



JOURNAL OF CONVENTION

The Episcopal Diocese of North Carolina

2012

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A four-year, co-educational liberal arts university

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JOURNAL

OF THE

**ONE HUNDRED NINETY-SIXTH
ANNUAL CONVENTION**

OF THE

DIOCESE OF NORTH CAROLINA

IN

THE EPISCOPAL CHURCH

Winston-Salem,

North Carolina

January 20-21, 2012

**THE ONE HUNDRED NINETY-SEVENTH
ANNUAL CONVENTION**

OF THE

DIOCESE OF NORTH CAROLINA

will be held in

Winston-Salem, North Carolina

January 18-19, 2013

at the

Benton Convention Center

MISSION STRATEGY

THE EPISCOPAL DIOCESE OF NORTH CAROLINA

LIVING GOD'S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

OUR MISSION

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

SUMMARY OF GOALS AND OBJECTIVES

- Goal One: **SPIRITUAL RENEWAL.** To encourage spiritual formation and growth of laity and clergy.
- Goal Two: **YOUNG PEOPLE.** To strengthen congregational and diocesan programs for youth, college students and other young adults.
- Goal Three: **OUTREACH.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.
- Goal Four: **HOSPITALITY AND INCORPORATION.** To expand and empower congregations through the increasing involvement of new and existing members.
- Goal Five: **CONGREGATIONAL DEVELOPMENT.** To start new congregations and to nurture and sustain existing ones.
- Goal Six: **DIOCESAN STRUCTURES AND RESOURCES.** To ensure that the structure and resources of the Diocese promote achievement of these goals.

DIOCESE OF NORTH CAROLINA

MISSION ACTIONS — 2007

ACTIONS PERTAINING TO DIOCESAN STRUCTURE

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational inter-action that is not Bishop-dependent.
- We are a diocese in transition, due to both our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

EPISCOPAL DIOCESE OF NORTH CAROLINA

PLAN FOR IMPLEMENTATION OF PHASE II OF THE MISSION ACTION PLAN

APPROVED BY DIOCESAN COUNCIL JUNE 29, 2006

1. REGIONAL MINISTRY DEVELOPMENT

The revitalization and development of the existing congregations of the diocese as communities where disciples of Jesus are formed and through which God's mission in the world is lived out is at the heart of MIT Phase II. The growth and development of the work of the Episcopal Church will depend as much on the revitalization of the existing churches as on the establishment of new churches.

As such, Phase II of the MIT wisely proposes a regional approach and strategy to this revitalization and development of congregations. I believe this strategy to be not only sound but essential. Such an approach provides needed support and resources for congregations on the local/regional level. It also creates a practical system of inter-connectedness and a network of relationships between congregations, regions and the wider diocese. It addresses the need for both the development and resourcing of congregations, through direct and substantial interaction with the diocesan structure.

MISSION ACTIONS

As a means of implementing such a regional structure I am proposing the following.

First, that we adopt the principle of Regionalized Support and Resourcing as a basic strategy for the revitalization of the existing church in our diocese. This is an essential strategic decision which drives the essence of Phase II. An appendix outlining the regional ministry approach is appended to this.

Second, that we phase in this model, rather than attempting to jump into it all at once. I am proposing that we do so with the establishment of a first phase region to be established in the 2nd half of 2007. Given the importance of the regional strategy to diocesan wide revitalization on the congregational level and given the significant investment required to accomplish it, it seems most prudent to begin with a first phase, as a way of testing the model and refining it for future incorporation and development throughout the diocese.

Third, that we establish a task force by August 2006 to be charged with fleshing out the details of the model, identifying actions steps and establishing a time line necessary to implement the first phase in the Fall of 2007. Further, this task force would be charged with identifying a process for evaluation and review of the first phase in the third year of its existence (probably 2010), to provide a basis for modification of the model, based on our experience, and to guide us in expanding it until we reach the level of the four regions proposed in the MIT Report.

Funding: Funding of the first phase seems appropriately support from the resources generated by the sale of the Summit. The essential cost will be that of a regional missionary, office expenses, etc.

This approach offers a responsible means of investment in the future of the diocese, as the same time it supports the development of a new model for ministry. It allows us to begin with one region rather than four at once. It allow us to learn from the experience and then target the investment of funds and people based on actual experience. It provides a means of graduating into a regional system, living with it, and only then making longer term institutional changes and commitments (canonical changes of convocation) after experience warrants. Within the 5-7 yrs of Phase II the regional system could be well established, flourishing, and accomplishing the work of revitalizing congregations as communities of those who follow Jesus.

2. LAND FOR NEW CONGREGATIONS

We presently have three congregations in formation that will soon need assistance in the acquisition of land. While multiple sources of funding and procurement will be needed, the diocese itself must be a major source of funds and support as well. Additionally, future new congregations in Phase III need to be established with plans for land issues addressed and funded. The level of funding needed will require significant fund raising via a capital campaign, annual appeal or other identified means. In the course of developing a plan for funding land for new congregations, it will be important for the Council to be in conversation with the North Carolina Episcopal Church Foundation to discover ways of collaboration on this matter.

DIOCESE OF NORTH CAROLINA

3. YOUTH AND YOUNG ADULT MINISTRY DEVELOPMENT

During Phase I a substantial amount of work needed to further develop Youth Ministry in the diocese on the local/regional level will take place. The same is true for the establishment of Young Adult ministry. Phase II is the period of exercising these ministry developments as a primary way of forming disciples of Jesus on the local and regional level.

Funding: The youth and young adult ministry initiatives should, in my opinion, eventually be funded from the Mission and Ministry budget. That funding will need to be supplemented from resources generated from the sale of the Summit on a graduated declining basis. The direct service being provided congregations in this area should provide a strong basis for this becoming a budget area funded through askings.

4. SCHOOL OF MINISTRY

During Phase II, I envision the development of the School of Ministry as a resource for and a means of fostering lay adult theological education, spiritual formation and training for ministry throughout the diocese. I envision gradual reduction in subsidy of the School from trust funds, with its support being assumed in a graduated way by the mission and ministry budget and from grants and other sources. The same logic of graduated support through askings would seem to apply here as well.

5. RENEWED EMPHASIS ON GOSPEL-BASED SOCIAL MINISTRY

Organization. The MIT Report envisioned the placement of regional Deacons in the four regions. Such a plan could foster and encourage the work of service, justice and outreach on the regional/local level. It will be important to consult with the community of Deacons about this matter.

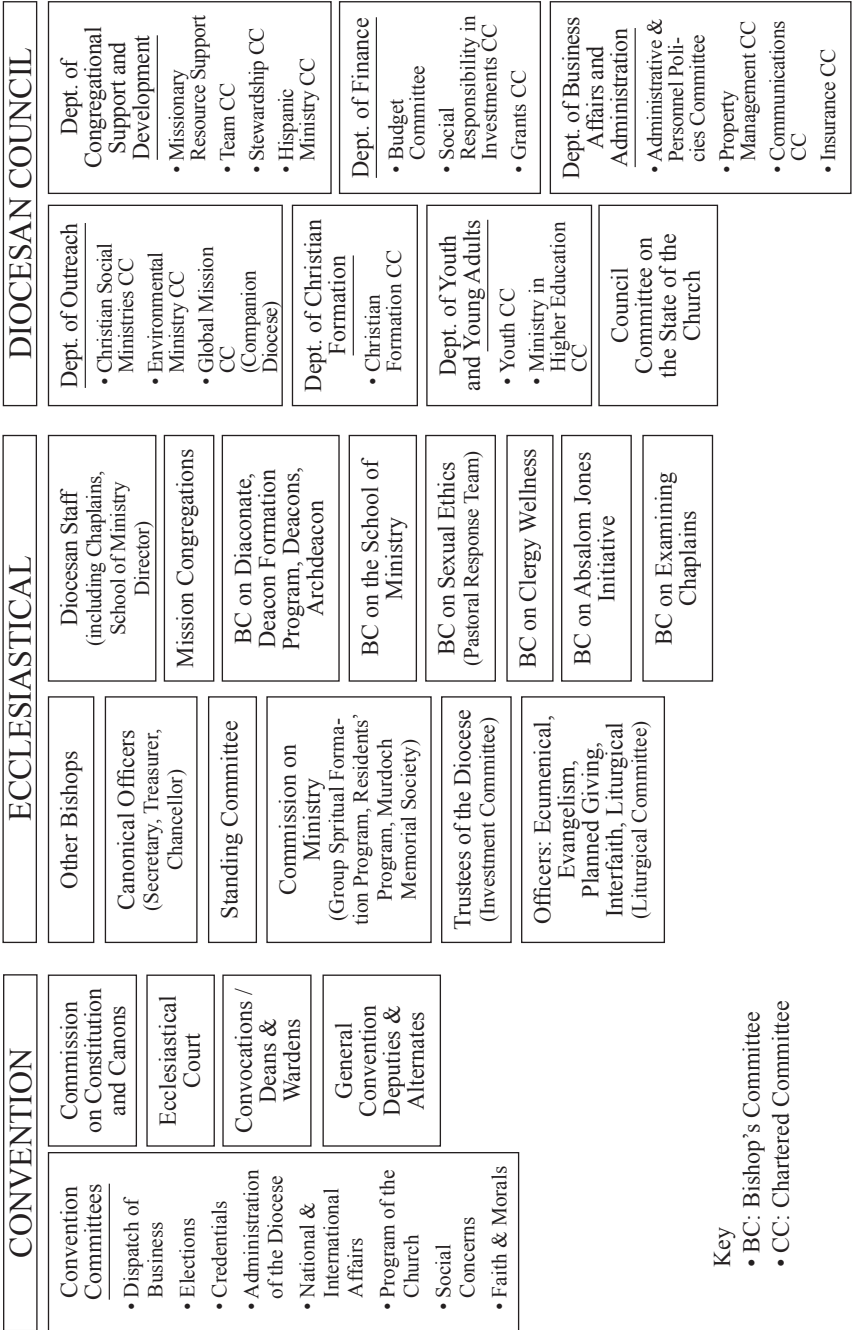
The diocesan, national and global levels of this witness could be coordinated by one of the regional ministers with service, justice and outreach as his/her diocesan focus.

The MIT Phase II also envisioned the possibility of the diocesan budget moving toward the principle of using 10% of the budget to support diocesan outreach ministry. It is important to decide on this goal, and identify a reasonable time period to reach it.

Funding. MIT Phase II provides the opportunity to expand and develop the work of diocesan outreach, service and witness through support of congregational ministries as well as community-based ones. I am proposing that we move toward a model of systematic and ongoing grant/financial support of ministries of outreach, service and witness. One example might be the establishment of an Episcopal Community Services style ministry in the diocese that provides regular support to church-based, ecumenical, interfaith and other service ministries. Another model might be to establish a significant diocesan grants program that would accomplish the same purpose.

MISSION ACTIONS

Chart of primary functional relationships within the Episcopal Diocese of North Carolina



Key

- BC: Bishop's Committee
- CC: Chartered Committee

DIOCESE OF NORTH CAROLINA

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DIOCESE OF NORTH CAROLINA

2011 Clergy Necrology

JOE CARROLL COULTER

Son of Robert Eugene Coulter and Lena

Born in Statesville, N.C., June 26, 1932; Died March 28, 2011

B.A., University of Maryland, 1959; M.Div., Virginia Theological Seminary, 1966

Ordained Deacon June 29, 1966, and Priest January 6, 1967, by Bishop Thomas H. Wright

Married Anna Newland Coulter March 26, 1978

Diocese of North Carolina

Priest in Charge, St. Michael and All Angels, Charlotte, North Carolina, 1982-86

Assistant Rector, St. Andrew's, Greensboro, North Carolina, 1968-72

Diocese of Alabama

Associate Rector, Church of the Nativity, Huntsville, Alabama, 1974-75

Vicar, St. Timothy, Athens, Alabama, 1972-73;

Diocese of East Carolina

Rector, St. James', Belhaven, North Carolina, and San Mateo, Washington, North Carolina.
1966-68

JAMES RALPH FOUTS

Son of Ralph Butler Fouts and Mary May

Born in Macomb, Illinois, August 8, 1929; Died April 15, 2011

B.S., Northwestern University, 1951; Ph.D., Northwestern University, 1954; M.Div., Duke
University, 1984

Ordained Deacon June 27, 1985 by Bishop Robert Whitridge Estill, and Priest June 27,
1986, by Bishop Frank Harris Vest

Married Joan LaVerne Van Dyke June 20, 1964

Diocese of North Carolina

Priest Associate, Chapel of the Cross, Chapel Hill, North Carolina, 1989-2000

Assistant to the Rector, Church of the Holy Family, Chapel Hill, North Carolina, 1986-88

Supply Priest, St. Luke's, Durham, North Carolina, 1986

Assistant Chaplain, North Carolina State University, 1985-86

Diocese of Western North Carolina

Interim Priest, St. Cyprian's, Franklin, North Carolina, 2000-04

Society of St. John the Evangelist

NECROLOGY

GEORGE STUART BLODGETT HALE

Son of Charles Stuart Hale and Virginia R.
Born in Bristol, Virginia, April 15, 1920; Died December 23, 2011
A.B., Rhodes University; M.Div., University of the South, 1944
Ordained Deacon March 21, 1945, and Priest May 21, 1946, by Bishop James M. Mason
Married Carolyn Ann Sharp September 5, 1947
Diocese of North Carolina
Priest Associate, Church of the Nativity, Raleigh, North Carolina, 1992-2011
Rector, St. Timothy, Raleigh, North Carolina, 1956-1992
Diocese of West Tennessee
Associate Rector, Grace and St. Luke, Memphis, 1957-1955
Priest-in-Charge, Christ Church, Whitehaven, Tennessee, 1947-1952
Priest-in-Charge, St. Edward, Memphis, Tennessee, 1947-1952
Minister-in-Charge, St. Thomas, Elizabethton, Tennessee, 1945-1947
Deacon-in-Charge, St. John, Johnson City, Tennessee, 1945-1946

HARRISON THAYER SIMONS

Son of Webster Little Simons and Dorothy Ballard
Born in Melrose, Massachusetts, February 6, 1934; Died August 31, 2011
B.A., Randolph-Macon College, 1959; M.Div., Bexley Hall, 1962; D.D. (hon.), Virginia
Theological Seminary, 2007
Ordained Deacon June 9, 1962, by Bishop Robert Fisher Gibson Jr. and Priest June 8, 1963,
by Bishop Samuel B. Chilton
Married Eugenia England August 15, 1959
Diocese of North Carolina
Vicar of St. Cyprian's, Oxford, and Rector of St. Stephen's, Oxford, 1970-1997
Founder, Education Liturgy Resources
North Carolina Episcopal Church Foundation, 2005-
Member of the Standing Committee, 1992-94, 1998
Board of Directors of The Summit, 1982-85, 1987-90
Coordinator of Christian Education for Province IV, 1981-8
Forward Movement Advisory Board, 1989-98
Diocese of Southern Virginia
Rector, St. James, Boydton, Virginia, 2006-
Diocese of Virginia
Assistant Rector, St. Thomas', Richmond, 1966-70
Rector, Parish of King George, 1964-70
Director, Episcopal Book Store, 1965-70

DIOCESE OF NORTH CAROLINA

LOUIS CHESTER MELCHER, JR.

Son of the Rt. Rev. Louis Chester Melcher and Mary

Born in Clarksville, Tennessee, June 5, 1929; Died September 5, 2011

B.A., University of South Carolina, 1951; attended Virginia Theological Seminary, 1954

Ordained Deacon June 1, 1954, and Priest June 17, 1955, by Bishop Clarence Alfred Cole

Married Joann Ogle June 19, 1959

Diocese of North Carolina

Rector, Church of the Good Shepherd, Raleigh, 1964-91

Assistant Rector, Church of the Good Shepherd, Raleigh, 1964

Standing Committee, 1987-90; President 1989-90

Diocesan Council 1974-80

Diocese of South Carolina

Rector, Church of the Holy Cross, Sullivans Island, South Carolina, 1960-64

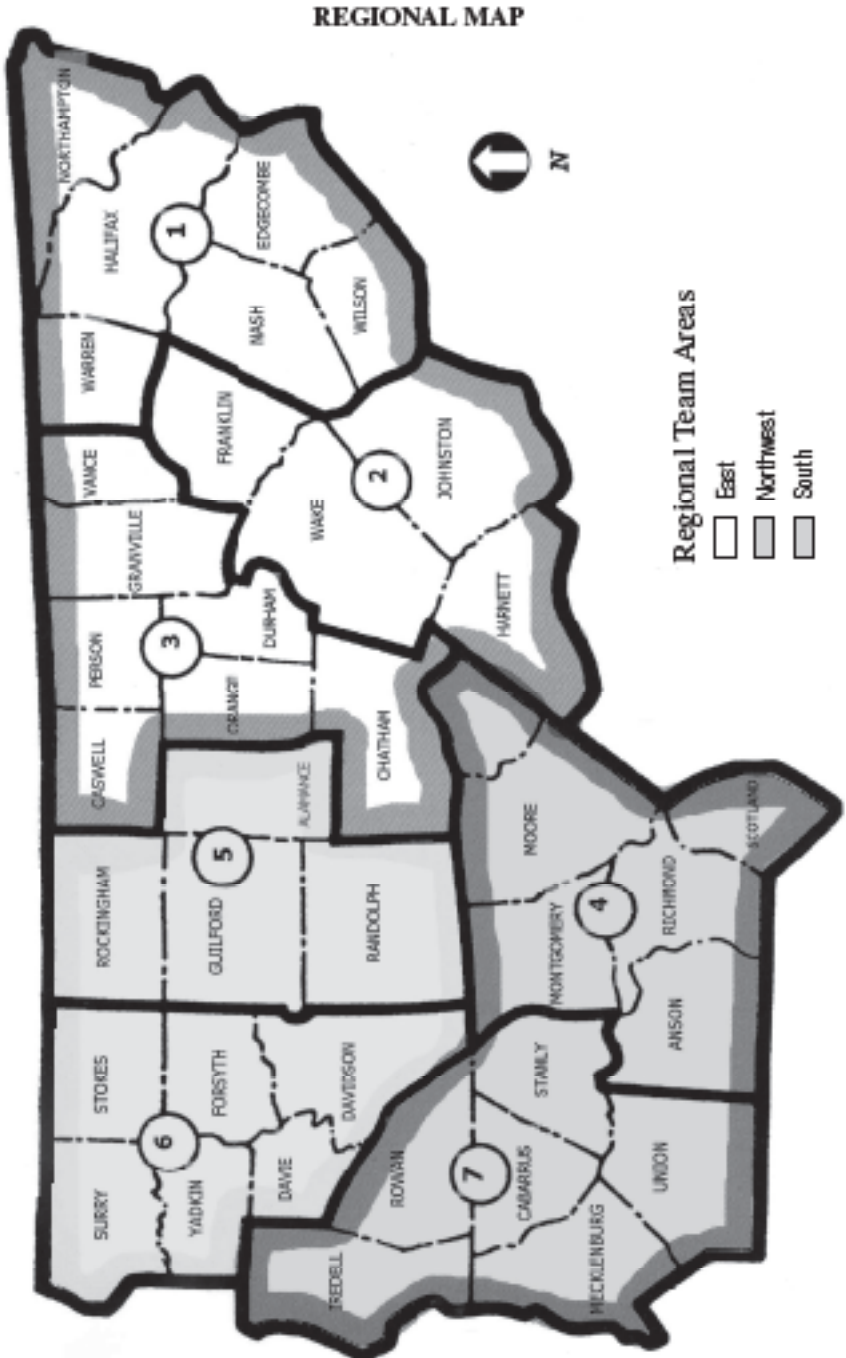
Priest-in-Charge, St. Mark's, Chester, South Carolina, 1956-60

Assistant Rector, Church of Our Savior, Rock Hill, South Carolina, 1954-56

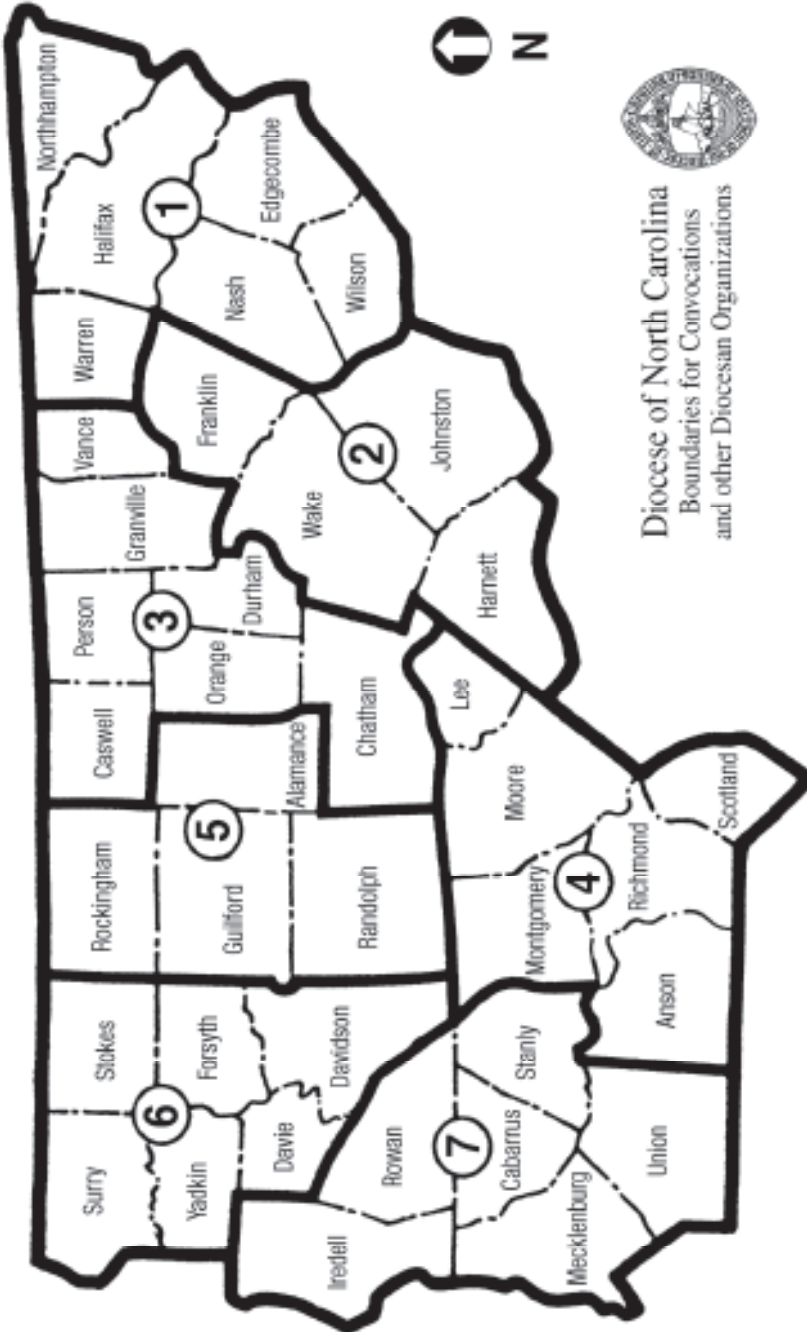
Assistant Rector, St. Peter's, Great Falls, South Carolina 1954-56

Member of the Executive Council, 1961-64

REGIONAL MAP



DIOCESE OF NORTH CAROLINA



BOUNDARIES OF CONVOCATIONS

**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Carrboro
Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Advance
Clemmons
Cooleemee
Elkin
Fork
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

DIOCESE OF NORTH CAROLINA

Bishops and Assistants

The Rt. Rev. Michael Bruce Curry, D.D., Bishop
Margo Acomb, Executive Assistant to the Bishop
The Rt. Rev. William O. Gregg, Ph.D., Assistant Bishop
Ann Lane, Executive Assistant to Bishop Gregg
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop
Shelley Kappauf, Executive Assistant to Bishop Marble

Officers of the Diocese

Edward L. Embree III, Chancellor
Martin H. Brinkley, Vice Chancellor
Joseph S. Ferrell, Secretary of the Convention
H. Wade Gresham, Treasurer of the Diocese
The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Canons and Assistants

The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary for Program and
Pastoral Ministry
Marlene J. Weigert, Canon to the Ordinary for Administration
Catherine Massey, Executive Assistant to Canons Buerkel Hunn and Weigert
The Rev. Catherine Caimano, Canon for Regional Ministry (East)
The Rev. Beth Ely, Canon for Regional Ministry (South)
The Rev. Trawin Malone, Canon for Regional Ministry (Northwest)

The Diaconate

The Ven. William H. Joyner, Jr., Archdeacon
The Rev. Albert Moore, Regional Deacon (East)
The Rev. Jane Holmes, Regional Deacon (South)
The Rev. Christie Dalton, Regional Deacon (Northwest)
The Rev. Evelyn Morales, Deacon for Hispanic Ministries

OFFICERS AND STAFF OF THE DIOCESE

Youth and Young Adult Ministries

Beth Crow, Missioner for Youth Ministries

Lisa Aycock, Assistant to the Youth Missioner

The Rev. Nils P. Chittenden, Missioner for Young Adults

Summerlee Walter, Regional Youth Ministry Coach (East)

Pam Hatley, Regional Youth Ministry Coach (South)

Duana Cisney, Regional Youth Ministry Coach (Northwest)

Finance and Insurance

Judy LeDoux, Diocesan Accountant

Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

Communications

Sarah Herr, Communications Director

Summerlee Walter, Assistant to the Communications Director

Database and Archives

Scott Welborn, Database Coordinator and Diocesan House Receptionist

Lynn Hoke, Project Archivist

School of Ministry & Episcopal Farmworker Ministry

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

Craig Richardson, Episcopal Farmworker Ministry Development Coordinator

Ecumenical and Interfaith Relations Officer

The Rev. Warren L. Pittman

Liturgical Officer

The Rev. Frederick Clarkson

Liaison to the North Carolina Council of Churches

The Rev. Jonah Kendall

DIOCESE OF NORTH CAROLINA

DEPUTIES AND ALTERNATES TO GENERAL CONVENTION

Clergy Deputies

- C1 The Rev. Sarah Hollar
- C2 The Rev. John G. Tampa
- C3 The Rev. Elizabeth W. Ely,
Head
- C4 The Rev. Kevin Matthews

Lay Deputies

- L1 Alice B. Freeman
- L2 Joseph S. Ferrell
- L3 Martha Bedell Alexander
- L4 Josephine Hicks

Clergy Alternates

- C5 The Rev. Lorraine Ljunggren
- C6 The Rev. Kevin Brown
- C7 The Rev. Sara Palmer
- C8 The Rev. David Umphlett

Lay Alternates

- L5 Margaret (Meg) McCann
- L6 Jane Motsinger
- L7 C. Larry Overton

CANONICAL COMMISSIONS AND COMMITTEES

STANDING COMMITTEE

(Constitution Art. VIII, Canon 9)

Elected by Convention

Until 2013
The Rev. Stephen
Elkins-Williams
The Rev. Jamie
L'Enfant
Thomas F. Womble III

Until 2014
The Rev. John K. Gibson
The Rev. Sarah D. Hollar
Robert Shelton

Until 2015
The Rev. Anne
Hodges-Copple
Martha Bedell
Alexander
Margaret McCann

CANONICAL COMMISSIONS AND COMMITTEES

DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

<i>Until 2013</i>	<i>Until 2014</i>	<i>Until 2015</i>
The Rev. Dr. Hector Sintim	The Rev. Lisa Fischbeck	The Rev. Joseph H. Hensley, Jr.
The Rev. John G. Tampa	The Rev. Paul Winton	The Rev. Robert W. Black Jr.
Tim Berry	Mark E. Brown	Harriet Gaillard
Thomas Fennimore	Jeffrey Haas	Emerson Bell
Pamela A. Harvey	Ed L. Robins	Wade H. Chestnut III

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on Nomination of the Bishop

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

<i>Until 2013</i>	<i>Until 2014</i>	<i>Until 2015</i>
The Rev. Dr. Robert Sawyer	The Rev. George Adamik	The Rev. Dr. Winston Charles
Sydenham B. Alexander, Jr.	Catherine Cox	Eugene Dauchert

INVESTMENT COMMITTEE

<i>Until 2013</i>	<i>Until 2014</i>	<i>Until 2015</i>
John T. McGee	Kay Gresham	Mary Greisser
Michael Schenck III	Richard Palmer	Robert Klutzz
Sterling Kelly, Chair		

DIOCESAN HOUSE FOUNDATION

Trustees of the Diocese
The Rt. Rev. Michael B. Curry
Canon Marlene Weigert
H. Wade Gresham
Sydenham B. Alexander, Jr.
Judy LeDoux

DIOCESE OF NORTH CAROLINA

DISCIPLINARY BOARD

(Canon 31)

Elected by Convention on nomination of the Ecclesiastical Authority

The Rev. Dr. Sally Harbold, Intake Officer

The Rev. Canon Michael Burkel Hunn, Staff Liaison

Until 2013

Elizabeth Bordeaux
The Rev. Stephanie Allen
John J. Parker
The Rev. Rhonda Lee

Until 2014

The Rev. Randal Foster
The Rev. Marion
Thullbery
Kathiann Lester
Hugh Stevens

Until 2015

The Rev. Jennifer
Brown
The Rev. Tambria
Elizabeth Lee
Cassandra Deck-Brown
Dr. Karl Plank

CONVOCATION DEANS AND WARDENS

(Canon 19)

Elected by the Several Convocations

Convocation

Rocky Mount
Raleigh
Durham
Sandhills
Greensboro
Winston-Salem
Charlotte

Dean

The Rev. R. Scott White
The Rev. S. Gregory Jones
The Rev. Victoria Jamieson-Drake
The Rev. Amy Huacani
The Rev. Edwin Cox
The Rev. Dr. Chantal McKinney
The Rev. Dr. L. Murdock Smith

Warden

Mark Brown
Marshall Harvey
Martina Gardner-Woods
Ray Hyer
Lyn Seymour
Pamela A. Harvey
William R. Lorenz

CANONICAL COMMISSIONS AND COMMITTEES

COMMISSION ON MINISTRY

(Canon 32)

Appointed by the Bishop

Subcommittee on the Priesthood

Until 2013

The Rev. James Melnyk
The Rev. Dr. Vicki L. Smith, Co-Chair
Delois Ward
Connie Johnson

Until 2014

The Rev. George H. Greer, Jr.
Lanny Wase
Dr. Stephen Bondy
The Rev. Nils Chittenden

Until 2015

The Rev. Elizabeth Marie Melchionna
The Rev. Bradford R. Smith
The Rev. Stephanie Allen
Lea Thullberry

Subcommittee on the Diaconate

Until 2013

The Rev. Miriam Saxon, Chair
The Rev. Robert Hamilton
The Rev. Bobbie Armstrong
Jane Motsinger

Until 2014

The Rev. Margaret Silton
Marcee Silver
The Rev. Sealy Cross
Nancy Vaders

Until 2015

The Rev. Audra Apt
The Rev. Kevin Matthews
The Rev. Christie Dalton
Jan Freeman

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Nominated by the Bishop, Confirmed by Convention

The Bishop, *ex officio*

Until 2013

The Rev. James P. Pahl, Jr.
The Rev. Sara Palmer

Until 2014

The Rev. Lauren Kilbourn
The Rev. Joseph H. Hensley, Jr.
Martha Watson

DIOCESE OF NORTH CAROLINA

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Appointed by the Bishop

Until 2013

The Rev. David R.
Williams
A. Zachary Smith, Chair

Until 2014

The Rev. Antoinette R. Wike
Philip Asby

Until 2015

Joseph S. Ferrell
James Donald Cowan Jr.

