1071

27573-1071

[http://home.earthlink.net/~stmarks\\_roxboro/](http://home.earthlink.net/~stmarks_roxboro/)

The Rev. Harmon Smith Jr. - Vicar

The Rev. Frederick Barwick III - Deacon

## SALISBURY

### San Mateo Episcopal Mission

704-636-0821

4401 Statesville Blvd

28147-7463

The Rev. Frederick Clarkson - Vicar

### St. Luke's Episcopal Church

131 W Council St

704-633-3221

28144-4320

[www.stlukessalisbury.net](http://www.stlukessalisbury.net)

The Rev. Wayne Houglan Jr. - Rector

## DIOCESE OF NORTH CAROLINA

### **SALISBURY**

#### **St. Matthew's Episcopal Church**

4401 Statesville Blvd

28147-7463

The Rev. Frederick Clarkson - Vicar

704-636-0821

#### **St. Paul's Episcopal Church**

930 S Main St

28144-6453

P.O. Box 1852

28145-1852

The Rev. Richard Williams - Vicar

704-637-9404

### **SANFORD**

#### **St. Thomas' Episcopal Church**

312 N Steele St

27330-3922

P.O. Box 759

27331-0759

The Rev. Craig Lister - Rector

919-774-8644

### **SCOTLAND NECK**

#### **Trinity Episcopal Church**

1305 Main St

27874-1346

P.O. Box 372

27874-0372

The Rev. E. T. Malone Jr. - Rector

252-826-4616

### **SEVEN LAKES**

#### **St. Mary Magdalene Episcopal Church**

1143 Seven Lakes N

27376-9757

P.O. Box 456

27376

The Rev. Robert Brown - Vicar

The Rev. Fred Thompson - Assistant Rector

910-673-3838



# DIRECTORY OF CHURCHES

## SMITHFIELD

### San Jose Mission

218 S Second St  
27577  
The Rev. Jesus Rojas

## SMITHFIELD

### St. Paul's Episcopal Church

218 S 2nd St  
27577-4532  
The Rev. James Melnyk - Priest in Charge

919-934-2675

## SOUTHERN PINES

### Chapel of the Transfiguration

East Rhode Islan Ave  
28387  
P.O. Box 2001  
28388-2001  
The Rev. Patsy Smith - Chaplain

910-692-0355

## Emmanuel Episcopal Church

340 S Ridge St  
28387-6036  
[www.emmanuel-parish.org](http://www.emmanuel-parish.org)  
The Rev. John Tampa - Rector  
The Rev. Meaghan Kelly - Assistant Rector

910-692-3171

## SPEED

### St. Mary's Episcopal Church

1217 Green Tee Ln  
27804-9634  
169 Kilquick Rd  
27886

## DIOCESE OF NORTH CAROLINA

### STATESVILLE

#### **Trinity Episcopal Church**

801 Henkel Rd

28677-3215

P.O. Box 1103

28687-1103

[www.trinityepiscopalstatesville.org](http://www.trinityepiscopalstatesville.org)

The Rev. Bradley Mullis - Rector

704-872-6314

### TARBORO

#### **Calvary Episcopal Parish**

411 E Church St

27886-4403

P.O. Box 1245

27886-1245

[www.calvarytarboro.org](http://www.calvarytarboro.org)

The Rev. Velinda Hardy - Deacon

252-823-8192

#### **St. Luke's Episcopal Church**

301 Panola St

27886-4551

P.O. Box 64

27886-0064

The Rev. Velinda Hardy - Deacon

#### **St. Michael's Episcopal Church**

3204 Western Blvd

27886-1828

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<b>Silton, The Rev. Margaret</b> <i>Chapel of the Cross, Ch Hill</i> 214 Oval Park Pl Chapel Hill NC 27517	919-960-4573
<b>Silver, The Rev. Gayanne</b> 8566 Kilty Ct Charlotte NC 28269	704-948-2779



## DIOCESAN CLERGY DIRECTORY

- Simons, The Rev. Harrison T.** (Eugenia) 919-693-2427  
512 Harris St  
Oxford NC 27565-2854
- Sink, The Rev. Henry R.** (Susan) 336-512-6522  
*St. Paul's, Thomasville*  
501 Peele St  
Burlington NC 27215-2263
- Sintim, The Rev. Dr. Hector** (Elizabeth) 919-835-0769  
*St. Stephen's, Winston-Salem*  
2607 Pebble Meadow Ln  
Raleigh NC 27610
- Smith, The Rev. Bradford Ray** (Deborah) 704-288-8118  
*St. Paul's, Monroe*  
703 West Franklin St  
Monroe NC 28112
- Smith, The Rev. Harmon L.** (Donna) 919-489-0022  
*St. Mark's, Roxboro*  
3510 Randolph Rd.  
Durham NC 27705
- Smith, The Rev. John** (Eleanor) 919-545-0064  
1103 Fearington Post  
Pittsboro NC 27312-5021
- Smith III, The Rev. Dr. L. Murdock** (Linda) 704-364-6891  
*St. Martin's, Charlotte*  
701 Sebrena Pl  
Charlotte NC 28211-6130
- Smith, The Rev. Letitia L.** 540-765-4889  
2725 Wilshire Ave SW  
Roanoke VA 24015
- Smith, The Rev. Patsy** 910-692-0355  
*Transfiguration, Southern Pines*  
Penick Village  
PO Box 2001  
Southern Pines NC 28388-2001

## DIOCESE OF NORTH CAROLINA

<b>Smith, The Rev. Ralph E</b> (Susannah) 219 Old Franklin Grove Dr Chapel Hill NC 27514-5898	919-960-3517
<b>Smith, The Rev. Richard B.</b> (Mary) 6 Natchez Court Greensboro NC 27455	336-286-0473
<b>Smith, The Rev. Susannah</b> (Ralph) 219 Old Franklin Grove Dr Chapel Hill NC 27514-5898	919-960-3517
<b>Smith, The Rev. Dr. Vicki L.</b> (Kevin) <i>St. John's, Wake Forest</i> 4906 Fortunes Ridge Dr Durham NC 27713-9349	919-768-8687
<b>Smithdeal, The Rev. Foss Tyra</b> (Debra) <i>St. Martin's, Charlotte</i> 8050 Ravenwood Ln Stanley NC 28164-8744	704-827-6656
<b>Smyth, The Rev. William Emory</b> (Frances) 2493 Old US 64 Columbia NC 27925	252-813-5151
<b>Snively, The Rev. Candace</b> (Craig) <i>St. Paul's, Cary</i> 103 Cibola Dr Cary NC 27513-6019	919-380-7101
<b>Spencer, The Rev. Leon</b> (Karen) 6005 Starboard Dr Greensboro NC 27410-9100	336-643-0754
<b>Staton-Bullard, The Rev. Jill</b> <i>St. Philip's, Durham</i> 1536 Hemphill Dr Raleigh NC 27609	919-875-0588

## DIOCESAN CLERGY DIRECTORY

- Stebbins, The Rev. Martha** (Bob) 252-991-3395  
*St. Timothy's, Wilson*  
906 Treemont Rd NW  
Wilson NC 27896
- Steber, The Rev. Gary D.** (Linda) 704-892-6196  
P.O. Box 1318  
Davidson NC 28036-1318
- Tampa, The Rev. John Grey** (Julie) 910-246-5113  
*Emmanuel, Southern Pines*  
265 Fairway Dr  
Southern Pines NC 28387-2711
- Taylor Jr., The Rev. Raymond G.** (Christine) 207-677-3260  
461 Pemaquid Harbor Rd.  
Pemaquid ME 04558
- Taylor Jr., The Rev. Willard S** (Margaret) 910-892-8016  
908 Westhaven St  
Dunn NC 28334
- Thomas, The Rev. Robert** 919-285-2338  
*St. Mark's, Raleigh*  
413 Dogwood Creek PL  
Fuquay-Varina NC 27526
- Thompson, The Rev. Fred L.** (Teeny) 910-695-0874  
*St. Mary Magdalene, Seven Lake*  
135 Broadmeade Dr  
Southern Pines NC 28387-7144
- Thullbery, The Rev. Marion** 919-957-7476  
4615 Willa Way  
Durham NC 27703-5843
- Tilson, The Rev. Hugh** 919-967-7449  
*St. Matthew's, Hillsborough*  
3819 Jones Ferry Road  
Chapel Hill NC 27516

## DIOCESE OF NORTH CAROLINA

**Titus, The Rev. Nancy Espenshade** 919-870-1824  
1739 Berwickshire Cir  
Raleigh NC 27615-3704

**Umphlett, The Rev. David** (Loida)  
*St. Mary's, High Point*  
105 Brantley Cir  
High Point NC 27262

**Vail, The Rev. Jean Parker** (Thomas) 919-620-1940  
*St. Matthew's, Hillsborough*  
305 Sutherland Court  
Durham NC 27712

**Valdes, The Rev. Paul Anthony** (June) 336-656-5216  
8105 Summit Springs Ct  
Browns Summit NC 27214-9012

**Varner, The Rev. Joshua** (Elizabeth) 336-282-7758  
*Holy Trinity, Greensboro*  
5116 Southwind Rd  
Greensboro NC 27455-2231

**Vella, The Rev. Dr. Joan C.**  
*St. Timothy's, Wilson*  
147 Sourwood Rd  
State Road NC 28676

**Walker, The Rev. Robert Glenn** (Cecelia) 336-585-1833  
3740 Luther Ct  
Burlington NC 27215-9791

**Walker, The Rev. Dr. Samuel Clevenger** 910-695-7267  
595 South Valley Rd  
Southern Pines NC 28387

**Walker, The Rev. Thomas Cecil** 919-787-5270  
2933 Wycliff Rd  
Raleigh NC 27607-3036

## DIOCESAN CLERGY DIRECTORY

- Wall Jr., The Rev. John Nelson** (Terry) 919-832-3055  
*St. Mark's, Raleigh*  
309 Hillcrest Rd  
Raleigh NC 27605-1721
- Warnecke Jr., The Rev. Frederick J.** (Gail) 336-288-0221  
3017 Lake Forest Dr  
Greensboro NC 27408-3824
- Watrous, The Rev. Janet** (Robert) 919-833-2597  
415 S Boylan Ave  
Raleigh NC 27603-1909
- Webster, The Rev. Thomas Herbert** (Jane) 252-234-1844  
*Church of the Advent, Enfield*  
*St. Mary's, Speed*  
2906 Ridge Rd. NW  
Wilson NC 27896
- Weeks, The Rev. Arianne** (Khris) 919-477-7316  
*St. Philip's, Durham*  
108 Stedwick Pl  
Durham NC 27712
- Wells, The Rev. Dr. Jo Bailey** (Sam) 919-660-3576  
P.O. Box 90967  
Durham NC 27708-0974
- Wells, The Rev. Sam** (Jo) 919-660-3576  
P.O. Box 90967  
Durham NC 27708-0974
- White, The Rev. R. Scott** (Michele) 252-443-0807  
*Good Shepherd, Rocky Mount*  
101 Bristol Ct  
Rocky Mount NC 27803-1203
- Whitesell, The Rev. Hugh Albert** (Ruth) 513-932-5383  
357 Cold Springs Rd  
Oregonia OH 45054-9516

## DIOCESE OF NORTH CAROLINA

<b>Wiehe, The Rev. Philip F.</b> (Linda) 108 West Church St Frederick MD 21701	530-575-7420
<b>Wigodsky, The Rev. Andrea Lynn</b> 1023 Graydon Avenue Norfolk VA 23507	919-834-4088
<b>Wike, The Rev. Antoinette R.</b> <i>St. Paul's, Cary</i> 2416 Trinity Farms Rd Raleigh NC 27607-6328	919-829-1093
<b>Williams, The Rev. David Rankin</b> (Sarah) 1406 Victoria Ct. Elon NC 27244	336-584-3271
<b>Williams, The Rev. Richard Alex</b> (Judith) <i>St. Paul's, Salisbury</i> 265 Graceland Pl Salisbury NC 28146	404-664-2704
<b>Winton, The Rev. Paul S</b> <i>St. John's, Charlotte</i> 4625 Carmel Vista Ln Charlotte NC 28226	704-609-6780
<b>Womack, The Rev. Lawrence Melvin</b> (Sharita) <i>St. Anne's, Winston-Salem</i> 625 Walnut Ave Charlotte NC 28208	704-621-0827
<b>Wood, The Rev. Dr. Charles L.</b> (Nancy) Penick Village, Apt 24 PO Box 2001 Southern Pines NC 28388	910-692-0301
<b>Woodard, The Rev. Sarah</b> (J. Michael) <i>St. Titus', Durham</i> 2009 Woodrow St. Durham NC 27705	919-286-0188

## DIOCESAN CLERGY DIRECTORY

- Wootten, The Rev. Jo Ann Bell** (Middleton) 919-600-2830  
346 Rock Springs Rd  
Wake Forest NC 27587
- Wootten III, The Rev Middleton L.** (JoAnn) 919-600-2830  
346 Rock Springs Rd  
Wake Forest NC 27587
- Wright, The Rev. David H.** (Marie) 704-759-9215  
12920 Dorman Rd Apt 155  
Pineville NC 28134-9108
- Yarbrough, The Rev. Rebecca** 704-527-4934  
*St. Alban's, Davidson*  
1223 Ashcraft Lane  
Charlotte NC 28209
- Zumpf, The Rev. Michael J.** (Carol) 336-623-9986  
*St. Luke's, Eden*  
616 Creekridge Dr  
Eden NC 27288-2875
- Zunes, The Rev. John A.** (Sarah) 919-942-6639  
161 Windsor Cir  
Chapel Hill NC 27516-1208

# DIOCESE OF NORTH CAROLINA

## List of Clergy

In Order of Canonical Residence in the Diocese  
(as of December 2010)

### The Bishop

Michael Bruce Curry  
Consecrated June 17, 2000

### The Assistant Bishop

William O. Gregg  
Consecrated September 23, 2000

### The Assisting Bishop

Alfred C. Marble Jr.  
(The Bishop of Mississippi, Retired)  
Consecrated June 15, 1991

### The Retired Bishop

Robert Carroll Johnson Jr.  
Consecrated May 14, 1994

### The Retired Bishop

Robert Whitridge Estill  
Consecrated March 15, 1980

### The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster  
Consecrated July 27, 1996

### The Retired Bishop Suffragan

Huntington Williams Jr.  
Consecrated April 28, 1990

## Priests

Canonical Residence	Priest	Ordained Priest
February 21, 1945	The Rev. Robert Hicks	November 21, 1945
June 18, 1952	The Rev. George McMahon	February 3, 1953
Dec. 1, 1955	The Rev. John Zunes	Dec. 1, 1955
January 1, 1956	The Rev. George Hale	May 21, 1946
November 1, 1956	The Rt. Rev. Huntington Williams, Jr.	January 24, 1953
June 29, 1958	The Rev. William Patterson, Jr.	February 8, 1959
June 29, 1958	The Rev. Roderick Reinecke	December 30, 1958
April 5, 1960	The Rev. Albert Nelius	May 5, 1955
June 21, 1960	The Rev. William Pilcher, III	December 21, 1960



## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
October 20, 1960	The Rev. Woodson Powell, IV	April 29, 1961
June 29, 1962	The Rev. Hugh Craig	June 29, 1963
March 1, 1964	The Rev. Louis Melcher, Jr.	June 17, 1955
August 1, 1964	The Rev. Claude Collins	December 20, 1958
September 15, 1964	The Rev. Charles Penick	March 4, 1952
September 19, 1964	The Rt. Rev. Robert Johnson, Jr.	June 29, 1965
June 29, 1965	The Rev. Thomas Walker	December 3, 1967
June 29, 1965	The Rev. James Prevatt, Jr.	June 29, 1966
June 29, 1966	The Rev. Philip Byrum	June 24, 1966
July 1, 1966	The Rev. Paul Morrison	January 9, 1965
September 9, 1966	The Rev. Carlton Morales	June 14, 1958
December 17, 1966	The Rev. Wendell Phillips	December 17, 1966
June 1, 1968	The Rev. Ichabod Mayo Little	January 30, 1961
June 29, 1968	The Rev. Wilson Carter	June 24, 1969
September 1, 1969	The Rev. Thomas Droppers	December 8, 1956
February 1, 1970	The Rev. Keith Reeve	January 6, 1968
September 1, 1970	The Rev. Harrison Simons	June 8, 1963
June 24, 1972	The Rev. John Wall, Jr.	June 24, 1974
June 28, 1972	The Rev. William Coolidge	June 23, 1973
November 1, 1972	The Rev. John Broome	March 14, 1959
March 4, 1973	The Rev. Warwick Aiken, Jr.	July 27, 1951
December 16, 1973	The Rev. Robert Haden	June 4, 1961
June 22, 1974	The Rev. David Wright	June 14, 1975
October 1, 1974	The Rev. George Magoon	December 21, 1957
February 1, 1975	The Rev. G. Poulos	March 11, 1967
April 16, 1975	The Rev. Charles Hawes, III	December 19, 1964
June 1, 1975	The Rev. John Davis	December 21, 1955
July 20, 1975	The Rev. G. Ken Henry	February 19, 1972
September 15, 1975	The Rev. William Hinson, Jr.	June 12, 1976
June 12, 1976	The Rev. Noah Howard	June 18, 1977
October 1, 1976	The Rev. Hugh Whitesell	June 3, 1964
January 1, 1977	The Rev. Starke Dillard, Jr.	October 26, 1954
August 1, 1978	The Rev. Walter Edwards, Jr.	November 22, 1955
December 15, 1978	The Rev. G. Mark House	January 24, 1971
November 7, 1979	The Rev. Robert Hamilton	May 1, 1971
January 2, 1980	The Rev. Robert McGee	May 19, 1977
January 8, 1980	The Rt. Rev. J. Gary Gloster	December 21, 1962
February 1, 1980	The Rt. Rev. Robert Estill	February 11, 1953

## DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
January 15, 1981	The Rev. Glenn Busch	December 11, 1971
May 5, 1981	The Rev. Richard Pfaff	December 17, 1966
October 31, 1981	The Rev. Charles Hocking	May 27, 1965
March 15, 1982	The Rev. John Zunes	December 22, 1955
June 29, 1982	The Rev. Dr. William Shows	June 24, 1983
October 1, 1982	The Rev. George Holmes	March 15, 1949
December 1, 1982	The Rev. Stephen Elkins-Williams	June 14, 1975
January 10, 1983	The Rev. Lyonel Gilmer	March 19, 1982
January 17, 1983	The Rev. William Smyth	December 21, 1980
April 25, 1983	The Rev. Antoinette Wike	April 30, 1984
April 27, 1983	The Rev. Royal Dedrick	August 13, 1977
April 29, 1983	The Rev. Joe Coulter	January 6, 1967
May 31, 1983	The Rev. Bruce Lawrence	December 2, 1967
June 1, 1983	The Rev. Geoffrey Georgi	December 27, 1974
September 1, 1983	The Rev. Joseph Hayworth	February 16, 1955
March 1, 1984	The Rev. Jerry Fisher	May 19, 1979
May 15, 1984	The Rev. Richard Smith	December 17, 1961
June 16, 1984	The Rev. Fred Thompson	June 30, 1985
July 1, 1984	The Rev. John Akers, III	December 15, 1962
February 1, 1985	The Rev. David Williams	April 15, 1973
April 1, 1985	The Rev. Nelson Hodgkins	January 23, 1961
April 25, 1985	The Rev. John Shields	April 25, 1986
May 30, 1985	The Rev. Dr. Rachel Haynes	June 27, 1980
June 2, 1985	The Rev. Henry Presler	June 7, 1986
June 8, 1985	The Rev. Elizabeth Saunders	June 21, 1986
June 11, 1985	The Rev. Dr. Fred Horton	June 11, 1986
June 11, 1985	The Rev. James Fouts	June 27, 1986
July 29, 1985	The Rev. Frederick Warnecke, Jr.	May 30, 1959
August 19, 1985	The Rev. Edward Conklin	January 1, 1950
November 1, 1985	The Rev. Janet Watrous	June 22, 1978
December 14, 1985	The Rev. James Craven, III	December 29, 1995
April 21, 1986	The Rev. N. Brooks Graebner	May 3, 1987
June 16, 1986	The Rev. Robert Cook, Jr.	June 29, 1974
June 26, 1986	The Rev. Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	The Rev. Diane Corlett	June 29, 1987
July 29, 1986	The Rev. Thomas Feamster	June 13, 1973
December 14, 1986	The Rev. Edward Scott	December 15, 1987
December 14, 1986	The Rev. W. Jennings, III	December 10, 1973

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
January 22, 1987	The Rev. Raymond Taylor, Jr.	March 2, 1963
July 13, 1987	The Rev. Stephen Pogoloff	March 25, 1980
August 30, 1987	The Rev. Julie Clarkson	September 18, 1988
September 14, 1987	The Rev. Anne Hodges-Copple	September 24, 1988
May 28, 1988	The Rev. Virginia N. Herring	June 4, 1989
June 20, 1988	The Rev. Thomas Ehrich	December 21, 1977
October 2, 1988	The Rev. Marvin Aycock, Jr.	June 24, 1995
October 12, 1988	The Rev. Edwin Bailey	June 16, 1956
January 1, 1989	The Rev. Jane Gurry	March 1, 1981
January 1, 1989	The Rev. Catherine Jane Bruce	June 18, 1988
May 16, 1989	The Rev. Frederick Pinkston, Jr.	July 14, 1982
June 3, 1989	The Rev. Timothy Patterson	July 15, 1990
June 3, 1989	The Rev. Dr. Patty Earle	June 29, 1990
June 17, 1989	The Rev. Council Foy Bradshaw	December 16, 2001
May 1, 1990	The Rev. Howard Backus	February 16, 1973
June 17, 1990	The Rev. Lada Hardwick	January 19, 1993
June 30, 1990	The Rev. Randal Foster	June 29, 1991
August 12, 1990	The Rev. Fred Paschall	June 10, 1979
November 10, 1990	The Rev. John Gibson	November 16, 1991
December 31, 1990	The Rev. Samuel Mason	December 18, 1973
January 8, 1991	The Rev. James Horton	May 1, 1973
May 1, 1991	The Rev. Rebecca Holmes	December 10, 1984
June 1, 1991	The Rev. E. Malone, Jr.	June 13, 1998
January 2, 1992	The Rev. Ralph Macy	December 21, 1950
January 18, 1992	The Rev. Lisa Fischbeck	January 23, 1993
February 11, 1992	The Rev. Samuel Frazier, Jr.	June 29, 1963
June 15, 1992	The Rev. E. Sealy Cross	June 15, 1993
June 20, 1992	The Rev. Charles Riddle, III	June 24, 1964
July 1, 1992	The Rev. Gary Steber	April 27, 1980
January 14, 1993	The Rev. Fiona Bergstrom	December 21, 1995
April 2, 1993	The Rev. Jay James	December 14, 1985
July 1, 1993	The Rev. Lois Boney	April 16, 1989
July 11, 1993	The Rev. Dr. Clifford Coles	July 11, 1993
July 16, 1993	The Rev. Philip Wiehe	January 31, 1976
December 1, 1993	The Rev. Mary Curtis	February 2, 1992
April 4, 1994	The Rev. Dr. Winston Charles	December 6, 1974
May 24, 1994	The Rev. Randall Keeney	May 20, 1989
September 1, 1994	The Rev. Nancy Allison	September 14, 1988

## DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
January 5, 1995	The Rev. Tambria Lee	May 6, 1994
April 25, 1995	The Rev. Claudia Dickson	December 21, 1988
June 10, 1995	The Rev. Kenneth Kroohs	June 29, 1996
June 30, 1995	The Rev. Locke Bowman	February 15, 1984
July 1, 1995	The Rev. Sally Harbold	December 18, 1992
August 15, 1995	The Rev. Martin McCarthy	June 4, 1979
November 30, 1995	The Rev. Jamie L'Enfant	June 29, 1996
December 14, 1995	The Rev. Warren Pittman	January 4, 1975
January 1, 1996	The Rev. Marion Thullbery	September 14, 1986
January 2, 1996	The Rev. Dr. Robert Sawyer	December 6, 1980
March 1, 1996	The Rev. Gale Cooper	August 30, 1991
March 18, 1996	The Rev. Martha Hedgpeth	February 10, 1983
June 29, 1996	The Rev. Bradley Mullis	June 21, 1997
June 29, 1996	The Rev. Lisa Frost-Phillips	June 21, 1997
June 29, 1996	The Rev. Kimberly Lucas	April 19, 1997
March 11, 1997	The Rev. Charles Benz	July 1, 1979
June 20, 1997	The Rev. Louise Oakes	January 30, 1994
October 8, 1997	The Rev. Donald Goodheart	February 1, 1975
January 23, 1998	The Rev. Charles Smithers	October 25, 1992
May 6, 1998	The Rev. R. Scott White	January 25, 1997
June 20, 1998	The Rev. Elizabeth Dowling-Sendor	May 1, 1999
October 15, 1998	The Rev. William Marchl, III	July 8, 1993
October 20, 1998	The Rev. Michael Zumpf	December 20, 1992
January 11, 1999	The Rev. Lorraine Ljunggren	January 4, 1992
January 13, 1999	The Rev. James Melnyk	May 19, 1990
April 1, 1999	The Rev. Carin Delfs	October 29, 2005
May 11, 1999	The Rev. L. Murdock Smith, III	June 11, 1983
July 1, 1999	The Rev. Dr. Louis Oats	May 1, 1981
July 19, 1999	The Rev. William Bennett, Jr.	December 1, 1994
September 7, 1999	The Rev. Verdery Kerr	January 27, 1977
September 8, 1999	The Rev. David B. Hodges	July 21, 1996
October 9, 1999	The Rev. Julia Mitchener	October 28, 2000
November 9, 1999	The Rev. Dr. Michael Battle	December 12, 1993
November 22, 1999	The Rev. Nicolas Menjivar, IV	March 16, 1974
December 6, 1999	The Rev. Barbara Platt-Hendren	May 17, 1986
December 29, 1999	The Rev. Ralph Delgadillo	November 30, 1999
December 31, 1999	The Rev. Monroe Freeman, Jr	April 27, 1986
January 1, 2000	The Rev. Lois Reardin	May 12, 1988

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
March 20, 2000	The Rev. George Adamik	November 3, 1979
June 10, 2000	The Rev. Patsy Smith	January 27, 2001
June 17, 2000	The Rt. Rev. Michael B. Curry	December 9, 1978
December 1, 2000	The Rev. Michael Bye	May 1, 1972
January 10, 2001	The Rev. Thomas Webster	April 17, 1994
March 1, 2001	The Rev. Canon Marie Fleischer	July 29, 1974
March 14, 2001	The Rev. Robert Rachal	December 1, 1991
June 1, 2001	The Rev. Paula Rachal	May 26, 2001
June 23, 2001	The Rev. Constance Connelly	July 10, 2002
June 23, 2001	The Rev. Joshua Varner	May 18, 2002
July 5, 2001	The Rev. David Pittman	December 12, 1973
July 9, 2001	The Rev. Frederick Hoffman	February 1, 1997
August 7, 2001	The Rev. Sarah Reith	May 13, 1978
January 29, 2002	The Rev. William Morley	December 16, 1978
May 14, 2002	The Rev. Jane Brock	December 19, 2001
May 31, 2002	The Rev. Robert Laws, III	December 12, 2000
June 22, 2002	The Rev. Barbara Cooke	March 5, 2003
June 22, 2002	The Rev. Chantal McKinney	April 26, 2003
August 14, 2002	The Rev. William Maddox, III	December 1, 1970
September 7, 2002	The Rev. David McGuinness	June 10, 1973
December 19, 2002	The Rev. Elaine Kebba	January 1, 1980
December 31, 2002	The Rev. Douglas Bailey	December 1, 1964
April 9, 2003	The Rev. Susan Eastman	January 1, 1983
June 14, 2003	The Rev. Sarah Hollar	January 18, 2004
September 5, 2003	The Rev. Raymond Hanna	April 1, 1992
October 28, 2003	The Rev. Letitia Smith	December 18, 1999
January 20, 2004	The Rev. Michael Moulden	May 1, 1980
February 1, 2004	The Rev. Dr. Tom King	January 1, 1996
February 16, 2004	The Rev. David Buck	October 24, 2004
June 15, 2004	The Rev. Susan Sherard	January 18, 1986
June 19, 2004	The Rev. David Frazelle	June 4, 2005
June 19, 2004	The Rev. Virginia Inman	January 29, 2005
September 15, 2004	The Rev. Scot McComas	August 27, 2004
October 25, 2004	The Rev. Samuel Greg Jones	June 20, 1999
November 1, 2004	The Rev. Leon Spencer	December 8, 1989
December 1, 2004	The Rev. Edwin Cox	November 17, 1984
January 26, 2005	The Rev. Jennifer Clarke Brown	January 1, 1997
June 22, 2005	The Rev. George Greer	January 13, 2001

## DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
June 26, 2005	The Rev. Andrea Wigodsky	February 12, 2006
June 26, 2005	The Rev. James P. Pahl, Jr.	January 6, 2006
June 26, 2005	The Rev. Laura Gettys	January 7, 2006
June 26, 2005	The Rev. Martha Stebbins	December 28, 2005
July 27, 2005	The Rev. Roland Jones	December 20, 1958
September 21, 2005	The Rev. Barbara Burgess	February 22, 1997
October 4, 2005	The Rev. Hector Sintim	December 24, 1989
November 1, 2005	The Rev. Donald Lowery	April 23, 1988
November 1, 2005	The Rev. Robert Kaynor	May 1, 1980
December 17, 2005	The Rev. Sarah Ball-Damberg	June 24, 2006
December 17, 2005	The Rev. Bernard J. Owens	June 25, 2006
May 31, 2006	The Rev. Kevin Matthews	March 3, 1985
August 20, 2006	The Rev. George Clifford, III	February 1, 1993
December 19, 2006	The Rev. Rhonda Lee	December 4, 2005
January 30, 2007	The Rev. Michelle Robertshaw	January 1, 2004
February 19, 2007	The Rev. Polly Hilsabeck	December 21, 1985
February 21, 2007	The Rev. Henry Edens III	January 1, 1997
March 5, 2007	The Rev. Cecelia Schroeder	December 19, 2004
May 19, 2007	The Rev. Joseph Hensley, Jr.	December 19, 2007
May 19, 2007	The Rev. Miriam S. Saxon	December 19, 2007
May 30, 2007	The Rev. John Tampa	April 14, 1999
June 4, 2007	The Rev. Canon Michael Hunn	November 22, 1997
August 1, 2007	The Rev. Holly Gloff	January 14, 2007
August 1, 2007	The Rev. Thomas Murray	November 12, 1993
January 22, 2008	The Rev. John Porter-Acee	January 14, 2006
April 21, 2008	The Rev. Travis K. Smith	January 13, 2006
June 28, 2008	The Rev. Melissa Smith	May 15, 2009
June 28, 2008	The Rev. Krista Harmon	January 7, 2009
September 22, 2008	The Rev. Vicki L. Smith	June 12, 1984
September 25, 2008	The Rev. Meaghan Kelly	January 5, 2008
October 13, 2008	The Rev. Mark S. Forbes	May 8, 2005
October 15, 2008	The Rev. James B. Bernacki	June 1, 1990
October 17, 2008	The Rev. Leslie Burkardt	January 12, 2007
January 28, 2009	The Rev. Dr. Alecia Alexis	March 25, 2008
January 28, 2009	The Rev. Margaret Buerkel-Hunn	January 1, 2005
January 28, 2009	The Rev. Karen Barfield	May 29, 2004
February 24, 2009	The Rev. Frederick Clarkson	November 29, 2008
March 25, 2009	The Rev. Todd R. Dill	June 25, 2004
May 11, 2009	The Rev. Marjorie Holm	January 29, 2004

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
May 31, 2009	The Rev. Sally Brower	March 23, 1999
June 13, 2009	The Rev. Robert W. Black, Jr.	January 16, 2010
June 13, 2009	The Rev. Dr. Howell Sasser Jr.	April 28, 2010
June 29, 2009	The Rev. Arianne R. Weeks	September 20, 2008
June 30, 2009	The Rev. Elizabeth W. Ely	May 23, 1990
August 11, 2009	The Rev. Trawin Malone	June 5, 1984
August 26, 2009	The Rev. Steven C. Rice	August 6, 2005
October 20, 2009	The Rev. Sudduth R. Cummings	December 21, 1971
November 23, 2009	The Rev. Darby O. Everhard	June 19, 2004
December 14, 2009	The Rev. Stephanie Allen	September 20, 2008
December 15, 2009	The Rev. James B. Erwin, Jr.	June 26, 2010
December 19, 2009	The Rev. Dr. Heather Warren	June 26, 2010
January 11, 2010	The Rev. David Umphlett	December 21, 2004
January 27, 2010	The Rev. Kenneth H. Saunders, III	December 21, 2007
January 27, 2010	The Rev. Bradford R. Smith	January 31, 2004
June 22, 2010	The Rev. Craig Lister	December 16, 1978
June 19, 2010	The Rev. Sara Elizabeth Palmer	January 15, 2011
June 19, 2010	The Rev. Kathleen Rock Pfister	January 28, 2011
September 7, 2010	The Rev. Kevin S. Brown	December 15, 2007
September 7, 2010	The Rev. Linda W. Nye	December 15, 2007
October 6, 2010	The Rev. W. Gaye Brown	December 14, 2008
November 8, 2010	The Rev. James P. Adams	December 12, 1997
November 17, 2010	The Rev. Richard A. Williams	February 24, 1978
December 10, 2010	The Rev. Nancy L. J. Cox	January 10, 1996
December 23, 2010	The Rev. Jonah Kendall	September 16, 2001

### Transitional Deacons

<b>Canonical Residence</b>	<b>Transitional Deacons</b>	<b>Ordination to the Transitional Diaconate</b>
June 13, 2009	The Rev. Timothy W. Backus	June 13, 2009
June 19, 2010	The Rev. Roxane Stewart Gwyn	June 19, 2010
June 19, 2010	The Rev. Maria Alexandria Kane	June 19, 2010
June 19, 2010	The Rev. Lauren M. Kilbourn	June 19, 2010
June 19, 2010	The Rev. Gabriel Lamazares	June 19, 2010
June 19, 2010	The Rev. Sara Elizabeth Palmer	June 19, 2010
June 19, 2010	The Rev. Kathleen Rock Pfister	June 19, 2010
Dec. 4, 2010	The Rev. Kelly Lane Ayer	Dec. 4, 2010

## DIOCESE OF NORTH CAROLINA

<b>Canonical Residence</b>	<b>Deacons</b>	<b>Ordination to Diaconate</b>
October 4, 1987	The Rev. Barbara Armstrong	October 4, 1987
October 4, 1987	The Rev. Charles Oglesby	October 4, 1987
October 4, 1987	The Rev. Virginia Going	October 4, 1987
October 25, 1987	The Rev. Carol Burgess	October 25, 1987
October 2, 1988	The Rev. Patricia Shoemaker	October 2, 1988
October 2, 1988	The Rev. Meta Ellington	October 2, 1988
June 17, 1989	The Rev. Elizabeth Grant	June 17, 1989
June 9, 1990	The Rev. Harriette Sturges	June 9, 1990
May 25, 1991	The Rev. Mary Kroohs	May 25, 1991
May 30, 1992	The Rev. William Joyner, Jr.	May 30, 1992
May 31, 1992	The Rev. John Ogburn, Jr.	May 31, 1992
May 31, 1992	The Rev. Katherine Johnson	May 31, 1992
June 6, 1993	The Rev. Elizabeth McKee-Huger	June 6, 1993
April 29, 1995	The Ven. Nan Cushing	April 29, 1995
April 29, 1995	The Rev. Jack Durant	April 29, 1995
January 6, 1996	The Rev. Nancy Titus	January 6, 1996
June 29, 1996	The Rev. Helen Jenner	June 29, 1996
January 19, 1997	The Rev. Thomas Bland, Sr.	January 19, 1997
January 25, 1997	The Rev. Martha Hart	January 25, 1997
December 20, 1997	The Rev. Albert Moore	December 20, 1997
June 12, 1999	The Rev. Russell Settles	June 12, 1999
June 24, 1999	The Rev. Talmage Bandy	June 24, 1999
May 28, 2000	The Rev. Duncan Jones	May 28, 2000
May 19, 2001	The Rev. Velinda Hardy	May 19, 2001
June 10, 2001	The Rev. Frederick Barwick, III	June 10, 2001
June 29, 2002	The Rev. Kimberly Hudson	June 29, 2002
December 17, 2003	The Rev. Christie Barker	October 5, 2002
June 13, 2004	The Rev. Bonnie Duckworth	June 13, 2004
June 13, 2004	The Rev. Gregg Schneider	June 13, 2004
June 13, 2004	The Rev. David Crabtree	June 13, 2004
June 13, 2004	The Rev. William Pendleton	June 13, 2004
June 13, 2004	The Rev. Foss Smithdeal	June 13, 2004
September 13, 2004	The Rev. Deborah Blackwood	September 13, 2004
May 16, 2005	The Rev. Candace Snively	May 16, 2005
June 26, 2005	The Rev. Paul Valdes	June 26, 2005
November 9, 2005	The Rev. Louise Anderson	November 9, 2005
June 3, 2006	The Rev. Hugh Tilson, Jr.	June 3, 2006
June 3, 2006	The Rev. Jan Lamb	June 3, 2006
June 3, 2006	The Rev. Evelyn Morales	June 3, 2006
June 14, 2008	The Rev. Jill S. Bullard	June 14, 2008



## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

June 14, 2008	The Rev. John B. Linscott	June 14, 2008
June 14, 2008	The Rev. Maggie K. Silton	June 14, 2008
June 14, 2008	The Rev. Rebecca R. Yarbrough	June 14, 2008
June 20, 2009	The Rev. Eugene Humphreys	June 20, 2009
June 20, 2009	The Rev. Harrel Johnson	June 20, 2009
June 20, 2009	The Rev. Sarah Woodard	June 20, 2009
March 8, 2009	The Rev. Suzane Bruno	December 18, 1993
March 29, 2009	The Rev. Robert W. Thomas	October 31, 1998
June 1, 2010	The Rev. Louane V. Frey	October 21, 2000
June 19, 2010	The Rev. Vernon J. Cahoon	June 19, 2010

# DIOCESE OF NORTH CAROLINA

## CLERGY LICENSES 2010 TO SERVE WITHOUT CANONICAL RESIDENCE

Effective for ONE YEAR unless otherwise stated

2010

2010

<b>NAME</b>	<b>Dat Issued</b>	<b>Canonical Residence</b>
Beverly Jean Huck	01.05.10	Newark
W. Gaye Brown	01.06.10	Rio Grande
Dr. Peter G. Thomas	01.11.10	Texas
Jo B. Wells	01.28.10	Ely
Samuel M. B. Wells	01.28.10	Ely
W. Gaye Brown	02.01.10	Rio Grande
Linda Nye	01.28.10	WNC
Marilyn McCord Adams	01.28.10	LA
Berry E. Parsons	02.05.10	Long Island
Frank Anthony Cayless	03. 01. 10	Long Island
Pamela Webb	03. 01. 10	Virginia
Sarah Blaies	03.29.10	EauClaire
Sara C. Batson	03 29 10	Pennsylvania
Karin D. Howard	03. 29. 10	SW Virginia
Wheiger Bright	03.29.10	Liberia
Peter Hogg, Jr.	04.07.10	Southern Va
Gayanne Silver	04.13.10	Florida
Robert J. Kerner	04.22.10	Southern V.
George Poffenbarger	05.06.10	Northern Michigan
Nils Chittenden	05.06.10	Durham, England
Richard A. Williams	05.24.10	Atlanta
Robert H. Brown	06.29.10	Pennsylvania
Russel Ingersoll	06.30.10	WNC
Tony Rojas	07.01.10	East Car.
Harrison Abernathy	07.14.10	New York
John Heinemeier	07.14.10	ELCA
Nate Lee	07.29.10	Albany
Donald Kimmock	08.03.10	Newak

## CLERGY LICENSES 2010 TO SERVE WITHOUT CANONICAL RESIDENCE

Dr. Charles Wood	08.12.10	Michigan
Theodore McConnell	08.10.10	East Carolina
Kevin Brown	08.12.10	W. Tenn
James P. Adams	08.12.10	Connecticut
Ely Yarbrough	08.16.10	ELCA
Ralph E. Fogg	08.19.10	New York
Audra Abt	08.26.10	Ohio
Taylor H. Johnson	08.30.10	Michigan
Robert Kosie Williams	10.14.10	Freetown
Marilyn D. Mitchell	10.14.10	Connecticut
John M. Keith	10.28.10	Alabama
Robert G. Walker	10.28.10	Lutheran ELCA
Nathan M. Finnin	10.26.10	East Carolina
Nancy L. J. Cox	10.26.10	Connecticut
Edwin E. St.Clair Smith	10.29.10	Chicago
Gerard A. Pisani, Jr.	10.29.10	Newark
Sarah June Card	11.09.10	Los Angeles
Armand Lavalley	11.17.10	Connecticut
Dr. Samuel C. Walker	11.11.10	Washington DC
H. Miller Hunter, Jr.	11.15.10	Virginia
Raymond J. Howe	12.03.10	Bethlehem

# DELEGATES TO THE 195<sup>TH</sup> CONVENTION

## 195<sup>th</sup> Annual Convention Roster of the Clergy Order

\*Indicates presence at Convention.

*Italics* indicates members who have seat and voice but not vote.

### Bishops

\*The Rt. Rev. Michael B. Curry, XI Bishop, Diocese of North Carolina, Raleigh

\*The Rt. Rev. William O. Gregg, Assistant Bishop, Diocese of North Carolina, Charlotte

\*The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, Diocese of North Carolina, Greensboro

The Rt. Rev. J. Gary Gloster, Bishop Suffragan Retired, Bishop's Active List, Blowing Rock

The Rt. Rev. Robert C. Johnson, X Bishop Retired, Bishop's Active List, Durham

\*The Rt. Rev. Robert W. Estill, IX Bishop Retired, Bishop's Active List, Raleigh

The Rt. Rev. Huntington Williams, Bishop Suffragan Retired, Bishop's Active List, Charlotte

### Priests

\*The Rev. George Adamik, Rector, St. Paul's Episcopal Church, Cary

\*The Rev. James P. Adams, Rector, Christ Church, Raleigh

*The Rev. Warwick Aiken, Jr., Retired*

*The Rev. John Shelley Akers, III, Retired*

\*The Rev. Dr. Alicia Alexis, Rector, Church of the Redeemer, Greensboro

The Rev. Stephanie Allen, Ass't Rector, Church of the Good Shepherd, Rocky Mount

*The Rev. Nancy J. Allison, Retired*

The Rev. Marvin Brady Aycock, Jr., Retired, Bishop's Active List

*The Rev. Howard Gene Backus, Retired*

The Rev. Douglas Moxley Bailey III, Faculty, Wake Forest Divinity School, Winston-Salem

*The Rev. Edwin Pearson Bailey, Retired*

\*The Rev. Sarah E. Ball-Damberg, Vicar, St. Elizabeth's Episcopal Church, Apex

\*The Rev. Karen Barfield, Priest Associate, Church of the Advocate, Carrboro

\*The Rev. Sara C. Batson, Interim Rector, Church of the Nativity, Raleigh

\*The Rev. William D. Bennett, Jr., Assistant Rector, Church of the Good Shepherd, Raleigh

*The Rev. Charles F. Benz, Retired*

\*The Rev. James B. Bernacki, Rector, Christ Episcopal Church, Albemarle

\*The Rev. Robert Black, Assistant Rector, St. Francis Church, Greensboro

The Rev. Ann Bonner-Stewart, Chaplain, St. Mary's School, Raleigh

The Rev. Angela Boatright-Spencer, Supply Priest, Chapel of Christ the King, Charlotte

*The Rev. Lois Lovette Boney, Non-Parochial*

The Rev. Council Foy Bradshaw, Vicar, Church of the Saviour, Jackson

\*The Rev. Wheigar Bright, Vicar, St. Luke's, Yanceyville

*The Rev. John Tol Broome, Retired*

\*The Rev. Dr. Sally Brower, Assistant Rector, St. Martin's Episcopal Church, Charlotte

## DELEGATES THE 195<sup>TH</sup> CONVENTION

- \*The Rev. Jennifer Clarke Brown, Associate. Rector, Christ Church, Raleigh
- \*The Rev. Kevin S. Brown, Rector, Church of the Holy Comforter, Charlotte
- \*The Rev. Robert H. Brown, Vicar, St. Mary Magdalene, Seven Lakes
- \*The Rev. W. Gaye Brown, Vicar, Galloway Memorial Epis. Church, Elkin  
*The Rev. Jane Bruce, Retired*
- \*The Rev. David Buck, Rector, St. Alban's Episcopal Church, Davidson
- \*The Rev. Barbara Candis Burgess, Non Parochial, Bishop's Active List
- \*The Rev. Jay Burkhardt, Non Parochial, Bishop's Active List
- \*The Rev. Leslie Burkhardt, Rector, St. Andrew's Episcopal Church, Charlotte
- The Rev. Michael Bye, Rector/Vicar, Calvary Episcopal Church & All Souls Episcopal Church, Wadesboro & Ansonville
- \*The Rev. Philip R. Byrum, Vicar, St. Mark's Episcopal Church, Iglesia de La Guadalupeana, Wilson  
*The Rev. Martin Caldwell, Retired*  
*The Rev. Wilson R. Carter, Retired*
- \*The Rev. Dr. Winston B. Charles, Retired, Bishop's Active List
- \*The Rev. Nils P. Chittenden, Chaplain & Young Adult Missioner, Duke Episcopal Center & Diocese of North Carolina, Durham & Raleigh
- The Rev. Julie Cuthbertson Clarkson, Retired
- \*The Rev. Frederick Clarkson, Vicar, St. Matthew's/San Mateo, Salisbury  
*The Rev. George M. Clifford III, Retired*  
*The Rev. Constance R. Connelly, Non Parochial*  
*The Rev. Dr. Clifford Coles, Retired*  
*The Rev. Edward Conklin, Retired*  
*The Rev. Robert B. Cook, Jr., Retired*
- \*The Rev. Barbara J. Cooke, Rector, Church of the Good Shepherd, Asheboro  
*The Rev. Diane B. Corlett, Retired*  
*The Rev. Joe C. Coulter, Retired*
- The Rev. Edwin Manuel Cox, Non-Parochial, Bishop's Active List
- \*The Rev. Nancy Cox, Rector, All Saints Episcopal Church, Concord
- The Rev. James B. Craven III, Assistant Rector, St. Luke's Episcopal Church, Durham
- \*The Rev. E. Sealy Cross, Vicar, Church of the Ascension at Fork, Advance  
*The Rev. Mary Page Curtis, Retired*  
*The Rev. Royal F. Dedrick, Retired*  
*The Rev. Carin Bridgit Delfs, Non Parochial*  
*The Rev. Garbriel DesHarnais, Non-Parochial*  
*The Rev. Ralph L. Delgadillo, Non Parochial*
- \*The Rev. Todd Dill, Rector, St. Margaret's Episcopal Church, Waxhaw  
*The Rev. Starke S. Dillard, Jr., Retired*  
*The Rev. Elizabeth Dowling-Sendor, Non-Parochial*
- The Rev. Thomas Droppers, Retired, Bishop's Active List
- The Rev. R. Ben Duffey, Priest-in-charge, St. Mark's Episcopal Church Grace Episcopal Church, Halifax & Weldon
- \*The Rev. Henry H. Edens III, Rector, Christ Episcopal Church, Charlotte
- \*The Rev. Carl Edwards, Interim Rector, St. Bartholomew's Epis. Church, Pittsboro
- \*The Rev. Stephen Elkins-Williams, Rector, Chapel of the Cross, Chapel Hill

## DELEGATES TO THE 194<sup>TH</sup> CONVENTION

- \*The Rev. Elizabeth Wickenberg Ely, South Regional Priest, Diocese of North Carolina  
Charlotte
- \*The Rev. Darby O. Everhard, Assoc. Rector, St. Paul's Episcopal Church, Winston-Salem
- The Rev. Nathan Finnin, Chaplain, Canterbury School, Greensboro
- \*The Rev. Lisa G. Fischbeck, Vicar, Church of the Advocate, Carrboro
- \*The Rev. Jerry W. Fisher, Interim Rector, St. Anne's Episcopal Church, Winston-Salem
- The Rev. Marie Fleischer, Chaplain Associate, NC State University Chaplaincy, Raleigh
- The Rev. Mark Forbes, Rector, St. Patrick's Episcopal Church, Mooresville
- \*The Rev. Randal A. Foster, Priest Associate, Emmanuel, Southern Pines
- \*The Rev. Deborah Fox, Chaplain, NC State University Chaplaincy, Raleigh
- \*The Rev. David Jennings Frazelle, Assistant Rector, Chapel of the Cross, Chapel Hill
- \*The Rev. Samuel K. Frazier, Jr., Vicar, St. Andrew's Episcopal Church, Haw River
- The Rev. Lisa Frost-Phillips, Priest Associate, St. Matthew's Episcopal Church  
Hillsborough
- \*The Rev. John K. Gibson, Associate Rector, St. Michael's Episcopal Church, Raleigh
- \*The Rev. Holly Gloff-Shoen, Ass't Rector, St. Michael's Episcopal Church, Raleigh
- \*The Rev. Dr. N. Brooks Graebner, Rector, St. Matthew's Episcopal Church, Hillsborough
- The Rev. George H. Greer, Jr., Rector, St. Andrew's Episcopal Church, Rocky Mount
- The Rev. Jane T. Gurry, Retired, Bishop's Active list*
- The Rev. George B. S. Hale, Retired
- The Rev. Robert Hamilton, Assistant Rector, St. Andrew's Episcopal Church, Greensboro
- \*The Rev. Raymond J. Hanna, Rector, Trinity Episcopal Church, Mount Airy
- \*The Rev. Sally L. Harbold, Associate Rector, St. Paul's Episcopal Church, Cary
- The Rev. Terry Harris, Assistant Rector, St. John's Episcopal Church, Charlotte
- The Rev. Charles M. Hawes, III, Retired, Bishop's Active List
- The Rev. Dr. Rachel F. Haynes, Retired*
- The Rev. Joseph A. Hayworth, Retired*
- \*The Rev. Martha H. Hedgpeth, Associate Rector, Christ Episcopal Church, Charlotte
- \*The Rev. John Heinemier, Vicar, St. Cyprian's Episcopal Church, Oxford
- \*The Rev. Joseph H. Hensley, Jr., Assistant Rector, St. Luke's Episcopal Church, Durham
- \*The Rev. Virginia Norton Herring, Assistant Rector, Holy Trinity Episcopal Church  
Greensboro
- \*The Rev. Polly Hamilton Hilsabek, Priest-in-Charge, St. Titus' Episcopal Church,  
Durham
- \*The Rev. David B. Hodges, Rector, St. Paul's Episcopal Church, Winston-Salem
- \*The Rev. Anne E. Hodges-Copple, Rector, St. Luke's Episcopal Church, Durham
- The Rev. Nelson B. Hodgkins, Retired*
- \*The Rev. Sarah D. Hollar, Rector, St. Mark's Episcopal Church, Huntersville
- \*The Rev. Marjorie Holm, Rector, All Saints', Roanoke Rapids
- The Rev. George Blake Holmes, Retired*
- The Rev. Rebecca E. Holmes, Non-Parochial, Bishop's Active List
- The Rev. Dr. Fred L. Horton, Non-Parochial*
- \*The Rev. Wayne Hougland, Jr., Rector, St. Luke's Episcopal Church, Salisbury
- \*The Rev. Noah Baker Howard, Vicar, St. Michael's Episcopal Church, Tarboro
- \*The Rev. Amy Huacani, Assistant Rector., St. John's Episcopal Church, Charlotte
- \*The Rev. Margaret Buerkel Hunn, Assisting Priest, Christ Church, Raleigh

## DELEGATES THE 195<sup>TH</sup> CONVENTION

- \*The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary, Diocese of North Carolina
- \*The Rev. H. Miller Hunter Jr., Vicar, Christ Episcopal Church, Raleigh
- The Rev. Beverly Huck, Assistant Rector, All Saints, Roanoke Rapids
- \*The Rev. Jay Carleton James, Rector, St. Timothy's Episcopal Church, Raleigh
- \*The Rev. Victoria Jamieson-Drake, Assistant Rector, Chapel of the Cross, Chapel Hill
- The Rev. W. Worth Jennings, III, Retired, Bishop's Active List
- The Rev. Roland M. Jones, Retired*
- \*The Rev. Samuel Gregory Jones, Rector, St. Michael's Episcopal Church, Raleigh
- \*The Rev. Jose Martin Juarez, Vicar, Iglesia El Buen Pastor, Durham
- The Rev. Robert Kirk Kaynor, Rector, St. Stephen's Episcopal Church, Durham
- The Rev. Elaine M. Kebba, Non-Parochial*
- \*The Rev. Randall Keeney, Vicar, St. Barnabas' Episcopal Church, Greensboro
- \*The Rev. Meaghan Kelly, Ass't Rector, Emmanuel, Southern Pines
- \*The Rev. Michael Jonah Kendall, Rector, St. Philip's Episcopal Church, Durham
- \*The Rev. Verdery Kerr, Associate Rector, Christ Episcopal Church, Charlotte
- \*The Rev. Dr. Tom E. King, Rector, Grace Episcopal Church, Lexington
- The Rev. Robert Kosie-Williams, Priest Associate, All Saints' Episcopal Church  
Greensboro
- \*The Rev. Kenneth C. Kroohs, Rector, St. Christopher's Epis. Church, High Point
- The Rev. Dr. Armand A. LaVallee, Assistant Rector, St. Martin's Episcopal Church  
Charlotte
- The Rev. Bruce B. Lawrence, Non-Parochial*
- The Rev. Rhonda Lee, Non-Parochial*
- \*The Rev. Tambria Elizabeth Lee, Associate Rector/Chaplain, Chapel of the Cross  
UNC Chaplaincy, Chapel Hill
- \*The Rev. Jamie L'Enfant, Rector, St. Clement's Episcopal Church, Clemmons
- \*The Rev. Craig J. Lister, Rector, St. Thomas' Episcopal Church, Sanford
- The Rev. I. Mayo Little, Jr., Retired*
- \*The Rev. Lorraine Ljunggren, Rector, St. Mark's Episcopal Church, Raleigh
- The Rev. Donald A. Lowery, Rector, Holy Innocents Epis. Church, Henderson
- \*The Rev. Kimberly D. Lucas, Rector, St. Ambrose's Episcopal Church, Raleigh
- The Rev. Ralph E. Macy, Retired*
- The Rev. William E. Maddox, III, Retired, Raleigh*
- The Rev. E. T. Malone, Jr. Priest-in-charge/Rector, St. James' Episcopal Church  
Trinity Episcopal Church, Kittrell/Scotland Neck
- \*The Rev. Trawin Malone, Northwest Regional Priest, Diocese of North Carolina  
Greensboro
- The Rev. Jonathan A. G. Mason, Non-Parochial*
- The Rev. Samuel A. Mason, Retired*
- \*The Rev. Kevin Matthews, Chaplain, St. Mary's House, Greensboro
- The Rev. Martin F. McCarthy, Retired, Bishop's Active list
- The Rev. Scot McComas, Non Parochial, Charlotte*
- \*The Rev. Theodore McConnell, Interim Rector/Interim Vicar, Calvary Church/St. Luke's  
Tarboro
- The Rev. Robert R. McGee, Chaplain, Winston-Salem Campus Ministry, Winston-Salem
- \*The Rev. David I. McGuinness, Rector, St. Stephen's Episcopal Church, Erwin

## DELEGATES TO THE 194<sup>TH</sup> CONVENTION

- \*The Rev. Chantal B. McKinney, Associate Rector, St. Paul's Episcopal Church  
Winston-Salem
- \*The Rev. Elizabeth Marie Melchionna, Assoc. Rector /Chaplain, St. Alban's Episcopal  
Church/Davidson College Chaplaincy, Davidson
- \*The Rev. James Melnyk , Priest-in-Charge, St. Paul's Episcopal Church, Smithfield  
*The Rev. Nicolas Menjivar, IV, Non-Parochial*
- \*The Rev. Charles Miller, Non-Parochial, Bishop's Active list  
The Rev. Carlton O. Morales, Retired, Bishop's Active list  
*The Rev. Dr. William H. Morley, Retired*
- \*The Rev. Michael M. Moulden, Rector, St. Francis' Episcopal Church, Greensboro
- \*The Rev. Bradley Mullis, Rector, Trinity Episcopal Church, Statesville
- \*The Rev. Wilberforce Mundia, Vicar, St. Matthias' Episcopal Church, Louisburg  
The Rev. Thomas Padraic Murray, Associate Rector, St. Paul's Episcopal Church,  
Winston-Salem  
*The Rev. Albert A. Nelius, Retired*
- \*The Rev. Linda Nye, Rector, Church of the Epiphany, Eden  
The Rev. Dr. Louis "Smokey" Oats, Headmaster, Trinity Episcopal School, Charlotte
- \*The Rev. Bernard James Owens IV, Rector, St. Andrew's Episcopal Church, Greensboro
- \*The Rev. James L. Pahl, Jr., Rector, St. Stephen's Episcopal Church, Oxford  
*The Rev. Fred Paschall, Jr., Retired*
- \*The Rev. Timothy J. Patterson, Rector, Holy Trinity Episcopal Church, Greensboro  
*The Rev. Charles I. Penick, Retired*  
*The Rev. Richard W. Pfaff, Retired*
- \*The Rev. Wendell Phillips, Retired, Bishop's Active List , Charlotte  
*The Rev. William E. Pilcher, III, Retired*  
*The Rev. Frederick W. Pinkston, Jr., Retired*
- \*The Rev. David Pittman, Rector, St. Peter's Episcopal Church, Charlotte
- \*The Rev. Warren L. Pittman, Rector, All Saints' Episcopal Church, Greensboro
- \*The Rev. Barbara Platt-Hendren, Vicar, Grace Episcopal Mission, Clayton  
The Rev. George Poffenbarger, Non-Parochial, Bishop's Active list  
*The Rev. Stephen M. Pogoloff, Non-Parochial*
- \*The Rev. John M. Porter-Acee III, Assistant Rector, Christ Church, Charlotte
- \*The Rev. G. William Poulos, Priest-in-charge, Christ Episcopal Church, Walnut Cove  
*The Rev. Woodson Lea Powell, IV, Retired*  
*The Rev. Henry A. Presler, Retired*  
*The Rev. James Thomas Prevatt, Jr., Retired*
- The Rev. Paula C. Rachal, Priest Associate, All Saints' Episcopal Church, Greensboro
- \*The Rev. Robert Rachal, Vicar, Church of the Messiah, Mayodan  
The Rev. Lois Reardin, Assistant Rector, St. Paul's Episcopal Church, Cary  
*The Rev. Keith Reeve, Retired*
- The Rev. Roderick L. Reinecke, Priest Associate, Church of the Holy Comforter  
Burlington
- \*The Rev. Steven C. Rice, Rector, St. Timothy's Church, Winston-Salem  
The Rev. Dr. Sarah M. Rieth, Assistant Rector, St. Peter's Episcopal Church, Charlotte
- \*The Rev. Michelle L. Robertshaw, Assistant Rector, Church of the Holy Family,  
Chapel Hill



## DELEGATES THE 195<sup>TH</sup> CONVENTION

- \*The Rev. Elizabeth G. Saunders, Associate Rector, Christ Episcopal Church, Charlotte
- \*The Rev. Kenneth H. Saunders III, Rector, Christ Church, Cleveland
- \*The Rev. Dr. Robert C. Sawyer, Rector, Church of the Good Shepherd, Raleigh
- \*The Rev. Miriam Scarsbrook Saxon, Assoc. Rector, Church of the Good Shepherd, Raleigh
- \*The Rev. Edward C. Scott, Vicar, St. James' Episcopal Church, Mooresville  
*The Rev. Susan Sherard, Non-Parochial*
- The Rev. Dr. W. Derek Shows, Assistant Rector, St. Stephen's Episcopal Church, Durham
- \*The Rev. Harrison T. Simons, Retired, Bishop's Active List
- The Rev. Henry Sink, Vicar, St. Paul's Episcopal Church, Thomasville
- \*The Rev. Hector Sintim, Priest-in-Charge, St. Stephen's Episcopal Church, Winston-Salem
- \*The Rev. Dr. Bradford R. Smith, Rector, St. Paul's Episcopal Church, Monroe
- \*The Rev. Harmon L. Smith, Jr., Vicar, St. Mark's Episcopal Church, Roxboro
- \*The Rev. L. Murdock Smith III, Rector, St. Martin's Episcopal Church, Charlotte
- \*The Rev. Patsy Ann Smith, Chaplain, Chapel of the Transfiguration, Southern Pines  
*The Rev. Richard B. Smith, Non-Parochial*  
*The Rev. Travis K. Smith, Non Parochial*
- \*The Rev. Vicki L. Smith, Rector, St. Thomas' Episcopal Church, Reidsville  
*The Rev. Charles W. Smithers, Retired*
- \*The Rev. Leon P. Spencer, Retired, Bishop's Active List
- \*The Rev. Phillip Squire, Priest-in-Charge, St. Mary's Episcopal Church, Speed  
*The Rev. Gary D. Steber, Retired*
- \*The Rev. Martha Elizabeth Stebbins, Rector, St. Timothy's Episcopal Church, Wilson
- \*The Rev. John G. Tampa, Rector, Emmanuel Parish, Southern Pines  
*The Rev. Lebaron Taylor, Retired*
- \*The Rev. Fred L. Thompson, Priest Associate, St. Mary Magdalene, Seven Lakes
- The Rev. Marion Thullbery, Non-Parochial, Bishop's Active List
- \*The Rev. David Umphlett, Rector, St. Mary's Episcopal Church, High Point  
*The Rev. Jean Vail, Retired, Board of Examining Chaplains*
- \*The Rev. Joshua Varner, Assistant Rector, Holy Trinity Episcopal Church, Greensboro
- \*The Rev. Robert Walker, Lutheran Assoc., Church of the Holy Comforter, Burlington  
*The Rev. Thomas C. Walker, Retired*
- The Rev. John N. Wall, Jr., Associate Rector, St. Mark's Episcopal Church, Raleigh  
*The Rev. Frederick Warnecke, Jr., Retired*  
*The Rev. Janet Watrous, Non-Parochial*
- The Rev. Pamela Webb, Interim Rector, Church of the Holy Comforter, Burlington
- The Rev. Thomas Herbert Webster, Supply Priest, St. Mary's, Speed
- \*The Rev. Arianne R. Weeks, Assistant Rector, St. Philip's Episcopal Church, Durham
- The Rev. Scott White, Rector, Church of the Good Shepherd, Rocky Mount
- \*The Rev. Antoinette R. Wike, Associate Rector, St. Paul's Episcopal Church, Cary  
*The Rev. David R. Williams, Retired*
- \*The Rev. Richard A. Williams, Vicar, St. Paul's Episcopal Church, Salisbury
- \*The Rev. Paul S. Winton, Rector, St. John's Episcopal Church, Charlotte  
*The Rev. Dr. Charles L. Wood, Retired*

## DELEGATES TO THE 194<sup>TH</sup> CONVENTION

\*The Rev. Lawrence Womack, Assistant Rector, St. Martin's Episcopal Church, Charlotte  
*The Rev. David H. Wright, Retired*

\*The Rev. Michael J. Zumpf, Rector, St. Luke's Episcopal Church, Eden  
*The Rev. John A. Zunes, Retired,*

### Deacons

\*The Rev. Audra Abt, Deacon, All Saints' Episcopal Church, Greensboro  
The Rev. Louise Thomas Anderson, Deacon, Church of the Good Shepherd, Rocky Mount

\*The Rev. Barbara Keegan Armstrong, Deacon, Director of Deacon Formation,  
Diocese of NC

\*The Rev. Talmage Gwaltner Bandy, Deacon, Bishop's Active List

The Rev. Frederick E. Barwick III, Deacon, St. Mark's Episcopal Church, Roxboro

\*The Rev. Deborah M. Blackwood, Deacon, Holy Comforter Episcopal Church, Charlotte

\*The Rev. Suzanne Bruno, Deacon, St. Margaret's Episcopal Church, Waxhaw

\*The Rev. Carol J. Burgess, Deacon, St. Mary Magdalene, Seven Lakes

\*The Rev. Vernon Cahoon, Deacon, Christ Church, Albermarle

\*The Rev. David R. Crabtree, Deacon, Bishop's Active List

The Rev. Nan M. Cushing, Deacon, St. Andrew's Episcopal Church, Haw River

\*The Rev. Cristie M. Dalton, Deacon, Northwest Region, Diocese of NC

The Rev. Bonnie A. W. Duckworth, Deacon, Grace Church, Lexington

*The Rev. Jack Davis Durant, Deacon, Retired, Raleigh*

\*The Rev. Meta Louise T. Ellington, Deacon, St. Michael's Episcopal Church, Raleigh

\*The Rev. Louane Frey, Deacon, St. Stephen's Episcopal Church, Durham

*The Rev. Virginia Lee Going, Deacon, Retired*

*The Rev. Elizabeth P. W. Grant, Deacon, Retired*

\*The Rev. Roxane Gwyn, Deacon, Bishop's Active List

\*The Rev. Velinda Hardy, Deacon, Calvary Episcopal Parish, St. Luke's Episcopal  
Church, Tarboro

*The Rev. Martha A. Hart, Deacon, Retired, Chapel Hill*

\*The Rev. Jane Holmes, Regional Deacon, Diocese of North Carolina, Charlotte

\*The Rev. Eugene L. Humphreys, Deacon, St. Peter's, Charlotte

\*The Rev. Harrel Brown Johnson, Deacon, Holy Innocents Episcopal Church, Henderson

\*The Rev. Katherine Bradley Johnson, Deacon, St. Matthew's Episcopal Church,  
Hillsborough

*The Rev. Duncan H. Jones, Deacon, Unassigned*

\*The Ven. William H. Joyner, Jr., Archdeacon, Chapel of the Cross, Chapel Hill

*The Rev. Mary Jeanne Kroohs, Deacon, Unassigned*

\*The Rev. Jan Mullin Lamb, Deacon, St. Luke's Episcopal Church, Durham

\*The Rev. John Linscott, Deacon, Church of the Good Shepherd, Raleigh

\*The Rev. Elizabeth S. McKee-Huger, Deacon, St. Barnabas Episcopal Church,  
Greensboro

The Rev. Albert L. Moore, Deacon, East Regional Deacon

\*The Rev. Evelyn Ruth Morales, Deacon, St. Mary's House, Greensboro

The Rev. John Nelson Ogburn, Jr., Deacon, Church of the Good Shepherd, Asheboro

*The Rev. Charles L. Oglesby, Deacon, Retired*

The Rev. Sara Palmer, Deacon, St. Mary's Episcopal Church, High Point

## DELEGATES THE 195<sup>TH</sup> CONVENTION

- \*The Rev. William B. Pendleton, Deacon, St. Anne's Episcopal Church, Winston-Salem  
*The Rev. Gregg Alan Schneider, Deacon, Unassigned*
- \*The Rev. Russell L. Settles, Deacon, St. John's Episcopal Church, Charlotte  
*The Rev. Patricia R. Shoemaker, Deacon, Retired*
- \*The Rev. Margaret Silton, Deacon, Chapel of the Cross, Chapel Hill
- \*The Rev. Foss Tyra Smithdeal, Jr., Deacon, St. Martin's Episcopal Church, Charlotte  
The Rev. Candace Snively, Deacon, St. Paul's Episcopal Church, Cary
- \*The Rev. Robert W. Thomas, Deacon, St. Mark's Episcopal Church, Raleigh
- \*The Rev. Jill Staton-Bullard, Deacon, St. Philip's Episcopal Church, Durham  
The Rev. Hugh Arval Tilson, Jr., Deacon, St. Matthew's Episcopal Church, Hillsborough  
*The Rev. Nancy Epenshade Titus, Deacon, Retired*
- The Rev. Paul Anthony Valdes, Deacon, Bishop's Active List
- \*The Rev. Claire Wimbush, Deacon, St. Stephen's Episcopal Church, Durham
- The Rev. Sarah W. Woodard, Deacon, St. Titus' Episcopal Church, Durham
- \*The Rev. Rebecca Yarbrough, Deacon, St. Alban's Episcopal Church, Davidson

# DIOCESE OF NORTH CAROLINA

## 195<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina Members of the Lay Order

### \* Indicates presence at Convention

#### Advance

*Church of the Ascension at Fork. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Karen Deadmon			
*Monte Taylor			

#### Albemarle

*Christ Church. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
	*Sandra Bernacki	*Thomas Lowe	Joe Burris

#### Ansonville

*All Souls. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
No election certificate			

#### Apex

*St. Elizabeth. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Wendy Harrington			
*Joe Ryan			

#### Asheboro

*Good Shepherd. Three delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Michael Smith	*Elizabeth W. Mason	*Robert L. Reese	Dede Reese

#### Battleboro

*St. John. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
No election certificate			

#### Burlington

*Holy Comforter. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Kathy Hykes	*Susan K. Autry	*Juliana Hauser	Betty Brown
		*Curtis Odem	Audrey Deadmon
			Barbara Jones
			Kathleen Longbrake
			Richard Teska

#### Carrboro/Chapel Hill

*The Advocate. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Rebecca Bland		Sam Laurent	

#### Cary

## DELEGATES THE 195<sup>TH</sup> CONVENTION

### *St. Paul. Four delegates*

*Through 2011*  
Mary Wood

*Through 2012*  
\*Dennis Daniels  
\*Anne Pilgrim

*Through 2013*  
\*Lanny Wase

*Alternates*  
Larry Cupitt  
John Hemperly  
\*Jeff Kager  
Anne Lockhart

### **Chapel Hill**

#### *Chapel of the Cross. Six delegates*

*Through 2011*  
\*Ann Craver

*Through 2012*  
\*Joseph S. Ferrell  
\*Hugh Morrison

*Through 2013*  
\*Harriet Gaillard  
\*John McGee

*Alternates*  
Syd Alexander  
Jessica Bodford  
Mary Beth Grealey  
Jimmy Satterwhite  
John Myers  
Robert Wright

#### *Holy Family. Five delegates*

*Through 2011*  
\*Jennifer Scoggin

*Through 2012*  
\*Verlene Kuoni  
\*Sefton Stevens

*Through 2013*  
\*Rob Capra  
\*Tracey Powell

*Alternates*  
Joe Bonjiovi  
Will Faunfelder  
Adam Rust  
Diane Steinhaus

### **Charlotte**

#### *All Saints. One delegate*

*Through 2011*  
No election certificate

*Through 2012*

*Through 2013*

*Alternates*

#### *Christ Church. Six delegates*

*Through 2011*  
Hooper Hardison

*Through 2012*  
\*Fletcher Gregory  
\*Jeanne Kutrow

*Through 2013*  
\*Martha Alexander  
\*Samuel Bomar

*Alternates*  
Douglas Ey  
\*Frank Horne

#### *Chapel of Christ the King. One delegate*

*Through 2011*  
\*Jeanne Caldwell

*Through 2012*

*Through 2013*

*Alternates*

#### *Holy Comforter. Four delegates*

*Through 2011*  
Susanne Shaw

*Through 2012*  
\*Gail Fennimore  
\*Reid Parker

*Through 2013*  
\*Polly Redd

*Alternates*  
Gail Greer  
John Greer

#### *St. Andrew. Three delegates*

*Through 2011*  
\*JoAnne Jenkins

*Through 2012*

*Through 2013*  
\*Sharon Thacker

*Alternates*

#### *St. John. Six Delegates*

*Through 2011*  
\*Tom Hewitt  
Brian Phillips

*Through 2012*  
\*Philip Asby  
\*Cathy Harrison

*Through 2013*  
\*Nicholas de la Canal  
\*Sandy Fussell

*Alternates*  
Anne Bragunier  
Kate Hindin  
J\*udy Lane  
Patrick Leake  
Brady Mullis  
Jim Riddle

# DIOCESE OF NORTH CAROLINA

## Charlotte

### *St. Martin. Five delegates*

<i>Through 2011.</i> *Scott Chastain	<i>Through 2012</i> Araminta Johnston *Wm. Gray Newman	<i>Through 2013</i> *Emerson Bell Sue Bruce	<i>Alternates</i> *Susan Farmer
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### *St. Michael and All Angels. Two delegates*

<i>Through 2011</i> *Lynn Givens Catherine Harper	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> *John T. Moore
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### *St. Peter. Five delegates*

<i>Through 2011</i> Michael Griggs *Doug Hutto	<i>Through 2012</i> *John Hurst	<i>Through 2013</i> *Josephine Hicks	<i>Alternates</i> John Arrowood
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## Clayton

### *Grace Mission. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i> *Virginia Sue Garrett *Mary Teachout	<i>Through 2013</i>	<i>Alternates</i>
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## Clemmons

### *St. Clement. Three delegates*

<i>Through 2011</i> Bruce Nash *Sallie Simpson	<i>Through 2012</i> *Walter Joyce	<i>Through 2013</i>	<i>Alternates</i>
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## Cleveland

### *Christ Church. Two delegates*

<i>Through 2011</i> *Gary Blythe *Arthur Brown	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
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## Concord

### *All Saints. Four delegates*

<i>Through 2011</i> *Henry Badgett *Mark Novasad	<i>Through 2012</i> *Joseph Hunter Fred Weber	<i>Through 2013</i>	<i>Alternates</i> Gene Hyde Jackie Whitfield
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## Coolemeec

### *Good Shepherd. One delegate*

<i>Through 2011</i> Jeannie M. Taylor	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> Janet Thompson
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## Davidson

### *St. Alban. Four delegates*

<i>Through 2011</i> *Peter Macon *Jane Shoemaker	<i>Through 2012</i> *Anne Cavett	<i>Through 2013</i> *Karl Plank	<i>Alternates</i> Patrick Parsons
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## Durham

### *El Buen Pastor. Two delegates*

<i>Through 2011</i> *Salvador Martinez *Mauricio Segura	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
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## DELEGATES THE 195<sup>TH</sup> CONVENTION

### *St. Joseph. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i> Kate Reichert	<i>Alternates</i> *David Belcher
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### *St. Luke. Four delegates*

<i>Through 2011</i> *Erich Hoffman	<i>Through 2012</i> Rich Kells	<i>Through 2013</i> *Amy Duggins *Barbara Longmire	<i>Alternates</i> *William F. Gutknecht June Santa
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### *St. Philip. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i> *Donna Rewalt *Delbert Wigfall	<i>Through 2013</i> *Regina de Lacy *Daniel Laird	<i>Alternates</i> Virginia Bristol Margaret McCann
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### *St. Stephen. Four delegates*

<i>Through 2011</i> *Maya Almasy James Williams	<i>Through 2012</i> *Martina Gardner-Woods *Scott Evans Hughes	<i>Through 2013</i>	<i>Alternates</i> Robert Frey
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### *St. Titus. Three delegates*

<i>Through 2011</i> *Marcella Sullivan	<i>Through 2012</i> *Marguerite Peebles	<i>Through 2013</i> *Dwight Peebles	<i>Alternates</i> Alexine Miller
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## **Eden**

### *Epiphany. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
Mary Ivis *Robert Martin			*Mary Jane McKinney Lyn Seymour

### *St. Luke. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i> *James Chester *William Rorrer	<i>Through 2013</i>	<i>Alternates</i> Wayne Craddock
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## **Elkin**

### *Gallaway Memorial. Two delegate*

<i>Through 2011</i> *Jane Motsinger	<i>Through 2012</i> *John Anderson	<i>Through 2013</i>	<i>Alternates</i> Carol Anderson Steve Motsinger
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## **Enfield**

### *Advent. One delegate*

<i>Through 2011</i> No election certificate	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
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## **Erwin**

### *St. Stephen. Two delegates*

<i>Through 2011</i> *Tony Adams *Oralee Adams	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> Mark Gibbons John Todd
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## **Fuquay-Varina**

### *Trinity. Two delegates*

<i>Through 2011</i> Jack Lile	<i>Through 2012</i>	<i>Through 2013</i> *Robert Rubin	<i>Alternates</i> Chad Wingle
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## DIOCESE OF NORTH CAROLINA

### Garner

*St. Christopher. Two delegates*

<i>Through 2011</i> Esther Gichuru	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> *Steven Darroch
*Sarah Poole			

### Greensboro

*All Saints. Three delegates*

<i>Through 2011</i> *Tom Robins	<i>Through 2012</i> *Faith Hawes	<i>Through 2013</i> *Beverly Paddock	<i>Alternates</i>
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*Holy Spirit. One delegate*

<i>Through 2011</i> *Gail Stroud	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
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*Holy Trinity. Six delegates*

<i>Through 2011</i> *John Compton	<i>Through 2012</i> *Robert Banner	<i>Through 2013</i> *Richard Cox	<i>Alternates</i> Sally Anderson
Frank Houston	Cynthia Schaub	*May Toms	Cleta Baker
			Harold Carpenter
			James Exum
			Dick Hord
			Cheryl Kendrick

*Redeemer. Three delegates*

<i>Through 2011</i> Jacqueline Dusenbury	<i>Through 2012</i> *Beverly Grier	<i>Through 2013</i>	<i>Alternates</i> Paul Kane
	*Andrea Whitley		

*St. Andrew. Four delegates*

<i>Through 2011</i> *Mark Courtright	<i>Through 2012</i> *Kate Akerman	<i>Through 2013</i> *Mary Lou Strohl	<i>Alternates</i> Judy Hackett
*Dana Gaspar			

*St. Barnabas. Three delegates*

<i>Through 2011</i> Anna Heroy	<i>Through 2012</i>	<i>Through 2013</i> *Betty Brown	<i>Alternates</i>
*Sandra Ritter			

*St. Francis. Five delegates*

<i>Through 2011</i>	<i>Through 2012</i> *Kitty Baker	<i>Through 2013</i> *Bruce Barnes	<i>Alternates</i> Al Kapperman
		Emily Ragsdale	Walt Thompson
		*William Sternbergh	Gloria Thompson
		*Cathy Sternbergh	

### Halifax

*St. Mark. One delegate*

<i>Through 2011</i> Robert Gowen	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> Harry Harding
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### Hamlet

*All Saints. Two delegates*

<i>Through 2011</i> *Sharón Davis	<i>Through 2012</i> *Ann Martin	<i>Through 2013</i>	<i>Alternates</i>
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### Haw River

*St. Andrew. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i> Carol Erikson	<i>Through 2013</i> *Richard Ling	<i>Alternates</i> George Mordecai
			*Mary Mordecai



# DELEGATES THE 195<sup>TH</sup> CONVENTION

## Henderson

*Holy Innocents. Three delegates*

*Through 2011*

\*Joel Cheatham

*Through 2012*

\*Marshall Cooper

*Through 2013*

Nichofas Long

*Alternates*

Thomas Church

Sharon Stark

\*Greg Taylor

*St. John. One delegate*

*Through 2011*

No election certificate

*Through 2012*

*Through 2013*

*Alternates*

## High Point

*St. Christopher. Three delegates*

*Through 2011*

Bert Walls

*Through 2012*

Heidi Minor

*Through 2013*

\*Ann Holland

*Alternates*

\*Jeremy Frasca

Rena Johnson

*St. Mary. Four delegates*

*Through 2011*

Doug Witcher

*Through 2012*

Barry Collum

\*Kathi Jacobs

*Through 2013*

\*Alicia Archibald

*Alternates*

John Baird

\*Evelyn Cottam

Emily Fisher

Mary Lynn Moore

\*Judy Stalder

## Hillsborough

*St. Matthew. Three delegates*

*Through 2011*

\*Bob Quackenbush

\*Gerald Workman

*Through 2012*

*Through 2013*

\*David Wilson

*Alternates*

Richard Hicks, Jr.

\*Ellen Weig

Twyla Wilson

## Huntersville

*St. Mark. Three delegates*

*Through 2011*

Suzanne Ferguson

\*Jeffrey Haas

*Through 2012*

*Through 2013*

Cheryl Jones

*Alternates*

\*Alison Rhinehardt

\*Philip Lloyd

## Jackson

*The Saviour. One delegate*

*Through 2011*

*Through 2012*

\*Harold Miller

*Through 2013*

*Alternates*

Sallie Futrell

## Kernersville

*St. Matthew. Two delegates*

*Through 2011*

\*Deborah Walker

\*Susan Martin

*Through 2012*

*Through 2013*

*Alternates*

## King

*St. Elizabeth. One delegate*

*Through 2011*

\*Robert S. Bucknall

*Through 2012*

*Through 2013*

*Alternates*

Dalida A. Bucknall

## Kittrell

*St. James. One delegate*

*Through 2011*

*Through 2012*

*Through 2013*

\*Julian Holt Komegay

*Alternates*

## DIOCESE OF NORTH CAROLINA

### Laurinburg

*St. David. Two delegates*

*Through 2011*

*Through 2012*  
Bonnie Glenn

*Through 2013*  
Bethel Kyle

*Alternates*  
Delores Heckert

### Lexington

*Grace. Three delegates*

*Through 2011*

\*Edward Huneycutt

*Through 2012*  
\*Pam Harvey

*Through 2013*  
\*Robert Husted

*Alternates*

### Littleton

*St. Alban. One delegate*

*Through 2011*

No election certificate

*Through 2012*

*Through 2013*

*Alternates*

### Louisburg

*St. Matthias. One delegate*

*Through 2011*

Patricia London

*Through 2012*

*Through 2013*

*Alternates*

*St. Paul. Two delegates*

*Through 2011*

\*Ann Caron

\*Kay C. Robertson

*Through 2012*

*Through 2013*

*Alternates*

### Mayodan

*Messiah. Two delegates*

*Through 2011*

*Through 2012*  
\*Betty Cardwell  
\*Jane Price

*Through 2013*

*Alternates*  
Harold Newman

### Monroe

*St. Paul. Three delegates*

*Through 2011*

\*Charlotte Jenkins

\*Nancy Noles

*Through 2012*

*Through 2013*  
8Henry Jenkins

*Alternates*  
Gary Noles

### Mooresville

*St. James. One delegate*

*Through 2011*

Mike Shinn

*Through 2012*

*Through 2013*

*Alternates*  
\*Susan Brown

*St. Patrick. Three delegates*

*Through 2011*

Bryan Smith

*Through 2012*

*Through 2013*  
\*Scott Coble  
\*Robert Millikin

*Alternates*

### Mount Airy

*Trinity. Two delegates*

*Through 2011*

\*Guenther Davis

\*Jim Wuenschel

*Through 2012*

*Through 2013*

*Alternates*

### Oxford

*St. Cyprian. One delegate*

*Through 2011*

\*Henrietta Green-Pitre

*Through 2012*

*Through 2013*

*Alternates*  
Francis Powell

*St. Stephen. Three delegates*

## DELEGATES TO THE 195<sup>TH</sup> CONVENTION

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Bobby Newton	Robert Powell	*Thomas Evins	Davison Treadwell *David Spitzer

### **Pittsboro**

*St. Bartholomew. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
	*Beverly Donaldson *Karen Ladd		Mike Millard Sarah Wilson

### **Raleigh**

*Christ Church. Six delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*John Gray Mark Self	*Copeland Cain *Sandra Smith	*Virginia Jernigan *Robert Woronoff	Jay Alley Jennifer Daerfler *Tucker Le Carpentier Kate Taylor Rockhart Taylor Robert Wallace

*Good Shepherd. Five delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
	Richard Hardy *Julie Lowe *James Roten	*Wade Chestnut *Jennifer Tlusty	*Alice Hardy

*Nativity. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Walfye Rasulala	*Marguerite Emmons *Alicia Lester-Bodford		Kate Oldham Chuck Till *Geoffrey Henry

*St. Ambrose. Three delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
	*Cassandra Deck-Brown *Gloria Merritt		

*St. Augustine's Chapel. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
No election certificate			

*St. Mark. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Jane Lambert *JoAnn Roebuck	Elizabeth Maul	*Betty Jo Jacobs	Felicia Gressette *Charis Hill Kat Hradý Paul Roberts

## DELEGATES TO THE 195<sup>TH</sup> CONVENTION

### *St. Michael. Six delegates*

<i>Through 2011</i> *Timothy Berry	<i>Through 2012</i> *Jean Alderman	<i>Through 2013</i> *Beth Grace	<i>Alternates</i> Neil Deans
Bonnie Woodruff	James Moses	Bob Vevurka	Howard Longino
			*Winston Page
			Mike Penick
			David Sendall
			Hugh Stevens

### *St. Timothy. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i> *Kathryn Carroll	<i>Through 2013</i> Jim Caldwell	<i>Alternates</i> David Brown
	*Donald Reale	*Denise Vreeland	Tammy Brown
			Clarence Bunting
			*Liz Russell

### **Reidsville**

#### *St. Thomas. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i> *Robert Lee Watt III	<i>Through 2013</i> *Martha Balsley	<i>Alternates</i> Elizabeth Pugh
			Freda Watt

### **Ridgeway**

#### *Good Shepherd. One delegate*

<i>Through 2011</i> *Janet Lesser	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i> Robert Lesser
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### **Roanoke Rapids**

#### *All Saints. Three delegates*

<i>Through 2011</i> *Robert Burke	<i>Through 2012</i> *Tony Short	<i>Through 2013</i> Sarah Johnson	<i>Alternates</i> Danita Barnes
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### **Rockingham**

#### *Messiah. One delegate*

<i>Through 2011</i> No election certificate	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
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### **Rocky Mount**

#### *Epiphany. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i> Julia Congleton Bryant Martha Bryant Vann	<i>Alternates</i> Marilyn Yvonne Vines
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### *Good Shepherd. Four delegates*

<i>Through 2011</i> *Lalof Smith	<i>Through 2012</i> *Mark Brown	<i>Through 2013</i> Virginia Grochowski Ernest Willis	<i>Alternates</i> James Curtis Angela Urquhart
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### *St. Andrew. Four delegates*

<i>Through 2011</i> *Sarah Dail	<i>Through 2012</i> *Mary Ruth Anderson	<i>Through 2013</i>	<i>Alternates</i> *Elizabeth Pope
*Anthony Peace	Margaret Armstrong		

### **Roxboro**

#### *St. Mark. Two delegates*

<i>Through 2011</i> Linette Ornitto	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Donna Ross			

## DELEGATES THE 195<sup>TH</sup> CONVENTION

### Salisbury

*St. Luke. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*George Dischinger III	Robert Monath		
*Charlotte Molrine	*Brian Whitson		

*St. Matthew. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Cecil Harris			

*St. Paul. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Hubert Bradley			Hank Coffield
*Sally Bradley			Katie Coffield

### Sanford

*St. Thomas. Three delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Oliver Crawley		*Marty Pate	Mike Griffin
*James J. Cuff Jr.			

### Scotland Neck

*Trinity. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
No election certificate			

### Seven Lakes

*St. Mary Magdalene. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Skip Ragland	Brenda Yarish		Timothy Burgess

### Smithfield

*San José. Two delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
		Nestor Lopez Garcia	
		*Monica Chavez Lopez	

*St. Paul. Three delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
	Barry Brown	*Michael Weathers	*David Baum
		*Sherrill Weathers	Vicki White

### Southern Pines

*Emmanuel. Four delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
*Deborah Carter	*Robin Foster		*Stuart Mills
*Gary Krasicky	Bonnie Johnson		Bill Towne

### Speed

*St. Mary. One delegate*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>
No election certificate			

### Statesville

*Trinity. Three delegates*

<i>Through 2011</i>	<i>Through 2012</i>	<i>Through 2013</i>	<i>Alternates</i>

## DIOCESE OF NORTH CAROLINA

Joel Abbott                      Ed Pressley                      \*Chris Shoobridge                      \*Betty Coltham

### **Tarboro**

*Calvary. Four delegates*

*Through 2011*

\*Mahlon DeLoatch

\*\*Mears Pitt

*Through 2012*  
Thomas Womble

*Through 2013*

\*Loretta

Lutzenheiser

*Alternates*

Sammy Anderson

Mary Jane Jenkins

Brent Nash

Tripp Owens

*St. Luke. One delegate*

*Through 2011*

Brandon Woodey

*Through 2012*

*Through 2013*

*Alternates*

\*Rosena Ricks

*St. Michael. Two delegates*

*Through 2011*

\*Micky Hale

\*Ray Rogister

*Through 2012*

*Through 2013*

*Alternates*

Sue Cooke

Sue Dupree

### **Thomasville**

*St. Paul. One delegate*

*Through 2011*

\*Charlotte Lloyd

*Through 2012*

*Through 2013*

*Alternates*

Robert Wentworth

### **Wadesboro**

*Calvary. Two delegates*

*Through 2011*

*Through 2012*

*Through 2013*

\*John Dunlap

\*Fetzer Mills

*Alternates*

### **Wake Forest**

*St. John. Four delegates*

*Through 2011*

*Through 2012*

\*William Labarbera

Carol Paulonis

*Through 2013*

\*Thomas Baker

\*Kenelm Marsh

*Alternates*

Darden Baker

### **Walnut Cove**

*Christ Church. Two delegates*

*Through 2011*

*Through 2012*

\*Joel Brown

\*Christine Tuttle

*Through 2013*

*Alternates*

Bill Edsall

Kim Lewis

### **Warrenton**

*All Saints. One delegate*

*Through 2011*

*Through 2012*

*Through 2013*

\*Michael Baskett

*Alternates*

*Emmanuel. Two delegates*

*Through 2011*

No election certificate

*Through 2012*

*Through 2013*

*Alternates*

### **Waxhaw**

*St. Margaret. Four delegates*

\*The Rev. Todd Dill, Rector

*Through 2011*

*Through 2012*

*Through 2013*

*Alternates*

## DELEGATES THE 195<sup>TH</sup> CONVENTION

\*Fred Dabney

\*Regina Dill  
\*Amy Gorman  
Michael Watkins

### **Weldon**

*Grace. One delegate*  
*Through 2011*

*Through 2012*  
Suzanne Duffey

*Through 2012*

*Alternates*  
Kenneth Johnson

### **Wilson**

*Iglesia de la Guadalupeana. Three delegates*

*Through 2011*  
\*Zayra Mendez

*Through 2012*  
\*Martha Ortiz Hernandez  
\*Blanca Yanez Piedra

*Through 2013*

*Alternates*

*St. Mark. One delegate*

*Through 2011*

*Through 2012*

*Through 2013*  
\*Alice B. Freeman

*Alternates*  
Maureen Brown

*St. Timothy. Four delegates*

*Through 2011*  
\*Amber Keithley

*Through 2012*  
\*Betty Jean Gauss  
\*Carol Putney

*Through 2013*  
\*Marcus Fielding

*Alternates*  
Bobby Boykin

### **Winston-Salem**

*St. Anne. Three delegates*

*Through 2011*  
\*David Linton

*Through 2012*  
Ron Sigrist

*Through 2013*  
\*Richard Moore

*Alternates*  
Carmen Caruth  
Judy House  
\*Kirk House

*St. Paul. Six delegates*

*Through 2011*

*Through 2012*

*Through 2013*

*Alternates*

\*George Cleland  
\*Jim Mansfield

\*Eugenie Carr  
\*Charles Duckett

\*Penni Bradshaw  
Sherrie Fain

Thomas Farmer  
Larry Overton  
Kevin Williams

*St. Stephen. Two delegates*

*Through 2011*

*Through 2012*  
\*Meltón Sadler

*Through 2013*  
Harold Kennedy III

*Alternates*  
Clevetta Gilliam  
\*Paula Stevenson

*St. Timothy. Four delegates*

*Through 2011*  
\*Alice Elsner  
\*Bud Gresh

*Through 2012*  
\*John Guglielmi  
\*Shannon Rowe

*Through 2013*

*Alternates*  
Skip Larson  
Charloe Lowett  
Amy Mann  
Beth Morphis

### **Yanceyville**

*St. Luke. One delegate*

*Through 2011*  
\*Robert J. Millikin

*Through 2012*

*Through 2013*

*Alternates*

# **DIOCESE OF NORTH CAROLINA**

## **FIRST LEGISLATIVE DAY**

Pursuant to the determination of the 194<sup>th</sup> Annual Convention, the 195<sup>th</sup> Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on January 21, 2011.

The Committee on Dispatch of Business met at 5:00 p.m. on Thursday, January 20, 2011.

The Committee received a report from the Secretary of the Convention pertaining to parishes and missions affected by Rule III of the Rules of Order. The Secretary noted with pleasure that no congregations were delinquent in filing their 2010 Parochial Report; however, many congregations have not filed timely 2010 audits. Pursuant to that report, the Committee agreed to recommend that the Convention seat lay delegates from those congregations which had failed to submit audits by the canonical deadline but had either subsequently done so or had provided a satisfactory explanation for not having done so.

Registration and credentialing began at 8:00 a.m., Friday, January 22, 2010.

Mr. Joseph S. Ferrell, Secretary of the 194<sup>th</sup> Annual Convention, conducted an orientation session at 10:00 a.m. for delegates and members of the clergy attending their first convention in this Diocese.

The Rt. Rev. Michael B. Curry, XI Bishop of North Carolina, called the Convention to order at 11:00 a.m.

The Rt. Rev. William O. Gregg, Assistant Bishop, led the Convention in prayer.

The Rev. Sarah Ball Damberg, Chair of the Credentials Committee, reported that 215 members of the clergy are eligible for seat and vote in the Convention, that a quorum of the clergy order is 108; and that as of 11:00 a.m., 121 members of the clergy order had registered. She therefore certified a quorum in the clergy order. She further reported that 314 lay delegates have been apportioned; that a quorum of the lay order is 158; and that as of 11:00 a.m. 213 lay delegates had registered. She therefore certified a quorum in the lay order.

Mr. Joseph S. Ferrell, Secretary of the Convention, reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that were delinquent in filing timely audits for 2010: St. Elizabeth, Apex; Holy Comforter, Burlington; All Saints, Charlotte; Chapel of Christ the King, Charlotte; St. Andrew, Charlotte; Advent, Enfield; St. Andrew, Greensboro;



## JOURNAL OF PROCEEDINGS

St. Barnabas, Greensboro; St. Francis, Greensboro; Holly Innocents, Henderson; St. John, Henderson; St. Elizabeth, King; St. Ambrose, Raleigh; Epiphany, Rocky Mount, St. Mark, Roxboro; St. Luke, Salisbury; St. Thomas, Sanford; Trinity, Scotland Neck; St. Paul, Smithfield; Calvary, Wadesboro; Christ Church, Walnut Cove; Emmanuel, Warrenton; and Grace Church, Weldon.

Mr. Ferrell moved that the Convention accept the recommendation of the Committee on Dispatch of Business. The motion was adopted without dissent.

Mr. Ferrell moved to suspend the rules to the end that designated representatives of diocesan campus ministries certified by the Chartered Committee on Ministry in Higher Education be granted seat and voice on the floor for the duration of the 195<sup>th</sup> Annual Convention. The motion was adopted without dissent.

Bishop Curry laid before the Convention the agenda as recommended by the Committee on Dispatch of Business. The agenda was adopted.

Bishop Curry appointed Mr. Edward L. Embree III as Parliamentarian of the Convention.

Bishop Curry appointed the Hon. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business.

Mr. Ferrell read letters of greeting from the Rt. Rev. Dr. Musonda T. S. Mwamba, Bishop of Botswana, and Dr. Bonnie Anderson, President of the House of Deputies of the General Convention.

Ms. Alexander presented an overview of parliamentary procedures observed by the Convention in considering legislation and resolutions.

Bishop Curry announced the appointment of the following legislative committees of the 195<sup>th</sup> Annual Convention:

*Administration of the Diocese.* Josephine Hicks, Chair; John T. McGee; John Gray; Samuel Boman; Cathy Harrison; the Rev. R. Scott White; the Rev. Henry Edens; the Rev. David Umphlet; the Rev. Sarah Hollar.

*Constitution and Canons.* Mahlon DeLoach, Chair; Hugh Morrison; Phil Asby; A. Zachary Smith; Harold L. Kennedy; the Rev. Brad Smith; the Rev. Antoinette Wike; the Rev. Bernard J. Owens; the Rev. James Pahl.

*Credentials.* The Rev. Sarah Ball Damberg, Chair; Christine Tuttle; Robert

## DIOCESE OF NORTH CAROLINA

Millikin; Marshall Cooper; Tracey Powell; Gerald Workman; the Rev. Miriam Saxon, Vice Chair; the Rev. David Buck; the Rev. Holly Gloff.

*Dispatch of Business.* The Hon. Martha Bedell Alexander, Chair; the Rt. Rev. Michael Curry; the Rt. Rev. William Gregg; the Rt. Rev. Alfred Marble; Joseph S. Ferrell; Edward L. Embree III; Josephine Hicks; Mahlon DeLoatch; the Rev. Sarah Ball Damberg; the Rev. Foss Tyra Smithdeal; Delbert Wigfall; the Rev. Ann Hodges-Copple; the Rev. David Hodges; Gail Fennimore.

*Elections.* The Rev. Foss Tyra Smithdeal, Chair; Kathryn C. Jacobs; Bill Sternberg; Marguerite D. Peebles; Carol Poulonis; Guy Lane; the Rev. Robert Thomas; the Rev. Kenneth Kroohs; the Rev. Leslie Burkhardt.

*Faith and Morals.* Delbert Wigfall, Chair; Emerson Bell; Karen Ladd; Douglas Hutto; Richard Link; the Rev. Joshua Varner; the Rev. Randal Foster; the Rev. Mark Forbes; the Rev. Joseph Hensley.

*National and International Concerns.* The Rev. Ann Hodges-Copple, Chair; Polly Redd; Marcella K. Sullivan; Carol Putney; Deborah Hersh Carter; Kathy Hykes; Diane Turner Forte; the Rev. S. Gregory Jones; the Rev. Kevin Matthews; the Rev. Sarah Palmer; the Rev. Rebecca Yarborough.

*Program of the Church.* The Rev. David Hodges, Chair; Robin Foster; John Compton; Wade Chestnut; Michael Watkins; Dennis Daniels; the Rev. Kenneth Saunders; the Rev. Stephanie Allen; the Rev. Tambria Elizabeth Lee; the Rev. Michael Molden.

*Social Concerns.* Gail Fennimore, Chair; Jeffrey Haus; Eugenia Carr; Martha Ortiz Hernandez; Alice Freeman; the Rev. Maggie Silton; the Rev. Lawrence Womack; the Rev. James Melnyk; the Rev. Margaret Burkel Hunn.

Bishop Curry nominated Mr. Joseph S. Ferrell for election as Secretary of the 195<sup>th</sup> Annual Convention. There being no further nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn for Assistant Secretary of the Convention. There being no further nominations, Mr. Welborn was elected by acclamation.

Bishop Curry nominated Mr. H. Wade Gresham for election as Treasurer of the Diocese. There being no further nominations, Mr. Gresham was elected by acclamation.

## JOURNAL OF PROCEEDINGS

Bishop Curry submitted the following nominations for confirmation by the Convention: Chancellor of the Diocese, Edward L. Embree III (third year of a three-year term); Vice Chancellor of the Diocese, Martin H. Brinkley (one-year term); Historiographer of the Diocese, the Rev. Dr. N. Brooks Graebner (three-year term). The nominations were confirmed without dissent.

Bishop Curry nominated the following persons for election by the Convention to the positions indicated:

Trustees of the Diocese (three-year terms expiring 2014). The Rev. George Adamik; Catherine Cox.

Investment Committee (three-year terms expiring 2014). Kay Gresham, Richard Palmer

Commission on Ministry (four-year terms expiring 2015). The Rev. Barbara Armstrong, Marcee Silver, the Rev. Elizabeth Marie Melchionna, the Rev. Bradford R. Smith.

Trustees of the Francis J. Murdoch Memorial Society (two year terms expiring 2013). The Rev. James P. Pahl, the Rev. Sara Palmer.

There being no further nominations, the Secretary of the Convention cast a single ballot for each nominee and declared them elected.

Bishop Curry announced his appointments to the several offices, boards, commissions, and committees of the diocese (see the Directory section of the 2011 Journal).

Mr. Ferrell reported that the following nominations had been timely filed within 40 days prior to the Convention.

Deputy to General Convention, Clergy Order; four to be elected. The Rev. Kevin Brown, the Rev. Beth Wickenberg Ely, the Rev. John K. Gibson, the Rev. Sarah D. Hollar, the Rev. Jonah Kendall, the Rev. Lorraine Ljunggren, the Rev. Kevin B. Matthews, the Rev. Sara Palmer, the Rev. John G. Tampa, and the Rev. David Umphlett.

Deputy to General Convention, Lay Order; four to be elected. Martha Bedell Alexander, Donald A. Carlson, Joseph S. Ferrell, Alice B. Freeman, Josephine Hicks, Margaret (Meg) McCann, Jane Motsinger, Larry W. Overton, and James Edward Williams.

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Standing Committee, Clergy Order; two to be elected. The Rev. John K. Gibson and the Rev. Sarah D. Hollar

Standing Committee, Lay Order; one to be elected. Polly Redd and Robert Shelton

Diocesan Council, Clergy Order; two to be elected. The Rev. Paul Winton.

Diocesan Council, Lay Order; three to be elected. Nancy Bryan, Jeffrey Haas, and Ed L. Robins.

Disciplinary Board, Clergy Order; four to be elected. The Rev. Stephanie Allen, the Rev. Jennifer Brown, the Rev. Randal A. Foster, the Rev. Joseph H. Hensley Jr., the Rev. Tambria Elizabeth Lee, the Rev. Marion Thullbery, and the Rev. Arianne Weeks.

Disciplinary Board, Lay Order; three to be elected. Beth Bordeaux, Jack S. Holmes, Kathi Lester, John J. Parker III, Karl A. Plank, and Hugh Stevens.

Trustee University of the South, Clergy Order; one to be elected. No nominations were received.

Trustee University of the South, Lay Order; one to be elected. Ann Windon Craven, Robert L. Husted, Allan M. Parrent.

Penick Village Board of Trustees, three-year term; ten to be elected. William E. Easterling, A. Root Edmonson, Alice B. Freeman, Douglas R. Gill, John A. Greer, Judie Henry, Judith (Judi) Leggett, Eugenia England Simons, Darlene G. Vaughn, and Nicholson B. White.

Penick Village Board of Trustees, one-year term; two to be elected. Annie Hager-Blunk and Robert Ellis Stemler.

Mr. Ferrell called for late nominations.

The Rev. Lisa Fischbeck, the Rev. Victoria Jamieson-Drake, and the Rev. Todd Dill were nominated for Diocesan Council, Clergy Order.

The Rev. Brad Smith was nominated for Trustee University of the South, Clergy Order.

Cassandra Deck-Brown was nominated for Disciplinary Board, Lay Order.

## JOURNAL OF PROCEEDINGS

Mr. Ferrell reported that the following resolutions had been timely filed within 40 days of the Convention. Bishop Curry referred them to Convention committees as indicated.

195.1. On Support of the Millennium Development Goals. Referred to National and International Concerns.

195.2. On Amending the Rules of Order to Allow Submission of Resolutions by Chartered Committees and Other Official Bodies. Referred to Constitution and Canons.

195.3. On Changing the Structure and Method of Electing Members of the Disciplinary Board. Referred to Constitution and Canons.

195.4. On Prison Ministry. Referred to Social Concerns.

195.5. On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese. Referred to Constitution and Canons.

195.6. On Transferring Responsibility for the Diocesan Archives to the Historiographer of the Diocese. Referred to Administration of the Diocese.

195.7. On Amending Canon 18 to Change the Name of the Assessment Appeals Board to the Fair Share Appeals Board and to Allow the Diocesan Council to Reduce a Congregation's Required Contribution Due to Financial Exigency. Referred to Constitution and Canons.

195.8. On Encouraging Congregations to Organize Committees on Environmental Stewardship. Referred to Social Concerns.

195.9. On Amending Canon 19 to Provide that Convocation Deans and Wardens are Appointed by the Bishop. Referred to Administration of the Diocese.

195.10. On the Appointment of a Task Force on the Episcopal Church in Jerusalem and Palestine, Israel. Referred to National and International Concerns.

195.11. On Equitable Education. Referred to Faith and Morals.

195.12. On Coming Together as a Nation to Resolve the Immigration Crisis. Referred to National and International Concerns.

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195.13. On Participation in the NetsforLife® Campaign. Referred to Social Concerns.

195.14. On Creating a Task Force to Study and Make Recommendations on Full Implementation of the Denominational Health Plan in the Diocese of North Carolina. Referred to Administration of the Diocese.

195.15. On Establishing the Fair Share Percentage for 2012. Referred to Administration of the Diocese.

195.16. The Charter for Lifelong Christian Formation. Referred to Faith and Morals.

195.17. On the Ministry of the St. Stephen's Bookstore. Referred to Program of the Church.

195.18. On Amending the Canons to Establish a Permanent Endowment for Mission. Referred to Administration of the Diocese.

Mr. Ferrell called for introduction of late resolutions. There were none.

Bishop Curry recognized Dr. Ayliffe Mumford, Director of the School of Ministry. Dr. Mumford introduced a video presentation entitled "Harsh Ground, Sacred Ground."

Mr. A. Zachary Smith III, Chair of the Commission on Constitution and Canons certified that the Commission had reviewed all resolutions proposing amendments to the Constitution, Canons, and Rules of Order and has found them to be in order.

The Rt. Rev. Alfred C. Marble, Assisting Bishop, offered Noonday Prayers.

Bishop Curry delivered his annual pastoral address entitled "Come, Let Us Go to Galilee."

The Convention viewed a video of a ten-day "Freedom Ride" bus tour by youth of the diocese.

Bishop Gregg offered grace before the midday meal.

The Convention stood in recess.

The Convention Committees held hearings on resolutions in the afternoon.

## JOURNAL OF PROCEEDINGS

The Convention Eucharist took place at St. Paul's, Winston-Salem, during which Bishop Curry awarded Bishop's Medals to the Episcopal Farmworker Ministry and All Saints, Greensboro.

### Second Legislative Day

Bishop Curry called the Convention to order at 8:30 am .

The Rev. Sara Palmer officiated at Morning Prayer.

The Rev. Stephanie Spellars, Consultant and Co-Chair of the Standing Commission on Domestic Mission and Evangelism and author of the book, "Radical Welcome: Embracing God, the Other and the Spirit of Transformation," gave a keynote address on "Who is the Other."

The Rev. Virginia Herring, Co-Chair of the Commission on Ministry, reported on the work of the Task Force on the Diaconate.

Ms. Polly Redd, Chair of the Council Committee on the State of the Church, reported on the work of the Diocesan Council in 2010.

Mr. H. Wade Gresham, Treasurer of the Diocese, presented the Annual Report of the Treasurer.

The Rev. John Tampa, Chair of the Diocesan Council Department of Finance, laid before the Convention the proposed 2011 Mission and Ministry Budget.

Mr. Tampa noted that as of December 31, 2010, revenues of the Mission and Ministry Budget had exceeded expenditures \$244,916, an amount sufficient to reduce the 2011 fair share percentage set by the proposed budget by 0.5%. In view of this, Mr. Tampa moved to amend the proposed budget to set the 2011 fair share percentage at 11.5% of total operating income for 2010, and to adjust the schedule of fair shares accordingly. The amendment was adopted without dissent.

The budget was adopted as amended.

Bishop Curry introduced the seminarians.

The Deans of the several convocations introduced members of the clergy new to their convocations since the 194<sup>th</sup> Annual Convention.

Mr. Mahlon DeLoatch, Chair of the Convention Committee on Constitution

## DIOCESE OF NORTH CAROLINA

and Canons, reported that the Committee has considered Resolution 195.5 On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese. The Committee recommends adoption of a substitute in a vote by orders on the Second Ballot.

Mr. Ferrell reported the results of the First Ballot as follows:

General Convention Deputy, Clergy Order. The Rev. Sarah D. Hollar is elected. A second ballot is ordered among the Rev. Kevin Matthews, the Rev. Lorraine Ljunggren, the Rev. Beth Ely, the Rev. John Tampa, the Rev. Kevin Brown, and the Rev. Sara Palmer.

General Convention Deputy, Lay Order. Alice B. Freeman, Joseph S. Ferrell, and Martha B. Alexander are elected. A second ballot is ordered between Josephine Hicks and James Edward Williams.

Standing Committee, Clergy Order. Sarah D. Hollar and John K. Gibson are elected. The slate is complete.

Standing Committee, Lay Order. Robert Shelton is elected. The slate is complete.

Diocesan Council, Clergy Order. The Rev. Lisa Fischbeck and the Rev. Paul Winton are elected. The slate is complete.

Diocesan Council, Lay Order. Jeffrey Haas, Ed Robins, and Nancy Bryan are elected. The slate is complete.

Disciplinary Board, Clergy Order. The Rev. Marion Thullbery, the Rev. Stephanie Allen, the Rev. Randal Foster, and the Rev. Tambria Elizabeth Lee are elected. The slate is complete.

Disciplinary Board, Lay Order. Kathi Lester is elected. A second ballot is ordered among Cassandra Deck-Brown, Beth Bordeaux, Karl Plank, and John J. Parker III.

Trustee University of the South, Clergy Order. The Rev. Brad Smith is elected. The slate is complete.

Trustee University of the South, Lay Order. There is no election. A second ballot is ordered between Ann Windon Craver and Robert L. Husted.

Penick Village Board of Trustees, three-year terms. William E. Easterling, A. Root Edmonson, Alice B. Freeman, Douglas R. Gill, John A. Greer, Judie



## JOURNAL OF PROCEEDINGS

Henry, Judith (Judi) Leggett, Eugenia England Simons, Darlene G. Vaughn, and Nicholson B. White are elected. The slate is complete.

Penick Village Board of Trustees, one-year terms. Annie Hager-Blunk and Robert Ellis Stemler are elected. The slate is complete.

Mr. Ferrell called for the Second Ballot.

Mr. Mahlon DeLoatch, Chair of the Convention Committee on Constitution and Canons, reported on resolutions referred to the committee.

Resolution 195.2. 195.2. On Amending the Rules of Order to Allow Submission of Resolutions by Chartered Committees and Other Official Bodies. The committee recommends adoption.

Resolution 195.2 as introduced was adopted and is ordered enrolled as Act 2011-1.

Resolution 195.3. 195.3. On Changing the Structure and Method of Electing Members of the Disciplinary Board. The committee recommends adoption of a substitute.

Resolution 195.3, as revised by the committee, was adopted and is ordered enrolled as Act 2011-2.

Resolution 195.7. On Amending Canon 18 to Change the Name of the Assessment Appeals Board to the Fair Share Appeals Board and to Allow the Diocesan Council to Reduce a Congregation's Required Contribution Due to Financial Exigency. The committee recommends adoption of a substitute.

Resolution 195.7, as revised by the committee, was adopted and is ordered enrolled as Act 2011-5.

Ms. Josephine Hicks, Chair of the Convention Committee on Administration of the Diocese reported on resolutions referred to the committee.

Resolution 195.6. On Transferring Responsibility for the Diocesan Archives to the Historiographer of the Diocese. The committee recommends adoption.

Resolution 195.6 was adopted as introduced and is ordered enrolled as Act 2011-4.

Resolution 195.9. On Amending Canon 19 to Provide that Convocation Deans and Wardens are Appointed by the Bishop. The committee reports the resolution

## DIOCESE OF NORTH CAROLINA

without recommendation.

Mrs. Pam Harvey moved to amend the resolution. The amendment was adopted.

Resolution 195.9, as amended, was adopted and is ordered enrolled as Act 2011-6.

Resolution 195.14. On Creating a Task Force to Study and Make Recommendations on Full Implementation of the Denominational Health Plan in the Diocese of North Carolina. The committee recommends adoption.

Resolution 195.14 was adopted as introduced and is ordered enrolled as Resolution 2011-8.

Resolution 195.15. On Establishing the Fair Share Percentage for 2012. The committee recommends adoption, as previously amended by the Convention.

Resolution 195.15 was adopted as amended and is ordered enrolled as Resolution 2011-9.

Resolution 195.18. On Amending the Canons to Establish a Permanent Endowment for Mission. The committee recommends adoption of a substitute.

Resolution 195.15 was adopted as revised by the committee and is ordered enrolled as Act 2011-7.

The Rev. Ann Hodges-Copple, Chair of the Convention Committee on National and International Concerns reported on resolutions referred to the committee.

Resolution 195.1. On Support of the Millennium Development Goals. The committee recommends adoption of a substitute.

Resolution 195.1 was adopted as revised by the committee and is ordered enrolled as Resolution 2011-1.

Resolution 195.10. On the Appointment of a Task Force on the Episcopal Church in Jerusalem and Palestine, Israel. The committee recommends adoption of a substitute amending the title.

Resolution 195.10 was adopted as revised by the committee and is ordered enrolled as Resolution 2011-4.

Resolution 195.12. On Coming Together as a Nation to Resolve the Immigration

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Crisis. The committee recommends adoption of a substitute.

Resolution 195.12 was adopted as revised by the committee and is ordered enrolled as Resolution 2011-7.

Mr. Ferrell reported the results of the Second Ballot as follows:

Resolution 195.5. On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese. The vote in the clergy order is 142 yes, 0 no. The vote in the lay order is 249 yes, 13 no. The amendment is approved on first reading in both orders, remains on the calendar for second reading by the 195<sup>th</sup> Annual Convention, and is ordered enrolled as Act 2011-3.

General Convention Deputy, Clergy Order. The Rev. John Tampa and the Rev. Beth Ely are elected. A third ballot is ordered between the Rev. Kevin Matthews and the Rev. Lorraine Ljunggren.

General Convention Deputy, Lay Order. Josephine Hicks is elected. The slate is complete.

Disciplinary Board, Lay Order. Beth Bordeaux is elected. A third ballot is ordered between Cassandra Deck-Brown and John J. Parker III.

Trustee University of the South, Lay Order. Ann Windon Craver is elected. The slate is complete.

Mr. Ferrell called for the Third Ballot.

Mr. Delbert Wigfall, Chair of the Convention Committee on Faith and Morals, reported on resolutions referred to the committee.

Resolution 195.11. On Equitable Education. The committee recommends adoption of a substitute.

Resolution 195.11 was adopted as revised by the committee and is ordered enrolled as Resolution 2011-5.

Resolution 195.16. The Charter for Lifelong Christian Formation. The committee recommends adoption.

Resolution 195.16 was adopted as introduced and is ordered enrolled as Resolution

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2011-5.

Ms. Gail Fennimore, Chair of the Convention Committee on Social Concerns, reported on resolutions referred to the committee.

Resolution 195.4. On Prison Ministry. The committee recommends adoption of a substitute.

The Rev. Joseph Hensley moved to delete the third resolve of the substitute. The amendment was adopted.

The Rev. Canon Michael Hunn moved to delete the words “regional ministry teams” and insert in lieu thereof the words “our diocesan staff.” The amendment was adopted.

Resolution 195.4, as revised by the committee, was adopted as amended and is ordered enrolled as Resolution 2011-2.

Resolution 195.8. On Encouraging Congregations to Organize Committees on Environmental Stewardship. The committee recommends adoption of a substitute.

Resolution 195.8 as revised by the committee was adopted and is ordered enrolled as Resolution 2011-3.

Resolution 195.13. On Participation in the NetsforLife® Campaign. The committee recommends adoption.

Resolution 195.13 was adopted as introduced and is ordered enrolled as Resolution 2011-6.

The Rev. David Hodges, Chair of the Convention Committee on the State of the Church, reported for the committee.

Resolution 195.17. On the Ministry of the St. Stephen’s Bookstore. The committee recommends adoption of a substitute.

Resolution 195.17 as revised by the committee was adopted and is ordered enrolled as Resolution 2011-11.

Mr. Hodges moved adoption of a resolution On Responding to the Bishop’s Address. The resolution was adopted and is ordered enrolled as Resolution 2011-12.

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The Rev. Robert Black officiated at Noonday Prayer.

Mr. Ferrell called to remembrance the life and ministry of members of the clergy and former lay delegates to Convention who died since adjournment of the 194<sup>th</sup> Annual Convention:

The Rev. Dr. Franklin Woodrow Young

The Rev. William Penn Price

The Rev. Ann Brewster Jones

The Rev. William Carter Lofton, Jr.

The Rev. Kermit Marshall Bailey

The Rev. Dale Harmon

The Rev. Paul E. Neuer

The Rev. Royal Fred Dedrick

Bertha Merrill Holt, Holy Comforter, Burlington

Vivian Edwards, St. John's, Henderson

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Mr. Ferrell reported the results of the Third Ballot as follows:

General Convention Deputy, Clergy Order. The Rev. Kevin Matthews is elected. The slate is complete.

Disciplinary Board, Lay Order. John J. Parker III is elected. The slate is complete.

Mr. Ferrell moved to suspend the Rules of Order to provide that alternate deputies to General Convention shall be elected on a single ballot among the remaining candidates not elected, with those receiving the highest numbers of votes declared elected, and precedence to be determined in the order of the number of votes received. The motion was adopted.

Mr. Ferrell called for a Fourth Ballot to elect alternate deputies to General Convention as follows.

Alternate Deputy to General Convention, Clergy Order. Vote for four among the Rev. Lorraine Ljunggren, the Rev. Kevin Brown, the Rev. Sara Palmer, the Rev. David Umphlett, the Rev. John Gibson, and the Rev. Jonah Kendall.

Alternate Deputy to General Convention, Lay Order. Vote for four among Margaret (Meg) McCann, James Edward Williams, Jane Motsinger, Larry W. Overton, and Donald A. Carlson.

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The Rev. Thomas Droppers, Chair of the Chartered Committee on Environmental Ministry, reported for the committee. He presented the committee's 2010 Green Award to All Saints, Greensboro.

Mr. Eric Hoffman, St. Luke's, Durham, and Ms. McColl Powell, Holy Family, Chapel Hill, reported on activities of the youth of the diocese in 2010.

Mr. Reid Joyner, Diocesan Coordinator for Episcopal Relief and Development, addressed the Convention on the NetsforLife® Campaign .

Mr. Ferrell reported the results of the Fourth Ballot as follows:

Alternate General Convention Deputy, Clergy Order. The Rev. Lorraine Ljunggren, the Rev. Kevin Brown, the Rev. Sara Palmer, and the Rev. David Umphlet are elected. The slate is complete.

Alternate General Convention Deputy, Lay Order. Margaret (Meg) McCann, James Edward Williams, Jane Motsinger, and Larry W. Overton are elected. The slate is complete.

Mr. Hodges moved adoption of a courtesy resolution On Appreciation to Those Who Helped Make the Convention Possible. The resolution was adopted and is ordered enrolled as Resolution 2011-13.

Mr. Hodges moved adoption of a courtesy resolution On Welcoming the Rev. Stephanie Spellars. The resolution was adopted and is ordered enrolled as Resolution 2011-14.

Mr. Ferrell moved that the 195<sup>th</sup> Annual Convention be held at the Benton Convention Center, Winston-Salem, North Carolina, on January 20-21, 2012. The motion was adopted.

Mrs. Pam Harvey, Dean of the Winston-Salem Convocation, recognized members of the convocation who had helped make the Convention a success. They were thanked by hearty applause.

Its business having been completed, Mr. Ferrell moved that the 195<sup>th</sup> Annual Convention of the Diocese of North Carolina adjourn *sine die*. The motion was adopted.

+Michael Bruce Curry, XI Bishop of North Carolina  
Joseph S. Ferrell, Secretary of the Convention

# ACTS AND RESOLUTIONS OF THE 195<sup>TH</sup> CONVENTION

## Act 2011-1

### **On Amending the Rules of Order to Allow Submission of Resolutions by Chartered Committees and Other Official Bodies.**

The 195<sup>th</sup> Annual Convention enacts:

The first sentence of Rule of Order IV(a) is rewritten to read: “Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees.”

## Act 2011-2

### **On Changing the Structure and Method of Electing Members of the Disciplinary Board**

The 195<sup>th</sup> Annual Convention enacts:

Section 1. Sections 2.01, 2.04 and 2.05 of Canon 31 are amended as follows:

Section 2.01. Disciplinary Board. The Board shall consist of ~~seven~~thirteen persons ~~four~~seven of whom are members of the Clergy and ~~three~~six of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. ~~At the first election under this Canon, the Diocesan Council shall nominate at least eight persons who are members of the Clergy and six persons who are Laity for election as members of the Disciplinary Board. Additional nominations may be made pursuant to the Rules of Order of the Convention.~~

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~~Those elected by the Convention shall be the four Clergy nominees receiving the highest number of votes and the three Lay nominees receiving the highest number of votes. The two Clergy receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year term. The Laity receiving the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term and the next highest an initial one-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.~~

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the ~~Diocesan Council~~ Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The ~~Diocesan Council~~ Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.



## ACTS AND RESOLUTIONS

### Act 2011-3

#### **On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese**

The 195<sup>th</sup> Annual Convention enacts:

Article III, Section 4, of the Constitution is amended by adding a new Section 8 as follows:

“Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention.”

*Adopted on first reading, to become effective if approved on second reading by the 196<sup>th</sup> Annual Convention.*

### Act 2011-4

#### **On Transferring Responsibility for the Diocesan Archives to the Historiographer of the Diocese**

The 195<sup>th</sup> Annual Convention enacts:

Section 1. Canon 8 is rewritten to read:

#### **“Canon 8 *Historiographer and Archives*”**

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer’s own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage

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the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any persons who may be employed or volunteer from time to time to work in the Archives.”