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Appointed by the Bishop

The Rev. E. T. Malone, Jr., Chair
The Rev. Dr. N. Brooks Graebner, Historiographer
Diocesan Council Liaison, position vacant

Until 2013

John D. Elliott, Jr., At-Large
James P. Beckwith, Jr., At-Large
The Rev. E. T. Malone, Jr., St. George's, Woodleaf
Betsy Moncure, St. Luke's, Northampton County

Until 2014

J. Robert Boykin III, At-Large
Ray Rogister, Grace Church, Lawrence
Elizabeth W. Matheson, St. Mary's Chapel, Orange County
Peter Freeman, At-Large

Until 2015

Betsy E. Brown, St. Andrew's, Woodleaf
Nicholas Long, St. John's, Williamsboro
Lucy C. Davis, At-Large
Michael Baskett, St. Anna's, Littleton

CANONICAL COMMISSIONS AND COMMITTEES

HISTORIC CHURCH COMMITTEES

Appointed by the Bishop

St. Andrew's and St. George's Woodleaf

Betsy E. Brown, Chair
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Norma Goodson
Suzanne Goodson
F. Grady Hall III
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. E. T. Malone, Jr.

Holy Trinity Townsville

Olivia Taylor Feduccia, Chair
Alan Feduccia
Richard Davis IV
Nancy Tarry Gray
The Rev. E. T. Malone, Jr.

St. Luke's, Northampton County

Betsy Moncure, Chair
Mildred Moncure
Ann Heese
Patricia Barnes
Ann Boyd Smith
Catherinie Johnson
Ken Odom
Betty Martin
Carolina Long

St. John's Williamsboro

The Rev. Donald A. Lowery, Chair
The Rev. James L. Pahl, Jr.
Olivia Taylor Feduccia
Alan Feduccia
Eve Brewer Harris
The Rev. John Heinemeier
Mary Ann Brewer
Richard Davis IV
Alice Rollins
Ida Yancey
Jean Fields
Nicholas Long, Jr.
Mary Ann Evans
Leon Terry
Ronnie Perkinson
Nicholas Andrews

Grace Church Lawrence

Daniel Cenci, Chair
Joe Andrews, Coordinator
Yvonne Ellis, Treasurer
Linda Flannary, Secretary
Shawna Andrews
Carolyn Walston
Gene Hyde
Ray Register
The Rev. C. Foy Bradshaw

St. Mary's Chapel, Orange County

Larry Roberts, Co-Chair
Wayne Walker, Co-Chair
Polly Roberts
The Rev. Dr. N. Brooks Graebner
The Rev. Anne Hodges-Copple
Elizabeth W. Matheson
JoAnna Walker
Ann Hollingshead
Cynthia Walker
Iva Walker
The Rev. Miriam Saxon
Peggy Bianco Baucom
Sally Jackson
Nathan Isley

DIOCESE OF NORTH CAROLINA

HISTORIC CHURCH COMMITTEES, CONT'D

St. Anna's, Littleton

The Rev. Beverly J. Huck, Chair

Michael Baskett

Alice Knight

Annette R. Larkins

The Rev. Velinda Hardy

The Rev. Clifford C. Coles

Robert J. Burke

Jean Harris

Thomas H. Wellman

Tony Short

MISSION ENDOWMENT BOARD

(Canon 18.1)

Nominated by the Bishop, Confirmed by Convention

The Rev. Anne Hodges-Copple, designated by the Standing Committee

The Rev. Dr. Robert C. Sawyer, designated by the Trustees of the Diocese

The Rev. John Tampa, Chair of the Department of Finance, Diocesan Council

Jeffrey Haas, Chair of the Department of Congregational Support and
Development, Diocesan Council

The Rev. Wayne Houghland (until 2013)

The Rev. Martha Stebbins (until 2014)

Peter Macon (until 2015)

CANONICAL COMMISSIONS AND COMMITTEES

COMMITTEES OF THE 196TH ANNUAL CONVENTION

Appointed by the Bishop

Dispatch of Business

The Hon. Martha Bedell Alexander, Chair
The Bishop, ex officio
The Rt. Rev. William O. Gregg, Assistant Bishop
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, ex officio
The Secretary of the Diocese, ex officio
The Chancellor of the Diocese
Richard Taylor
Josephine Hicks
The Rev. Sarah Ball-Damberg
The Rev. F. Ty Smithdeal
The Rev. John Tampa
The Rev. Ann Hodges-Copple
The Rev. David B. Hodges
Martina Gardner-Woods

Administration of the Diocese

Josephine Hicks, Chair
John T. McGee
Samuel Bomar
Cathy Harrison
The Rev. R. Scott White
The Rev. Henry (Chip) Edens
The Rev. David Umphlett
The Rev. Chantal McKinney

Credentials

The Rev. Sarah Ball-Damberg, Chair
The Rev. Miriam Saxon
Robert Millikin
Betty Brown
Kathi Jacobs
The Rev. Lauren Kilbourn
The Rev. Sara Palmer

Constitution & Canons

Richard Taylor, Chair
Hugh Morrison
Phil Asby
A. Zachary Smith III
Ann Craver
The Rev. Brad Smith
The Rev. Antoinette Wike
The Rev. Bernard J. Owens
The Rev. James Pahl

Elections

The Rev. T. Foss Smithdeal, Chair
William Sternberg
John Hurst
Beth Grace
Jeanne Caldwell
The Rev. Kenneth Kroohs
The Rev. Leslie Burkhardt
The Rev. Robert Thomas

DIOCESE OF NORTH CAROLINA

Faith & Morals

The Rev. John Tampa, Chair
Emerson Bell
Eugenia Carr
Gail Fennimore
Richard Ling
Mark Brown
The Rev. Sarah Rieth
The Rev. Mark Forbes
The Rev. Joseph H. Hensley, Jr.

Program of the Church

The Rev. David B. Hodges, Chair
Ken Marsh
Polly Redd
Loretta Lautzenheiser
Michael Watkins
Jeannie Kutrow
The Rev. Robert Sawyer
The Rev. Stephanie Allen
The Rev. Robert Black
The Rev. Amy Huacani

National & International Concerns

The Rev. Anne Hodges-Copple, Chair
Faith Hawes
Diane Turner-Forte
Penni Bradshaw
Ann Pilgrim
Tracey Powell
The Rev. Gaye Brown
The Rev. Kevin Matthews
The Rev. Lawrence Womack
The Rev. Virginia Herring

Social Concerns

Martina Gardner-Woods, Chair
Alicia Lester-Bodford
Lannie Wase
Martha Ortiz Hernandez
Herb Reed
The Rev. Margaret Silton
The Rev. James Melnyk
The Rev. Margaret Buerkel Hunn
The Rev. John Heinemeier

CANONICAL COMMISSIONS AND COMMITTEES

BOARDS OF DIOCESAN INSTITUTIONS

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Elected by Convention

Until 2013

May H. Sherrod
Betty Atwell
Priscilla Swindell
Thomas McBride Goodrum
The Rev. Fred L. Thompson
Carolyn Beranek
Richard Higginbotham
Louis F. Genry
Harriet Holt Whitley
David Byrd Gwinn

Until 2014

A. Root Edmonson
Alice B. Freeman
Douglas R. Gill
John A. Greer
Judie Henry
Judith (Judi) Leggett
Eugenia England Simons
Darlene G. Vaughn
Nicholson B. White
The Rev. Paul Winton

Until 2015

Jane A. Mask
Anne E. Hager-Blunk
John R. Frizzell III
The Rev. Holly Gloff
Kathryn Carter Jacobs
Marion Ryland Rose
Lynne Healy
C. Marcus Harris
Keith Junk
Robert Ellis Stemler

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by the Convention

Until 2013

Jonathan Engram

Until 2014

Ann Windon Craver

Until 2015

The Rev. David Jennings Frazelle

TRUSTEE OF ST. MARY'S SCHOOL

Appointed by the Bishop

Daniel Walker

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Appointed by the Bishop

May Sherrod, Chair
Thomas J. Evins, Jr., Vice Chair
Thomas Wellman, Secretary
The Rev. Verdery Kerr
The Rev. Sealy Cross
The Rev. Bradley Mullis
The Rev. Richard Williams

DIOCESE OF NORTH CAROLINA

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION CONT'D

James Thorp
David Dodson
Gene Carney
Alfred H. Carter IV
Margaret Egede-Nissen
Lucy Paynter
John Frizelle
Canon Marlene Weigert, Staff Liaison

DEPARTMENTS OF DIOCESAN COUNCIL

Department	Membership	Oversight
Business Affairs & Administration	Thomas C. Fennimore	Administrative and Personnel Policies
	The Rev. Paul Winton	Committee on History and Archives
		Committee on Insurance
		Committee on Property Management
		Committee on Communications
Christian Formation	Mark E. Brown, Chair	Committee on Life Long Learning
	Harriet Gaillard	School of Ministry Council of Advice
Congregational Support & Development Finance	Jeffrey Haas, Chair	Missionary Resource Support Team
	The Rev. Robert Black	Committee on Hispanic Ministry
	The Rev. John Tampa, Chair	Budget Committee
	Timothy Berry	Committee on Grants
Outreach	The Rev. Lisa Fischbeck, Chair	Committee on Environmental Ministry
	The Rev. Hector Sintim	Committee on Global Mission
State of the Church	Pamela Harvey, Chair	Structure of the Diocese
	Emerson Bell	Annual Report of the Diocesan Council
Youth & Young Adults	The Rev. Joseph H. Hensley, Jr., Chair	Committee on Ministry in Higher Education
	Wade Chestnut III	Committee on Youth
		Committee on Young Adults

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

CHARTERED COMMITTEES

DEPARTMENT OF FINANCE

Committee on the Budget

All members of Diocesan Council
The Bishops, *ex officio* with voting privileges
The Treasurer of the Diocese, *ex officio* without voting privileges

Fair Share Appeals Board

Until 2013
The Rev. R. Scott White,
Chair
The Rev. Todd Dill
Chuck Till

Until 2014
The Rev. David Umphlett
David Broughton
Mahlon DeLoatch

Until 2015
The Rev. Sarah Hollar
Jane Mask
Martina Gardner-Woods

Committee on Grants

The Rev. David E. Buck, Jr., Chair
William R. Lorenz, Charlotte
Martina Gardner-Woods, Durham
Lyn Seymour, Greensboro
Marshall Harvey, Raleigh
Mark Brown, Rocky Mount
Ray Hyer, Sandhills
Pamela A. Harvey, Winston-Salem

DEPARTMENT OF CHRISTIAN FORMATION

Committee on Life Long Learning

Laurie Holden, Chair
Traci Elliott
Polly Redd
Don Carlson
Gretchen Jordan
Liz Dawkins
The Rev. Darby Everhard
The Rev. Marty Stebbins
The Rev. Sally French
The Rev. Robert Thomas

DIOCESE OF NORTH CAROLINA

Council of Advice for the School of Ministry

The Rt. Rev. Alfred C. Marble, Jr., Chair
Dr. Ayliff Mumford, Director
Wade Chestnut
Gretchen Jordan
The Rev. Leslie Burkhardt
The Rev. Nils Chittenden
The Rev. Bonnie Duckworth
The Rev. Canon Elizabeth W. Ely
The Rev. Timothy Patterson

DEPARTMENT OF OUTREACH

Committee on Environmental Ministry

<i>Until 2013</i>	<i>Until 2014</i>	<i>Until 2015</i>
The Rev. Tom Droppers	Dorothy Darr	Linda Burris
Sally Aycock	Kimberly Gotwals	David McDuffie
Scott Evans Hughes	Pateah East	Carl Siegel
Marian Salinder	Lynn McNair	Graham Swift

Committee on Global Mission

<i>Until 2013</i>	<i>Until 2014</i>	<i>Until 2015</i>
The Rev. Jill Bullard	Debra Smithdeal	Sherry Owens
Mike Bradshaw	The Rev. Albert Moore	Lisa Towle
John Keith	Delbert Wigfall, Chair	The Rev. Thomas Murray

Committee on Global Mission: Costa Rica Companion Diocese Subcommittee

The Rt. Rev. William O. Gregg, Chair
Clarence Fox
Peter Macon
The Rev. Sarah Hollar
The Rev. Steven Rice
Cathy Harrison
Cindy Winslow
Mike Bradshaw
Aimee Norman
The Rev. Valinda Hardy
The Rev. Louise Anderson

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

Committee on Global Mission: Botswana Companion Diocese Subcommittee

The Rev. L. Murdock Smith, Chair
The Rev. Dr. Leon Spencer
The Rev. Lawrence Womack
Diane Steinhaus
Lisa H. Towle
Debra Smithdeal
Martha Bedell Alexander
Beth Crow
Alice Freeman
The Rev. Jamie L'Enfant
Jeanne Kutrow
The Rev. Talmadge Bandy
The Rev. Valinda Hardy
The Rev. Jill Bullard
Martha Dill
Jenny Beaumont
Sharita Womack
Ayliffe Mumford

Committee on Global Mission: Millennium Development Goals Subcommittee

Debra Smithdeal, Chair
Scott Evans Hughes
Lisa Towle
Diane Steinhaus
Gal Belvett
Beth Bealle
The Rev. Valinda Hardy
The Rev. Talmadge Bandy

DIOCESE OF NORTH CAROLINA

DEPARTMENT OF YOUTH AND YOUNG ADULTS

Committee for Young Adults

Scott Durham
The Rev. Michelle Robertshaw
The Rev. John Porter-Acee
The Rev. Meaghan Kelly
Liz Harvey
The Rev. Nils Chittenden, Staff Liaison

Committee on Ministry in Higher Education

Van Hillard, Davidson
Gorden R. Jacobs, Davidson
John Willard, Duke
Alec Motten, Duke
Jocelyn Safrit, Elon (LEAF)
Laura Burnett, Elon (LEAF)
Anna Ball Hodge, Meredith
Peter DeSaix, UNC-Chapel Hill
Boone Turchi, UNC-Chapel Hill
Sue Jezorek, UNC-Greensboro
Noel Melton, UNC-Greensboro
Kaeley McMahan, Wake Forest/NCSA/Salem
The Rev. Steve Rice, Wake Forest/NCSA/Salem
Beth Harden, UNC-Charlotte
Ed Gash, UNC-Charlotte
Araminta Johnson, At-Large
The Rev. Elizabeth Melchionna, Davidson
The Rev. Deborah L. Fox, NCSU
The Rev. Nils Chittenden, Duke
The Rev. Tambria Elizabeth Lee, UNC-Chapel Hill
The Rev. Kevin Matthews, UNC-Greensboro
The Rev. Robert McGee, Wake Forest/NCSA/Salem
The Rev. Steve Cheyney, UNC-Charlotte
The Rev. David Olson, Elon (LEAF)
The Rev. Canon Michael Buerkel Hunn, Staff Liaison

DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

Committee on Youth

*(*Indicates Board Members)*

Matt Addington*	Carolina Anders
Lisa Aycock	Alaina Bainbridge
Deb Blackwood	Katherine Bruce
Elizabeth Costello	Katie Cottom*
Ben Cowgill*	Beth Crow*
Caroline Hayes	Olivia Herrick
Alex Hillearay*	Katherine Lloyd*
Gigi Logan*	Natalie Meeks
Tim Meyers*	Hanna Neale
Maryanna Newton	Joseph Nichols*
Hannah Petzold	Nicole Powell*
Blythe Riggan*	Cole Riggan
Walker Rose	Ginny Shafer
Helen Shuping*	Timothy Smith
Reid Watkins	George Whitaker

DEPARTMENT OF BUSINESS AFFAIRS AND ADMINISTRATION

Committee on History and Archives

The Rev. N. Brooks Graebner, Chair
The Rev. Donald Lowery
Sarah Peebler
Dennis Daniel
The Rev. Dr. Leon Spencer
Edward Southern
Thomas Fennimore, Diocesan Council Liaison
Canon Marlene Weigert, Staff Liaison
Lyn Hoke, Project Archivist

DIOCESE OF NORTH CAROLINA

Committee on Insurance

Thomas C. Church, Jr., Chair
Sammy Anderson
Graham Mason
William E. Urquhart, Jr.
The Rev. Sara Batson
Stephen E. Griffin

Committee on Communications

The Rev. David Crabtree, Chair
Waltye Rasulala
Susan Rountree
The Rev. Jerry Fisher
Beth Grace
Mark Gibbons
Sarah Herr, Staff Liaison
Summerlee Walter, Staff Liaison

Committee on Property Management

Until 2013
The Rev. R. Scott White
Thomas M. Evins, Jr.

Until 2014
Thomas F. Womble III
Hal V. Worth III, Chair

Until 2015
W. C. "Skip" Sprye
Thomas C. Church, Jr.

BISHOP'S COMMITTEES

DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

Committee on Hispanic Ministry

The Rev. Martin Juarez, Co-Chair
Laura Cavins, Co-Chair
The Rev. Bobbie Armstrong
The Rev. Fred Clarkson
The Rev. Evelyne Morales
The Rev. Harrel B. Johnson
The Rev. Katherine B. Johnson
Ginny Anton
Penni Bradshaw
Margarita Kerkado
Mike Kerkado
Richard Masline
Ann Lane, Staff Liaison

Missionary Resource Support Team

The Rev. Wayne Houglan, Chair
The Rev. B. J. Owens, Vice Chair
The Rev. Sealy Cross
The Rev. Mark Forbes
The Rev. Lawrence Womack
Weston Cook
Gloria Drew
Doris Holloway
Will Hudson

DIOCESE OF NORTH CAROLINA

BISHOP'S COMMITTEES

Episcopal Farmworkers Ministry

The Rt. Rev. William O. Gregg
The Rev. William D. Bennett
Nanci Atkeson
Elzaine Bartlett
Margaret Conrad
Naomi Jane Hammeke
Donna Ryder

Committee on Liturgy

The Rev. Fred Clarkson, Chair
The Rev. Bonnie Duckworth
The Rev. Darby Everhard
The Rev. Lorraine Ljunggren
The Rev. Martha Stebbins
The Rev. David Umphlett
Lee Harris
Tom Lowe
Richard Masline
The Rev. Canon Michael Buerkel Hunn, Staff Liaison
Margo Acomb, Executive Assistant to the Bishops, Staff Liaison

Committee for Racial Justice and Reconciliation

The Rev. Randall Keeney, Chair
The Rev. Charles Miller
The Rev. Fred Clarkson
Deidre Crumbley
Martina Gardner-Woods
Claude Green, Jr.
Beverly Grier
Sue Guptil
Margaret McCann
Page McCullough
Ken Pearce
Martha Waters
The Rt. Rev. Alfred C. Marble, Jr.
The Rev. Jane Holmes, Staff Liaison

BISHOP'S COMMITTEES

Committee on the Diaconate

The Ven. William E. Joyner, Archdeacon
The Rev. Christie Dalton, ex officio
The Rev. Jane Holmes, ex officio
The Rev. Albert Moore, ex officio

Until 2013

The Rev. Harrel Johnson
The Rev. William
Pendelton
The Rev. Warren Pittman
Susan Terrell

Until 2014

The Rev. Ty Smithdeal,
Chair
The Rev. Bradley Mullis
The Rev. Rebecca
Yarbrough
Margaret Brill

Until 2015

The Rev. Bobbie
Armstrong
The Rev. Jan Lamb
The Rev. Miriam Saxon
Mark Cassity

Committee on Prison Ministry

The Rev. Marjorie Holm, Chair
The Rev. Angela R. Boatright-Spencer
The Rev. James B. Carven III
The Rev. Velinda Hardy
The Rev. Nelson B. Hodgkins
The Rev. Duncan Jones
The Rev. Sara Palmer
Linda Goodliffe
Sara Stohler
Sara Wilson

Examining Chaplains

The Rev. John N. Wall, Jr., Chair
The Rev. Canon Jean Vail
The Rev. Dr. N. Brooks Graebner
The Rev. Dr. Fred L. Horton
The Rev. Dr. Leon Spencer

DIOCESE OF NORTH CAROLINA

Committee on Pastoral Response

The Rev. Warren Pittman, Chair
The Rev. Sara Batson
The Rev. Nan Cushing
The Rev. Albert L. Moore
The Rev. James T. Prevatt
The Rev. R. Scott White
The Rev. Nancy Titus
Carolina Elliot
Robert Elliot
Jan Freeman
Mary Ellen Rembert

Advisory Committee for El Buen Pastor

The Rev. Robert Kaynor, Chair
The Rev. Martin Juarez, Vicar
The Rev. Ann Hodges-Copple
The Rev. Jonah Kendal
The Rev. Katherine Johnson
Victor Orellana
Miguel Guerrero
Virginia Anton
Margaret Will
Carla Burkhard
Canon Marlene Weigert, Staff Liaison

The Ella and Leicester Swindell Major Speakers Fund

The Rev. Sarah Hollar, Chair
The Rev. Stephanie Allen
The Rev. Kevin Brown
The Rev. Lisa Fischbeck
The Rev. Elizabeth Dowling-Sendor
The Rev. David Umphlett
The Rev. Lawrence Womack
Matt Addington
Beth Grace
Leigh Hayden
Laurie Holden
Ayliffe Mumford
Priscilla Swindell
Anne Butler
Priscilla Swindell
Ruth Wright
Dr. Ayliffe Mumford

BISHOP'S COMMITTEES

The Ella and Leicester Swindell Major Speakers Fund , Cont'd

The Rev. Verdery Kerr
The Rev. Samuel Gregory Jones

Committee for Justice in Agriculture

The Rev. Harrel B. Johnson, Chair
The Rt. Rev. J. Gary Gloster
The Rev. Sarah Ball-Damberg
The Rev. Bradley Mullis
The Rev. Marty Stebbins
Beck Caertas
Lisa H. Towle
Rita Fillers
John McHenry

Committee on Accessibility

The Rev. Meg Buerkel Hunn, Chair
The Rev. Elizabeth Marie Melchionna
The Rev. William Pendelton
The Rev. Claire Wimbush
Holly Bolton
Wade Chestnut
Ted Fix
Van Giersch
Herbert Horton
Dick Lang

DIOCESE OF NORTH CAROLINA

Episcopal Church Women

Executive Board

President	Lisa H. Towle
Vice President	Velma Bradshaw
Treasurer	Mary Hawkins
Coordinator of Altar Guild	Vacant
Secretary of Christian Education	Vacant
Secretary of Christian Social Ministries	Denise Huffman
Director of Church Periodical Club	Moli Jones
Secretary of Communications	See President
Secretary of Devotional Life	Julia Congleton-Bryant
Secretary of Missions	Vickie Hammie
Coordinator of United Thank Offering	Vacant
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw

Convocation Chairs

(I) Rocky Mount	Linda Jobe
(II) Raleigh	Kathy McCloud
(III) Durham	Willette Crews
(IV) Sandhills	Vacant
(V) Greensboro	Vacant
(VI) Winston-Salem	Valeria Dove
(VII) Charlotte	Comfort W. Francis

DIRECTORY OF CHURCHES

DIRECTORY OF CHURCHES

**With location, physical address, mailing address, telephone
number, web address and clergy**

(as of June 2012)

ADVANCE

Ascension 336-998-0857
183 Fork-Bixby Rd
27006-7217
www.ascension-fork.org
The Rev. E. Sealy Cross - Vicar
The Rev. Christie Dalton - Deacon

ALBEMARLE

Christ Church 704-982-1428
428 Pee Dee Ave
28001-4934
PO Box 657
28002-0657
www.christalb.org
The Rev. James B. Bernacki - Rector
The Rev. Vernon Cahoon - Deacon

ANSONVILLE

All Souls' 704-694-3223
Hwy 52
28007
223 E Morgan St
28170-2222
The Rev. Michael Bye - Vicar

APEX

St. Elizabeth's 919-924-8785
2172 N. Salem St
27523
www.stelizabethsapex.org
The Rev. Sarah Ball-Damberg - Rector