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Section 2. Canon 45 is rewritten to read:

“Canon 45  
Historic Properties

Section 1. ***Historic Properties Commission.*** There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, ~~the Diocesan Archives,~~ and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

Section 2. ***Historic Churches.*** There shall be two categories of Historic Churches: (1) churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not

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occupied and used by a congregation in union with the Convention.

~~Section 3. Diocesan Archives. The Commission shall be responsible for oversight of the Diocesan Archives as described in Canon 8, Section 2, and upon request of Diocesan Council, for supervision of any persons who may be employed or volunteer from time to time to work in the archives.~~

Section ~~3~~ **4** *Historic Cemeteries*. The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section4. *Other Historic Properties*. The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.”

### Act 2011-5

#### **On Amending Canon 18 to Change the Name of the Assessment Appeals Board to the Fair Share Appeals Board and to Allow the Diocesan Council to Reduce a Congregation’s Required Contribution Due to Financial Exigency**

The 195<sup>th</sup> Annual Convention enacts:

Canon 18 is amended as follows:

“Canon 18  
The Mission and Ministry of the Diocese

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Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than August 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than August 15. The appeal shall be addressed to the ~~Assessment Fair Share~~ Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or

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current year due to financial exigencies arising after August 15<sup>th</sup> may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding calendar year, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The ~~Assessment~~ Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

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Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.”

### Act 2011-6

#### On Amending Canon 19 Concerning Convocation Deans and Wardens

The 195<sup>th</sup> Annual Convention enacts:

Canon 19 is rewritten to read:

#### “Canon 19 Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities

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existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

~~Elections of deans shall be staggered so that the terms of not more than three deans (with the exception of persons elected to fill an unexpired term) shall begin in any year. The deans of the Rocky Mount and Greensboro convocations shall be elected in 2000, the deans of the Raleigh and Winston-Salem convocations shall be elected in 2001, and the deans of the Durham, Sandhills, and Charlotte convocations shall be elected in 2002. At the meeting where the dean or warden is to be elected a majority of those present and entitled to vote shall be necessary to an election. In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.~~

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- ~~(c)~~ (c) To provide education and training for both clergy and laity;
- ~~(d)~~ (d) To offer opportunities for worship and devotion;
- ~~(e)~~ (e) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(~~e~~), above, shall pertain to the next succeeding Annual Convention and be composed of (1)~~those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and clergy who are eligible to vote and~~ (2)~~those members of the laity who have been electedselected by their respective vestries to serve as delegates to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.~~

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs, supporting budgets being proposed for Convention adoption, and election of a dean or warden, and election of a dean or warden.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) ~~election of a dean~~



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~~or a warden~~ discussion of resolutions placed before Convention; and, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

### Act 2011-7

#### **On Amending the Canons to Establish a Permanent Endowment for Mission.**

The 195<sup>th</sup> Annual Convention enacts:

#### “Canon 18.1

#### Permanent Endowment for Mission

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Sec. 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Sec. 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan

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Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Sec. 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

### **Resolution 2011-1 On Support of the Millennium Development Goals**

Resolved, that the 195<sup>th</sup> Convention of the Diocese of North Carolina reaffirm its commitment to the Millennium Development Goals to alleviate poverty, hunger, and disease by 2015, and be it further

Resolved, that congregations are urged to follow the action of General Convention and our Diocese by allocating at least 0.7% of their income to support projects which address one or more of the eight goals:

1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education;
3. Promote gender equality and empower women;
4. Reduce child mortality;
5. Improve maternal health;
6. Combat HIV/AIDS, malaria and other diseases;
7. Ensure environmental sustainability;
8. Global partnership for development; and be it further

Resolved, that Diocesan MDG Committee in the year 2011-12 respond to General Convention’s endorsement of the NetsforLife® Inspiration Fund and actively work for its success by taking a leadership role in the NetsforLife® Campaign in the Diocese of North Carolina.

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### **Resolution 2011-2 On Prison Ministry**

Be it resolved, that this 195<sup>th</sup> Convention of the Episcopal Diocese of North Carolina urges congregations to consider ways to minister to God's children behind bars, those returning to the community, and their families, and victims. Christ has called us to this mission and ministry to advocate for prisoners within the criminal justice system and to speak to congressional, legislative, and county representatives on behalf of those affected by incarceration.

Be it further resolved, that our Diocesan Staff assist parishes in identifying and coordinating prison-related ministry programs in their area.

### **Resolution 2011-3 On Encouraging Congregations to Organize Committees on Environmental Stewardship**

Resolved, that congregations establish a committee or designate person(s) for Environmental Stewardship; and be it further

Resolved, that all congregations undertake an energy audit utilizing available resources; and be it further

Resolved, that congregations in the Diocese of North Carolina are encouraged to cease using any Styrofoam products and pesticides, to recycle, and to make every effort to become more energy efficient; and be it further

Resolved, that congregations report their progress to the Chartered Committee for Environmental Ministry prior to the 196<sup>th</sup> Diocesan Convention.

### **Resolution 2011-4 On the Appointment of a Task Force on Palestine/Israel**

Resolved, that this 195<sup>th</sup> Convention of the Episcopal Diocese of North Carolina, acknowledging our prayers for the Church in Jerusalem, our support for the Diocese of Jerusalem through the Good Friday Offering, and our support for our

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sisters and brothers in the region, call on the Bishop to appoint a task force on Palestine/Israel to

1. Review Episcopal Church General Convention and Executive Council resolutions on Palestine/Israel and recommend actions for individuals, parishes and the diocese to take;
2. Work with the Diocesan School of Ministry to develop educational resources and opportunities concerning the Palestine/Israel issue around the Diocese; and
3. Report back to the 196<sup>th</sup> Convention of the Diocese of North Carolina with suggested actions, and resources and opportunities concerning the Palestine/Israel issue for use around the Diocese.

### **Resolution 2011-5 On Equitable Education**

Resolved, that the 195<sup>th</sup> Convention of the Diocese of North Carolina, in light of the witness of the Holy Spirit at Pentecost (Acts 2:1-11), believes diversity is an essential criterion in student school assignments to ensure equal education. The Episcopal Diocese of North Carolina urges its bishops, priests, deacons, and lay members to work for an equitable education for all students. The Bishop of North Carolina is asked to share this resolution with the wider community, as he believes appropriate.

### **Resolution 2011-6 On Participation in the *NetsforLife*<sup>®</sup> Campaign**

Resolved, by the 195<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina, that:

The Diocese and its congregations commit to participate in the Episcopal Relief & Development *NetsforLife*<sup>®</sup> Inspiration Fund for some period of time during the next year, to include:

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- Education about the impacts of malaria on our brothers and sisters around the globe, and how malaria can be prevented;
- Active support for provision of at least one net for each communicant in good standing in each parish, so that 40,000 nets that will protect up to 120,000 children for three years can be provided by the Diocese; and
- Use of the *NetsforLife*<sup>®</sup> project to reach out to other churches and the community at large, to demonstrate how the love of Christ can make a difference in the world.

And be in further resolved that the *NetsforLife*<sup>®</sup> Inspiration Fund Steering Committee be directed to report to the 196<sup>th</sup> Annual Convention on progress toward the goal of one net per communicant in good standing.

### **Resolution 2011-7**

#### **On Coming Together as a Nation to Resolve the Immigration Crisis**

Resolved, that the 195th Convention of the Episcopal Diocese of North Carolina urges the people and parishes of our diocese to respond to the current immigration crisis by:

1. Offering advocacy and welcome to all in the face of rising anti-immigrant sentiment.
2. Learning more about issues with our current immigration system, through congregation-based studies and engaging in dialogue with our neighbors to correct misconceptions about immigrants, dispel myths about immigration, and discuss options for reform.
3. Contacting our local, state, and federal elected officials to encourage them to take up the issue of comprehensive immigration reform as defined by the 192<sup>nd</sup> Annual Convention of the Diocese of North Carolina in Resolution 2008-3.

### **Resolution 2011-8**

#### **On Creating a Task Force to Study and Make Recommendations on Full Implementation of the Denominational Health Plan in the Diocese of North Carolina.**

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The 195<sup>th</sup> Annual Convention resolves:

The Bishop is requested to appoint a task force to study and make recommendations for full implementation of the Denominational Health Plan in the Diocese of North Carolina, as mandated by Resolution 2009-A177 of the 76<sup>th</sup> General Convention and Title I, Canon 8.1 of the Canons of General Convention.

### **Resolution 2011-9 On Establishing the Fair Share Percentage for 2012**

The 195<sup>th</sup> Annual Convention resolves:

Pursuant to Article IX, Section 7, of the Constitution and Canon 18, Section 1, each parish and mission shall give in support of the 2012 Mission and Ministry Budget of the Diocese an amount equal to eleven and one-half percent (11.5%) of its total operating income for the preceding year.

### **Resolution 2011-10 On Adopting the Charter for Lifelong Christian Formation**

Resolved, that the 195<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina adopt The Charter for Lifelong Christian Formation as an underlying standard for Christian Faith Formation in the Diocese of North Carolina; and be it further

Resolved, that we affirm that Christian Faith Formation in The Episcopal Church is a lifelong journey with Christ, in Christ and to Christ; and be it further

Resolved, that every congregation in the Diocese of North Carolina read and study The Charter for Lifelong Christian Formation during 2011 and prepare a plan to live it out locally beginning no later than Advent 2011.

### **Resolution 2011-11 On the Ministry of the St. Stephen's Bookstore**

The Episcopal Diocese of North Carolina acknowledges the faithful service of

## ACTS AND RESOLUTIONS

the Reverend Harrison Simons, Saint Stephen's Church – Oxford, NC, and the Saint Stephen's Bookstore volunteers for their three decades of dedication to the congregations in this diocese as well as congregants outside our diocese. The valuable educational resources made available to us have supported countless programs and projects for our children, teens, and adults. The Saint Stephen's Bookstore was not only a place of business where Christian educators obtained necessary materials to build and supplement curriculum, but a place where seekers browsed, discovered, contemplated, and shared. The ancient library at Thebes claimed it offered "Medicine for the Soul," a motto the Saint Stephen's bookstore strove to fulfill.-

### **Resolution 2011-12 On Responding to the Bishop's Address**

Resolved, that the 195<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina is grateful for the leadership of the Right Reverend Michael Curry, the Eleventh Bishop of North Carolina, and his inspiring vision of a diocese that exists as a "church for others," embracing diversity, encouraging repentance, practicing forgiveness, and moving to fulfillment of the Great Commission;

And we resolve, To fully explore the establishment of an Endowment for Missionary Strategy, to provide necessary oversight and stewardship as we renew our commitment to spreading the word of God;

And we resolve, To support the establishment of the Galilee Initiative, which will exist to provide insight, counsel, and strategic assistance to the diocese as it discovers exciting opportunities to fulfill its missionary call in an ever-changing world;

And we further resolve, To reaffirm the fact that we are all brothers and sisters in Christ, baptized into the family of God, and in doing so, strengthen our commitment to loving and serving others, spreading the Good News, and going forth in the world as disciples of the risen Lord.

*"As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male or female; for all of you are one in Christ Jesus." [Galatians 3:27-28]*

# DIOCESE OF NORTH CAROLINA



## The Bishop of North Carolina

The Pastoral Address of the Right Reverend Michael B. Curry  
The 195<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina  
Benton Convention Center, Winston-Salem, NC  
Friday, January 21, 2011

### Come, Let Us Go To Galilee

In the Name of God: Father, Son and Holy Spirit. Amen.

*But the angel said to the women, “Do not be afraid; I know that you are looking for Jesus who was crucified. He is not here; for he has been raised, as he said. Come, see the place where he lay. Then go quickly and tell his disciples, ‘He has been raised from the dead, and indeed he is going ahead of you to Galilee; there you will see him.’ This is my message for you.”*<sup>1</sup>

For Christian people the message of Easter, articulated on the lips of an angel on that Resurrection morning, is well known. He is not here; he has risen from the dead! He’s alive! What he taught us is true. The life of God has conquered the powers of death. The love of God has defeated the hatreds of humanity. *The powers of death have done their worst, but Christ their legions hath dispersed.*<sup>2</sup> Jesus lives!

That first part of the angel’s message is the part we know so well. What we often miss, though, is the second part of the angel’s message. Do you remember that second part? *He is going ahead of you to Galilee; there you will see him.* He is going to Galilee. There is something in this message about Galilee, something more than mere geography, something for you and me, something for us as a Church.

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1 Matthew 28:5-7

2 The Hymnal 1982 (New York: The Church Hymnal Corporation), #208



## ADDRESS OF THE BISHOP

### I

Let me show you where I'm headed with this. Our Diocesan Convention theme this year continues our previous themes of radical welcome -- but stretches them out even more. *Reflecting the Radical Welcome of Jesus by Being a Church for Others* is our theme. The phrase "a Church for others" is adapted from the writings of Dietrich Bonhoeffer. Writing from prison, where he was sent for witnessing to his faith as an opponent of Nazism, Bonhoeffer called Jesus quintessentially the one "for others."<sup>3</sup> If that description is accurate, as I believe it is, then those of us who would follow in his footsteps are called and challenged to be a people, a community, for others, above and beyond our own self-interest. Thus we gather here under the banner of *Reflecting the Radical Welcome of Jesus by Being a Church for Others*.

So what does our Convention theme have to do with the angel's message, with Galilee? Galilee in biblical times could accurately be described as the land of others. Scholars and archeologists tell us that the region of Galilee, particularly lower Galilee where most people lived, included a diverse mix – Palestinian and Hellenistic Jews; Gentiles of Roman, Greek and Palestinian origin; wealthy landowners, and the First-Century equivalent of sharecroppers. It was ethnically and economically a diverse place.<sup>4</sup>

In Matthew's Gospel it's no coincidence that the Risen Christ goes to Galilee and summons his disciples to follow him there. Early in the Gospel when Matthew describes the beginning of Jesus' public ministry, he quotes the 9<sup>th</sup> chapter of Isaiah which speaks of the Galilee of the nations, or the Gentiles. Then at the end of the Gospel, the angel tells the disciples to go to Galilee to see Jesus alive. It is from Galilee that Jesus sends his disciples out on their apostolic mission with these words: *Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.*<sup>5</sup>

The Rt. Rev. James Tengetenge is a dear friend who is Bishop of Southern

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3 Dietrich Bonhoeffer, *Letters and Papers From Prison* (New York: Macmillan Publishing Co., 1953, 1972), p. 381

4 The prophet Isaiah referred to the Galilee of his time as "the Galilee of the Gentiles." (Matthew 4:15; Isaiah 9:1). One biblical scholar says, "The name [Galilee of the Gentiles] reflects the popular reputation for racial variety and mixture in and around these northern frontier districts" of Palestine. (The Interpreter's Dictionary of the Bible, Volume 1, E-J [Nashville: Abingdon Press, 1962], p. 345) Another scholar describes Galilee in the time of the New Testament as an area inhabited by a "multiethnic populace." (The Interpreter's Dictionary of the Bible, Volume 2, D-H [Nashville:

Abingdon Press, 2007], p. 515)

## DIOCESE OF NORTH CAROLINA

Malawi and Chair of the Anglican Consultative Council. James has said for years that “in baptism, Jesus has made us family.” He’s right. St. Paul put it this way: *As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus.*<sup>6</sup>

“In baptism, Jesus has made us family.” I am convinced that God came among us in the person of Jesus of Nazareth to open the way and to show us the way to become more than merely an aggregation of individual self-interests, more than simply the human race or the human species. Jesus came to show us the way to become the human family of God.

This is what lies behind the Great Commission spoken in Galilee. This is what lies behind my prayer that, when we celebrate the 200<sup>th</sup> anniversary of the founding of the Diocese of North Carolina in the year 2017, the face of our Diocese will have begun to reflect the face of the peoples of North Carolina in all of our Galilean variety and diversity. This is Galilee. This is why our work at this Convention with the Reverend Stephanie Spellers on “radical welcome” is so important. This is Galilee. Jesus came to show us the way to Galilee, the way to become the human family of God.

Of course, anyone who knows anything about families knows that while family is a wonderful thing, and while we can’t live without them, all families have histories, all families have issues. And we know healthy forward movement is not possible if our wounds and hurts from the past still linger in the present.

I suspect that’s in part why Jesus began his ministry in Galilee with the words of John the Baptist on his lips: *Repent, for the kingdom of heaven has come near.*<sup>7</sup> You don’t have to be a therapist to know that in the context of family, repentance and forgiveness are important practices. Archbishop Tutu has taught us that there is, to quote the title of one of his books, “no future without forgiveness.”<sup>8</sup>

Repentance and forgiveness are about facing the past, the good and the bad, acknowledging all that has happened, and then redeeming it by learning from it and moving in a different direction. The word ‘repent,’ as you know, literally means “to turn around.” It has nothing to do with blaming or shaming or wallowing in the mud. It’s about reconciling and being set free to move forward into the future.

So tonight, as part of our commitment to truly become a Church that reflects the radical welcome of Jesus by being a Church for others, our Convention Eucharist will take the form of a liturgy of repentance and reconciliation -- especially for the sins of slavery and segregation and injustice perpetrated against any child of God.

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6 Galatians 3:27-28

7 Matthew 4:17

8 See Desmond Tutu, *No Future Without Forgiveness* (New York: Doubleday, 1999)

## ADDRESS OF THE BISHOP

I am blessed and privileged to serve as the 11<sup>th</sup> Bishop of North Carolina. I am also blessed and privileged to be the descendant of slaves and sharecroppers who labored in fields here in North Carolina and Alabama. Tonight the repentance and reconciliation that we do we will do together, not simply as the generational sons and daughters of slave owners, and as the generational sons and daughters of slaves, but as those baptized into Christ in whom there is no East or West. Together, as one, as the family of Jesus -- for in baptism Jesus has made us family. That is our witness to what the world can be. I am mindful of the words of Maya Angelou in her poem, *On the Pulse of Morning*.

*So say the Asian, the Hispanic, the Jew,  
The African and Native American, the Sioux,  
The Catholic, the Muslim, the French, the Greek,  
The Irish, the Rabbi, the Priest, the Sheikh,  
The Gay, the Straight, the Preacher,  
The privileged, the homeless, the teacher....  
History, despite its wrenching pain,  
Cannot be unlived, and if faced with courage,  
Need not be lived again.*

Come, let us go to Galilee!

### II

It's not an accident that Jesus was in Nazareth of Galilee when he first defined his ministry, quoting the words of Isaiah: *The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor.*<sup>9</sup> It's not an accident that the Sermon on the Mount is set in Galilee: *Blessed are the poor. Blessed are the poor in spirit, for theirs is the kingdom....*<sup>10</sup> Jesus spent most of his time in the rural communities and peasant villages of lower Galilee with those who were "the other," with those on the margins of society and sometimes on the margins of hope. Jesus is the one for others. Being his disciple, following in his footsteps means being a Church and people for others. Jesus said, *The Son of Man came not to be served but to serve, and to give his life a ransom for many.*<sup>11</sup> He includes us among those others and is calling us to follow in his footsteps by being a Church for others. Come, let us go to Galilee.

That is why we will award the Bishop's Medal at our Eucharist this

9 Luke 4:16

10 Luke 6:20, Matthew 5:3

11 Matthew 20:28

## DIOCESE OF NORTH CAROLINA

evening to All Saints, Greensboro and St. Bartholomew's, Pittsboro. Each of these congregations truly reflect the radical welcome of Jesus by being a Church for others.

When All Saints decided to renovate their parish hall complex, they decided not to do it primarily for themselves but for the use of the community. And they renovated the building in such a way that it has received numerous awards for environmental stewardship and innovation in building design. That's the servant Church, caring for creation, serving community. That's the Church reflecting the radical welcome of Jesus by being a Church for others.

If you go to St. Bartholomew's in Pittsboro on a Thursday around noon, you'll see what you might at first think is a soup kitchen to feed the poor. In many respects it resembles a soup kitchen -- but with a remarkable twist. This soup kitchen is for everybody, and I mean everybody: homeless, homebound, business folk, farmers, artists, Republicans and Democrats. I'm reminded of that old spiritual that sings, "I'm gonna come to the welcoming table one of these days." That's the radical welcome of Jesus. That's a Church for others.

Being a disciple of Jesus, following in his footsteps, means being a Church for others. That's why we are working to expand and renew the ministry of deacons in this Diocese, which you will hear more about later in this Convention. The primary job of a deacon is not to take care of us within the Church. The model of a deacon for me is Francis of Assisi, someone who helps the Church become a Church for others, who helps us serve and witness to the gospel in the world.

Two of our deacons who died last year, Kermit Bailey and Carter Lofton, left this Diocese and the churches they served, Ascension Church, Fork, and Holy Comforter, Charlotte, with incredible legacies of service and witness. Largely because of Kermit's leadership, the Episcopal Church of the Ascension in Fork -- a congregation of 72 baptized members -- makes sure that over a hundred schoolchildren who might not have meals on weekends get backpacks of food to take home each Friday. They also provide meals for over a thousand people every month through their food pantry. That's what we need deacons to lead us in doing.

And largely because of Carter Lofton's leadership, most of the Episcopal Churches in Charlotte have made food packets for Stop Hunger Now. Largely because of Carter, we made 100,000 food packets at this very Convention. Carter inspired an incredible ministry with the Hispanic Latino community in Charlotte. That's what we need deacons to lead us in doing -- to take us out beyond the doors of the church into God's mission field, the sanctuary of the streets.

Imagine what our Diocese could accomplish with forty or fifty deacons like Kermit Bailey and Carter Lofton helping us become a Church for others. They and many others like them have inspired us to ask you, the members of this

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Convention, to help make felt Bible characters for Sunday School kits for children in our Companion Diocese of Costa Rica and in Hispanic and Latino Episcopal churches here.

And they and many others like them have inspired us to make a commitment to purchase 40,000 mosquito nets through NetsforLife. One mosquito net can protect up to three people, often a mother and children, from being bitten during the night and possibly contracting malaria. If we do this together we can purchase one net for each confirmed communicant in the Diocese, about 40,000 nets. And if one net can save three lives, that's about 120,000 lives that can be saved.

I'm not that interested in mounting a diocesan capital campaign to do something for ourselves. There may be a time for that, but this is not that time. I am passionately interested in and committed to a campaign to serve others. That's what we can do through NetsforLife. That's discipleship. That's following in the footsteps of Jesus. That's reflecting the radical welcome of Jesus.

Come, let us go to Galilee!

### III

I'd like to explore another aspect of Galilee as a missionary metaphor for our Diocese. This has to do with sharing our faith with others in the cultural and missionary context that seems to be emerging. I've always treasured the words of John Greenleaf Whittier in that wonderful hymn, "Dear Lord and Father of mankind, forgive our foolish ways." The third verse goes on to say:

O Sabbath rest by Galilee!  
O calm of hills above,  
where Jesus knelt to share with thee  
the silence of eternity  
interpreted by love!

I'm sure Galilee included some places of serenity and refreshment. But I'm not sure peaceful hills and landscapes really describe First Century Palestinian Galilee any more than they describe Galilee today. A few years ago in a PBS documentary titled "From Jesus to Christ: The First Christians," a segment on New Testament Galilee began: "While often portrayed as a bucolic backwater, Galilee was known for political unrest, banditry and tax revolts."<sup>12</sup> Galilee was not a

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stable, uncomplicated territory. Galilee was a hotbed of economic uncertainty and political instability. It was a volatile environment, a place of anxiety and fear.

It's to such a place that the Risen Lord Jesus goes. After the Resurrection he doesn't stay with Mary Magdalene, to quote the old hymn, in the "garden alone, while the dew is still on the roses."<sup>13</sup> He leaves the garden and returns to Galilee, to all of its ambiguity, instability and volatility. And to those would be his disciples he says, "Let us go to Galilee." I want to suggest that the uncertainty, the unpredictability, the anxiety of Galilee make it an appropriate metaphor for the missionary moment in which we are living and which is emerging.

Whether we're talking about global economic and political instability or our own personal uncertainty, we are in Galilee. Whether we're talking about the threat of terrorism or the nightmare of natural disasters, we are in Galilee. Instability, uncertainty, increasing polarity among people because of ideology or tribal groupings, all these conditions describe our time. We are, all of us, in Galilee.

Let me bring this closer to home. If you're like me, you thought you were up to date when you learned to use email. Then you had to learn to text. Then texting wasn't enough; you had to learn to tweet. A few years ago I was telling churches, You've got to get a good web page. That's still true. But now you've also got to get on Facebook. I don't know what's next, but I'm sure something is coming.

Gutenberg's printing press changed history. The Protestant Reformation, the rise of European nation-states outside of papal control, the Enlightenment, the Industrial Revolution, all sprang from that invention. These days, Gutenberg could be named Steve Jobs, Bill Gates or Mark Zuckerberg, the man who invented Facebook. A professor of management studies recently told me that the pace of technological, global and societal change is so fast that much that is new in our culture becomes obsolescent in three years or less. We are living through a major epic of human transition and transformation, of instability and uncertainty, no less epic than that of Gutenberg's Fifteenth Century. Everything is affected. We are in Galilee.

Social commentators like Thomas Friedman argue we are in the midst of a massive global cultural transition in everything from our economics to our politics to our faith.<sup>14</sup> Theological commentators like Phyllis Tickle, Harvey Cox, Loren Mead, Brian McLaren and Diana Butler Bass concur.<sup>15</sup> They suggest that

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[shows/religion/portrait/galilee](#)

13 Lift Every Voice and Sing (New York: The Church Hymnal Corporation, 1993), #69

14 See The Lexus and the Olive Tree and The World is Flat

15 See The Great Emergence by Phyllis Tickle, Everything Must Change by Brian McLaren, The Future of Faith by Harvey Cox and the last chapter in particular of A People's History of

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the environment in which we seek to share, proclaim and witness to the gospel of Jesus is more akin to that of the Church of the New Testament and the Patristic era, the early centuries of Church history, than that of the High Middle Ages or the Nineteenth Century. The 1950s are over. World-wide Christendom is no more.

This may not yet be as obvious here in the South, but the trend is clear. If you don't believe me, go to Starbucks at 10:30 on a Sunday morning, even here in the Bible Belt. A few weeks ago I was riding with the Reverend Sealy Cross and a parishioner of Church of the Ascension, Fork, to Sunday service. Along the way we passed one or two mega-churches and started talking about church growth patterns. As we drove West on I-40 out of Winston-Salem, Sealy said, "Do you want to know who the real competition is? Just look out the window." At nine o'clock on Sunday morning we saw a large field dotted with hundreds of children in bright-colored uniforms playing soccer.

This trend has nothing to do with liberal church or conservative church. It's affecting mainline churches, mega-churches, all religious institutions. The cultural landscape of America is changing. This is not a passing moment, but a dramatic shift. And the question we face is: Will we as the Episcopal Church in central North Carolina do everything we can -- for the sake of the gospel of Jesus -- to engage this missionary moment?

In February 2010 the Pew Forum on Religion & Public Life published a report titled "Religion Among the Millennials." Pew researchers have been tracking Americans' religious affiliation and spirituality over several generations.<sup>16</sup> They've found that what's called the Greatest Generation -- those who fought in World War Two and Korea and rebuilt a country and world -- has the highest levels of both religious affiliation and spirituality. With the Baby Boomers -- those born between 1946 and 1964 -- levels of both affiliation and spirituality begin to decline. That decline continues with Generation X, those born approximately between 1965 and 1980. And with the Millennial Generation -- those born after 1981 -- there's a 25 percent decline in religious affiliation, the highest in measured history.

But the Pew researchers made an interesting discovery. Even though the Millennials show the lowest level of affiliation with a faith or religious community of any generation in history, their interest in spiritual practice and their curiosity about the spiritual journey is much higher than that of the Boomers or Generation X. In fact, their level of spirituality almost equals the level of the Greatest

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Christianity by Diana Butler Bass

16 From my reading of the study, "religious affiliation" includes attachment and commitment to a faith community such as a church, synagogue, mosque, temple or meeting. "Spirituality" includes personal beliefs, prayer, study of Scripture and other practices of devotion and service that are motivated by faith.

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Generation. This most technologically and scientifically sophisticated of the generations, according to the Pew researchers, has actually reversed the downward trend in spiritual practices.

As I mentioned, we're blessed to have the Reverend Stephanie Spellers helping us become a Church of radical welcome. Stephanie has a special interest in the subject – she's the organizing priest for a congregation called The Crossing, housed at the Cathedral Church of St. Paul in Boston. Her congregation reaches out to young adults in significant – and unusual -- ways. They aren't buying land or building more buildings. They're using the resources they already have in new ways to proclaim, share and witness to the gospel. Instead of waiting for young adults to come to them, The Crossing is going where they are. They're leading people back to the deep Christian roots of prayer, meditation, sacrificial service and witness to the gospel in the world. They're recovering the spiritual disciplines of the ancient Church, of the gospel, of the Risen Christ in Galilee.

I'm convinced our missionary goal at this time is not to build bigger churches or start a lot of new churches or fill up the pews. I'm not convinced those in themselves are goals born of the gospel. They might have more to do with institutional survival, with the idea that bigger is better. I do believe our missionary goal as a Diocese is to live, witness to and share the gospel of Jesus Christ in order to make disciples in the Anglican and Episcopal way of being Christian – disciples who will join us in making a real difference in the world for the cause of God's kingdom and the realization of God's dream. That is a missionary goal born of the gospel, suited for our time, and worthy of our effort. We are living in a new and different mission context. For a significant emerging population, the gospel of Jesus will not be just good news. It will be new news. And we must go where they are. As the hymn writer said: "New occasions teach new duties."<sup>17</sup> Come, let us go to Galilee.

When I was at the Lambeth Conference a few years ago I attended a workshop on the Fresh Expressions movement in the Church of England, which encourages churches to reach out to emerging generations in innovative ways. One of the keys is that many congregations in England are no longer waiting for young people to return to church after they get married and have children. The Church is going to them where they are.

Stephanie Spellers wrote a book titled *Radical Welcome: Embracing God, the Other and the Spirit of Transformation*, which we will hear more about, but she is also an editor of a recent collection of essays concerning this emerging mission opportunity. This book is titled *Ancient Faith, Future Mission: Fresh Expressions in the Sacramental Tradition*. It includes essays by the Archbishop of



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Canterbury, Brian McLaren, Karen Ward, Phyllis Tickle and others who can help us move in this deeply Episcopal and Anglican way of mission. Here in the Diocese we are fortunate to have a priest from the Church of England, the Reverend Nils Chittenden, as Chaplain at the Episcopal Center at Duke and Diocesan Missioner for Young Adults. He brings experience as a British university chaplain working in precisely the cultural context I'm talking about.<sup>18</sup>

As a way forward into this missionary future, allow me to offer two proposals that I believe can help us follow our Risen Lord into the new Galilee that lies before us.

First, I encourage you to seriously consider the canonical establishment of an Endowment for Missionary Strategy. We've been blessed by the gifts of generations of Episcopalians in supporting the mission of the Diocese. And when we sold The Summit to the State of North Carolina, the proceeds after all obligations were paid were held in trust as a quasi-endowment to support missionary strategy and help implement the diocesan Mission Action Plan. At the time some voiced concern that the funds would be frittered away. That has not happened. Diocesan leaders have been wise and careful stewards of this resource.

The proposed Endowment for Missionary Strategy would put institutional teeth in our commitment to be a missionary diocese for Jesus in the world. It would provide a mechanism for careful stewardship and oversight of our resources. It would allow us to respond effectively to the missionary needs of a culture characterized by rapid change. An endowment would answer Jesus' call to us to be not only innocent as doves, but wise as serpents.<sup>19</sup>

The second proposal I am calling the Galilee Initiative. The Galilee Initiative will be a group of clergy and lay people -- a combination think tank, council of advice and planning and strategy group -- who understand this emerging mission context and who will engage the Diocese in exploring the missionary field we are now entering. Over the next three years I will ask the Galilee Initiative to work with the School of Ministry to provide education that will help us understand this mission context and all the possibilities it offers. I'll also ask the Galilee Initiative to suggest practical ways that we as clergy, congregations and ministries of the Diocese can effectively reach new populations with the gospel.

<sup>18</sup> The Reverend Nils Chittenden wrote when I shared some of these thoughts with him a few weeks ago: "You might not think it, but our young adults have a passionate love for our wonderful, ancient, beautiful liturgies, for traditional music, for numinous, spine-tingling worship that captures the senses and touches the soul. And, yes, they are also eager for worshipping in fresh new ways that intersect with and reflect the everyday culture around them. This is a generation that is comfortable with plurality: with no single definitive dogma, but lots of strands intermingling all at once. This is unsettling stuff: we are going to have to become adept at multi-tasking our church lives together. Ask any campus minister how they communicate with their community of students, and they will tell you that it's email... and text... and twitter... and Facebook.... and phone... and YouTube... all at the same time... No single way – but all of the plates spinning at the same time."

<sup>19</sup> Matthew 10:16

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What are we really talking about with this new initiative? We're really talking about Jesus. We're talking about putting our hands and the very life of this Church and Diocese in his hand and following where he leads, or, better put, following him where he has already gone. That is faith's way, and our way, into the future.

After reading a draft of this address our Communications Coordinator created a graphic that I think captures what we're talking about. The old saying about a picture being worth a thousand words might well be true in this case.

In the picture, if you look along the road, off into the distance, you can't really see what is there or where you are headed. The contours of the future before us in the Diocese as we enter this new missionary context are not clear and will not be clear for some time. But it's that figure dressed in the ancient garb of the beginning of the First Millennium, with that hand reaching toward us here in the Third Millennium, that most catches my attention. I remember folk in my grandmother's church used to say, "I may not know what the future will hold, but I know who holds the future."

Our task now is to follow in the footsteps of Jesus, who on the cross gave himself totally over to God when he declared, *Father, into thy hand I commend my spirit.*<sup>20</sup> It is that hand that's the key. That's what the Galilee Initiative is getting at. At stake is nothing less than the future witness of the Episcopal way of being Christian, a way that reflects a generous and compassionate orthodoxy, a way that reflects an openness to God's mystery, a way that is committed to serving the other, a way that dares to love as Jesus loves, that is willing to give as Jesus gives, that is willing to forgive as Jesus forgives, that is willing to welcome and open its arms as Jesus does -- a way that dares to be the body of Christ in the world, that dares to place its future in the hand of the man from Galilee.

There's an old song -- a diverse group of artists sang it, singers like Joan Baez, Shirley Caesar, Ray Conniff, the Five Blind Boys of Alabama, Tennessee Ernie Ford, Ramsey Lewis, the Platters and Loretta Lynn -- and the words go like this:

Put your hands in the hand of the man who stilled the water

Put your hands in the hand of the man who calmed the sea

Take a look at yourself and you can look at others differently

Put your hands in the hand of the man from Galilee.<sup>21</sup>

Come, let us go with Jesus to Galilee!

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20 Luke 23:46

21 Lyrics by country singer and songwriter Gene MacLellan

# CONVENTION REPORTS

## 2010 REPORT OF THE COUNCIL COMMITTEE ON THE STATE OF THE CHURCH

Diocesan Council is made up of 15 elected clergy and lay persons who serve the overall mission of the church and attend to the fiduciary responsibilities of the Diocese in the same way that a vestry serves a parish. Council operates under a structure of six departments plus the Committee on the State of the Church, which works to oversee and report on the structure and recommend revision as needed to remain viable and focused on the long-range objectives for budget and program.

Council has worked in 2010 with particular focus in the areas of Congregational Support and Development, Outreach, and Finance. Initiatives for 2010 centered on continued implementation and evaluation of the Regional Ministry Plan, Council's visits to congregations across the Diocese, establishing a permanent endowment for mission work, and a reorganization of Christian Social Ministries to better fit current diocesan and congregational efforts in outreach. Council also worked through the Departments of Finance and Business Affairs on the policies and criteria for fair and equitable implementation of the Fair Share Plan as it moved into its next phase of operation. Methods for appeals and equitable establishment of percentages were agreed upon in monthly meetings. Full reports of all Council departments, Charter Committees and other entities of the Diocese, as well as a full listing of month-by-month actions of Diocesan Council, are found elsewhere in the materials prepared for convention.

The activities and programs of the Regional Ministry Plan operating in the Northwest and South Regions show strengthening connectivity between parishes and the diocese and continue to shape ministry with all ages. Work to establish the regional plan into the East Region continued but was hampered by shifts in personnel and by the ongoing demands on time and finances. 2010 saw extensive work done on an evaluation-review process to look at the effectiveness of Regional Ministries and the impact on both individual parishioners and on churches. The Committee on the State of the Church is working with Dr. William L. Sparks, an organizational consultant from the McColl School of Business at Queen's University, Charlotte, on a process for evaluating the Regional Ministry Plans and to establish ongoing review methods. The goal is to have comprehensive data to share by early spring 2011. This effort continues as the Regional Ministers refine and adjust their approach to meet the needs of each area of our diocese.

The sense of disconnect between parishes and the diocese continued as Council members visited more congregations across the diocese. In some cases Council members heard that these visits were the first time a parish felt the diocese cared about what was happening in their congregation. These visits continue and will become a regular part of council duties. Communication between Council and the Diocese was also strengthened this year with information posted on the web site and distributed to parishes through the bulletin inserts and regular Please Note announcements. Communication is the work of the Department of Business Affairs and Administration.

The Department of Finance worked this year to establish a permanent endowment for mission. Monies from the sale of the Summit and from several other mission focused trusts were proposed to create this endowment and the first steps will be taken in this effort by convention when it considers a canon to establish the new fund. The hope is that these funds will be available for years to come to help individual congregations and the diocese step forward into new ways of doing ministry.

The Department of Outreach has begun a process for reviewing how our work with those on the margins of life is done throughout the diocese. Many individual churches are actively

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involved in ministries to those in need around our state with people and money dedicated to effective and vital programs. The diocese wants to find new and exciting ways to promote more active participation on the local level while still keeping the entire diocese focused on our work with others. As we continue to look at how we are serving all manner of people, we will, hopefully, see programs and patterns that can be replicated and encouraged throughout the diocese to better serve all. This is a continuing process that Council will be working on in the coming year.

Serving on Diocesan Council under the guidance of our Bishop and the other clergy and laity who are part of our diocesan staff is a privilege and a pleasure and we encourage individual members of the parishes to direct questions or concerns to your elected representatives throughout the year.

*Polly Redd*

*Holy Comforter, Charlotte*

*Chair, Committee on the State of the Church*

### TRUSTEES OF THE DIOCESE

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10.

Trustees Convention Report 2011

In 2010, the Trustees obtained a Special Use Permit from the town of Clayton for the benefit of Grace Episcopal Church. An endowment of \$100,000 was gratefully received for the benefit of St. Andrew's in Haw River to be used to assist with outreach ministries.

The Trustees, acting with the consent of the Bishop, having received the advice and consent of the Standing Committee approved the sale of certain real property held for the benefit of St. Luke's Church in Tarboro to the Tar River Land Conservancy Inc. The Trustees gave approval for the renewal of the lease for the real property utilized by the Campus Ministry program at NC State University in Raleigh.

The Trustees approved the creation of a new Canon 18.1 establishing a Permanent Endowment for Mission and submitted it for consideration at the 195th Annual Convention.

In December, the Trustees met as the Board of Directors of the Diocesan House Foundation to conduct the annual meeting of that body. Reference is made to the minutes of that meeting for further information. The Trustees also met with the Investment Committee to receive a report on the status of the Common Trust Fund and review the current investment policy to ensure that it is in compliance with the "Social Responsibility in Investments" policy of the National Church.

Reference is made to the minutes of the individual meetings of the Trustees for further details.

*Respectfully submitted, Sydenham B. Alexander, Jr., Secretary*

# CONVENTION REPORTS

## STANDING COMMITTEE ANNUAL REPORT 2010

For the period January 23, 2010 – November 15, 2010, the Standing Committee met monthly, except July and September. Members included (until Convention 2011) The Rev. George Adamik (President), The Rev. Bill Smyth (through May), The Rev. John Gibson (replacing the Rev. Smyth), The Hon. Martha Alexander; (until Convention 2012) The Rev. Lorraine Ljunggren, Martin Brinkley, Thomas Wellman; (until Convention 2013) The Rev. Stephen Elkins-Williams, Thomas Womble, and The Rev. Jamie L'Enfant (Secretary).

### Council of Advice

The Committee met as Council of Advice to the Bishop of North Carolina in February, April, October, and November.

### ORDINATIONS

Recommended for Candidacy:

March 15, 2010

Jennifer Durant

October 18, 2010

Wren Blessing

Martha Brimm

David Rose

Recommended for Ordination to Diaconate (Vocational):

March 15, 2010

Vernon Cahoon

Recommended for Ordination to Diaconate (Transitional):

April 19, 2010

Lauren Kilbourn

Roxane Gwyn

Sara Palmer

Stefanie Taylor (for the Diocese of Western North Carolina)

Gabriel Lamazares

May 17, 2010

Maria Kane

Kathleen Pfister

October 18, 2010

Kelly Ayer

Recommended for Ordination to the Priesthood:

May 17, 2010

The Rev. Heather Warren

The Rev. James Erwin, Jr.

## **DIOCESE OF NORTH CAROLINA**

November 15, 2010

The Rev. Gabriel Lamazares

The Rev. Kathleen Pfister

The Rev. Stefanie Taylor (for the Diocese of Western North Carolina)

The Rev. Maria Kane

The Rev. Sara Palmer

The Rev. Roxane Gwyn

The Rev. Tim Backus

### **OTHER MATTERS CONCERNING THE ORDINATION PROCESS**

May 17, 2010

Met with the chair of the Commission on Ministry to discuss how the Standing Committee and Commission on Ministry work together, ways the Standing Committee might meet those in the ordination process earlier, and desired information that the Standing Committee would like to receive throughout the ordination process.

November 15, 2010

Reviewed the task force revisions on the (vocational) diaconate ordination process.

### **ABANDONMENT OF THE COMMUNION OF THIS CHURCH**

February 15, 2010

In accordance with the provisions of Canon IV.10, upon Motion made and duly seconded, the Standing Committee determined that The Rev. Claudia Dickson has abandoned the Communion of The Episcopal Church.

June 21, 2010

On Motion made and duly seconded, the Standing Committee found sufficient evidence to consider The Rev. Fred Hoffman, Rector of All Saints, Concord, to have abandoned the communion of this Church.

### **EPISCOPAL CONSENTS**

February 15, 2010

The Rev. Ian Theodore Douglas as Bishop of the Diocese of Connecticut.

The Rev. Morris King Thompson as Bishop of the Diocese of Louisiana.

The Rev. William Andrew Waldo as Bishop of the Diocese of Upper South Carolina.

March 15, 2010

The Rev. Michael Joseph Hanley as the Bishop of the Diocese of Oregon.

The Rev. Diane M. Jardine Bruce as Bishop of the Diocese of Los Angeles.

The Rev. Mary Douglas Glasspool as the Bishop Suffragan of the Diocese of Los Angeles.

April 19, 2010

The Rev. David Earle Bailey as Bishop of the Navajoland Area Mission.

May 17, 2010

The Rev. John Sheridan Smylie as Bishop of the Diocese of Wyoming.

## CONVENTION REPORTS

The Rev. John B. Magness as Bishop Suffragan for Federal Ministries.

June 21, 2010

The Rev. Michael Louis Vono as Bishop of the Diocese of Rio Grande.

The Very Rev. Mark Andrew Lattime as Bishop of the Diocese of Alaska.

August 16, 2010

The Very Rev. Terry Allen White as Bishop of the Diocese of Kentucky.

The Rev. Canon Scott B. Hayashi as Bishop of the Diocese of Utah.

### CONSENTS TO REAL ESTATE TRANSACTIONS

April 19, 2010

#### PENICK VILLAGE

(Note: This Penick Village consent was given by the Standing Committee electronically in January 2010 and officially ratified April, 19, 2010.)

RESOLVED, that upon the written resolution of the Board of Directors of The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., doing business as The Penick Village ("Penick Village"), an institution of the Diocese of North Carolina (the "Diocese"), the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for Penick Village to borrow the sum of up to \$32,925,000.00 through the issuance of North Carolina Medical Care Commission Health Care Facilities Revenue Bonds repayment of which is supported by a letter of credit issued by Branch Banking and Trust Company ("BB&T") upon the following terms and conditions:

#### **Loan #1**

Loan Amount:	\$10,575,000.00 tax exempt loan
Interest Rate:	68% of one-month LIBOR, as adjusted monthly with changes in one-month LIBOR, plus 1.95%
Payment Term:	36 months
Repayment:	Accrued interest shall be payable monthly
Fees:	Commitment fee of .50% of loan amount
Use:	Construction of 69-unit independent living facility, construction of campus community center, costs of issuing the credit facilities, and capitalized interest during construction
Collateral:	The obligations will be secured, on a parity basis, by the same collateral provided to the holders of other parity obligations under the Master Trust Indenture, including a first lien deed of trust on Penick Village real property on East Rhode Island Avenue Extension in Southern Pines, North Carolina, and a first priority lien on all of the other assets of Penick Village
Appraisal:	Penick Village to obtain appraisal which satisfies the requirements of BB&T
Guarantor:	Loan to be guaranteed by Penick Village Foundation, Inc.

## DIOCESE OF NORTH CAROLINA

Execution: See Canon 23, Sec. 2

### Loan #2

Loan Amount: \$19,425,000.00 tax exempt loan  
Interest Rate: 68% of one-month LIBOR, as adjusted monthly with changes in one-month LIBOR, plus 1.95%  
Term: BB&T has option to call the loan due on the fifth anniversary of the closing date or on any date thereafter upon 180 days prior written notice  
Repayment: Accrued interest is payable monthly for 36 months. Principal payments in monthly installments thereafter based on a 25-year amortization  
Fees: Commitment fee of .50% of loan amount  
Use: Construction of campus community center, costs of issuing the credit facilities, and capitalized interest reserve  
Collateral: The obligations will be secured, on a parity basis, by the same collateral provided to the holders of other parity obligations under the Master Trust Indenture, including a first lien deed of trust on Penick Village real property on East Rhode Island Avenue  
Extension in Southern Pines, North Carolina, and a first priority lien on all of the other assets of Penick Village  
Appraisal: Penick Village to obtain appraisal which satisfies the requirements of BB&T  
Guarantor: Loan to be guaranteed by Penick Village Foundation, Inc  
Execution: See Canon 23, Sec. 2

### Loan #3

Loan Amount: \$2,425,000.00 non tax exempt (taxable) loan  
Interest Rate: One-month LIBOR, as adjusted monthly with changes in one-month LIBOR, plus 3.00%  
Term: Loan matures two years from the closing date  
Repayment: Accrued interest payable monthly  
Fees: Commitment fee of .50% of loan amount  
Use: Construction of the expansion project including construction of the chapel, costs of issuing the credit facilities, and capitalized interest reserve  
Collateral: The obligations will be secured, on a parity basis, by the same collateral provided to the holders of other parity obligations under the Master Trust Indenture, including a first lien deed of trust on Penick Village real property on East Rhode Island Avenue  
Extension in Southern Pines, North Carolina, and a first priority lien on all of the other assets of Penick Village  
Appraisal: Penick Village to obtain appraisal which satisfies the require-



## CONVENTION REPORTS

ments of BB&T

Guarantor: Loan to be guaranteed by Penick Village Foundation, Inc.  
Execution: See Canon 23, Sec. 2

### **Loan #4**

Loan Amount: \$500,000.00 line of credit (taxable)  
Interest Rate: Greater of BB&T's prime rate plus .50% or 4.25%  
Term: Line of credit matures one year from the closing date  
Repayment: Accrued interest payable monthly  
Fees: Commitment fee of .25% of loan amount  
Use: To finance short-term working capital needs  
Collateral: The obligations will be secured, on a parity basis, by the same collateral provided to the holders of other parity obligations under the Master Trust Indenture, including a first lien deed of trust on Penick Village real property on East Rhode Island Avenue Extension in Southern Pines, North Carolina, and a first priority lien on all of the other assets of Penick Village  
Appraisal: Penick Village to obtain appraisal which satisfies the requirements of BB&T  
Guarantor: Loan to be guaranteed by Penick Village Foundation, Inc.  
Execution: See Canon 23, Sec. 2

### **ST. LUKE'S, TARBORO**

RESOLVED, that upon the written resolution of the vestry of St. Luke's Church, Tarboro, a mission in union with the Convention of the Diocese, and subject to the concurrence by the Trustees of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying that real property containing approximately nine (9) acres lying on the south side of East St. James Street in Number One Township, Edgecombe County, North Carolina, and identified as Edgecombe County Tax Parcel Numbers 4738-65-1713 and 4738-65-2429, and recorded in Book 1375, Page 457, Edgecombe County Public Registry, held by them for the benefit of St. Luke's Church, for a cash consideration of not less than \$27,500.00, less the usual costs of sale. The net proceeds from the sale shall be used to repair and maintain buildings and to fund outreach programs established by the congregation. The funds are not to be used for general operations.

June 21, 2010

### **ST. PAUL'S, CARY**

RESOLVED, that upon the written resolution of the vestry of St. Paul's Episcopal Church, Cary, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to renew its existing first lien deed of trust and its existing second lien line of credit deed of trust in favor of SunTrust Bank and Trust Company upon the following terms and conditions:

## DIOCESE OF NORTH CAROLINA

### First Lien Deed of Trust:

Loan Amount: \$1,552,536.87  
Interest Rate: 6.56% fixed  
Payment Term: 84 month term with monthly payments of \$11,745.70. Outstanding balance of principal and accrued interest due 84 months from commencement of loan  
Prepayment Penalty: No prepayment penalty  
Fees: \$1,500.00 commitment fee  
Use: To refinance existing loan with SunTrust Bank  
Collateral: First lien deed of trust on the church property located at 211 Union Street and 511 Kent Drive, Cary, North Carolina  
Appraisal: Parish to obtain appraisal which satisfies the requirements of the bank  
Execution: See Canon 23, Sec. 2

### Second Lien Line of Credit Deed of Trust:

Loan Amount: \$150,000.00  
Interest Rate: SunTrust prime rate plus .5%  
Payment Term: Outstanding balance due and payable 12 months from date of loan closing.  
Prepayment Penalty: No prepayment penalty  
Fees: No  
Use: To refinance existing line of credit with SunTrust Bank  
Collateral: Second lien deed of trust on the church property located at 211 Union Street and 511 Kent Drive, Cary, North Carolina  
Appraisal: Parish to obtain appraisal which satisfies the requirements of the bank  
Execution: See Canon 23, Sec. 2

### **GALLOWAY MEMORIAL, ELKIN**

RESOLVED, that upon the written resolution of the vestry of Galloway Memorial Chapel, Elkin, a mission in union with the Convention of the Diocese, and subject to the concurrence by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to sell the house and lot located at 318 West Main Street, Elkin, Surry County, North Carolina, described in that deed recorded in Book 1012, Page 235, Surry County Public Registry, held by them for the benefit of Galloway Memorial Chapel, subject to the obligation to return to the Standing Committee for final approval when the sale price is established.

October 18, 2010

### **ST. PAUL'S, WINSTON-SALEM**

*(Note: This consent was given by the Standing Committee electronically in September 2010 and officially ratified October 18, 2010.)*

RESOLVED, that upon the written resolution of the vestry of St. Paul's Episcopal Church,

## CONVENTION REPORTS

Winston-Salem, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to join with the other devisees under the Last Will and Testament of Louis R. Jones in executing and delivering a deed conveying the house and lot located at 815 N. Avalon Street, Winston-Salem, North Carolina, for a total cash consideration of \$169,500.00, less usual costs of sale, including a real estate commission of 6%, \$4000.00 toward the Buyer's closing expenses, a home warranty of \$445.00, and plumbing and heating repairs of \$2633.16. The parish was devised a twenty (20%) percent interest in said real property under the will of Louis R. Jones, and the real property is not needed for the ongoing operations of the parish. The parish's share of the sale proceeds will be added to the permanent funds of the parish.

### **OTHER BUSINESS**

February 15, 2010

Met with Ed Embree, Chancellor of the Diocese, to discuss that the Standing Committee serves as the diocesan review committee in formal Title IV proceedings. Title IV changes go into effect July 1, 2011. The diocese of North Carolina has made changes to Canon 31 in anticipation of these changes (i.e. the Ecclesiastical Court).

May 17, 2010

Received the resignation from the Standing Committee of the Rev. Bill Smyth, effective May 31, 2010, who retired from Calvary and St. Luke's, Tarboro, in June 2010 and moved to Columbia, NC. His many contributions to the Standing Committee, the Diocese, and the Church were noted.

Upon motion made and duly seconded, the Rev. John Gibson was elected to fill the unexpired term of the Rev. Bill Smyth.

*Submitted by*

*The Rev. Jamie E. L'Enfant, Secretary*

# DIOCESE OF NORTH CAROLINA

## CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three (3) funds: Parish Grants for New Programs; Laity Grants for Continuing Theological Education; and Clergy Grants for Continuing Theological Education. According to the committee's current Policies and Procedures for Parish Grants, "Parish Grants were established to provide seed money for new programs." According to the committee's current Policies and Procedures for Laity and Clergy Grants, "Diocesan funds are available to help clergy and laity participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the Diocesan Handbook and should be accessible online early 2011 at the diocesan website <http://www.episdionc.org/>.

The committee consists of Convocation Lay Wardens, plus a clergyperson as Chair, appointed by one of our Bishops. The committee conducted business through group meetings, emails, and phone communication.

In 2010 the following individuals served on Chartered Committee on Grants:

<b>Convocation</b>	<b>Lay Wardens</b>
I Rocky Mount	Mark Brown
II Raleigh	Marshall Harvey
III Durham	Scott E. Hughes
IV Sandhills	Raymond Hyer
V Greensboro	Lyn Seymour
VI Winston Salem	Pamela A. Harvey
VII Charlotte	Debra Smithdeal

In 2010 the Chartered Committee on Grants authorized the following awards:

Category	Clergy	Laity	Parish
Applicants	11	2	5
Grants Authorized	10	2	5
Average Award	\$682.50	\$500.00	\$2,900.00
Beginning Balance	\$7,500.00	\$7,500.00	\$32,160.00
Dividends & Interest	NA	NA	\$3,301.00
Refund	NA	NA	NA
Total Awards	(\$6,825.00)	(\$1,000.00)	(\$14,500.00)
Ending Balance	\$675.00	\$6,500.00	\$20,961.00

We believe the grants contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing theological education events or new programs for which the funds were utilized. The events and programs aided by these funds covered a broad spectrum, including, for example: Continued Education toward Doctor of Ministry degree, Sabbatical Study; Spanish Immersion Study, a Community Garden, a Habitat for Humanity project, a Youth Wellness Initiative project, and several Mission Trips.

## CONVENTION REPORTS

The Grants Committee invites Churches, Laity and Clergy to take advantage of these diocesan funds. Of special note, we begin 2011 with over \$20,000 available in the Parish Grant fund, available to churches for qualified outreach projects. Application forms and completion guidelines may be obtained from Convocation Lay Wardens. To expedite the process, applicants are urged to complete the forms thoroughly, including the signature of the respective Convocation Lay Warden, then send them to the Committee Chair:

The Rev David E. Buck  
Rector, St. Alban's Episcopal Church  
P.O. Box 970  
Davidson, NC 28036  
704-892-0173 Church Phone  
704-892-6506 Church Fax  
704-425-2133 Cell

[www.saintalbans-davidson.org](http://www.saintalbans-davidson.org)  
[davidbuck49@earthlink.net](mailto:davidbuck49@earthlink.net)  
[buck@gostalbans.org](mailto:buck@gostalbans.org)

*Respectfully submitted,  
The Reverend David E. Buck, D.Min., Chair*

## DIOCESE OF NORTH CAROLINA

### **KANUGA CONFERENCES, INC. Hendersonville, North Carolina**

Serving the Episcopal Church since 1928, Kanuga Conferences is located six miles from Hendersonville, N.C. on 1,400 mountain acres with Kanuga Lake at its center. Kanuga welcomes approximately 26,000 guests annually to its year-round conference center, two youth camps and an outdoor school. Partnering with other organizations and leadership for environmental stewardship are themes that have characterized Kanuga's ministry in 2010. A list of Kanuga's several recent partnerships would include:

- Partnering with the Episcopal Preaching Foundation to co-sponsor the inaugural National Episcopal Preaching Conference in April
- Partnering with Province IV of the Episcopal Church to co-sponsor a two-week youth pilgrimage to the Holy Land led by George Lord Carey of Clifton, Archbishop of Canterbury from 1991 to 2002, Lady Eileen Carey and the Rev. Canon John Peterson, Washington National Cathedral's first Canon for Global Justice and Reconciliation. Returning pilgrims told many stories about how they experienced and witnessed the renewal of faith, lives transformed and the beginnings of new vocations to ministry. The pilgrim entourage included 32 young adults and 14 adults
- Partnering with the National Military Family Association, based in Arlington, Virginia, in a continued expansion of its camp and outdoor adventure programs. Kanuga's Bob Campbell Youth Campus hosted two sessions of Operation Purple Camp, a comprehensive camping experience staffed by Camp Bob counselors and offered at no cost to 203 children ages 7-17 with parents serving in the U.S. Armed Forces. Funding for Kanuga's Operation Purple Camp was provided by The Sierra Club through the National Military Family Association. In 2010, Kanuga's Trailblazer Adventures program and NMFA also collaborated to offer Kanuga's first Operation Purple Leadership Experience through which 20 teenagers ages 15-17 with parents in the military built self-confidence and honed team-building skills as they completed a nine-day, 27-mile backpacking trip across Pisgah National Forest, went whitewater rafting on the Nolichucky River and worked together on an outdoor service project
- The October inauguration of Kanuga's Minkler Howell competitive grants program to encourage program initiatives in outreach ministries to and with children by parishes, dioceses and community nonprofits
- Kanuga has been a change agent for the environment and provided leadership in environmental stewardship among institutional peers through regular tours of its solar-thermal hot water system (so far the largest of any nonprofit organization in the Southeast), consultations with sister nonprofits regarding implementation of similar systems and programs in environmental stewardship education offered by Mountain Trail Outdoor School. Kanuga's role as a pioneer in environmental stewardship education was showcased by a chapter in Mallory McDuff's book *Natural Saints: How People of Faith Are Working to Save God's Earth*, which was published by Oxford University Press in September, 2010.

Kanuga has pursued leadership in historic preservation through the interior refurbishment in the Arts and Crafts style of the hundred-year-old cottages that form the Kanuga Lake Historic District. Of Kanuga's 39 Historic Cottages, this year two have been added to the

## CONVENTION REPORTS

list of cottages that are completely refurbished.

Recognizing the paramount importance of electronic communication and commerce, Kanuga has been planning the redesign and rebuilding of its website ([www.kanuga.org](http://www.kanuga.org)). When complete, the new website will ensure greater electronic accessibility to a larger store of information and functions for user-groups, guests, patrons and friends.

As the calendar year nears its close, all of us at Kanuga continue to be grateful to friends, supporters, conference and Guest Period participants, campers and partners in ministry from the Diocese of North Carolina.

*Faithfully, Stanley B. Hubbard Jr.*

# DIOCESE OF NORTH CAROLINA

## HISTORIOGRAPHER'S REPORT

Collaborative efforts have been the hallmark of the work of the Historiographer in 2010. Nowhere was this more evident than in the National Tri-History Conference (so named because it brings the members of all three national historical organizations of the Episcopal Church together every three years) held in Raleigh from June 21-23. Thanks to the Project Archivist of the Diocese, Lynn Hoke, who handled the local arrangements; thanks to the gracious support and cooperation of Bishop Curry, the Diocesan House staff, and the Church of the Good Shepherd, Raleigh, and thanks to the scholarly and professional contributions from members of our own Diocese, the conference was a resounding success. Among the papers and presentations were a number devoted to our own history here in North Carolina. One panel explored the leadership of Episcopalian George Esser in the work of the North Carolina Fund (part of the War on Poverty in the 1960s); another focused on the life and legacy of Pauli Murray. Lynn Hoke herself gave a paper on the Bishop Tuttle School (1926-1941), built on the campus of Saint Augustine's College by the National Woman's Auxiliary to train African American women in the areas of church and social work.

Another form of collaboration was the assistance given by the Historiographer and the Project Archivist to the projects of others. This past year I offered consultation and advice to the Freedom Ride and to the School of Ministry DVD project on the early history of the Church in North Carolina; Lynn Hoke has been consulted about the upcoming celebration of the 125th anniversary of the Thompson Orphanage (now Thompson Child & Family Focus). At the request of Bishop Curry, she and I collaborated in writing profiles of all the bishops of the Diocese, which appeared in the printed version of the Bishop's Address to Diocesan Convention in January. For the diocesan website, I have prepared a brief historical overview of the Church in North Carolina. Lynn has been preparing profiles of all the historically African-American congregations of the Diocese, and she has handled 25 research requests from scholars, parish historians, genealogists, and diocesan staff members in 2010.

The processing of diocesan archival materials remains an important part of the work of the Historiographer and Project Archivist. Now that we have taken possession of all our records, we must continue to take steps to organize and preserve them. Of highest priority is insuring that we have copies of all the relevant journals and newspapers and that they are properly preserved. Work also proceeds in organizing and preserving the Bishops' papers.

In 2011, I expect to continue with my work with the Pauli Murray Project and do additional writing and research in the areas of slavery and race. I will continue to teach Anglican & Episcopal Church history in various formation programs of the Diocese, and I will be preparing an article for publication on the history of the reception of the Bible in the Episcopal Church. I also look forward to organizing and meeting with the newly-authorized Chartered Committee on History and Archives. With the guidance of that committee, we will develop a plan for documenting and interpreting our history, especially as we approach the observance of the bicentennial celebration of our Diocese in 2017.

*Respectfully submitted,*

*The Rev. N. Brooks Graebner, Ph.D.  
Historiographer*



# CONVENTION REPORTS

## PENICK VILLAGE

Wow! It is hard to believe that another year has passed and that the 2011 Diocesan Convention is here! What happen to 2010? Where did it go? Well, someone once said, the only constant thing in our life is change. Well, 2010 was an exciting year of changes for Penick Village and we have great faith that 2011 will be full of positive changes too. Here are just a few of the details of the many exciting things happening with the Penick Village family.

- The Blanche Robertson Garden Cottage is open and thriving! Our vision is now reality and has been since May 3, 2010 after the first residents moved in. Our goal for our frailest residents is to have a model of care that eliminates the institutional characteristics of traditional long-term care, a goal Penick Village is committed to reaching for all its residents. A marker of our success occurred recently when one of the residents who had just sat down to a home-cooked dinner said to a visitor, “it’s home.” We are on the right path. Six more cottages to go.
- Our ministry is expanding to serve more people! Construction began on our much awaited new apartment building and campus community center, the Woodlands Apartments and Village House. With these additions, Penick Village will be several steps closer in assuring its future. Penick Village’s current residents, families and staff have watched the progression of this exciting project come out of the ground; some from afar, some close by, and some with binoculars! We hope to open the Village House with its four dining venues, the classrooms, convenience store, cinema, etc. in May of 2011. The first residents are scheduled to move in to the Woodlands in July. Also, please mark your calendars, our new chapel will be consecrated on June 7, 2011. We would be honored to have you as a guest on this very special day.
- With our commitment to the Millennium Development Goals, Penick Village continues to work towards being “green.” All the required design, construction, and paperwork for the Blanche Robertson Garden Cottage have been completed for LEED (Leadership in Energy and Environment Design) certification by the U.S. Green Building Council. The Woodlands and Village House projects have taken the necessary design and construction steps to achieve LEED certification.
- Penick Village’s Sixth Annual Art Show and Sale has been moved to the Fall 2011! This gives Penick Village the opportunity to host this great event in the new Village House. Most importantly, the show continues to provide much needed support of the Penick Village’s Benevolent Assistance Fund. The festivities begin the evening of Friday, September 30th with a Preview Party gala event sponsored by the Penick Village Foundation Board of Trustees. The Art Show and Sale continues Saturday and Sunday, October 1 and 2. Come on by, you will have a great time!
- We continue to have our uncompromising commitment to Bishop Penick’s dream that no resident ever be turned out for lack of funds. This ministry is alive and well. We will provide over \$1,000,000 of financial assistance this fiscal year.

As we embrace the changes we will see in 2011, the Penick Village family will work to do so with grace, a strong faith, flexibility when needed, and with an enjoyment in the opportunity to serve. Thanks be to God!

*Douglas Gill, President  
Board of Directors*

*Jeffrey I. Hutchins  
Chief Executive Officer*

# DIOCESE OF NORTH CAROLINA

## SAINT MARY'S SCHOOL

Founded in 1842 in the Episcopal tradition, Saint Mary's School in Raleigh, North Carolina, is an independent, college-preparatory, girls boarding and day school dedicated to academic excellence and personal achievement for grades 9-12. The school's core values include personal achievement in mind, body and spirit. The school values intellectual, physical and spiritual wholeness. Saint Mary's School aspires to be a nurturing community that respects the dignity of every human being.

Saint Mary's chapel, a National Historic Site, is the center of the school's spiritual life and community and the chief symbol of Saint Mary's affiliation with the Episcopal Church. The chapel program, under the leadership of the school's chaplain, the Rev. Ann Bonner-Stewart, continues to be an integral part of school life. The chaplain leads worship and spiritual formation programs and is available to the entire Saint Mary's community for pastoral care, counseling and spiritual direction. A student vestry works closely with the chaplain to increase student involvement and participation in Chapel. The student vestry is also committed to enacting their faith through participating in outreach and community service whenever possible.

The school's strategic plan lists goals and strategies that include fostering a spiritual life in which reflection and prayer are honored and cultivated. The entire campus community attends services in the Saint Mary's Chapel two mornings each week, with boarding students and residential faculty also attending a vespers service or other activity on Sunday evenings.

The school offers a comprehensive range of opportunities enabling girls to compete successfully in college and today's global economy. The historic, residential 23-acre campus is within easy driving distance of world-renowned Research Triangle Park and the Raleigh-Durham International Airport.

Thirty-nine of the school's nationally recruited faculty and staff live on campus, and 75 percent of the faculty holds advanced degrees in their field. Saint Mary's School offers 16 Advanced Placement courses and a full complement of honors courses, competition in 11 sports and on 16 teams; a comprehensive fine arts program; and signature technology, advising and co-curricular life-skill programs that prepare students for independence and success in college and life. The school's academic technology program equips all faculty and students with tablet computers.

The student/faculty ratio is 8:1 and the average class size is 10 students. The school's 274 students represent 12 states and six other nations - China, Grand Cayman, Korea, Panama, Switzerland and the United Kingdom.

The year saw continued excellence in the academic program with yet another year of 100 percent college placement for the 67 members of the Class of 2010, who earned offers of over \$1.125 million in college scholarships. The Class of 2010 included 37 members of the National Honor Society, numerous National Merit Scholarship Program honorees, a National Shakespeare Competition semifinalist, a Congressional Arts Award honoree and many all-conference and all-state student-athletes.

The school has entered the public phase of its \$30 million Beyond Imagination Capi-

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tal Campaign in support of major campus revitalization projects, student programs and scholarships. Over \$26 million has been raised, as of November 2010. The campaign will be completed by 2012, when Head of School Theo Wilkes Coonrod plans to retire after 12 years of distinguished service.

For more information about Saint Mary's School, please call (919) 424-4000 or visit [www.sms.edu](http://www.sms.edu). Saint Mary's School admits girls of any race, color, religion or national or ethnic origin.

*Mary Virginia Swain  
Saint Mary's School*

### **THE CHARTERED COMMITTEE FOR ENVIRONMENTAL MINISTRY**

3 AREAS for Care of God's Creation: Celebrate – Reduce – Participate

2 GREEN AWARDS for special environmental work to St. Ambrose Church, Raleigh, and Partners for Environmental Justice (PEJ) Audobon NC stated "In the predominantly African-American community of Rochester Heights, the oldest in Raleigh, PEJ has made an incredible connection between a community, land, and environmental justice issues." PEJ was formed in 1995 in response to the flooding and pollution that plagued the Walnut Creek wetlands area. With the help of additional Episcopal and other denominational churches more that \$1 million was raised to clean up and protect the area and build the Walnut Creek Wetlands Education Park and Center. Behind much of their effort was Dr. Norman Camp, PEJ chair and member of St. Ambrose,.

4 of 7 CONVOCATIONS have representatives on the Committee – Winston-Salem, Greensboro, Durham, and the Sandhills.

91 of 130 CONGREGATIONS replied to our survey:  
27 have environmental stewardship committees  
32 have done energy audits

100 per cent of YOU can borrow (or buy) DVDs and documentaries on the environment through the Sacred Garden Books Store, Holy Trinity Church, Greensboro

16 total number on the Diocesan COMMITTEE;  
Frank DePasquale was interviewed by Bishop Curry in Please Note for his architectural ministry and has written two manuals for being green in our buildings – "Caring for God's Creation", "Caring for Planet Earth".

ALL with internet can find resources on our webpage:  
Go to [www.episdionc.org](http://www.episdionc.org), click on Committees, look under Charter Committees

*Submitted by the Rev. Tom Droppers, Co-Chair*

# DIOCESE OF NORTH CAROLINA

## INVESTMENT COMMITTEE

The Investment Committee for THE DIOCESE OF NORTH CAROLINA TRUST FUND met four times in 2010. Minutes of those meetings are appended to the Archives copy of this report. All meetings were on-site for members of the Committee, in Raleigh, Southern Pines, Charlotte and Greensboro. The Chair of the Committee met with the Bishop and Trustees December 21, 2010 and presented a summary of the Committee's activities for the year.

All Committee meetings were attended by representatives of Deutsche Bank Alex. Brown ("DBAB"), investment advisor to the Committee. DBAB's responsibilities as advisor to the Committee include selection, monitoring and evaluation of the performance of the managers of the Common Trust Fund ("the Fund") against benchmarks agreed upon by the Committee and DBAB. In addition they distribute the quarterly distributions, create asset allocation models, as well as monitor and report on a quarterly basis. The Committee continues to be pleased with the services provided by DBAB and appreciates the professionalism with which all DBAB personnel handle the relationship.

The assets of the Fund are invested in accordance with an Investment Policy adopted by the Committee in 2004 and revised and approved by the Trustees on June 22, 2009. That policy is designed to reflect the principles of the "prudent investor", investing in a portfolio composed of equities (55%), fixed income securities (20%), and alternative asset investments (20%), and inflation protection securities (5%). Asset allocation is a key component of the Policy and the portfolio is rebalanced at six-month intervals, or sooner, if variances develop outside of agreed-upon limits.

On December 21, 2010, the Trustees concluded that the portfolio was essentially in compliance with the Episcopal Church principles of socially responsible investing via a comparison of portfolio holdings to the National Church's "No Buy" listing dated November 2007.

At September 30, 2010, the latest quarter-end as of the writing of this report, the total value of the Common Trust Fund was \$27,927,220 compared to a total value at December 31, 2009 of \$ 27,507,141. The year-to-date return for the portfolio at September 30, 2010 was 5.05% versus a Blended Benchmark return of 4.66%. Since April 24, 2003, the date at which DBAB became advisor to the Fund, the annualized average return of the portfolio is 5.66 % versus 6.56% for the benchmark.

As of 11-12-2010 the Trust Fund was valued at \$29,004,823. When distributions for 2010 of \$1,053,261 are added to that the fund would be valued at 109.3% of the value at 12-31-2009. This compares to the Dow Jones at the same point being 107.3% of its 12-31-2009 value.

The return noted above is net of fees which approximate 70 basis points (0.70%) per annum.

The Fund is currently distributing a payout of 1.00% per quarter (4.0% per year) effective 4/1/09. The committee reviewed raising the 4.0 % payout but agreed to continue paying 4.0% through calendar 2011. Investors may choose to have their quarterly payout reinvested in the Fund by notifying the Contact Officer for the Fund, Ms. Judy LeDoux, at Diocesan House.

The Common Trust Fund consists of funds invested by more than 45 parishes and historic churches, 9 Episcopal-related agencies in the Diocese, and the Diocese. The Committee

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invites potential investors to consider the benefits of investing in a professionally-managed fund at a very reasonable cost, and we welcome the opportunity to discuss the operation of the Fund in more detail. Interested parties may contact any Committee member to initiate discussion.

As of 11-12-10 the Cash Portfolio was valued at \$4,207,720 and its current yield was 2.87 %.

During 2010 the Committee recommended to Bishop Curry one candidate to have her memberships extended on the investment committee and requested he submit that request to the Trustees. The member is: Kay P. Gresham a three year term. The committee has also recommended to Bishop Curry that Sterling Kelly be Chairman of the Investment Committee.

The Committee thanks Ms. Marlene Weigert, Canon for Administration, Mr. H. Wade Gresham, Diocesan Treasurer, and Mr. David Shumate, Trustee Representative, for their active participation and assistance with the Committee's business. Additionally, we offer special thanks to Judy LeDoux for her service in support of the Committee and for serving as Contact Officer.

*Respectfully submitted, Your Diocesan Investment Committee*

*William L. Rose, Chair Retired Executive; BKay P. Gresham, Vice President, Wealth Management, Smith Barney;*

*Mary L. Griesser, Director of Investor Relations, Global Endowment Management; R. Sterling Kelly III, President, Burkely Communities, LLC; John T. McGee, Former Diocesan Treasurer; Richard H. Palmer, Senior Vice President*

*Stifel Nicolaus & Co.; Michael Schenck III, Retired Executive; Marlene Weigert, Canon for Administration; H. Wade Gresham, Diocesan Treasurer; David Shumate, Diocesan Trustee*

# DIOCESE OF NORTH CAROLINA

## SCHOOL OF MINISTRY

Our mission is to link the congregations and people of the Diocese of North Carolina with resources, relationships and learning opportunities which support our shared ministry of making disciples who make a difference and serve God's Dream for a transformed world.

The above statement was crafted by a dedicated group of Board members to reposition the School of Ministry. The statement continues:

Believing in the call to form the people of God into the Body of Christ, the School of Ministry will:

- Make training available for ministries of the church – lay, deacons and priests, church wardens and treasurers, and licensed ministries.
- Coordinate regional offerings of short courses in theological formation.
- Identify local parish programs and offerings in Adult Christian Formation to be shared within the diocese.
- Partner or collaborate with existing institutions- parishes, colleges, universities, diocesan committees, and foundations among others, to identify new theological insights and voices.

To begin to flesh out this mission, two reports were produced based on the question, “what is theological education anyway?” These two reports provide a framework by which to proceed into next year as the School of Ministry becomes “a portal, not a place.”

The concept of portal carries at least two different meanings: one, “portal” is a technological means for sharing information and resources widely. In collaboration with the Communications Coordinator, Sarah Herr, the School of Ministry website will be re-designed and then reintroduced in 2011. We also hope to experiment with other technologies moving formation activities closer to individuals.

The second has a sense of transformation to it: think of the children of The Lion the Witch and the Wardrobe walking into adventure in Narnia or Harry Potter and his friends using port keys to transport them to theirs. Or Jacob's dream of the ladder—and the sense that “surely, God was in this place...” Through each of these portals, it is possible to see the world anew and to be different as a result of the experience.

We imagine that clicking on the School of Ministry website will guide someone to an array of resources—the kind of resources that help people to realize their own formation in Christ. For example, this year, the written resources Writings on Marriage and Immigration through the Lens of Faith were made available along with a study guide and other resources. The intent of both resources is to encourage theological reflection, to deepen one's faith while coming to a new understanding. In the coming year, we will make other diocesan resources available, i.e., putting online the Short Courses for Adult Christian Formation (see below), thus expanding their reach.

Besides the re-positioning of the work of the School, in June, the Board extended a call to me to serve as the part time Director. I appreciate the vote of confidence expressed by this

## CONVENTION REPORTS

call. It is a pleasure and honor to serve.

Meanwhile, other activities have continued. Short Courses for Adult Christian Formation, a DVD series, have been well received and are used throughout the diocese. After completing 31 programs in 2008-09, we experienced a delay in 2010. Seventeen more programs on topics ranging from the History of The Episcopal Church in North Carolina (Colonial period) to Hispanic Ministry and an Introduction to Servant Leadership are forthcoming. We are grateful for the support of the Jessie Ball duPont Fund whose grant has made possible the production of this series.

Held regionally in 2010, the Wardens' Conferences, "Re-imagining the Call to Serve," were attended by 70 wardens and vestry members. Ellen Davis, Professor of Bible and Practical Theology at Duke Divinity School, challenged the attendees of the Clergy Study Day at Duke on biblical and contemporary perspectives on prophets and prophetic ministry. Spring Tide, "Encountering God by the Sea," was led by Lauren Winner. Planning is underway for the 3rd annual Study Day and 4th annual SpringTide.

This report would be incomplete without an expression of thanks to the following people: To Bishops Curry, Gregg and Marble: for your enthusiastic endorsement of the School's new mission and special thanks to Bishop Marble for your guidance as the Board's Chair. Diocesan Council members John Hunter and Gertrude Murchison: thank you for your unwavering support.

To the Board of the School: Your dedicated service has been exemplary. I will miss the counsel of members who are retiring and look forward to working with the new Board.

Another note of thanks is due to Shelley Kappauf who, along with being the executive assistant for the School, is the coordinator of the Education for Ministry (EfM) program. Shelley offers invaluable service to the 25+ EfM groups and their graduates while organizing two training events per year for mentors in the dioceses in our area of the country. In addition, she hosted two of our friends from our companion diocese of Botswana as they trained to be mentors so they can introduce EfM in their diocese.

And, finally, to the many people in our diocese who have attended a School event, visited the website or used one or more of the parish resources: your participation and feedback are indicators that the School's mission to support the shared ministries of people of the diocese is being realized. My prayer is that the School of Ministry strives always to respond to the needs and longings of the people of the diocese by linking you to resources for theological education, spiritual formation and training for ministry.

*Respectfully submitted,  
Ayliffe Mumford, EdD.  
Director, School of Ministry*

# DIOCESE OF NORTH CAROLINA

## EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development, our Church's compassionate response to suffering in the world, continues to be fully supported by the diocese and its parishioners. While work remains for ERD to be commonly recognized through the diocese, the agency and its work are familiar to larger numbers of our parishioners. The leaders of Episcopal Relief & Development continue to view our Diocese as a pre-eminent supporter. Highlights for 2010 include:

- Episcopal Relief & Development presentations were made in thirteen parishes, a 4-fold increase over the previous year.
- ERD was represented at twelve diocesan meetings or events.
- Thirty-four congregations are supported by ERD Parish Representatives. The number continues to grow modestly each year as additional parishes connect more closely with Episcopal Relief & Development.
- Congregations continue to use Episcopal Relief & Development as a resource for questions or projects related to supporting the Millennium Development Goals.
- Awareness of ERD among and support from student groups continues to grow.
- Among Province IV dioceses, North Carolina continues to be a leader in the number and dollar amount of donations to Episcopal Relief & Development.
- The diocese was represented at ERD's Network Annual Meeting in Belize.
- The diocese will conduct a NetsforLife® campaign in 2011 to support the Millennium Development Goals. Our objective is to sell 40,000 mosquito nets, one for each of our confirmed communicants. Reaching that goal will save the lives of 120,000 pregnant women and children for three to five years.
- Episcopal Relief & Development has created a new focus area, U.S. Disaster Response. Our diocese has had exploratory conversations with ERD's program leader, and we hope to become more fully involved in 2011.

Our diocese uses a broad e-mail distribution list to share information about ERD's international activities and needs and about related events within the diocese. If you would like to be included in the communications, please contact Reid Joyner at [erd-nc@hotmail.com](mailto:erd-nc@hotmail.com).

*Submitted by Reid Joyner*



# CONVENTION REPORTS

## THOMPSON CHILD & FAMILY FOCUS

Thompson Child & Family Focus (formerly Thompson Children's Home) has been changing children's lives for 125 years, creating a place where it is OK to be a child again---a transforming place that rebuilds and rejuvenates over 10,500 children each year. Through a wide variety of mental health and education services on 3 campuses, Thompson restores, heals and nurtures children as they make enormous strides toward happiness, success and normal lives.

In the midst of a struggling economic landscape, Thompson has continued to experience tremendous growth in 2010 by:

- Impacting 600 more needy children and families,
- Serving 46% more children in Thompson Residential Treatment, accompanied by
- Sizeable expansion in Foster Care, Case Management and Outpatient Therapy.

Thompson has been blessed to have a relationship with the Episcopal Churches of North Carolina for the last 125 years. That partnership has helped create Thompson as we know it today. Together we spread the light of God's love among many of His children who have lived too long in darkness.

### What Can I Do?

- Participate in HopesGiving. HopesGiving includes the historic annual Thanksgiving Church Offering and a daily opportunity to support the Thompson Family via [www.hopesgiving.org](http://www.hopesgiving.org).
- Volunteer your time and/or talent with Thompson children and families. Visit our website to get involved today!
- Collect Campbell's Soup Labels for Education and send them to Thompson.
- Visit our website and learn how to link your Bi-Lo, Food Lion, Harris Teeter and/or Target cards to benefit Thompson.

Please join us and help change children's lives forever.

[www.thompsonceff.org](http://www.thompsonceff.org)

*Virginia R. Amendum, President  
6800 Saint Peter's Lane  
Matthews, NC 28105*

# DIOCESE OF NORTH CAROLINA

## CHARTERED COMMITTEE FOR CHRISTIAN SOCIAL MINISTRY

The Christian Social Ministries Chartered Committee has served as an educational resource and support network for outreach ministries within the diocese that address issues of compassion and care and broader issues of peacemaking and social and economic justice. As outreach ministries have developed independently through other chartered committees and at the grassroots throughout the diocese, this committee has offered shelter and resources for the annual HIV/AIDS gathering at Kanuga, the Augustine Project and the Peace Initiatives Network whose work is described in this report.

### **Augustine Project**

This project began as an outreach ministry of Holy Family in Chapel Hill trains and supports volunteer tutors for children and teens struggling with literary skills. In 2010 Augustine trained tutors and teachers staffed 107 schools and after school programs in the Triangle area. At Durham Academy and Trinity Schools courses on tutoring for seniors have prepared them to instruct poorly performing first graders at nearby elementary schools. These courses continue to be enthusiastically received and renewed.

The volunteer one on one in-school instruction model pioneered by the Augustine project is being replicated across this diocese and beyond. Currently active projects are under way in Durham/Chapel Hill, Winston-Salem, and Charlotte. Chapters outside of the diocese are to be found in Hickory, Fayetteville, Asheville, Houston, TX and Greenville, SC. In 2010 the diocese received a \$100,000 grant from the Jessie Ball duPont Fund, payable over three years, to expand the work of the three diocesan Augustine chapters and to support the start of a new diocesan chapter by 2012.

The Augustine Project has benefited from, and is grateful to, the Diocese of NC for its ongoing support. To learn more about the Project and its transforming effects on the lives of students and tutors alike, contact the executive director, Debbie McCarthy at 919-408-0798 or at [augustine@chfnc.net](mailto:augustine@chfnc.net). An information booth will be staffed at the Annual Convention and the web site is [www.augustineproject.org](http://www.augustineproject.org).

### **Peace Initiatives Network**

The long standing purpose of the Peace Initiatives Network has been to serve as a link between the national church's peace and justice office, the Episcopal Peace Fellowship, local church committees on social ministries, and the ecumenical community; to promote understanding between the gospel message of peace and justice with action; to provide information on war and peace positions; to provide resources to parishes, missions, and chaplaincies and their communities on peacemaking.

The Network maintains a Yahoo group of 39 persons, an increase of eight since last year, most of whom are, or have been, members of the Episcopal Peace Fellowship. Anyone who is a member can post to the group information which fits the statement of purpose as set out above. To become a part of the Network, subscribe by sending this email message: [NCEpisDiocPeaceInitiatives-subscribe@yahoogroups.com](mailto:NCEpisDiocPeaceInitiatives-subscribe@yahoogroups.com)

Although its members have not been active as a group on the diocesan level, its members have supported contributing to the work of these organizations:

\$250 to the Episcopal Peace Fellowship as a Peace Partner

\$200 to the Quaker House in Fayetteville (working for peace and GI rights since 1969)

## CONVENTION REPORTS

\$200 to NC Choices for Youth (offering alternatives to military service)  
\$200 to The Peace Booth at the NC state fair.

To contribute to a more active acting out of the statement of purpose, join and post to the Yahoo group or contact Donna Hicks, [djhicks2790@earthlink.net](mailto:djhicks2790@earthlink.net).

### **HIV/AIDS Task Force**

Full and partial scholarships for 25 attendees to the Province IV 19th Annual HIV/AIDS Conference at Kanuga were funded from a \$4000 diocesan contribution. An additional three attendees were able to pay the full cost without assistance. Over the years the number attending from all over Province IV has increased from 30 to this year's total of 290. The cost this year increased by \$10 to \$185 per person while the amount received from the diocese declined by \$1000. Scholarship funds supported attendees from High Point, Charlotte, Winston-Salem, and Laurinburg.

This year's report of Episcopal Relief and Development is to be found elsewhere.

*Submitted by Nancy Anderson*

# DIOCESE OF NORTH CAROLINA

## ECUMENICAL & INTERFAITH RELATIONS OFFICER

This past year I accepted Bishop Curry's invitation to serve as the Diocese's Ecumenical & Interfaith Relations Officer. With the bishop's invitation came his explanation of both expanded and "contracted" duties and expectations.

The idea of adding "& Interfaith" to the office was an expansion, but only on paper. The Episcopal Church's conversations and dialogue with other religious expressions and traditions has long overflowed from the various denominations of Christianity to include the world's other households of faith, particularly when the conversations arise from common concerns over social issues, justice, and peace.

The "contraction" came with the invitation to Jonah Kendall, of Saint Philip's, Durham, to serve as Liaison to the North Carolina Council of Churches, to help the Diocese in the shared ministries in which members of the NCCC partake.

The two specific roles the Ecumenical & Interfaith Relations Officer plays is to participate in the ongoing work of LARC-East, the eastern North Carolina expression of the global Lutheran-Anglican-Roman Catholic Dialogue, and the North Carolina Episcopal-United Methodist Dialogue.

Both ecumenical dialogues are in transition: changing leadership caused planners of the annual LARC-East conference to move the date from October 2010 to March 2nd & 3rd, 2011.

The upcoming conference, being held at the Avila Center in greater Durham, features Sister Joan McGuire, O.P., Director of the Office of Ecumenical and Interreligious Affairs for the Roman Archdiocese of Chicago. She will speak on "LARC at 25." The Conference will also include bishops (including Bishop Curry) from Lutheran, Anglican and Roman traditions sharing their thoughts on "Bishops and LARC."

This 2010-2011 planning has been guided by the Roman Catholic members of LARC-East, each of the three churches taking a turn at "hosting." The 2011-2012 Conference will be led by the "Anglican" point of the triangle.

Some conversation is emerging within LARC-East to invite participation from the Methodist tradition, modeled by the "LARCUM" conversation in the western part of the state.

On a national level, the Episcopal United Methodist Dialogue, having in April of 2010 published A Theological Foundation for Full Communion between The Episcopal Church and The United Methodist Church, and still encouraging local congregations to work together with the 2007 "Make Us One with Christ: A Study Guide," have begun to reach out to other expressions of Methodism, particularly the African Methodist Episcopal, the Christian Methodist Episcopal, and the African Methodist Episcopal – Zion Churches.

It was the consensus of the North Carolina dialogue participants that a similar outreach was appropriate for their work, and an initial meeting to begin a wider conversation was held in late November of 2010.

Between formal meetings, as opportunities arise, I have tried to "show up" where ecumeni-

## CONVENTION REPORTS

cal and interfaith activity is taking place in local and “grassroots” settings – shared worship, mission projects, congregational covenants, community programs and speakers – as well as attempting to keep up with such activity on a broader scale Bishop Curry has featured the work of the NCCC, and Bishop Gregg’s involvement with the global Anglican-Orthodox dialogue, along with interfaith activity supported by Saint Francis’ Greensboro and Saint Mark’s Raleigh, in his PLEASE NOTE video messages.

*The Rev. Warren L. Pittman, Rector, All Saints, Greensboro*

# DIOCESE OF NORTH CAROLINA

## SAINT AUGUSTINE'S COLLEGE

Wow! What an exciting year!

The 2010-2011 academic year at Saint Augustine's College has been one of the most successful and memorable on record. The College continues its tradition of excellence by building upon a legacy of excellence with the help of a very adept faculty and staff, alumni and community supporters, and a student body of more than 1,500 promising students committed to being change agents in our highly competitive global society. Without a doubt, Saint Augustine's College is well on its way to becoming one of this nation's pre-eminent institutions of higher learning.

The College welcomed a freshman class of more than 500 new falcons. This trend of increase can be partly attributed to the college's increased visibility as it has received recognition for a number of notable accomplishments.

Saint Augustine's College President Dianne Boardley Suber was appointed to President Barack Obama's advisory board on Historically Black Colleges and University. The appointment was made during Dr. Suber's visit to the White House during National HBCU week.

Saint Augustine's College was the subject of a three part series which aired on the FOX News Network. The series, titled "Beyond the Dream" and reported by Kelly Wright, airs as a segment of the America's News Headquarters broadcast on FOX and spotlights individuals, groups, and institutions which have made a positive impact on society. The special series captured the attention of FOX News executives who awarded the college a FOX News scholarship and apprenticeship for a promising student desiring to pursue a career in communications. As inquiries from peer institutions grew regarding how Saint Augustine's College garnered such national coverage, *Diverse Issues in Higher Education* magazine published an article featuring President Suber. In the article, Dr. Suber advised campus communicators that establishing consistent relationships with a diverse group of media and communications sources was key in landing the coverage. She also encouraged communicators to continue telling their story to all who will listen.

The academic year formally opened with the 2010 Convocation. Actress and activist Sheryl Lee Ralph was the keynote speaker for the event. After advising students devise a plan to complete their education, Ralph fielded questions from a studio audience of students during the taping of "Conversations with Dr. Suber". In the recorded interview with Dr. Suber, Ralph warned students that entertainment is a tough industry to break into and urged them to be persistent in their quest to break into the business.

The College celebrated the establishment of an historic partnership is the Eastern North Carolina Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) announced plans to open an office on the campus of Saint Augustine's College. This is first time a NOBLE chapter has established an office on an undergraduate campus. The partnership will benefit students by providing access to internship and mentorship opportunities in the law enforcement field.

The College also entered into an agreement with renowned artist Synthia SAINT JAMES to establish the Synthia SAINT JAMES Fine Arts Institute at Saint Augustine's College. The Institute is designed to fund scholarships and encourage aspiring female students to pursue degrees and careers in the Fine Arts.

Saint Augustine's College students continue to show themselves as leaders through academic achievement. In the spring, the College recognized 177 male students for earn-

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ing a GPA of 3.0 or higher. That number represents 25 percent of the men enrolled at the college. Two-hundred thirty-four (234) female students earned a GPA of 3.0 or higher. This represents 33 percent of women at the school.

The College completed its 10 year self study for the purpose of applying for the reaffirmation of accreditation through the Southern Association of Colleges and Schools, the regional accrediting agency. As a part of the process, the College hosted the visit of the On-Site Committee in November, The Committee determined that Saint Augustine's College satisfied all of the Core requirements and submitted an acceptable Quality Enhancement Plan. The Commission on Colleges will complete the final stages of the review and announce its recommendations at its June 2011 meeting.

The College's external auditors completed its annual audit in early fall and rendered a "clean audit" – unqualified status. The A133 Report which assesses the management of Title IV Federal Financial Aid was approved with "no findings". The College continues to maintain a well managed investment portfolio and demonstrate a strong, consistent fiscal profile.

Saint Augustine's College celebrated its 2010 Homecoming. Festivities included the Falcon Frenzy; a fun-filled day of activities and games for students; the homecoming parade through the streets of Southeast Raleigh, and the coronation of our campus queen. Ms. Grace Njuguna was crowned "Miss Saint Augustine's College" The weekend concluded with a Falcon football victory over Fayetteville State University.

In keeping with its commitment to maintaining a beautiful campus, The College has been hard at work making improvements to the campus environment and in the community. The College restored one of its beautiful focal points; the water fountain outside of the Prezell R. Robinson Library is spouting water again after being dry for early eight years. New benches have been installed in the area in front of the library, and several other benches will be installed near residence halls and classroom buildings.

The Delany Building, which currently houses the Admissions Office, is being expanded in order to increase instructional space by adding three new classrooms to the building. The ground floor will house the Honors program.

Construction on the George Williams Athletic Complex nears completion. With Phase I now completed, the college looks forward to the final phases which includes seating, concessions and restrooms for the world class facility.

The College is committed to the redevelopment and edification of the neighborhoods that surround the college. Mr. Dennis Davis was hired as Executive Director of the Community Development Corporation. The successful completion of the Cooke Street redevelopment project yielded the construction of 14 new homes which were sold to first time home buyers. The program was such a success it earned the college the distinguished "Sir Walter Raleigh Award" for the high quality of the home construction.

The CDC was also awarded a three grant by the Department of Health and Human Services in the amount of \$765,827.00. The grant funds a weatherization program which will provide entry level jobs and career development for area residents; promote financial self-sufficiency through training and job coaching, and restore and weatherize homes in the community.

The College was also selected to receive a grant for \$500,000 from the Department of Housing and Urban Development awarded to historically Black Colleges and Universities. The East College Park Redevelopment Grant will construct 10 new single family homes near the college and provide support services such as mentoring for area children.

Saint Augustine's College hosted two public forums aimed at solidifying relationships

## DIOCESE OF NORTH CAROLINA

with the community surrounding the College. Neighbors were invited to the MLK Union Ballroom to hear reports on the progress of College projects and five their feedback on those projects, as well as voice any concerns related to the college.

Other community based initiatives supported by the College include The “Wii Be Fit” summer camp combating childhood obesity; the YMCA’s High Hopes camp where more than 370 students converged upon the campus for the seven-week program; and the College hosted the Omega Psi Phi Fraternity’s 2010 Youth Leadership Conference, which brought between 75 and 100 young men to campus. The conference was part of the fraternity’s 76th Grand Conclave, during which thousands of Omega Psi Phi members attended meetings and events in Raleigh.

The College’s office of Research and Sponsored programs continues to keep the college competitive by the receipt of \$2.1 million from the United States Department of Education awarded through Title III of the Higher Education Act of 1965. Other grant awards include \$500,000 from the N.C. Department of Transportation to establish a right-of-way training program on campus; \$50,000 from the Council of Independent Colleges and Wal-mart, supporting first generation college students; and more than \$3 million in federal funds for the 2010-2011 academic year to support TRIO and strengthening HBCUs program.

The Saint Augustine’s College Athletics Department launched its new website. The website features components which allow for up-to-date score reporting and play-by-play game ticker tape.

The College’s athletic program continues build upon its previous athletic accomplishments with even more notable accomplishments that have led to Saint Augustine’s College being recognized as having the NCAA’s top Division two HBCU athletic program.

Saint Augustine’s College collected one national championship, three conference championships, 27 individual conference championships, a football Bowl game championship and a host of all-conference and all-rookie performers.

The spring and summer athletics seasons saw each of our athletics teams have student athletes recognized, both at the conference and national levels. In total, 25 student-athletes achieved post-season honors with four garnering the top honor in their respective sports. Outside of the playing fields, 70 student-athletes representing 33% of the total student-athlete population, achieved a 3.0 grade point average or better for the spring semester.

Head men’s and women’s track and field coach George Williams received the CIAA Women’s Indoor Cross-Country Coach of the Year award while head baseball coach Charles Whitaker was named CIAA Coach of the Year. The College also welcomed Mrs. Rachel Bullard, the new lady falcon basketball coach and Mr. Ken Spencer who will oversee the Men’s basketball program.

The Falcon football team headed by Coach Michael Costa ended the regular season in the CIAA Southern Division with a 8-2 overall record. The team made history when it travelled to Columbus, Georgia and brought back the Pioneer Bowl game championship by defeating Fort Valley State University. The Pioneer Bowl pits the best in the CIAA Conference against the best in the SIAC Conference.

Additionally, the Saint Augustine’s College volleyball team captured the CIAA Southern Division Championship with coach Covance Mortimer being selected CIAA Volleyball Coach of the Year.

Now in its 144th year, Saint Augustine’s College continues to live a legacy of excellence. We await the coming year with even greater expectations for more exciting successes.

*Respectfully submitted, Marc A. Newman, nVice President of Institutional Advancement and Development*



# CONVENTION REPORTS

## EPISCOPAL FARMWORKER MINISTRY

At the end of mass, we proclaim “Go in peace to love and serve the Lord.” The Episcopal Farmworker Ministry (EFM) goes forth to do Jesus’ work in the world by loving and serving all God’s NC farmworkers. Jointly supported by the Diocese of North Carolina and the Diocese of East Carolina, EFM responds to the physical, emotional and spiritual needs of migrant and seasonal farmworkers and their families; as well as actively supports opportunities for the farmworker to become self-sufficient.

In addition to the diocesan support, Episcopal Farmworker Ministry relies on donations from churches, church groups, community organizations, individuals, grants, Inter-Faith Food Shuttle and private or public companies. We do make a difference in the lives of the North Carolina (NC) farmworker and their families. We rely on donations to make that difference and to help us do God’s work.

Many of the farmworker return to North Carolina fields each year, traveling from Central America to North Carolina with nothing more than the clothes on his back. These men have no personal belongs with them. Can you image going on a trip for six to seven months with nothing more than the clothes on your back? One way the ministry helps the farmworkers is to provide basic needs of clothing, bedding, personal hygiene items, and food. During the past growing season, EFM had a shortage of work clothes for the farmworkers due to uniform companies going out of business or existing companies disposing of their old uniforms. Through donations of gently used clothes, the ministry was able to provide a minimal number of long sleeve shirts and pants for the farmworkers to wear in the fields. Many church groups and community organizations help us provide the bedding and personal hygiene items for the workers, while we rely on the Inter-Faith Food Shuttle to provide most of the food. Private and public businesses also make food donations. Some farmworkers have vegetable gardens at their site. When we share our food with those who are hungry, we love and serve the Lord.

Our outstanding Visitor’s Program provides an opportunity of a life time for the youth to stay, on-site at Episcopal Farmworker Ministry. The youth actually go to the camps to experience first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworker since there is interaction between the men and youth. The groups may play soccer or volleyball, play board games or cards, or sing spiritual songs together. The youth visiting EFM also dedicate many volunteer hours towards yard work, painting, and cleaning at the ministry; in addition to the sorting of clothes, food, hygiene supplies, and other items in preparation for distribution to the farmworkers. Every year we see new groups, of anywhere between 15 to 60 youth and adults interested in participating in this unique experience from 3 days to two weeks.

At the ministry, you will find Alcohol Anonymous classes, Farmworker Leadership workshops and English as a Second Language classes to help the farmworker adjust to life in North Carolina. The more a farmworker can fit into our society, the more adjusted emotionally the farmworker will be. The Alcohol Anonymous classes provide support and assistance to those lonely farmworkers that have turned to alcohol. The Leadership workshops stress the importance of finding answers to solve the many problems faced by the farmworker; such as pesticides, AIDS, drugs, alcohol, isolation, loneliness, hygiene, theft, and boredom. The leader at a camp can help organize the men to create a better situation for all. The English as a Second Language allows the farmworker to learn English as a way to communicate with people away from the fields.

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Another outstanding program the ministry provides is Adopt-a-Camp. This program is coordinated with parishes to provide the farmworker an opportunity to communicate and interact with parishioners away from the fields. The Episcopal Farmworker Ministry vans provide the necessary transportation for the outing. The adoptive parish may provide clothing and food for their camp as well. When we make friends with lonely people, we love and serve the Lord.

Episcopal Farmworker Ministry provides spiritual support to many. La Sagrada Familia conducts its church service at the ministry each Sunday with attendance of a couple hundred during the winter months, but over-flowing to approximately 800 people from April through October. There are also church services held at San Jose Mission in Smithfield and at Saint Francis in Goldsboro as part of the ministries outreach support. At Easter time more than 500 Easter baskets are donated by diocesan churches for the children of the three locations, and Christmas presents are collected for the children in December. When we share what we have with those who have little, we love and serve the Lord.

The Episcopal Farmworker Ministry is everyone's ministry, and we should all feel very proud since it is the only ministry of its kind in the United States. The Rev. Canon Anthony Guillén, the Episcopal Church's program officer for Hispanic/Latino Ministries, said, "It is impossible to believe that our Episcopal church has this program in North Carolina." EFM appreciates all aspects of support we receive that enable us to continue doing our work to "go in peace to love and serve the Lord" by loving and serving all God's people.

For more information on the EFwM, please see our website at: [EpiscopalFarmworkerMinistry.org](http://EpiscopalFarmworkerMinistry.org).

*Respectfully submitted, The Rev. Jesus Antonio Rojas, Director of Episcopal Farmworker Ministry*

# CONVENTION REPORTS

## BISHOP'S COMMITTEE ON THE DIACONATE

According to its Mission Statement, the Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns".

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop who are dedicated to this mission and who work to carry it out. One person in the diaconal ordination process is also appointed to serve until ordination. Additionally, the director of the deacon formation program, The Rev. Bobbie Armstrong, the archdeacon, The Ven. Bill Joyner, along with Bishop Curry and Bishop Marble serve as ex-officio members of the committee. Bishop Marble has been given special responsibility for deacons and the diaconate in the diocese.

This past year, the Deacon Formation Program has been completely redesigned into a much simpler and shorter process. While the details of the new process are still in the formation stage, we will see a new process in place during 2011.

The committee has held two of the three planned "Deacon Information Teas" in the past year to give out information on the diaconate, answer questions from those who have an interest, and advocate for the diaconate in each of the Northwest and South regions of the diocese. Planning is ongoing for possibly two "Teas" in the East region during 2011. One potential new deacon has already come out of the South Region Tea.

The committee continues to help deacons fulfill their charge at ordination by the bishop "to make Christ and his redemptive love known...to interpret to the Bishop and the church the needs, concerns, and hopes of the world...and to show Christ's people that in serving the helpless, they are serving Christ himself."

*Respectfully submitted,  
Deacon Ty Smithdeal, Chairman*

# DIOCESE OF NORTH CAROLINA

## CHARTERED COMMITTEE ON MINISTRY IN HIGHER EDUCATION

The mission of the Chartered Committee on Ministry in Higher Education (CMHE) and its campus programs is the development of lay leaders for our future. Most students affiliated with our campus programs become members of congregations when their education is complete. They will become teachers, doctors, business people, lawyers, nurses, social workers, government leaders, parents, school board members, and hospice and Habitat volunteers. More importantly, they will become Sunday school teachers, vestry members, deacons, priests and bishops. The Charter Committee on Ministry in Higher Education sees campus ministry as a primary location for nurturing the vocations of young adults to both ordained and lay ministry and leadership. These students are our future and warrant our investment. It is the intent of the Committee to affirm this imperative and make certain that they are supported during their college years and beyond.

The Diocese of North Carolina is widely recognized for its support of campus ministry. It funds Episcopal chaplains at Davidson (The Rev. Elizabeth Marie Melchionna, serving Davidson College in conjunction with St. Alban's), in Winston-Salem (The Rev. Bob McGee, serving Wake Forest University, Salem College, and the UNC School of the Arts), in Greensboro (The Rev. Kevin Matthews, serving UNCG, Guilford College, and N.C. A&T), in Chapel Hill (The Rev. Tammy Lee, serving UNCCH in conjunction with The Chapel of the Cross), in Durham (The Rev. Nils Chittenden, serving Duke University), and in Raleigh (The Rev. Deborah Fox, serving NCSU, Meredith College, and Peace College). The Diocese also supports UNC Charlotte's United Christian Fellowship (Episcopal, Lutheran, Presbyterian, and United Church of Christ (Rev. Steve Chaney)) and LEAF at Elon University (Rev. David Olson).

The Committee reports the following activities for 2010:

Several students from our Campus Ministries attended the Diocese 2010 Annual Convention in Winston-Salem. At the convention the campus ministries were given seat and voice.

Budgets: Program funds remain very tight for all of the campus ministries. The proposed 2011 budget includes an increase in salaries and related items but no increases in any other line items including programs.

The long range planning sub-committee has presented to CMHE a report which includes recommendations in the following areas:

- 1) Have Chaplaincies viewed as a viable and sustainable professional career path.
- 2) Define the relationship among chaplaincies, churches, and the Diocese.
- 3) To achieve vote for chaplaincies as well as seat and voice at conventions.
- 4) Create and maintain an electronic and social media presence.

*Respectively Submitted,  
John I. Willard, Chair*

# CONVENTION REPORTS

## ANNUAL REPORT OF THE FAIR SHARE APPEALS BOARD

In January 2010, the Diocese of North Carolina, meeting in Convention, transformed the method of how congregations calculate their financial share given toward the mission and ministry of the Diocese. Beginning in 2011 all congregations will participate at the same level of giving according to a percentage of their income. The percentage is set by Diocesan Convention. The percentage set for 2011 is 12%. As part of this process Diocesan Convention created an appeals board whereby congregations of the Diocese can appeal to have their share reduced given circumstances unique to the congregation.

The Fair Share Appeals Board is comprised of four clergy persons from four different convocations of the Diocese and five lay persons, again, from all over the Diocese. The members of the board represent both missions and parishes and they come from congregations that are family, pastoral, program and corporate in size. They also represent congregations in rural and urban settings, from the Triangle, Triad and Charlotte and from Eastern North Carolina and the Sandhills.

2010 was the first year of existence for the Fair Share Appeals Board and the board considered 22 appeals from congregations and missions all over the Diocese.

The Guidelines for the Appeals Board, laid out in Canon 18 of the Diocese, instructs the Appeals Board to consider all appeals on a case by case basis with regard to the specific circumstances of each congregation and the needs of all other parishes and missions of the Diocese. The principle by which the board operated (as stated in the Guidelines) is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Based on this principle Canon 18 also instructs the board to carefully consider all Program, Staff and Discretionary spending by each congregation making an appeal. As you can see the charge to the board is to weave together two concerns: the individual circumstances of the congregation and the broader needs of the whole Diocese.

The Board took up it's ministry in prayer and study. We began our time together defining our ministry and reviewing the guidelines of Canon 18. All of our meetings were proceeded with Gospel Based Discipleship and prayerful consideration of the congregations who had made appeals to us. We deeply considered the specific needs of each congregation and met face to face with representatives of nearly all congregations making appeals as we knew the story of each congregation could never fully be told on paper.

The Board prayerfully and deliberately looked at each congregation's overall resources and the ways in which they were being deployed for mission. In some cases we concluded that a congregation had the means to meet their full fair share even if that meant deploying resources differently, in some cases through staffing and programing changes. In other cases we discerned that the congregation's lack of resources for 2011 and the unique circumstances they faced meant that they should be subsidized by the rest of the Diocese through a reduction of their fair share. We did not take this work lightly but rather in a prayerful context of discernment.

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The board also noted that the appeals process did not seem to be instituted as a means for congregations to close budget shortfalls over the long term. In cases where an appeal was granted, therefore, we followed the guidelines of Canon 18 and made suggestions to the congregation on an action plan that would bring them into full compliance with their fair share.

Once our work had concluded, the board communicated closely with the Regional Teams of the Diocese. The Regional staff of the Diocese was made fully available to all congregations to provide a listening ear, as well as skills and resources for moving forward with next steps.

In the end the board considered it an honor and privilege to work with many congregations of the diocese. We met congregational leaders who are passionate about their congregations and committed to the mission and ministry of the Diocese of North Carolina. It was a blessing to listen, pray and discern the God's will for us as a whole.

*Respectfully Submitted*

*R. Scott White, Chair*

# CONVENTION REPORTS

## JUSTICE IN AGRICULTURE EPISCOPAL COMMITTEE

The committee presently is composed of Rev. Audra Abt, Rita Fellers (Church of the Advocate in Carrboro, NC), Rt. Rev. Gary Gloster (ret.), Rev. Harrel Johnson-chair, John McHenry (St. Michael's Episcopal Church in Raleigh, NC), Diocesan ECW President Lisa Towle, Rev. Marty Stebbins and Becky Ceartas of RAFI.

This committee grew out of a justice ministry in which Bishop Gloster was involved during the 1990's. The focus of the committee is to support North Carolina farmers by giving voice to their justice concerns about their changing market systems; what effects the market systems affects the food supply for all. In 2008, the committee partnered with Rural Advancement Foundation International (RAFI) in working with North Carolina's political leaders to have some of these concerns addressed in the 2008 United States Farm Bill. During 2009, the Committee contacted various churches in the diocese and had church visitations to share the story of the challenges faced by North Carolina's contract poultry farmers. During these visits, parishioners learned about the results from the 2008 Farm Bill, such as farmers having the option of being able to challenge unfair company practices in court. The Committee continues to be involved in the North Carolina Council of Churches' Come to the Table initiative, which educates interested people in North Carolina on how people of faith can relieve hunger and support local farms in North Carolina, which includes church-based community gardens.

Beginning, in February 2010, the Justice in Agriculture Episcopal Committee began planning for another round of church visitations to update interested Episcopalians and friends on the latest regulatory actions by the USDA that resulted from the 2008 changes to the Farm Bill Legislation and concrete actions they can take to support farmers. The focus was to be on the financial burdens of unfunded building upgrades that contract poultry farmers are required to do in order to keep their growing contracts. The new farm regulations from USDA were proposed on June 22, 2010 to stop this practice by the poultry companies along with other abuses. The parishes visited were:

- All Saints Episcopal Church in Greensboro
- Church of the Advocate in Carrboro
- St. Andrew's Episcopal Church in Greensboro
- St. Anne's Episcopal Church in Winston Salem
- St. Mark's Episcopal Church in Raleigh
- St. Michael's Episcopal Church in Raleigh
- United Church of Chapel Hill

At these church visitations, attendees learned about the impact that the new regulations will have on poultry and hog farmers throughout North Carolina. Also, they had the opportunity to write letters in support of the new regulations. Contract poultry farmers have asked for the support of the faith community in writing letters to add to the growing voice of people who are calling for reform. People of faith sent in over 145 letters from NC in support of the new regulations and 88 of those were from Episcopalians. This represented 7% of the over 1600 letters nationwide that RAFI was involved in submitting in support of the rules. The committee currently is examining ways to continue to engage members of the Diocese around food, faith and farming. Please contact Rev. Harrel Johnson at 252-257-3050 or [hbacjohnson@embarqmail.com](mailto:hbacjohnson@embarqmail.com).

# DIOCESE OF NORTH CAROLINA

## CHARTERED COMMITTEE ON HISPANIC MINISTRY

As the Diocese of North Carolina lives into God's call to hospitality, the Chartered Committee on Hispanic Ministry provides liturgical and pastoral resources, supports congregations' service and outreach among Latinas and Latinos, and advocates for immigration reform and other laws to protect the rights of all people.

Our committee has thirteen active members. It includes clergy, lay members, and one diocesan staff member. We drive from as far east as Warrenton, as far south as Charlotte, and as far west as Winston-Salem to attend our meetings.

### 2010 Accomplishments

- We publicized and celebrated various examples of ministry with Latinos through a column in the Disciple called "Latino Ministry around the Diocese."
- We filmed Hispanic liturgies, traditional celebrations, and interviews with lay members and clergy who are involved in Latino ministry across the diocese. Filmed in Durham, Wilson, Charlotte, High Point, and Cooleemee, these materials will be used for the creation of a DVD produced by the School of Ministry. This new resource will help people across the diocese understand the growing Latino presence in our state, Hispanic/Latino culture, and the issues Latinas and Latinos face in North Carolina.
- We sponsored a resolution urging the North Carolina General Assembly and the board of the North Carolina community college system to make enrollment as a North Carolina resident in all programs of the community colleges available to any graduate of a North Carolina high school without distinction based on immigration status.
- We attended a thousands-strong Durham assembly sponsored by the North Carolina Latino Coalition. During the event, Canon Michael Hunn read a letter drafted by Bishop Alfred "Chip" Marble in support of immigration reform.
- Shortly after Arizona passed SB 1070 (widely regarded as the broadest and harshest measure against undocumented people in decades), three members of our committee flew to Phoenix to attend a conference organized by the Coalition of Episcopal Latinos. This conference provided us with tools for Latino ministry and opportunities to discuss the current immigration crisis in Arizona and across the country.
- Eight members of our committee, along with two vestry members from El Buen Pastor and Bishop William Gregg, participated in Nuevo Amanecer, the biennial conference on Latino ministry sponsored by the Episcopal Church. During the 4-day event, we attended workshops, worshipped together, and networked with our peers across the state and across the Church.
- We purchased Spanish copies of the Safe Church training materials and are implementing a plan so that in 2011 the workshop can be offered in Spanish to Latino congregations across our diocese.
- We are sponsoring a resolution urging the people of our diocese to respond to the current immigration crisis through advocacy, welcome, and dialogue.
- Inspired by Bishop Curry's recent call for "reaching across the aisle and across divisions and coming together as one nation and one people" on the issue of immigration, we launched a new website, [ComingTogetherAsaNation.org](http://ComingTogetherAsaNation.org), to gather video presentations, stories, and resources which offer an Episcopal/North Carolina perspective on immigration and help raise awareness about the need of reform.



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- We submitted a letter in support of the grant request by the Companion Diocese Committee to the Trinity Wall St. Foundation Global Partnership Fund. The grant would support vestry education and exchange based on radical welcome and includes the participation of our diocesan Hispanic ministries.

### *An Invitation*

We invite clergy and lay members to join us as we welcome the stranger in our midst and make our diocese reflect the diversity of North Carolina. For more information, please visit us at [HospitalidadNC.org](http://HospitalidadNC.org).

### *Submitted by:*

*Evelyn Morales and Hugo Olaiz, co-chairs  
Chartered Committee on Hispanic Ministry*

# DIOCESE OF NORTH CAROLINA

## YOUTH MINISTRIES

**Convention 2010:** 20 youth, representing all six convocations in the diocese, served as youth delegates or pages. These youth, along with many from area parishes, lead the effort in packing 100,000 meals with Stop Hunger Now. In addition, the youth sold diocesan fleeces to raise funds for their upcoming outreach weekend.

**Diocesan Outreach Weekend:** Our first ever diocesan outreach weekend was hosted by the South Region under the coordination of Pam Hatley, South Region Youth Missioner. Around 50 youth and adults from around the diocese spent Friday evening participating in a Poverty Simulation activity. Saturday groups worked at various sites in the Charlotte area such as cemetery restoration at St. Andrew's and Crisis Assistance Ministries.

**Happening # 54 & 55:** Liz Stroff, (Christ Church, Raleigh) is currently serving as the Happening Coordinator and the Rev. Meaghan Kelly (Emmanuel, Southern Pines) is the spiritual director. The rector for Happening 54 was Catharine Kappauf and the rector for 55 was Carolyn Smith. Happening continues to touch the lives of many young people throughout the diocese.

**Spring Youth Event:** With ninety-eight in attendances, this year's Spring Youth Event was a huge success and very well received. The theme for the weekend was "Unwritten." Throughout the weekend participants explored ways to lighten their loads, to listen more carefully for God's guidance while being open to new possibilities. The adult coordinator for SYE was Scott Durham (St. Andrew's, Greensboro) and the youth coordinators were Rebecca Gordon (All Saints, Roanoke Rapids) and Erich Hoffmann (St. Luke's, Durham).

**CCY Retreat:** "Firm Foundation, Shifting Sands" was the theme for this year's youth leadership training retreat. Led by The Rev. Meaghan Kelly and Liz Stroff, was held at Trinity Camp and Conference Center in the Diocese of East Carolina. There are thirty-five members on the CCY, Chartered Commission for Youth, with eleven new members. The CCY Board met for the first time as a board to address many issues dealing with merging Happening into the overall youth programs, budget concerns, beginning an Outreach Weekend for high school youth.

**PYE Mission Trip:** This year's Province IV Youth Mission Trip took place in the Smokey Mountains of Kentucky. 150 youth and adults came together to learn about conservation efforts in the area as well as to assist in work projects within the National Park. Our diocese was represented by five youth and adults.

**Freedom Ride 2010:** The first ever joint effort of the three Youth Ministry of the Episcopal Dioceses in North Carolina, Freedom Ride traveled across our state examining issues of discrimination in our states' history and the history of the Episcopal Church. The 42 participants ended the seven-day bus journey on retreat to reflect on their experiences, while discussing these experiences had transformed.

**Fall Youth Event:** "Marvelous: Celebrate the Super Hero in You!" was the theme for this year's middle school retreat. With nearly sixty in attendance, the group reflected on

## CONVENTION REPORTS

the many gifts God has given all of us and how we are called to use them. Tim Meyer (St. Martin's, Charlotte) and Paul Chrestensen (St. Stephen's, Oxford) served as the adult coordinator, with Ben Hatley (St. Patrick's, Mooresville) and Hall Mebane (All Saints, Roanoke Rapids) serving as the youth coordinators.

**Bishops' Ball:** The largest event in two years, this past Bishops' Ball had 187 participants and team, which included nine guests from Botswana, and two HUGS campers and two young adults as their helpers. In addition to Bishop Curry and Bishop Marble being present, a number of guest speakers came throughout the weekend, including The adult coordinators for this events were Anne-Barton Carter and Sara Bailey (Holy Trinity, Greensboro) and the youth coordinators were Kate Akerman (St. Andrew's, Greensboro) and Jonathan York (Trinity, Statesville).

# DIOCESE OF NORTH CAROLINA

## NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION, INC.

The NC Episcopal Church Foundation, Inc. was established in 1955 to aid in the expansion of the Church in the Episcopal Diocese of North Carolina. An initial capital funds campaign raised \$300,000 to start the fund. As of Oct. 31, 2009, the Foundation's total assets, which include stocks, bonds, and church notes, were valued at over \$2.8 million.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management, and applications for grants and loans. The board consists of 12 members who serve 3 year terms and 2 ex-officio members, Bishop Curry and Canon Marlene Wiegert. Dan Taylor and Carlton Davis, Jr. of Wells Fargo Philanthropic Services invest and manage the account. Donna Warner of the Diocesan House Office provides administrative and clerical support to the Foundation Board.

Each year the Foundation has funds equal to 3% of the total value of the assets in the previous year available for grants. The grants are available to mission churches in amounts up to \$10,000 for: new construction, renovation, restorations and improvements to existing buildings and acquisitions. In 2010 grants were awarded to the following churches:

Church of the Advocate, Carrboro  
St. George's, Woodleaf  
St. Matthews, Kernersville

In 2009, the Foundation started awarding "Green Grants" of up to \$5,000 to help congregations begin to make improvements to their physical plant that would conserve natural resources, reduce energy consumption, and shrink their carbon footprint. The program is intended to encourage congregational efforts to be faithful stewards of the earth God has created. Green grants were given to the following churches:

Church of the Redeemer, Greensboro  
St. Luke's, Durham  
Good Shepherd, Rocky Mount  
St. John's, Wake Forest  
St. Anne's, Winston Salem  
Christ Church, Charlotte  
St. Christopher's High Point

Loans of up to \$150,000 are available to all churches that are current in the payment of 26% of its share of the Diocesan budget and accept the remainder of its share each year during the term of the loan.. The Foundation rates for loans remain at 4% for mission churches and 4.5% for others. Currently seven churches have outstanding loans with the Foundation.

Applications for all grants or loans can be found on the Diocesan website or by contacting Donna Warner in the Diocesan Office. Applications must be approved by the Bishop and submitted to the Foundation Board one month prior to one of the quarterly meeting. The meeting dates for 2010 are March 16, June 15, Sept. 14, and Dec. 7th.

*Winborne Chandler, Winston Salem, President; Gene Carney, Charlotte, May Sherrod, Raleigh; Al Carter, Southern Pines; Val Short, Roanoke Rapids; David Dodson, Durham; Harrison Simons, Oxford; Thomas Evins, Oxford; James Thorp, Rocky Mount; Margaret Eggede-Nissen, Burlington; Thomas Welman, Roanoke Rapids; Fred Warnecke, Greensboro*

# CONVENTION REPORTS

## DIOCESAN LITURGICAL COMMISSION

In addition to serving as the liturgical arm of our Diocesan Bishop, the Diocesan Liturgical Commission shares a working relationship with the Canon to the Ordinary for Program and Pastoral Care, and the Executive Assistant to the Bishops.

Here are our projects for the upcoming year:

1. We will continue to help in planning diocesan liturgies such as Convention services, ordinations and clergy conferences.
2. We will continue to cosponsor a choir/junior choir workshop during the summer with the Diocese of Eastern Carolina.
3. We hope to revive the Leadership Program for Musicians in Small Churches (LPM) in our diocese, with the help of the national board of the LPM.
4. We are still in the process of forming a diocesan customary for services such as ordinations, celebrations of continuing ministry with a new rector, diocesan convention services, and clergy funerals.
5. Finally, we are going to offer suggestions for some special liturgical celebrations involving the Latino/Hispanic community.

We wish to help clergy and members of our congregations in any way we can to promote meaningful and Spirit-filled worship of our God. We will be available to consult with your congregation regarding a review of your worship services; placement, refurbishing or replacement of the organ and/or other musical instruments, and possible renovation of your worship space. Please contact The Rev. Fred Clarkson, our new Diocesan Liturgical Officer and Chair of the Liturgical Commission for 2011, if there's any way in which we can be of service to your congregation.