DIOCESE OF NORTH CAROLINA

ASHEBORO

Good Shepherd

336-625-5234

505 Mountain Rd

27205-4219

www.goodshepherdasheboro.org

The Rev. Barbara J. Cooke - Rector

The Rev. John Nelson Ogburn - Deacon

BATTLEBORO

St. John's

252-446-8852

101 Main Street

27809

PO Box 557

27809-0557

The Rev. Noah Baker Howard

BURLINGTON

Holy Comforter

336-227-4251

320 E Davis St

27215-5821

PO Box 1336

27216-1336

www.holycomforterburlington.org

The Rev. Adam J Shoemaker - Rector

The Rev. Robert Glenn Walker

CHAPEL HILL

Advocate

919-219-4437

8410 Merin Rd

27516

www.theadvocatechurch.org/

The Rev. Lisa G. Fischbeck - Vicar

The Rev. Marilyn Adams - Priest Associate

The Rev. David R. Crabtree - Deacon

DIRECTORY OF CHURCHES

CARY

St. Paul's 919-467-1477
221 Union St
27511-3763
www.stpaulscary.org
The Rev. George Adamik - Rector
The Rev. Lauren Kilbourn - Assistant Rector
The Rev. Dr. Sally L. Harbold - Assistant Rector
The Rev. Lois Reardin - Priest Associate
The Rev. Antoinette R. Wike - Priest Associate
The Rev. Candace Snively - Deacon

CHAPEL HILL

Chapel of the Cross 919-929-2193
304 E Franklin St
27514-3619
www.thechapelofthecross.org
The Rev. Stephen John Elkins-Williams - Rector
The Rev. David Jennings Frazelle - Assistant Rector
The Rev. Victoria Jamieson-Drake - Assistant Rector
The Rev. Tambria Elizabeth Lee - Assistant Rector
The Rev. John M. Keith - Priest Associate
The Rev. Dr. William H. Morley - Priest Associate
The Rev. Dr. Richard W. Pfaff - Priest Associate
The Rev. Dr. William H. Joyner - Deacon

Holy Family 919-942-3108
200 Hayes Rd
27517-5633
www.chfepiscopal.org
The Rev. Clarke French - Rector

CHARLOTTE

All Saints' 704-536-4091
6600 The Plaza
28215-2513
www.allsaints-charlotte.org

DIOCESE OF NORTH CAROLINA

CHARLOTTE

Christ Church

704-333-0378

1412 Providence Rd

28207-2543

www.christchurchcharlotte.org

The Rev. Henry H. Edens - Rector

The Rev. Elizabeth Goodwin Saunders - Assistant Rector

The Rev. Martha Holton Hedgpeth - Assistant Rector

The Rev. John Marshall Porter-Acee - Assistant Rector

The Rev. Verdery Kerr - Assistant Rector

Christ the King

704-334-3097

425 E 17th St

28206-3407

The Rev. Angela R. Boatright-Spencer

Holy Comforter

704-332-4171

2701 Park Rd

28209-1311

www.holycomforter-clt.org

The Rev. Kevin S Brown - Rector

The Rev. Amanda Kucick - Assistant Rector

The Rev. Deb Blackwood - Deacon

St. Andrew's

704-537-0370

3601 Central Ave

28205-5637

st-andrews-charlotte.dionc.org

The Rev. Leslie S Burkardt - Rector

DIRECTORY OF CHURCHES

CHARLOTTE

St. John's 704-366-3034
1623 Carmel Rd
28226-5015
www.saintjohns-charlotte.org
The Rev. Paul S Winton - Rector
The Rev. Terence M. Harris - Assistant Rector
The Rev. Joshua Bowron - Assistant Rector
The Rev. Michael Robert Joseph Pipkin -Vicar
The Rev. Russell L. Settles - Deacon

St. Martin's 704-376-8441
1510 E Seventh St
28204-2410
www.stmartins-charlotte.org/
The Rev. Dr. L. Murdock Smith - Rector
The Rev. Dr. Armand A. LaVallee - Assistant Rector

St. Michael & All Angels 704-399-3151
PO Box 11318
28220-1318

St. Peter's 704-332-7746
115 W 7th St
28202-2127
web.st-peters.org
The Rev. Timothy Dirk Raasch - Interim Rector
The Rev. Dr. Sarah M. Rieth - Assistant Rector

CLAYTON

Grace 919-553-2810
111 Lee Ct
27520
PO Box 752
27528-0752
graceepiscopalclayton.dionc.org/
The Rev. Barbara Platt-Hendren - Vicar

DIOCESE OF NORTH CAROLINA

CLEMMONS

St. Clement's

3600 Harper Rd

27012-8681

PO Box 1547

27012-1547

www.stclementsepiscopal.com

The Rev. Jamie Elizabeth L'Enfant - Rector

336-766-4323

CLEVELAND

Christ Church

Old Highway 70

27013

PO Box 37

27013-0037

www.christchurchclevelandnc.org

704-278-4652

CONCORD

All Saints'

525 Lake Concord Rd Ne

28025-2925

www.allsaintsconcord.org

The Rev. Nancy Cox - Rector

The Rev. Jay P Burkardt - Assistant Rector

704-782-2024

COOLEEMEE

Good Shepherd

141 Church St

27014

PO Box 1047

27014-1047

www.goodshepherdincooleemee.org

The Rev. Frederick C Clarkson - Vicar

DIRECTORY OF CHURCHES

DAVIDSON

St. Alban's

704-892-0173

301 Caldwell Lane

28036

PO Box 970

28036-0970

www.saintalbans-davidson.org

The Rev. David Buck - Rector

The Rev. Elizabeth Marie Melchionna - Assistant Rector

The Rev. Rebecca Yarbrough - Deacon

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- Taylor Jr., The Rev. Willard S** (Margaret) 910-892-8016
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Dunn NC 28334
- Thomas, The Rev. Peter** (Carolyn) 919-545-0776
832 Fearington Post
Pittsboro NC 27312
- Thomas, The Rev. Robert** 919-285-2338
St. Mark's, Raleigh
rwteagle1@aol.com
413 Dogwood Creek PL
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DIOCESE OF NORTH CAROLINA

- Thompson, The Rev. Fred L.** (Teeny) 910-692-0337
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- Vail, The Rev. Jean Parker** (Thomas) 919-620-1940
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305 Sutherland Court
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- Valdes, The Rev. Paul Anthony** (June) 336-656-5216
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- Walker, The Rev. Thomas Cecil** 919-787-5270
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DIOCESE OF NORTH CAROLINA

- Watrous, The Rev. Janet** (Robert) 919-833-2597
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Raleigh NC 27603-1909
- Webster, The Rev. Thomas Herbert** (Jane) 252-234-1844
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Wilson NC 27896
- White, The Rev. Dr. R. Scott** (Michele) 252-443-0807
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- Whitesell, The Rev. Hugh Albert** (Ruth) 513-932-5383
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- Winton, The Rev. Paul S** 704-609-6780
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DIOCESE OF NORTH CAROLINA

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Eden NC 27288-2875

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

LIST OF CLERGY

In Order of Canonical Residence in the Diocese
(as of December 31, 2011)

The Bishop

Michael Bruce Curry
Consecrated June 17, 2000

The Assistant Bishop

William O. Gregg
Consecrated September 23, 2000

The Assisting Bishop

Alfred C. Marble Jr.
(The Bishop of Mississippi, Retired)
Consecrated June 15, 1991

The Retired Bishop

Robert Carroll Johnson Jr.
Consecrated May 14, 1994

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan / Assisting Bishop

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop Suffragan

Huntington Williams Jr.
Consecrated April 28, 1990

DIOCESE OF NORTH CAROLINA

PRIESTS

Canonical Residence	Priest	Ordained Priest
February 21, 1945	The Rev. Robert Hicks	November 21, 1945
June 18, 1952	The Rev. George McMahon	February 3, 1953
Dec. 1, 1955	The Rev. John Zunes	Dec. 1, 1955
January 1, 1956	The Rev. George Hale (Dec 12/23/2011)	May 21, 1946
November 1, 1956	The Rt. Rev. Huntington Williams, Jr.	January 24, 1953
June 29, 1958	The Rev. William Patterson, Jr	February 8, 1959
June 29, 1958	The Rev. Roderick Reinecke	December 30, 1958
April 5, 1960	The Rev. Albert Nelius	May 5, 1955
June 21, 1960	The Rev. William Pilcher, III	December 21, 1960
October 20, 1960	The Rev. Woodson Powell, IV	April 29, 1961
June 29, 1962	The Rev. Hugh Craig	June 29, 1963
March 1, 1964	The Rev. Louis Melcher, Jr. (Dec 09/05/2011)	June 17, 1955
August 1, 1964	The Rev. Claude Collins	December 20, 1958
September 15, 1964	The Rev. Charles Penick	March 4, 1952
September 19, 1964	The Rt. Rev. Robert Johnson, Jr.	June 29, 1965
June 29, 1965	The Rev. Thomas Walker	December 3, 1967
June 29, 1965	The Rev. James Prevatt, Jr.	June 29, 1966
June 29, 1966	The Rev. Philip Byrum	June 24, 1966
July 1, 1966	The Rev. Paul Morrison	January 9, 1965
September 9, 1966	The Rev. Carlton Morales	June 14, 1958
December 17, 1966	The Rev. Wendell Phillips	December 17, 1966
June 1, 1968	The Rev. Ichabod Mayo Little	January 30, 1961
June 29, 1968	The Rev. Wilson Carter	June 24, 1969
September 1, 1969	The Rev. Thomas Droppers	December 8, 1956
February 1, 1970	The Rev. Keith Reeve	January 6, 1968
September 1, 1970	The Rev. Harrison T. Simons (Dec 08/31/2011)	June 8, 1963
June 24, 1972	The Rev. John Wall, Jr.	June 24, 1974
June 28, 1972	The Rev. William Coolidge	June 23, 1973
November 1, 1972	The Rev. John Broome	March 14, 1959
March 4, 1973	The Rev. Warwick Aiken, Jr.	July 27, 1951
December 16, 1973	The Rev. Robert Haden	June 4, 1961
June 22, 1974	The Rev. David Wright	June 14, 1975
October 1, 1974	The Rev. George Magoon	December 21, 1957
February 1, 1975	The Rev. G. Poulos	March 11, 1967
April 16, 1975	The Rev. Charles Hawes, III	December 19, 1964
June 1, 1975	The Rev. John Davis	December 21, 1955
July 20, 1975	The Rev. G. Ken Henry	February 19, 1972
September 15, 1975	The Rev. William Hinson, Jr.	June 12, 1976

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
June 12, 1976	The Rev. Noah Howard	June 18, 1977
October 1, 1976	The Rev. Hugh Whitesell	June 3, 1964
January 1, 1977	The Rev. Starke Dillard, Jr.	October 26, 1954
August 1, 1978	The Rev. Walter Edwards, Jr.	November 22, 1955
December 15, 1978	The Rev. G. Mark House	January 24, 1971
November 7, 1979	The Rev. Robert Hamilton	May 1, 1971
January 2, 1980	The Rev. Robert McGee	May 19, 1977
January 8, 1980	The Rt. Rev. J. Gary Gloster	December 21, 1962
February 1, 1980	The Rt. Rev. Robert Estill	February 11, 1953
January 15, 1981	The Rev. Glenn Busch	December 11, 1971
May 5, 1981	The Rev. Richard Pfaff	December 17, 1966
October 31, 1981	The Rev. Charles Hocking	May 27, 1965
March 15, 1982	The Rev. John Zunes	December 22, 1955
June 29, 1982	The Rev. Dr. William Shows	June 24, 1983
October 1, 1982	The Rev. George Holmes	March 15, 1949
December 1, 1982	The Rev. Stephen Elkins-Williams	June 14, 1975
January 10, 1983	The Rev. Lyonel Gilmer	March 19, 1982
January 17, 1983	The Rev. William Smyth	December 21, 1980
April 25, 1983	The Rev. Antoinette Wike	April 30, 1984
April 27, 1983	The Rev. Royal Dedrick (Dec 1/15/11)	August 13, 1977
April 29, 1983	The Rev. Joe Coulter (Dec 03/28/11)	January 6, 1967
May 31, 1983	The Rev. Bruce Lawrence	December 2, 1967
June 1, 1983	The Rev. Geoffrey Georgi	December 27, 1974
September 1, 1983	The Rev. Joseph Hayworth	February 16, 1955
March 1, 1984	The Rev. Jerry Fisher	May 19, 1979
May 15, 1984	The Rev. Richard Smith	December 17, 1961
June 16, 1984	The Rev. Fred Thompson	June 30, 1985
July 1, 1984	The Rev. John Akers, III	December 15, 1962
February 1, 1985	The Rev. David Williams	April 15, 1973
April 1, 1985	The Rev. Nelson Hodgkins	January 23, 1961
April 25, 1985	The Rev. John Shields	April 25, 1986
May 30, 1985	The Rev. Dr. Rachel Haynes	June 27, 1980
June 2, 1985	The Rev. Henry Presler	June 7, 1986
June 8, 1985	The Rev. Elizabeth Saunders	June 21, 1986
June 11, 1985	The Rev. Dr. Fred Horton	June 11, 1986
June 11, 1985	The Rev. James Fouts (Dec 04/15/2011)	June 27, 1986
July 29, 1985	The Rev. Frederick Warnecke, Jr.	May 30, 1959
August 19, 1985	The Rev. Edward Conklin	January 1, 1950
November 1, 1985	The Rev. Janet Watrous	June 22, 1978

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
December 14, 1985	The Rev. James Craven, III	December 29, 1995
April 21, 1986	The Rev. N. Brooks Graebner	May 3, 1987
June 16, 1986	The Rev. Robert Cook, Jr.	July 29, 1974
June 26, 1986	The Rev. Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	The Rev. Diane Corlett	June 29, 1987
July 29, 1986	The Rev. Thomas Feamster	June 13, 1973
December 14, 1986	The Rev. Edward Scott	December 15, 1987
December 14, 1986	The Rev. W. Jennings, III	December 10, 1973
January 22, 1987	The Rev. Raymond Taylor, Jr.	March 2, 1963
July 13, 1987	The Rev. Stephen Pogoloff	March 25, 1980
August 30, 1987	The Rev. Julie Clarkson	September 18, 1988
September 14, 1987	The Rev. Anne Hodges-Copple	September 24, 1988
May 28, 1988	The Rev. Virginia N. Herring	June 4, 1989
June 20, 1988	The Rev. Thomas Ehrich	December 21, 1977
October 2, 1988	The Rev. Marvin Aycock, Jr.	June 24, 1995
October 12, 1988	The Rev. Edwin Bailey	June 16, 1956
January 1, 1989	The Rev. Jane Gurry	March 1, 1981
January 1, 1989	The Rev. Catherine Jane Bruce	June 18, 1988
May 16, 1989	The Rev. Frederick Pinkston, Jr.	July 14, 1982
June 3, 1989	The Rev. Timothy Patterson	July 15, 1990
June 3, 1989	The Rev. Dr. Patty Earle	June 29, 1990
June 17, 1989	The Rev. Council Foy Bradshaw	December 16, 2001
May 1, 1990	The Rev. Howard Backus	February 16, 1973
June 17, 1990	The Rev. Lada Hardwick	January 19, 1993
June 30, 1990	The Rev. Randal Foster	June 29, 1991
August 12, 1990	The Rev. Fred Paschall	June 10, 1979
November 10, 1990	The Rev. John Gibson	November 16, 1991
December 31, 1990	The Rev. Samuel Mason	December 18, 1973
May 1, 1991	The Rev. Rebecca Holmes	December 10, 1984
June 1, 1991	The Rev. E. Malone, Jr.	June 13, 1998
January 2, 1992	The Rev. Ralph Macy	December 21, 1950
January 18, 1992	The Rev. Lisa Fischbeck	January 23, 1993
February 11, 1992	The Rev. Samuel Frazier, Jr.	June 29, 1963
June 15, 1992	The Rev. E. Sealy Cross	June 15, 1993
June 20, 1992	The Rev. Charles Riddle, III	June 24, 1964
July 1, 1992	The Rev. Gary Steber	April 27, 1980
January 14, 1993	The Rev. Fiona Bergstrom	December 21, 1995
April 2, 1993	The Rev. Jay James	December 14, 1985
July 1, 1993	The Rev. Lois Boney	April 16, 1989

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
July 11, 1993	The Rev. Dr. Clifford Coles	July 11, 1993
July 16, 1993	The Rev. Philip Wiehe	January 31, 1976
December 1, 1993	The Rev. Mary Curtis	February 2, 1992
April 4, 1994	The Rev. Dr. Winston Charles	December 6, 1974
May 24, 1994	The Rev. Randall Keeney	May 20, 1989
September 1, 1994	The Rev. Nancy Allison	September 14, 1988
January 5, 1995	The Rev. Tambria Lee	May 6, 1994
April 25, 1995	The Rev. Claudia Dickson (Deposed 01/18/2011)	December 21, 1988
June 10, 1995	The Rev. Kenneth Kroohs	June 29, 1996
June 30, 1995	The Rev. Locke Bowman	February 15, 1984
July 1, 1995	The Rev. Sally Harbold	December 18, 1992
August 15, 1995	The Rev. Martin McCarthy	June 4, 1979
November 30, 1995	The Rev. Jamie L'Enfant	June 29, 1996
December 14, 1995	The Rev. Warren Pittman	January 4, 1975
January 1, 1996	The Rev. Marion Thullbery	September 14, 1986
January 2, 1996	The Rev. Dr. Robert Sawyer	December 6, 1980
March 1, 1996	The Rev. Gale Cooper	August 30, 1991
March 18, 1996	The Rev. Martha Hedgpeith	February 10, 1983
June 29, 1996	The Rev. Bradley Mullis	June 21, 1997
June 29, 1996	The Rev. Lisa Frost-Phillips	June 21, 1997
June 29, 1996	The Rev. Kimberly Lucas	April 19, 1997
March 11, 1997	The Rev. Charles Benz	July 1, 1979
June 20, 1997	The Rev. Louise Oakes	January 30, 1994
October 8, 1997	The Rev. Donald Goodheart	February 1, 1975
January 23, 1998	The Rev. Charles Smithers	October 25, 1992
May 6, 1998	The Rev. R. Scott White	January 25, 1997
June 20, 1998	The Rev. Elizabeth Dowling-Sendor	May 1, 1999
October 15, 1998	The Rev. William Marchl, III	July 8, 1993
October 20, 1998	The Rev. Michael Zumpf	December 20, 1992
January 11, 1999	The Rev. Lorraine Ljunggren	January 4, 1992
January 13, 1999	The Rev. James Melnyk	May 19, 1990
May 11, 1999	The Rev. L. Murdock Smith, III	June 11, 1983
July 1, 1999	The Rev. Dr. Louis Oats	May 1, 1981
July 19, 1999	The Rev. William Bennett, Jr.	December 1, 1994
September 7, 1999	The Rev. Verdery Kerr	January 27, 1977
September 8, 1999	The Rev. David B. Hodges	July 21, 1996
October 9, 1999	The Rev. Julia Mitchener	October 28, 2000
November 9, 1999	The Rev. Dr. Michael Battle	December 12, 1993
November 22, 1999	The Rev. Nicolas Menjivar, IV	March 16, 1974

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
December 6, 1999	The Rev. Barbara Platt-Hendren	May 17, 1986
December 29, 1999	The Rev. Ralph Delgadillo	November 30, 1999
December 31, 1999	The Rev. Monroe Freeman, Jr	April 27, 1986
January 1, 2000	The Rev. Lois Reardin	May 12, 1988
March 20, 2000	The Rev. George Adamik	November 3, 1979
June 10, 2000	The Rev. Patsy Smith	January 27, 2001
June 17, 2000	The Rt. Rev. Michael B. Curry	December 9, 1978
December 1, 2000	The Rev. Michael Bye	May 1, 1972
January 10, 2001	The Rev. Thomas Webster	April 17, 1994
March 1, 2001	The Rev. Canon Marie Fleischer	July 29, 1974
March 14, 2001	The Rev. Robert Rachal	December 1, 1991
June 1, 2001	The Rev. Paula Rachal	May 26, 2001
June 23, 2001	The Rev. Constance Connelly	July 10, 2002
June 23, 2001	The Rev. Joshua Varner	May 18, 2002
July 5, 2001	The Rev. David Pittman	December 12, 1973
July 9, 2001	The Rev. Frederick Hoffman (Deposed 01/18/2011)	February 1, 1997
August 7, 2001	The Rev. Sarah Reith	May 13, 1978
January 29, 2002	The Rev. William Morley	December 16, 1978
May 14, 2002	The Rev. Jane Brock	December 19, 2001
May 31, 2002	The Rev. Robert Laws, III	December 12, 2000
June 22, 2002	The Rev. Barbara Cooke	March 5, 2003
June 22, 2002	The Rev. Chantal McKinney	April 26, 2003
August 14, 2002	The Rev. William Maddox, III	December 1, 1970
September 7, 2002	The Rev. David McGuinness	June 10, 1973
December 19, 2002	The Rev. Elaine Kebba	January 1, 1980
December 31, 2002	The Rev. Douglas Bailey	December 1, 1964
April 9, 2003	The Rev. Susan Eastman	January 1, 1983
June 14, 2003	The Rev. Sarah Hollar	January 18, 2004
September 5, 2003	The Rev. Raymond Hanna	April 1, 1992
October 28, 2003	The Rev. Letitia Smith	December 18, 1999
January 20, 2004	The Rev. Michael Moulden	May 1, 1980
February 1, 2004	The Rev. Dr. Tom King	January 1, 1996
February 16, 2004	The Rev. David Buck	October 24, 2004
June 15, 2004	The Rev. Susan Sherard	January 18, 1986
June 19, 2004	The Rev. David Frazelle	June 4, 2005
June 19, 2004	The Rev. Virginia Inman	January 29, 2005
October 25, 2004	The Rev. Samuel Greg Jones	June 20, 1999
November 1, 2004	The Rev. Leon Spencer	December 8, 1989
December 1, 2004	The Rev. Edwin Cox	November 17, 1984

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

Canonical Residence	Priest	Ordained Priest
January 26, 2005	The Rev. Jennifer Clarke Brown	January 1, 1997
June 22, 2005	The Rev. George Greer	January 13, 2001
June 26, 2005	The Rev. Andrea Wigodsky	February 12, 2006
June 26, 2005	The Rev. James P. Pahl, Jr.	January 6, 2006
June 26, 2005	The Rev. Laura Gettys	January 7, 2006
June 26, 2005	The Rev. Martha Stebbins	December 28, 2005
July 27, 2005	The Rev. Roland Jones	December 20, 1958
September 21, 2005	The Rev. Barbara Burgess	February 22, 1997
October 4, 2005	The Rev. Hector Sintim	December 24, 1989
November 1, 2005	The Rev. Donald Lowery	April 23, 1988
November 1, 2005	The Rev. Robert Kaynor	May 1, 1980
December 17, 2005	The Rev. Sarah Ball-Damberg	June 24, 2006
December 17, 2005	The Rev. Bernard J. Owens	June 25, 2006
May 31, 2006	The Rev. Kevin Matthews	March 3, 1985
August 20, 2006	The Rev. George Clifford, III	February 1, 1993
December 19, 2006	The Rev. Rhonda Lee	December 4, 2005
January 30, 2007	The Rev. Michelle Robertshaw	January 1, 2004
February 19, 2007	The Rev. Polly Hilsabeck	December 21, 1985
February 21, 2007	The Rev. Henry Edens III	January 1, 1997
May 19, 2007	The Rev. Joseph Hensley, Jr.	December 19, 2007
May 19, 2007	The Rev. Miriam S. Saxon	December 19, 2007
May 30, 2007	The Rev. John Tampa	April 14, 1999
June 4, 2007	The Rev. Canon Michael Hunn	November 22, 1997
August 1, 2007	The Rev. Holly Gloff	January 14, 2007
August 1, 2007	The Rev. Thomas Murray	November 12, 1993
January 22, 2008	The Rev. John Porter-Acee	January 14, 2006
April 21, 2008	The Rev. Travis K. Smith	January 13, 2006
June 28, 2008	The Rev. Melissa Smith	May 15, 2009
June 28, 2008	The Rev. Krista Harmon	January 7, 2009
September 22, 2008	The Rev. Vicki L. Smith	June 12, 1984
September 25, 2008	The Rev. Meaghan Kelly	January 5, 2008
October 13, 2008	The Rev. Mark S. Forbes	May 8, 2005
October 15, 2008	The Rev. James B. Bernacki	June 1, 1990
October 17, 2008	The Rev. Leslie Burkardt	January 12, 2007
January 28, 2009	The Rev. Dr. Alecia Alexis	March 25, 2008
January 28, 2009	The Rev. Margaret Buerkel-Hunn	January 1, 2005
January 28, 2009	The Rev. Karen Barfield	May 29, 2004
February 24, 2009	The Rev. Frederick Clarkson	November 29, 2008
March 25, 2009	The Rev. Todd R. Dill	June 25, 2004

DIOCESE OF NORTH CAROLINA

Canonical Residence	Priest	Ordained Priest
May 11, 2009	The Rev. Marjorie Holm	January 29, 2004
May 31, 2009	The Rev. Sally Brower	March 23, 1999
June 13, 2009	The Rev. Robert W. Black, Jr.	January 16, 2010
June 13, 2009	The Rev. Dr. Howell Sasser, Jr.	April 28, 2010
June 29, 2009	The Rev. Arianne R. Weeks	September 20, 2008
June 30, 2009	The Rev. Elizabeth W. Ely	May 23, 1990
August 11, 2009	The Rev. Trawin Malone	June 5, 1984
August 26, 2009	The Rev. Steven C. Rice	August 6, 2005
October 20, 2009	The Rev. Sudduth R. Cummings	December 21, 1971
November 23, 2009	The Rev. Darby O. Everhard	June 19, 2004
December 14, 2009	The Rev. Stephanie Allen	September 20, 2008
December 15, 2009	The Rev. James B. Erwin, Jr.	June 26, 2010
December 19, 2009	The Rev. Dr. Heather Warren	June 26, 2010
January 11, 2010	The Rev. David Umphlett	December 21, 2004
January 27, 2010	The Rev. Bradford R. Smith	January 31, 2004
June 22, 2010	The Rev. Craig Lister	December 16, 1978
June 19, 2010	The Rev. Sara Elizabeth Palmer	January 15, 2011
June 19, 2010	The Rev. Kathleen Rock Pfister	January 28, 2011
June 19, 2010	The Rev. Maria A. Kane	May 4, 2011
June 19, 2010	The Rev. Roxane S. Gwyn	May 8, 2011
June 19, 2010	The Rev. Lauren M. Kilbourn	November 9, 2011
September 7, 2010	The Rev. Kevin S. Brown	December 15, 2007
September 7, 2010	The Rev. Linda W. Nye	December 15, 2007
October 6, 2010	The Rev. W. Gaye Brown	December 14, 2008
November 8, 2010	The Rev. James P. Adams	December 12, 1997
November 17, 2010	The Rev. Richard A. Williams	February 24, 1978
December 10, 2010	The Rev. Nancy L. J. Cox	January 10, 1996
December 23, 2010	The Rev. Jonah Kendall	September 16, 2001
March 28, 2011	The Rev. Nils P. Chittenden	March 16, 2006
March 29, 2011	The Rev. Clarke French	November 7, 1999
March 29, 2011	The Rev. Catherine A. Caimano	January 22, 2000
March 29, 2011	The Rev. Ann Bonner-Stewart	December 12, 2006
May 10, 2011	The Rev. Adam J. Shoemaker	January 12, 2008
May 17, 2011	The Rev. Sally J. French	June 3, 2001
July 19, 2011	The Rev. Joshua D. Bowron	June 18, 2011
July 19, 2011	The Rev. Juliana T. Lindenberg	January 8, 2011
July 19, 2011	The Rev. Audra Abt	March 6, 2011
July 22, 2011	The Rev. Deborah Fox	March 24, 2001
Oct. 23, 2011	The Rev. Amy Huacani	March 12, 2006
Nov. 1, 2011	The Rev. Michael J. Pipkin	June 22, 2002

CLERGY CANONICALLY RESIDENT IN THE DIOCESE

TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to the Transitional Diaconate
June 18, 2011	The Rev. Martha C. Brimm	June 18, 2011
June 18, 2011	The Rev. Jennifer R. Durant	June 18, 2011
June 18, 2011	The Rev. David J. Rose	June 18, 2011

DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
October 4, 1987	The Rev. Barbara Armstrong	October 4, 1987
October 4, 1987	The Rev. Charles Oglesby	October 4, 1987
October 4, 1987	The Rev. Virginia Going	October 4, 1987
October 25, 1987	The Rev. Carol Burgess	October 25, 1987
October 2, 1988	The Rev. Patricia Shoemaker	October 2, 1988
October 2, 1988	The Rev. Meta Ellington	October 2, 1988
June 17, 1989	The Rev. Elizabeth Grant	June 17, 1989
June 9, 1990	The Rev. Harriette Sturges	June 9, 1990
May 25, 1991	The Rev. Mary Kroohs	May 25, 1991
May 30, 1992	The Rev. William Joyner, Jr.	May 30, 1992
May 31, 1992	The Rev. John Ogburn, Jr.	May 31, 1992
May 31, 1992	The Rev. Katherine Johnson	May 31, 1992
June 6, 1993	The Rev. Elizabeth McKee-Huger	June 6, 1993
April 29, 1995	The Ven. Nan Cushing	April 29, 1995
April 29, 1995	The Rev. Jack Durant	April 29, 1995
January 6, 1996	The Rev. Nancy Titus	January 6, 1996
June 29, 1996	The Rev. Helen Jenner	June 29, 1996
January 19, 1997	The Rev. Thomas Bland, Sr.	January 19, 1997
January 25, 1997	The Rev. Martha Hart	January 25, 1997
December 20, 1997	The Rev. Albert Moore	December 20, 1997
June 12, 1999	The Rev. Russell Settles	June 12, 1999
June 24, 1999	The Rev. Talmage Bandy	June 24, 1999
May 28, 2000	The Rev. Duncan Jones	May 28, 2000
May 19, 2001	The Rev. Velinda Hardy	May 19, 2001
June 10, 2001	The Rev. Frederick Barwick, III	June 10, 2001
June 29, 2002	The Rev. Kimberly Hudson	June 29, 2002

DIOCESE OF NORTH CAROLINA

Canonical Residence	Deacons	Ordination to Diaconate
December 17, 2003	The Rev. Christie Barker	October 5, 2002
June 13, 2004	The Rev. Bonnie Duckworth	June 13, 2004
June 13, 2004	The Rev. Gregg Schneider	June 13, 2004
June 13, 2004	The Rev. David Crabtree	June 13, 2004
June 13, 2004	The Rev. William Pendleton	June 13, 2004
June 13, 2004	The Rev. Foss Smithdeal	June 13, 2004
September 13, 2004	The Rev. Deborah Blackwood	September 13, 2004
May 16, 2005	The Rev. Candace Snively	May 16, 2005
June 26, 2005	The Rev. Paul Valdes	June 26, 2005
November 9, 2005	The Rev. Louise Anderson	November 9, 2005
June 3, 2006	The Rev. Hugh Tilson, Jr.	June 3, 2006
June 3, 2006	The Rev. Jan Lamb	June 3, 2006
June 3, 2006	The Rev. Evelyn Morales	June 3, 2006
June 14, 2008	The Rev. Jill S. Bullard	June 14, 2008
June 14, 2008	The Rev. John B. Linscott	June 14, 2008
June 14, 2008	The Rev. Maggie K. Silton	June 14, 2008
June 14, 2008	The Rev. Rebecca R. Yarbrough	June 14, 2008
June 20, 2009	The Rev. Eugene Humphreys	June 20, 2009
June 20, 2009	The Rev. Harrel Johnson	June 20, 2009
June 20, 2009	The Rev. Sarah Woodard	June 20, 2009
March 8, 2009	The Rev. Suzanne Bruno	December 18, 1993
March 29, 2009	The Rev. Robert W. Thomas	October 31, 1998
June 1, 2010	The Rev. Louane V. Frey	October 31, 1998
June 19, 2010	The Rev. Vernon J. Cahoon	June 19, 2010
April 18, 2011	The Rev. Marilyn Mitchell	September 17, 2005

CLERGY LICENSED TO SERVE

2011 CLERGY LICENSED TO SERVE WITHOUT CANONICAL RESIDENCE

Effective for ONE YEAR unless otherwise stated

NAME	Date Issued	Canonical Residence
Dr. Peter G. Thomas	01.11.11	Texas
Ramon Aymerich	01.11.11.	Newark
Elizabeth Yarbrough	01.11.11	ELCA
Sarah E. Blaies	01.17.11	Eua Claire
Paul L. Crowell	01.18.11	Arizona
Wilberforce Mundia	01.27.11	Western Mass
Marilyn McCord Adams	02.03.11	Los Angeles
Stuart Hoke	02.03.11	New York
Nate Jung-Chul Lee	02.03.11	Albany
Claire Wimbush	02.03.11	So. Virginia
Amy Huicani	04.13.11	ELCA
Sara Batson	04.18.11	Pennsylvania
J. Carr Holland III	04.28.11	Newark
Donald W. Kimmick	07.27.11	Newark
Berry E. Parson	07.27.11	Long Island
Timothy D. Raasch	08.23.11	Minnesota
T. Herbert Johnson	08.31.11	Michigan
Courtney Shoemaker	09.28.11	Massachusetts
Lauren Winner	09.28.11	Virginia
Robert Kosie-Williams	10.19.11	Freetown
Robert G. Walker	10.19.11	ELCA
John M. Keith, Jr.	11.07.11	Alabama
Armand A. LaVallee	11.17.11	Connecticut
Dr. Charles L. Wood	11.21.11	Michigan
Dr. Richard C. Martin	12.13.11	Washington
Tony Rojas	12.13.11	East Carolina
H. Miller Hunter	12.13.11	Virginia

DIOCESE OF NORTH CAROLINA

196TH ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

*Indicates presence at Convention

Italics indicates members who have seat and voice but not vote.

Bishops

*The Rt. Rev. Michael B. Curry, XI Bishop, Diocese of North Carolina, Raleigh

*The Rt. Rev. William O. Gregg, Assistant Bishop, Diocese of North Carolina, Charlotte

*The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, Diocese of North Carolina, Greensboro

*The Rt. Rev. J. Gary Gloster, Bishop Suffragan Retired, Bishop's Active List, Blowing Rock

The Rt. Rev. Robert C. Johnson, X Bishop Retired, Bishop's Active List, Blom

*The Rt. Rev. Robert W. Estill, IX Bishop Retired, Bishop's Active List, Raleigh

The Rt. Rev. Huntington Williams, Bishop Suffragan Retired, Bishop's Active List, Charlotte

Priests

*The Rev. William Harry Abernathy, Vicar/Missioner, Sandhills Cluster

*The Rev. Audra Abt, Assistant Rector, St. Andrew's Episcopal Church, Greensboro

*The Rev. George Adamik, Rector, St. Paul's Episcopal Church, Cary

The Rev. James P. Adams, Rector, Christ Church, Raleigh

The Rev. Warwick Aiken, Jr., Retired

The Rev. John Shelley Akers, III, Retired

*The Rev. Dr. Alicia Alexis, Rector, Church of the Redeemer, Greensboro

*The Rev. Stephanie Allen, Rector, Church of the Nativity, Raleigh

The Rev. Nancy J. Allison, Retired, Bishop's Active List

The Rev. Marvin Brady Aycock, Jr., Retired, Bishop's Active List

The Rev. Howard Gene Backus, Retired

*The Rev. Douglas Moxley Bailey III, Faculty, Wake Forest Divinity School, Winston-Salem

The Rev. Edwin Pearson Bailey, Retired

*The Rev. Sarah E. Ball-Damberg, Vicar, St. Elizabeth's Episcopal Church, Apex

*The Rev. Karen Barfield, Priest Associate, St. Joseph's Episcopal Church, Durham

The Rev. Sara C. Batson, Non-Parochial

*The Rev. William D. Bennett, Jr., Assistant Rector, Church of the Good Shepherd, Raleigh

The Rev. Charles F. Benz, Retired

*The Rev. James B. Bernacki, Rector, Christ Episcopal Church, Albemarle

*The Rev. Robert Black, Assistant Rector, St. Francis Church, Greensboro

*The Rev. Sarah Blaies, Non Parochial, Bishop's Active List

*The Rev. Thomas James Bland, Christ Church, Walnut Cove

*The Rev. Ann Bonner-Stewart, Chaplain, St. Mary's School, Raleigh

The Rev. Angela Boatright-Spencer, Supply Priest, Chapel of Christ the King, Charlotte

The Rev. Lois Lovette Boney, Non-Parochial

*The Rev. Joshua D. Bowron, Associate Rector, St. John's Episcopal Church, Charlotte

The Rev. Council Foy Bradshaw, Vicar, Church of the Saviour, Jackson

*The Rev. Wheigar Bright, Vicar, St. Luke's, Yanceyville

The Rev. John Tol Broome, Retired

DELEGATES THE 196TH CONVENTION

The Rev. Dr. Sally Brower, Assistant Rector, St. Martin's, Charlotte

The Rev. Jennifer Clarke Brown, Associate Rector, Christ Church, Raleigh

* The Rev. W. Gaye Brown, Vicar, Galloway Memorial Epis. Church, Elkin

* The Rev. Kevin S. Brown, Rector, Church of the Holy Comforter, Charlotte

* The Rev. Robert H. Brown, Vicar, St. Mary Magdalene, Seven Lakes

The Rev. Jane Bruce, Retired

* The Rev. David Buck, Rector, St. Alban's Episcopal Church, Davidson

* The Rev. Barbara Candis Burgess, Non Parochial, Bishop's Active List

* The Rev. Jay Burkhardt, Non Parochial, Bishop's Active List

* The Rev. Leslie Burkhardt, Rector, St. Andrew's Episcopal Church, Charlotte

The Rev. Michael Bye, Rector, Calvary Episcopal Church, Wadesboro

* The Rev. Philip R. Byrum, Vicar, St. Mark's Episcopal Church and Iglesia de La Guadalupana, Wilson

* The Rev. Catherine Caimano, Regional Canon, Diocese of North Carolina, Raleigh

The Rev. Martin Caldwell, Retired

The Rev. Wilson R. Carter, Retired

The Rev. Dr. Winston B. Charles, Retired, Bishop's Active List

* The Rev. Nils P. Chittenden, Chaplain, Duke Episcopal Center, Durham, and Young Adult Missioner,
Diocese of North Carolina

The Rev. Julie Cuthbertson Clarkson, Retired

* The Rev. Frederick Clarkson, Vicar, St. Matthew's/San Mateo, Salisbury

The Rev. George M. Clifford III, Retired

The Rev. Con, Non Parochial

The Rev. Dr. Clifford Coles, Retired

The Rev. Edward Conklin, Retired

The Rev. Robert B. Cook, Jr., Retired

* The Rev. Barbara J. Cooke, Rector, Church of the Good Shepherd, Asheboro

The Rev. Diane B. Corlett, Retired

* The Rev. Edwin Manuel Cox, Non-Parochial, Bishop's Active List

The Rev. Nancy Cox, Rector, All Saints Episcopal Church, Concord

* The Rev. James B. Craven III, Assistant Rector, St. Luke's Episcopal Church, Durham

* The Rev. E. Sealy Cross, Vicar, Church of the Ascension at Fork, Advance

The Rev. Mary Page Curtis, Retired

The Rev. Garbriel DesHarnais, Non-Parochial

The Rev. Ralph L. Delgadillo, Non Parochial

* The Rev. Todd Dill, Rector, St. Margaret's Episcopal Church, Waxhaw

The Rev. Starke S. Dillard, Jr., Retired

The Rev. Elizabeth Dowling-Sendor, Non-Parochial

* The Rev. Thomas Droppers, Retired, Bishop's Active List

* The Rev. R. Ben Duffey, Priest-in-charge, St. Mark's Episcopal Church, Halifax, and
Grace Episcopal Church, Weldon

* The Rev. Henry H. Edens III, Rector, Christ Episcopal Church, Charlotte

The Rev. Carl Edwards, Non-Parochial

* The Rev. Stephen Elkins-Williams, Rector, Chapel of the Cross, Chapel Hill

* The Rev. Elizabeth Wickenberg Ely, Regional Canon, Diocese of North Carolina, Charlotte

* The Rev. Darby O. Everhard, Assoc. Rector, St. Paul's Episcopal Church, Winston-Salem

The Rev. Nathan Finnin, Chaplain, Canterbury School, Greensboro

DIOCESE OF NORTH CAROLINA

- * The Rev. Lisa G. Fischbeck, Vicar, Church of the Advocate, Carrboro
- * The Rev. Jerry W. Fisher, Priest-in-Charge, Calvary Episcopal Church and St. Luke's Episcopal Church, Tarboro
- The Rev. Marie Fleischer, Retired, Bishop's Active List
- * The Rev. Mark Forbes, Rector, St. Patrick's Episcopal Church, Mooresville
- * The Rev. Randal A. Foster, Priest Associate, Emmanuel, Southern Pines
- * The Rev. Deborah Fox, Chaplain, NC State University Chaplaincy, Raleigh
- * The Rev. David Jennings Frazelle, Assistant Rector, Chapel of the Cross, Chapel Hill
- The Rev. Samuel K. Frazier, Jr., Vicar, St. Andrew's Episcopal Church, Haw River
- * The Rev. Clarke French, Rector, Church of the Holy Family, Chapel Hill
- The Rev. Sally French, Non-Parochial*
- * The Rev. Lisa Frost-Phillips, Priest Associate, St. Matthew's Episcopal Church, Hillsborough
- * The Rev. John K. Gibson, Associate Rector, St. Michael's Episcopal Church, Raleigh
- * The Rev. Dr. N. Brooks Graebner, Rector, St. Matthew's Episcopal Church, Hillsborough
- * The Rev. George H. Greer, Jr., Rector, St. Andrew's Episcopal Church, Rocky Mount
- The Rev. Jane T. Gurry, Retired, Bishop's Active
- * The Rev. Roxane Stewart Gwyn, Vicar, Trinity Episcopal Church, Fuquay-Varina
- * The Rev. Robert Hamilton, Assistant Rector, St. Andrew's Episcopal Church Greensboro
- * The Rev. Raymond J. Hanna, Rector, Trinity Episcopal Church, Mount Airy
- * The Rev. Sally L. Harbold, Associate Rector, St. Paul, Cary
- The Rev. Terry Harris, Assistant Rector, St. John's Episcopal Church, Charlotte
- * The Rev. Charles M. Hawes, III, Retired, Bishop's Active List
- The Rev. Dr. Rachel F. Haynes, Retired*
- The Rev. Joseph A. Hayworth, Retired*
- * The Rev. Martha H. Hedgpeth, Associate Rector, Christ Episcopal Church, Charlotte
- * The Rev. John Heinemier, Vicar, St. Cyprian's Episcopal Church, Oxford
- * The Rev. Joseph H. Hensley, Jr., Assistant Rector, St. Luke's Episcopal Church, Durham
- * The Rev. Virginia Norton Herring, Assistant Rector, Holy Trinity Episcopal Church, Greensboro
- The Rev. Polly Hamilton Hilsabek, Non Parochial, Bishop's Active List
- * The Rev. David B. Hodges, Rector, St. Paul's, Winston-Salem
- * The Rev. Anne E. Hodges-Copple, Rector, St. Luke's Episcopal Church, Durham
- The Rev. Nelson B. Hodgkins, Vicar, St. Elizabeth's Episcopal Church, King
- * The Rev. Carr Holland, Interim Rector, St. Ambrose Episcopal Church, Raleigh
- * The Rev. Sarah D. Hollar, Rector, St. Mark's Episcopal Church, Huntersville
- * The Rev. Marjorie Holm, Rector, All Saints', Roanoke Rapids
- The Rev. George Blake Holmes, Retired*
- The Rev. Rebecca E. Holmes, Non-Parochial, Bishop's Active List
- The Rev. Dr. Fred L. Horton, Non-Parochial, Bishop's Active List
- * The Rev. Wayne Hougland, Jr., Rector, St. Luke's Episcopal Church, Salisbury
- * The Rev. Noah Baker Howard, Vicar, St. Michael's Episcopal Church, Tarboro
- * The Rev. Margaret Buerkel Hunn, Assistant Rector, Christ Church, Raleigh
- * The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary, Diocese of North Carolina, Raleigh
- * The Rev. H. Miller Hunter Jr., Vicar, Christ Episcopal Church, Raleigh
- * The Rev. Amy Huacani, Assistant Rector, Emmanuel Church, Southern Pines
- * The Rev. Beverly Huck, Vicarm, St. Alban's Episcopal Church, Littleton
- * The Rev. Jay Carleton James, Rector, St. Timothy's Episcopal Church, Raleigh
- * The Rev. Victoria Jamieson-Drake, Assistant Rector, Chapel of the Cross, Chapel Hill

DELEGATES THE 196TH CONVENTION

The Rev. W. Worth Jennings, III, Retired, Bishop's Active List

The Rev. Roland M. Jones, Retired

* The Rev. Samuel Gregory Jones, Rector, St. Michael's Episcopal Church, Raleigh

* The Rev. Jose Martin Juarez, Vicar, Iglesia El Buen Pastor, Durham

* The Rev. Robert Kirk Kaynor, Rector, St. Stephen's Episcopal Church, Durham

The Rev. Elaine M. Kebba, Non-Parochial

* The Rev. Randall Keeney, Vicar, St. Barnabas' Episcopal Church, Greensboro

The Rev. Meaghan Kelly, Non-Parochial

* The Rev. Michael Jonah Kendall, Rector, St. Philip's Episcopal Church, Durham

* The Rev. Verdery Kerr, Associate Rector, Christ Episcopal Church, Charlotte

* The Rev. Lauren Kilbourn-Gaudette, Associate Rector, St. Paul's Episcopal Church, Cary

* The Rev. Dr. Tom E. King, Rector, Grace Episcopal Church, Lexington

The Rev. Robert Kosie-Williams, Priest Associate, All Saints' Episcopal Church, Greensboro

* The Rev. Kenneth C. Kroohs, Rector, St. Christopher's Epis. Church, High Point

* The Rev. Amanda Kucick, Associate Rector, Holy Comforter Epis. Church, Charlotte

The Rev. Dr. Armand A. LaVallee, Assistant Rector, St. Martin, Charlotte

The Rev. Bruce B. Lawrence, Non-Parochial

* The Rev. Rhonda Lee, Associate Rector, St. Philip's Episcopal Church, Durham

* The Rev. Tambria Elizabeth Lee, Associate Rector, Chapel of the Cross, Chapel Hill,
and Chaplian, UNC Chaplaincy, Chapel Hill

* The Rev. Jamie L'Enfant, Rector, St. Clement, Clemmons

* The Rev. Juliana Lindenberg, Associate Rector, Church of the Good Shepherd, Rocky Mount

* The Rev. Craig J. Lister, Rector, St. Thomas' Episcopal Church, Sanford

The Rev. I. Mayo Little, Jr., Retired

* The Rev. Lorraine Ljunggren, Rector, St. Mark's Episcopal Church, Raleigh

* The Rev. Donald A. Lowery, Rector, Holy Innocents Epis, Henderson

** The Rev. Ralph E. Macy, Retired*

The Rev. William E. Maddox, III, Retired, Bishop's Active List

* The Rev. E. T. Malone, Jr., Rector, Trinity Episcopal Church, Scotland Neck

* The Rev. Trawin Malone, Regional Canon, Diocese of North Carolina, Greensboro

The Rev. Jonathan A. G. Mason, Non-Parochial

The Rev. Samuel A. Mason, Retired

* The Rev. Kevin Matthews, Chaplain, St. Mary's House, Greensboro

The Rev. Martin F. McCarthy, Retired, Bishop's Active List

* The Rev. Robert R. McGee, Chaplain, Winston-Salem Campus Ministry, Winston-Salem

* The Rev. David I. McGuinness, Rector, St. Stephen's Episcopal Church, Erwin

* The Rev. Chantal B. McKinney, Associate Rector, St. Paul's Episcopal Church, Winston-Salem

* The Rev. Elizabeth Marie Melchionna, Assoc. Rector, St. Alban's Episcopal Church, Davidson

* The Rev. James Melnyk, Rector, St. Paul's Episcopal Church, Smithfield

The Rev. Nicolas Menjivar, IV, Non-Parochial

* The Rev. Richard Miles, Rector, St. Thomas' Episcopal Church, Reidsville

The Rev. Charles Miller, Non-Parochial, Bishop's Active List

* The Rev. Carlton O. Morales, Retired, Bishop's Active List

The Rev. Dr. William H. Morley, Non-Parochial, Bishop's Active List

* The Rev. Michael M. Moulden, Rector, St. Francis' Episcopal Church, Greensboro

* The Rev. Bradley Mullis, Rector, Trinity Episcopal Church, Statesville

* The Rev. Wilberforce Mundia, Rector, St. Bartholomew's Epis. Church, Pittsboro

DIOCESE OF NORTH CAROLINA

* The Rev. Thomas Padraic Murray, Associate Rector, St. Paul's Episcopal Church,
Winston-Salem

The Rev. Albert A. Nelius, Retired

* The Rev. Linda Nye, Rector, Church of the Epiphany, Eden

* The Rev. Bernard James Owens IV, Rector, St. Andrew's Episcopal Church, Greensboro

* The Rev. James L. Pahl, Jr., Rector, St. Stephen's Episcopal Church, Oxford

* The Rev. Sara Palmer, Assistant Rector, St. Mary's Episcopal Church, High Point

The Rev. Fred Paschall, Jr., Retired, Bishop's Active List

The Rev. Timothy J. Patterson, Rector, Holy Trinity Episcopal Church, Greensboro

The Rev. Charles I. Penick, Retired

The Rev. Richard W. Pfaff, Retired, Bishop's Active List

* The Rev. Wendell Phillips, Retired, Bishop's Active List, Charlotte

The Rev. William E. Pilcher, III, Retired

The Rev. Michael Pipkin, Associate Rector, St. John's Episcopal Church, Charlotte

The Rev. David Pittman, Retired

* The Rev. Warren L. Pittman, Rector, All Saints' Episcopal Church, Greensboro

* The Rev. Barbara Platt-Hendren, Vicar, Grace Episcopal, Clayton

The Rev. George Poffenbarger, Non-Parochial, Bishop's Active List

The Rev. Stephen M. Pogoloff, Non-Parochial

* The Rev. John M. Porter-Acee III, Assistant Rector, Christ Church, Charlotte

The Rev. G. William Poulos, Priest-in-charge, Christ Episcopal Church, Walnut Cove

The Rev. Woodson Lea Powell, IV, Retired

The Rev. Henry A. Presler, Retired, Bishop's Active List

The Rev. James Thomas Prevatt, Jr., Retired, Bishop's Active List

* The Rev. Timothy D. Raasch, Interim Rector, St. Peter's Episcopal Church, Charlotte

The Rev. Paula C. Rachal, Priest Associate, All Saints' Episcopal Church, Greensboro

The Rev. Robert Rachal, Vicar, Church of the Messiah, Mayodan

The Rev. Lois Reardin, Assistant Rector, St. Paul Episcopal Church, Cary

The Rev. Keith Reeve, Retired

The Rev. Roderick L. Reinecke, Priest Associate, Church of the Holy Comforte, Burlington

* The Rev. Steven C. Rice, Rector, St. Timothy's Church, Winston-Salem

The Rev. Dr. Sarah M. Rieth, Non-Parochial, Bishop's Active List

* The Rev. Michelle L. Robertshaw, Assistant Rector, Church of the Holy Family, Chapel Hill

* The Rev. Elizabeth G. Saunders, Associate Rector, Christ Episcopal Church, Charlotte

* The Rev. Dr. Robert C. Sawyer, Rector, Church of the Good Shepherd, Raleigh

* The Rev. Miriam Scarsbrook Saxon, Assoc. Rector, Church of the Good Shepherd,
Raleigh

The Rev. Edward C. Scott, Vicar, St. James' Episcopal Church, Mooresville

The Rev. Susan Sherard, Non-Parochial, Bishop's Active List

* The Rev. Adam Shoemaker, Rector, Church of the Holy Comforter, Burlington

The Rev. Courtney Shoemaker, Non Parochial, Bishop's Active List

* The Rev. Holly Gloff Shoen, Assistant Rector, St. Michael's Episcopal Church, Raleigh

The Rev. Dr. W. Derek Shows, Assistant Rector, St. Stephen's Episcopal Church, Durham

The Rev. Henry Sink, Vicar, St. Paul's Episcopal Church, Thomasville

The Rev. Hector Sintim, Priest-in-Charge, St. Stephen's Episcopal Church, Winston-Salem

* The Rev. Dr. Bradford R. Smith, Rector, St. Paul's Episcopal Church, Monroe

* The Rev. Harmon L. Smith, Jr., Vicar, St. Mark's Episcopal Church, Roxboro

DELEGATES THE 196TH CONVENTION

- * The Rev. L. Murdock Smith III, Rector, St. Martin's Episcopal Church, Charlotte
The Rev. Patsy Ann Smith, Chaplain, Chapel of the Transfiguration, Southern Pines
The Rev. Richard B. Smith, Non-Parochial
The Rev. Travis K. Smith, Non-Parochial
- * The Rev. Vicki L. Smith, Rector, St. Thomas' Episcopal Church, Reidsville
The Rev. Charles W. Smithers, Retired
- * The Rev. Leon P. Spencer, Retired, Bishop's Active List
The Rev. Phillip Squire, Luthern Assoc., St. Paul's Episcopal Church, Winston-Salem
The Rev. Gary D. Steber, Retired
- * The Rev. Martha Elizabeth Stebbins, Rector, St. Timothy's Episcopal Church, Wilson
- * The Rev. John G. Tampa, Rector, Emmanuel Parish, Southern Pines
The Rev. Lebaron Taylor, Retired
- * The Rev. Fred L. Thompson, Priest Associate, St. Mary Magdalene, Seven Lakes
- * The Rev. Marion Thullbery, Non-Parochial, Bishop's Active List
- * The Rev. David Umphlett, Rector, St. Mary's Episcopal Church, High Point
The Rev. Jean Vail, Retired, Board of Examining Chaplains
The Rev. Joshua Varner, Non-Parochial
- * The Rev. Robert Walker, Lutheran Assoc., Church of the Holy Comforter, Burlington
The Rev. Thomas C. Walker, Retired
- The Rev. John N. Wall, Jr., Associate Rector, St. Mark's Episcopal Church, Raleigh
The Rev. Frederick Warnecke, Jr., Retired
- The Rev. Janet Watrous, Non-Parochial, Bishop's Active List
The Rev. Thomas Herbert Webster, Supply Priest, St. Mary's, Speed
- * The Rev. Scott White, Rector, Church of the Good Shepherd, Rocky Mount
- * The Rev. Paul S. Winton, Rector, St. John's Episcopal Church, Charlotte
- * The Rev. Antoinette R. Wike, Associate Rector, St. Paul's Episcopal Church, Cary
The Rev. David R. Williams, Retired
- * The Rev. Richard Alex Williams, Vicar, St. Paul's Episcopal Church, Salisbury
The Rev. Dr. Charles L. Wood, Retired
- * The Rev. Lawrence Womack, Rector, St. Anne's Episcopal Church, Winston-Salem
The Rev. David H. Wright, Retired
- * The Rev. Michael J. Zumpf, Rector, St. Luke's Episcopal Church, Eden
The Rev. John A. Zunes, Retired

Deacons

- * The Rev. Louise Thomas Anderson, Deacon, Church of the Good Shepherd, Rocky Mount
- * The Rev. Barbara Keegan Armstrong, Retired, Bishop's Active List
- * The Rev. Talmage Gwaltner Bandy, Deacon, Bishop's Active List
The Rev. Frederick E. Barwick III, Deacon, St. Mark's Episcopal Church, Roxboro
- * The Rev. Deborah M. Blackwood, Deacon, Holy Comforter Episcopal Church, Charlotte
- * The Rev. Martha Brimm, Deacon, St. Joseph's Episcopal Church, Durham
- * The Rev. Frances Browne, Deacon, St. Christopher's Episcopal Church, High Point
- * The Rev. Suzanne Bruno, Deacon, St. Margaret's Episcopal Church, Waxhaw
- * The Rev. Jill Staton-Bullard, Deacon, St. Philip's Episcopal Church, Durham
The Rev. Carol J. Burgess, Deacon, St. Mary Magdalene, Seven Lakes
- * The Rev. Vernon Cahoon, Deacon, Christ Church, Albermarle
- * The Rev. Sarah June Card, Deacon, St. Bartholomew's Episcopal Church, Pittsboro