In Christ Jesus, through whom our worship is acceptable to God our Father,  
*The Rev. Dr. James B. Bernacki, and The Rev. Frederick Clarkson, Co-Chairs*

# DIOCESE OF NORTH CAROLINA

## EPISCOPAL CHURCH WOMEN

On November 11-12, 2010 the women of the Greensboro Convocation hosted the 128th Annual Meeting of the Episcopal Church Women of the Diocese of North Carolina at Holy Trinity Church in Greensboro. The gathering of 150 people had a spiritual life focus. Led by the Rev. Dr. Jane Tomaine, an Episcopalian and author from the Diocese of Newark in New Jersey, attendees looked at the Rule of St. Benedict and examined ways it can be used to “declutter our lives for God.” In fact, powerful examples of simplifying and placing God at the center of life had been witnessed three months earlier in the Anglican Diocese of Botswana, where the ECW has been fortunate enough to share the call to engage in worship, prayer, study, service, and fellowship.

For two weeks in August of 2010, Lisa Towle, president of the ECW in NC, visited Botswana, a companion diocese of the Diocese of North Carolina. The journey was made at the request of the two primary women’s ministries in the Diocese of Botswana: the Mother’s Union and the Anglican Women’s Fellowship (the ECW has been nurturing relationships with both groups since the signing of the Companion Diocese contract in 2008).

Week one of the trip was devoted to the Mother’s Union and their annual conference, for which Lisa shared in the work of set-up and take-down, and at which she gave the keynote address. The conference was held at a secondary school in Tsabong, a small town located in the Kalahari Desert. The four-day event attracted 500 women. Some of them came with their children because there was no alternative childcare. Others traveled 12 hours or more by bus to be present. All had cut through life’s clutter, bringing the most basic of supplies (something on which to sleep, something with which to bathe, and utensils with which to eat the meals prepared three times a day by the conference hosts over open fires, outdoors) and open hearts and minds. The theme for the event was taken from Philippians 4:13: “I can do all things through Christ who strengthens me.” With the help of a translator, Lisa relayed a message from the Episcopal Church Women about using the power of shared faith to address issues affecting the lives of women and children in both dioceses. The most potent message of all, though, needed no translation: We are better together, made stronger by what unites us.

Week two was spent with members of the Anglican Women’s Fellowship in Gaborone, Botswana’s capital city. Each day was filled with meetings big and small, each with a clear purpose. There were consultations on creating and maintaining organizational structure (the AWF is a much younger ministry than the MU); there were strategy sessions on how to best obtain funding for what the AWF hopes will be a signature project; there was a day-long program at Holy Cross Cathedral involving AWF members, MU members, clergy and members of the Botswana-North Carolina Companion Link Committee about shared priorities when it comes to the ministry of women. Throughout it all there was laughter and singing and dancing and food. And on her last Sunday in-country, Lisa preached at Holy Cross at the invitation of Bishop Musonda Trevor Mwamba. Again, with the help of a translator, she relayed a message based on conversations that had taken place earlier in the week: the discipleship of women and the unity to be found in the shared work of the Millennium Development Goals. We are better together, made stronger by what unites us.

## CONVENTION REPORTS

In November, delegates to the ECW conference in the Diocese of North Carolina voted to award the 2010 Millennium Development Goals Grant to the Anglican Women's Fellowship in Botswana. Totaling \$6,200, the grant was for the AWF's new Women & Youth Skills Development program, which in its initial phase will address MDG #1, #3, #4, and #5. Through its many and varied ministries, including the partnership it's been called to in Botswana, the Episcopal Church Women continue to strive for what Bishop Michael Curry called for in his sermon at the 2010 Annual Meeting of the ECW, "a Church that genuinely and joyfully welcomes all in Jesus' name ... a Church [that is] not for itself but for others."

*Lisa H. Towle, President  
ECW of North Carolina*

# DIOCESE OF NORTH CAROLINA

## **THE BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION**

Grant Report For Jessie Ball Dupont Fund & Report to the 195th Convention of The Episcopal Diocese of North Carolina

Grant #: 97-345

Name of Organization: The Episcopal Diocese of North Carolina

Title of Program: Racism Workshops

Original Grant Period: August 1997 - August 2000

Actual Grant Period Ends in November 2011

The Year, 2011, will be the final year of the Jesse Ball duPont Grant that has supported the work of the Bishop's Committee for Racial Justice and Reconciliation. This work has been invaluable to the Diocese of North Carolina, its clergy, its laity, and the communities in which we live. The committee has trained, challenged, and charged all members of the diocese to acknowledge the reality and power of racism, to accept our callings to engage it, and to work toward the dismantling of systems, institutions, and personal prejudices that support it. Although progress has been made, the effects of racism continue. Also, the political landscape seems to have raised the tensions of race and racism over the last couple of years. While the work of the committee has been beneficial, the need for continuing advocacy and education remains. The Episcopal Diocese of North Carolina is steadfast in its commitment toward reconciliation and justice for all persons, particularly those who suffer because of race or ethnicity.

In this report, I will attempt to describe the activities of the committee over the last year and account for our use of the Jesse Ball duPont Grant funds.

### **Diocesan/Regional Seminars**

In 2010, two seminars entitled "Seeing the Face of God in Each Other" were presented in the Diocese. These are one day (7 hours) seminars using TEC training materials. On October 6, 2010, a seminar was held at St. Stephen's Episcopal Church in Durham, NC. Twenty People attended. On October 30, 2010, a seminar was held at St. Philip's Episcopal Church in Durham, NC. Fifty-one people were in attendance.

These seminars are the foundation of our work. Since 1997, over 120 clergy have been trained on the effects of racism and encouraged to participate in anti-racism activity in their communities. About 800 lay people within the diocese have attended these same seminars. These people have and will continue to challenge the racism that occurs and effects people of color in their communities.

### **Parish/Community Seminars**

Over the last few years, we have attempted to carry the message of reconciliation into parishes without the required use of a particular curricula or program. While the one day seminars have been and continue to be important, any opportunity to address these issues in any setting have been pursued.

In December, 2009, a workshop was conducted at St. Mary Magdalene in Seven Lakes, NC. "Traces of the Trade" was used to begin discussion of the continuing effects of slavery and segregation.

Beginning in September, 2010, we began to work with an interdenominational and inter-



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racial clergy association in Oxford, NC. This began on the request of the Rev. John Heine-myer of St. Cyprian's Church in Oxford who organized the association of clergy. Oxford was the location of one of the most brutal racists murders in North Carolina. The book and film, "Blood Done Sign My Name" describes the incident. Three sessions have occurred so far this year. Three more are planned within the next few months.

### **Presentations and Discussions of "Traces of the Trade"**

"Traces of the Trade-A Story from the Deep North" is a documentary envisioned and produced by Katrina Browne. Katrina is a descendant of the DeWolf family, one of the most active slave trading families in history. We have used this film as a catalyst to begin discussion of our historic complicity in racism.

We have led or supported five of these programs over the last year. We helped fund bringing Dain and Constance Perry (DeWolf descendants) to Winston-Salem for two days of showings and discussions. Other viewings and discussions were held at St. Barnabas in Greensboro, St. Stephen's in Durham, and one more is scheduled for Holy Comforter in Burlington in January, 2011.

### **History Writing and Racial Audits**

We continue to encourage parishes whose histories date to the Civil War and earlier to write their histories and to acknowledge the benefits they accrued from slavery and segregation. We have twenty-two congregations who have buildings that were constructed by slave labor. A few of our parishes and missions have done that. Most have not. We will continue to work on this.

Also, we encourage congregations and the diocese to perform Racial Audits. The audits are particularly challenging as they demonstrate the diversity or lack thereof within parishes and diocesan committees, boards, and power structures.

To his profound credit, our Diocesan Bishop, Michael Curry, has held up the need for diversity and strategies that would lead us into becoming a diocese that fully reflects the diversity of North Carolina. While progress may be slow, we do believe that we have begun this important work and will continue it.

### **Honoring the Giants of the Civil Rights Movement & Continuing Action**

This past year marked the 50th Anniversary of the Sit-In Movement that sparked much of the Civil Rights Movement. It began on February 1, 1960, at the Woolworth's lunch counter in Greensboro, NC. On its 50th anniversary, the Civil Rights Museum was opened at the actual Woolworth's store in Greensboro. Other activities and actions have followed that opening. Our committee supported these events through participation and financial gifts. We provided three full scholarships for a "Freedom Ride" of youth across the state learning about the history of civil rights work and workers. We provided financial support to Greensboro's participation in the U.S. Social Forum in Detroit, MI. Some of our members have participated in community actions to challenge the de facto resegregation of schools in Durham, Greensboro's acknowledgement of complicity in the killing of five labor organizers in 1979, and participated in a trip to Washington, D.C. where clergy and citizens of Greensboro met with the Justice Department asking for intervention in perceived racial profiling & harassment within the Police Department, and the continuing economic disparities between white and black/brown persons within the city.

### **Companions in Mission**

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The Bishop's Committee continues to support Companions in Mission. This activity encourages congregations of differing racial/ethnic traditions and demographics to join together in common work. There are several of these relationships within the diocese. One new partnership began this year to which the committee offered financial support. The Episcopal and AME Zion churches of Orange County, NC, joined together to build a Habitat for Humanity House. We contributed \$2,500 toward this effort which came to fruition this year. Orange county is home to the University of North Carolina and is steeped in history. St. Matthew's in Hillsborough was a leader in the Habitat Project. St. Matthew's is also a leader in our diocese work of history writing. The Rev. Brooks Graebner, St. Matthew's rector, has written a history of St. Matthew's which benefited from slavery and its aftermath. Also, he is updating our diocesan history. This history will include the economic benefits we all received from the institution of slavery. We are all in his debt.

### **Service of Repentance and Reconciliation at Diocesan Convention**

Currently, plans are being made for a diocesan wide Liturgy of Repentance and Reconciliation around slavery and the institutionalized racism that followed the Civil War. In this service, the diocese will publicly confess its complicity in slavery, the benefits it received, and commit itself to an amendment of life. The service will take place at our 195th convention of the diocese. While 145 years after the end of the Civil War and the abolition of slavery, we hope this moment will be embraced by all in the diocese. Slavery was a social and institutional evil. The terror and racism that have followed until the present day are its offspring. We created them together; we can only end them together.

### **Finances**

Since our last report, the Bishop's Committee has used \$11,553.01 of its grant funds. We have raised \$1,003.44 through fees for our seminars. Our balance as of December 15, 2010, is \$11,893.77. A detailed financial report is attached.

The Committee would like to thank all of its members and friends. We offer our special thanks to the Right Reverend Alfred (Chip) Marble. Bishop Marble's vision of creating a world free of racism and bigotry has been a guiding star for our work. We look forward to many more opportunities to labor toward this inevitable and providential dream of God. Although many have attempted to describe it, it may have been most adequately describe by two people who lovingly offer life itself in order that the dream might be realized. In the 17 chapter of the Gospel According to John, Jesus prays, "that they all be one". And in 1961, the Rev. Martin Luther King said, "I am convinced that we shall overcome because the arc of the universe is long but it bends toward justice." Toward these dreams, these prayers, we will continue to work. And may God forgive us our past, guide our actions, and lead us into God's own justice.

*Respectfully submitted by the Rev. Randall J. Keeney, Chair; The Bishop's Committee for Racial Justice and Reconciliation*

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## CHARTERED COMMITTEE ON GLOBAL MISSIONS

The Chartered Committee on Global Missions has had another very successful year. Our committee is active and fully engaged in our work and we are so grateful for the outstanding work being done by parishes in our Diocese and beyond. Without question, the most rewarding part of our work is receiving reports from the grants we have awarded and learning first-hand of God's work being done through our efforts!

Highlights of our work this year include grants for the following projects:

1. \$6,000 Nets for Life...Members of our committee met with Bishop Curry and ERD personnel in June to discuss the adoption of this program for our Diocese.
2. \$6,000 for Medical relief/treatments in Haiti
3. \$3,000 Honduras Health Mission
4. \$2,750 CHIAPAS Project
5. \$2,000 Bromley Episcopal Mission School Agricultural Project
6. \$3,000 KARIMU Women's Development & Education Project
7. \$2,750 ECW Botswana Women & Youth Skills Development
8. \$2,774 South Africa Esther Sewing Project
9. \$3,900 Botswana Companion Diocese
10. Funds to develop a brochure for MDG/GM

Our special thanks to St. Stephen's – Durham, St. Alban's – Davidson, St. Phillip's – Durham, St. Anne's – Winston Salem and the ECW for their parish efforts to submit grant requests. Even though our funds are limited, our fervent hope is that more parishes will take advantage of the opportunity offered through Global Missions. It is amazing what can be done with even a little amount of money! Please refer to the Bishop's Message in the May 5, 2010 PLEASE NOTE for a wonderful example!

It has been my privilege to serve in this capacity and I pray for God's riches blessings as we look forward to a new year in doing HIS work in the world.

*Marion Johnson Church, Chairman*

*Committee: Marion Church, Sherry Owens, Murdock Smith (TE 2010)*

*Michael Bradshaw, Jill Staton Bullard, John Keith (TE 2011)*

*Albert Moore, Debra Smithdeal, Delbert Wigfall (TE 2012)*

# DIOCESE OF NORTH CAROLINA

## REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

During 2010, I attended the 194th Annual Convention, served as a member of the Committee on Dispatch of Business, supervised the work of the Convention Committee on Credentials, prepared the Journal of Proceedings of the Convention, prepared the report of Acts and Resolutions of the Convention, prepared the official roster of clergy and lay delegates in attendance, and updated and certified the Constitution, Canons, and Rules of Order as of January 23, 2010, for publication in the Journal. Planning and preparation for the 195th Annual Convention entailed giving official notice of the date, time, and place; apportioning lay delegates and calling for their election; giving notice of elections and distributing nomination forms; issuing instructions for introduction of resolutions; issuing a call for annual reports; and assisting the Bishop in constituting the roll of clergy entitled to seat and voice and identifying those eligible to vote. Other activities in 2010 included organizing the agenda and producing minutes for six meetings of the Diocesan Council, preparing the summary of actions of the Council in 2010 for inclusion in the Council's annual report to the Convention, and giving official notice to the Bishop and Standing Committee of the standing of parishes and missions in maintaining the canonical standards required for continued status.

### **Admission of Congregations**

I received no applications in 2009 for admission or readmission of parishes and missions into union with the Convention.

### **Dissolution and Change in Status of Congregations**

There were no dissolutions or changes in status of congregations during 2009.

### **Reports of Diocesan Institutions**

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 194th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

### **Annual Statistical Report**

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the diocese and its parishes and missions. Detailed information for each parish, mission, and chapel is published in the Journal of the 194th Annual Convention.

## CONVENTION REPORTS

<b>Year</b>	<b>Confirmations &amp; Receptions</b>	<b>Baptized Persons</b>	<b>Communicants</b>	<b>Others Active</b>	<b>Sunday Attendance</b>
2009	859	49,585	40,830	7,615	15,378
2008	942	49,378	40,010	7,078	15,564
2007	1,017	49,573	40,442	6,656	15,943
2006	989	49,080	40,605	6,176	15,947
2005	870	48,828	41,081	5,931	16,009

Financial resources and stewardship. The normal operating income our parishes and missions declined by 4.1% 2009.

<b>Year</b>	<b>Operating Income</b>	<b>% Change Prior Year</b>
2009	37,365,709	-4.1%
2008	38,966,502	3.2%
2007	37,762,902	6.3%
2006	35,540,031	5.0%
2005	33,843,023	3.8%

*Joseph S. Ferrell*  
Secretary of the Convention

# DIOCESE OF NORTH CAROLINA

## REPORT OF THE CHANCELLOR

The Chancellor is elected by the Convention upon the nomination of the Bishop. The Chancellor generally serves a three year term. Our Diocesan Canon 7 states that the duty of the Chancellor is to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.” I was originally elected Chancellor at the 190th Diocesan Convention and reelected at the 193rd Convention. Martin Brinkley of Raleigh, North Carolina, serves as Vice Chancellor. We should also all be proud that Martin was elected last summer to be President-Elect of the North Carolina Bar Association.

1. Real estate matters continue to consume time and attention; less this year than in the past. Most of the real estate work which I have done this year has involved property occupied or used, in some fashion, by mission churches. That property is owned by the Trustees of the Diocese. Parishes have the Canonical authority to convey interests in real estate owned by them with the permission of the Bishop, acting with the advice and consent of the Standing Committee. On occasion I have assisted in conveyances by parishes of interests in real estate; usually in connection with financing matters. Over the last year, I have assisted in real estate or “property” matters involving St. Luke’s, Tarboro (Sale of inherited property); St. Joseph’s, Durham (Zoning issue); Raleigh Campus Ministry (Lease and other matters relating to residence ministry); and St. John’s, Wake Forest (Property Insurance).
2. With respect to transactions involving real estate owned or being purchased by parishes or used by missions, please remember that:
  - (a) Virtually all transactions involving real estate (buying, selling, financing, refinancing, etc.) require the approval of the Bishop and Standing Committee in advance.
  - (b) Promises to pay money (loans and leases, for instance) are made by the parish or mission which is borrowing the money, buying the property or leasing the property. The Diocese will not guarantee loans, leases or other financial obligations of either parish or mission.
  - (c) In order to comply with Diocesan canons, real estate documents signed by a parish (after obtaining approval from the Standing Committee and Bishop) must contain certain recitals that confirm that the parish has complied with canonical law. Contact me if you need those recitals.
  - (d) Missions do not have authority to buy, sell or finance real estate. Real property used by missions is owned by the Diocesan Trustees for the benefit of the mission. Therefore, it is the Trustees who must sign the documents necessary to complete the transaction.
3. Canon 22 provides for the adoption of bylaws to govern parish and vestry meetings. However, that Canon gives the Bishop the authority, with the advice and consent of the Standing Committee, to “disprove any By-Law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. Bylaws submitted to the Bishop for his approval are routinely referred to me for review to determine if there are any provisions inconsistent with the Constitution and Canons of the Diocese or the National Church. Bylaws adopted by St. Anne’s, Winston-Salem and St. Paul’s, Monroe were reviewed and ultimately approved for submission to the Bishop. No congregation should even start to draft bylaws without first reviewing the Diocesan Constitution and Canons. After reviewing the Constitu-

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tion and Canons, read them again. During the course of this work I have discovered one provision in our Constitution of which I was not previously aware and changed my mind on the interpretation of one of our Canons. To the extent that these relate to drafting bylaws, let me call your attention to the following:

(a). Article IX, Section 3 of our Constitution says:

In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Although both Canon 20 (relating to Missions) and 22 (relating to Parishes) refer back to this Constitutional provision in discussing who is entitled to vote at their meetings, I suspect that most of us are not aware of the “loyalty” requirement in the Constitution.

(b). I have previously advised By law preparers that Canon 22, Section 2 (g)(1) required the nomination of at least two persons for each vestry position to be filled at the annual meeting. I have now been convinced that this “two for one” provision is applicable only to preferential ballots which occur prior to the annual meeting for the purpose of limiting the number of nominees actually presented to the annual meeting. That is, if there are no preferential ballots being conducted, there is no two for one requirement.

4. I have advised the Bishop and the Pastoral Response Team in connection with two incidents of alleged clergy misconduct. I also worked with the Standing Committee and Ecclesiastical Court in anticipation of possible Title IV proceedings. Thanks primarily to the leadership of Bishop Curry, this Diocese has been blessed with an absence of formal Title IV proceedings.
5. I met with the Standing Committee at its first meeting after the 194th Convention. Throughout the year I talked regularly with Rev. George Adamik, President of the Standing Committee.
6. I attended meetings of the Trustees. Between meetings, I consulted frequently with Syd Alexander, Secretary to the Trustees, concerning real estate and other transactions.
7. In May I attended the National Chancellors’ Conference in Fort Worth, TX. Chancellors and Vice-Chancellors from throughout the US together with the chancellors for the Presiding Bishop and the President of the House of Deputies attended. In addition to the networking benefits, there were also very useful and timely presentations on intellectual property issues, insurance, personnel policies and other employment issues, General Convention actions, tax exemption issues, the new Title IV and church litigation around the country.
8. I continued to work with Zach Smith and the Commission on Constitution and Canons in adoption at the 194th Convention of the amendment of our Canon 31 to implement the new Title IV which becomes effective in the summer of 2011. I also worked with the Commission on the canon which was proposed to the 194th Convention relating to admission to convention of representatives from Diocesan Campus ministries as well as working with Dick Taylor and the Diocesan Council on matters relating to the adoption of the Constitutional and Canonical provisions relating to the adoption of the Fair Share provisions for funding the Diocese. I also assisted the task force charged with implementing an Endowment for Mission.
9. At various times during the year I consulted with Diocesan staff or committees con-

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cerning:

- a. An intellectual property issue arising from Diocesan use of copyrighted material;
  - b. The resolution of an issue arising from the implementation of the vacation policy as published in the new Diocesan Human Resources Manual;
  - c. The departure of a member of Diocesan staff; and
  - d. The failure of a parish to comply with Diocesan Canons concerning business and financial practices.
10. The Diocese pays an annual membership so that both Martin Brinkley and I can participate in the Episcopal Chancellors' Network. This gives us access to documents that are on file at the ECN workroom. There is also a listserv which provides a useful means for Chancellors to communicate with each other concerning canonical and secular law issues which they face from time to time in their own Diocese.
11. By far, the most daunting part of this job is acting as Convention Parliamentarian. Everything else which I do as Chancellor is just practicing law. I know how to do that. I have actually gotten pretty familiar with the Diocesan Constitution and Canons and know my way around the TEC Constitution and Canons. However, Roberts Rules of Order, Newly Revised, 10th Edition, is 704 pages long.

Martin Brinkley continues to provide excellent service as Vice Chancellor. He is there to handle matters in which I may have a conflict or have no particular expertise. He is always accessible and a great sounding board. Martin continues to be the lawyer advisor concerning the Diocesan House Foundation. The Diocesan Staff is great to work with and I depend on Margo Acomb to "make it work out." I'm pleased to be able to offer my services to the Bishop and our Diocese.

*Respectfully submitted,  
Edward L. Embree, III  
December 2010*



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### MILLENNIUM DEVELOPMENT GOALS SUBCOMMITTEE OF THE CHARACTERED COMMITTEE ON GLOBAL MISSION

Our committee began the new year with an information booth at Diocesan Convention. We shared information, not only about the MDGs, but also about the involvement of parishes throughout the diocese addressing the MDGs.

We continue to advocate and keep people aware that the MDGs are still a goal to be reached by 2015.

One of our committee's tasks is to recommend allocation of grant funds to organizations and projects that address the Millennium Development Goals. The 2010 recipients were:

- KARIMU – Women's Development and Education Project in Tanzania
- Honduras Health Mission
- Botswana Anglican Women's Fellowship-Women and Youth Skills Development
- Through St. Anne's, Winston-Salem: Comitán and San José del Río, Chiapas, Mexico
- Through St. Alban's, Davidson: South Africa Esther Sewing Project
- Through St. Philip's, Durham: The Agricultural Project for Bromley Episcopal School, Liberia

We endorsed and fully support the Diocesan NetsforLife Campaign that will begin in January, 2011. We pledged to work for its success by serving and helping others to understand the seriousness of eradication of Malaria.

Members of the committee are: Diane Steinhaus, The Reverend Velinda Hardy, Dr. Gail Belvett, Beth Bealle, Lisa Towle, The Rev. Tally Bandy, Scott Evans Hughes and Debra Smithdeal, Chair.

We continue to educate, advocate and be a resource about the Millennium Development Goals for the people of the Diocese of North Carolina.

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### REPORT OF THE BISHOP'S COMMITTEE OF THE ELLA AND LEICESTER SWINDELL MAJOR SPEAKER'S FUND

The Ella and Leicester Swindell Major Speaker's Fund was a generous gift originally given for use at the Summit. Since the sale of the conference center the committee has sought to develop, support and provide other educational opportunities involving major speaker events. This past year of 2010 the committee approved:

(1) \$1,500 to support the School of Ministry's Springtime Program at Trinity Center in which author Lauren Winner was the keynoter. This program was well-attended and Ms. Winner's presentations were well received.

(2) \$2,000 to support the Youth Freedom Ride 2010, a diocesan youth ministry program in June, under the direction of the Youth Missioners of the Diocese. Their impressive design enabled many youth participants to become more aware of the history, past and present, of the sin of racial prejudice: and to experience the value of forgiveness and reconciliation of such in one's own life as well as in the past. We were pleased to be able to support this special youth experience, especially by underwriting part of a major presentation by Dr. Timothy Tyson and actor Michael Wiley.

(3) \$500 towards the development of a Regional Speakers program to be led by the Rev. Stephanie Spellars, author of "Radical Welcome." Once the design is more formalized in 2010-2011 the committee could consider more support for regional program speakers. It could even lead to the development of a diocesan-wide major authors event co-sponsored with a large parish with major necessary facilities.

*Respectfully submitted,*

*The Rev. Harrison T. Simons, D.D.*

# CONVENTION REPORTS

## COMPANION DIOCESE: COSTA RICA COMMITTEE

The Costa Rica Committee for this year met twice for the conduct of business. Our meetings this year included the participation of Marta Davis, current Companion Diocese Officer, Clarence Fox, immediate past Companion Diocese Officer, and the Rt. Rev'd Héctor Monterosso, Bishop of Costa Rica via Skype or conference call.

We have learned that the Companion Diocese Officer (CDO), which began almost accidentally as a kind of “internship/experiment” has come an integral part of the relationship between the Dioceses and to the Diocese of Costa Rica. The position began three years ago with Paul Tunnell serving as the first CDO. The need to be served was to have someone from North Carolina in Costa Rica to serve as the point person and coordinator for mission trips. We have found that not only has the original need been well met, but also the position has developed into a resource within Costa Rica in the form of enhanced personal presence of North Carolina and programmatic resource for the Diocese. The CDO has also become an important resource and assistant to the Bishop.

The CDO position has made it possible for us to refine and enhance mission trips. Building on Paul Tunnell's recommendation that mission trips would be more effective if more closely coordinated with the work to be done, we have moved in two directions. First, mission trips are aligned with the type of work to be done and the number of people most appropriate for the work. Second, we are now able to determine better the skill and age level that would be most appropriate for an effective mission in terms of achieving the work goal and providing a positive, meaningful experience for both Costa Rica and North Carolina. We now assign groups for work in terms of how many people are needed for a project so that there are not 20 people on site for a project that needs on 10 or 12 people. Some work needs a higher level of skill or is more suited for college students and/or adults, and others for youth groups. Additionally, we have also worked to spread mission trips throughout the year so that the work, the time of year, the schedule and needs of Costa Rica, and the level of skill and the folks participating work together in a more efficient manner. Summer time continues to be a time of many trips, especially for youth groups. However, the opportunities are year-round.

Building on the good foundational work of Paul Tunnell, Clarence Fox worked especially at developing new and deeper relationships with parishes and missions in our Diocese. The fruit of his work was to double the number of trips, from roughly 10 to 17 or 18 for 2010.

We want to give particular mention to the ongoing assistance of the McCoy Family Foundation, Martin McCoy, and St. Alban's, Davidson. The focus of this work has supported the development and implementation of a model project for communities. Taking learnings from Hogar Escuela Barrio Cuba in San Jose, a new Hogar Escuela Herredia was created and is now under construction in the Guarari neighborhood in Herredia. This facility will provide childcare on a daily basis as well as education space for mothers of children in the Escuela. Additionally, the space is designed to be used as worship space for a congregation. Building on this experience, the physical plant will be adapted and used for other mission sites – both as sites in service of the community and to build the Diocese of Costa Rica. This is a major evangelism and community service effort that addresses the crucial needs for education for women and child care.

Marta has enhanced communications this year through her blog on which she writes about the companion relationship and mission trips. The blog also includes photos

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of the various mission trips. As did, Paul and Clarence, I receive monthly reports on the activities, work, and reflections in Costa Rica.

Fiscally, we have learned to use our portion of the budget more and more effectively. The Committee met physically only once, and met otherwise through technology. The technology also made it possible to have Bishop Monterosso and the CDO meet with us. The Committee costs, therefore, have been well managed. The major cost for our work is the CDO position. This year, the Committee worked in partnership with parishes that have established relationships in Costa Rica to underwrite the position. The annual cost is approximately \$10,000. We are committed to funding this position in partnership with others each year because it is an essential part of the structure for us and Costa Rica that makes the partnership richer and deeper as well as facilitating efficient, effective mutual work in our companion relationship.

*The Rt. Rev'd William O. Gregg, Ph.D.*

*Assistant Bishop of North Carolina*

*Chair, Costa Rica Companion Diocese Committee (a sub-committee of the Global Missions Committee)*

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## COMPANION DIOCESE: BOTSWANA COMMITTEE

Bishop Trevor Mwamba of Botswana visited our Diocese in March 2010, participating in the Lenten program at Christ Church, Charlotte. He also had the opportunity to visit in Winston-Salem and in Raleigh. In February 2011, Bishop Michael Curry will visit in Botswana to teach and preach, and to continue to grow the relationship between our two Dioceses. Others from the Diocese will travel with him to work with our sisters and brothers in Botswana to further develop our shared ministries.

This ministry between our two Dioceses is about relationship, about being together in Christ, and honoring the hospitality and culture of whomever is making welcome. As much as we, as Americans, are inclined to think of all the things to do and how that we might think that they need to be done, the ministry is about walking this pilgrimage as partners in our shared Anglican understanding of being a child of God and one with Christ. We have so much to learn from one another, and so much to learn about the faith in Jesus when we come together as sisters and brothers in Christ.

Some of what has gone on during the past year and continues to go on follows.

Consultation – In June, the chairs of the companion link committees from the Dioceses of Botswana, Newcastle (UK), West Missouri, and North Carolina met here in our Diocese for discussions about how the ministries among our dioceses could be strengthened and better coordinated. This opportunity provided all with better clarity on ways that our respective dioceses might proceed in working in concert. This also afforded the opportunity for these representatives to be welcomed to North Carolina, meet with clergy and laity of the Diocese, and to meet with Diocesan staff. There was particular interest by Newcastle to do ministry in tandem with North Carolina.

HIV/AIDS – Do you have your shirt that says on the front I'm positive and on the back About ending HIV/AIDS? Growing out of interests and ministry in HIV/AIDS within our Diocese, the Diocese of Botswana, and R.A.I.N. (Regional AIDS Interfaith Network) of Charlotte, an approach for the involvement of faith communities in changing at-risk behaviors is being developed. Dr. Sharita Womack (epidemiologist and molecular microbiologist) brought her expertise in HIV/AIDS; a nurse practitioner with R.A.I.N. who specializes in HIV/AIDS; and Father Lawrence Womack (knowledgeable and active in HIV/AIDS ministry) travelled to Botswana in November for conversations with counterparts in the Diocese of Botswana and the Government of Botswana. This new program is about the training of trainers for HIV/AIDS and the importance of faith communities in affirming changed behaviors. We share the challenges of high HIV/AIDS incidence here in the Southeast, and we have much to learn from Botswana's approach.

Youth – In December 2009, youth representatives from the Diocese of Botswana were here in North Carolina. The plans were laid at that time for a visit by youth from our Diocese to Botswana the following year. Unsettling economic times resulted in the visit being delayed until 2011. This became a good thing when it was realized that youth from North Carolina and the Church of England's Diocese of Newcastle (also in a companion relationship with Botswana) could be together for ministry. This will result for Anglican and Episcopal youth from three dioceses, three countries, and three continents coming together. The visit will be in the second half of July 2011. There is particular need for scholarship assistance for this. Please contact Beth Crow, Diocesan Missioner, if you are interested in supporting this effort.

## DIOCESE OF NORTH CAROLINA

Women's Ministries – Representing the Episcopal Churchwomen of the North Carolina, Lisa Towle was the keynote speaker at the combined annual gathering of the Mothers' Union and the Anglican Women's Fellowship of the Diocese of Botswana. Not only travelling many, many hours to Botswana, she then rode many more hours to Tsabong to the furthest-out congregation and into the Kalahari Desert. These three expressions of ministry by, for, and among women continue to grow.

Theological Education – Taking a break from World Cup Soccer, Father Leon Spencer (immediate past Dean of our School of Ministry) spent almost a month in the Diocese of Botswana. The task was to look at options for moving ahead with development of theological education in the Diocese of Botswana. His searching report offers a deep understanding of needs identified by the Diocese of Botswana, and how the Diocese of North Carolina might be a part of this ministry.

Education for Ministry – As part of the development of local theological education, the Diocese of Botswana sent two persons for EfM Mentor training offered through our Diocese. Father Ezekiel Nthokwa and Mr. Nightingale Kwele are in the process of implementing this ministry in Botswana, and our Diocese continues to sponsor and support this effort.

Hammer & Nails – The economy delayed the scheduled first trip during 2010 but the group from Christ Church – Charlotte leaves mid February 2011. This type of ministry has not been a part of the Diocese of Botswana before so part of the effort will also be laying the groundwork for future ministry trips. Michael Beaumont and Mother Marty Hedgpeth from Christ Church will be leading the group.

Congregational Connections – Ties are developing in this companion relationship in a variety of ways. The following congregations have had and are developing connections: Church of the Good Shepherd, Raleigh; St. Bartholomew's, Pittsboro; Holy Comforter, Burlington; Chapel of the Cross, Chapel Hill; St. Paul's, Winston-Salem; Christ Church, Charlotte; and St. Martin's, Charlotte.

Economic Development – Conversations with persons knowledgeable about property development and funding of such projects continue, with the hope that a concrete proposal will be submitted to relevant agencies in 2011. The Diocese of Botswana has properties to be developed that can provide needed on-going financial support for their ministries.

If you have questions or are interested in involvement in this ministry then please contact me.

*The Very Reverend L. Murdock Smith, PhD  
Chair, Botswana-North Carolina Companion Link Committee  
Rector, St. Martin's Episcopal Church, Charlotte, North Carolina  
msmith@stmartins-charlotte.org*

# CONVENTION REPORTS

## BISHOP'S ADVISORY COMMITTEE FOR IGLESIA EL BUEN PASTOR

Iglesia El Buen Pastor strives to be a place of peace, encounter, and development of the community where the word of God is celebrated, heard, and lived through the practice of the sacraments and justice. IEBP is a mission of the Episcopal Church in Durham, North Carolina. The Holy Eucharist is celebrated in Spanish every Sunday at 11:30 AM and 6:00 PM. Everyone is invited to partake of the Lord's table. (from the website of the mission <http://www.elbuenpastordedurham.org/articles/history.shtml>)

The Bishop's Advisory Committee met six times during 2010 providing support for the mission and its vicar in general and financial oversight in particular. It is the responsibility of the Committee to navigate the application for MRST funds annually as well as keep the parishes of the Durham Convocation involved in the support of the mission.

The chronology which follows includes the 2010 highlights. Since this is first time in many years that a written report has been submitted to Convention, the Committee asks that this chronology of the mission be included in this year's Journal.

### Iglesia El Buen Pastor: A Brief Chronology

In May 1993 St. Andrew's Episcopal Church is closed. Bishop Robert W. Estill proposes using the space to launch a new Hispanic Outreach Ministry program. In June, Rev. Martha Clark-Boothby begins to offer Sunday afternoon bilingual Eucharist and a six-week summer camp for twelve children.

1994-1997: With support from several community organizations, the building becomes El Centro Hispano de Durham, offering a wide range of services for Latino families: ESL (English as a Second Language) classes, an after-school tutoring program, a youth group, a women's support group, summer camps for children and youth, workshops on health, immigration, and education, counseling and referral services, and pastoral care.

1 January 1998: The Diocese of North Carolina decides to formally establish a permanent Episcopal Mission with a full-time priest. The Bishop's Committee for the new mission is established with representatives from among the churches of the Durham Convocation. Scott Benhase, rector of St. Philip's, Durham, was appointed chair of the committee along with members: the Reverends Ralph Macy, Anne Hodges-Copple, Bobby Armstrong, Katherine Johnson, and Mrs. Scott Evans. After receiving a 5 year grant from the Jessie Ball DuPont Foundation and receiving 5 year pledges from many of the congregations of the Durham Convocation, The Reverend Nicolás Menjívar is called as vicar of the new church.

25 September 1998: Gary Gloster, Bishop of the Diocese of North Carolina, re-dedicates the church at 1852 with its new name: Iglesia El Buen Pastor (Church of the Good Shepherd).

9 February 2000: The Diocesan Convocation officially recognizes El Buen Pastor as meeting canonical requirements.

Fall 2005 Bishop's Advisory Committee on IEBP which had ceased meeting on a regular basis is reconvened with a combination of new and returning members from the Durham Convocation. Following Scott Benhase's move to Diocese of Washington, the Reverend Anne Hodges-Copple, Rector of St. Luke's, is appointed chair by the Bishop.

4 March 2007: The last Sunday of Father Nicolás at the head of El Buen Pastor. Bishop Michael Curry appoints a committee to lead the church during the transition period. The search for a new vicar begins. At the end of July 2007 the Diocese offers the Reverend Christy Laborda the post as new vicar.

3 May 2008: The Youth Group from Emmanuel Church in Southern Pines brings a swing

## DIOCESE OF NORTH CAROLINA

set as a gift and installs a playground area at El Buen Pastor. The group works from 8:30 AM to 8:30 PM to finish the task. They work in teams cleaning the garbage around the property, installing a chain link fence, beautifying the front grounds, sanding, and painting. Members of El Buen Pastor join the work. The funds for the project had been raised through the generosity of the youth and other members of Emmanuel Church and included a fund-raising cookout.

1 June 2008: Mother Christy starts to hold a second service on Sundays afternoon. Under her leadership average Sunday attendance grows from around 40 to over 150. The second service helps deal with the lack of space (With this additional service, attendance goes up.

22 June 2008: Assistant Bishop William O. Gregg visits El Buen Pastor, confirming and receiving new members and preaching.

5 October 2008: In a bilingual service attended by hundreds, Iglesia el Buen Pastor celebrates its 10th anniversary. Bishop Michael Curry came accompanied by the Bishop of Honduras, Lloyd Allen, who was visiting the area.

Bishop Curry acknowledged the support other congregations gave to El Buen Pastor during the 2007 transition period before the Reverend Laborda's ordination. "The church is not the building," said Bishop Curry. "The church is not the bank account. The church is not the neighborhood. We are the Church!" Bishop Curry said that Peter accepted Jesus' calling to follow him because Jesus had a vision of what Peter could become, and today we have a church because Peter and the other disciples had a vision of what the church could become. Bishop Curry said God has a vision, a dream for our lives. "In God's vision, we can all have a more abundant life," said Bishop Curry.

Bishop Lloyd Allen preached briefly in Spanish and said he was surprised by the number of attendees, which made El Buen Pastor the largest Spanish-speaking congregation he had seen in all his years visiting the U.S.

7 March 2009: This date marked the first monthly food pantry at El Buen Pastor. From now on, the first Saturday of every month El Buen Pastor opens its doors to the community to dispense food to those in need. The fresh and healthy foods are generously provided by Interfaith Food Shuttle based out of Raleigh. The day of the pantry, a large truck from the Food Shuttle arrives with pallets of food and the community of El Buen Pastor, including women, men, and children, organizes to unload the truck, sort and distribute the food. This program is a great blessing to the congregation of El Buen Pastor!

12 April 2009: Easter Eucharist, attended by over 250 people. After the service, there was a big fiesta.

19 April 2009: The Rev. Laborda announced to the congregation that she has accepted a call in the diocese of El Camino Real in California. The senior warden read a letter from Bishop Curry in which he emphasizes how strong and full of life Iglesia El Buen Pastor is.

23 September 2009: Senior Warden Mauricio Segura announced to the congregation the appointment of the Reverend Martín Juárez as new vicar of El Buen Pastor. Father Martín is a Mexican national and a former Roman Catholic priest. He comes from California, where he worked for the Episcopal Diocese of California and served at St. Andrews Church in San Bruno.

18 October 2009: First Sunday with Father Martín Juárez as vicar of El Buen Pastor. Father Martín came to church with his wife Esperanza and their three sons. For the sermon, Father Martín brought a box with five objects representing some of the challenges and goals of El Buen Pastor. The first object, a hammer, symbolized work. The second object, a ball, represented teamwork. The third object, a dollar bill, represented stewardship. The fourth object, a bottle of medicine, represented the community's spiritual health. The fifth object,



## CONVENTION REPORTS

a rubber band, represented flexibility to adapt to new circumstances. During the announcements, the senior warden thanked Father Derek Shows, Wren Blessing and Hugo Olaiz for their support during the summer. (During the summer, Father Derek celebrated the Eucharist almost every Sunday, and Wren and Hugo helped with the sermons).

21 March 2010: Thirty years after the assassination of Archbishop Oscar A. Romero in El Salvador, we held a memorial mass at El Buen Pastor. Just minutes before his martyrdom, Romero preached the gospel of liberation and asked the armed forces to listen to God's call and end their violence against the people of El Salvador. Archbishop Romero became a martyr and a symbol of the struggle for human rights. Iglesia Episcopal El Buen Pastor honored Romero's life and work by renaming the parish hall "Centro Comunitario Monseñor Oscar A. Romero" ("Monsignor Oscar A. Romero Community Center").

19 June 2010: A celebration of new ministry is held for the Rev. Martín Juárez as the new vicar of El Buen Pastor. "We have come together today to welcome Martín Juárez, who has been chosen to serve as Vicar of La Iglesia El Buen Pastor," the vestry announced in a statement read at the beginning of the bilingual service. "We believe that he is well qualified, and that he has been prayerfully and lawfully selected."

As part of the installation ceremony, lay members and clergy gave Padre Martín several objects symbolic of his ministry: A Bible, a stole, a copy of the Book of Common Prayer, water and oil, a songbook, keys, a copy of the constitution and canons, and bread and wine. The Rev. Anne Hodges-Copple, Rector of St. Luke's Church in Durham, gave Padre Martín a beautiful chasuble. The chasuble is a gift from many friends around the diocese, including members of the Diocesan Committee on Hispanic Ministry. The chasuble was made by a collective of Hispanic women who have formed a vestment making business under the guidance and support of the Reverend Fred Clarkson, vicar of San Mateo Mission Church.

Bishop Michael Curry preached on the Gospel of John, chapter 15: "This is my commandment, that you love one another as I have loved you." "In baptism, Jesus has made us family," said Bishop Curry. "It has nothing to do with blood. It has nothing to do with kin. It has nothing to do with where you came from. It has nothing to do with how much money you have. It has nothing to do with how old you are. It has nothing to do with how cute you are. It has nothing to do with how cute you aren't. In baptism, Jesus has made us family. Today we celebrate that truth among us."

By the time the installation began at 4:00 pm, Padre Martín had already celebrated two weddings that day. As it was also Padre Martín's birthday, at the end of the service we sang the traditional Mañanitas (morning song) to him. After the service, we shared a delicious and abundant dinner downstairs in the Monsignor Oscar A. Romero Community Center.

11 December 2010: Some 300 people gathered at El Buen Pastor to celebrate the Day of the Virgin of Guadalupe. The tradition is to sing "Las Mañanitas" to the Virgin very early in the morning of December 12, but since many members of El Buen Pastor work early in the morning, we held the celebration the previous evening. We began with a rosary, then a serenade to the Virgin (6 songs), followed by the Eucharist and a fiesta with food and live music.

### **Other highlights of activities by Durham Convocation in support of IEBP:**

The churches of the Durham Convocation provide between \$18,000 and \$20,000 a year in financial support for IEBP. Each congregation finds ways to be in connection with El Buen Pastor, its people and its pastor. St. Luke's Durham has established English as a Second

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Language programs (ESOL) in partnership with IEBP. St. Philip's Durham has created an evening tutoring program with the mission. Youth from several local Episcopal Churches joined IEBP in a giant work day where a expanse of land owned by IEBP behind the church building was cleared in preparation for a soccer field. An architecture professor from NCSU and member of St. Stephen's Durham is consulting with IEBP on further property improvements in the near future. The North Carolina Episcopal Church Foundation is also a partner in this planning. Average Sunday attendance at IEBP is between 200 and 250. At least a third of those who participate in the worship services are children. With support from Episcopalians around the Diocese, Father Juarez has strengthened the role of the vestry, expanded the Sunday School offerings and introduced other discipleship programs such as teaching about the Episcopal Church preparing for confirmation and instruction and encouragement in annual pledging in support of the church budget. This year, as it has every year since its inception, Iglesia El Buen Pastor has gladly paid it full fair share asking to the Diocese.

The members of the Bishop's Advisory Committee serve with gladness of heart for the great gift of this enthusiastic and growing Spanish speaking Episcopal community.

*The Reverend Martin Juarez, Vicar; The Reverend Anne E. Hodges-Copple, Chair; Canon Marlene Weigert, Staff Liaison*

*The Reverend Robert Kaynor, The Reverend Katherine Johnson, The Reverend Jonah Kendall, Donna Scaggs, Margaret Wills, Virginia Anton and Carla Burkhart*

# OFFICIAL ACTS OF THE BISHOP

## OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA January 1, 2010 – December 31, 2010

### The Right Reverend Michael Bruce Curry Summary of Official Acts

Postulants Admitted: 9  
Candidates Admitted: 4  
Ordinations to the Diaconate: 8  
Ordinations to the Priesthood: 1  
Clergy Transferred OUT: 6  
Clergy Transferred IN: 15  
Clergy Changes: 84  
Notices Received on Deposition, Renunciation, Suspension, Restoration,  
Resignations, Inhibitions, Diocesan Depositions: : 64  
Consents given: 16  
Judgments for Remarriage of Divorced persons: 59  
Baptisms: 27  
Confirmations: 451  
Receptions: 87  
Reaffirmations: 33  
Marriages: 2  
Burials: 6  
Institutions of New Ministry: 9  
Dedications, De-Consecrations: 1  
Consecrations: 2  
Out of Diocese: 19  
Pastoral Letters: 0  
Visitations and Vestry meetings: 33  
Other Meetings and Liturgical Visits: 181  
Board Meetings: 8  
Holy Eucharist Celebrations: 100  
Morning Prayer: 0  
Evening Prayer: 3  
Sermons and Address: 84  
Worship Leader Licenses, Issue or Renewed: 52  
Lay Eucharist Minister Chalice: 366  
Lay Eucharist Visitor: 158

### ORDINATIONS 2010 PRIESTHOOD

Washington National Cathedral, by the Rt. Rev. John B. Chane for Michael B. Curry  
January 16                      The Rev. Robert William Black, Jr.

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St. Peter's Church, Peeskill, NY, by the Rt. Rev. Catherine S. Roskam for Michael B. Curry  
April 28 The Rev. Howell Sasser  
St. Paul's, Riverside, CT. by The Rt. Rev. Dr. Ian Douglas for Michael B. Curry  
June 26 The Rev. James W. Erwin, Jr.,  
St. Philip's, Durham, by the Rt. Rev. Michael B. Curry  
June 26 The Rev. Heather A. Warren

### 2010 DEACON TRANSITIONAL

Church of the Good shepherd, Raleigh, NC  
June 19 Roxane Gwyn  
June 19 Lauren M. Kilbourn  
June 19 Maria Kane  
June 19 Gabriel Lamazares  
June 19 Sara Palmer  
June 19 Kathleen Rock Pfister

St. Alban's, Davidson  
December 4 Kelly Ayer

### 2010 DEACON PERMANENT

Church of the Good Shepherd, Raleigh, NC  
June 19 Vernon Cahoon

### 2010 Postulants Admitted for Holy Orders (Priesthood)

Nominee	Admitted
Colin Miller	Jan. 11
Joslyn Schaefer	Jan. 11
Wrenn Blessing	Jan. 11
Ches Kennedy	Jan. 11
Summerlee Walter	Mar. 15
Jennifer Durant	Mar. 15
James Franklin	May 17

### 2010 Postulants Admitted for Holy Orders (Diaconate)

Nominee	Admitted
David Lynch	Jan. 11
Holly Gaudette	Jan. 11

### 2010 Candidates Admitted for Holy Orders (Priesthood)

Postulant	Admitted
Jennifer Durant	March 15
Wrenn Blessing	Oct. 18
Martha Brimm	Oct. 18
David Rose	Oct. 18

## OFFICIAL ACTS OF THE BISHOP

### 2010

#### Clergy Transferred into the Diocese

Jan. 7	The Rev. Stephanie L. Allen, from Diocese of New York
Jan. 18	The Rev. David A. Umphlett from Diocese of East Carolina
Jan. 26	The Rev. Bradford R. Smith from Diocese of Atlanta
Jan. 29	The Kenneth H. Saunders from Diocese of Western North Carolina
Mar 9	The Rev. Susanne L. Bruno (Deacon) from Diocese of Central Florida
Mar 30	The Rev. Robert W. Thomas (Deacon) from Diocese of New Jersey
Jun. 16	The Rev. Louane V. Frey (Deacon) from Diocese of New Jersey
Jun. 29	The Rev. Craig J. Lister from the Diocese of Massachusetts
Sept. 9	The Rev. Kevin S. Brown from the Diocese of West Tennessee
Sept. 9	The Rev. Linda W. Nye from the Diocese of Western North Carolina
Oct. 15	The Rev. W. Gaye Brown from the Diocese of Rio Grande
Nov. 8	The Rev. James P. Adams from the Diocese of Maine
Nov. 17	The Rev. Richard A. Williams from the Diocese of Atlanta
Dec. 8	The Rev. Nancy L. J. Cox from the Diocese of Connecticut
Dec. 23	The Rev. M. Jonah Kendall from the Diocese of New York

### 2010

#### Clergy Transferred out of the Diocese

Jan. 26	The Rev. John D. Rohrs to the Diocese of Southern Virginia
Mar. 26	The Rev. Martha Clark to the Diocese of Washington
July 17	The Rev. Charles M. Riddle to the Diocese of Southern Virginia
July 17	The Rev. Anne Hallmark to the Diocese of Virginia
Sept. 9	The Rev. Kenneth C. Miller to the Diocese of Milwaukee
Dec. 20	The Rev. Dr. J. Derek Harbin to the Diocese of Southern Virginia

### 2010

#### Clergy Deaths

Jan. 11	The Rev. June T. Chandler, Florida
Jan. 17	The Rev. Holly Schelb (Deacon), Winston-Salem, NC
Feb. 28	The Rev. Ann B. Jones, Charlotte, NC
May 28	The Rev. Kermit M. Bailey (Deacon), Greensboro, NC
May 29	The Rev. Carter W. Lofton (Deacon), Charlotte, NC
Aug. 4	The Rev. William P. Price, Southern Pines, NC
Sept. 25	The Rev. Dr. Franklin Young, Chapel Hill, NC
Oct. 2	The Rev. Robert Harmon, Richmond, Va.

### 2010 Sunday Visitations with Vestry Meetings and Regional, other visitations

	<b>27 (B) Baptism 451 (C) Confirmation 87 (R) Reception, 33 (Re) Reaffirmation</b>
January 10: Grace Clayton	5 (C)
January 17: St. Titus, Durham	
January 24: Trinity, Fuquay Varina	6 (B) 6 (C) 5 (R)
January 31: St. Peter's, Charlotte (Snow)	
February 7: St. Stephen's, Durham	1 (B) 1 (C) 3 (R)
February 14: All Souls, Ansonville and Calvary Wadesboro	

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February 21: St. Stephen's, Erwin				
February 28: St. John's, Wake Forest		4 (C)	3 (R)	1 (Re)
March 7: Calvary and St. Luke's, Tarboro	2 (B)	7 (C)	1(R)	
March 14: St. Paul's, Salisbury		1 (C)		
April 3: Holy Family, Chapel Hill	2 (B)	12 (C)	2 (R)	1 (Re)
April 11 Holy Comforter, Charlotte		13 (C)		
April 18 Grace Church, Lexington		16 (C)	3 (R)	
April 20 St. Matthew's, Hillsborough (Regional)		10 (C)	5 (R)	
April 25 St. Paul's, Winston-Salem		40 (C)	2 (R)	1 (Re)
April 28 Church of the Nativity, Raleigh		16 (C)	3 (R)	2 (Re)
May 2: Chapel of the Cross, Chapel Hill	5 (B)	17 (C)	6 (R)	May 2
Episcopal Center at Duke	1 (B)			
May 13: Church of the Advocate, Carrboro		3 (C)	1 (R)	
May 15: St. Peter's, Charlotte – (make up for snow date)		3 (C)	2 (R)	
May 16: Christ Church, Charlotte		97 (C)	3 (R)	5 (Re)
May 23: Christ Church, Raleigh	2 (B)	52 (C)	1 (R)	
May 30: St. John's, Charlotte	5 (B)	35 (C)	15 (R)	10 (Re)
June 13: St. Francis, Greensboro	1 (B)			
June 20: Trinity, Mount Airy	2 (B)	2 (C)	1 (R)	
August 29: St. Matthew's, Hillsborough				
September 26: St. Thomas, Sanford		8 (C)	1 (R)	
October 3: Good Shepherd, Rocky Mount		18 (C)		
October 10: St. Alban's, Davidson		23 (C)	10 (R)	10 (Re)
October 17: All Saints', Greensboro		9 (C)	2 (R)	
October 31: St. Timothy's, Wilson		20 (C)		
November 7: St. Andrew's, Rocky Mount		6 (C)	8 (R)	2 (Re)
November 14: St. Stephen's, Oxford		4 (C)	2 (R)	
November 21: St. Andrew's, Greensboro		8 (C)		
November 21: St. Mary's House, Greensboro				
December 5: St. Margaret's, Waxhaw		13 (C)	11 (R)	1 (Re)
December 12: Church of the Redeemer, Greensboro		5 (C)		
December 19: St. Bartholomew's, Pittsboro				

## OFFICIAL ACTS OF THE BISHOP

### 2010

#### Marriages

- Jan 3 The Rev. Holly Moira Gloff and Mr. Konrad O'Donnell Schoen,  
St. Michael's, Raleigh
- Feb 18 Mr. David T. Acomb and Ms. Kendall Shoffner, Diocesan House  
Chapel, Raleigh

### 2010

#### Clergy Funerals

- Jan 20 The Rev. Holly Schelb, Deacon, St. Timothy's, Winston-Salem
- March 4 The Rev. Ann Brewster Jones, Christ Church, Charlotte
- June 2 The Rev. Kermit Bailey, Deacon, St. Andrew's, Greensboro
- June 2 The Rev. Carter Lofton, Deacon, Holy Comforter, Charlotte
- Oct 2 The Rev. William P. Price, St. Mary's, High Point (Memorial service)

### 2010

#### Consecrations

- Apr 17 The Rt. Rev. Ian Douglas, Bishop Elect of Connecticut, Hartford,  
CT. Consecrator
- Jul 31 The Rt. Rev. John Smylie, Bishop Elect of Wyoming, Preacher

### 2010

#### Other Meetings and Liturgical Events

- Jan 5 CNM – The Rev. Bradford Smith, St. Paul's, Monroe
- Jan 6 St. Paul's, Smithfield, Regional Confirmation
- Jan 8/9 COM Overnight meeting with interns
- Jan. 11 Postulant Interviews
- Jan. 12 Regional Day, Rocky Mount
- Jan. 13 Office day appointments
- Jan. 14 Study day
- Jan. 21/22 Diocesan Convention, Winston-Salem, NC
- Jan. 26 Joint Leadership Regional meeting
- Jan. 28/30 Diocese of Southwestern Virginia
- Feb. 2 Regional Day, Raleigh
- Feb. 3 Office day appointments
- Feb. 4 Study Day
- Feb. 8 Liturgy Committee
- Feb. 9 St. Mary's School, Raleigh
- Feb. 10 Office day appointments
- Feb. 11 Study day
- Feb. 12 Alliance Christian Media Board mtg.
- Feb. 14 Absalom Jones Service, St. Ambrose, Raleigh
- Feb, 15 Standing Committee
- Feb. 16 Leadership Team – Stonehaven, Greensboro
- Feb. 17 Ash Wednesday, St. Augustine Chapel
- Feb. 18 Study Day
- Feb. 21/22 Diocesan Council Retreat, St. Francis Prayer Center
- Feb. 24 Office Day appointments
- Feb. 25/26 Central Gulf Coast Convention, Panama City, Keynoter
- Mar. 1 Emerging Church Gathering
- Mar. 2 Regional Day, Durham

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Mar. 2	Episcopal Campus Ministry, UNC, Chapel Hill
Mar. 3	Christ Church, Charlotte, Lenten Speaker
Mar. 4	Study Day
Mar. 5	Day off
Mar. 6	Wardens Retreat, East Region, St. Mark's, Raleigh
Mar. 8	Office day appointments
Mar. 9	Leadership Team, Stonehaven
Mar. 10	Office day appointments
Mar. 11	Clergy Study Day, duke Divinity School
Mar. 12	Alliance Christian Video – Atlanta, Ga.
Mar. 14	Campus Ministry Service, Davidson
Mar. 15	Standing Committee
Mar. 16	Study day
Mar. 17	Study day
Mar. 18	Travel day, HOB
Mar. 19-24	House of Bishops mtg. Camp Allen, Tx
Mar. 25	Lenten Clergy Day, Northwest Region
Mar. 26	Day off
Mar. 28 – Holy Week	Holy Family, Chapel Hill
Apr. 3	Easter Vigil, Holy Family, Chapel Hill
Apr. 4	Easter Day, St. Philip's, Durham
Apr. 11	Cursillo #100 – Closing Eucharist, Camp Walter John, Denton
Apr. 12	Office day appointments
Apr. 13 -14	NC Bishops – Diocese of Western North Carolina, Asheville
Apr. 15	Study day
Apr. 16-17	Consecration of Bishop Elect Ian Douglas, Diocese of Connecticut, Hartford, Ct
Apr. 19	Standing Committee
Apr. 20	Regional Day, St. Matthew's, Hillsborough, Regional Confirmation
Apr. 21	Office day appointments
Apr. 22	Diocesan Council, Raleigh
Apr. 24	Day off appointments
Apr. 26	Office day appointments
Apr. 27	Joint Leadership Regional Mtg., Stonehaven
Apr. 28	Raleigh Convocation, Confirmation at Church of Nativity, Raleigh
Apr. 30-May 1	Diocese of Oklahoma, Keynoter for ECW meeting
May 2	Duke Campus Ministry
May 3-5	HOB meeting Wilmington, Delaware
May 6-9	Diocese of Ottawa – Keynoter and Preacher at Sunday Eucharist
May 10	Office day appointments
May 11	Office day - Nominee interviews
May 11	Evening, St. Joseph's Vestry meeting
May 12	Regional Day, Rocky Mount
May 12	Keynote Speaker for Conservation Fund, Camp Carraway, Asheboro
May 13	Ascension – Church of the Advocate
May 14	Day off
May 15	St. Ambrose Luncheon program speaker



## OFFICIAL ACTS OF THE BISHOP

May 15	Evening, St. Peter's Charlotte, confirmation from Snow date
May 16	Office day
May 18-19	GTS – Preach Bacaluareatte, Final Board meeting and farewell for Ward and Jenny Ewing
May 20	Festival of Homiletics, Nashville, Lecture at Christ Ch. Cathedral, Nashville
May 21	Day off
May 24	Trustees
May 25	Joint Leadership Regional Meeting, Sonehaven
May 26	Day off
May 27	Diocesan Council, Greensboro
May 27	Evening, St. Timothy's School, Raleigh, Commencement speaker
May 28	Day off
Jun 1	East Region Deans
Jun 2 a.m.	Funeral, St. Andrew's, Greensboro, The Rev. Kermit Bailey, Deacon
Jun 2 p.m.	Funeral, Holy Comforter, Charlotte, The Rev. Carter Lofton, Deacon
Jun 4	Deacon's Retreat, St. Francis Prayer Center
Jun 5	Deacon's, Retreat, Preach and Celebrate
Jun 7	Office Day appointments
Jun 8	Office Day appointments
Jun 9	Office Day appointments
Jun 15	Deans – Holy Comforter, Burlington
Jun 16	Quiet Day with Ordinands, St. Mark's, Raleigh
Jun 17	Study Day
Jun 18	Day Off
Jun 19 a.m.	Diocesan Ordination – Good Shepherd, Raleigh
Jun 19 p.m.	El Buen Pastor, Durham, Celebration of New Ministry Father Martin
Jun. 20	Historical Society of Episcopal Church Dinner
Jun 21	Funeral - "B" Holt – Holy Comforter, Burlington, Preach Evening, Tri History Conference Service
Jun 22	Office Day appointments Evening, Tri History Service, St. Augustine's Chapel and Banquet
Jun 23	Office Day appointments
Jun 24	Diocesan Council, St. Margaret's, Waxhaw (cancelled)
Jun 25	Day off
Jun. 26	Priesthood Ordination, St. Philip's, Durham. The Rev. Heather Warren
Jun 28	UBE Opening Eucharist, Charleston, SC
Jun 30	Office Day appointments
Jul 1	Office Day appointments Evening. St. Titus Church, Durham, Pauli Murray celebration
Jul 5-9	Standing Commission of World Mission, Ecuador
Jul 12	Office day appointments
Jul 13	Office Day appointments Evening. Eucharist – Preach, Freedom Ride, St. Ambrose, Raleigh
Jul 14	Office Day appointments
Jul 24	MDG Committee
Jul 26-28	HOB Meeting, Chicago

## DIOCESE OF NORTH CAROLINA

Jul 29 - 31	Diocese of Wyoming , Preach , Consecration of John Smylie
August	Vacation
Sept. 1	Office day appointments
Sept. 2	Study
Sept. 3	Day off
Sept. 7	Office day appointments
	Evening. CNM. The Rev. Marty Stebbins, St. Timothy's, Wilson
Sept. 8	Office day appointments
	Evening. NCSU Campus Ministry, Advisory Board and Holy Eucharist
Sept. 9	Study
Sept. 10-12	St. Martin's, Charlotte Parish Weekend, Kanuga CC
Sept. 13	Office day appointments
Sept. 14	Office day appointments
Sept. 15 – 22	HOB meeting, Phoenix, Az.
Sept. 27	Office day appointments
Sept. 28	Joint Leadership Regional – Stonehaven
Sept. 29	St. Paul's, W-S – Emerging Church meeting
	Evening. St. Paul's, Salisbury, CNM The Rev. Rick Williams,
Sept. 30	Diocesan Council, St. Margaret's, Waxhaw
Oct. 2	Memorial Service, The Rev. William Penn Price, St. Mary's, High Point
Oct. 3	St. Michael's, Raleigh. Dedication of New Transept and 60 <sup>th</sup> Anniversary
Oct. 4 -5	Luther Seminary, St. Paul, Preach
Oct. 6	Office day appointments
Oct. 7	Study
Oct. 8	Day off
Oct. 11	Office day appointments
Oct. 12-14	Clergy Conference, Winston-Salem
Oct. 15	Day off
Oct. 18	Standing Committee
Oct. 19	Trustees
Oct. 20	Office day appointments
	Evening. CNM The Rev. James P. Adams, Christ Church, Raleigh
Oct. 21	Diocesan Council, Raleigh
Oct. 22-24	Diocese of Kansas Convention. Keynote Speaker and Preacher
Oct. 25	Office day appointments
Oct. 26	Joint Leadership, Stonehaven
Oct. 28	Study
Oct. 29	Day off
Oct. 30	Hispanic Ministry, St. Mark's, Wilson
Nov. 1	Office day appointments
Nov. 2	Regional Day, Durham
Nov. 3	Office day appointments
Nov. 4 -6	Diocese of Southern Ohio
Nov. 7	Evening. CNM – St. Elizabeth's, Apex
Nov. 8	Office day appointments
Nov. 12- 13	ECW Annual Meeting

## OFFICIAL ACTS OF THE BISHOP

Nov. 15	Office day appointments
Nov. 16	Office day appointments
Nov. 17-20	Prov. IV HOB meeting, Miami
Nov. 22	Office day appointments
Nov. 23	Joint Leadership, Stonehaven
Nov. 24	Office day appointments
Nov. 29	Office day appointments
Nov. 30	Regional Day, Rocky Mount
Dec. 1	Office day appointments Evening. CNM, The Rev. B. J. Owens, St. Andrew's, Greensboro
Dec. 2	Study
Dec. 3	Day off
Dec. 4	Kelly Ayer, Ordination to Diaconate. St. Alban's, Davidson
Dec. 5	p.m. Chapel of Christ the King,. New Ministry Life of Parish
Dec. 6	Office day appointments
Dec. 7	Study
Dec. 8	Leadership Team, Stonehaven
Dec. 9	Charlotte Clericus Evening, CNM – The Rev. Leslie Burkardt, St. Andrew's, Charlotte
Dec. 10	Trinity School Assembly, Charlotte. Evening. Bishop's Ball, Walter Johnson Retreat & CC
Dec. 11	Bishop's Ball
Dec. 13	Day off
Dec. 14-15	NC Bishops meeting, Wilmington
Dec. 16	Diocesan Council Evening. Canterbury School Lessons and Carols, Greensboro
Dec. 24	Good Shepherd, Raleigh. Christmas Eve Services
<b>2010</b>	<b>Out of Diocese</b>
Jan. 28/29	Diocese of Southwestern Virginia, Keynoter
Feb 12	Alliance Christian Media Board , Atlanta
Feb 25/26	Central Gulf Coast Convention, Panama City, Keynoter
Mar 12	Alliance Christian Media Board, Atlanta
Mar 19/24	House of Bishops, Camp Allen, Texas
Apr 13/14	North Carolina Bishops, Asheville, NC
Apr 16/17	Consecration, Diocese of Connecticut, Hartford, CT
Apr 30/May 1	Diocese of Oklahoma, ECW Keynoter
May 3/5	HOB Court of Review, Wilmington, Delaware
May6/7	Diocese of Ottawa, Keynoter and Preacher
May 18/19	GTS, Final Board meeting
May 20	Festival of Homiletics, Nashville, TN, Lecturer
Jun 28	UBE Opening Eucharist, Charleston, SC
Jul 5/9	Standing Commission of World Mission, Ecuador
Jul 29/31	Consecration Diocese of Wyoming, Casper, Wyoming
Oct 4/5	Luther Seminary, St. Paul, Minnisota, Preach/Teach
Oct 22/24	Diocese of Kansas, Kansas City, Convention Keynoter and Preacher
Nov 17/20	Province IV HOB meeting, Miami

## DIOCESE OF NORTH CAROLINA

Dec 14/15

NC Bishops, Wilmington, NC

### 2010

#### **Institutions of New Ministry**

Jan 5

The Rev. Bradford Smith, St. Paul's, Monroe

Sep 7

The Rev. Martha "Marty" Stebbins, St. Timothy's, Wilson

Sep 29

The Rev. Richard "Rick" Williams, St. Paul's, Monroe

Oct 20

The Rev. James P. Adams, Christ Church, Raleigh

Nov 7

St. Elizabeth's, Apex – New Ministry Life of Mission

Dec 1

The Rev. B. J. Owens, St. Andrew's, Greensboro

Dec 5

Chapel of Christ the King, Charlotte – New Ministry Life of Mission

Dec 9

The Rev. Leslie Burkardt, St. Andrew's, Charlotte

### 2010

#### **Church Anniversary Celebrations and Dedications**

May 2

Episcopal Center at Duke, Bless New Font bowl

Oct 3

St. Michael's, Raleigh. Dedication of New Transept and 60<sup>th</sup>

Anniversary

### 2010

#### **Diocesan Council Meetings**

Feb21/22

Council Retreat, St. Francis Prayer Center

Apr 22

Council, Diocesan House, Raleigh

May 27

Council, All Saints, Greensboro

Sep 30

Council, St. Margaret's, Waxhaw

Oct 21

Council, Diocesan House, Raleigh

Dec 16

Council, Emmanuel, Southern Pines

### 2010

#### **Standing Committee Meetings**

Feb 15

Diocesan House, Raleigh

Mar 15

Church of the Good Shepherd, Raleigh

Apr 19

Church of the Good Shepherd, Raleigh

Oct 18

Diocesan Office, Raleigh

### 2010

#### **Trustee Meetings**

May 24

Diocesan House, Raleigh

Oct 19

Diocesan House, Raleigh

# OFFICIAL ACTS OF THE BISHOP

## OFFICIAL ACTS OF THE ASSISTANT BISHOP:

January 1– December 31, 2010

**The Right Reverend William O. Gregg**

### Summary of Official Acts

Ordinations to the Diaconate: 0  
Ordinations to the Priesthood: 0  
Baptisms: 13  
Marriages: 0  
Burials: 2  
Institutions: 5  
Dedications and Consecrations: 5  
Consents Given: 14  
Out of the Diocese: 19  
Vestry Meetings other than Visitation: 3  
Visitations and Vestry Meetings: 31  
Other Visitations: 3  
Board Meetings: 6  
Diocesan Council Meetings: 5  
Celebrated Holy Communion: 42  
Morning Prayer: 0  
Noonday Prayer: 0  
Evening Prayer: 1  
Sermons and Addresses: 2  
Confirmations: 133  
Receptions: 33  
Reaffirmations: 28

\* Does not include Holy Communions celebrated during Visitations

### Baptisms, Confirmations, Receptions, Reaffirmations

January 10: St Luke's, Eden	C-10	R-1	Re-1
January 17: St Ambrose, Raleigh	C-1		
January 24: Good Shepherd, Cooleemee	C-2		
January 31: St Peter's, Charlotte	C-10	R-4	
February 7: Good Shepherd, Asheboro	C-15		
February 21: St Elizabeth's, Apex		R-2	
February 28: St Luke's, Durham	C-5	R-1	

## DIOCESE OF NORTH CAROLINA

March 7: St Thomas', Reidsville		C-3		Re-1
May 2: Good Shepherd, Raleigh	B-2	C-6	R-1	Re-1
May 9: Christ Church, Cleveland		C-2		
May 30: St Paul's, Monroe		C-6	R-2	Re-6
May 30: Holy Comforter, Charlotte	B-1			
June 6: St Mary Magdalene Seven Lakes	B-2	C-1		
June 13: St Andrew's, Charlotte	B-1	C-7		Re-7
June 20: Holy Spirit, Greensboro	B-2			
June 27: Emmanuel, Southern Pines		C-11	R-10	Re-2
September 9: Charlotte Convocation		C-3	R-1	
September 12: St Matthew's, Kernersville		C-4		Re-2
September 26: St Mark's, Huntersville		C-13	R-2	
October 3: St Andrew's, Haw River	B-2	C-4		Re-7
October 10: Holy Innocents', Henderson	B-1	C-2		
October 24: St Mary's, High Point	B-2	C-10	R-3	Re-1
October 31: St Patrick's, Mooresville		C-3	R-1	
November 14: St Martin's, Charlotte		C-2		
November 21: St Mark's, Raleigh		C-5	R-1	
December 19: St Cyprian's, Oxford		C-8	R-4	

### Burials

June 2	The Rev. Kermit Marshall Bailey, St Andrew's, Greensboro
June 2	The Rev. Dr. William Carter Lofton, Holy Comforter, Charlotte

### Institutions

January 5	The Rev. Brad Smith, St Paul's, Monroe
March 10	The Rev. Paul Winton, St John's, Charlotte
September 29	The Rev. Rick Williams, St Paul's, Salisbury
September 30	The Rev. Kevin Brown, Holy Comforter, Charlotte
December 9	The Rev. Leslie Burkardt, St Andrew's, Charlotte

### Bishops' Consecrations

May 21-22	The Rt. Rev. Andrew Waldo, Greenville, SC
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# OFFICIAL ACTS OF THE ASSISTANT BISHOP

## Dedications and Consecrations

February 14	New green hangings, St Clement's, Clemmons
February 28	God & Country Award, St Luke's, Durham
May 23	Missal, Holy Comforter, Burlington
May 30	Green hangings, "Ugly" Quilts, Cremorium, St Paul's,
Monroe	

## Out of the Diocese

January 25	Chancellor's Installation, Sewanee, TN
January 26-28	Systems Group, Sewanee, TN
February 8 – 12	GOE Readers, Hartford, CT
March 11 – 13	Kanuga Board, Hendersonville, NC
April 28 – 30	Systems Group, Dayspring Center, FL
May 21 -22	Upper SC Consecration, Columbia, SC
June 9 – 11	Province IV Congregational Development, Kanuga
June 18	Kanuga Board, Hendersonville, NC
August 4 – 7	Bishop Visitor, Anglican Order of Preachers, St Louis, MO
August 22	Green Acres Presbyterian Church, Portsmouth, VA
September 10	Kanuga Board, Hendersonville, NC
September 15 – 22	House of Bishops, Phoenix, AZ
October 5 – 8	GBEC Board, Kanuga, Hendersonville, NC
October 11 – 12	Sewanee Board, Sewanee, TN
October 26 – 28	Systems Group, Hartford, CT
November 8 – 10	Clergy Course, LMPC, Lombard, IL
November 15 -17	Nuevo Amanecer, Kanuga, Hendersonville, NC
November 17 – 20	Province IV Bishops, Miami, FL
December 14 – 15	NC Bishops, Wilmington, NC

## Vestry Meetings other than Visitation

May 17	Sandhills Cluster
May 26	Sandhills Cluster
November 7	St Andrew's, Charlotte

## Visitations and Vestry Meetings

January 10	St Luke's, Eden
January 17	St Ambrose, Raleigh
January 24	Good Shepherd, Cooleemee

## DIOCESE OF NORTH CAROLINA

January 31	St Peter's, Charlotte
February 7	Good Shepherd, Asheboro
February 14	St Clement's, Clemmons
February 17	Ascension, Fork (Ash Wednesday; moved due to ice/snow)
February 21	St Elizabeth's, Apex
February 28	St Luke's, Durham
March 7	St Thomas, Reidsville
May 2	Good Shepherd, Raleigh
May 9	Christ Church, Cleveland
May 23	Holy Comforter, Burlington
May 30	St Paul's, Monroe
June 6	St Mary Magdalene, Seven Lakes
June 13	St Andrew's, Charlotte
June 20	Holy Spirit, Greensboro
June 27	Emmanuel, Southern Pines
September 12	St Matthew's, Kernersville
September 25	St Mark's, Huntersville
October 3	St Andrew's, Haw River
October 10	Holy Innocents', Henderson
October 17	Advent, Enfield
October 24	St Mary's, High Point
October 31	St Patrick's, Mooresville
November 7	St Elizabeth's, King
November 14	St Martin's, Charlotte
November 21	St Mark's, Raleigh
December 5	St Mark's, Roxboro
December 12	St Alban's, Littleton
December 19	St Cyprian's, Oxford

### Other Visitations

January 3	St Michael and All Angels, Charlotte
September 9	Convocation – St Luke's, Salisbury
November 14	Canterbury, Davidson College

### Board Meetings

March 11 – 13	Kanuga, Hendersonville, NC
May 11	H.E.L.P., Charlotte, NC
June 18	Kanuga, Hendersonville, NC
October 5-7	GBEC, Kanuga, Hendersonville, NC
October 7 – 8	Kanuga, Hendersonville, NC



## OFFICIAL ACTS OF THE ASSISTANT BISHOP

October 11-12                      Sewanee, Sewanee, TN

### **Diocesan Council Meetings**

February 21 -22                  Retreat, St Francis Springs, Stoneville, NC  
May 27                              All Saints, Greensboro

September 30                    St Margaret's, Waxhaw  
October 21                        Diocesan House, Raleigh  
December 16                      Diocesan House, Raleigh

### **Sermons and Addresses**

August 22                         Green Acres Presbyterian, Portsmouth, VA  
September 26                    Panel at Duke Divinity School

### **Other**

January 6                         Regional Staff/Spouse Epiphany Dinner  
January 21                        Regional Staff Meeting, Charlotte  
January 22 – 23                 194<sup>th</sup> Diocesan Convention, Winston-Salem  
February 2                        Regional Staff and Deans Meeting, Charlotte  
February 16                      LT, Stonehaven  
February 24                      Congregational Meeting, St Andrew's, Charlotte  
February 26                      Youth Outreach Weekend, Opening Worship  
March 4                          Funeral, the Rev. Ann Jones, Christ Church, Charlotte  
March 14 – April 27             Convalescent Leave  
May 5                              Costa Rica Committee Meeting  
May 11                            Regional Staff Meeting  
May 25                            LT, Stonehaven  
May 26                            Regional Staff and Deans Meeting  
June 3                             Diocesan Staff Meeting, All Saints', Greensboro  
June 5                             South Region Clergy Open House  
June 28                          Dinner for Costa Rican visitors  
June 29                          LT, Stonehaven  
August 18 – 19                 Regional Staff and Deans Retreat  
August 24                        Clergy Study Group  
August 28                        Host Bishop Monterroso  
September 2                     Costa Rica Committee Meeting (conference call)  
September 9                    Charlotte Clericus  
September 14                  Dinner with Botswana visitors  
September 22                  Clergy Study Group

## DIOCESE OF NORTH CAROLINA

September 27	LT, Stonehaven
October 13 -14	Clergy Conference, Winston-Salem
October 19	Clergy Study Group
October 30	Seniors Tea, St Paul's, Monroe
November 2	Breakfast meeting – Naim Ateek
November 11	Charlotte Clericus
November 12	ECW Annual Meeting
November 23	LT, Stonehaven
December 2	South Region Quiet Day, All Saints', Concord
December 7	Clergy Study Day and luncheon
December 9	Charlotte Clericus
December 10- 11	Bishops' Ball
December 22	LT, Stonehaven Staff Christmas Lunch

# OFFICIAL ACTS OF THE ASSISTING BISHOP

## ASSISTING BISHOP

### OFFICIAL ACTS

The Right Reverend Alfred C. Marble, Jr.

2010

#### *Summary of Official Acts*

Ordinations to the Diaconate: 0  
Ordinations to the Priesthood: 0  
Baptisms: 20  
Marriages: 0  
Burials: 6  
Institutions: 0  
Installations: 0  
Dedications and Consecrations: 2  
Out of the Diocese: 10  
Vestry Meetings other than Visitation: 1  
Visitations and Vestry Meetings: 32  
Other Visitations: 0  
Board Meetings: 8  
Diocesan Council Meetings: 4  
Celebrated Holy Communion\*: 8  
Other: 27  
Confirmations: 127  
Receptions: 23  
Reaffirmations: 30

- *Does not include Holy Communions celebrated during Visitations*

#### **Confirmed (C), Received (R) and Reaffirmed (Re)**

Feb. 21 - St. Paul's, Cary	C -22 ; R - 8;
April 18 – St. Christopher's, High Point	C – 4; R – 6
April 25 – St. Timothy's, Raleigh	C – 10; Re – 10
May 16 – St. Anne's, Winston-Salem	C - 1
June 13 – Holy Trinity, Greensboro	C – 28; R – 4;
June 27 – Iglesia el Buen Pastor	C – 18; Re – 18
Sept. 26 – All Saints', Roanoke Rapids	C – 7
Sept. 26 – St. James, Kittrell	C – 3; R - 1

## DIOCESE OF NORTH CAROLINA

Oct. 3 – St. Timothy’s, Winston-Salem	C – 14; R - 3
Oct. 10 – St. David’s, Laurinburg	C – 1
Oct. 17 – Church of the Messiah, Mayodan	C – 1
Oct. 24 – Trinity, Statesville	C – 1; R – 1; Re-2
Dec. 5 – Church of the Nativity, Raleigh	C - 1
Dec. 12. – La Guadalupana, Wilson	C – 16

### Baptisms

Jan. 10 – Church of the Saviour, Jackson – 1
April 18 – St. Christopher’s, High Point – 1
April 25 – St. Timothy’s, Raleigh, 10
May 23 – St. Luke’s, Salisbury, 2
June 6 – St. James’, Mooresville, 2
June 27 – Iglesia el Buen Pastor, 1
Sept. 26 – All Saints’, Roanoke Rapids, 1

### Dedications

May 23 – St. Luke’s, Salisbury, dedication of Chapel hangings & vestments
Dec. 5 – Church of the Nativity, Raleigh - Dedication of new Christian Education building

### Celebration of Ministry –

April 18 – Celebration of new ministry, St. Paul’s, Thomasville, Rev. Henry Sink
April 24 – Celebration of new ministry, St. Clement’s, Clemmons, Rev. Jamie L’Enfant
May 1 – Celebration of new ministry, Epiphany, Eden, Rev. Linda Nye
Dec. 1 – Celebration of new ministry, St. Andrew’s, Greensboro, Rev. Bernard J. Owens

### Funerals

Jan. 20 – Holly Schelb funeral, St. Timothy’s, Winston-Salem
Feb. 12 – Service for Pat Sleyton, St. Paul’s, Thomasville
March 4 – Ann Jones funeral, Christ Church, Charlotte
June 2 – Kermit Bailey funeral, St. Andrew’s, Greensboro
June 8 – Lynn Housley funeral, St. James, Hendersonville
June 19 – Julie Pepper Smythe, graveside service – Walnut Cove

## OFFICIAL ACTS OF THE ASSISTING BISHOP

### **Diocesan Council Meetings:**

Feb. 21–22 – Diocesan Council retreat, St. Francis Spring Prayer Ctr, Stoneville  
May 27 – Diocesan Council meeting, All Saints', Greensboro  
Sept. 21 – Diocesan Council conference call  
Dec. 16 – Diocesan Council meeting, Emmanuel, Southern Pines

### **Leadership Team Meetings:**

Feb. 16 – Leadership team meeting, Stonehaven, Greensboro  
May 25 - Leadership / Regional team meeting, Stonehaven, Greensboro  
June 29 – Leadership / Regional team meeting, Stonehaven , Greensboro  
Sept 28 – Leadership / Regional team meeting, Stonehaven, Greensboro  
Oct. 26 – Leadership / Regional team meeting, Stonehaven, Greensboro  
Nov. 23 – Leadership / Regional team meeting, Stonehaven, Greensboro

### **Board Meetings:**

Feb. 4 – School of Ministry board meeting, Stonehaven, Greensboro  
Mar. 12 – School of Ministry visioning day meeting, Holy Trinity, Greensboro  
April 22 – School of Ministry board meeting, Stonehaven, Greensboro  
June 15 – School of Ministry board meeting, Stonehaven, Greensboro  
Sept. 8 – School of Ministry board meeting, w/ Bp Curry, Raleigh offices  
Oct. 21 – School of Ministry board meeting, Stonehaven, Greensboro  
Nov. 3 – Prison Ministry board meeting, St. Luke's, Durham  
Nov. 30 – School of Ministry board meeting, Ayliffe Mumford's home, Greensboro

### **Visitations and Vestry Meetings:**

January 6 – St. Paul's, Smithfield visitation (as sub for Bp Curry)  
Jan. 10 – Church of the Saviour, Jackson visitation and vestry meeting  
Jan. 17 – Christ Church, Walnut Cove visitation & vestry meeting  
Feb. 7 – Christ the King, Charlotte visitation  
Feb. 21 – St. Paul's, Cary visitation, confirmations & vestry meeting  
March 7 – St. Joseph's, Durham visitation, congregational & vestry meetings  
March 14 – Galloway, Elkin visitation  
March 15 – Vestry meeting, Holy Comforter, Burlington  
March 28 – St. Michaels'/All Angels, Charlotte visitation  
April 11 – Church of the Advent, Enfield, visitation and 130<sup>th</sup> anniversary celebration  
April 18 – St. Christopher's, High Point, Visitation, vestry meeting, confirmations & baptism  
April 25 – St. Timothy's, Raleigh visitation, confirmation & vestry meeting

## DIOCESE OF NORTH CAROLINA

May 2 – St. Christopher’s, Garner, visitation and vestry meeting  
May 16 – St. Anne’s, Winston-Salem, visitation, confirmation and vestry meeting  
May 23 – St. Luke’s, Salisbury visitation, baptism and dedication  
May 30 – All Saints’, Concord visitation and Eucharist  
June 6 – St. James’, Mooresville visitation, baptism & vestry meeting  
June 13 – Holy Trinity, Greensboro visitation, confirmations, & vestry meeting  
June 27 – Iglesia el Buen Pastor visitation, confirmations and baptism  
September 26 – All Saints’, Roanoke Rapids, visitation, confirmations, vestry meeting  
Sept. 26 – St. James, Kittrell, visitation and confirmations  
Oct. 3 – St. Timothy’s, Winston-Salem, visitation, confirmations and vestry meeting  
Oct. 9 - St. David’s, Laurinburg and All Saints’, Hamlet vestry meetings & Sandhills

### Cluster council meeting

Oct. 9 – Penick Village meeting and fellowship  
Oct 10 – Eucharist at All Saints’, Hamlet and Eucharist w/ Confirmation at

### St. David’s, Laurinburg

Oct. 17 – Church of the Messiah, Mayodan, visitation, confirmation & vestry meeting  
Oct. 24 – Trinity, Statesville, visitation, confirmation & vestry meeting  
Oct. 31 – Epiphany, Rocky Mount visitation - Eucharist and congregational meeting  
Nov. 14 – St. Stephen’s, Winston-Salem visitation – Eucharist and vestry meeting  
Nov. 21 – St. Paul’s, Thomasville visitation –Eucharist and vestry meeting  
Dec. 5 – Church of the Nativity, Raleigh visitation – Eucharist and confirmation  
Dec. 12 – St. Mark’s, Wilson and La Guadalupana, Wilson – visitation and confirmations  
and celebration of Feast of La Guadalupana

### Committee Meetings and Other:

Jan. 14 – Greensboro clericus meeting, Holy Trinity, Greensboro  
Jan. 22-23 – Diocesan Convention, Winston-Salem  
Feb. 10 – IAF meeting, Starmount Presbyterian, Greensboro  
Feb. 11 – Greensboro clericus meeting, Holy Trinity, Greensboro  
Feb. 14 – Absalom Jones service, St. Ambrose, Raleigh  
Feb. 17 – Ash Wednesday noon service, Holy Trinity, Greensboro  
Feb. 17 – Ash Wednesday evening service, Redeemer, Greensboro  
Feb. 28 – Deacon’s Tea, All Saints’, Greensboro  
Mar. 10 – IAF meeting, All Saints’, Greensboro  
Mar. 11 – Clergy Study Day, Duke Divinity School, Durham  
Mar. 13 – NW region Warden’s Conference – All Saints’, Greensboro  
Mar 17 – Eucharist & Lenten service, St. Barnabas, Greensboro  
March 27 – Quiet Day, Southern Region, Christ Church, Albemarle

## OFFICIAL ACTS OF THE ASSISTING BISHOP

- April 2 – Good Friday services, St. Andrew’s, Greensboro  
April 4 – All Saints’, Greensboro Easter services  
April 15 – Winston-Salem clericus meeting, St. Paul’s, Winston-Salem  
April 17 – Racial Justice & Reconciliation (RJ & R) committee meeting, Stonehaven  
April 17 – Integrity service & Eucharist, St. Andrew’s, Greensboro  
April 21 – IAF meeting, St. James Presbyterian, Greensboro  
May 5 – St. Philip’s, Durham for viewing of *Traces of the Trade* film  
May 13 – Greensboro clericus, Holy Trinity, Greensboro  
May 16 – St. Paul’s, Winston-Salem , to afternoon meeting  
May 26 – Christ Church, Cleveland, viewing of *Traces of the Trade* film  
June 10 – Prison Ministry committee meeting, St. Luke’s, Durham  
June 12 – R, J & R Committee meeting, Holy Comforter, Burlington  
Oct. 12-14 – Diocesan Clegy Conference, Winston-Salem  
Nov. 3 – Northwest Regional staff meeting, Stonehaven, Greensboro  
Nov. 11 – Greensboro clericus meeting, Holy Trinity, Greensboro  
Nov. 12 – ECW annual meeting - Eucharist, Holy Trinity, Greensboro  
Nov. 13 – Stephanie Spellers Radical Welcome workshop, St. Paul’s, Winston-Salem
- Dec. 1 – Northwest Regional Staff meeting, Stonehaven, Greensboro  
Dec. 4 – Committee on the Diaconate meeting, St. Matthew’s, Hillsborough  
Dec. 4 – Racial Justice & Reconciliation meeting, Durham  
Dec. 9 – Winston-Salem clericus meeting, St. Paul’s, Winston-Salem  
Dec 10-11 – Bishops’ Ball Youth event, Camp Walter Johnson, Denton, NC

### Outside Diocese:

- Feb. 23 – Housing summit, Greensboro Coliseum  
Feb. 24 – 27 – Annual Episcopal Urban Caucus meeting, Chicago, Ill.  
March 18-25 – House of Bishops meeting, Camp Allen, Texas  
April 13-14 – NC bishops meet, Asheville, NC  
May 27 – Breakfast on immigration – Greensboro  
Sept. 15 – 22 – House of Bishops meeting, Phoenix, Az.  
Oct. 2 – The Future of Black churches meeting, Greensboro  
Nov. 4 – Community meeting at Beloved Community Center, Greensboro  
Nov. 16 – To Do Justice meeting, Guilford College, Greensboro  
Dec. 14-15 – NC Bishop meet, Wilmington, NC

# DIOCESE OF NORTH CAROLINA

## YEAR ENDING DECEMBER 31, 2010

### Episcopal Diocese of North Carolina

#### BALANCE SHEET

December 31, 2010 and 2009

	Mission & Ministry Fund	DH Foundation	Mission Strategy Fund	Custodial Account Funds	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	Health Insurance Fund	2010 Y-T-D Total All Funds	2009 Yearly Total All Funds
<b>ASSETS:</b>									
Checking Accounts - Operating	\$ 451,645	\$ 0	\$ 312,770	\$ 721,977	\$ 0	\$ 0	\$ 0	\$ 1,486,392	\$ 1,025,751
Checking Accounts - Trust Fund	2,411	0	5	0	172,764	798,601	0	973,781	1,092,765
Checking Accounts - DH Proceeds	755,690	0	0	0	0	0	0	755,690	772,211
Checking Accounts - Summit Proceeds	0	0	16	0	0	0	0	16	90,097
Checking Accounts - DH Operating	0	101,726	0	0	0	0	0	101,726	145,759
Checking Accounts - DH Operating 2	0	9,336	0	0	0	0	0	9,336	20,805
Checking Accounts - Group Insurance	0	0	0	0	0	0	1,504,090	1,504,090	1,588,262
Checking Accounts - Chaplaincies	62,874	0	0	0	0	0	0	62,874	60,807
Petty Cash	100	0	0	0	0	0	0	100	100
Short-Term Investments	1,790,334	0	1,499,689	0	531,258	0	1,023,756	4,845,037	4,729,533
<b>Accounts Receivable:</b>									
Shares: Net of Allowance for Doubtful Accts	137,929	0	0	0	0	0	0	137,929	105,226
Other	12,488	0	0	(27,411)	2,244	0	137,576	124,897	121,698
Prepaid Expenses	30,188	34,753	0	0	0	0	0	64,941	116,508
Escrow Funds	0	9,794	0	0	0	0	0	9,794	18,051
<b>Trust Investments:</b>									
Designated	1,587,304	0	2,267,054	0	2,042,686	0	0	5,897,044	5,421,720
Temporarily Restricted	10,617	0	0	0	5,007,869	0	0	5,018,486	4,473,068
Permanently Restricted	149,066	0	0	0	2,088,014	16,689,906	0	18,926,986	17,612,931
Furn/Fix/Bldg/Land Net of Depreciation	262,246	2,468,042	0	0	0	0	0	2,730,288	2,820,759
<b>TOTAL ASSETS</b>	<b>\$ 5,252,892</b>	<b>\$ 2,623,651</b>	<b>\$ 4,079,534</b>	<b>\$ 694,566</b>	<b>\$ 9,844,835</b>	<b>\$ 17,488,507</b>	<b>\$ 2,665,422</b>	<b>\$ 42,649,407</b>	<b>\$ 40,216,051</b>
<b>LIABILITIES &amp; FUND BALANCE:</b>									
Accounts Payable	\$ 78,447	\$ (4,277)	\$ 0	\$ 2,417	\$ 11,550	\$ 304,773	\$ 0	\$ 392,910	\$ 202,633
Notes Payable	0	516,709	0	0	0	0	0	516,709	564,828
Employee Withholdings	(1,693)	0	0	0	0	0	0	(1,693)	0
Advance Payments	21,233	0	0	0	0	0	0	21,233	19,106
Chaplaincies Liabilities	1,418	0	0	0	0	0	0	1,418	846
Self Funded Health Insurance Claims Liability	0	0	0	0	0	0	0	0	0
Accrued Post Retirement Benefits	5,619,199	0	0	0	0	0	0	5,619,199	5,527,391
Custodian Funds	0	0	0	692,149	0	17,183,734	0	17,875,883	16,862,284
<b>Total Liabilities</b>	<b>\$ 5,718,604</b>	<b>\$ 512,432</b>	<b>\$ 0</b>	<b>\$ 694,566</b>	<b>\$ 11,550</b>	<b>\$ 17,488,507</b>	<b>\$ 0</b>	<b>\$ 24,425,659</b>	<b>\$ 23,177,088</b>



# FINANCIAL REPORTS

NET ASSETS:																
Unrestricted Net Assets:																
Undesignated																
Designated (Note 3)																
Designated Trust Principal (Note 3)																
Designated Trust Cash (Note 3)																
Property/Equipment/Inventory (Note 3)																
Temporarily Restricted Net Assets:																
Temporarily Restricted Contributions																
Temporarily Restricted Trust Principal																
Temporarily Restricted Trust Cash																
Permanently Restricted Net Assets:																
Permanently Restricted																
Permanently Restricted Trust Principal																
Total Net Assets																
	\$	(5,897,906)	\$	10,628	\$	0	\$	0	\$	31,258	\$	0	\$	(5,856,020)	\$	(5,928,571)
		3,422,960		0		1,812,475		0		0		0		5,235,435		4,879,881
		1,571,030		0		2,245,853		2,022,648		0		0		5,839,531		5,421,720
		16,275		0		21,206		113,083		0		0		150,564		341,480
		262,246		2,100,591		0		0		0		0		2,362,837		2,363,494
		0		0		0		0		0		0		0		0
		10,617		0		0		4,942,596		0		0		4,933,213		4,473,166
		0		0		0		635,686		0		0		635,686		572,749
		0		0		0		0		0		0		2,665,422		2,677,964
		149,066		0		0		2,088,014		0		0		2,237,080		2,237,080
		(465,712)		2,111,219		4,079,534		9,833,285		0		2,665,422		18,223,748		17,038,963
		5,252,892		2,623,651		4,079,534		9,844,835		17,488,507		2,665,422		42,649,407		40,216,051
		-0		0		0		0		0		0		-0		(0)
TOTAL LIABILITIES AND NET ASSETS																

# DIOCESE OF NORTH CAROLINA

**Mission and Ministry of  
The Episcopal Diocese of North Carolina  
Statement of Activities  
Years Ended December 31, 2010 and 2009**

	2010 Budget	2010 Actual	2009 Actual
<b><u>REVENUES:</u></b>			
SHARES (Pledged and Unpledged)	4,082,097	4,391,657	4,254,167
Less: Allowance for Doubtful Accounts & Uncollectible Shares	(150,000)	(40,962)	(61,177)
<b>Other Income:</b>			
Trust Fund Distributions	65,822	66,587	72,604
Trust Fund Program Assistance Transfers	95,800	95,288	138,487
Other Fund Transfers	257,663	0	286,181
Interest Income	20,000	48,890	45,013
Other Income	244,331	224,724	253,611
<b>TOTAL REVENUES:</b>	4,615,713	4,786,184	4,988,886
<b><u>EXPENDITURES:</u></b>			
<b>THE EPISCOPATE:</b>			
Salary/Housing Allowance of the Bishop	132,808	132,808	132,808
Salary/Housing Allowance for Assisting Bishops	158,985	158,985	158,985
Bishop's Staff Salaries	97,172	97,172	97,172
Benefits (Pension, medical, dental, life)	101,702	102,285	99,607
Bishops' & Staff Travel and Other Episcopate Costs	85,900	81,518	80,302
Contingent for unplanned costs	1,400	1,256	1,304
<b>TOTAL EPISCOPATE COSTS:</b>	577,967	574,024	570,178
<b>CANONICAL &amp; FINANCE:</b>			
Secretary of the Diocese and Assistant Salaries	11,348	11,348	11,348
Benefits (Pension, medical, dental, life)	868	868	868
Secretary of the Diocese Travel	1,500	969	243
Journal & Gospel Based Discipleship	25,000	8,463	15,699
Audit (Diocese and Special Audits)	20,000	26,610	21,300
Treasurer Travel and Expenses	500	150	248
Chancellor Travel and Expenses	2,000	1,882	1,402
Commissions & Committees required by Canon (Diocesan Council, Standing Committee, Constitutions and Canons, Commission on Ministry and Historic Properties)	10,820	8,365	10,088
Convention Expenses (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	176,000	195,889	203,354
Benefits for Retired employees	265,000	423,353	254,557
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	11,934	11,934	11,975
National Church Share	750,768	750,768	875,938
<b>TOTAL CANONICAL &amp; FINANCE COSTS:</b>	1,287,738	1,452,599	1,419,020

## FINANCIAL REPORTS

### **BUSINESS AFFAIRS & ADMINISTRATION:**

Canon for Administration & Staff Salaries	296,466	289,490	287,390
Group Health Insurance Staff Salary Funding	(24,439)	(24,662)	(22,656)
Benefits (Pension, medical, dental, life)	103,470	102,930	93,406
Canon for Administration & Staff Travel & Professional Expense	7,000	6,787	8,258
Dean's and Warden's Expenses	500	104	122
Business Insurance	23,700	14,175	17,766
Pastoral Response Committee Expenses	10,000	8,162	11,545
Diocesan Office Expenses (For 3 locations - Includes Leases)	314,937	262,725	244,428
Director of Communications & Staff Salaries	57,000	56,000	58,464
Benefits (Pension, medical, dental, life)	20,733	21,013	20,824
The NC Disciple	87,203	93,654	98,809
Communications Commission Expenses	17,500	15,721	18,978
<b>TOTAL BUSINESS AFFAIRS &amp; ADMINISTRATIVE COSTS:</b>	<b>914,070</b>	<b>846,099</b>	<b>837,334</b>

### **CONGREGATIONAL SUPPORT & DEVELOPMENT:**

Canon for Pastoral & Program Ministry and Staff Salaries	87,125	87,125	95,144
Benefits (Pension, medical, dental, life)	30,757	30,753	31,525
Canon for Pastoral & Program Ministry and Staff Travel Expenses	11,500	9,661	8,575
Congregational Support & Development Program Funds	7,500	3,118	1,497
Deployment Program Funds	5,000	3,886	4,113
MRST Charter Committee	121,500	121,195	135,839
Mission Church Assistance	179,000	155,092	242,607
Deputy to the Canon to the Ordinary for Pastoral & Program Min	66,810	24,871	66,810
Benefits (Pension, medical, dental, life)	19,190	7,064	19,180
Deputy to the Canon to the Ordinary Travel Expenses	11,643	1,425	7,404
Deputy to the Canon to the Ordinary Program Expenses	4,500	15	5,093
Hispanic Chartered Committee Funds	3,095	2,968	4,694
Deacons Formation Program	17,787	16,397	17,158
Resident's Program	0	0	4,733
Spiritual Development Program	0	0	12,813
Moving Clergy	6,000	7,649	18,012
<b>TOTAL CONGREGATIONAL SUPPORT &amp; DEV COSTS:</b>	<b>571,407</b>	<b>471,219</b>	<b>675,197</b>

### **REGIONAL MINISTRIES:**

Regional Salaries	180,000	180,000	138,909
Benefits (Pension, medical, dental, life)	56,255	56,250	40,291
Regional Travel & Professional Expenses	66,750	47,744	32,862
Regional Program Start Up Expenses	0	0	11,934
<b>TOTAL REGIONAL MINISTRIES COSTS:</b>	<b>303,005</b>	<b>283,994</b>	<b>223,996</b>

### **YOUTH AND YOUNG ADULTS:**

#### **Youth Program:**

Diocesan Youth & Young Adult Missioners & Staff Salaries	95,132	90,755	88,449
Benefits (Pension, medical, dental, life)	41,238	40,488	34,733
Diocesan Youth & Young Adult Missioners & Staff Travel	11,200	4,170	7,328
Youth & Young Adult Program Funds	182,704	156,984	153,140
<b>Total Youth Program:</b>	<b>330,274</b>	<b>292,397</b>	<b>283,650</b>

# DIOCESE OF NORTH CAROLINA

## Ministry in Higher Education:

Salaries (Includes 3 full-time and 3 part-time chaplains & Staff)	297,822	299,694	306,457
Benefits (Pension, medical, dental, life)	84,551	83,469	79,455
Program Expenses for Six Diocesan Based Chaplaincies	20,965	16,975	35,260
Diocesan Support for Charlotte Program	11,983	11,983	11,983
Program Assistance to Colleges/Universities w/out Episcopal Chaplains	1	0	0
Student & Committee Expenses & Campus Ministry Development	2	0	200
Chaplaincies Property & Capital Expenditures & Insurance	8,100	4,426	8,027
<b>Total Ministry in Higher Education:</b>	<u>423,424</u>	<u>416,547</u>	<u>441,382</u>
<b>TOTAL YOUTH AND YOUNG ADULTS COSTS:</b>	<u>753,698</u>	<u>708,944</u>	<u>725,032</u>

## CHRISTIAN FORMATION:

### School of Ministry:

School of Ministry Dean & Staff Salaries	41,295	41,296	49,744
Benefits (Pension, medical, dental, life)	4,102	4,102	6,183
School of Ministry Program Expenses	26,206	37,924	39,542
<b>Total School of Ministry :</b>	<u>71,603</u>	<u>83,322</u>	<u>95,469</u>

### Commissions & Committees:

Liturgical, Ecumenical & Interfaith Officers' Expenses	7,394	2,871	4,748
Christian Education & Formation	13,000	6,947	11,216
<b>Total Commissions &amp; Committees:</b>	<u>20,394</u>	<u>9,818</u>	<u>15,964</u>
<b>TOTAL CHRISTIAN FORMATION COSTS:</b>	<u>91,997</u>	<u>93,140</u>	<u>111,433</u>

## OUTREACH OF THE DIOCESE:

### Christian Social Ministry:

Christian Social Ministry Program Funds	9,800	9,396	10,825
Hispanic Ministry Program-Newton Grove	64,000	64,000	83,125
<b>Total Christian Social Ministry:</b>	<u>73,800</u>	<u>73,396</u>	<u>93,950</u>

### Global Ministries:

Global Missions	39,025	36,866	40,570
Environmental Charter Committee	2,280	987	2,141
Chapel of Christ the King Assistance	0	0	84,271
<b>Total Global Ministries:</b>	<u>41,305</u>	<u>37,853</u>	<u>126,982</u>
<b>TOTAL OUTREACH OF THE DIOCESE COSTS:</b>	<u>115,105</u>	<u>111,249</u>	<u>220,932</u>

## TOTAL OPERATING BUDGET EXPENSES

<u>4,614,987</u>	<u>4,541,268</u>	<u>4,783,122</u>
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## REVENUE OVER (UNDER) EXPENDITURES

<u>726</u>	<u>244,916*</u>	<u>205,764</u>
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\* This amount is the result of two factors. First, the diocesan ministries, Diocesan Council and staff have been good stewards of Diocesan resources by reducing expenses below budget. Second, the congregations of the Diocese have met their commitment to our shared ministry as a Diocese at a higher rate than was projected.

# FINANCIAL REPORTS

Episcopal Diocese of North Carolina

## Non-Operating Funds

### Statement of Activities and Changes in Net Assets

Years Ended December 31, 2010 and 2009

	Diocesan House Foundation	Mission Strategy	Trusts Held for Diocesan Programs	Group Health Insurance	2010 YTD Total All Funds	2009 YTD Total All Funds
<b>Changes in Unrestricted Net Assets:</b>						
<b>Revenues and Gains:</b>						
Income from Investments	0	44,507	42,826	24,788	112,121	62,094
Interest Income	0	36,333	15,976	4,259	56,568	89,337
Unrealized Gains From						
Investments	0	190,502	189,137	1,179	380,818	608,349
Contributions	0	0	0	0	0	0
Rental Income	177,743	0	0	0	177,743	232,203
Health Insurance Premiums	0	0	0	17,527	17,527	2,030,023
Other Income	0	0	0	0	0	1
Net Assets Released						
From Restriction	0	0	380,916	0	380,916	446,832
<b>Total Unrestricted Revenues &amp; Gains</b>	<b>177,743</b>	<b>271,342</b>	<b>628,855</b>	<b>47,753</b>	<b>1,125,693</b>	<b>3,468,839</b>
<b>Expenditures:</b>						
Mission Strategy Expenses	0	0	0	0	0	2,750
Congregational Development	0	0	0	0	0	0
Congregational Salary						
Assistance	0	0	20,105	0	20,105	20,406
Deaf Congregational Support	0	0	0	0	0	5,782
Seminarian Support	0	0	111,785	0	111,785	124,192
Campus Ministry	0	0	12,893	0	12,893	0
Clergy Continuing						
Education & Counseling	0	0	74,206	0	74,206	69,679
Lay Continuing						
Education & Counseling	0	0	27,728	0	27,728	28,667
Outreach	0	0	114,313	0	114,313	128,146
Youth Programs	0	0	0	0	0	11,718
DH Foundation Expenses	169,455	0	0	0	169,455	247,736
Group Health Insurance Claims	0	0	0	77,166	77,166	1,530,306
Group Health Insurance						
Administrative Fees	0	0	0	11,242	11,242	327,727
<b>Total Expenditures</b>	<b>169,455</b>	<b>0</b>	<b>361,030</b>	<b>88,408</b>	<b>618,893</b>	<b>2,497,109</b>
<b>Excess (Deficiency) of Rev over Expenditures</b>						
	8,288	271,342	267,825	(40,655)	506,800	971,730
Transfers between Funds	102,559	0	(110,521)	0	(7,962)	(431,278)
<b>Increase (Decrease) in Unrestricted Net Assets from continuing operations</b>						
Assets from continuing operations	110,847	271,342	157,304	(40,655)	498,838	540,452
Gain on Disposal of Property						
Decrease in Unrestricted Net Assets from Discontinued Operations			0	0	0	0
<b>Total Inc (Dec) in Unrestricted Net Assets</b>	<b>110,847</b>	<b>271,342</b>	<b>157,304</b>	<b>(40,655)</b>	<b>498,838</b>	<b>540,452</b>

## DIOCESE OF NORTH CAROLINA

Changes in Temporarily Restricted NA:

Investment Income	0	0	296,183	0	296,183	221,281
Unrealized Investment Income	0	0	617,428	0	617,428	975,205
Interest Income	0	0	668	0	668	1,139
Contributions	0	0	7,276	0	7,276	8,463
Other Income	0	0	0	0	0	12,275
Net Assets Released from Restrictions	0	0	(380,916)	0	(380,916)	(446,832)

***Total Inc (Dec) in Temporarily***

<b><i>Restricted NA</i></b>	<b>0</b>	<b>0</b>	<b>540,639</b>	<b>0</b>	<b>540,639</b>	<b>771,531</b>
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Changes in Permanently Restricted NA:

Contributions	0	0	0	0	0	0
Net Assets Released from Restrictions	0	0		0	0	0

***Total Inc (Dec) in Permanently***

<b><i>Restricted NA</i></b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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**Increase (Decrease) in Net Assets**

110,847	271,342	697,943	(40,655)	1,039,477	1,311,983
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**Net Assets at beginning of year**

<u>2,114,184</u>	<u>3,806,562</u>	<u>9,135,348</u>	<u>2,677,964</u>	<u>17,734,058</u>	<u>16,263,361</u>
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**Net Assets at end of year**

<u>2,225,031</u>	<u>4,077,904</u>	<u>9,833,291</u>	<u>2,637,309</u>	<u>18,773,535</u>	<u>17,575,344</u>
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# FINANCIAL REPORTS

Episcopal Diocese of North Carolina  
12/31/10  
Notes to Financial Statements

**Note 1: Accounts Receivable Churches:**

Churches:	Shares
2010 Shares Accepted	4,314,990
2010 Suggested Shares - No Acceptance Letter	71,667
2010 Share Payments Received	(4,130,861)
2010 Shares Written Off	(119,551)
2009 Share Balance at 12/31/09	105,226
2009 Share Payments Received in 2010	(41,611)
2009 Share Balances Written Off in 2010	(61,931)
Accounts Receivable Shares 12/31/09	137,929

**Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:**

<b>DIOCESAN UNIFIED BUDGET RESERVE 26,377 SHARES</b>			
Cost:	\$ 359,386	Appreciation:	837,355
			1,196,740
Funds invested to cover the Mission & Ministry Unified Budget.			
<b>PERMANENT EPISCOPAL FUND, 7,292 SHARES</b>			
Cost:	\$ 111,785	Appreciation:	219,059
			330,844
Income is used for the support of the Episcopal Maintenance Budget.			
<b>DIOCESAN HOUSE, 1,315 SHARES</b>			
Cost:	\$ 20,039	Appreciation:	39,621
			59,660
Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.			
<b>EQUIPMENT REPLACEMENT RESERVE, 1,172 SHARES</b>			
Cost:	\$ 53,708	Appreciation:	(531)
			53,177
The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.			
<b>PROPERTY MAINTENANCE RESERVE, 1,376 SHARES</b>			
Cost:	\$ 63,055	Appreciation:	(622)
			62,433
The Diocese maintains a reserve of 5% of its Property cost for future major replacements.			
<b>RETIRED EMPLOYEES BENEFITS' TRUST: 237 SHARES</b>			
Cost:	\$ 15,144	Appreciation:	3,185
			18,329
The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.			
<b>JULIAN E INGLE, 208 SHARES, restricted by donor</b>			
Cost:	\$ 2,098	Appreciation:	7,341
			9,439
The income of this fund is used for the work of Diocesan Missions.			

# DIOCESE OF NORTH CAROLINA

Note 3: **DESIGNATED NET ASSETS (BY GOVERNING BODIES):**

**Designated Net Assets**

Diocesan House Net Sale Proceeds as of 12/31/08	795,074
Chaplaincies Net Assets	60,134
DBAB Time Deposit-DH Proceeds-\$500,000 (2 Accounts)	531,130
DBAB Time Deposits-MM Cash \$1,000,000	1,259,204
Surplus (Deficit)-to be reclassified to Undesignated at year end	82,260
Designated Budget Reserves (40% of Ave 3 yrs Budget)*	594,572
Designated Net Assets for Future Expenditures	99,265
Total Designated Net Assets-CY & PY Surplus	3,421,639

**Designated Net Assets -Trust Principal**

Diocesan Unified Budget Reserve Trust Fund (40% of Ave 3 yrs Budget)*	1,196,740
Appreciated Value Reserve Trusts	258,680
Equipment Replacement Trust Fund	53,177
Property Repair/Renov. Trust Fund	62,433
Total Designated Net Assets - Designated Trust Principal	1,571,030

**Designated Net Assets -Trust Fund Cash Distributions**

Designated Net Assets-Designated Trust Fund Cash Account	16,275
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**Designated Net Assets-Fixed Assets (Property/Equipment/Inventory)**

262,246

\* These figures add up to 40% of the average of the 2007, 2008 and 2009 Diocesan Budgets.  
The average totals \$1,791,312.

Note 4: **MISSION STRATEGY ENDOWMENTS:**

NAME OF TRUSTS	MARKET VALUE	INC ACCT BAL
Mission Strategy Trust	2,245,853	5

Note 5: **OTHER INCOME - DIOCESE OPERATING STATEMENTS**

Interest Income & Other Time Deposit Income	48,890
SOM Grant/Other Income	39,054
Youth Program Revenue	87,364
Diocesan Convention Income	97,449
Other Income-NC Disciple Subscription & Newsletter, Loss on Sale of Asset	(437)
Contributions-Individuals & Other	100
Total Other Income	272,419

Note 6: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese.  
The amount of the contingent liability based on a 2006 actuarial study is \$ 5,396,786.70.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.



# FINANCIAL REPORTS

## Episcopal Diocese of North Carolina Report of 2010 Shares

City/Church	Mission-M Parish-P	2010	2010	2010 Shares	2010
		Shares Requested	Shares Accepted	Adjusted After Convention	Shares Paid
Advance, Church of the Ascension	M	8,839	8,839		8,839
Albemarle, Christ Church	P	29,741	11,718		11,718
Ansonville, All Souls'	M	5,132	5,132		5,132
Apex, St. Elizabeth's	P	36,483	36,483		12,060
Asheboro, Good Shepherd	P	35,963	35,963		24,000
Battleboro, St. John's	M	2,368	2,368		2,368
Burlington, Holy Comforter	P	73,504	67,500		67,500
Carrboro, Church of the Advocate	M	18,388	18,388		18,388
Cary, St. Paul's	P	144,907	75,000		75,000
Chapel Hill, Chapel of the Cross	P	243,371	243,371		243,371
Chapel Hill, Holy Family	P	100,370	100,370		92,006
Charlotte, All Saints'	M	1,546	0	1,546	1,150
Charlotte, Chapel of Christ the King	M	10,848	0	10,848	0
Charlotte, Christ Church	P	602,977	502,308		448,645
Charlotte, Holy Comforter	P	133,707	133,707		133,707
Charlotte, St. Andrew's	P	23,638	0	23,638	5,000
Charlotte, St. John's	P	252,185	104,587		99,361
Charlotte, St. Martin's	P	120,550	82,000		82,000
Charlotte, St. Michael & All Angels	M	14,764	0	14,764	13,500
Charlotte, St. Peter's	P	147,871	79,860		79,860
Clayton, Grace Episcopal Mission	M	6,319	6,319		6,123
Clemmons, St. Clement's	P	22,785	9,000		8,180
Cleveland, Christ Church	P	9,797	6,200		6,200
Concord, All Saints'	P	87,106	48,000		40,000
Cooleemee, Good Shepherd	M	1,213	1,213		1,213
Davidson, St. Alban's	P	78,015	78,015		78,015
Durham, Iglesia El Buen Pastor	M	4,983	4,983		4,983
Durham, St. Joseph's	M	4,223	4,800		4,800
Durham, St. Luke's	P	61,477	61,477		61,477
Durham, St. Philip's	P	90,624	90,624		90,624
Durham, St. Stephen's	P	89,081	35,500		32,542
Durham, St. Titus'	P	18,940	18,940		18,940
Eden, Epiphany	P	18,932	7,560		7,560
Eden, St. Luke's	P	14,000	5,515		3,677
Elkin, Galloway Memorial	M	7,626	7,626		7,626
Enfield, Advent	P	1,941	864		528
Erwin, St. Stephen's	P	11,231	11,231		11,231
Fuquay-Varina, Trinity	M	4,957	4,957		4,722
Garner, St. Christopher's	M	8,804	0	8,804	7,923
Greensboro, All Saints'	P	28,398	28,398		28,398
Greensboro, Holy Spirit	M	3,404	3,404		3,404
Greensboro, Holy Trinity	P	257,276	213,960		213,960
Greensboro, Redeemer	P	18,005	18,005		18,005
Greensboro, St. Andrew's	M	57,878	36,000		30,000
Greensboro, St. Barnabas'	P	14,164	11,331		11,331
Greensboro, St. Francis'	P	104,570	41,200		41,200
Halifax, St. Mark's	M	2,511	2,511		2,511
Hamlet, All Saints'	M	4,012	4,012		4,012
Haw River, St. Andrew's	M	9,548	9,548		9,548

# DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2010 Shares Requested	2010 Shares Accepted	2010 Shares Adjusted After Convention	2010 Shares Paid
Henderson, Holy Innocents	P	34,718	34,718		34,718
Henderson, St. John's	M	2,908	2,554		2,554
High Point, St. Christopher's	P	25,976	23,519		23,519
High Point, St. Mary's	P	82,443	57,400		57,400
Hillsborough, St. Matthew's	P	61,244	61,244		61,244
Huntersville, St. Mark's	P	46,496	46,496		42,621
Jackson, Saviour	M	2,198	2,198		2,198
Kernersville, St. Matthew's	M	7,449	7,450		7,450
King, St. Elizabeth's	M	1,242	0	1,242	1,242
Kittrell, St. Jame's	M	308	0	308	308
Laurinburg, St. David's	M	11,954	11,954		11,954
Lexington, Grace	P	42,647	27,686		27,686
Littleton, St. Alban's	M	3,723	3,723		3,723
Louisburg, St. Matthias'	M	883	883		883
Louisburg, St. Paul's	M	8,534	8,534		8,534
Mayodan, Messiah	M	4,700	4,700		4,700
Monroe, St. Paul's	P	29,128	29,128		29,128
Mooreville, St. James'	M	3,028	3,028		3,028
Mooreville, St. Patrick	P	62,825	24,753		24,753
Mount Airy, Trinity	P	12,618	12,000		12,000
Oxford, St. Cyprian's	M	2,848	2,848		2,848
Oxford, St. Stephen's	P	24,819	24,819		24,819
Pittsboro, St. Bartholomew's	P	22,802	22,802		22,802
Raleigh, Christ Church	P	303,765	169,000		169,000
Raleigh, Good Shepherd	P	129,375	90,000		90,000
Raleigh, Nativity	P	69,242	52,000		52,000
Raleigh, St. Ambrose	P	46,921	46,921		46,921
Raleigh, St. Mark's	P	59,927	41,000	2,000	43,000
Raleigh, St. Michael's	P	206,556	120,000		120,000
Raleigh, St. Timothy's	P	47,174	18,587		15,681
Reidsville, St. Thomas'	P	20,197	20,197		20,197
Ridgeway, Good Shepherd	M	1,012	1,012		1,012
Roanoke Rapids, All Saints'	P	19,936	9,970		9,970
Rockingham, Messiah	P	2,284	2,284		2,284
Rocky Mount, Epiphany	M	3,901	0	3,901	0
Rocky Mount, Good Shepherd	P	75,565	75,565		27,707
Rocky Mount, St. Andrew's	P	43,591	34,000		34,000
Roxboro, St. Mark's	M	10,590	7,759		7,759
Salisbury, St. Luke's	P	76,226	55,000		45,000
Salisbury, St. Matthew's	M	4,852	4,852		4,852
Salisbury, St. Paul's	M	4,616	0	4,616	4,031
Sanford, St. Thomas'	P	39,455	24,000		24,000
Scotland Neck, Trinity	P	10,389	4,044		4,044
Seven Lakes, St. Mary Magdalene	M	6,891	6,891		6,891
Smithfield, San Jose Mission	M	270	300		300
Smithfield, St. Paul's	P	25,643	25,643		23,506
Southern Pines, Emmanuel	P	110,176	110,176		100,995
Speed, St. Mary's	M	1,611	1,611		1,611
Statesville, Trinity	P	34,410	17,205		17,205
Tarboro, Calvary	P	50,676	50,676		50,676
Tarboro, St. Luke's	M	2,850	2,850		2,850
Tarboro, St. Michael's	M	5,753	5,753		5,753

## FINANCIAL REPORTS

City/Church	Mission-M Parish-P	2010 Shares Requested	2010 Shares Accepted	2010 Shares Adjusted After Convention	2010 Shares Paid
Thomasville, St. Paul's	M	4,269	4,269		4,268
Wadesboro, Calvary	P	15,565	12,000		9,000
Wake Forest, St. John's	P	34,771	30,000		13,698
Walnut Cove, Christ Church	M	4,913	4,914		4,914
Warrenton, All Saints'	M	1,415	1,415		1,415
Warrenton, Emmanuel	M	12,296	5,000		5,000
Waxhaw, St. Margaret's	P	34,533	28,000		28,000
Weldon, Grace Church	P	8,202	8,202		8,202
Wilson, Guadalupana	M	1,417	1,417		1,417
Wilson, St. Mark's	M	2,008	2,008		2,008
Wilson, St. Timothy's	P	54,768	54,768		54,768
Winston-Salem, St. Anne's	P	35,402	35,402		35,402
Winston-Salem, St. Paul's	P	362,663	362,663		362,663
Winston-Salem, St. Stephen's	P	14,617	14,617		14,617
Winston-Salem, St. Timothy's	P	98,160	60,500		60,500
Yanceyville, St. Luke's	M	1,295	1,295		1,295
<b>All Congregations Total:</b>		<b>\$ 5,644,611</b>	<b>\$ 4,314,990</b>	<b>\$ 71,667</b>	<b>\$ 4,130,861</b>

\* *Balance received in full after 12/31/10*

\*\* *Partial Payment of Balance received after 12/31/10*

# DIOCESE OF NORTH CAROLINA

## Episcopal Diocese of North Carolina Requested Shares For the 2011 Operating Fund Budget

City/Church	Mission-M Parish-P	2011 Requested Shares
Advance, Church of the Ascension	M	\$ 8,118
Albemarle, Christ Church	P	15,000
Ansonville, All Souls'	M	8,784
Apex, St. Elizabeth's	P	10,000
Asheboro, Good Shepherd	P	30,703
Battleboro, St. John's	M	1,996
Burlington, Holy Comforter	P	60,278
Carrboro, Church of the Advocate	M	20,226
Cary, St. Paul's	P	109,116
Chapel Hill, Chapel of the Cross	P	186,474
Chapel Hill, Holy Family	P	87,552
Charlotte, All Saints'	M	5,606
Charlotte, Chapel of Christ the King	M	800
Charlotte, Christ Church	P	480,107
Charlotte, Holy Comforter	P	88,247
Charlotte, St. Andrew's	P	11,000
Charlotte, St. John's	P	149,068
Charlotte, St. Martin's	P	88,742
Charlotte, St. Michael & All Angels	M	13,440
Charlotte, St. Peter's	P	103,114
Clayton, Grace	M	6,167
Clemmons, St. Clement's	P	12,000
Cleveland, Christ Church	P	8,000
Concord, All Saints'	P	48,000
Cooleemee, Good Shepherd	M	1,258
Davidson, St. Alban's	P	59,385
Durham, Iglesia El Buen Pastor	M	5,078
Durham, St. Joseph's	M	5,689
Durham, St. Luke's	P	49,225
Durham, St. Philip's	P	75,304
Durham, St. Stephen's	P	60,000
Durham, St. Titus'	P	18,176
Eden, Epiphany	P	15,000
Eden, St. Luke's	P	6,000
Elkin, Galloway Memorial	M	6,372
Enfield, Advent	P	750
Erwin, St. Stephen's	P	11,555
Fuquay-Varina, Trinity	M	6,352
Garner, St. Christopher's	M	6,444
Greensboro, All Saints'	P	23,628
Greensboro, Holy Spirit	M	3,126
Greensboro, Holy Trinity	P	206,655
Greensboro, Redeemer	P	21,086
Greensboro, St. Andrew's	M	46,386
Greensboro, St. Barnabas'	P	14,965
Greensboro, St. Francis'	P	73,408
Halifax, St. Mark's	M	3,431
Hamlet, All Saints'	M	4,534
Haw River, St. Andrew's	M	7,341