DIOCESE OF NORTH CAROLINA

- * The Rev. David R. Crabtree, Deacon, Church of the Advocate, Carrboro
- The Rev. Nan M. Cushing, Non Parochial, Bishop's Active List
- * The Rev. Cristie M. Dalton, Deacon, Northwest Regional Deacon, Diocese of NC, and Church of the Ascension, Advance
- * The Rev. Bonnie A. W. Duckworth, Deacon, Grace Church, Lexington
- The Rev. Jack Davis Durant, Deacon, Retired, Raleigh*
- * The Rev. Meta Louise T. Ellington, Deacon, St. Michael's Episcopal Church, Raleigh
- * The Rev. Louane Frey, Deacon, St. Stephen's Episcopal Church, Durham
- The Rev. Virginia Lee Going, Deacon, Retired*
- The Rev. Elizabeth P. W. Grant, Deacon, Retired*
- The Rev. Velinda Hardy, Deacon, Calvary Episcopal Parish and St. Luke's Episcopal Parish, Tarboro
- The Rev. Martha A. Hart, Deacon, Retired, Chapel Hill*
- * The Rev. Jane Holmes, Regional Deacon, Diocese of North Carolina, South Region
- * The Rev. Eugene L. Humphreys, Deacon, St. Peter's, Charlotte
- * The Rev. Harrel Brown Johnson, Deacon, Holy Innocents Episcopal Church, Henderson
- * The Rev. Katherine Bradley Johnson, Deacon, St. Matthew's Episcopal Church, Hillsborough
- The Rev. Duncan H. Jones, Deacon, Unassigned*
- * The Ven. William H. Joyner, Jr., Archdeacon, Chapel of the Cross, Chapel Hill
- The Rev. Mary Jeanne Kroohs, Deacon, Unassigned*
- * The Rev. Jan Mullin Lamb, Deacon, St. Luke's Episcopal Church, Durham
- The Rev. John Linscott, Deacon, Church of the Good Shepherd, Raleigh
- The Rev. Marilyn Mitchell, Deacon, Episcopal Farmworkers Ministry, Newton Grove
- * The Rev. Albert L. Moore, Deacon, East Regional Deacon
- * The Rev. Evelyn Ruth Morales, Deacon, St. Mary's House, Greensboro
- * The Rev. Elizabeth S. McKee-Huger, Deacon, St. Barnabas Episcopal Church, Greensboro
- The Rev. John Nelson Ogburn, Jr., Deacon, Church of the Good Shepherd, Asheboro
- The Rev. Charles L. Oglesby, Deacon, Retired*
- * The Rev. William B. Pendleton, Deacon, Bishop's Active List
- The Rev. Russell L. Settles, Deacon, St. John's Episcopal Church, Charlotte
- The Rev. Patricia R. Shoemaker, Deacon, Retired*
- * The Rev. Maggie Siltan, Deacon, Chapel of the Cross, Chapel Hill
- * The Rev. Foss Tyra Smithdeal, Jr., Deacon, St. Martin's Episcopal Church, Charlotte
- * The Rev. Candace Snively, Deacon, St. Paul's Episcopal Church, Cary
- The Rev. Harriette Sturges, Deacon, St. Cyprian's Episcopal Church, Oxford
- * The Rev. Robert W. Thomas, Deacon, St. Mark's Episcopal Church, Raleigh
- The Rev. Hugh Arval Tilson, Jr., Deacon, St. Matthew's Episcopal Church, Hillsborough
- * *The Rev. Nancy Epenshade Titus, Deacon, Retired*
- The Rev. Paul Anthony Valdes, Deacon, Bishop's Active List
- * The Rev. Sarah W. Woodard, Deacon, St. Titus' Episcopal Church, Durham
- * The Rev. Rebecca Yarbrough, Deacon, St. Alban's Episcopal Church, Davidson

DELEGATES TO THE 196th ANNUAL CONVENTION

196TH ANNUAL CONVENTION MEMBERS OF THE LAY ORDER

* Indicates presence at Convention

Advance

Church of the Ascension at Fork. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Karen Deadmon	Monte Taylor		

Albemarle

Christ Church. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Sandra Bernacki	*Thomas Lowe		Marilyn Fitzgerald

Ansonville

All Souls. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Joseph Gaddy			Maddy Gaddy

Apex

St. Elizabeth. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>		<i>Alternates</i>
*Allan Thunes			
*Carol Field			Margot Hart

Asheboro

Good Shepherd. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Elizabeth W. Mason	*Robert L. Reese	*Barbara Tazewell	Kathryn Reese

Battleboro

St. John. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Parker Philips			Robert Marriott

DIOCESE OF NORTH CAROLINA

Burlington

Holy Comforter. Four delegates

Through 2012

*Susan K. Autry

Through 2013

*Juliana Hauser

*Curtis Odem

Through 2014

* Richard Teska

Alternates

Betty Brown

Audrey Deadmon

Barbara Jones

Kathleen Longbrake

Carrboro/Chapel Hill

The Advocate. Two delegates

Through 2012

*Rebecca Bland

Through 2013

*Sam Laurent

Through 2014

Alternates

Cary

St. Paul. Four delegates

Through 2012

*Dennis Daniels

Anne Pilgrim

Through 2013

*Lanny Wase

Through 2014

*Lito Santos

Alternates

Susan Coulter

*Larry Cupitt

Bev Hope

Chapel Hill

Chapel of the Cross. Six delegates

Through 2012

*Joseph S. Ferrell

*Hugh Morrison

Through 2013

*Harriet Gaillard

*John McGee

Through 2014

*Richard Taylor

*Ann Craver

Alternates

Alice Cotton

Jessica Bodford

Bill Stockard

James Satterwhite

Robert Wright

Holy Family. Five delegates

Through 2012

*Verlene Kuoni

*Sefton Stevens

Through 2013

*Rob Capra

*Tracey Powell

Through 2014

*Nicole Powell

Alternates

John Blunk

Robert Armstrong

Joseph BonGiovì

Charlotte

All Saints. One delegate

Through 2012

No election certificate

Through 2013

Through 2014

Alternates

DELEGATES TO THE 196th ANNUAL CONVENTION

Christ Church. Six delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Fletcher Gregory	*Martha Alexander	*A. Zachary Smith	Eric Locher
*Jeanne Kutrow	*Samuel Bomar	*Frank Home	William Lorenz Scott Sanniota

Chapel of Christ the King. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
	*Jeanne Caldwell		Lewis Caldwell

Holy Comforter. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Gail Fennimore	*Polly Redd	*Kelly Ryan-Smith	Doug Shaw Vicki Bott Emily Parker
*Reid Parker			

St. Andrew. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
	*Sharon Thacker	Calvin Hefner	*JoAnne Jenkins

St. John. Six Delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Philip Asby	*Brady Mullis	*Doug Burkhardt	Joan Brennan Madeline Therrell Judy Lane
*Cathy Harrison	*Sandy Fussell	*Bert Fox	

St. Martin. Five delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Araminta Johnston	Emerson Bell		Scott Chastain
*William Newman	*Susan Bruce		

St. Michael and All Angels. Two delegates

<i>Through 2013</i>	<i>Through 2012</i>	<i>Through 2014</i>	<i>Alternates</i>
*Connie Sessoms	*Lynn Givens		

St. Peter. Five delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*John Hurst	*Josephine Hicks Davie Lavoie	John Arrowood *Doug Hutto	*Rosy Bellamy

DIOCESE OF NORTH CAROLINA

Clayton

Grace Mission. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
	*Virginia Sue Garrett		
	*Mary Teachout		

Clemmons

St. Clement. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Walter Joyce	*Sallie Simpson		
*Bruce Nash			

Cleveland

Christ Church. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Jerry McCoy			Doug Moses
*Gary Blythe			

Concord

All Saints. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Fred Weber	*Joseph Hunter		
*Mark Novasad	*Henry Badgett		

Cooleemee

Good Shepherd. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Jeannie M. Taylor			Daphne Beck

Davidson

St. Alban. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Anne Cavett	*Karl Plank	*Peter Macon	Patrick Parsons
		*Shannon Stout	

Durham

El Buen Pastor. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Salvador Martinez			
Mauricio Segura			

DELEGATES TO THE 196th ANNUAL CONVENTION

St. Joseph. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
	Karen Reichert		*David Belcher

St. Luke. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
**Richard Kells	*Amy Duggins Barbara Longmire	*John Willard	June Santa Kay Yarger

St. Philip. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Donna Rewalt Delbert Wigfall	Regina de Lacy *Daniel Laird		Virginia Bristol *Donna Hicks

St. Stephen. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Martina Gardner- Woods	Robin McGrath	*Wilmot Losee Bill King	Scott Evans Hughes Louise Pannil *Maya Almasy Bob Stanley Maynor Waltz

St. Titus. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Marguerite Peebles	*Dwight Peebles	*Robyn Furgus	Alexine Miller

Eden

Epiphany. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Mary Ivie *Robert Martin			Mary Jane McKinney Lyn Seymour

St. Luke. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
James Chester William Rorrer			*Johnny Setliff

Elkin

Galloway Memorial. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*John Anderson		*John Freas	Carol Anderson

DIOCESE OF NORTH CAROLINA

Erwin

St. Stephen. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Frank Speer			John Todd
*Mary Speer			Terry Latta

Fuquay-Varina

Trinity. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Jack Lilie	*Robert Rubin		

Garner

St. Christopher. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Steven Darroch			

Greensboro

All Saints. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Faith Hawes	*Beverly Paddock	*Anne Newber	Leon Kortz

Holy Spirit. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Yvonne Johnson			Mary Ellen Droppers

Holy Trinity. Six delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Robert Banner	Richard Cox	*Ken Sisk	*John Compton
Cynthia Schaub	*May Toms	*Neil Yeargin	Cleta Baker
			Frank Houston
			Cheryl Kendrick
			*Jim Exum
			Sally Anderson

Redeemer. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Beverly Grier	Paul Kane		Jacqueline Dusenbury
*Andrea Whitley			

DELEGATES TO THE 196th ANNUAL CONVENTION

St. Andrew. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Charles Kappauf	*Mary Lou Strohl	*Mergie Baker	Marcia Moore Dana Gaspar *Elizabeth Hens

St. Barnabas. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
		*Betty Brown *Anthony Davies	

St. Francis. Five delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Kitty Baker	*Bruce Barnes *Emily Ragsdale *William Sternbergh *Cathy Sternbergh		Al Kapperman

Halifax

St. Mark. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Robert Gowen			*Christina Gregory

Hamlet

All Saints. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Ann Martin		*Jane Mask	

Haw River

St. Andrew. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
			*Joey England

Henderson

Holy Innocents. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Joel Cheatham	*Greg Taylor	*Nicholas Long	Sharon Stark Richard Davis Fagan Cheatham Goodwin

DIOCESE OF NORTH CAROLINA

St. John. One delegate

<i>Through 2012</i> No election certificate	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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High Point

St. Christopher. Three delegates

<i>Through 2012</i>	<i>Through 2013</i> *Heidi Minor *Jeremy Frasca	<i>Through 2014</i> Kit Reddock	<i>Alternates</i>
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St. Mary. Four delegates

<i>Through 2012</i> *Kathi Jacobs	<i>Through 2013</i> Alicia Archibald	<i>Through 2014</i> Judy Stalder *Evelyn Cottam	<i>Alternates</i> Dorothy Darr Emily Fisher Mary Lynn Moore
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Hillsborough

St. Matthew. Three delegates

<i>Through 2012</i> *Carolyn Carlson	<i>Through 2013</i> *David Wilson	<i>Through 2014</i> *Suzanne Maupin	<i>Alternates</i> Hunter Maupin-Thomas Twyla Wilson Ellen Weig
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Huntersville

St. Mark. Three delegates

<i>Through 2012</i> *Allison Rhinehardt *Jeffrey Haas	<i>Through 2013</i> *Mary Lou Haraburd	<i>Through 2014</i>	<i>Alternates</i>
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Jackson

The Saviour. One delegate

<i>Through 2012</i> *Harold Miller	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Carl Witt
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Kernersville

St. Matthew. Two delegates

<i>Through 2012</i>	<i>Through 2013</i> *Susan Martin *Deborah Walker	<i>Through 2014</i>	<i>Alternates</i>
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DELEGATES TO THE 196th ANNUAL CONVENTION

King

St. Elizabeth. One delegate

<i>Through 2012</i> No election certificate	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Kittrell

St. James. One delegate

<i>Through 2012</i> No election certificate	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Laurinburg

St. David. Two delegates

<i>Through 2012</i> *Bonnie Glenn	<i>Through 2013</i> *Kyle Marie Bethel	<i>Through 2014</i>	<i>Alternates</i> Carolyn Beranek Delores Heckert
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Lexington

Grace. Three delegates

<i>Through 2012</i> *Pam Harvey	<i>Through 2013</i> *Robert Husted	<i>Through 2014</i> *Susan Terrell	<i>Alternates</i>
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Littleton

St. Alban. One delegate

<i>Through 2012</i> *Mary Anne Whittemore	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Louisburg

St. Matthias. One delegate

<i>Through 2012</i> Patricia London	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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St. Paul. Two delegates

<i>Through 2012</i> Ann Foxton Linda Weidler	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Peter Andrews
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DIOCESE OF NORTH CAROLINA

Mayodan

Messiah. Two delegates

Through 2012

*Betty Cardwell

*Jane Price

Through 2013

Through 2014

Alternates

Harold Newman

Monroe

St. Paul. Three delegates

Through 2012

*Judy Kristy

Through 2013

*Henry Jenkins

Through 2014

*Sheila Pueschel

Alternates

*John Greer

Mooreville

St. James. One delegate

Through 2012

*Mike Shinn

Through 2013

Through 2014

Alternates

Kenneth Taylor

St. Patrick. Three delegates

Through 2012

Hayley Fowler

Through 2013

*Scott Coble

*Robert Millikin

Through 2014

Alternates

Mount Airy

Trinity. Two delegates

Through 2012

Guenther Davis

*Jim Wuenscher

Through 2013

Through 2014

Alternates

*Brenda Goings

Oxford

St. Cyprian. One delegate

Through 2012

Robert Powell

Through 2013

Through 2014

Alternates

Francis Powell

St. Stephen. Three delegates

Through 2012

*Robert Powell

Through 2013

*Thomas Evins

Through 2014

*Clarence Lemons

Alternates

Patricia Nelson

David Spittler

DELEGATES TO THE 196th ANNUAL CONVENTION

Pittsboro

St. Bartholomew. Two delegates

<i>Through 2012</i> *Karen Ladd	<i>Through 2013</i>	<i>Through 2014</i> *Herb Reed	<i>Alternates</i>
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Raleigh

Christ Church. Six delegates

<i>Through 2012</i> Copeland Cain *Sandra Smith	<i>Through 2013</i> *Virginia Jernigan *Robert Woronoff	<i>Through 2014</i> Marks Arnold *Hearon Dickson	<i>Alternates</i> Robert Leak Walker Mabe Jesse O'Neal *Gloria Becker Jennifer Doerfler
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Good Shepherd. Five delegates

<i>Through 2012</i> *Julie Lowe *James Roten	<i>Through 2013</i> *Wade Chestnut *Jennifer Tlusty	<i>Through 2014</i> *Deborah Flynn	<i>Alternates</i> *Alice Moll James Deal
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Nativity. Four delegates

<i>Through 2012</i> *Alicia Lester-Bodford *Chuck Till	<i>Through 2013</i>	<i>Through 2014</i> *Jack Spence *Sally McCann	<i>Alternates</i>
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St. Ambrose. Three delegates

<i>Through 2012</i> *Cassandra Deck-Brown *Gloria Merritt	<i>Through 2013</i> *Shirley Page	<i>Through 2014</i>	<i>Alternates</i>
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St. Augustine's Chapel. One delegate

<i>Through 2012</i> No election certificate	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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St. Mark. Four delegates

<i>Through 2012</i> *Elizabeth Maull	<i>Through 2013</i> *Betty Jo Jacobs	<i>Through 2014</i> *Carroll Gaissert *Susan Aycock	<i>Alternates</i> Jane Lambert Grace Sved Carole Lowrie Sara Stohler
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DIOCESE OF NORTH CAROLINA

St. Michael. Six delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Jean Alderman	*Beth Grace	*Winston Page	Margaret Eichelberger
James Moses	Bob Vevurka	*Hugh Stevens	David Sendall
			Howard Longino
			Neil Deans
			*Alan Sibert

St. Timothy. Four delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Kathryn Carroll	Jim Caldwell		Michael Lewis
*Donald Reale	*Denise Vreeland		Stephen Sholtis
			*James Bodiford
			Elizabeth Russell
			Brandon Bergenroth
			Susanna Bergenroth
			Jon Castro

Reidsville

St. Thomas. Two delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Robert Lee Watt III	*Martha Balsley		*Elizabeth Pugh
			Freda Watt

Ridgeway

Good Shepherd. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
Janet Lesser			

Roanoke Rapids

All Saints. Three delegates

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Tony Short	*Sarah Johnson	*Robert Burke	Mary Burke
			Val Short

Rockingham

Messiah. One delegate

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
No election certificate			

DELEGATES TO THE 196th ANNUAL CONVENTION

Rocky Mount

Epiphany. One delegate

<i>Through 2012</i> <i>No election certificate</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Good Shepherd. Four delegates

<i>Through 2012</i> *Mark Brown	<i>Through 2013</i> *Virginia Grochowski *Ernest Willis	<i>Through 2014</i> *Lalor Smith	<i>Alternates</i>
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St. Andrew. Four delegates

<i>Through 2012</i> *Sarah Dail *Mary Ruth Anderson	<i>Through 2013</i> *Elizabeth Pope *Anthony Peace	<i>Through 2014</i>	<i>Alternates</i>
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Roxboro

St. Mark. Two delegates

<i>Through 2012</i> Linette Ornitto Donna Ross	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Donna Smith
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Salisbury

St. Luke. Four delegates

<i>Through 2012</i> *Robert Monath *Brian Whitson	<i>Through 2013</i> *John Graham	<i>Through 2014</i>	<i>Alternates</i>
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St. Matthew. One delegate

<i>Through 2012</i> *La Shon Haris	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Elizabeth Beaver
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St. Paul. Two delegates

<i>Through 2012</i> *Hubert Bradley *Sally Bradley	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Hank Coffield Katie Coffield
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Sanford

St. Thomas. Three delegates

<i>Through 2012</i> *James Cuff	<i>Through 2013</i> <i>Marty Pate</i>	<i>Through 2014</i> *Ron Hewett	<i>Alternates</i>
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DIOCESE OF NORTH CAROLINA

Scotland Neck

Trinity. Two delegates

Through 2012

Through 2013

Through 2014

**Robert Gregory*

Alternates

James Shields

Seven Lakes

St. Mary Magdalene. Two delegates

Through 2012

**Brenda Yarish*

Through 2013

Through 2014

**Jan Standing*

Alternates

Timothy Burgess

Smithfield

San José. Two delegates

Through 2012

Through 2013

**Monica Chavez
Lopez*

Through 2014

Alternates

Jane Evans

St. Paul. Three delegates

Through 2012

Through 2013

**Michael Weathers
Sherrill Weathers

Through 2014

**David Lockett*

Alternates

Victoria White

Kate Worley

David Baum

Southern Pines

Emmanuel. Four delegates

Through 2012

**Robin Foster*

**Bonnie Johnson*

Through 2013

**Stuart Mills*

**William Towne*

Through 2014

**Diana Turner-Forte*

Alternates

John Fessenden

Carolyn Giltzow

Sandy Lampros

Speed

St. Mary. One delegate

Through 2012

**Eugene Hyde*

Through 2013

Through 2014

Alternates

Alva Manning

Carolyn Walston

Statesville

Trinity. Three delegates

Through 2012

**Ed Pressley*

Through 2013

**Chris Shoobridge*

Through 2014

**Judy Dalton*

Alternates

Betty Coltham

Philip Brent

DELEGATES TO THE 196th ANNUAL CONVENTION

Tarboro

Calvary. Four delegates

<i>Through 2012</i> *Thomas Womble	<i>Through 2013</i> *Loretta Lutzenheiser	<i>Through 2014</i> Mahlon DeLoatch *Charles Rountree	<i>Alternates</i> Brent Nash Lawson Anderson *Sammy Anderson Ambrose Owens
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St. Luke. One delegate

<i>Through 2012</i> Brandon Woodey	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> *Ann Phillips
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St. Michael. Two delegates

<i>Through 2012</i>	<i>Through 2013</i> *Benjamin Hale *Ray Rogister	<i>Through 2014</i>	<i>Alternates</i>
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Thomasville

St. Paul. One delegate

<i>Through 2012</i>	<i>Through 2013</i> *Charlotte Lloyd	<i>Through 2014</i>	<i>Alternates</i> Charlotte Linder
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Wadesboro

Calvary. Two delegates

<i>Through 2012</i> Robert Horton William Huntley	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Wake Forest

St. John. Four delegates

<i>Through 2012</i> *Carol Paulonis *JoAnn Vaught	<i>Through 2013</i> *William Labarbera *Kenelm Marsh	<i>Through 2014</i>	<i>Alternates</i>
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Walnut Cove

Christ Church. Two delegates

<i>Through 2012</i> Joel Brown	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i> Bill Edsall
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DIOCESE OF NORTH CAROLINA

Warrenton

All Saints. One delegate

<i>Through 2012</i>	<i>Through 2013</i> *Michael Baskett	<i>Through 2014</i>	<i>Alternates</i>
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Emmanuel. Two delegates

<i>Through 2012</i> *Richard Williams *Posy Williams	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
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Waxhaw

St. Margaret. Four delegates

<i>Through 2012</i> *Michael Watkins *Fred Dabney	<i>Through 2013</i> *Amy Gorman	<i>Through 2014</i>	<i>Alternates</i>
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Weldon

Grace. One delegate

<i>Through 2012</i> *Suzanne Duffey	<i>Through 2013</i>	<i>Through 2013</i>	<i>Alternates</i> Myra Keeter
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Wilson

Iglesia de la Guadaluana. Three delegates

<i>Through 2012</i> *Martha Ortiz Hernandez *Blanca Yanez Piedra	<i>Through 2013</i>	<i>Through 2014</i> *James Israel	<i>Alternates</i>
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St. Mark. One delegate

<i>Through 2012</i>	<i>Through 2013</i> *Alice B. Freeman	<i>Through 2014</i>	<i>Alternates</i>
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St. Timothy. Four delegates

<i>Through 2012</i> Amber Keithley *Carol Putney	<i>Through 2013</i> *Marcus Fielding	<i>Through 2014</i>	<i>Alternates</i> Pat Williams *Betty Gauss
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Winston-Salem

St. Anne. Three delegates

<i>Through 2012</i> *Ronald Sigrist	<i>Through 2013</i> *Richard Moore	<i>Through 2014</i> *Jocelyn Holthouser	<i>Alternates</i>
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DELEGATES TO THE 196th ANNUAL CONVENTION

St. Paul. Six delegates

Through 2012

Eugenie Carr

*Charles Duckett

Through 2013

*Penni Bradshaw

*Sherrie Fain

Through 2014

*Ed Colhoun

*Evans Ballard

Alternates

Drusilla Simpson

Joan Greason

Judy Hopkins

Robert Holtzclaw

St. Stephen. Two delegates

Through 2012

*Melton Sadler

Through 2013

*Harold Kennedy III

Through 2014

Alternates

Elmora Gore

Paula Stevenson

St. Timothy. Four delegates

Through 2012

*John Guglielmi

*Shannon Rowe

Through 2013

*Linda Skarzynski

*Beth Morphis

Through 2014

Alternates

Lea Thullbery

Yanceyville

St. Luke. One delegate

Through 2012

*Robert J. Millikin

Through 2013

Through 2014

Alternates

Roy Bonnett

DIOCESE OF NORTH CAROLINA

Journal of Proceedings of the 196th Annual Convention *of the* Diocese of North Carolina

FIRST LEGISLATIVE DAY

Pursuant to the determination of the 195th Annual Convention, the 196th Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on January 20, 2012.

The Committee on Dispatch of Business met at 5:00 p.m. on Thursday, January 19, 2012.

The Committee received a report from the Secretary of the 195th Convention pertaining to parishes and missions affected by Rule III of the Rules of Order. The Secretary reported that of the 117 congregations of the diocese, 92 had filed a 2011 parochial report by the March 1 deadline, another 16 had filed by March 31, another 8 had filed by the end of August, and only All Saints, Charlotte, had failed to file at all. He noted that All Saints is in the process of reorganization and has not elected lay delegates to the 196th Annual Convention. The Secretary further reported that 88 congregations submitted their 2011 audit report by the September 1 deadline, another 20 had filed their report by the end of December, and the remaining 9 congregations have all submitted satisfactory explanations for not having done so. Pursuant to that report, the Committee agreed to recommend that the Convention seat lay delegates from those congregations which had failed to submit parochial reports or audits by the canonical deadline but had either subsequently done so or had provided a satisfactory explanation for not having done so.

The Secretary reported that the following congregations have failed to pay the full amount required of them for support of the 2011 Mission and Ministry Budget: All Saints, Charlotte; Church of the Advent, Enfield; St. Elizabeth, King; St. James, Kittrell; St. Matthias, Louisburg; and St. Patrick, Mooresville. He noted that pursuant to Canon 18, Section 4, the clergy and lay delegates of those congregations will be denied voting privileges in the 196th Annual Convention.

Registration and credentialing began at 8:00 a.m., Friday, January 20, 2012.

Mr. Joseph S. Ferrell, Secretary of the 196th Annual Convention, conducted an orientation session at 10:00 a.m. for delegates and members of the clergy attending their first convention in this Diocese.

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As members of the Convention gathered, the Rev. Joseph H. Hensley, Jr., led a rehearsal of the Convention's theme song, "Let Us Go to Galilee," which he had composed.

The Rt. Rev. Michael B. Curry, XI Bishop of North Carolina, called the Convention to order at 10:00 a.m.

The Rt. Rev. William O. Gregg, Assistant Bishop, led the Convention in prayer.

The Rev. Sarah Ball-Damberg, Chair of the Credentials Committee, reported that 233 members of the clergy are eligible for seat and vote in the Convention; that a quorum of the clergy order is 117 and that as of 10:00 a.m., 124 members of the clergy order had registered. She therefore certified a quorum in the clergy order. She further reported that 312 lay delegates have been apportioned; that a quorum of the lay order is 157; and that as of 10:00 a.m. 180 lay delegates had registered. She therefore certified a quorum in the lay order.

Mr. Joseph S. Ferrell, Secretary of the 196th Convention, reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that were delinquent in filing timely audits for 2011: St. Elizabeth, Apex; St. Mark, Huntersville; St. Alban, Littleton; Trinity, Mount Airy; Holy Comforter, Charlotte; St. Luke, Durham; St. Paul, Louisburg; St. Stephen, Durham; Epiphany, Eden; St. Andrew, Greensboro; St. John, Henderson; St. Christopher, High Point; St. Elizabeth, King; St. Stephen, Oxford; Epiphany, Rocky Mount; St. Andrew, Rocky Mount; Christ Church, Albemarle; St. James, Mooresville; Messiah, Mayodan; St. Mary, High Point; St. Luke, Salisbury; St. Matthew, Salisbury; All Saints, Greensboro; Good Shepherd, Raleigh; St. Christopher, Garner; St. Andrew, Charlotte; and Grace Church, Lexington.

Mr. Ferrell moved that the Convention accept the recommendation of the Committee on Dispatch of Business. The motion was adopted without dissent.

Mr. Ferrell reported that the following congregations have failed to pay the full amount required of them for support of the 2011 Mission and Ministry Budget and therefore, pursuant to Canon 18, Section 4, clergy and lay delegates of those congregations do not have voting privileges in the 196th Annual Convention: All Saints, Charlotte; Church of the Advent, Enfield; St. Elizabeth, King; St. James, Kittrell; St. Matthias, Louisburg; and St. Patrick, Mooresville.

Mr. Ferrell moved to suspend the rules to the end that designated representatives of diocesan campus ministries certified by the Chartered Committee on Ministry in Higher Education be granted seat and voice on the floor for the duration of the 196th Annual Convention. The motion was adopted without dissent.

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Bishop Curry introduced the bishops and other dignitaries present and welcomed the Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church.

The Hon. Martha Bedell Alexander, Chair of the Committee on Dispatch of Business, read a letter of greeting from Dr. Bonnie Anderson, President of the House of Deputies of the General Convention.

Bishop Curry laid before the Convention the agenda as recommended by the Committee on Dispatch of Business. The agenda was adopted.

Bishop Curry appointed Mr. Edward L. Embree III as Parliamentarian of the Convention.

Bishop Curry appointed the Hon. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business.

Ms. Alexander presented an overview of parliamentary procedures observed by the Convention in considering legislation and resolutions.

Bishop Curry nominated Mr. Joseph S. Ferrell as Secretary of the 196th Annual Convention. There being no further nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn as Assistant Secretary of the Convention. There being no further nominations, Mr. Welborn was elected by acclamation.

Bishop Curry nominated Mr. Wade Gresham as Treasurer of the Diocese. There being no further nominations, Mr. Gresham was elected by acclamation.

Bishop Curry announced the appointment of the following legislative committees of the 196th Annual Convention:

Administration of the Diocese. Josephine Hicks, Chair; John T. McGee; John Gray; Samuel Boman; Cathy Harrison; the Rev. R. Scott White; the Rev. Henry Edens; the Rev. David Umphlet; the Rev. Chantal McKinney.

Constitution and Canons. Richard Taylor, Chair; Hugh Morrison; Phil Asby; A. Zachary Smith; Ann Craver; the Rev. Brad Smith; the Rev. Antoinette Wike; the Rev. Bernard J. Owens; the Rev. James Pahl.

Credentials. The Rev. Sarah Ball-Damberg, Chair; the Rev. Miriam Saxon, Vice Chair; Robert Millikin; Betty Brown; Kathi Jacobs; the Rev. Lauren Kilbourn; the Rev. Sara Palmer.

Dispatch of Business. The Hon. Martha Bedell Alexander, Chair; the Rt. Rev. Michael Curry; the Rt. Rev. William Gregg; the Rt. Rev. Alfred Marble; Joseph S. Ferrell; Edward L. Embree III; Josephine Hicks; Richard Taylor; the Rev. Sarah

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Ball-Damberg; the Rev. Foss Tyra Smithdeal; the Rev. John Tampa; the Rev. Ann Hodges-Copple; the Rev. David Hodges; Martina Gardner-Woods.

Elections. The Rev. Foss Tyra Smithdeal, Chair; Bill Sternberg; John Hurst; Beth Grace; Jeanne Caldwell; the Rev. Robert Thomas; the Rev. Kenneth Kroohs.

Faith and Morals. The Rev. John Tampa, Chair; Emerson Bell; Eugenia Carr; Gail Fennimore; Richard Ling; Mark Brown; the Rev. Sara Rieth; the Rev. Mark Forbes; the Rev. Joseph Hensley.

National and International Concerns. The Rev. Ann Hodges-Copple, Chair; Faith Hawes; Diane Turner-Forte; Penni Bradshaw; Ann Pilgrim; Tracey Powell; the Rev. Gaye Brown; the Rev. Kevin Matthews; the Rev. Lawrence Womack; the Rev. Virginia Herring.

Program of the Church. The Rev. David Hodges, Chair; Ken Marsh; Polly Redd; Loretta Lautzenheiser; Michal Watkins; Jeannie Kutrow; the Rev. Robert Sawyer; the Rev. Stephanie Allen; the Rev. Robert Black; the Rev. Amy Huacani.

Social Concerns. Martina Gardner-Woods, Chair; Alicia Lester-Bodford; Lannie Wise; Martha Ortiz Hernandez; Herb Reed; the Rev. Maggie Silton; the Rev. James Melnyk; the Rev. Margaret Burkel Hunn; the Rev. John Heinemeier.

Bishop Curry submitted the following nominations for confirmation by the Convention: Chancellor of the Diocese, Edward L. Embree III (third year of a three-year term); Vice Chancellor of the Diocese, Martin H. Brinkley (one-year term); and Historiographer of the Diocese, the Rev. Dr. N. Brooks Graebner (three-year term). The nominations were confirmed without dissent.

Bishop Curry nominated the following persons for election by the Convention to the positions indicated:

Trustees of the Diocese (three-year terms expiring 2015). The Rev. Dr. Winston B. Charles; Eugene Dauchert.

Investment Committee (three-year terms expiring 2015). Mary Griesser, Robert Kluttz

Trustees of the Francis J. Murdoch Memorial Society (two year terms expiring 2013). The Rev. James P. Pahl, the Rev. Sara Palmer.

There being no further nominations, the Secretary of the Convention cast a single ballot for each nominee and declared them elected.

Bishop Curry announced his appointments to the several offices, boards, commissions, and committees of the diocese (see the Directory section of the 2012 Journal).

Mr. Ferrell reported that the Chapel of Christ the King, Charlotte, has been

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reorganized under the provisions of Canon 20, that the congregation now meets the canonical standards for admission to Union with Convention as a mission, and that all things necessary for that status have been accomplished. He therefore certified that the Chapel of Christ the King is now a mission of the Diocese.

Mr. Ferrell reported that on October 5, 2011, the Senior Warden of the Church of the Advent, Enfield, informed the Bishop and Standing Committee that services are no longer being held at the church and that the Vestry asks that the parish be closed. Accordingly, on the advice of the Standing Committee, Mr. Ferrell moved that the Union with Convention of the Church of the Advent, Enfield, be dissolved. The motion was adopted.

Pursuant to Article XII of the Constitution of the General Convention, Mr. Ferrell gave notice that the 76th General Convention, meeting in Anaheim, California, adopted on first reading the following amendments to the Constitution of the General Convention: Resolution B015 Amend Constitution Article I.4, and Resolution B029 Consent to Episcopal Elections.

Mr. Ferrell reported that the following nominations had been timely filed within 40 days prior to the Convention.

Standing Committee, Clergy Order; one to be elected. The Rev. Anne E. Hodges-Copple and the Rev. Marty Stebbins.

Standing Committee, Lay Order; two to be elected. Martha Bedell Alexander, Mahlon W. DeLoatch, Jr., Margaret (Meg) McCann, Polly Gurley Redd, and P. Wayne Robbins.

Diocesan Council, Clergy Order; two to be elected. The Rev. Robert William Black, Jr., and the Rev. Joseph H. Hensley, Jr.

Diocesan Council, Lay Order; three to be elected. Emerson Bell and Harriet Gaillard.

Trustee University of the South, Clergy Order; one to be elected. The Rev. Joshua D. Bowron and the Rev. David Frizell.

Penick Village Board of Trustees, three-year term; ten to be elected. John R. Fizzell III, the Rev. Holly Gloff, Anne E. Hager-Blunk, C. Marcus Harris, Lynne Healy, Kathryn Carter Jacobs, Keith Junk, Jane A. Mask, Marion Ryland Rose, Robert Ellis Stemler, and the Rev. Paul S. Winton.

Mr. Ferrell called for late nominations.

Wade H. Chestnut III, Dwight A. Peebles, and Robert Quackenbush were nominated for Diocesan Council, Lay Order.

The Rev. Linda Nye was nominated for Trustee University of the South,

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Clergy Order.

Mr. Ferrell reported that the following resolutions had been timely filed within 40 days of the Convention. Bishop Curry referred them to Convention committees as indicated.

Res. 196.1. On Electing Campus Ministry Delegates to the Annual Convention. Referred to Constitution and Canons.

Res. 196.2. On Implementing in the Diocese of North Carolina the Denominational Health Plan Mandated by Resolution 2009-A177 of the 75th General Convention. Referred to Administration of the Diocese.

Res. 196.3. On Calling for a Comprehensive Study of the Consequences of Full Compliance with Resolution 2009-A177 of the 75th General Convention. Referred to Administration of the Diocese.

Res. 196.4. On Access to Holy Communion in this Church. Referred to National and International Concerns.

Res. 196.5. On Calling for Creation of a Special Commission on Missional Structure and Strategy. Referred to National and International Concerns.

Res. 196.6. On Encouraging Congregations to Heighten Efforts for Accessibility of All People. Referred to Program of the Church.

Res. 196.7. On Amending Canon 45, Section 2, to Clarify Historic Church Categories. Referred to Constitution and Canons.

Res. 196.8. On Designating the Third Sunday of Easter as Prison Ministry Sunday. Referred to Program of the Church.

Res. 196.9. On Reaffirming Opposition to Constitutional Amendments that Prohibit Same-Sex Civil Marriage or Civil Unions. Referred to Faith and Morals.

Res. 196.10. On Supporting Litigation Seeking to Separate Religious Institutions and the State in Matters Relating to Marriage. Referred to Faith and Morals.

Res. 196.11. In Support of the DREAM Act and Active Use of “Prosecutorial Discretion.” Referred to Social Concerns.

Res. 196.12. On the Election of a Bishop Suffragan of North Carolina. Referred to Program of the Church.

Res. 196.13. On Restructuring the Commission on Ministry. Referred to Administration of the Diocese.

Res. 196.14. On Responding to the House of Bishops Teaching on Environment. Referred to Social Concerns.

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Res. 196.15. On a Resolution on Pursuing a Just Peace in the Palestinian/Israeli Conflict. Referred to National and International Concerns.

Res. 196.16. On Repealing Canon 43. Referred to Constitution and Canons.

Mr. Ferrell called for introduction of late resolutions.

Mr. Michael Shinn, delegate from St. James, Mooresville, rose to introduce a resolution On Celebration of the Ministry of Trinity Church, Fuquay-Varina. The Convention consented to introduction. The resolution was referred to Program of the Church.

Archdeacon William Joyner addressed the Convention on the ministry of the Sacred Order of Deacons and introduced a video presentation.

Bishop Curry introduced seminarians and candidates for Holy Orders.

The deans of the several Convocations introduced clergy new to this Diocese.

Bishop Marble read from the Gospel According to Matthew and led the Convention in prayer.

The Rev. Joseph H. Hensley, Jr., led the Convention in singing “Let Us Go to Galilee.”

Bishop Curry delivered his annual Pastoral Address entitled “Welcome to Galilee.”

Bishop Curry announced that the 2012 Bishop’s Medal will be presented to Kids4Peace at the Convention Eucharist.

The Rev. Sarah Hollar introduced a video presentation “A Galilee Opportunity” funded by the Swindell Speakers Fund and announced that the Fund has awarded \$100 to each congregation to be used to further the Galilee initiative.

The Convention stood in recess.

The Convention Committees held hearings on resolutions in the afternoon.

The Most Rev. Katharine Jefferts Schori conducted a “town hall” meeting in the afternoon during which time she responded to questions and comments from members and guests of the Convention.

The Convention Eucharist took place at St. Paul’s, Winston-Salem. The celebrant was the Rt. Rev. Michael B. Curry and the preacher was the Most Rev. Katharine Jefferts Schori

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SECOND LEGISLATIVE DAY

Bishop Curry called the Convention to order at 8:30 am .

Ms. Jane Mask, delegate from All Saints, Hamlet, officiated at Morning Prayer.

The Most Rev. Katharine Jefferts Schori delivered the Convention keynote address.

The Rev. David Hodges, chair of the Committee on the Program of the Church, moved adoption of a resolution On Welcoming the Most Reverend Dr. Katharine Jefferts Schori. The resolution was adopted and is enrolled as Resolution 2012-1.

Mr. Reid Joyner and Mrs. Debra Smithdeal, co-chairs of the *NetsforLife* Campaign reported that to date the people of the Diocese have purchased 28,076 nets, which is 70 percent of our goal.

Mr. Ferrell called for the First Ballot.

Mr. Ferrell reported that there are ten seats on the Board of Directors of Penick Village to be filled for three-year terms and one vacancy to be filled for a two-year term. He moved to suspend the rules to provide that on the first ballot, voters shall vote for ten candidates only, and that the ten candidates receiving the highest number of voters shall be elected for three-year terms and the candidate receiving the next highest number of votes shall be elected for a two year term. The motion was adopted.

Mrs. Pamela Harvey delivered the annual report of the Diocesan Council.

Mr. Wade Gresham delivered the annual report of the Treasurer of the Diocese.

The Rev. John Tampa, chair of the Finance Department of the Diocesan Council, moved adoption of the 2012 Mission and Ministry Budget as recommended by the Council, and that pursuant to Canon 18, Section 1, the fair share percentage for 2012 be set at 11.5 percent of total operating income as reported on the 2011 parochial report. The motion was adopted without debate.

The Rev. Kevin Brown reported on the work of the Task Force on Implementation of the Denominational Health Plan appointed pursuant to Resolution 2011-8 of the 195th Annual Convention.

The Rev. Warren Pittman reported on the work of the Task Force on Palestine/Israel appointed pursuant to Resolution 2011-4 of the 195th Annual Convention.

Mr. Ferrell reported the results of the First Ballot as follows:

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Standing Committee, Clergy Order, one to be elected: the Rev. Anne E. Hodges-Copple is elected.

Standing Committee, Lay Order, two to be elected: Martha Bedell Alexander and Margaret (Meg) McCann are elected.

Diocesan Council, Clergy Order, two to be elected: the Rev. Robert William Black, Jr., and the Rev. Joseph H. Hensley, Jr., are elected.

Diocesan Council, Lay Order, three to be elected: Emerson Bell, Wade H. Chestnut III, and Harriet Gaillard are elected.

Trustee University of the South, Clergy Order, one to be elected: the Rev. David Jennings Frazelle is elected.

Penick Village Board of Directors, ten to be elected for three-year terms: John R. Frizzell III, the Rev. Holly Gloff, Anne E. Hager-Blunk, C. Marcus Harris, Lynne Healy, Kathryn Carter Jacobs, Keith Junk, Jane Mask, Marion Ryland Rose, and Robert Ellis Stemler are elected.

Penick Village Board of Directors, one to be elected for a two-year term: the Rev. Paul S. Winton is elected.

Mr. Ferrell reported that all open positions having been filled, there is no need for subsequent balloting.

Mr. Richard Taylor, chair of the Convention Committee on Constitution and Canons, reported on resolutions referred to the committee.

Act 2011-3 of the 195th Annual Convention. On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese. The committee recommends adoption on second reading.

Bishop Curry called for a voice vote in the lay order. The vote was in the affirmative. Bishop Curry then called for a voice vote in the clergy order. The vote was in the affirmative. Having received a majority vote in both orders on its second reading, Act 2011-3 was ordered enrolled as an amendment to the Constitution effective upon adjournment of the 196th Annual Convention.

Resolution 196.1. On Electing Campus Ministry Delegates to the Annual Convention. The committee recommends adoption of a substitute to delete the phrase “or of a church that is in full communion with The Episcopal Church”. The substitute resolution was adopted and is enrolled as Act 2012-1.

Resolution 196.7. On Amending Canon 45, Section 2, to Clarify Historic Church Categories. The recommends adoption of a substitute making technical and clarifying changes. The substitute resolution was adopted and is enrolled as Act 2012-2.

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Resolution 196.16. On Repeal of Canon 43, Chapel of Christ the King. The committee recommends adoption. The resolution was adopted and is enrolled as Act 2012-3

Ms. Martina Gardner-Woods, Chair of the Convention Committee on Social Concerns, reported on resolutions referred to the committee.

Resolution 196.11. In Support of the DREAM Act and Active Use of “Prosecutorial Discretion.” The committee recommends adoption of a substitute making clarifying changes. The substitute resolution was adopted and is enrolled as Resolution 2012-2.

Resolution 196.14. On Responding to the House of Bishops Teaching on Environment. The committee recommends adoption of a substitute making technical changes. The substitute resolution was adopted and is enrolled as Resolution 2012-3.

The Rev. David Hodges, chair of the Convention Committee on Program of the Church, reported on resolutions referred to the committee.

Resolution 196.6. On Encouraging Congregations to Heighten Efforts for Accessibility of All People. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-4.

Resolution 196.8. On Designating the Third Sunday of Easter as Prison Ministry Sunday. The committee recommends adoption of a substitute.

The Rev. Sara Palmer moved to amend the substitute resolution to restore the text of the resolution as introduced.

The Rev. Sally Harbold moved to amend the amendment by inserting after the words “Prison Ministry Sunday” the words and punctuation “, unless a parish or congregation already celebrates prison ministry on another Sunday,”.

Mr. Peter Andrews, delegate from St. Paul, Louisburg, moved adoption of a substitute. Ruled out of order.

The amendment offered by Ms. Harbold was adopted. The amendment offered by Ms. Palmer was adopted. The resolution as amended was adopted and is enrolled as Resolution 2012-5.

Resolution 196.12 On the Election of a Bishop Suffragan of North Carolina. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-6.

A Resolution in Response to the Bishop’s Address: On Commissioning a Task Force to Study the Factors to Promote Sustainability of Congregations and The Episcopal Church in the 21st Century. The committee recommends adoption

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of the resolution offered by the committee. The resolution was adopted and is enrolled as Resolution 2012-7.

A Resolution On Celebration of the Ministry of Trinity Church, Fuquay-Varina. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-8.

The Rev. Anne Hodges-Copple, chair of the Convention Committee on National and International Concerns, reported on resolutions referred to the committee.

Resolution 196.4. On Access to Holy Communion in this Church. The committee recommends adoption of a substitute adding the words “and Holy Baptism”. The substitute resolution was adopted and is enrolled as Resolution 2012-9.

Resolution 196.5. On Calling for Creation of a Special Commission on Missional Structure and Strategy. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-10.

Resolution 196.15. On a Resolution on Pursuing a Just Peace in the Palestinian/Israeli Conflict. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-11.

The Rev. John Tampa, chair of the Convention Committee on Faith and Morals, reported on resolutions referred to the committee.

Resolution 196.9. On Reaffirming Opposition to Constitutional Amendments that Prohibit Same-Sex Civil Marriage or Civil Unions. The committee recommends adoption. The resolution was adopted and is enrolled as Resolution 2012-12.

Resolution 196.10. On Supporting Litigation Seeking to Separate Religious Institutions and the State in Matters Relating to Marriage. The committee recommends adoption of a substitute.

The time for debate having expired, Mr. Peter Andrews moved to extend the time by two minutes. The motion was defeated.

Resolution 196.10 was rejected in a voice vote.

Ms. Josephine Hicks, chair of the Convention Committee on Administration of the Diocese, reported on resolutions referred to the committee.

Resolution 196.13. On Restructuring the Commission on Ministry. The committee recommends adoption. The resolution was adopted and is enrolled as Act 2012-3.

Resolution 196.2. On Implementing in the Diocese of North Carolina

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the Denominational Health Plan Mandated by Resolution 2009-A177 of the 75th General Convention. The committee reports the resolution without recommendation.

The Rev. Michael Pipkin moved to table the resolution. The motion was adopted.

Resolution 196.3. On Calling for a Comprehensive Study of the Consequences of Full Compliance with Resolution 2009-A177 of the 75th General Convention. The committee recommends adoption.

Mr. Richard Taylor, delegate from the Chapel of the Cross, Chapel Hill, moved to amend by deleting the second resolve. The amendment was defeated. The resolution was adopted and is enrolled as Resolution 2012-13.

The Rev. Joseph H. Hensley, Jr., moved to take Resolution 196.2 from the table and to resume consideration. The motion was adopted.

Mr. Nicholas Long, delegate from Church of the Holy Innocents, Henderson, raised a point of order objecting to consideration under Rule of Order XXIV. The point of order was not sustained.

The Rev. Michael Pipkin moved to amend by inserting in the first bullet point after the words “lay employees” the words “who are hired on or after January 1, 2013, and”. The amendment was defeated.

A voice vote on Resolution 196.2 being inconclusive, Mr. Ferrell called for a vote by ballot on the resolution. The Convention stood in recess as the ballot was being conducted.

The Convention resumed its sitting. Mr. Ferrell announced that the results of the ballot were 233 in favor, 177 opposed. The resolution was adopted and is enrolled as Resolution 2012-14.

Pursuant to adoption of Act 2012-3 On Restructuring the Commission on Ministry, Bishop Curry announced appointment the following persons to the Commission. *Subcommittee on the Priesthood*: terms expiring 2013, the Rev. Dr. Vicki L. Smith, Chair, the Rev. James Melnyk, Deloris Ward, and Connie Johnson; terms expiring 2014, the Rev. George H. Greer, Jr., Lanny Wase, Dr. Stephen Bondy, and the Rev. Nils Chittenden; terms expiring 2015, the Rev. Elizabeth Marie Melchionna, the Rev. Bradford R. Smith, the Rev. Stephanie Allen, and Lea Thullberry. *Subcommittee on the Diaconate*: terms expiring 2013, the Rev. Miriam Saxon, Chair, the Rev. Robert Hamilton, the Rev. Bobbie Armstrong, and Jane Motsinger; terms expiring 2014, the Rev. Maggie Silton, Marcee Silver, the Rev. Sealy Cross, and Nancy Vaders; terms expiring 2015, the Rev. Audra Abt, the Rev. Kevin Matthews, the Rev. Christie Dalton, and Jan Freeman.

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Following Noonday Prayer, the Convention recessed for lunch.

The Convention resumed its sitting.

The Rev. Lorraine Ljunggren, President of the Standing Committee, reported on the process for nominating, electing, consecrating, and installing a new bishop suffragan. She reported that the members of the nominating committee are the Rev. Bobbie Armstrong, the Rev. Philip Byrum, the Rev. Winston Charles, the Rev. Henry Edens (co-chair), the Rev. Kevin Matthews, the Rev. Susan Sherard, the Rev. Lawrence Womack, Susan Aycock, Lauren Cavins, Katie Cottam (youth representative), Meg McCann, Alice Robbins (co-chair), Charles Rountree, Lea Thullbery, and Barbara Van Cleve.

Mrs. Lisa Towle presented the annual report of the Episcopal Church Women.

Mr. Gray Newman presented a report from the Committee on Environmental Ministry.

Ms. Beth Crow, Missioner for Youth Ministries, reported on the work of the Diocese with youth.

The Rev. Nils Chittenden, Missioner for Young Adults, reported on the work of the Diocese in the several diocesan-sponsored campus ministries.

The Rev. Beth Ely, Canon for Regional Ministry (South) and Head of the General Convention Deputation, reported on the upcoming 76th General Convention.

Mr. Ferrell moved that the time and place of the 197th Annual Convention be set for January 25-26, 2013, at the Benton Convention Center in Winston-Salem.

Mrs. Polly Gurley Redd submitted the following resolution on behalf of the Convention Committee on Program of the Church: On Appreciation to Those Who Helped Make the Convention Possible. The resolution was adopted and is enrolled as Resolution 2012-15.

The Convention sang the theme song “Let Us Go to Galilee.”

Its business having been concluded, Mr. Ferrell moved that the Convention adjourn *sine die*. The motion was adopted.

Bishop Curry concluded the 196th Annual Convention with the Episcopal Blessing.

+Michael Bruce Curry, XI Bishop of North Carolina
Joseph S. Ferrell, Secretary of the Convention

ACTS AND RESOLUTIONS

Act 2011-3

On Amending the Constitution to Provide for Representation in Convention by Campus Ministries Supported by the Diocese

The 195th Annual Convention enacts:

Article III, Section 4, of the Constitution is amended by adding a new Section 8 as follows:

“Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention.”

Adopted on second reading by the 196th Annual Convention.

Act 2012-1

On Electing Campus Ministry Delegates to the Annual Convention

The 196th Annual Convention enacts:

Canon 1 is amended by adding a new Section 4 as follows:

“**Section 4. Campus Ministry Delegates.** Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing of delegate elections and the manner of certifying the results.”

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Act 2012-2

On Amending Canon 45, Section 2, to Clarify Historic Church Categories

Resolved, that the 196th Annual Convention of the Episcopal Diocese of North Carolina amend Canon 45, Section 2, to read as follows:

Section 2. Historic Churches. There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” ~~there must be an active congregation able and willing to maintain the structure. or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or~~
(e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for the operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at the any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

ACTS AND RESOLUTIONS

Act 2012-3

On Restructuring the Commission on Ministry

The 196th Annual Convention enacts:

Canon 32 is revised to read as follows:

Canon 32

Commission on Ministry

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from

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among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

Section 7. The Commission on Ministry shall advise and assist the Bishop:

(a) In the implementation of Title III of Canons of General Convention.

(b) In the determination of present and future opportunities and needs for the ministry of all baptized persons.

(c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

(d) Such other related matters as may be directed from time to time by the Bishop.

Act 2012-4 On Repealing Canon 43

The 196th Annual Convention enacts:

Canon 43 is repealed.

ACTS AND RESOLUTIONS

Resolution 2012-1

On Welcoming the Most Reverend Dr. Katharine Jefferts Shori

Resolved, the 196th Annual Convention of the Episcopal Diocese of North Carolina extends a warm Southern welcome to the Most Reverend Dr. Katharine Jefferts Shori, Presiding Bishop of The Episcopal Church, and gives thanks for her courage, creativity, and grace and for the depth and passion of her ministry among us.

Resolution 2012-2

In Support of the DREAM Act and Active Use of “Prosecutorial Discretion”

Resolved,

That the 196th Convention of the Episcopal Diocese of North Carolina urge the people and parishes of our diocese to continue to respond to the current immigration crisis by:

1. Contacting our United States Representatives and Senators to encourage them to support the DREAM Act and advocating for active use of “Prosecutorial Discretion.”
2. In addition to individuals contacting their legislators, the Diocese of North Carolina, represented by the bishop, will report to the North Carolina Congressional Delegation the support of the 196th Annual Convention of the DREAM Act and advocate active use of “Prosecutorial Discretion” and encourage the support of the legislators contacted.
3. Should the DREAM Act be passed on a national level, the Diocese of North Carolina encourages our state legislature to extend in-state college tuition to those who otherwise meet in-state requirements.
4. Continuing to study the issues with our current immigration system and engage in dialogue with our neighbors to correct misconceptions about immigrants.

Resolution 2012-3

On Responding to the House of Bishops’ Teaching on Environment

Resolved, that the 196th Convention of the Diocese of North Carolina receives, with thanks, the “Teaching of the House of Bishops on Environment” issued from their meeting in Quito, Ecuador in September 2011 and strongly

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recommends that all clergy and congregants in the Diocese, “read, mark and inwardly digest” its contents and heed its suggestions, and be it further

Resolved, that Rectors and Priests-in-Charge, with their vestries, shall determine their response to this Teaching and advise the Diocesan Committee on Environmental Ministry of their decisions so that it may be shared throughout the Diocese and Province IV during the coming triennium, and be it further

Resolved, that the Diocesan Committee on Environmental Ministry shall be available to assist congregations in their efforts to respond to the urgent need to heal God’s natural world

Resolution 2012-4

On Encouraging Congregations to Heighten Efforts for Accessibility of All

Resolved, that each worship community in the Diocese establish a Liaison or committee on Accessibility with the expressed charge of focusing on awareness/educational issues related to persons with disabilities including informing themselves about architectural and attitudinal barriers which prevent full participation of persons with disabilities in congregational life;

Resolved, that each worship community complete the Audit for Inclusion and Accessibility developed for the Diocese and utilize resources listed on the Diocesan website at <http://www.dionc.org/bishops-committe-on-accessibility.html>;

Resolved, that worship communities strive to integrate liturgical materials, such as the ‘Interfaith Litany for Wholeness,’ and educational resources into worship and programs to raise awareness of the need for the full inclusion of people with disabilities into the life of our church.