## FINANCIAL REPORTS

City/Church	2011	
	Mission-M Parish-P	Requested Shares
Henderson, Holy Innocents	P	30,075
Henderson, St. John's	M	3,177
High Point, St. Christopher's	P	23,673
High Point, St. Mary's	P	67,190
Hillsborough, St. Matthew's	P	50,793
Huntersville, St. Mark's	P	38,772
Jackson, Saviour	M	2,623
Kernersville, St. Matthew's	M	7,705
King, St. Elizabeth's	M	1,527
Kittrell, St. James'	M	340
Laurinburg, St. David's	M	10,671
Lexington, Grace	P	40,405
Littleton, St. Alban's	M	5,961
Louisburg, St. Matthias'	M	1,072
Louisburg, St. Paul's	M	6,249
Mayodan, Messiah	M	5,150
Monroe, St. Paul's	P	27,913
Mooresville, St. James'	M	3,486
Mooresville, St. Patrick	P	38,857
Mount Airy, Trinity	P	18,000
Oxford, St. Cyprian's	M	5,178
Oxford, St. Stephen's	P	21,941
Pittsboro, St. Bartholomew's	P	20,492
Raleigh, Christ Church	P	216,059
Raleigh, Good Shepherd	P	106,596
Raleigh, Nativity	P	54,979
Raleigh, St. Ambrose	P	41,042
Raleigh, St. Mark's	P	45,731
Raleigh, St. Michael's	P	150,444
Raleigh, St. Timothy's	P	36,770
Reidsville, St. Thomas'	P	19,734
Ridgeway, Good Shepherd	M	1,152
Roanoke Rapids, All Saints'	P	22,079
Rockingham, Messiah	P	2,511
Rocky Mount, Epiphany	M	4,739
Rocky Mount, Good Shepherd	P	42,000
Rocky Mount, St. Andrew's	P	33,953
Roxboro, St. Mark's	M	3,453
Salisbury, St. Luke's	P	55,513
Salisbury, St. Matthew's	M	5,133
Salisbury, St. Paul's	M	4,132
Sanford, St. Thomas'	P	36,567
Scotland Neck, Trinity	P	6,000
Seven Lakes, St. Mary Magdalene	M	7,874
Smithfield, San Jose Mission	M	897
Smithfield, St. Paul's	P	23,678
Southern Pines, Emmanuel	P	111,612
Speed, St. Mary's	M	1,991
Statesville, Trinity	P	22,500
Tarboro, Calvary	P	43,120
Tarboro, St. Luke's	M	3,603
Tarboro, St. Michael's	M	6,467
Thomasville, St. Paul's	M	4,485

## DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2011 Requested Shares
Wadesboro, Calvary	P	15,995
Wake Forest, St. John's	P	20,000
Walnut Cove, Christ Church	M	5,974
Warrenton, All Saints'	M	1,820
Warrenton, Emmanuel	M	8,211
Waxhaw, St. Margaret's	P	36,131
Weldon, Grace Church	P	6,562
Wilson, Guadalupe	M	1,698
Wilson, St. Mark's	M	2,609
Wilson, St. Timothy's	P	42,189
Winston-Salem, St. Anne's	P	27,333
Winston-Salem, St. Paul's	P	272,555
Winston-Salem, St. Stephen's	P	17,992
Winston-Salem, St. Timothy's	P	77,806
Yanceyville, St. Luke's	M	1,791
<b>All Congregations Total:</b>		<b>\$ 4,368,416</b>

# FINANCIAL REPORTS

## Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2010

City/Church	Mission-M Parish-P	2010 Assessment	2010 Paid	2010 Balance
Advance, Ascension	M	\$ 677	\$	\$ 677
Albemarle, Christ Church	P	1,854		1,854
Ansonville, All Souls'	M	732	732	0
Apex, St. Elizabeth's	P	1,591		1,591
Asheboro, Good Shepherd	P	2,559	2,559	0
Battleboro, St. John's	M	166	150	16
Burlington, Holy Comforter	P	5,023	1,000	4,023
Carrboro, Church of the Advocate	M	2,038		2,038
Cary, St. Paul's	P	9,093	9,093	0
Chapel Hill, Chapel of the Cross	P	15,539	15,539	0
Chapel Hill, Holy Family	P	7,296	7,296	0
Charlotte, All Saints	M	467		467
Charlotte, Chapel of Christ the King	M	139		139
Charlotte, Christ Church	P	40,009		40,009
Charlotte, Holy Comforter	P	7,354		7,354
Charlotte, St. Andrew's	P	1,501		1,501
Charlotte, St. John's	P	12,422		12,422
Charlotte, St. Martin's	P	7,395	100	7,295
Charlotte, St. Michael & All Angels	M	1,120		1,120
Charlotte, St. Peter's	P	8,593	3,000	5,593
Clayton, Grace Mission	M	514	514	0
Clemmons, St. Clement's	P	1,477	1,477	0
Cleveland, Christ Church	P	926	926	0
Concord, All Saints'	P	5,762		5,762
Cooleemee, Good Shepherd	M	105	105	0
Davidson, St. Alban's	P	4,949	5,082	(133)
Durham, Iglesia El Buen Pastor	M	423		423
Durham, St. Joseph's	M	474	474	0
Durham, St. Luke's	P	4,102	4,102	0
Durham, St. Philip's	P	6,275		6,275
Durham, St. Stephen's	P	5,880	250	5,630
Durham, St. Titus'	P	1,515	1,515	0
Eden, Epiphany	P	1,589	1,589	0
Eden, St. Luke's	P	1,048		1,048
Elkin, Galloway	M	531		531
Enfield, Advent	P	177		177
Erwin, St. Stephen's	P	963	500	463
Fuquay-Varina, Trinity	M	529	529	0
Garner, St. Christopher's	M	537	537	0
Greensboro, All Saints'	P	1,969	1,969	0
Greensboro, Holy Spirit	M	260	260	0
Greensboro, Holy Trinity	P	17,221		17,221
Greensboro, Redeemer	P	1,757		1,757
Greensboro, St. Andrew's	M	3,865		3,865
Greensboro, St. Barnabas'	P	1,247	1,247	0
Greensboro, St. Francis'	P	6,117		6,117
Halifax, St. Mark's	M	286		286
Hamlet, All Saints'	M	378	378	0
Haw River, St. Andrew's	M	612	378	234
Henderson, Holy Innocents	P	2,506	2,506	0

## DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2010 Assessment	2010 Paid	2010 Balance
Henderson, St. John's	M	265	265	0
High Point, St. Christopher's	P	2,003		2,003
High Point, St. Mary's	P	5,599	5,599	0
Hillsborough, St. Matthew's	P	4,233		4,233
Huntersville, St. Mark's	P	3,231		3,231
Jackson, Saviour	M	219	219	0
Kernersville, St. Matthew's	M	642	642	0
King, St. Elizabeth's	M	127	127	0
Kittrell, St. James	M	28	28	0
Laurinburg, St. David's	M	889	889	0
Lexington, Grace Church	P	3,367	3,367	0
Littleton, St. Alban's	M	497	497	0
Louisburg, St. Matthias'	M	89		89
Louisburg, St. Paul's	M	521	50	471
Mayodan, Messiah	M	546	409	137
Monroe, St. Paul's	P	2,326		2,326
Mooresville, St. James'	M	290	290	0
Mooresville, St. Patricks	P	4,595		4,595
Mount Airy, Trinity	P	2,013		2,013
Oxford, St. Cyprian's	M	431	432	(1)
Oxford, St. Stephen's	P	1,828		1,828
Pittsboro, St. Bartholomew's	P	1,708	1,708	0
Raleigh, Christ Church	P	18,005	6,000	12,005
Raleigh, Good Shepherd	P	8,883		8,883
Raleigh, Nativity	P	4,582		4,582
Raleigh, St. Ambrose	P	3,420	3,420	0
Raleigh, St. Mark's	P	3,811		3,811
Raleigh, St. Michael's	P	12,537		12,537
Raleigh, St. Timothy's	P	3,064		3,064
Reidsville, St. Thomas'	P	1,645		1,645
Ridgeway, Good Shepherd	M	96	96	0
Roanoke Rapids, All Saints'	P	1,840		1,840
Rockingham, Messiah	P	209	209	0
Rocky Mount, Epiphany	M	395		395
Rocky Mount, Good Shepherd	P	4,131		4,131
Rocky Mount, St. Andrew's	P	2,829	1,000	1,829
Roxboro, St. Mark's	M	276	276	0
Salisbury, St. Luke's	P	4,626		4,626
Salisbury, St. Matthew's	M	428	428	0
Salisbury, St. Paul's	M	344		344
Sanford, St. Thomas'	P	3,047		3,047
Scotland Neck, Trinity	P	809	809	0
Seven Lakes, St. Mary Magdalene's	M	656	656	0
Smithfield, San Jose Mission	M	75	76	(1)
Smithfield, St. Paul's	P	1,973	1,973	0
Southern Pines, Emmanuel	P	9,301		9,301
Speed, St. Mary's	M	166	166	0
Statesville, Trinity	P	2,378		2,378
Tarboro, Calvary	P	3,593	3,599	(6)
Tarboro, St. Luke's	M	300	300	0
Tarboro, St. Michael's	M	539	539	0
Thomasville, St. Paul's	M	374	374	0
Wadesboro, Calvary	P	1,333		1,333



## FINANCIAL REPORTS

City/Church	Mission-M Parish-P	2010 Assessment	2010 Paid	2010 Balance
Wake Forest, St. John's	P	2,310	200	2,110
Walnut Cove, Christ Church	M	498	504	(6)
Warrenton, All Saints'	M	152	152	0
Warrenton, Emmanuel	M	684		684
Waxhaw, St. Margaret's	P	3,011		3,011
Weldon, Grace Church	P	547	547	0
Wilson, Guadalupana	M	142	143	(1)
Wilson, St. Mark's	M	217	217	0
Wilson, St. Timothy's	P	3,516	3,516	0
Winston-Salem, St. Anne's	P	2,278	2,320	(42)
Winston-Salem, St. Paul's	P	22,713		22,713
Winston-Salem, St. Stephen's	P	1,499	1,499	0
Winston-Salem, St. Timothy's	P	6,484		6,484
Yanceyville, St. Luke's	M	149	149	0
		\$ 374,874	\$ 107,497	\$ 267,377

\* Balance received in full after 12/31/10

\*\* Partial balance received after 12/31/10

\*\*\* Assistance Paid Directly to the Seminary

# DIOCESE OF NORTH CAROLINA

## Custodial Funds

### Report of Balances

As of December 31, 2010

#### Funds held for specific purposes:

Principal in Transit	\$	(4,125)
School of Ministry Grant - Jessie Ball Dupont		(48,448)
School of Ministry Grant - Roanridge		(2,019)
Clergy Economic Hardship		(375)
Residency Program		(339)
Magnetic Church Conferences		(3,242)
Province IV Meeting		14,318
Aids Retreat Fund		(75)
Costa Rica Fund		(2,363)
Racism Workshops - Jessie Ball Dupont Grant		(11,421)
Honduras Custodial Fund		(20,089)
The Rev Tom Garner Memorial		(11,949)
Real Estate Proceeds - Charlotte		(98,591)
Panama Sustainable Development Fund		(10,576)
Trinity Youth Choir Camp		(109)
Duke Jerusalem Pilgrimage		(7,050)
EFM Retreat		96
San Mateo Hispanic Ministry		31,496
POP Cary Real Estate Proceeds		(498,321)
St. Michael's & All Angels Pension Reimbursement		7,176
Reviews for Church Personnel		1,790
Church of the Beloved Account Balance		(5,725)
Holy Cross Raleigh Account Balances		(4,095)
St. Mary's By the Highway		(180)
NC Episcopal Clergy Association Funds		(5,310)
Youth Scholarship		(16,363)
NC Cursillo Accounts		(5,389)
<b>Total Custodial Funds</b>	<b>\$</b>	<b>(701,278)</b>

# FINANCIAL REPORTS

**Episcopal Diocese of North Carolina  
Common Trust Fund  
Report of Market Values  
As of December 31, 2010**

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
<b><u>Mission &amp; Ministry Trusts:</u></b>			
Diocesan Unified Budget Reserve	\$ 1,196,741	26,377	Designated
Diocesan Equipment Replacement Reserve	53,176	1,172	Designated
Diocesan Land and Building Reserve	62,433	1,376	Designated
Diocesan House	59,660	1,315	Designated
Permanent Episcopal	330,844	7,292	Designated
Julian E Ingle	9,439	208	Restricted
Retired Benefits Trust	<u>18,329</u>	<u>344</u>	Restricted
<b>Total Mission &amp; Ministry Trusts</b>	<b>\$ <u>1,730,622</u></b>	<b><u>38,084</u></b>	
<b><u>Mission Strategy Trust:</u></b>			
Mission Strategy Trust	\$ <u>2,245,853</u>	<u>48,895</u>	Designated
<b>Total Mission Strategy Trusts</b>	<b>\$ <u>2,245,853</u></b>	<b><u>48,895</u></b>	
<b><u>Diocesan Program Trusts:</u></b>			
Andrews, Alexander B.	\$ 135,428	2,985	Designated
Bishop's Discretionary Fund	98,502	2,171	Designated
Bynum	11,205	247	Designated
Clark, Rena H.	104,214	2,297	Designated
Deaf Missions	230,033	5,070	Designated
Diocesan Missions	74,048	1,632	Designated
Diocesan Youth	63,291	1,395	Designated
Duke Rectory Fund	79,897	1,761	Designated
Erwin, William A. and Hilda R.	265,372	5,849	Designated
George Fella Trust	25,065	543	Designated
Good Samaritan Fund	978,143	21,559	Designated
Jones, Emmet G.	20,370	449	Designated
St Mark's, Siler City	44,648	837	Designated
Winstead, Annie M.	11,520	254	Designated
Alston, Louis W.	3,396,036	74,851	Restricted
Bishop's Mission Fund	25,065	543	Restricted
Clark, Martha	10,343	228	Restricted
Collins, L. J./R. C. Johnson, Jr. Ret. End.	6,784	125	Restricted
Crute, Henry A. and Mary H.	77,083	1,699	Restricted
Diocesan Disaster Relief - ACTS	98,724	2,176	Restricted
Emergencies - ACTS	128,809	2,789	Restricted
Estill, Joyce and Robert Endowment	4,402	97	Restricted
Grimes, Tullis	140,967	3,107	Restricted
Inscoc, Maude B.	215,513	4,750	Restricted
Karrer, Emma J.	112,107	2,471	Restricted
Manning, Allen Seminary Trust	57,944	1,086	Restricted
Mathews, Lex Scholarship Fund	312,606	6,876	Restricted
Mayer, Carolyn S.	692,491	15,263	Restricted
Minority Education	86,745	1,912	Restricted
Montgomery, Elizabeth	15,561	343	Restricted
Murcoch, Francis J.	131,436	2,897	Restricted
New Program - ACTS	184,885	4,075	Restricted
Nicholson, Gilly and Gwen Trust	4,828	104	Restricted
Parish Grant	323,676	7,134	Restricted

## DIOCESE OF NORTH CAROLINA

Name of Trust	Market Value	Balance of Shares	Restricted/ Designated
Philbrick, Augusta L.	41,242	909	Restricted
Reynolds, Anne Cannon	372,451	8,209	Restricted
Sharon and Michael Curry Endowment	1,090	24	Restricted
Swindell Speakers Fund	102,946	2,266	Restricted
Van Every, William H. Jr.,	229,668	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	38,436	844	Restricted
Williamson, Mattie Clark	13,705	302	Restricted
World Disaster Relief - ACTS	85,979	1,895	Restricted
<b>Total Diocesan Program Trusts</b>	<b>\$ 9,053,258</b>	<b>199,086</b>	

### **Funds Held for Other Churches and Institutions:**

All Saints, Greensboro-Endowment	\$ 125,982	2,553	Restricted
All Saints, Greensboro-General Fund	82,661	1,822	Restricted
All Saints, Greensboro-Rectory Reserve	68,191	1,503	Restricted
All Saints, Hamlet	4,266	94	Restricted
Artbridge Trust Fund	12,552	232	Restricted
Blanchard Scholarship Honorarium, Lelia B.	15,509	290	Restricted
Blanchard, Elizabeth A.C.	94,419	2,081	Restricted
Bourne, Henry C. and Marian A.	12,250	270	Restricted
Brown, Philip Endowment	4,539	100	Restricted
Burkhardt Memorial Fund - So. Pines	64,605	1,424	Restricted
Butler, E. H.	5,629	124	Restricted
Calhoun, G. & Anges G Pruitt	39,033	848	Restricted
Chapel of Cross	1,299,325	28,638	Restricted
Community House	8,261	182	Restricted
COTN General Trust - Nativity Raleigh	28,114	527	Restricted
Cursillo	28,947	638	Restricted
Daniels, Mrs Junius	2,628	58	Restricted
Doby, A.M. Memorial	83,662	1,844	Restricted
ECW Cottage Fund	150,883	3,276	Restricted
Emmanuel, So Pines-General Endowment	49,002	1,080	Restricted
Emmanuel, So Pines-Memorial Garden	21,380	470	Restricted
Emmanuel, So Pines-Reserve fund	73,410	1,618	Restricted
Emmanuel, So Pines-Scholarship Fund	46,779	1,031	Restricted
Emmanuel, So Pines-Helen Miller Memorial Fund	544,652	11,905	Restricted
Emmanuel, So Pines-Ruth Mayen Memorial Fund	58,433	1,268	Restricted
Erwin, Ida T.	5,132	113	Restricted
Erwin, J. Locke	82,889	1,827	Restricted
Erwin, Louise	7,756	171	Restricted
Evans, Scott/Mary Harris	37,370	822	Restricted
Faye Winstead Outreach Fund - St. Barnabas	38,579	845	Restricted
Fulton Family Trust	103,791	2,287	Restricted
Gary, Emily Gilliam	2,902	64	Restricted
Good Shepherd Cooleemee	9,033	199	Restricted
Good Shepherd, Asheboro	113,215	2,135	Restricted
Gray, Mary P. and Eliza B.	33,349	735	Restricted
Griswold, Rev. J. B.	57,753	1,166	Restricted
Hancock, Lucy Landis Memorial	7,984	176	Restricted
Hartman fbo St Matthew, Salisbury	100,724	2,220	Restricted
Hartman fbo St Paul, Salisbury	95,100	1,823	Restricted
Heathman, Mary Belle	1,080	21	Restricted
Holy Comforter Endowment, Charlotte	396,499	8,738	Restricted
Holy Comforter Foundation, Charlotte	180,305	4,023	Restricted

## FINANCIAL REPORTS

Name of Trust	Market Value	Balance of Shares	Restricted/ Designated
Holy Innocents Trust Fund, Henderson	620,199	13,315	Restricted
Holy Michael Foundation, St. Michael's, Ral	489,351	9,195	Restricted
Holy Trinity, Townsville	12,979	286	Restricted
Iglesia El Buen Pastor	59,208	1,305	Restricted
Irene Pace Memorial Fund, Emmanuel SP	56,956	1,396	Restricted
Jones, Fr. "Utilities" Trust	7,984	176	Restricted
Jones, Fr., Theo. Enrichment Trust	59,934	1,321	Restricted
Knight Endowment for Foreign Missions	16,856	301	Restricted
Matheson-Webb/Hillsborough	107,255	2,364	Restricted
Messiah, Mayodan	82,397	1,816	Restricted
Mills, Margaret	5,994	132	Restricted
Moncure, Rose P.	138,931	3,062	Restricted
Murdoch, M. fbo St Matthew-Salisbury	84,843	1,870	Restricted
Murdoch, M. fbo St Paul-Salisbury	5,799	131	Restricted
Murphy, Kate Graham Fund - Hillsborough	28,670	623	Restricted
Oertel, Lucy C.	3,719	82	Restricted
Pace, Fred Memorial Fund - So. Pines	14,155	312	Restricted
Penick Home Endowment Funds	3,012,120	63,578	Restricted
Penick Home Reserve Funds	893,744	18,865	Restricted
Penick Village Foundation	379,999	7,449	Restricted
Reeve, Keith & Carmen Trust	68,871	1,518	Restricted
Robert A & Francys Wolfe Endow, St. Andrews HR	110,705	2,381	Restricted
Ruffin, William H. and Sallie W.	23,637	521	Restricted
Saviour, Jackson	463,048	10,206	Restricted
Sears Memorial Fund - So. Pines	17,788	392	Restricted
St. Ambrose, Raleigh	153,941	2,882	Restricted
St. Andrew Rowan County Cemetery	1,835	35	Restricted
St. Bartholomew, Pittsboro	20,566	442	Restricted
St. David's, Laurinburg	25,065	543	Restricted
St. Francis, Greensboro Endowment Fund	17,682	381	Restricted
St. George, Woodleaf	5,604	107	Restricted
St. James Cemetary Fund	5,447	120	Restricted
St. James Cowan Trust	5,223	115	Restricted
St. James, Kittrell	20,764	464	Restricted
St. John's, Williamsboro	80,240	1,751	Restricted
St. Luke, Yanceyville	68,048	1,512	Restricted
St. Marks, Roxboro	6,666	147	Restricted
St. Mark's, Ral, Memorial Garden	46,511	1,010	Restricted
St. Mary Magdalene, West End	16,550	317	Restricted
St. Mary's House Continuing Support Fund	23,658	442	Restricted
St. Matthews, Hillsborough -	238,280	5,252	Restricted
St. Matthias - Louisburg	13,623	256	Restricted
St. Michael's, Ral, Brownlee	11,344	210	Restricted
St. Michael's, Ral, Capital/Heritage	116,404	2,183	Restricted
St. Michael's, Ral, Helen Morgan	9,282	174	Restricted
St. Michael's, Ral, Manly Garden	15,652	293	Restricted
St. Michael's, Ral, Wall Mem.	18,536	346	Restricted
St. Paul's, Louisburg	33,076	729	Restricted
St. Paul's Memorial Fund, Salisbury	12,800	245	Restricted
St. Paul's, Thomasville	42,576	770	Restricted
St. Stephen's Oxford - Robert E. Burner Mem	96,732	2,132	Restricted
St. Stephens, Oxford Capital Imp.	158,299	3,489	Restricted
St. Stephens, Oxford Memorials Trust	16,522	364	Restricted
St. Timothy's, Wilson-Endowment Fund	210,218	3,857	Restricted

## DIOCESE OF NORTH CAROLINA

<u>Name of Trust</u>	<u>Market Value</u>	<u>Balance of Shares</u>	<u>Restricted/ Designated</u>
St. Timothy's, Winston-Salem-Outreach Endow	75,856	1,702	Restricted
St. Timothy's, Winston-Salem - Pitsier	19,074	420	Restricted
St. Timothy's, Winston-Salem - Randolph	20,997	463	Restricted
Tarr, Ann Gibbons Building Fund	130,022	2,395	Restricted
Tarr, Ann Gibbons Cemetery	11,296	249	Restricted
Taylor, Henry G.	38,207	842	Restricted
Thompson Home Special Trust	2,708,130	59,689	Restricted
Thompson Orphanage	892,893	19,680	Restricted
Vail, Joseph T. and Bradeene B.	6,271	116	Restricted
Vaughn Owen Memorial, St. Bartholomews Pitts	4,639	97	Restricted
Webb, Helen L.	23,993	480	Restricted
Wilkins, Edmonia C.	72,593	1,600	Restricted
Wolfe Memorial Fund - So. Pines	78,578	1,732	Restricted
<b><i>Total Funds Held for Churches/Institutions</i></b>	<b>\$ <u>16,537,408</u></b>	<b><u>353,871</u></b>	
<b>Common Trust Fund Total</b>	<b>\$ <u>29,567,141</u></b>	<b><u>639,936</u></b>	

# PAROCHIAL REPORTS

2010 PAROCHIAL REPORT-STATISTICAL		Active Baptized Members 12/31/10	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010			
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Receptions	Pledging Units	Total Dollar Amt.	Average Pledge	
<b>MISSIONS (M) &amp; PARISHES (P)</b>												
M	ADVANCE, ASCENSION	66	64	14	18	0	0	0	21	50,000	2,381	
P	ALBEMARLE, CHRIST CHURCH	173	117	11	14	0	0	0	56	155,868	2,783	
M	ANSONVILLE, ALL SOULS	5	5	0	0	0	0	0	0	0	0	
P	APEX, ST. ELIZABETH'S	43	43	13	0	3	0	3	20	41,212	2,061	
P	ASHEBORO, GOOD SHEPHERD	218	176	32	36	6	10	0	95	234,010	2,463	
M	BAITLEBORO, ST. JOHNS	9	9	0	9	0	0	0	0	0	0	
P	BURLINGTON, HOLY COMFORTER	642	642	97	3	0	0	0	217	460,029	2,120	
M	CARRBORO, ADVOCATE	131	131	31	44	3	0	1	61	149,216	2,446	
P	CARY, ST. PAULS	1,066	795	237	875	11	11	8	361	864,000	2,393	
P	CHAPEL HILL, CHAPEL OF THE CROSS	1,813	1,471	7	645	16	7	7	580	1,367,336	2,357	
P	CHAPEL HILL, HOLY FAMILY	781	781	218	168	12	0	2	222	639,381	2,880	
M	CHARLOTTE, ALL SAINTS	11	0	0	0	0	0	0	11	15,800	1,436	
P	CHARLOTTE, CHRIST CHURCH	4,096	4,051	1,205	983	24	71	3	1,081	3,731,399	3,452	
M	CHARLOTTE, CHRIST THE KING	29	26	4	0	0	0	0	0	0	0	
P	CHARLOTTE, HOLY COMFORTER	633	501	4	216	11	2	0	213	657,000	3,085	
P	CHARLOTTE, ST. ANDREWS	160	82	19	4	7	0	0	51	90,126	1,767	
P	CHARLOTTE, ST. JOHNS	3,005	2,257	375	329	13	24	17	438	1,097,292	2,505	
P	CHARLOTTE, ST. MARTINS	793	573	3	76	2	0	1	207	597,000	2,884	
M	CHARLOTTE, ST. MICHAEL & ALL ANGELS	143	60	6	12	0	0	0	59	77,019	1,305	
P	CHARLOTTE, ST. PETERS	992	950	145	133	10	0	4	258	624,924	2,422	
M	CLAYTON, GRACE	180	145	49	15	1	4	0	27	41,974	1,555	
P	CLEMMONS, ST. CLEMENT'S	205	201	27	16	0	0	0	40	99,210	2,480	
P	CLEVELAND, CHRIST CHURCH	106	102	18	5	2	0	0	28	46,880	1,674	
P	CONCORD, ALL SAINTS	560	535	122	88	4	5	4	147	469,955	3,197	
M	COOLEEMEE, GOOD SHEPHERD	11	9	1	2	1	0	0	8	7,600	950	
P	DAVIDSON, ST. ALBANS	635	625	167	0	5	18	10	170	462,771	2,722	
M	DURHAM, IGLESIA EL BUEN PASTOR	225	150	50	2	4	14	0	0	0	0	
M	DURHAM, ST. JOSEPH'S	44	44	2	18	3	0	1	32	47,000	1,469	
P	DURHAM, ST. LUKES	280	270	66	168	2	3	1	172	345,044	2,006	
P	DURHAM, ST. PHILIPS	1,384	672	84	68	16	0	2	194	607,632	3,132	
P	DURHAM, ST. STEPHENS	586	502	53	110	1	0	3	142	391,020	2,754	

# DIOCESE OF NORTH CAROLINA

## 2010 PAROCHIAL REPORT-STATISTICAL

	Active Baptized Members 12/31/10	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
		In Good Standing	Under 16 Yrs	Other Active	Under 16 Yrs. & Older	Under 16 Yrs. Reception	Bishop Reception	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
DURHAM, ST. TITUS	P	125	24	20	0	0	0	36	96,265	2,674
EDEN, EPIPHANY	P	141	18	16	1	4	3	44	129,269	2,938
EDEN, ST. LUKES	P	101	16	3	7	3	1	0	0	0
ELKIN, GALLOWAY MEMORIAL	M	31	3	8	0	0	0	9	20,760	2,307
ENFIELD, ADVENT	P	9	0	0	0	0	0	0	0	0
ERWIN, ST. STEPHENS	P	141	135	16	0	3	0	35	92,250	2,636
FUQUAY-VARINA, TRINITY	M	76	20	0	4	2	0	23	40,188	1,747
GARNER, ST. CHRISTOPHERS	M	87	85	25	0	0	0	20	18,368	918
GREENSBORO, ALL SAINTS	P	227	222	36	18	1	8	66	155,190	2,351
GREENSBORO, HOLY SPIRIT	M	43	43	9	0	0	0	32	23,996	750
GREENSBORO, HOLY TRINITY	P	2,321	2,148	455	41	12	24	671	1,598,782	2,383
GREENSBORO, REDEEMER	P	180	180	32	5	1	4	64	165,462	2,585
GREENSBORO, ST. ANDREWS	P	744	540	61	307	5	3	160	356,401	2,228
GREENSBORO, ST. BARNABAS'	P	225	225	30	37	0	0	41	107,797	2,629
GREENSBORO, ST. FRANCIS	M	954	912	188	79	0	0	224	507,956	2,268
HALIFAX, ST. MARKS	M	19	19	0	1	0	0	11	17,000	1,545
HAMLET, ALL SAINTS'	M	76	76	8	4	0	0	23	33,620	1,462
HAW RIVER, ST. ANDREWS	M	83	83	11	0	4	0	21	56,000	2,667
HENDERSON, HOLY INNOCENTS	P	312	235	19	65	0	1	89	245,000	2,753
HENDERSON, ST. JOHN'S	M	43	29	2	0	0	0	0	0	0
HIGH POINT, ST. CHRISTOPHERS	P	205	193	27	49	3	1	5	111,396	1,638
HIGH POINT, ST. MARYS	P	773	620	68	4	5	3	198	525,369	2,653
HILLSBOROUGH, ST. MATTHEWS	P	411	399	69	229	11	0	144	330,381	2,294
HUNTERVILLE, ST. MARKS	P	523	352	103	8	4	9	113	252,024	2,230
JACKSON, THE SAVIOUR	M	53	53	5	0	0	0	17	18,000	1,059
KERNERSVILLE, ST. MATTHEWS	M	98	98	9	0	3	3	25	40,256	1,610
KING, ST. ELIZABETHS	M	15	14	1	0	0	0	0	0	0
KITTRELL, ST. JAMES	M	13	8	0	5	3	0	1	0	0
LAURINBURG, ST. DAVIDS	M	65	57	3	0	1	0	24	58,095	2,421
LEXINGTON, GRACE	P	285	285	32	14	15	0	107	242,010	2,262
LITTLETON, ST. ALBANS	M	35	35	0	0	0	0	20	30,340	1,517
LOUISBURG, ST. MATTHIAS	M	12	0	0	0	0	0	0	0	0



# PAROCHIAL REPORTS

LOUISBURG, ST. PAULS	M	89	71	11	15	0	0	0	0	23	28,790	1,252
MAYODAN, MESSIAH	M	56	51	5	2	1	0	0	0	26	32,000	1,231
MONROE, ST. PAULS	P	263	245	29	33	4	2	2	2	91	218,294	2,399
MOORESVILLE, ST. JAMES	M	49	49	12	2	0	0	0	0	16	26,640	1,665
MOORESVILLE, ST. PATRICK	P	293	275	61	6	3	0	6	0	74	324,373	4,383
MOUNT AIRY, TRINITY	P	230	150	12	20	2	0	1	1	49	142,056	2,899
OXFORD, ST. CYPRIANS	M	53	55	7	2	5	3	4	2	44	44,300	1,007
OXFORD, ST. STEPHENS	P	196	230	34	20	0	5	2	2	77	172,220	2,237
PITTSBORO, ST. BARTHOLOMEWS	P	184	184	32	35	5	7	2	2	66	142,900	2,165
RALEIGH, CHRIST CHURCH	P	2,676	2,011	52	0	21	34	0	0	733	1,607,051	2,192
RALEIGH, GOOD SHEPHERD	P	1,447	775	35	0	3	3	1	1	229	656,568	2,867
RALEIGH, NATIVITY	P	573	475	126	25	21	0	5	2	121	300,536	2,484
RALEIGH, ST. AMBROSE	P	349	323	30	6	1	0	0	4	44	150,900	3,430
RALEIGH, ST. MARKS	P	503	503	117	99	2	1	1	1	128	322,000	2,516
RALEIGH, ST. MICHAELS	P	1,751	1,480	355	510	9	17	23	0	481	1,200,883	2,497
RALEIGH, ST. TIMOTHYS	P	808	529	90	0	6	4	0	0	226	290,167	1,284
REIDSVILLE, ST. THOMAS	P	150	150	14	19	1	2	0	0	58	132,902	2,291
RIDGEWAY, GOOD SHEPHERD	M	13	9	0	3	0	0	0	0	5	6,980	1,396
ROANOKE RAPIDS, ALL SAINTS	P	231	180	20	51	5	1	6	0	88	173,857	1,976
ROCKINGHAM, MESSIAH	P	22	22	0	0	0	0	0	0	2	2,800	1,400
ROCKY MOUNT, EPIPHANY	M	16	13	0	1	0	0	0	0	9	13,660	1,518
ROCKY MOUNT, GOOD SHEPHERD	P	482	482	69	29	9	10	16	144	144	356,019	2,472
ROCKY MOUNT, ST. ANDREWS	P	470	365	40	15	1	5	8	96	96	251,558	2,620
ROXBORO, ST. MARK'S	M	91	91	10	11	0	0	0	0	18	43,708	2,428
SALISBURY, ST. LUKES	P	597	597	79	464	2	0	1	1	186	386,572	2,078
SALISBURY, ST. MATTHEWS	M	55	55	15	30	0	0	1	1	15	12,084	806
SALISBURY, ST. PAULS	M	40	40	1	7	0	1	1	1	17	26,700	1,571
SANFORD, ST. THOMAS	P	377	377	29	0	4	5	0	0	97	296,419	3,056
SCOTLAND NECK, TRINITY	P	60	37	0	0	0	0	0	0	24	48,676	2,028
SEVEN LAKES, ST. MARY MAGDALENE	M	63	60	2	3	1	0	0	0	30	61,464	2,049
SMITHFIELD, SAN JOSE MISSION	M	121	80	25	1	5	0	7	2	2	4,140	2,070
SMITHFIELD, ST. PAULS	P	223	209	29	40	8	3	0	0	75	171,642	2,289
SOUTHERN PINES, EMMANUEL	P	798	740	125	425	8	3	10	329	329	745,385	2,266
SPEED, ST. MARYS	M	39	39	2	0	0	0	0	0	0	0	0
STATESVILLE, TRINITY	P	270	251	4	30	4	0	2	86	86	218,896	2,545
TARBORO, CALVARY	P	341	341	37	15	4	3	0	163	163	344,445	2,113

# DIOCESE OF NORTH CAROLINA

## 2010 PAROCHIAL REPORT-STATISTICAL

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		In Good Standing	Under 16 Yrs	Other Active	Under 16 Yrs. & Older	Under 16 Yrs. Reception	Bishop Reception	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
TARBORO, ST. LUKE'S	M 30	30	4	1	0	1	0	20	27,980	1,399
TARBORO, ST. MICHAEL'S	M 98	98	19	12	0	0	0	27	33,650	1,246
THOMASVILLE, ST. PAULS	M 40	25	4	3	0	0	0	6	11,400	1,900
WADESBORO, CALVARY	P 136	128	0	3	3	0	3	33	89,000	2,697
WAKE FOREST, ST. JOHN'S	P 672	612	184	57	8	0	2	102	277,384	2,719
WALNUT COVE, CHRIST CHURCH	M 82	82	4	4	0	0	0	16	33,060	2,066
WARRENTON, ALL SAINTS'	M 6	6	0	2	0	0	0	6	10,320	1,720
WARRENTON, EMMANUEL	M 56	56	0	5	0	0	0	14	31,210	2,229
WAXHAW, ST. MARGARET'S	P 617	551	192	62	9	6	9	121	306,560	2,534
WELDON, GRACE CHURCH	P 29	29	2	5	0	0	0	10	35,550	3,555
WILSON, GUADALUPANA	M 807	425	200	150	7	10	0	0	0	0
WILSON, ST. MARKS	M 94	62	12	14	0	0	0	0	0	0
WILSON, ST. TIMOTHY'S	P 650	346	51	8	4	15	1	141	365,280	2,591
WINSTON-SALEM, ST. ANNE'S	P 354	159	12	10	1	0	2	64	220,598	3,447
WINSTON-SALEM, ST. PAULS	P 2,847	2,456	672	127	18	24	1	687	1,753,000	2,552
WINSTON-SALEM, ST. STEPHENS	P 123	109	10	9	0	0	0	41	101,914	2,486
WINSTON-SALEM, ST. TIMOTHYS	P 950	750	167	433	9	6	3	191	535,741	2,805
YANCEYVILLE, ST. LUKES	M 18	18	5	6	0	0	0	0	0	0
<b>TOTALS: MISSIONS &amp; PARISHES</b>	49,039	40,993	7,397	7,684	431	410	210	12,547	31,433,105	228,630

## CHAPELS

DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	0	0	0	0	0	0	0	0
GREENSBORO, ST. MARY'S HOUSE	34	31	0	8	0	0	0	0	0	0
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE	0	0	0	0	0	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL	8	8	0	2	0	0	0	0	0	0
RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0
SO PINES, TRANSFIGURATION-PENICK	0	0	0	0	0	0	0	0	0	0
<b>TOTALS - CHAPELS</b>	42	39	0	10	0	0	0	0	0	0
<b>TOTALS: MISSIONS, PARISHES, CHAPELS</b>	49,081	41,032	7,397	7,694	431	410	210	12,547	31,433,105	228,630

# PAROCHIAL REPORTS

		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES					Adult Education Program Yes/No	
		M & Sunday	Weekday	Private	Average Sunday Attend.	Marriages	Burials	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Ch.School Students Enrolled 1-12		
<b>MISSIONS (M) &amp; PARISHES (P):</b>													
M	ADVANCE, ASCENSION	45	4	19	41	0	1	0	0	0	0	0	yes
P	ALBEMARLE, CHRIST CHURCH	98	88	43	85	1	5	127	0	1	12	0	yes
M	ANSONVILLE, ALL SOULS	17	0	0	11	0	0	0	0	0	0	0	no
P	APEX, ST. ELIZABETH	0	92	20	33	0	0	34	0	0	0	0	yes
P	ASHEBORO, GOOD SHEPHERD	99	12	9	97	1	4	6	1	3	40	0	yes
M	BATTLEBORO, ST. JOHNS	24	0	0	13	0	0	0	0	0	0	0	no
P	BURLINGTON, HOLY COMFORTER	89	55	72	193	2	9	13	1	9	102	0	yes
M	CARRBORO, ADVOCATE	96	56	20	76	0	1	0	0	1	25	0	no
P	CARY, ST. PAULS	154	9	52	464	6	14	1	0	25	128	0	yes
P	CHAPEL HILL, CHAPEL OF THE CROSS	245	169	40	571	24	29	197	0	40	319	0	no
P	CHAPEL HILL, HOLY FAMILY	139	83	72	321	1	7	103	0	22	160	0	yes
M	CHARLOTTE, ALL SAINTS	0	0	0	10	0	0	52	0	0	0	0	no
P	CHARLOTTE, CHRIST CHURCH	247	170	52	763	10	30	41	2	56	1,521	0	yes
M	CHARLOTTE, CHRIST THE KING	51	0	6	15	1	0	0	0	0	0	0	yes
P	CHARLOTTE, HOLY COMFORTER	153	57	21	272	3	10	0	1	9	123	0	yes
P	CHARLOTTE, ST. ANDREWS	101	122	126	95	1	9	7	0	1	20	0	yes
P	CHARLOTTE, ST. JOHNS	189	173	88	515	3	9	115	0	17	440	0	yes
P	CHARLOTTE, ST. MARTINS	102	121	33	254	3	10	51	1	7	137	0	yes
P	CHARLOTTE, ST. MICHAEL & ALL ANGELS	0	6	0	51	0	0	0	0	0	0	0	yes
M	CHARLOTTE, ST. PETERS	123	278	113	302	15	6	19	23	1	175	0	yes
P	CLAYTON, GRACE	48	4	0	55	0	0	4	0	1	49	0	yes
M	CLEMMONS, ST. CLEMENT'S	83	7	15	74	0	2	0	0	1	29	0	yes
P	CLEVELAND, CHRIST CHURCH	53	9	13	56	3	0	7	3	3	7	0	yes
P	CONCORD, ALL SAINTS	135	20	39	239	1	7	19	2	15	55	0	yes
P	COOLEEMEE, GOOD SHEPHERD	49	0	0	8	0	2	10	0	0	0	0	yes
M	DAVIDSON, ST. ALBANS	115	24	0	240	7	5	104	0	7	140	0	yes
P	DURHAM, EL BUEN PASTOR	74	10	73	121	7	2	31	2	40	40	0	yes
M	DURHAM, ST. JOSEPH'S	52	5	8	48	1	0	520	0	1	0	0	yes
M	DURHAM, ST. LUKES	103	92	64	206	1	8	65	0	7	55	0	yes
P	DURHAM, ST. PHILIPS	150	75	52	270	4	3	5	2	10	140	0	yes

# DIOCESE OF NORTH CAROLINA

## OTHER SACRAMENTS & SERVICES

## HOLY EUCHARIST SERVICES

## 2010 PAROCHIAL REPORT-STATISTICAL

	M P	Saturday		Average		Marriages	Burials	All Others	Baptisms		Ch.School		Adult Education Program Yes/No
		& Sunday	Weekday	Private	Sunday				16 Yrs. & Older	Under 16 Yrs.	Students Enrolled 1-12		
DURHAM, ST. STEPHENS	P	101	51	238	148	4	12	38	0	11	22	yes	
DURHAM, ST. TITUS	P	104	104	64	71	3	1	73	0	0	20	yes	
EDEN, EPIPHANY	P	93	18	22	60	1	4	4	0	4	25	yes	
EDEN, ST. LUKES	P	39	4	29	67	0	5	10	0	1	32	yes	
ELKIN, GALLOWAY MEMORIAL	P	46	2	1	23	0	0	7	0	0	0	yes	
ENFIELD, ADVENT	M	16	0	0	12	0	0	0	0	0	0	no	
ERWIN, ST. STEPHENS	P	54	12	0	62	1	1	0	0	2	16	yes	
FUQUAY-VARINA, TRINITY	P	47	4	31	42	0	0	6	0	4	12	yes	
GARNER, ST. CHRISTOPHERS	M	51	4	0	28	0	1	1	0	1	0	yes	
GREENSBORO, ALL SAINTS	M	102	67	120	103	1	6	1	0	2	36	yes	
GREENSBORO, HOLY SPIRIT	P	54	3	1	23	0	0	2	0	0	9	yes	
GREENSBORO, HOLY TRINITY	M	155	80	275	509	10	16	3	0	28	220	yes	
GREENSBORO, REDEEMER	P	52	7	151	83	1	3	0	0	3	30	yes	
GREENSBORO, ST. ANDREWS	P	114	73	14	173	2	12	5	1	4	33	yes	
GREENSBORO, ST. BARNABAS	M	101	88	0	57	0	1	0	0	0	28	yes	
GREENSBORO, ST. FRANCIS	P	107	51	80	213	4	7	0	0	6	140	yes	
HALIFAX, ST. MARKS	P	26	2	3	15	0	1	23	0	0	0	no	
HAMLET, ALL SAINTS	M	47	4	8	29	0	1	7	0	2	7	no	
HAW RIVER, ST. ANDREWS	M	51	2	3	37	0	0	3	0	3	0	yes	
HENDERSON, HOLY INNOCENTS	M	146	47	45	85	2	2	201	0	9	20	yes	
HENDERSON, ST. JOHN'S	P	36	2	1	36	0	3	13	0	0	0	no	
HIGH POINT, ST. CHRISTOPHERS	M	145	3	21	120	2	4	13	0	2	55	yes	
HIGH POINT, ST. MARYS	P	118	60	4	192	2	11	10	2	10	70	yes	
HILLSBOROUGH, ST. MATTHEWS	P	103	24	104	168	2	6	38	2	7	89	yes	
HUNTERSVILLE, ST. MARKS	P	113	8	101	154	0	3	17	0	4	156	yes	
JACKSON, THE SAVIOUR	P	47	3	4	24	1	1	6	0	1	0	no	
KERNERSVILLE, ST. MATTHEWS	M	45	2	18	40	0	2	5	0	1	0	no	
KING, ST. ELIZABETHS	M	46	2	5	9	0	0	2	0	0	0	no	
KITTRELL, ST. JAMES	M	23	1	1	13	0	0	13	0	0	0	no	
LAURINBURG, ST. DAVIDS	M	49	27	13	26	0	3	42	0	1	3	yes	
LEXINGTON, GRACE	M	97	54	1	103	3	3	17	0	3	40	yes	

# PAROCHIAL REPORTS

LITTLETON, ST. ALBANS	P	52	2	5	24	0	2	57	0	1	0	no
LOUISBURG, ST. MATTHIAS	M	0	0	5	16	0	0	26	0	0	0	no
LOUISBURG, ST. PAULS	M	51	5	6	34	0	3	0	0	1	7	no
MAYODAN, MESSIAH	M	43	0	4	28	0	2	9	0	0	0	yes
MONROE, ST. PAULS	M	105	63	33	118	0	5	46	3	11	85	yes
MOORESVILLE, ST. JAMES	P	42	3	4	28	0	0	9	0	4	8	yes
MOORESVILLE, ST. PATRICK	M	89	27	0	143	0	3	50	4	1	68	yes
MOUNT AIRY, TRINITY	P	89	35	29	76	1	3	36	0	2	10	yes
OXFORD, ST. CYPRIANS	P	50	3	48	41	1	1	1	3	4	21	yes
OXFORD, ST. STEPHENS	M	116	47	1	98	7	4	2	0	2	30	yes
PITTSBORO, ST. BARTHOLOMEWS	P	98	11	0	103	1	1	0	0	1	22	yes
RALEIGH, CHRIST CHURCH	P	180	120	76	627	14	21	175	2	42	928	yes
RALEIGH, GOOD SHEPHERD	P	106	83	72	313	8	8	30	0	25	134	yes
RALEIGH, NATIVITY	P	103	17	96	202	0	4	7	0	13	115	yes
RALEIGH, ST. AMBROSE	P	142	41	25	149	1	4	8	0	1	28	yes
RALEIGH, ST. MARKS	P	102	8	10	162	0	3	0	0	2	48	yes
RALEIGH, ST. MICHAELS	P	146	55	225	545	13	18	5	3	28	450	yes
RALEIGH, ST. TIMOTHYS	P	104	86	25	218	0	5	49	2	8	95	yes
REIDSVILLE, ST. THOMAS	P	81	34	30	66	0	5	2	0	3	15	yes
RIDGEWAY, GOOD SHEPHERD	P	21	1	0	11	0	1	3	0	1	0	no
ROANOKE RAPIDS, ALL SAINTS	M	109	24	26	82	3	9	20	0	2	35	yes
ROCKINGHAM, MESSIAH	P	0	0	0	6	0	0	51	0	0	0	no
ROCKY MOUNT, EPIPHANY	P	21	0	0	11	0	1	0	0	0	0	no
ROCKY MOUNT, GOOD SHEPHERD	M	137	118	30	169	5	6	144	0	6	95	yes
ROCKY MOUNT, ST. ANDREWS	P	103	50	12	145	1	1	8	6	0	40	yes
ROXBORO, ST. MARK'S	P	52	4	25	49	1	1	51	0	2	16	yes
SALISBURY, ST. LUKES	M	106	56	64	155	2	11	427	5	0	58	yes
SALISBURY, ST. MATTHEWS	P	111	0	2	40	0	3	14	0	3	0	yes
SALISBURY, ST. PAULS	M	54	5	7	35	0	2	27	0	3	0	yes
SANFORD, ST. THOMAS	M	110	34	54	126	3	7	0	0	8	29	yes
SCOTLAND NECK, TRINITY	P	39	2	11	31	0	1	16	0	3	6	yes
SEVEN LAKES, ST. MARY MAGDALENE	P	50	4	31	48	0	0	1	1	1	2	yes
SMITHFIELD, SAN JOSE MISSION	M	36	0	0	47	0	0	0	0	10	18	no
SMITHFIELD, ST. PAULS	M	94	22	14	88	1	2	11	0	3	23	yes
SOUTHERN PINES, EMMANUEL	P	135	71	73	393	6	20	71	2	11	70	yes
SPEED, ST. MARYS	P	0	0	0	18	0	1	0	0	0	0	no

# DIOCESE OF NORTH CAROLINA

## 2010 PAROCHIAL REPORT-STATISTICAL

### HOLY EUCHARIST SERVICES

### OTHER SACRAMENTS & SERVICES

	M P	Average Sunday Attend.			Marriages	Burials	All Others	Baptisms		Ch.School Students Enrolled 1-12	Adult Education Program Yes/No	
		Saturday & Sunday	Weekday	Private				16 Yrs. & Older	Under 16 Yrs.			
STATESVILLE, TRINITY	M	99	47	21	123	2	4	31	0	2	55	yes
TARBORO, CALVARY	P	101	57	14	101	1	7	2	1	10	13	yes
TARBORO, ST. LUKE'S	P	32	2	0	21	1	0	19	0	2	4	no
TARBORO, ST. MICHAEL'S	M	52	7	4	45	0	7	0	0	0	15	yes
THOMASVILLE, ST. PAULS	M	51	2	9	14	1	1	0	0	0	6	no
WADESBORO, CALVARY	M	54	52	0	48	3	2	76	0	1	12	no
WAKE FOREST, ST. JOHN'S	P	204	38	11	146	0	5	1	1	13	80	yes
WALNUT COVE, CHRIST CHURCH	P	49	0	6	34	0	0	1	1	4	12	yes
WARRENTON, ALL SAINTS'	M	25	0	0	12	0	0	0	0	0	0	no
WARRENTON, EMMANUEL	M	51	4	5	21	1	2	1	1	0	6	yes
WAXHAW, ST. MARGARET'S	M	105	62	40	298	2	5	6	3	20	163	yes
WELDON, GRACE CHURCH	P	22	2	0	8	0	0	18	0	0	0	yes
WILSON, GUADALUPANA	M	54	49	15	135	7	4	7	1	59	150	yes
WILSON, ST. MARKS	M	30	2	2	23	0	2	2	0	1	16	yes
WILSON, ST. TIMOTHY'S	P	101	57	369	134	0	6	4	2	2	44	yes
WINSTON-SALEM, ST. ANNE'S	P	110	56	1	75	0	1	1	0	3	25	yes
WINSTON-SALEM, ST. PAULS	P	171	111	320	694	9	25	68	0	22	563	yes
WINSTON-SALEM, ST. STEPHENS	P	53	36	75	48	0	3	12	0	2	3	yes
WINSTON-SALEM, ST. TIMOTHY'S	P	144	49	83	310	4	8	20	1	12	118	yes
YANCEYVILLE, ST. LUKES	M	41	5	3	10	0	0	3	0	0	5	yes
<b>TOTALS - MISSIONS &amp; PARISHES</b>		<b>9,639</b>	<b>4,153</b>	<b>4,429</b>	<b>14,969</b>	<b>233</b>	<b>522</b>	<b>3,719</b>	<b>86</b>	<b>741</b>	<b>8,533</b>	

# PAROCHIAL REPORTS

<b>CHAPELS:</b>												
DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	0	0	0	0	0	0	0	0	0	0
GREENSBORO, ST. MARY'S HOUSE	84	3	2	20	0	1	19	0	1	0	0	yes
RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	0	0	0	0	0	
RALEIGH, CHESHIRE HOUSE	0	0	0	0	0	0	0	0	0	0	0	
RALEIGH, ST. AUGUSTINE'S CHAPEL	48	0	0	18	0	0	0	0	0	0	0	no
RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0	0	
SO. PINES, TRANSFIGURATION-PENICK	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTALS - CHAPELS</b>	132	3	2	38	0	1	19	0	1	0	0	
<b>TOTALS: MISSIONS, PARISHES, CHAPELS</b>	9,771	4,156	4,431	15,007	233	523	3,738	86	742	8,533		

# DIOCESE OF NORTH CAROLINA

## 2010 PAROCHIAL REPORT-FINANCIAL

	M	P	Normal		Unrestricted	Diocesan	Total	Outreach from		All Other	Transmitted	Transmitted	Outreach
			Operating	Income				Operating	Budget				
<b>MISSIONS (M) &amp; PARISHES (P):</b>													
ADVANCE, ASCENSION	M		78,937	0	0	0	78,937	1,500	71,205	0	0	3,913	0
ALBEMARLE, CHRIST CHURCH	M		174,168	0	0	0	174,168	2,271	145,550	1,264	0	1,984	0
ANSONVILLE, ALL SOULS	M		53,613	0	0	0	53,613	0	43,514	732	0	0	0
APEX, ST. ELIZABETH	P		91,171	0	30,000	0	121,171	0	87,817	0	0	1,026	720
ASHEBORO, GOOD SHEPHERD	P		260,893	0	0	0	260,893	3,143	232,784	2,559	0	372	1,722
BATTLEBORO, ST. JOHNS	M		18,315	0	0	0	18,315	0	18,261	150	0	0	0
BURLINGTON, HOLY COMFORTER	P		500,096	0	0	0	500,096	2,000	438,252	1,000	0	7,800	7,800
CARRBORO, ADVOCATE	M		184,159	0	31,000	0	215,159	15,575	185,774	0	0	1,000	4,688
CARY, ST. PAULS	P		946,335	0	0	0	946,335	10,000	962,676	9,093	0	44,566	257,598
CHAPEL HILL, CHAPEL OF THE CROSS	P		1,656,392	0	59,142	0	1,715,534	127,302	1,369,736	0	0	60,722	77,783
CHAPEL HILL, HOLY FAMILY	P		695,106	0	0	0	695,106	57,353	532,288	7,296	0	3,253	193,864
CHARLOTTE, ALL SAINTS	M		46,720	0	0	0	46,720	24,972	8,324	525	0	0	8,214
CHARLOTTE, CHRIST CHURCH	P		3,999,455	0	0	0	3,999,455	466,950	3,037,752	0	0	0	0
CHARLOTTE, CHRIST THE KING	M		27,466	13,500	0	0	27,466	90,252	19,744	0	0	0	0
CHARLOTTE, HOLY COMFORTER	P		729,195	0	0	0	729,195	36,991	517,317	0	0	0	9,903
CHARLOTTE, ST. ANDREWS	P		164,434	0	0	0	164,434	0	189,176	0	0	1,474	3,547
CHARLOTTE, ST. JOHNS	P		1,291,263	0	0	0	1,291,263	71,695	1,136,278	0	0	219,344	258,700
CHARLOTTE, ST. MARTINS	P		751,522	0	0	0	751,522	8,511	661,136	100	0	13,301	61,802
CHARLOTTE, ST. MICHAEL & ALL ANGELS	M		94,369	0	0	0	94,369	500	79,869	0	0	0	0
CHARLOTTE, ST. PETERS	P		864,328	0	0	0	864,328	24,200	566,180	3,000	549	0	136,911
CLAYTON, GRACE	M		51,389	0	60,000	0	111,389	0	114,300	514	0	3,133	570
CLEMMONS, ST. CLEMENT'S	P		132,589	0	0	0	132,589	5,722	160,306	1,477	0	0	0
CLEVELAND, CHRIST CHURCH	P		128,354	328	0	0	128,354	400	121,384	926	0	890	0
CONCORD, ALL SAINTS	P		605,846	0	0	0	605,846	26,193	528,015	0	0	3,015	20,958
COOLEEMEE, GOOD SHEPHERD	M		12,101	0	3,800	0	15,901	0	13,452	139	0	1,029	0
DAVIDSON, ST. ALBANS	P		521,079	0	40,399	0	561,478	3,958	428,490	5,082	0	230,537	197,461
DURHAM, IGLESIA EL BUEN PASTOR	M		45,251	0	35,515	0	80,766	0	93,794	0	0	0	0
DURHAM, ST. JOSEPH'S	M		63,957	0	28,000	0	91,957	5,250	60,352	901	0	0	0
DURHAM, ST. LUKES	P		431,787	0	0	0	431,787	3,034	354,808	4,102	0	33,261	0
DURHAM, ST. PHILIPS	P		642,970	0	0	0	642,970	33,073	522,497	0	0	17,464	22,301
DURHAM, ST. STEPHENS	P		531,317	0	0	0	531,317	38,916	472,365	350	0	13,468	101,510



# PAROCHIAL REPORTS

DURHAM, ST. TITUS	P	147,345	0	0	147,345	16,197	128,095	1,515	1,811	0
EDEN, EPIPHANY	P	145,297	0	0	145,297	0	164,665	1,535	4,774	2,405
EDEN, ST. LUKES	P	118,460	0	0	118,460	2,472	109,095	0	696	0
ELKIN, GALLOWAY MEMORIAL	M	52,238	0	0	52,238	0	48,217	0	4,119	351
ENFIELD, ADVENT	P	8,581	0	0	8,581	0	19,060	0	0	0
ERWIN, ST. STEPHENS	P	103,350	0	0	103,350	319	91,800	500	1,485	6,430
FUQUAY-VARINA, TRINITY	M	48,169	0	12,000	60,169	0	56,692	0	0	837
GARNER, ST. CHRISTOPHERS	M	55,488	0	0	55,488	1,030	29,411	537	1,665	0
GREENSBORO, ALL SAINTS	P	210,696	0	0	210,696	4,218	184,807	1,969	19,176	2,698
GREENSBORO, HOLY SPIRIT	M	32,481	0	0	32,481	0	22,481	289	0	1,086
GREENSBORO, HOLY TRINITY	P	1,701,932	60,752	0	1,701,932	323,370	1,264,811	0	23,828	361,432
GREENSBORO, REDEEMER	P	170,019	0	0	170,019	600	145,808	1,757	0	0
GREENSBORO, ST. ANDREWS	M	418,148	0	0	418,148	4,812	374,783	750	0	2,599
GREENSBORO, ST. BARNABAS'	P	124,323	0	0	124,323	1,427	113,244	0	11,415	0
GREENSBORO, ST. FRANCIS	P	628,362	0	0	628,362	0	533,511	0	54,373	21,849
HALIFAX, ST. MARKS	M	25,543	0	0	25,543	0	20,946	0	560	0
HAMLET, ALL SAINTS'	M	39,460	0	0	39,460	1,717	39,782	378	1,566	4,385
HAW RIVER, ST. ANDREWS	M	72,214	0	0	72,214	0	65,567	378	0	6,051
HENDERSON, HOLY INNOCENTS	P	245,326	0	0	245,326	6,696	203,912	2,506	28,343	3,670
HENDERSON, ST. JOHN'S	M	36,148	2,076	0	36,148	180	33,200	273	92	0
HIGH POINT, ST. CHRISTOPHERS	P	216,587	0	0	216,587	3,071	193,363	0	111	3,546
HIGH POINT, ST. MARYS	P	540,582	0	4,166	544,748	17,852	450,471	5,599	3,235	0
HILLSBOROUGH, ST. MATTHEWS	P	404,619	0	0	404,619	27,956	331,971	1,000	17,362	13,275
HUNTERSVILLE, ST. MARKS	P	312,504	0	0	312,504	37,465	259,778	0	1,973	0
JACKSON, THE SAVIOUR	M	37,804	0	0	37,804	4,245	35,083	225	500	1,509
KERNERSVILLE, ST. MATTHEWS	M	57,949	0	0	57,949	3,550	53,018	642	515	0
KING, ST. ELIZABETHS	M	4,686	0	0	4,686	0	17,630	127	0	0
KITRELL, ST. JAMES	M	6,153	0	0	6,153	0	5,259	56	0	0
LAURINBURG, ST. DAVIDS	M	68,072	0	0	68,072	5,460	34,749	0	29,333	0
LEXINGTON, GRACE	P	356,956	0	0	356,956	31,681	288,837	3,367	0	54,716
LITTLETON, ST. ALBANS	M	30,776	0	0	30,776	4,358	37,408	497	849	0
LOUISBURG, ST. MATTHIAS	M	8,401	0	0	8,401	0	9,990	0	0	0
LOUISBURG, ST. PAULS	M	51,981	0	0	51,981	300	37,958	50	1,350	0
MAYODAN, MESSIAH	M	46,822	0	0	46,822	0	37,160	409	0	2,735
MONROE, ST. PAULS	P	240,590	0	0	240,590	0	217,825	0	14,795	559
MOORESVILLE, ST. JAMES	M	37,206	0	10,000	47,206	281	42,143	290	1,415	633