Resolution 2012-5

On Designating a Sunday as Prison Ministry Sunday

Resolved, that this 196th Convention of the Episcopal Diocese of North Carolina encourages parishes and congregations to consider that the Third Sunday of Easter shall be designated as Prison Ministry Sunday, unless a parish or congregation celebrates prison ministry on another Sunday, in order to broaden the awareness of the need for ministry in our prisons and jails.

We have been commanded by Jesus to witness to all people, specifically to people in prison (Matthew 25:36) and that Christ Himself is our example.

ACTS AND RESOLUTIONS

Resolution 2012-6 On the Election of a Bishop Suffragan of North Carolina

Resolved by the 196th Annual Convention:

Section 1. The Diocese of North Carolina resolves to begin the process to elect a Bishop Suffragan, having been advised by the Rt. Rev. Michael Bruce Curry, the XI Bishop of North Carolina, of his desire to have a Bishop Suffragan elected by reason of the extent of diocesan work, and the Standing Committee, having been asked by the Bishop to appoint and announce a Nominating Committee for that purpose.

Section 2. The people of the Diocese of North Carolina are urged to pray for the guidance of the Holy Spirit in the election of a Bishop Suffragan.

Section 3. The nomination process shall be guided by the following instructions:

1. The Nominating Committee shall develop a profile for the position of Bishop Suffragan in consultation with the Bishop Diocesan.
 2. The Nominating Committee shall not exclude from consideration any canonically qualified priest or bishop of the Church.
 3. The Nominating Committee shall announce to the Diocese no later than November 1, 2012, a list of no fewer than five (5) priests or bishops as the nominees for Bishop Suffragan and shall certify in its announcement that all of its nominees are acceptable to the Bishop Diocesan.
 4. The Nominating Committee shall, from November 1 to November 15, 2012, accept additional nominations for Bishop Suffragan, made by a member of the 2012 Diocesan Convention on forms to be prepared and made available by the Nominating Committee, provided that
 - a. the nominator has obtained the consent of the nominee;
 - b. the nomination is seconded by four (4) other members of this 196th Convention, at least three (3) of such seconders and the nominator assigned to and serving or representing four (4) different congregations;
 - c. the nominators certify that the nominee is acceptable to the Bishop Diocesan; and
 - d. the nominators certify that the nominee has had the same background checks as were done with respect to the nominees of the Nominating Committee and that the

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nominee passed the same.

Any such nominees shall participate in any programs in the Diocese on the same basis as the nominees of the Nominating Committee.

5. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop a Special Rule of Order for the election to be proposed for adoption by the Electing Convention.

6. The Nominating Committee shall submit a budget for its work to the Standing Committee, and, upon approval of the Standing Committee, the Diocesan Council shall fund the budget from available monies.

7. The election of the Bishop Suffragan shall take place at the 197th Annual Convention.

Resolution 2012-7

In Response to the Bishop's Address

On Commissioning a Task Force to Study the Factors to Promote Sustainability of Congregations and The Episcopal Church in the 21st Century.

In walking with Bishop Curry and his ministry among us for the past twelve years and his call to us to follow Jesus into the very heart of Galilee, be it resolved that the 196th Annual Convention of the Episcopal Diocese of North Carolina supports him, in consultation with the Canons and Diocesan Council, to appoint and commission a Task Force to Study Congregational Sustainability in the 21st Century. This Task Force would look at what it means to be The Episcopal Church in Galilee at this time and in this place, with particular emphasis on the complex factors that promote life and mission within each of us, individually and as communities of faith, with the express purpose of moving forward with the Gospel into the world.

Representation on the Task Force would reflect our Regional Ministry Structure and the wide range of diversity of worshipping communities currently operating in the Diocese. The Task Force to Study Congregational Sustainability in the 21st Century will report on their progress to the 197th Annual Convention in 2013 and make a final report with recommendations for action at the 198th Annual Convention in 2014.

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Resolution 2012-8

A Celebration of the Ministry of Trinity Church, Fuquay-Varina

Resolved, that the 196th Convention of the Episcopal Diocese of North Carolina celebrates the remarkable progress made by Trinity Church, Fuquay-Varina, North Carolina, after enduring and overcoming numerous obstacles in recent years. This congregation has relied on faith in Our Lord, the guidance of diocesan leadership as well as the dedication and tremendous efforts of its vicar, vestry, and parishioners. The results have been a dramatic increase in membership and generous support of outreach projects. This Convention acknowledges Trinity Church, Fuquay-Varina, as an inspiration to all our churches and missions, especially our smaller congregations. Our Convention prays for and encourages similar accomplishments throughout the Diocese of North Carolina.

Resolution 2012-9

On Access to Holy Communion in this Church

The 196th Annual Convention of the Diocese of North Carolina resolves:

The Secretary of the Convention shall file the following resolution with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

“Resolved, the House of _____ concurring,

That the Presiding Bishop and the President of the House of Deputies shall appoint a special commission charged with conducting a study of the theology underlying access to Holy Baptism and Holy Communion in this Church and to recommend for consideration by the 78th General Convention any amendment to Title I, Canon 17, Section 7, of the Canons of General Convention that it deems appropriate.

Resolved,

That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$30,000 for the implementation of this Resolution.

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Resolution 2012-10

On Calling for Creation of a Special Commission on Missional Structure and Strategy

The 196th Annual Convention of the Diocese of North Carolina resolves:

The Secretary of the Convention shall file the following resolution with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

“*Resolved*, the House of _____ concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies and the members of which shall be appointed jointly thereby not later than thirty days following the adjournment of this 77th General Convention. The Special Commission shall be charged with presenting a plan to the Church for reforming its structures, governance, administration, and staff to facilitate this Church’s faithful engagement in Christ’s mission to proclaim good news to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Lk. 4:18) in a way that maximizes the resources available for that mission at all levels of this Church.

Resolved, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendments to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78th General Convention in 2015, but in any event, not later than February 1, 2015.

Resolved, the General Convention requests the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.”

Resolution 2012-11

On a Resolution on Pursuing a Just Peace in the Palestinian/Israeli Conflict

Be it resolved that the 196th Convention of the Diocese of North Carolina hereby petitions the 77th General Convention of the Episcopal Church to adopt the following Resolution on Pursuing a Just Peace in the Palestinian/Israeli Conflict.

Resolved, the House of _____ concurring, that the 77th General Convention, mindful of the impasse in reaching a just resolution to the

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Palestinian/Israeli conflict, calls on the Executive Council (using appropriate staff) to develop and implement a strategy of advocacy and education in the Church during the next triennium to further a just resolution of the conflict utilizing existing policies and resources, including but not limited to the following:

- A robust use of the Episcopal Public Policy Network in promoting Church policies in our nation's capital;
- Participation in corporate social responsibility by more vigorous and public corporate engagement with companies in the Church's investment portfolio that do business in Israeli settlements in the Occupied Territories that the international community has ruled illegal, or otherwise contribute to the infrastructure of the Occupation;
- The identification of a project of economic engagement through a loan of at least \$200,000 from the Church's economic justice loan fund that strengthens the Palestinian economic infrastructure of the Occupied Territories;
- Assistance for individual Episcopalians so that they can make informed consumer choices by providing information on products made and distributed from Israeli settlements in Palestinian territories that the international community has ruled illegal;
- Examination of actions the U.S. might take to support international law and human rights; and be it further

Resolved that Executive Council include in its planning for the next triennium a study in every Diocese of "KAIROS PALESTINE 2009" released in December 2009 by Palestinian Christian leaders to address the plight of Palestinian Christians living under military occupation in the West Bank and Gaza as well as those Christians living within the state of Israel who do not enjoy the full rights and privileges of Jewish-Israeli citizens, and be it further

Resolved that the Executive Council further consider using as a resource for this study plan the Episcopal version of Steadfast Hope (adapted from the Presbyterian original) as developed by the Palestine Israel Network of the Episcopal Peace Fellowship, and be it further

Resolved that the Standing Commission on Anglican and International Peace with Justice Concerns give high priority to peace with justice in the Holy Land and report to the 78th General Convention of The Episcopal Church with recommendations on how best to support our Anglican brothers and sisters in the Holy Land, and be it further

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Resolved that all bishops, clergy and lay people of the Episcopal Church in the United States be encouraged to travel to the region as pilgrims and witnesses, and to provide various forms of support for the Church in the Holy Land, including the Episcopal Diocese of Jerusalem, its parishes, and its Bishop, The Rt. Rev. Suheil Dawani, including through the sterling work of the American Friends of the Episcopal Diocese of Jerusalem and the Good Friday Offering, and be it further

Resolved that General Convention provide a budget of \$5,000 to Council and staff in assisting with this work.

Resolution 2012-12

On Reaffirming Opposition to Constitutional Amendments that Prohibit Same-Sex Civil Marriage or Civil Unions.

Resolved, that the 196th Convention of the Diocese of North Carolina reaffirm the Episcopal Church's historical support of gay and lesbian persons as children of God and entitled to full civil rights; and be it further

Resolved, that the 196th Diocesan Convention reaffirm the action of the 71st General Convention of The Episcopal Church which in 1994 called upon "municipal council, state legislatures and the United States Congress to approve measures giving gay and lesbian couples protection[s] such as: bereavement and family leave policies; health benefits; pension benefits; real-estate transfer tax benefits; and commitments to mutual support enjoyed by non-gay married couples"; and be it further.

Resolved, that the 196th Diocesan Convention reaffirms the action of the 75th General Convention of The Episcopal Church in opposition to any state or federal constitutional amendment that prohibits same-sex civil marriage or civil unions.

Resolution 2012-13

On Calling for a Comprehensive Study of the Consequences of Full Compliance with Resolution 2009-A177 of the 75th General Convention:

The 196th Annual Convention of the Diocese of North Carolina resolves:

The Secretary of the Convention shall file the following resolution with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

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Resolved, the House of _____ concurring,

That the Presiding Bishop and the President of the House of Deputies shall appoint a special commission charged with conducting a comprehensive study, analysis and report to the 78th General Convention, having made such report available in full to each Diocese of the Church prior to said convention, as to the impact of full compliance with Resolution 2009-A177.

The study and analysis shall include but not be limited to consideration of the following.

1. The financial impact, prepared by a third party, of the full implementation of Resolution 2009-A177 through fiscal year-end 2025.
2. The impact on the employment and work-lives of current and prospective employees of the Church.
3. The impact on the calling of Clergy and the hiring of employees to serve The Episcopal Church.
4. A survey of Diocese, parishes and institutions of the Church with respect to the impact of Resolution 2009-A177 over the next Triennium.

Resolved,

That, notwithstanding the provisions of Resolution 2009-A177, no diocese shall be required to adopt minimum cost-sharing guidelines for parity between clergy and lay employees until the study commissioned by this resolution has been presented to and acted upon by the 78th General Convention.

Resolution 2012-14

On Implementing in the Diocese of North Carolina the Denominational Health Plan Mandated by Resolution 2009-A177 of the 75th General Convention

The 196th Annual Convention resolves:

The Diocesan Council shall provide for participation in the Denominational Health Plan of The Episcopal Church by the Diocese of North Carolina and the parishes, missions, and other ecclesiastical organizations or bodies subject to the authority of this Diocese in accordance with the following principles:

- Coverage shall be provided for stipendiary clergy and for lay employees who are scheduled to work a minimum of 1,500 hours annually.
- Eligible clergy and eligible lay employees shall have equal access to

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health care benefits.

- The minimum benefit shall be single-member coverage.

The Diocesan Council is authorized to modify the terms of this resolution in response to any modification of the Denominational Health Plan that may be implemented by or pursuant to action of the General Convention.

Resolution 2012-15

On Appreciation to Those Who Helped Make the Convention Possible

Resolved, the 196th Annual Convention of the Episcopal Diocese of North Carolina extends its appreciation to those staff members and volunteers who have helped make our Annual Convention possible through their diligence, energy, organization, and hospitality. We particularly thank our hosts this year from the Winston-Salem Convention and their dean, the Rev. Dr. Chantal McKinney.

ADDRESS OF THE BISHOP

The Bishop of North Carolina

The Pastoral Address of the Right Reverend Michael B. Curry
The 196th Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston Salem, NC
Friday, January 20, 2012

The Galilean Accent

In the Name of the Father, and of the Son and of the Holy Spirit. Amen

In Matthew's Gospel, when Mary Magdalene and "the other Mary" arrive at Jesus' tomb early in the morning, they find it empty. Strangely, there is no body. Confused and shaken, thinking the body has been stolen by political enemies or ravaged by wild beasts, they encounter an angel who says to them:

*He is not here; for he has been raised, as he said. Come, see the place where he lay. Then go quickly and tell his disciples, "He has been raised from the dead, and indeed he is going ahead of you to Galilee; there you will see him."*¹

Last year at the 195th Annual Convention of our Diocese, we considered why the Risen Lord Jesus would choose to go to Galilee to reveal himself to his followers. We explored the idea that 1st century Galilee was a land of dramatic diversity, a land of profound religious pluralism, a land of cultural confusion. Galilee was a place of social and political unrest, often the breeding ground for rebellions against Rome. Galilee was a place of economic instability and uncertainty. And it is precisely to Galilee that the Risen Christ goes, and goes to this day, and says to those who would be his disciples, "Come, let us go to Galilee."

But how do we do that? Today I would like to suggest a way for us to follow Jesus into the very heart of Galilee, into the very heart of our contemporary mission field, with all of its anxiety and uncertainty and its incredible missionary possibility. For today's text I offer a story from the 26th chapter of Matthew. The Last Supper has ended. The final hymn has been sung. The die has been cast. The betrayer has done his diabolical work. Temple police and Roman soldiers have done their job. Jesus the Galilean, as he was often called at the time, is under arrest, soon to be tried for blasphemy against religion and sedition against the Roman Empire. And his closest followers have fled for their lives.

Simon Peter, now on the run, is trying to hide out. Let's pick up the text from there.

¹ Matthew 28:6-7

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*Now Peter was sitting outside in the courtyard. A servant-girl came to him and said, 'You also were with Jesus the Galilean.' But he denied it before all of them, saying, 'I do not know what you are talking about.' When he went out to the porch, another servant-girl saw him, and she said to the bystanders, 'This man was with Jesus of Nazareth.' Again he denied it with an oath, 'I do not know the man.' After a little while the bystanders came up and said to Peter, 'Certainly you are also one of them, for your accent betrays you.'*²

I

Galilee of the 21st Century and Jesus the Galilean

“Your accent betrays you.” Let’s hold that thought for a moment, and I’ll get back to it. Last year I attended a meeting with five other bishops. Afterwards we decided to grab a cup of coffee before heading home. We walked out of the cathedral complex and only then realized we didn’t know where to find a coffee shop. This was in the college area of town, so there had to be a coffee shop with maybe some scones and Wi-Fi. But where?

A young man, obviously a student, came toward us. We asked if he knew where we could find a coffee shop. He thought for a moment, then asked us to follow him. One of the bishops jokingly said, “We’re a bunch of bishops on an evangelism mission.” As we bishops laughed, the young man’s face stayed blank. He didn’t get the joke. He had no idea that four guys in clerical collars and purple shirts, with crosses dangling on gold chains, were bishops. Maybe he didn’t even know the word ‘evangelism’. At that moment, I realized I was in Galilee.

And this didn’t happen in New York City or on the West Coast. This was in Charleston, South Carolina, right in the Bible Belt. Welcome to Galilee.

Ethnic diversity and religious pluralism were characteristics of 1st century Galilee. Ethnic diversity and religious pluralism are characteristics of our 21st century Galilee. My grandparents from Hertford County wouldn’t recognize today’s North Carolina either ethnically or religiously. But diversity and pluralism are what we know.

More than ten years ago Diana Eck, the head of the Pluralism Project at Harvard University, published her findings on this religious landscape of America. She titled her book *A New Religious America: How a Christian Country Has Become*

²Matthew 26:69-73

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the World's Most Religiously Diverse Nation (Harper San Francisco, 1997). But since her book was published, another dimension of religious pluralism is coming to light. When Americans are surveyed, do you know what is the single fastest growing religious designation? It's not Islam. It's not Buddhism. It's Not Hinduism, Judaism, or any Christian group. In fact, since 1990 the percent of people who identify themselves as Christians has decreased from 86 percent in 1990 to 76 percent in 2009. The fastest growing religious designation by which people identify themselves is "unaffiliated" or "none," depending on how the question is asked. The percentage of people identifying themselves as "unaffiliated" has doubled since 1990 to more than 15 percent of the U.S. population.³ The young man who didn't recognize a bishop when he saw one may well represent the wave of the American future. He's not an aberration. More and more, he is the norm.

But there is more. When researchers probe a little deeper, they are discovering a rapidly growing subset within the "unaffiliated" or "no religion" group. Baylor University in a 2011 study of religious attitudes⁴ found that fully 44 percent of those surveyed admit they spend no time seeking "eternal wisdom," and 19 percent believe "it's useless to search for meaning."⁵ That is simply astounding.

I'm not suggesting everyone has to become just like us, or that we need to ramp up recruitment efforts to fill emptying pews. That's not where I'm going with this. But I don't for one moment believe that the Lord God put us on this earth just to eat, drink and be merry. We are here to do more than just consume the oxygen. We are here, as the Jewish tradition of *tikkun olam* teaches, to heal and repair the creation. We are here to love the God who created us and to love and care for each other as children of the one God, as the human family of God. We are here to transform what often is a nightmare of sin and death, hatred and violence, animosity and bigotry into something more closely resembling God's dream of a renewed and transformed human family and creation. I believe that our hope as the human family depends on our getting that right.

I didn't figure that out on my own, though. It's not my message. That's the message of Jesus. That's the Gospel. And I believe the world -- in the 1st century and in the 21st century -- needs that word and that wisdom. But I also believe it's going to be more and more difficult to help that message be heard. And that's where Jesus the Galilean matters.

³ Jon Meacham, "The End of Christian America," *Newsweek*, April 3, 2009

⁴ Baylor University Religion Survey, 2011

⁵ "For many, 'Losing My Religion' isn't just a song: It's life," by Cathy Lynn Grossman, *USA TODAY*,

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December 25, 2011

Now I want to get back to our text from Matthew's Gospel. I believe this can be a text for our time, a text that can help us help that message be heard. Do you remember what the bystanders said to Simon Peter? "*Certainly you are also one of them, for your accent betrays you.*"

For your accent betrays you. They didn't have photo IDs back then. No Facebook. No LinkedIn. You couldn't even do a Google Image search. But they had ways of finding out who somebody was. Remember, they were in Jerusalem, in southern Palestine. Galilee was up north. A Galilean accent would stand out in Jerusalem like a Brooklyn accent would attract notice in Winston Salem. Peter's Galilean accent betrayed him – and exposed him to all as a follower of Jesus.

I wonder if Matthew tells this story to get us to see precisely that – that when people spend a lot of time with Jesus the Galilean, their very speech, their very lives will reveal they are his disciples.

My friends, when we spend time with Jesus, our accent is going to betray us. The voice of Jesus of Galilee that spoke and resonated in the 1st century will speak through us, in the same Galilean accent, in the 21st century. Years ago I heard Dr. David H.C. Read, who was then senior pastor of the Madison Avenue Presbyterian Church in New York and one of the great preachers of the 20th century, preach on this text. I remember how he ended the sermon. Recalling his days as a child in the Church of Scotland, he recited a poem he learned in church school:

*O that it might be said of me,
Surely thy speech betrayeth thee,
Thou wast with Jesus of Galilee*

It is that voice, that Spirit, that presence, that life-giving reality of Jesus that can speak anew to our hearts and then through us, if we use its accent, through us straight into the heart of Galilee. In our text the first time someone accuses Peter of being with Jesus the person says, You also were with Jesus the Galilean. Jesus the Galilean can speak anew to Galilee of the 21st century, just as he spoke to Galilee of the 1st.

I want to encourage us all to explore ways to draw nearer and go deeper with Jesus, both in the sacred solitude of our spirits and also together, as the community of Jesus, the body of Christ called The Episcopal Church. I want to encourage prayer among us. I want to encourage a time of reading and wrestling with the Holy Scriptures among us, not only as individuals, but together in groups. And I want to encourage us to take our prayer and our reading and our wrestling beyond

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the doors of our congregations and out into the mission field that God has given us, out into our 21st century Galilee.

*O that it might be said of me,
Surely thy speech betrayeth thee,
Thou wast with Jesus of Galilee*

II

The Church in 21st Century Galilee

During the last year we gathered some people who are passionate about the idea of our Diocese becoming the church in Galilee and brought them into the Swindell Speakers Fund Committee. Together with the School of Ministry they are working on a few ideas I think are simply extraordinary, ideas that can help us emerge as what we might even want to call the Episcopal Church of Galilee.

One of the members looked up the word 'galilee.' Here's what was in an online dictionary: The word 'galilee' (when the letter 'g' is lower case) denotes "a porch or vestibule, often on the ground floor of a tower, at the entrance of some English Churches."⁶ So the word 'galilee' could mean a porch, a threshold between the church building and the world, a place of stepping out into the world. The Church in and for Galilee is a missionary Church focused outward, stepping outward.

A year ago I was in a coffee shop in Raleigh when I struck up a conversation with a guy in line with me. He turned out to be a Mennonite pastor, supported by the Mennonites and some other churches to be a pastor to the homeless community in downtown Raleigh.

In the course of our conversation he said the Mennonites have deployed him to work among the homeless because they believe the Church must go where the congregation is, not wait for the congregation to come to the Church. And he was right. The Church in Galilee is a Church that doesn't wait for the world to come to it, but instead follows Jesus out into the world.

That is one reason we are encouraging a dramatic expansion of the ministry of deacons in our Diocese. The ministry of a deacon is not to serve the Church, but to help us as Church to serve the world in the name of Jesus. And that expansion of the ministry of deacons among us is beginning to happen.

The ordination process for deacons has been redesigned. The formation and

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⁶www.dictionary.com

training program has likewise been redesigned with the School of Ministry and the Deacons Program working together. We presently have three deacon interns in the program, with ten new nominees for next year's class.

The Church in Galilee is a Church that doesn't wait for the world to come to it, but instead follows Jesus out into the world.

Since 2001, Kids4Peace chapters in Israel/Palestine, the United States and Canada have brought together groups of 11- and 12-year-old Muslim, Jewish, and Christian children from Israel/Palestine and from North America for a summer camp experience. Each camp has 24 children, 12 from Israel/Palestine and 12 from the United States or Canada. Educational events and family gatherings in Jerusalem and Galilee bring together Israeli and Palestinian families, and similar events in the U.S. and Canada connect families of the children here.

The goal is nothing less than to teach reconciliation through interfaith peace education, which helps create understandings and friendships across cultural, religious, and ethnic divides.

Kids4Peace offers a clear example of how to follow where the Risen Christ has gone. This work manifests the ministry of reconciliation for which our Lord, himself a Palestinian Jew, sacrificed his life. St. Paul's Letter to the Ephesians says Jesus died to break down "the dividing wall" that separates us from God and from each other as children of God, who are all meant to be God's family.⁷ For these reasons, I will present the 2012 Bishop's Award at the Eucharist this evening to Kids4Peace North Carolina.

*O that it might be said of me,
Surely thy speech betrayeth thee,
Thou wast with Jesus of Galilee*

Now let's think more broadly about the Church in Galilee, the Church that doesn't wait for the world to come to it but instead follows Jesus out into the world. How might this perspective change the shape of the Church as we seek to witness in the world? How might such an orientation change the shape of the 21st century Episcopal Church in our part of North Carolina? In years to come, will the Diocese of North Carolina be only the parishes, missions, campus ministries and institutions that we are now? Or will our Diocese encompass many varied forms of expression in the Episcopal tradition, including house churches or even churches out on the streets?

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⁷ see Ephesians 2:14

How might this changing context of Galilee begin to change the shape of the traditional parish or mission? What would happen if we encouraged new possibilities for being worshipping and serving congregations and communities of faith? What would an Episcopal Church presence on the street and in public spaces and in untraditional contexts look like? How could we as a Diocese foster those kinds of experiments for being the Church in the world?

The idea of being the Church in Galilee can give us new perspectives on the life and the viability of our existing congregations as well. A group of transition ministry officers from several dioceses who work with congregations searching for a new Rector or Vicar recently gathered to figure out what it really costs to operate a parish today. When they added it all together – full-time priest, part-time secretary, musician, sexton, building costs, altar guild supplies, Christian formation, youth program, outreach – the figure came to roughly \$300,000 per year. Then when they factored in the average pledge in today’s Episcopal Church, they estimated a congregation would need at least 200 adults or “pledging units” to comfortably minister in this parish model. Here’s an interesting fact: Of the 118 congregations in the Diocese of North Carolina, only 24 of them have that membership of 200 or more needed to sustain the traditional model.

It’s no secret that many of our congregations are struggling, trying to live into that model with fewer than 200 people. That makes me wonder: Why do we only have one model? Is it possible there are other models in addition to our time-tested model? Is it possible there are more ways to be an Episcopal Church than as a parish or a mission?

We now have an opportunity to look deeply and seriously into what it means to be the Episcopal Church, what it means to be faithful and effective congregations and worshipping communities, and what it means to be a Diocese together in this 21st century context. There is not a church in this Diocese that is not feeling, or that will not to some degree feel, the strain of this present moment. The missionary challenge before us is bigger than any one of us, or any one congregation, whether small town or big city, whether large or small or medium-sized congregation. The deep wisdom of the catholic tradition of the Episcopal Church is that we are not single, solitary, isolated congregations. John Donne told us, “No man is an island, entire of itself.” In the age of Galilee we need more than ever to be Church together. We need each other to move forward for the Gospel in this time. We need to be the Episcopal Diocese of North Carolina together. As the Rev. Dr. Martin Luther King Jr., whose birthday we commemorated earlier this week, used to say, “We may have all come on different ships, but we’re in the same boat now.”

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I am asking this Convention to commission a task group to study the complex set of factors that can promote the life and sustainability of congregations and the Episcopal Church here in the 21st century. I will ask the task group to report back to the 197th convention in 2013 and to make a final report with recommendations for action at the 198th Convention in 2014.

In 2006, we as a Diocese reached a fork in the road. Some will recall that when Bishop Gloster retired as our Bishop Suffragan, he blessed us by staying on part-time as Assisting Bishop. Bishop Marble retired as Bishop of Mississippi and also blessed us by joining us as part-time Assisting Bishop. We will continue to be blessed by Bishop Marble's ministry among us. When Bishop Gloster did retire as Assisting Bishop at the end of 2006, we knew we would need a second full-time Bishop to join Bishop Marble and me.

At that time, after years of study and work, we were about to implement our Mission Action Plan which called for the creation of regionally based teams of a priest, a deacon, and a youth worker to be resource people and to provide direct support for the ministry of our 118 congregations, 237 clergy actively serving, and the lay leadership of our congregations.

We knew that creating this regional approach would take massive amounts of time and energy. We also knew that electing a Bishop would take a similar amount of time and energy. We could do one or the other at that time, but not both. The Mission Implementation Team encouraged me to appoint another experienced Bishop as Assistant Bishop rather than electing a Bishop Suffragan.

I was very much a part of that conversation and concurred with that assessment. This was a strategic decision designed to make implementing the regional approach of the mission plan our top priority. At the 191st Annual Convention in 2007, I therefore asked for the creation of the position of Assistant Bishop and said: "This is a different approach to episcopal leadership for us in North Carolina. It is occasioned by the particular missionary needs of this Diocese at this moment. Implementing the mission initiatives that I have here outlined, over the next five to seven years, is going to require a significant concentration of our energy, time, and resources."⁸ I also promised in that address that as we neared the realization of our efforts to establish the regional ministry, I would then review with the Standing Committee the needs of the Diocese for episcopal leadership in the next phase.