# DIOCESE OF NORTH CAROLINA

## 2010 PAROCHIAL REPORT-FINANCIAL

	M	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations	Outreach & Mission
MOORESVILLE, ST. PATRICK	P	303,006	0	0	303,006	1,064	304,352	0	9,085	12,236
MOUNT AIRY, TRINITY	P	163,781	0	0	163,781	0	173,329	0	200	16,075
OXFORD, ST. CYPRIANS	M	47,590	0	5,250	52,840	200	49,069	265	300	0
OXFORD, ST. STEPHENS	P	197,247	0	0	197,247	2,500	176,837	1,828	3,351	4,643
PITTSBORO, ST. BARTHOLOMEWS	P	157,459	0	0	157,459	1,500	137,035	1,559	11,575	3,483
RALEIGH, CHRIST CHURCH	P	1,776,988	0	0	1,776,988	183,835	1,418,153	6,000	137,390	34,764
RALEIGH, GOOD SHEPHERD	P	905,501	0	9,583	915,084	115,193	700,894	0	24,586	0
RALEIGH, NATIVITY	P	367,673	0	0	367,673	3,602	260,518	0	1,710	38,126
RALEIGH, ST. AMBROSE	P	330,239	0	0	330,239	3,003	287,833	3,300	0	0
RALEIGH, ST. MARKS	P	343,513	0	0	343,513	14,133	266,611	0	4,994	11,802
RALEIGH, ST. MICHAELS	P	1,321,173	0	0	1,321,173	93,930	1,137,473	0	79,865	30,750
RALEIGH, ST. TIMOTHYS	P	318,626	0	0	318,626	3,000	343,871	0	0	0
REIDSVILLE, ST. THOMAS	P	167,744	0	0	167,744	55	147,492	0	16,512	11,572
RIDGEWAY, GOOD SHEPHERD	M	7,803	0	0	7,803	0	7,219	96	0	0
ROANOKE RAPIDS, ALL SAINTS	P	179,704	0	100	179,804	3,670	176,990	200	1,730	22,710
ROCKINGHAM, MESSIAH	P	17,378	0	0	17,378	0	16,194	209	0	0
ROCKY MOUNT, EPIPHANY	M	16,990	250	0	16,990	350	16,137	395	200	0
ROCKY MOUNT, GOOD SHEPHERD	P	429,741	0	0	429,741	0	421,976	0	35,831	47,665
ROCKY MOUNT, ST. ANDREWS	P	285,851	0	0	285,851	1,651	242,002	1,000	14,942	1,008
ROXBORO, ST. MARK'S	M	21,046	0	0	21,046	1,500	70,053	276	0	2,000
SALISBURY, ST. LUKES	P	465,038	0	0	465,038	11,007	409,596	0	0	11,764
SALISBURY, ST. MATTHEWS	M	63,766	0	0	63,766	1,224	36,171	428	3,193	1,825
SALISBURY, ST. PAULS	M	44,318	0	0	44,318	0	50,244	0	0	320
SANFORD, ST. THOMAS	P	341,577	1,400	0	341,577	17,340	274,843	2,000	0	10,273
SCOTLAND NECK, TRINITY	P	70,471	0	0	70,471	2,985	64,078	809	5,849	0
SEVEN LAKES, ST. MARY MAGDALENE	M	68,194	0	0	68,194	2,252	53,640	656	1,378	0
SMITHFIELD, SAN JOSE MISSION	M	6,590	0	0	6,590	6,000	961	0	0	0
SMITHFIELD, ST. PAULS	P	223,775	0	0	223,775	1,821	185,670	1,973	5,000	6,570
SOUTHERN PINES, EMMANUEL	P	1,001,330	20,000	0	1,001,330	247,367	933,854	5,000	78,363	109,430
SPEED, ST. MARYS	M	11,669	750	0	11,669	550	13,179	180	0	0
STATESVILLE, TRINITY	P	248,386	0	0	248,386	0	197,327	0	6,943	27,964
TARBORO, CALVARY	P	369,164	0	0	369,164	18,000	285,830	3,599	0	32,673

# PAROCHIAL REPORTS

TARBORO, ST. LUKE'S	M	26,827	0	0	26,827	690	25,520	0	90	3,495
TARBORO, ST. MICHAEL'S	M	46,969	0	0	46,969	2,804	46,183	539	0	0
THOMASVILLE, ST. PAULS	M	39,953	400	28,000	67,953	2,000	43,882	393	10,189	0
WADESBORO, CALVARY	P	114,285	0	0	114,285	3,012	126,497	0	0	0
WAKE FOREST, ST. JOHN'S	P	274,411	0	0	274,411	0	220,375	200	2,324	160,329
WALNUT COVE, CHRIST CHURCH	M	46,025	0	0	46,025	2,270	44,045	504	0	0
WARRENTON, ALL SAINTS'	M	16,469	0	0	16,469	0	16,498	152	250	0
WARRENTON, EMMANUEL	M	68,500	0	0	68,500	1,050	64,687	750	1,390	0
WAXHAW, ST. MARGARET'S	P	422,978	0	0	422,978	741	367,729	0	0	4,717
WELDON, GRACE CHURCH	P	61,607	0	0	61,607	1,884	42,367	1,315	0	0
WILSON, GUADALUPANA	M	14,088	0	0	14,088	2,050	15,262	143	250	863
WILSON, ST. MARKS	M	25,159	0	0	25,159	4,352	15,186	217	0	0
WILSON, ST. TIMOTHY'S	P	388,694	0	0	388,694	75,415	295,914	3,516	7,959	11,932
WINSTON-SALEM, ST. ANNE'S	P	223,137	0	0	223,137	3,956	194,447	2,320	0	317,969
WINSTON-SALEM, ST. PAULS	P	2,254,315	196,723	0	2,254,315	115,357	1,795,850	400	84,662	257,827
WINSTON-SALEM, ST. STEPHENS	P	103,548	0	0	103,548	709	108,082	1,499	447	0
WINSTON-SALEM, ST. TIMOTHY'S	P	664,507	0	0	664,507	43,404	590,180	0	17,871	72
YANCEYVILLE, ST. LUKES	M	18,225	0	0	18,225	0	27,478	174	0	0
<b>TOTALS - MISSIONS &amp; PARISHES</b>		<b>37,682,873</b>	<b>296,179</b>	<b>356,955,38,039,828</b>	<b>2,556,444</b>	<b>31,795,539</b>	<b>105,754</b>	<b>1,448,071</b>	<b>3,051,675</b>	
<b>CHAPELS:</b>										
DURHAM, EPISCOPAL UNIVERSITY CENTER		0	0	0	0	0	0	0	0	0
GREENSBORO, ST. MARY'S HOUSE		0	0	0	0	0	0	0	0	0
RALEIGH, BISHOP'S CHAPEL		0	0	0	0	0	0	0	0	0
RALEIGH, CHESHIRE HOUSE		0	0	0	0	0	0	0	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL		4,463	0	0	4,463	0	6,248	0	401	1,668
RALEIGH, ST. MARY'S COLLEGE		0	0	0	0	0	0	0	0	0
DOMINES, TRANSFIGURATION-PENICK		0	0	0	0	0	0	0	0	0
<b>TOTALS - CHAPELS</b>		<b>4,463</b>	<b>0</b>	<b>0</b>	<b>4,463</b>	<b>0</b>	<b>6,248</b>	<b>0</b>	<b>401</b>	<b>1,668</b>
<b>TOTALS: MISSIONS, PARISHES, CHAPELS</b>		<b>37,687,336</b>	<b>296,179</b>	<b>356,955,38,044,291</b>	<b>2,556,444</b>	<b>31,801,787</b>	<b>105,754</b>	<b>1,448,472</b>	<b>3,053,343</b>	

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# CONSTITUTION

## CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

As of Adjournment of the 195<sup>th</sup> Annual Convention, January 22, 2011

### CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

#### Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

#### Article II

**Section 1.** There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

**Section 2.** The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

**Section 3.** Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

#### Article III

**Section 1.** The Convention shall be composed of the two orders, clerical and lay.

**Section 2.** The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above

## DIOCESE OF NORTH CAROLINA

required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

**Section 4.** Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

**Section 5.** When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

**Section 6.** No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

**Section 7.** If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.



# CONSTITUTION

## Article IV

*[Amended on Second Reading in 2000]*

**Section 1.** The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

**Section 2.** The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

## Article V

*[Amended on second reading in 2009]*

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

## Article VI

**Section 1.** Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

**Section 2.** All elections shall be by ballot, unless otherwise unanimously ordered.

## Article VII

**Section 1.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

**Section 2.** Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

**Section 3.** The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

**Section 4.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

## DIOCESE OF NORTH CAROLINA

**Section 5.** The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

### Article VIII

*[Amended on Second Reading in 2000 and 2008]*

**Section 1.** The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

**Section 2.** The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

**Section 3.** When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

### Article IX

*[Amended on Second Reading in 2006]*

**Section 1.** Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

**Section 2.** It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent

# CONSTITUTION

of the Standing Committee, shall be final.

**Section 3.** In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

**Section 4.** Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

**Section 5.** Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

**Section 6.** Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

**Section 7.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

**Section 8.** All real and personal property held by or for the benefit of any parish,

## DIOCESE OF NORTH CAROLINA

mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

### Article X

**Section 1.** Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

**Section 2.** Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

### Article XI

The Convention shall pass canons for the trial of members of the clergy.

### Article XII

*[Amended on second reading in 2009]*

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

### Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

### Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote

## CANONS

of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

### **Article XV**

*[Amended on Second Reading in 1991]*

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention, January 22, 2011.*

# DIOCESE OF NORTH CAROLINA

## CANONS OF THE DIOCESE OF NORTH CAROLINA

### Canon 1

#### *Members of Convention*

**Section 1. Clergy.** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be prima facie evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5.*]

**Section 2. Laity.** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[*Amended by Act 2006-5 and Act 2007-6.*]

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## **Section 3.**

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

## **Canon 2**

### ***Worship at the Convention***

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

## **Canon 3**

### ***Rules of Order***

The Convention shall adopt rules of order, which shall continue in force until altered.

## **Canon 4**

### ***Presiding Officer of the Convention***

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

## **Canon 5**

### ***Secretary of the Convention***

*[Amended in 1997]*

**Section 1.** The Secretary shall:

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(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

**Section 2.** The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

**Section 3.** The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

**Section 4.** The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

**Section 5.** The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates



## CANONS

admitted to seats and votes therein.

**Section 6.** The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

**Section 7.** The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

### **Canon 6** ***Treasurer of the Diocese*** *[Amended in 1997]*

**Section 1.** The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

**Section 2.** The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

### **Canon 7** ***Chancellor of the Diocese***

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the

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Chancellor in the performance of the duties of that office.

## Canon 8

### *Historiographer and Archives*

*[Amended in 1997]*

**Section 1.** The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

**Section 2.** Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives. *[Amended by Act 2011-4.]*

## Canon 9

### *The Standing Committee*

*[Amended in 2002]*

**Section 1.** The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for

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non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention. *[Amended by Act 2006-10 and Act 2007-7.]*

**Section 2.** The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

**Section 3.** When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

**Section 4.** The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

### Canon 10

#### *Trustees of the Diocese*

*[Amended in 1997, 2000, and 2008]*

**Section 1. Membership.** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

**Section 2. Real and Tangible Personal Property.** (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

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- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

**Section 3. *Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

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**Section 4. *Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council. [*Amended by Act 2006-12.*]

**Section 5. *Administration of Trust Funds.*** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

**Section 6. *Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

**Section 7. *Exceptions to Consent Requirement.*** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

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## Canon 11

### *Disposition of Tangible Personal Property*

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

## Canon 12

### *Commission on Constitution and Canons*

*[Amended in 1997; Revised in 2005]*

**Section 1.** No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

**Section 2.** (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

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**Section 3.** The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

### Canon 13

#### *Convention Committees*

*[Amended in 1997; Amended in 2005]*

**Section 1.** Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

**Section 2.** Appointment of Committees. Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon. *[Amended by Act 2006-6]*

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**Section 3.** All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

**Section 4.** Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

**Section 5.** The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

**Section 6.** The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

**Section 7.** The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

**Section 8.** The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members ex officio. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

- (1) Prepare the agenda for the forthcoming Convention;
- (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

- (1) Suggest special orders for the dispatch and furtherance of Convention



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business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. *[Amended by Act 2007-8.]*

### Canon 14

#### *Salaries, Compensations and Expenses*

**Section 1.** The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

**Section 2.** The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

### Canon 15

#### *Diocesan Council*

*[Amended in 1997]*

**Section 1. *Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause

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for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy. [*Amended by Act 2006-10 and Act 2007-13.*]

**Section 2. *The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as “Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

**Section 3. *Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and

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termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

**Section 4. *Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

*[Amended by Act 2006-11.]*

**Section 5. *Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to

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make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

**Section 6. *Planning Function.*** The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

**Section 7. *Structure and Organization of the Diocese.*** The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

### Canon 16

#### *Chartered Committees*

*[Adopted in 1997]*

**Section 1. *Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

**Section 2. *Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

**Section 3. *Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

**Section 4. *Chartering Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms

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of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

**Section 5. *Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

**Section 6. *Members to Hold Over.*** Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

**Section 7. *Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

**Section 8. *Expiration.*** All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

### Canon 17

#### ***Business Methods in Church Affairs***

*[Renumbered in 1997; Amended in 2000; Amended in 2002]*

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization

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entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

### **Canon 18**

#### ***The Mission and Ministry of the Diocese***

*[Revised by Act 2009-3; Amended by Act 2011-5]*

**Section 1.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

**Section 2.** Parishes and missions that are able to do so are encouraged to contribute

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more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than August 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

### Section 3.

(a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than August 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after August 15<sup>th</sup> may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

**Section 4.** If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding calendar year, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the

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Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

**Section 5.** The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

**Section 6.** On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

**Section 7.** The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

**Section 8.** It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

**Section 9.** The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

### **Canon 18.1**

#### ***Permanent Endowment for Mission***

*[Added by Act 2011-7]*

**Section 1.** There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees



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of the Diocese may also accept donations and bequests designated for the endowment.

**Section 2.** The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

**Section 3.** The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

**Section 4.** The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

### **Canon 19** **Convocations**

*[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6]*

**Section 1.** The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

**Section 2.** Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean

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and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

**Section 3.** Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

**Section 4.** The two meetings referred to in Section 3(e), above, shall pertain to the next succeeding Annual Convention and be composed of (1) clergy who are eligible to vote and (2) laity who have been selected by their respective vestries to serve as delegates.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs, supporting budgets being proposed for Convention adoption, and election of a dean or warden.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) discussion of resolutions placed before Convention; and, (3) other matters of business.

**Section 5.** All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

### **Canon 20**

#### ***Missions***

*[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]*

**Section 1. Definition.** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

**Section 2. Establishment of Missions.** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion.

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Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

### **Section 3. Mission Vestry and Officers.**

(a) **Annual Meeting.** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) **Other Mission Meetings.** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Mission Meetings.** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) **Voting.** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) **Vestry.** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) **Powers of a Mission Vestry.** The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) **Borrowings.** Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) **Filling Vestry Vacancies.**

(1) In case of a vacancy on a vestry by reason of death, resignation or other

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cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(i) **Rotating System.** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(j) **Officers.** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(k) **Report to the Diocesan Council.** The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(l) **Vestry Meetings.** All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

**Section 4. Admission to Union with Convention.** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

**First.** Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

**Second.** If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

**Third.** Assume a name with the consent of the Bishop and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of \_\_\_\_\_; and

(c) We have elected the following persons as members of the Vestry: \_\_\_\_\_.

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(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

**Section 5. *Report of Mission Officers.*** (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

**Section 6. *Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

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## Canon 21

### *Organization of Parishes*

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

**Section 1.** In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

**First.** Obtain the written consent of the Ecclesiastical Authority.

**Second.** If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

**Third.** Assume a name and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of \_\_\_\_\_, and have elected the following persons to serve as a vestry: \_\_\_\_\_; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

**Section 2. *A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

**Section 3. *Organization of a Mission.*** Any parish which may wish to locate or establish a

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mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

**Section 4.** To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

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## Canon 22

### *Meetings, Vestries and Wardens of Parishes*

*[Amended in 1991; Amended by Act 2009-3]*

#### **Section 1. Parish Meetings.**

**(a) Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

**(b) Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

**(c) Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

**(d) By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

**(e) Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

#### **Section 2. Vestries.**

**(a) Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

**(b) Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

**(c) Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a



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specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(d) Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(e) Filling Vestry Vacancies.**

**(1)** In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

**(2)** A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

**(f) By-Laws.** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

**(g) Nomination and Election Procedures.**

**(1)** Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

**(2)** A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot,

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the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

### **Section 3. Wardens.**

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

**Section 4. Treasurer.** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

### **Section 5. Vestry Meetings in Certain Cases.**

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

**Section 6.** This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

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## Canon 23

### *Legal Powers of a Parish Vestry*

*[Amended in 1997; Amended in 2000; Amended 2002]*

**Section 1.** The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

**Section 3.** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

## Canon 24

### *Junior or Associate Vestry*

**Section 1.** The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of

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the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

**Section 2.** Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

**Section 3.** The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

## Canon 25

### *Status of Parishes and Missions*

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

#### **Section 1.**

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

**Section 2.** If a parish is dissolved or if its status is changed from parish to mission, the

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property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

**Section 3.** Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

### Canon 26

#### *Filling Vacant Cures*

*[Amended in 2002; Amended by Act 2009-3]*

**Section 1.** When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

**Section 2.** No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 3.** Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

**Section 4.** No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been

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approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 5.** In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

### **Canon 27**

#### ***Memorials***

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

### **Canon 28**

#### ***Collections and Offerings***

*[Amended in 1999; Amended in 2005]*

**Section 1.** Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

**Section 2.** It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

**Section 3.** It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

### **Canon 29**

#### ***Clergy Liable to Missionary Duty***

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

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## Canon 30

### *Definitions, Registers, and Reports*

[Amended in 1996]

**Section 1. Registers.** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

**Section 2. Other Required Reports.** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

### **Section 3.**

**(a) Definitions.** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

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A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

**Section 4. *Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

**Section 5. *Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1. [*Amended by Act 2006-7.*]

**Section 6. *Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the*



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*Convention.*

## **Canon 31 Effective through June 30, 2011**

### **Ecclesiastical Discipline**

*[Amended in 1996, 2002, and 2008]*

**Section 1.** Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

**Section 2.** Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

### **Section 3.**

(a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three-year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The layperson receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death, disability rendering a person unable to act, resignation or declination to serve as a member of an Ecclesiastical Trial Court between Conventions, shall be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-5]*

**Section 4.** Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

**Section 5.** When necessary, the Standing Committee shall elect a duly licensed attorney of the State of North Carolina to be the ‘Church Attorney’ who shall perform such duties as are defined for that office in Title IV.

**Section 6.** If the term of a person who is a member of the Ecclesiastical Trial Court ends

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following the issuance of a Presentment, that person shall continue to serve until the completion of the Trial and the rendering of a Judgment thereon.

## **Canon 31 Effective July 1, 2011**

### **Ecclesiastical Discipline**

*[Added by Act 2010-3]*

**Section 1. Title IV of General Canons.** Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

### **Section 2. Disciplinary Board Structure.**

**Section 2.01. Disciplinary Board.** The Board shall consist of seven persons four of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

**Section 2.02. Clergy Members.** The Clergy members of the Board must be canonically and geographically resident in the Diocese.

**Section 2.03. Lay Members.** The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

**Section 2.04. Election.** (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

*[Amended by Act 2011-2.]*

**Section 2.05. Vacancies.** Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member

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with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

*[Amended by Act 2011-2.]*

**Section 2.06. Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 2.07. President.** Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

**Section 2.08. Intake Officer.** The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**Section 2.09. Investigator.** The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

**Section 2.10. Church Attorney.** Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

**Section 2.11. Pastoral Response Coordinator.** The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 2.12. Advisors.** In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or

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elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

**Section 2.13. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

### **Section 3. Costs and Expenses.**

**Section 3.01. Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

**Section 3.02. Costs Incurred by the Respondent.** In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

### **Section 4. Records.**

**Section 4.01. Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**Section 4.02. Permanent Records.** The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

## **Canon 32**

### ***Diocesan Commission on Ministry***

**Section 1. *Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

**Section 2. *Adoption of Rules.*** For the performance of its duties, the Commission may,

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with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

**Section 3. *Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

**Section 4. *Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

**Section 5. *Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

### Canon 33

#### Campus Ministry Presence in Convention

*[Added by Act 2010-2]*

**Section 1.** For the purposes of this Canon the term "Campus Ministry" shall mean student members of campus ministries supported by the Diocese and who are active worshipping members. Prior to each Convention, the Ecclesiastical Authority shall certify those campus ministries which are entitled to representation, upon recommendation by the Committee on Ministry in Higher Education.

**Section 2.** Each Campus Ministry shall be entitled to be represented at the Convention with seat and voice by one lay representative and one alternate nominated by the worshipping community, each for a one-year term. The names of those nominated will be forwarded to the Committee on Ministry in Higher Education for approval.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of a Campus Ministry as a delegate from such parish or ministry.

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## Canon 34

### *Deputies to the General Convention*

**Section 1.** At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

**Section 2.** There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

**Section 3.** Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

## Canon 35

### *Deputies to the Synod of the Fourth Province*

*[Amended in 1997]*

**Section 1.** The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

## Canon 36

### *The Church Pension Fund*

*[Amended in 1997]*

**Section 1.** In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant

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Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

**Section 2.** It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

**Section 3.** It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

**Section 4.** It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

**Section 5.** Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

**Section 6.** It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any

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member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

### Canon 37

#### *The Murdoch Memorial Society*

**Section 1.** "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

**Section 2.** The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

**Section 3.** It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

**Section 4.** Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

**Section 5.** Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

### Canon 38

#### *Permanent Episcopal and Missionary Funds*

**Section 1.** There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

**Section 2.** When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.



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## Canon 39

### *Consecration of Churches, Chapels or Other Buildings*

**Section 1.** In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

**Section 2.** No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

## Canon 40

### *Suffragan Bishop May Act as Ecclesiastical Authority*

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

## Canon 41

### *Pastoral Mediation*

**Section 1.** Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

**Section 2.** If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's

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appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

### Canon 42

#### *Dissolution of the Pastoral Relation*

**Section 1.** If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

**Section 2.** Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

**Section 3.** At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

**Section 4.** Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

**Section 5.** The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

**Section 6.** If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

**Section 7.** In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

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(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

**Section 8.** Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

### Canon 43

#### *The Chapel of Christ the King*

*[Amended in 1997]*

**Section 1.** The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

**Section 2.** The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

**Section 3.** The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 20, Section 6.

**Section 4.** In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

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**Section 5.** Upon the adoption of this canon the mission known as “The Chapel of Hope” shall be dissolved, and the congregation heretofore bearing that name shall be designated “The Chapel of Christ the King.”

**Section 6.** The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

### Canon 44

#### *Youth Presence in Convention*

*[Adopted in 1997]*

**Section 1.** For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

**Section 2.** The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

### Canon 45

#### *Historic Properties*

*[Adopted in 1997; Amended 2005]*

**Section 1. Historic Properties Commission.** There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

*[Amended by Act 2011-4.]*

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**Section 2. *Historic Churches.*** There shall be two categories of Historic Churches: (1) churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

**Section 3. *Historic Cemeteries.*** The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

**Section 4. *Other Historic Properties.*** The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with

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respect to such properties.

## **Canon 46**

### ***Clusters***

[Adopted in 2005]

**Section 1. Definition.** A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

**Section 2. Formation of a Cluster.** A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

### **Section 3. Cluster Governance and Leadership.**

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

**Section 4. Withdrawal from a Cluster.** A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention  
January 22, 2011*

## RULES OF ORDER

### RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee. *[Amended by Act 2006-9; Amended by Act 2011-1.]*

V. After the President has taken the chair no member shall continue standing except to address the Chair.

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VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI. No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation



## RULES OF ORDER

when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects

## DIOCESE OF NORTH CAROLINA

as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. [*Amended by Act 2007-11.*]

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number

## RULES OF ORDER

of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the

## DIOCESE OF NORTH CAROLINA

Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention  
January 22, 2011*

### **By-Laws of Diocesan Council**

*(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)*

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect

## **DIOCESE OF NORTH CAROLINA**

the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “authenticated electronic transmission” means any form of communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee,

## **GUIDELINES FOR THE FAIR SHARE APPEALS BOARD**

as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

## **GUIDELINES FOR THE FAIR SHARE APPEALS BOARD**

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
  - a. A dated cover letter signed by the rector (vicar) and senior warden.
  - b. The reason(s) for and amount of the reduction that is sought.
  - c. Year-to-date financial statement.
  - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
  - e. The congregation's projected budget for the year in which the appeal is filed.
  - f. A description of the level of stewardship training and education in the congregation.
  - g. The nature of the annual stewardship campaign in the congregation.

## **GUIDELINES FOR THE FAIR SHARE APPEALS BOARD**

- h. Any extraordinary circumstances faced by the congregation.
  - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
  - j. Other data as considered relevant by the congregation.
  - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese.  
We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
  - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
  - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
  - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

# CHARTERS OF CHARTERED COMMITTEES

## Charters of Chartered Committees

### Charter for the Committee on the Budget

**Section 1.** The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

**Section 2.** The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

(6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

**Section 3.** Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay



## CHARTERS OF CHARTERED COMMITTEES

increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

**Section 4.** No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

*(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)*

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

### **Charter for the Committee on Communications**

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple*, *Please Note*, newsletters, and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

*(Adopted by Diocesan Council October 23, 1997; amended 2006)*

### **Charter for the Committee on Environmental Ministry**

*Charge:* The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

*Membership:* The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

*Meetings:* The Chartered Committee on Environmental Ministry will meet at least six times a year.

*Relationship to Diocesan Council:* The Committee is accountable to the Diocesan

# CHARTERS OF CHARTERED COMMITTEES

Council's Department of Outreach.

*Structure:* Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

*(Adopted by Diocesan Council March 18, 1998)*

## **Charter for the Committee on Global Mission**

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

*(Adopted by Diocesan Council March 18, 1998)*

## **Charter for the Committee on Grants**

**Section 1.** It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

**Section 2.** The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

**Section 3.** The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

**Section 4.** This charter is effective January 1, 1998.

*(Adopted by Diocesan Council October 23, 1997)*

## **Charter for the Committee on Ministry in Higher Education**

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from

## CHARTERS OF CHARTERED COMMITTEES

each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006; amended June 18, 2009)*

### **Charter for the Committee on Hispanic Ministry**

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

*(Adopted by Diocesan Council December 14, 2006)*

### **Charter for the Committee on History and Archives**

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

*(Adopted by Diocesan Council April 22, 2010)*

### **Charter for the Committee on Insurance**

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

## CHARTERS OF CHARTERED COMMITTEES

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

*(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)*

### **Charter for the Committee on Christian Formation**

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

### **Charter for the Committee on Lifelong Learning**

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

*(Amended by Diocesan Council, April 22, 2010)*

### **Missionary Resource Support Team: A Chartered Committee**

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms.

*(Adopted by Diocesan Council November 18, 2004)*

## CHARTERS OF CHARTERED COMMITTEES

### **Charter for the Committee on New Congregational Development**

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

*(Adopted by Diocesan Council August 7, 1997)*

### **Charter for the Committee on Property Management**

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

*(Adopted by Diocesan Council June 19, 1997)*

### **Board of Directors of the School of Ministry**

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

*(Adopted by Diocesan Council May 15, 2008)*

### **Charter for the Committee on Youth**

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board.

## CHARTERS OF CHARTERED COMMITTEES

The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

*(Adopted by Diocesan Council October 21, 1998; amended 2006;  
amended April 23, 2009)*

### **Chartered Committee on Ministry to Young Adults**

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
2. This committee shall be accountable to the Department of Youth and Young Adults.
3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
4. The Missioner for Young Adult Ministry shall be a member ex officio.
5. The Bishop shall appoint the chair.

*(Adopted by Diocesan Council December 14, 2006)*

## CHARTERS OF CHARTERED COMMITTEES

### TIMELINE FOR THE 196<sup>th</sup> ANNUAL CONVENTION

<b>Tuesday, March 1, 2011</b>	Deadline for filing 2010 parochial report. Canon 30.5.
<b>Wednesday, June 1, 2011</b>	Diocesan Council Department of Finance notifies each parish and mission of the amount required of it for funding the 2012 Mission and Ministry Budget. Canon 18.1.
<b>Wednesday, July 6, 2011</b> (200 days before Convention)	Secretary notifies congregations of the number of lay delegates to which they are entitled and provides forms for certifying election of delegates. Canon 1.3.b.
<b>Monday, August 15, 2011</b>	Deadline for parishes and missions to request reduction of the amount required of them for the 2012 Mission and Ministry Budget. Canon 18.2.
<b>Thursday, September 1, 2011</b>	Deadline for filing copy of 2010 audit report with the diocesan business office.
<b>August or September Vestry Meetings</b>	Vestries elect lay delegates to Convention for three-year terms.
<b>Friday, September 23, 2011</b> (120 days before Convention)	Bishop certifies to secretary the list of clergy entitled to seat, voice, and vote in Convention. Canon 1.1.
<b>Thursday, September 29, 2011</b>	Diocesan Council adopts tentative budget for 2012 to be submitted to Convention. Canon 18.6
<b>Monday, October 3, 2011</b> (110 days before Convention)	Deadline for clerks of vestries to mail certificates of election of lay delegates. Canon 1.2.
<b>Friday, October 24, 2011</b> (90 days before Convention)	Secretary publishes official roll of Clergy and Lay Orders of the 196th Annual Convention [Canon 1.2], gives formal notice of positions to be filled by election, mails nomination forms, and issues instructions for submitting resolutions.  Secretary sends committee preference forms to clergy and lay delegates.
<b>At least 75 days before the Annual Convention</b>	Convocation pre-Convention meetings to discuss tentative programs and supporting budgets to be presented for Convention adoption. Canon 19.4.
<b>Thursday, December 8, 2011</b>	Diocesan Council gives final approval to 2012 budget to be presented to Convention.

## TIMELINE FOR THE 196<sup>th</sup> ANNUAL CONVENTION

<p><b>Monday, December 12, 2011</b> (40 days before Convention)</p>	<p>Last day to submit nominations and resolutions. Rule of Order XVIII, Rule of Order XIX.</p> <p>Bishop appoints Legislative Committees no later than today. Canon 13, sec. 2.</p>
<p><b>Wednesday, December 21, 2011</b> (30 days before Convention)</p>	<p>Last day to apply for admission as a parish or mission in Union with Convention. Canon 2.5.</p>
<p><b>Saturday, December 31, 2011</b></p>	<p>Deadline for full payment of accepted shares for 2011 budget.</p>
<p><b>At least 10 days before the Annual Convention</b></p>	<p>Convocation pre-Convention meetings to discuss nominations and resolutions and to elect deans and lay wardens.</p>
<p><b>Tuesday, January 10, 2011</b> (10 days before Convention).</p>	<p>Date for determination by the Secretary of the Convention as to whether a parish or mission must obtain consent of the Convention to seat its lay delegates due to failure to file its 2010 parochial report or 2010 audit report.</p> <p>Last day for parishes and missions to pay in full 2011 shares of the diocesan budget. Secretary of the Convention strikes from the roll of voting clergy and lay delegates clergy and lay delegates from delinquent congregations. Canon 18.4.</p>
<p><b>Friday, January 20, 2012.</b></p>	<p>196<sup>th</sup> Convention convenes.</p>
<p><b>Saturday, January 21, 2012</b></p>	<p>196<sup>th</sup> Convention adjourns.</p>





# **GUIDELINES FOR REAL ESTATE TRANSACTIONS**

## **EPISCOPAL DIOCESE OF NORTH CAROLINA STANDING COMMITTEE**

### **GUIDELINES FOR TRANSACTIONS REQUIRING STANDING COMMITTEE APPROVAL**

*Revised as of November 16, 2009*

These Guidelines are intended to help parishes and missions of, and institutions affiliated with, the Episcopal Diocese of North Carolina satisfy the canonical requirement that the Standing Committee of the Diocese provide its advice and consent to the Ecclesiastical Authority of the Diocese before certain transactions involving church property can take place. Certain capitalized terms used throughout these Guidelines are defined in Part III below. References to applicable Canons are set forth in brackets (e.g., “[Ref: Canon 10, § 2]”).

#### **I. INTRODUCTION**

Vestries of parishes and missions and governing bodies of Diocesan institutions may from time to time wish to undertake transactions that affect the property of the churches or institutions they serve. These transactions can take various forms.

The Constitution and Canons of the Episcopal Church and the Constitution and Canons of our Diocese provide that all property held by a parish vestry, the Trustees of the Diocese, or the governing body of a Diocesan institution is held in trust for the use of the named entity and for the benefit of the Diocese and the Church.<sup>1</sup> When a vestry or institutional governing body desires to undertake a transaction affecting Church property, the Canons work to insure that the interests of the Diocese and the Church are considered. This is done by requiring the vestry of a congregation, or the governing body of a Diocesan institution, to obtain the written consent of the Ecclesiastical Authority of the Diocese, normally the Bishop, before completing transactions that convey or grant interests in Church property.

In order to grant its written consent to a transaction, the Ecclesiastical Authority must first have the “advice and consent” of the Standing Committee. Obtaining the written consent of the Ecclesiastical Authority is thus a two-step process. First, the vestry or governing body must request that the Standing Committee give its advice and consent to the Ecclesiastical Authority by providing to the Standing Committee the resolutions and documents described in the appropriate checklist appended to these Guidelines. Second, the vestry or governing body must obtain the written consent of the Ecclesiastical Authority. Therefore, Standing Committee approval is an essential “gating item” for vestries and other governing bodies seeking to complete transactions affecting Church property.

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<sup>1</sup> Constitution art. IX, § 8.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## II. THE STANDING COMMITTEE

**A. Membership.** The Standing Committee consists of five clergy and four lay members elected by the Convention of the Diocese. The membership of the Standing Committee and the manner in which Standing Committee members are elected are set forth in Article VIII of the Constitution of the Diocese. Various matters pertaining to the membership and operation of the Standing Committee are governed by Canon 9.

**B. Meetings.** The Standing Committee holds regular meetings at Diocesan House in Raleigh on the third Monday of each month. The dates of upcoming Standing Committee meetings are published on the Diocesan website at [www.episdionc.org/commites](http://www.episdionc.org/commites). A portion of the agenda is routinely devoted to considering requests by parish and mission vestries and the governing bodies of Diocesan institutions for the Standing Committee's advice and consent to the Ecclesiastical Authority in connection with various transactions.<sup>2</sup> Meetings are sometimes canceled when there is no pressing business. Special meetings can be arranged in exigent circumstances, but the Standing Committee prefers to keep such meetings to a minimum in view of the frequency of its regular meetings. The Standing Committee has a tradition of conducting its business in face-to-face meetings rather than via conference call or other electronic means.

**C. Officers.** The officers of the Standing Committee are the President and the Secretary.<sup>3</sup> The President sets the agenda of the Standing Committee and chairs all meetings. The Secretary records the proceedings of the Standing Committee and prepares an annual report to the Diocesan Convention of all official acts taken during the preceding year.

**D. Review of Requests for Advice and Consent in Real Property Transactions.** The President may appoint a member of the Standing Committee to review and confirm the adequacy of documents submitted by Governing Bodies asking the Standing Committee to provide its advice and consent to the Ecclesiastical Authority. When a member of the Standing Committee is a licensed attorney, he or she may be asked by the President to review these requests, determine whether all supporting documents required by these Guidelines are present and in order, and provide a summary of the proposed transaction to the full Standing Committee. The Standing Committee reviews proposed transactions with care. Governing Bodies seeking Standing Committee approval for a transaction should bear in mind that sufficient time is needed for a careful review. Although the Committee makes every effort to work with Governing Bodies, the Committee cannot ensure that last-minute requests will be accommodated. Failure to submit required documents may result in delays in obtaining the advice and consent of the Standing Committee. Governing Bodies desiring to consummate transactions under a particular schedule should bear in mind the requirement that documents be submitted to the

<sup>2</sup> Under the Constitution and Canons of General Convention, the Standing Committee has other responsibilities, such as admitting candidates to the ordination process and monitoring their progress, acting on the election of bishops by other dioceses, and serving as a Council of Advice to the Bishop. These responsibilities are beyond the scope of these Guidelines, which only address the Standing Committee's responsibility to advise and give its consent before the Ecclesiastical Authority provides written consent to property transactions as required by the Canons.

<sup>3</sup> Canon 9, § 1.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

President at least fourteen (14) days prior to the Standing Committee's next regular monthly meeting.

The Standing Committee welcomes any additional material or background a Governing Body may wish to submit in connection with a request for advice and consent. In particular, Governing Bodies seeking to borrow funds are encouraged to submit descriptions of their proposed sources and timing of repayment.

**E. Expiration of Consents.** The Standing Committee's consent for a given transaction expires 365 days from the date of the Ecclesiastical Authority's written consent, which is ordinarily communicated to the requesting Governing Body by letter. The Ecclesiastical Authority's written consent may specify a different expiration date. Transactions for which Standing Committee consent has expired must be authorized anew with submission of current information.

**F. Consent of Trustees.** Governing Bodies should be aware that in situations where the Trustees hold title to real or personal property for the benefit of a parish, mission, or other institution, the consent of the Trustees for a transaction affecting Church property is required in addition to the advice and consent of the Standing Committee.<sup>4</sup> Traditionally, the consent of the Trustees is given after the advice and consent of the Standing Committee has been obtained but before the written consent of the Ecclesiastical Authority has been granted. Thus, the written consent of the Ecclesiastical Authority, as communicated (ordinarily by letter) to the applying Governing Body, is the formal acknowledgment to the Governing Body that the consent process is complete.

In addition to the consent requirement, Governing Bodies should bear in mind that the Trustees are a necessary party to any transaction affecting title to property which they hold. Governing Bodies should take into account the necessity of coordinating the signatures of the Trustees on transaction documents in planning for the timing of closing.

### III. TRANSACTIONS REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

**Checklists A through E**, attached to these Guidelines, are intended to assist Governing Bodies in obtaining the Standing Committee's advice and consent in connection with transactions involving Church property for which the Ecclesiastical Authority is required by the Canons to give its written consent. Such transactions typically conform to five basic types, which are described in Parts III.A through III.E below. Transactions for which the written consent of the Ecclesiastical Authority is not required, and for which Standing Committee approval is therefore likewise not required, are described in Part IV below.

For purposes of these Guidelines, the following terms have the meanings given below:

“Constitution” means the Constitution of the Diocese, as amended.

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<sup>4</sup> Canon 10, § 2.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

“Canons” means the Canons of the Diocese, as amended, and “Canon” means any one of such Canons.

“Church” means The Episcopal Church.

“Diocese” means the Episcopal Diocese of North Carolina.

“Governing Body” means, as appropriate to the particular context: (i) in the case of a parish or mission, the vestry of such parish or mission; (ii) in the case of a Diocesan institution, the board of directors or other body exercising similar functions; or (iii) the Trustees.

“Intangible Personal Property” means bank deposits, investments, securities, funds held in endowments, negotiable instruments, and other similar types of personal property.

“Real Property” means land and permanent appurtenances to land, including fixtures.

“Tangible Personal Property” means any type of property that can generally be moved (i.e., it is not permanently affixed to Real Property), touched or felt. Examples include items such as furniture, jewelry, art, writings, or similar goods.

“Trustees” means the Trustees of the Diocese, as they may be appointed from time to time pursuant to Canon 10.

### **A. Sales, Gifts and Other Conveyances or Alienations.**

A Governing Body desiring to sell, donate or otherwise convey or alienate any of its interest in Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be sold, donated, or otherwise conveyed or alienated with the written consent of the Ecclesiastical Authority, who may act only with the advice and consent of the Standing Committee. Where a separate corporation or legal entity other than the vestry of a parish holds title to Real Property for the benefit of a parish, the requirement for the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, applies in the same way as if the Real Property had been held directly by the vestry. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist A** lists documents that should be furnished to the Standing Committee for transactions involving sales, gifts or conveyances of Real Property and Tangible Personal Property by parishes, Diocesan institutions and the Trustees.

Leases of Real and Tangible Personal Property, although a form of “conveyance,” are treated separately in Part III.B below.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## **B. Leases.**

Except as set forth in Part IV.A below, a Governing Body desiring to lease Real Property (as lessor) to a third party must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees of the Diocese for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be leased by a Governing Body (as lessor) to a third party with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist B** lists documents that should be furnished to the Standing Committee for transactions involving leases (as lessor) by parishes, missions, Diocesan institutions and the Trustees.

## **C. Easements and Rights of Way.**

Except as set forth in Part IV.A below, a Governing Body desiring to grant an easement or right of way appurtenant to Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist C** lists documents that should be furnished to the Standing Committee for transactions involving grants of easements and rights of way.

## **D. Loans Secured by Real Property or Tangible Personal Property (Including Refinancing Loans).**

A Governing Body desiring to encumber title to Real Property by executing a mortgage or deed of trust as security for the repayment of a loan must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. In addition, a Governing Body of a mission must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, for a loan secured by Tangible Personal Property. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist D** lists documents that should be furnished to the Standing Committee for transactions involving loans secured by Real Property or Tangible Personal Property.

The consent requirements apply to purchase money loans secured by the Real Property being purchased in the same way as to non-purchase money loans. [Canon 23, § 2] A purchase money loan, sometimes referred to a “seller financed” loan, is an arrangement in which a seller conveys Real Property to a buyer and accepts the buyer’s promissory note for a portion of the purchase price. The seller may insist that repayment of the note be secured by an encumbrance, in the form of a mortgage or deed of trust on the Real Property or by a security interest in Tangible Personal Property.

Governing Bodies seeking to refinance loans secured by Real or Tangible Personal

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

Property may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

**Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.**

**E. Loans Exceeding 50% of Normal Operating Income or the Repayment of Which May Extend Beyond Twelve (12) Months (Including Refinancing Loans).**

A Governing Body desiring to engage in a borrowing or similar financing transaction, the aggregate amount of which exceeds 50% of the normal operating income of the parish, mission or Diocesan institution for the previous calendar year or the repayment of which may extend beyond a term of twelve (12) months, must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Consent is required whether the loan is secured by Real Property, secured by personal property, or unsecured. [Ref: Canon 10, § 2(d); Canon 23, § 2]

**Checklist E** lists documents that are to be furnished to the Standing Committee for these loan transactions.

Governing Bodies seeking to refinance loans meeting the criteria described in this Part III.E may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

**Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.**

## IV. TRANSACTIONS NOT REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Certain types of Church property transactions are exempt from the requirement that the Governing Body obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. The following is a representative list of these exempt transactions:

**A. Real Property Transactions.** [Ref: Canon 10, § 7; Canon 23, § 3]

No consent is required for any of the following transactions involving Real Property that is not consecrated for use as a church or chapel:

- (1) Leases that can be canceled without penalty upon notice of thirty (30)

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

- days or less to the lessee;
- (2) Temporary easements of less than twelve (12) months' duration; and
  - (3) Transactions involving cemetery lots or other interment rights.

**B. Routine Dispositions of Tangible Personal Property.** [Ref: Canon 11]  
No consent is required for the sale, exchange, abandonment, surrender, or other disposition of any Tangible Personal Property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of the work and program of the Church in the Diocese. This exemption does not apply to items of personal property that have been consecrated and furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

**C. Intangible Personal Property.**

No consent is required for the sale or disposition of Intangible Personal Property.

**D. Unsecured Loans Not Exceeding 50% of Normal Operating Income or the Repayment of Does Not Extend Beyond Twelve (12) Months.**

No consent is required for unsecured loans that do not exceed 50% of the normal operating income of a parish, mission or Diocesan institution for the previous calendar year, or the repayment of which will not extend beyond twelve (12) months. Please note that if such a loan is secured by Real Property or Tangible Personal Property, however, the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, may be required. Please refer to Part III.D above.

**E. Leases (as Lessee).**

No consent is required for leases entered into by Governing Bodies as lessees.

### V. OTHER TRANSACTIONS

If a contemplated transaction does not appear to fall within any of the categories described in Parts III or IV above, the seeker of the required consents should address inquiries to the President of the Standing Committee, who may consult with the Chancellor or Vice Chancellor of the Diocese.



# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Checklist A

### Sale, Outright Conveyance or Alienation

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a sale, outright conveyance or alienation of Real Property or Tangible Personal Property, the seeker should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

— Resolutions. A copy of resolutions of the Governing Body authorizing the sale or conveyance. For sample resolutions, please refer to **Exhibit A-1**. The resolutions shall:

- (a) Identify the property;
- (b) Set forth the terms of the sale (including the price agreed or sought);
- (c) Describe the main provisions of any listing with a real estate agent and attach a copy of any listing agreement;
- (d) Give the reasons for the sale, including the proposed application or reservation of the sale proceeds; and
- (e) Include a statement that the property is not needed for the ongoing operations of the congregation or institution.

— Appraisal. A copy of a recent appraisal of the Real Property to be sold or conveyed, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (If no appraisal is available and the Governing Body wishes to request that the Standing Committee waive the appraisal requirement, a representative of the Governing Body should contact the President of the Standing Committee. The Standing Committee may grant waivers in its discretion.)

— Purchase Money Financing. If the sale contemplates any purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

- Special Warranty Deed Only. Seekers of consent are advised not to enter into contracts of sale requiring the seller to execute and deliver a “General Warranty Deed” to the grantee. Diocesan policy requires that only “Special Warranty Deeds” or “No Warranty Deeds” be used to convey Real Property.
  
- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Exhibit A-1

### Forms of Resolutions for Sale, Outright Conveyance or Alienation<sup>5</sup>

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$\_\_\_\_\_ **[insert contract purchase price]**, less usual costs of sale<sup>6</sup> **[and a real estate agent’s commission of \_\_\_% of the sales price/ \$\_\_\_\_\_ pursuant to the attached listing agreement]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as “added to the permanent funds of the parish,” “make necessary repairs to the parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

#### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property held for its benefit by the Trustees of the Diocese, known and described as \_\_\_\_\_ **[insert description of the property]**, for a consideration of \$\_\_\_\_\_ **[insert contract purchase price]**, less usual costs

<sup>5</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>6</sup> Normally, cost of deed preparation and revenue stamps.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

of sale<sup>7</sup> [and a real estate agent's commission of \_\_\_% of the sales price/ \$\_\_\_\_\_] and, in connection with such determination, does find that the property is **[not used by the Mission]** and is not needed for the Mission's contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to **[insert proposed uses such as "added to the permanent funds of the mission held for its benefit by the Trustees of the Diocese," "make necessary repairs to the mission church house," etc.]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>7</sup> Normally, cost of deed preparation and revenue stamps.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Checklist B

### Lease (as Lessor)

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a lease of real or Tangible Personal Property to a third party, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- Resolutions. A copy of resolutions of the Governing Body authorizing the lease. For sample resolutions, please refer to **Exhibit B-1**. The resolutions shall:
  - (a) Identify the property;
  - (b) Set forth the proposed terms of the lease (including the rental payments, term, renewal or cancellation options and other pertinent provisions);
  - (c) Give the reasons for the lease, including the application of the rents to be received;
  - (d) Include a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution; and
  - (e) Contain facts supporting the opinion of the Governing Body that the rent and other provisions of the lease are fair and adequate.
  
- Lease Document. A copy of the proposed lease.
  
- Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]
  
- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Exhibit B-1

### Forms of Resolutions for Lease (as Lessor)<sup>8</sup>

#### Parish:

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$ \_\_\_\_\_ **[insert rental rate]** and a term of \_\_\_ years, to \_\_\_\_\_ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

#### Mission:

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$ \_\_\_\_\_ **[insert rental rate]** and a term of \_\_\_ years, to \_\_\_\_\_ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Mission’s contemplated operations in the future.

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<sup>8</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as “added to the permanent funds of the Mission,” “make necessary repairs to the Mission church house,” etc.]**

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]**

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Checklist C

### Easements and Rights of Way (Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a grant of an easement or right of way appurtenant to Real Property, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- \_\_\_ Resolutions. A copy of resolutions of the Governing Body authorizing the easement or right of way. For sample resolutions, please refer to **Exhibit C-1**. The resolutions shall:
  - (a) Identify the property;
  - (b) Set forth the proposed details of the easement or right of way
  - (c) State the consideration or lack of consideration to be paid and the Governing Body's opinion as to the adequacy thereof;
  - (c) State whether the Governing Body considers that the grant will enhance or injure the property;
  - (d) State the application or use to be made of any consideration to be paid for the grant; and
  - (e) State whether the grantee has the power of eminent domain.
  
- \_\_\_ Map. A map locating the right of way or easement on the property.
  
- \_\_\_ Grant Document. A copy of the proposed easement or right of way document.
  
- \_\_\_ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]
  
- \_\_\_ Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.



# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Exhibit C-1

### **Forms of Resolutions for Easement or Right of Way<sup>9</sup>** *(Updated through November 16, 2009)*

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to \_\_\_\_\_ **[name of grantee]** (the “Grantee”) an **[easement] [right of way]** encumbering the Real Property known and described as \_\_\_\_\_ **[insert description of property]** (the “Property”), for a consideration of \$\_\_\_\_\_ **[insert rental rate]** and **[a term of \_\_\_ years] [in perpetuity]**, and, in connection with such determination, does find that the grant of such **[easement] [right of way]** will **[enhance] [not injure]** the Property. The Grantee **[has] [does not have]** the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the **[easement] [right of way]** shall be used to \_\_\_\_\_ **[insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

#### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to \_\_\_\_\_ **[name of grantee]** (the “Grantee”) an 9 Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

[**easement**] [**right of way**] encumbering the Real Property known and described as \_\_\_\_\_ [**insert description of property**] (the "Property"), for a consideration of \$ \_\_\_\_\_ [**insert rental rate**] and [**a term of \_\_\_ years**] [**in perpetuity**], and, in connection with such determination, does find that the grant of such [**easement**] [**right of way**] will [**enhance**] [**not injure**] the Property. The Grantee [**has**] [**does not have**] the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the [**easement**] [**right of way**] shall be used to \_\_\_\_\_ [**insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.**]

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Checklist D

### Loans Secured by Real Property or Tangible Personal Property

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an encumbrance on title to Real Property pursuant to a mortgage or deed of trust, or a security interest in Tangible Personal Property pursuant to a security agreement, either of which are entered into as security for the repayment of a loan, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- Resolutions. A copy of resolutions of the Governing Body authorizing the encumbrance. For sample resolutions, please refer to **Exhibit D-1**. The resolutions shall:
  - (a) Identify the property to be encumbered;
  - (b) Set forth the reasons for the proposed loan;
  - (c) Set forth the amount, rate of interest and repayment period of the loan; and
  - (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.
  
- Appraisal. A copy of a recent appraisal of the Real Property to be encumbered, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (The Standing Committee may grant waivers of the appraisal requirement in its discretion.)
  
- Purchase Money Financing. If the loan involves purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).
  
- Closing Documents. Copies of any contracts or instruments to be signed.
  
- Financial Reports. A copy of:
  - (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
  - (b) The current year's budget;
  - (c) The most recent balance sheet and year-to-date statement

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

- of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Exhibit D-1

### **Forms of Resolutions for Loans Secured by Real Property or Tangible Personal Property<sup>10</sup>**

*(Updated through November 16, 2009)*

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the “Loan”) from \_\_\_\_\_ **[name of lending institution]** (the “Lender”) at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>11</sup> The Loan shall be secured by a **[deed of trust]** to \_\_\_\_\_, as trustee, in favor of the Lender on the Real Property known and described as \_\_\_\_\_ **[insert description of property]** (the “Property”).

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as “make necessary repairs to the Parish house,” etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the \_\_\_\_\_

<sup>10</sup>Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>11</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

foregoing transactions.

## **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "Loan") from \_\_\_\_\_ **[name of lending institution]** (the "Lender") at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>12</sup> The Loan shall be secured by a **[deed of trust]** to \_\_\_\_\_, as trustee, in favor of the Lender on the Real Property known and described as \_\_\_\_\_ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>12</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Checklist E

### **Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months** (Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an loan exceeding 50% of normal operating income or the repayment of which may extend beyond a term of twelve (12) months, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

— **Resolutions.** A copy of resolutions of the Governing Body authorizing the loan. For sample resolutions, please refer to **Exhibit E-1**. The resolutions shall:

- (a) Identify personal property, if any, to be encumbered;
- (b) Set forth the reasons for the proposed loan;
- (c) Set forth the amount, rate of interest and repayment period of the loan; and
- (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

— **Closing Documents.** Copies of any contracts or instruments to be signed.

— **Financial Reports.** A copy of:

- (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
- (b) The current year's budget;
- (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

(d) Next year's budget (if available).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

— If the loan will be secured by Real Property, the documents set forth in **Checklist D** should be provided in addition to the documents listed in this Checklist E.



# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## Exhibit E-1

### **Forms of Resolutions for Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months<sup>13</sup>**

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the "Parish"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "Loan") from \_\_\_\_\_ **[name of lending institution]** (the "Lender") at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>14</sup> The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: \_\_\_\_\_ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as "make necessary repairs to the Parish house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the

<sup>13</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>14</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

foregoing transactions.

### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "Loan") from \_\_\_\_\_ **[name of lending institution]** (the "Lender") at an interest rate of \_\_\_ % per annum, such Loan to be repaid in \_\_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>15</sup> The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: \_\_\_\_\_ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>15</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

# **GIFT ACCEPTANCE POLICY**

## **THE TRUSTEES OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA GIFT ACCEPTANCE POLICY**

### **BACKGROUND AND PURPOSE**

Canon 10 of the Diocese of North Carolina provides that the Trustees of the Diocese are to hold title to all real property and tangible personal property of the Diocese, except where otherwise provided, or with respect to property the title to which is vested in a parish or corporation. This Gift Acceptance Policy is to provide guidelines to the Trustees of the Diocese of North Carolina and to other representatives of the Diocese who may be involved in the acceptance of gifts, to outside advisors who may assist in the gift-planning process, and to prospective donors who may wish to make gifts to the Diocese. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis. The gift review process outlined here, however, is intended to be followed closely.

### **GIFTS REVIEW COMMITTEE**

The Bishop may appoint a subcommittee of the Trustees be known as the Gift Review Committee. Any questions which may arise in the review and acceptance of gifts to the Diocese will be referred to the Gift Review Committee, which will be comprised of representative Trustees, together with the Diocesan Chancellor, the Diocesan Treasurer and the Canon for Administration, who shall serve as members of the committee ex officio.

#### **Cash**

1. All gifts by check shall accepted by the Diocese regardless of amount.
2. Checks shall be made payable to the Diocese of North Carolina. In no event shall a check be made payable to an individual who represents the Diocese or the church in any capacity.

#### **Publicly Traded Securities**

Readily marketable securities, such as those traded on a stock exchange, can be accepted by the Diocese. A gift of securities to the Diocese normally would be liquidated immediately.

#### **Closely Held Securities**

1. Non-publicly traded securities may be accepted after consultation with the Gift Review Committee.
2. Prior to acceptance, the Gift Review Committee will explore methods and timing of liquidation of the securities through redemption or sale. The Gift Review Committee will try to determine:
  - a) an estimate of fair market value
  - b) any restrictions on transfer
  - c) whether and when an initial public offering might be anticipated
3. No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.

## **GIFT ACCEPTANCE POLICY**

### **Real Estate**

1. Any gift of real estate must be reviewed by the Gift Review Committee.
2. The donor normally is responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent holding an appropriate appraisal license issued by the state in which the real estate is located.
3. The appraisal must be based upon a personal visitation and internal inspection of the property by the appraiser. Also, whenever possible, it must show documented valuation of comparable properties located in the same area.
4. The formal appraisal should contain photographs of the property, the tax map number, the assessed value, the current asking price, a legal description of the property, the zoning status, and complete information regarding all mortgages, liens, litigation, or title disputes.
5. The Diocese reserves the right to require an environmental assessment and potential real estate gift.
6. The property must be transferred to the Diocese prior to any formal offer or contract for purchase being made.
7. The donor may be asked to pay for all or a portion of the following:
  - a) maintenance costs
  - b) real estate taxes
  - c) insurance
  - d) real estate broker's commission and other costs of sale
  - e) appraisal costs
8. For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate; however this value may be reduced by costs of maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.

### **Life Insurance**

1. A gift of a life insurance policy must be referred to the Gift Review Committee.
2. The Diocese / Trustees will accept a life insurance policy as a gift only if the Diocese is named as the owner and beneficiary of 100 percent of the policy.
3. If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the policy's replacement cost.
4. If the policy is partially paid up, the value for gift crediting and accounting purposes is the policy's cash surrender value. (Note: For IRS purposes, the donor's charitable income tax deduction is equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash surrender value.)

### **Tangible Personal Property**

1. Any gift of tangible personal property shall be referred to the Gift Review Committee prior to acceptance.
2. A gift of jewelry, artwork, collections, equipment, and software shall be assessed for its value to the Diocese, which may be realized either by being sold or by being used in connection with the Diocese's exempt purpose.
3. Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
4. The Diocese shall adhere to all IRS requirements relating to disposing of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

# GIFT ACCEPTANCE POLICY

## Deferred Gifts

1. The Diocese encourages deferred gifts in its favor through and of a variety of vehicles:
  - a) charitable gift annuity (or deferred gift annuity)
  - b) pooled income fund
  - c) charitable remainder trust
  - d) charitable lead trust
  - e) bequest
  - f) retained life estate
2. The Diocese (of its agent) shall not act as an executor (personal representative) for a donor's estate. A member or the Diocesan staff serving as personal representative for a member of a parish, mission or institution within the Diocese does so in a personal capacity, and not as an agent of the Diocese.
3. The Diocese (or its agent) shall not act as trustee of a charitable remainder trust.
4. When appropriate, the Diocese may invite prospective donors to consider the gift vehicles offered by the Episcopal Church Foundation (specifically, charitable remainder trusts, charitable gift annuities, and the pooled income fund) as well as its investment services.
5. When donors are provided planned gift illustrations or form documents, these will be provided free of charge. For any planned-gift-related documents, materials, illustrations, letters, or other correspondence, the following disclaimer should be included:  
*We strongly urge that you consult with your attorney, financial and/or tax advisor to review and approve this information provided you without charge or obligation. This information in no way constitutes advice. We will gladly work with your independent advisors to assist in any way.*
6. All information obtained from or about donors/prospects shall be held in the strictest confidence by the Diocese, its staff and volunteers. The name, amount, or conditions of any gift shall not be published without the express written or oral approval of the donor and/or beneficiary.
7. The Diocese will seek qualified professional counsel in the exploration and execution of all planned gift agreements. The Diocese recognizes the right of fair and just remuneration for professional services.
8. The Trustees, upon the advice of the Gift Review Committee, reserves the right to decline any gift that does not further the mission or goals of the Diocese. Also, any gifts that would create an administrative burden or cause the Diocese to incur excessive expenses may be declined.

FOR FURTHER INFORMATION REGARDING ACCEPTANCE OF GIFTS BY THE DIOCESE OF NORTH CAROLINA, PLEASE CONTACT:

Marlene J. Weigert  
Canon for Administration  
Diocese of North Carolina  
200 West Morgan Street, Suite 300  
Raleigh, North Carolina 20601  
Tel: (919)834-7474  
Toll Free: (800) 448-8775  
Fax: (919)8347546

## **AFFILIATED INSTITUTIONS**

### **Episcopal Farmworker Ministry**

PO Box 160

Newton Grove, NC 28366

**PHONE:** 910.567.6917 | **FAX:** 910.567.6854

[www.efvm.org](http://www.efvm.org)

The Rev. Jesus Antonio Rojas

Craig Richardson, Episcopal Farm Worker Ministry  
Development Coordinator, (919) 834-7474, ext. 5305

### **Thompson Child & Family Focus**

6800 St. Peter's Lane

Matthew's, NC 28105-8458

**PHONE:** 704.536.0375 | **FAX:** 704.531.9266

[www.thompsoncff.org](http://www.thompsoncff.org)

Virginia Amendum, President

### **Kanuga Conferences**

PO Box 250, Hendersonville, NC 28793-0250

130 Kanuga Chapel Drive, Hendersonville, NC 28739

**PHONE:** 828.692.9136 | **FAX:** 828.696.3589

[www.kanuga.org](http://www.kanuga.org)

Stanley B. Hubbard Jr., President

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