After those critical decisions had been made, we were blessed that Bishop

⁸ Pastoral Address of the Bishop to the 191st Annual Convention of the Episcopal

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Gregg, then Bishop of Eastern Oregon, joined us as Assistant Bishop and helped establish the first two of our three regional ministries. Together with the canons and many of you who served on search committees, in focus groups, and in advisory groups, we have arrived at this moment in which we now have an effective means of providing resources and direct support for clergy, lay leaders, and congregations.

The three priests who serve as our regionally based canons, together with regional deacons and youth ministry coaches, are now working in all seven convocations of our Diocese. And this work is already making a significant difference for our clergy, lay leaders, and congregations. I am now able to report to this Convention that the mission initiatives outlined in 2007 have been accomplished.

So where do we go from here? I believe the next stage of our missionary development is to move forward together to live, share, and witness to the Gospel of Jesus Christ in the age of Galilee. I believe we need to be that community of people who reflect the radical welcome of Jesus in our churches. And I believe we need to move beyond the church doors to reflect that way of the Gospel in the world.

I believe this task requires a different shape to our episcopal leadership. Therefore, after consultation with the Standing Committee, I am calling for, and ask your approval of, the election and consecration of a Bishop Suffragan to join us as a partner in this missionary journey.

If you approve, we will elect a Bishop Suffragan at the 197th Annual Convention in January 2013 and have the service of Ordination at Duke University Chapel in June of that year. Before the ordination of the new bishop we will have the chance to thank Bishop and Mrs. Gregg for their presence and ministry among us. This election of a Bishop Suffragan can be an incredible opportunity for us as a sign of our commitment to be the Episcopal Church in our portion of North Carolina for the 21st century world.

Some of you may recall that soon after I became Bishop almost a dozen years ago, we offered a Diocesan-wide study of Verna Dozier's book *The Dream of God*. The voice of Verna helped us to claim a way of discipleship that follows Jesus in the direction of God's dream for us and for all creation.

A few years ago many of us read Stephanie Spellers' book *Radical Welcome*. Stephanie's voice is helping us to hasten the day when the face of the Episcopal

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Church here in North Carolina will reflect the face of the peoples of North Carolina in all of our God-given diversity and variety.

Now as we lean forward into this missionary moment, the members of the Swindell Speakers Fund Committee and the School of Ministry have come up with some extraordinary and exciting ideas—one of them involving yet another prophetic voice—that can help us to follow Jesus into Galilee. They will tell you more in a few minutes, but let me tell you about one of these ideas. Allow me to frame it as an invitation.

I would like to invite the clergy and the people of the Diocese of North Carolina to join me in an online book study during the season of Easter, when we live out the resurrection of Jesus and his journey to Galilee. We will read a soon to be published book by Diana Butler Bass entitled *Christianity After Religion: The End of Church and the Birth of a New Spiritual Awakening*. Dr. Butler Bass will lead the book study online over a period of six weeks, sharing her insights into this mission moment and entering into conversation with us. And because the study will be online, it won't be just with us. The online study offers one way we can move beyond the doors of the church and out into the world. There is no limit to how widespread this conversation can be. And this won't be just a virtual conversation. Dr. Butler Bass will also be present with us for three face-to-face sessions during Eastertide.

I'll quote the publisher's description of her book. I'm aware this is an advertisement but, knowing Dr. Butler Bass' work over the years, I don't believe these words exaggerate: "Bass's clearly worded, powerful, and probing *Christianity After Religion* is required reading for anyone invested in the future of Christianity."

III

A Voice for this Hour

Last year my wife and I went to see the film *The King's Speech*. It tells the story of the Duke of York, who was second in line to the throne of England, suddenly being called to become King of England after his older brother, Edward, abdicated the throne.

I knew the story. But I had forgotten about the dark clouds that hung over Europe and much of the world at that time as armies of the Third Reich slowly, steadily, and then swiftly and decisively conquered nation after nation, until Europe was covered in darkness and the very survival of civilization was at stake. Sudetenland, Austria, Czechoslovakia, Poland, the European Low-

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lands, Dunkirk, France. And alas, nothing but England stood between Nazism and the world. It was in that hour that a man who never expected to become King of England was called by historical circumstance to the throne. But he was not prepared. And he stuttered. Like Moses in the Bible, he stuttered.

At one point in the film, when the soon to be king is beginning his speech therapy sessions, he takes out a cigarette. The Australian speech therapist, breaching all rules of etiquette, tells him, "No smoking here. Put that thing out." To which the soon to be king replies, "My doctors tell me that smoking is good for my lungs." The therapist replies, "Your doctors are idiots." The soon to be king harps, "They have all been made knights." The therapist retorts, "Well then, that makes it official."

Their relationship, of course, is the film's story. I watched, fascinated, as these two fallible human beings worked together, one with the skill of a therapist of speech and a therapist of the soul, and the other with the power to summon the incredible courage to find his voice as the voice of a king. A voice that became a sign of hope for the British when they stood alone. A voice that became a sign of hope for civilization and for human decency when few other voices were able to be raised.

When I went to the movie, I went knowing the broad strokes of the historical story, and I love history. But I hadn't expected to be so moved. I was moved because King George was a guy who didn't think he had what it took to lead a nation through its most difficult hour. His brother had been the one who was groomed and was destined to be king. Still, through his work and through his relationship with the speech therapist, a miracle happened. It wasn't that George suddenly turned into his brother. The miracle was that the real George, deep inside, was allowed to emerge. And when the authentic George did emerge, it became clear that his was the voice that was meant to be the voice for that hour.

Now I am not suggesting that Diana Butler Bass is an Australian speech therapist. But I do wonder if we in the Episcopal Church today aren't more or less in the same shoes as the King. We Episcopalians are not generally inclined to give voice to the faith that is in us. The challenge of this Galilee moment is daunting. The economics of being the average parish or mission in Galilee can be discouraging. The mission field will become increasingly more complex and uncertain. And some of us, myself included, are getting a bit older. We may not really be sure we're up to this. We don't have mega churches. Most of our churches are small. Our funds and resources are limited. All of that is true.

And yet, and yet--there is something rich and strong and good and holy within

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this Church. It may be that deep within and among us we know we already have what we need for this hour. Maybe we just need the Spirit to help us to name it, claim it and proclaim it with our lips and in our lives. We already have what is needed. A God to commend. A loving and liberating Lord to follow. A Gospel that is good news to proclaim. A way of being Christian that is faithful and orthodox, loving and compassionate, open and generous. A way of following Jesus that is radically welcoming toward all and unafraid to proclaim, as the saying goes, that “God loves you, no exceptions!” A Church witnessing to these extraordinary truths has a message for this moment. This is the truth for the 21st century. This is a voice for these times. This, in fact, is the accent of Galilee.

*O that it might be said of me,
Surely thy speech betrayeth thee,
Thou wast with Jesus of Galilee*

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ANNUAL REPORT OF THE DIOCESAN COUNCIL COMMITTEE ON THE STATE OF THE CHURCH 2011

The Diocesan Council serves the overall mission of the Church and attends to the fiduciary responsibilities of the Diocese in a similar way that a vestry serves a mission or parish. One of the largest dioceses in the nation, the Council represents approximately 49,000 persons gathered into over 100 congregations and nine campus ministries throughout 38 counties that are organized into three regions and seven convocations.

Functioning as and for the Convention in conducting the affairs of the Diocese, the Council consists of persons entitled to preside in the Convention and 15 clergy and lay persons who are elected by the Convention. There was one change in the Council membership. Following due process, a new Council member was elected to fill a vacancy occasioned by the resignation of a member who relocated out of state. The Council operates with a structure of six Departments and the Committee on the State of the Church that has the responsibility for continued studies of long-range objectives of the Church's work in the Diocese.

In accordance with Canon 15, the Diocesan Council carried out its responsibilities in 2011. This report summarizes the Council's accomplishments. It is provided for information and record. Full reports of the Council actions, Departments, Chartered Committees and other diocesan entities, as well as the Council members serving, are found elsewhere in the materials prepared for Convention.

Within the context of The Galilee Initiative, charged by Bishop Curry in his Pastoral Address to the 195th Convention in January 2011, the agenda for the Diocesan Council focused on two key areas: (1) mission and ministry strategy and (2) resource management. The following highlights reflect collective work that contributed to achieving new objectives and enhancing ongoing programs.

Department of Outreach

As a witness within and outside the church doors, diocesan outreach programs and members' involvement continue to aid in raising awareness of economic, environmental, social justice and peace issues and in mitigating negative effects at home and abroad. The Committee on Environmental Ministry continued work on its objectives to advocate and educate in furthering good environmental practices throughout the diocese. They remain readily available to provide guidance and offer accessible resource materials. Administration of the Green Grants Program included grant application revision and funding awards to churches for projects that support environmental stewardship. During mission trips and visits, the Committee on Global Mission participants promoted cultural exchanges and shared ministry through the Botswana Companion Diocese Subcommittee and the Costa Rica Companion Diocese Subcommittee. Youth and young adults from our diocese and from Newcastle, UK were the guests of our Companion Diocese in Botswana during July. Visits were made to Costa Rica where a strategic plan has been developed, based on the needs identified there. Leaders from the Millennium Development Goals (MDG) Subcommittee served on the Steering Committee for the diocesan Nets for Life Campaign. The MDG Subcommittee also continued its administration of grant awards from diocesan members and congregations involved with overseas projects, which significantly benefit the poor, the sick and the needy while addressing the Millennium Development Goals.

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Department of Christian Formation

Members of the Department met with its Chartered Committee on Life Long Christian Formation and attended the School of Ministry Board meetings. Committee goals are to increase their visibility to congregations, provide Christian Formation curricula, and complete plans for an all day workshop in 2013. Discernment of effective ways to support and strengthen the work of congregations is ongoing, as is networking involvement within convocations. The School of Ministry continues to be a vital portal for congregations, individuals and organizations, providing resources and learning opportunities which support shared ministry. Activities are being planned to help increase congregational awareness and education on the impact of national and global issues. As the emphasis on lay ministry has grown, the School of Ministry sponsored program, Education for Ministry (EfM) continued to play a crucial role in developing theologically informed, knowledgeable lay leaders. A grant from the Jessie Ball duPont Fund supported the completion of a new program on DVD this year, Dream a New World, Hearing a Deacon's Call. It tells the stories of deacons in our diocese and the importance of their role in accompanying the people of the church to discover and embrace their ministries in the world.

Department of Youth and Young Adults

In September, over sixty diocesan youth and adults participated in the first ever Youth Ministry Conference at St. Andrew's, Greensboro. This day-long conference was designed to offer various workshops to youth and youth leaders on relevant topics. Youth ministers and diocesan staff led all of the workshops. This year conversations on the importance of coordinating youth and young adult ministries were conducted. As youth ministry develops beyond diocesan programming and events (which continue to be strong and engaging), the Department is encouraging the three regional youth ministry coaches in their efforts to promote cooperation among congregations on the convocational and regional levels. The Department asked campus ministries to communicate with the entire Diocese about the ways they are successfully reaching young adults in a rapidly changing world. Videos about young adult ministries were produced by the Diocesan Young Adult Missioner and the Communications Staff for clergy conference and Convention. The Council is continuing to follow the Chartered Committee on Ministry in Higher Education in its long-range planning and its work for greater inclusion of campus ministries in the structures of the Diocese. The Department has also noticed and is seeking to support the participation of young adults in intentional, Christian, "new monastic" communities in our Diocese.

Department of Congregational Support and Development

The Department led the development of a brief synthesis statement of The Galilee Initiative that has been published in The Disciple and other diocesan media. Diocesan Council members continued their visits to meet with vestries toward the three year goal to complete 100% of the visits by year end. Nearly all churches have received a visit. Visits by Council members are intended to strengthen the relationship with congregations and the diocese by learning from each other, sharing information and ministry. Ongoing grant administration in support of mission churches was conducted by the Missionary Resource Support Team (MRST). The Committee on Hispanic Ministry served the diocese and our Spanish-speaking congregations through faith-based outreach and resources especially tailored for North Carolina. The Episcopal Farmworker Ministry continued to address the physical, emotional, and spiritual needs of migrant and seasonal farmworkers and their

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families and actively supported opportunities for them to become self-directive. With support from diocesan staff and Episcopal Relief and Development, the La Iglesia de la Sagrada Familia in Newton Grove responded to family needs, suffered from the devastation and loss that were caused by the severe April storms and tornadoes.

Department of Finance

The administration of the diocesan budget and grants disbursement have been managed with continued attention to best practices. Overall, expenses have stayed within budget this year. This status takes into account the funding to staff the Regional Ministry (East). The first Canon for Regional Ministry (East) joined the team in May, followed by the first Regional Youth Ministry Coach (East) who serves in this position part time. Leading the development and process for the Proposed Budget 2012, the Budget Committee projected diocesan staff compensation and other expenses to remain at a level with 2011. Budget highlights, materials and presentations were prepared and provided for each of the required pre-convention convocation meetings in October. The Fair Share Appeals Board performed their tasks of considering requests for fair share adjustments from congregations on a case-by-case basis and reporting their recommendations to the Council. The principle by which the board operates is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Almost 50% less requests were received by the Fair Share Board than in 2010. The Chartered Committee on Grants provided ongoing administration for two grant programs: Continuing Theological Education Grants and Parish Grants, which are intended to provide funding support for congregational outreach projects.

Department of Business Affairs and Administration

Based on the Department's review of the Council By-Laws and its recommendations, the Council adopted five additional Council By-Laws that establish administrative provisions for the following functions: meeting notification options; a process for conducting Council and Department meetings electronically; the Council to take actions electronically. To streamline document distribution to the Council, a method for secure downloading of Council meeting materials from the diocesan website was developed and implemented. A Minimum Salary and Allowance Policy for 2012 was presented and adopted by the Council. The Department will commence a comprehensive study of Minimum Salary and Allowance issues in 2012. The Committee on History and Archives continued development plans for documenting and interpreting our diocesan history as observance of the Diocese Bicentennial Celebration in 2017 approaches. The Committee on Insurance conducted a benefit plan study and reported its recommendations, resulting in the Council's adoption of a clarification to the Medicare Supplement Plan and Rates applicable to certain retired employees that will take effect January 1, 2012. In response the General Convention mandate to make provision for insurance parity with clergy and lay employee personnel benefits, the Department drafted a resolution for 196th Diocesan Convention's consideration and vote. The Committee on Communications reported to the Council that *The Disciple* quarterly publication circulation increased from 16,000 to 21,000, yet expenses stayed within budget allocations. With appreciation the Council recognized the Diocesan Communications Coordinator for the honor bestowed on the diocese as the recipient of three Polly Bond Communication Awards for *The Disciple*.

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Committee on State of the Church

The Committee completed its extensive Regional Ministry Plan Assessment project for the diocese that began in 2010. The regional approach to ministry places members of diocesan staff in and among the congregations and people of the diocese to help the diocese fulfill our mission. Based on a decade of prayerful discernment and work toward effective implementation of the Regional Approach to Ministry Plan, Bishop Curry notified the diocese of changes to the Regional Ministry Plan. The three Regional Priests transitioned to Canons for Regional Ministry, reporting to the Bishop of the Diocese to coordinate and implement support of clergy and congregations. The Regional Ministry Teams in the diocese now consist of three Regional Canons, Regional Deacons and Regional Youth Ministry Coaches. Data analysis from the diocesan survey and feedback from interviews provided valuable insights and perspective in Phase I of the assessment project. Dr. William L. Sparks (an organizational consultant and McColl School of Business at Queen's University, Charlotte professor who was engaged for the project), presented an interim report on his Phase I Regional Ministry Plan Assessment work to the Council in February. A comprehensive follow up report, summarizing steps to be taken in response to information gathered in a survey of clergy and lay leaders and telephone interviews with key diocesan staff members and other stakeholders was submitted by Dr. Sparks in April. Phase II consisted of a strategic planning retreat with Dr. Sparks and the diocesan staff.

The Diocesan Council is ever moved and inspired by the ongoing ministries of the diocesan laity, deacons and priests, kindest regards and thanks to all. For their dedicated leadership and ministry, the Council expresses sincerest gratitude to the Bishops, Officers of the Diocese, and Canons. Special appreciation is extended to the diocesan staff for their talent and tireless support.

By the grace of God, let us continue our shared Galilean journey to love and serve in the 21st Century.

Respectfully submitted,
Pamela A. Harvey
Chair, Committee on the State of the Church

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STANDING COMMITTEE ANNUAL REPORT 2011 EXECUTIVE SUMMARY

For the period January 22, 2011-January 6, 2011, the Standing Committee met monthly, except July. Members included (until Convention 2012) The Rev. Lorraine Ljunggren (President), Martin Brinkley, Thomas Wellman; (until Convention 2013) The Rev. Stephen Elkins-Williams, Thomas Womble, and The Rev. Jamie L'Enfant (Secretary); (until Convention 2014) The Rev. John Gibson, The Rev. Sarah Hollar, and Bob Shelton.

Council of Advice

The Committee met as Council of Advice to the Bishop of North Carolina in February, March, April, May, June, October, November, and December.

ORDINATIONS

Recommended for Candidacy:

May 16, 2011
David Lynch

June 20, 2011
Nancy Vaders

September 19, 2011
Mike Bradshaw
Nita Byrd
Daniel Cenci
James Joiner
Colin Miller

October 17, 2011
Chesley Kennedy

Recommended for Ordination to the Diaconate (Vocational):

November 21, 2011
Mike Bradshaw
David Lynch
Nancy Vaders

Recommended for Ordination to the Diaconate (Transitional):

April 18, 2011
David Rose
Jennifer Durant
Martha Brimm

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Recommended for Ordination to the Priesthood:

March 21, 2011

The Rev. Lauren Kilbourn

April 18, 2011

The Rev. Stefanie Taylor

October 17, 2011

The Rev. David Rose

The Rev. Martha Brimm

OTHER MATTERS CONCERNING THE ORDINATION PROCESS

March 21, 2011

The Rev. Miriam Saxon, member of the Commission on Ministry and Chair of the new CODO (Committee on Diaconal Oversight), met with the Standing Committee to explain the revised ordination process for vocational deacons.

EPISCOPAL CONSENTS

February 21, 2011

The Rev. Martin Scott Field as Bishop of the Diocese of West Missouri.

The Rev. Ralph William Franklin as Bishop of the Diocese of Western New York.

The Rev. Rayford Jeffrey Ray as Bishop of the Diocese of Northern Michigan.

March 21, 2011

The Rev. George Dibrell Young, III as Bishop of the Diocese of East Tennessee.

August 15, 2011

The Rev. Mariann Budde as Bishop for the Diocese of Washington (DC).

The Rev. J. Scott Barker as Bishop of the Diocese of Nebraska.

October 17, 2011

The Rev. John McKee Sloan as Bishop of the Diocese of Alabama.

December 19, 2011

The Rev. Gregory Brewer as Bishop Coadjutor of the Diocese of Central Florida.

The Rev. Canon Andrew Dietsche as Bishop Coadjutor of the Diocese of New York.

CONSENTS TO REAL ESTATE TRANSACTIONS

January 22, 2011

(Note: This Galloway Memorial, Elkin consent was given by the Standing Committee electronically earlier in January 2011 and officially ratified at this meeting.)

RESOLVED, that upon the written resolution of the vestry of Galloway Memorial Chapel, Elkin, a mission in union with the Convention of the Diocese, and subject to the concur-

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rence by the Trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Diocese to execute and deliver a deed conveying that house and lot located at 318 West Main Street, Elkin, Surry County, North Carolina, described in that deed recorded in Book 1012, Page 235, Surry County Public Registry, held by them for the benefit of Galloway Memorial Chapel, for a total cash consideration of \$85,000.00, less usual costs of sale, including a real estate commission of six (6%) percent. The real property is not needed for the ongoing operations of the mission. The net proceeds from the sale will be used to repay the Henderson Endowment in full with the balance of the net sale proceeds to be used for the ongoing needs of the mission.

May 16, 2011

The Church of the Good Shepherd, Raleigh

RESOLVED, that upon the written resolution of the vestry of The Church of the Good Shepherd, Raleigh, an Episcopal parish in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said parish to extend for an additional 365 days the consent previously given for the parish to enter into a listing contract to sell Lots Nos. 1 through 8, Carolina Lane, in the Town of Manson, Warren County, North Carolina, as specifically described in Deed Book 774, Page 801, and Deed Book 788, Page 452, Warren County Public Registry. A commission of 10% of the sales price may be paid to Coldwell Banker Advantage, with the approved sale price being lowered from \$125,000.00 to \$105,000.00 and with the ability to reduce the price further to not less than \$80,000.00 without being required to seek the consent of the Bishop acting with the advice and consent of the Standing Committee for such modification of the terms of sale.

Be It Further Resolved that because the lots were given to the Church of the Good Shepherd as part of a capital campaign for the building of the Duncan-Giersch Center, all funds collected from said sale shall be used to reduce the debt incurred in the building of the Duncan-Giersch Center.

June 20, 2011

St. Alban's, Davidson

RESOLVED, that upon the written resolution of the vestry of St. Alban's Episcopal Church, Davidson, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to refinance its existing first lien deed of trust in favor of Peoples Bank of Cornelius upon the following terms and conditions:

Loan Amount:	\$1,225,772.01
Interest Rate:	5.75% fixed
Payment Term:	60 month term with monthly payments of \$8,610.00. Outstanding balance of principal and accrued interest due 60 months from commencement of loan
Prepayment Penalty:	No prepayment penalty
Fees:	No commitment fee
Use:	To refinance existing loan with Peoples Bank of Cornelius

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Collateral:	First lien deed of trust on the church property located at 301 Caldwell Lane, Davidson, North Carolina
Appraisal:	Not required by bank
Execution:	See Canon 23, Sec. 2

August 15, 2011

St. Timothy's, Winston-Salem

RESOLVED, that upon the written resolution of the vestry of St. Timothy's Episcopal Church, Winston-Salem, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to sell that tangible personal property known as The Farmer Organ for a total cash consideration of \$65,000.00 to First Presbyterian Church in Winston-Salem. The Farmer Organ is not needed for the ongoing operations of the parish. The proceeds from the sale of The Farmer Organ will be applied to the costs of restoring the historic Hook and Hastings organ for use in the church.

September 19, 2011

St. Andrew's, Greensboro

RESOLVED, that upon the written resolution of the vestry of St. Andrew's Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to execute and deliver a special warranty deed conveying the house and lot located at 1901 W. Market Street, Greensboro, North Carolina (the "Property"), for a total cash consideration of \$280,000.00, less usual costs of sale, including a real estate commission of 6%, \$3,000.00 toward the Buyer's expenses associated with the purchase of the Property, and a homeowner warranty of \$399.00. The Property is not needed for the ongoing operations of the parish. The net proceeds from the sale will be used to replenish the funds of the St. Andrew's endowment, from which the mortgage on the Property was paid off, and to create a capital reserve fund to the extent that excess proceeds are available.

November 21, 2011

St. Andrew's, Greensboro

RESOLVED, that upon the written resolution of the vestry of St. Andrew's Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Wardens and Vestry of said parish to enter into a contract to convey the house and lot located at 1901 W. Market Street, Greensboro, North Carolina (the "Property"), for a total cash consideration of \$280,000.00, less usual costs of sale, including a real estate commission of 6%, and with the ability to reduce the sale further to not less than \$255,000.00 without being required to seek the consent of the Bishop acting with the advice and consent of the Standing Committee for such modification of the terms of sale. The Property is not needed for the ongoing operations of the parish. The net proceeds from the sale will be used to replenish the funds of the St. Andrew's endowment, from which the mortgage on the Property was paid off, and to create a capital reserve fund to the extent that excess proceeds are available.

CONVENTION REPORTS

December 19, 2011

St. Martin's, Charlotte

RESOLVED, that upon the written resolution of the vestry of St. Martin's Episcopal Church, Charlotte, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop as Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to borrow the sum of up to \$400,000.00 from North Carolina Bank and Trust upon the following terms and conditions:

- Loan Amount: \$400,000.00
- Interest Rate: Variable interest rate of North Carolina Bank and Trust's prime rate plus 0%, with a floor of 4.25%, and no cap.
- Payment Term: Line of credit with a term of four years. The loan is payable in consecutive quarterly payments of interest only. The maximum principal amount available for the line of credit will be reduced annually by \$100,000.00. Payments of principal may be made at any time by the church in its discretion.
- Prepayment Penalty: No
- Fees: \$2,000.00 commitment fee.
- Use: To finance the Legacy Fellowship Courtyard Project which will correct flooding problems; develop a series of rain gardens to restore rainwater to the soil; replant indigenous, low-maintenance plants; and rebuild entrances to the church to meet code requirements. The area will become an environmentally sound area for parish gatherings.
- Collateral: Funds collected from the Legacy Fellowship Courtyard Project capital funds campaign will be deposited into a restricted account with North Carolina Bank and Trust.

St. Paul's, Cary

RESOLVED, that upon the written resolution of the vestry of St. Paul's Episcopal Church, Cary, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to refinance its indebtedness in favor of Branch Banking and Trust Company and pay off its existing first lien and second lien deeds of trust to SunTrust Bank and Trust Company upon the following terms and conditions from Branch Banking and Trust Company:

- First Lien Deed of Trust:
- Loan Amount: \$1,585,000.00.
- Interest Rate: 3.80% fixed.
- Payment Term: 60 month term with monthly payments of \$9,450.00. Outstanding balance of principal and interest due 60 months from commencement of loan.
- Prepayment Penalty: 3% of amount of principal prepayment during first year; 2% during second year; and 1% during third, fourth and fifth years.
- Fees: \$4,000.00 origination fee.
- Use: Pay off existing first lien deed of trust and second lien line of credit deed of trust to SunTrust Bank and Trust Company.
- Collateral: First lien deed of trust on the church property located at 211 Union Street, Cary, North Carolina.

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Appraisal: Parish to obtain appraisal which satisfies the requirements of the bank.

Execution: See Canon 23, Sec.2.

St. Michael and All Angels, Charlotte

Upon Motion made and duly seconded, the Standing Committee recommended a letter be written by the President of the Standing Committee to the Vestry of St. Michael and All Angels requesting that they approach the buyer with a counter offer.

OTHER BUSINESS

February 21, 2011

The Standing Committee met with Ed Embree, Chancellor of the Diocese, in order to review Canon 7 and receive clarification from him.

June 20, 2011

The Standing Committee discussed and provisionally approved the canonical process leading toward the Deconsecration and Sale of St. Philip's, Germanton.

August 15, 2011

On motion made and duly seconded, the Standing Committee voted to submit a resolution for the 196th Annual Convention of the Diocese of North Carolina for the repeal of Canon 43 for Chapel of Christ the King, Charlotte.

November 21, 2011

Upon Motion made and duly seconded, the Standing Committee approved the resolution as amended on the Election of a Bishop Suffragan of the Diocese of North Carolina.

Submitted by

The Rev. Jamie E. L'Enfant, Secretary

CONVENTION REPORTS

THE TRUSTEES OF THE DIOCESE OF NORTH CAROLINA

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10.

Report to Convention 2012

In 2011, the Trustees received title to tracts of real property held for the benefit of the Church of the Ascension in Advance and the Church of the Advocate in Chapel Hill. Neither property carried any debt. The Trustees, acting with the consent of the Bishop, having received the advice and consent of the Standing Committee, approved the sale of certain real property held for the benefit of the mission Galloway Memorial in Elkin. The outstanding mortgage on the rectory at St. Barnabas in Greensboro has been paid in full, and the Trustees authorized the cancellation of the deed of trust.

The Trustees met in June with representatives of the Investment Committee. The Trustees adopted the recommendation of the Committee and selected Mangham & Associates of Charlottesville, Virginia, to serve as the Investment Advisor to the Diocese. The Trustees approved revisions to the Investment Policy of the Diocese and subsequently adopted a new Investment Policy recommended by the Investment Committee. In December, the Trustees received the annual report of the Investment Committee and found the current policy to be in compliance with the “Social Responsibility in Investments” policy of the National Church.

The Trustees met in December as the Board of Directors of the Diocesan House Foundation to conduct the annual meeting of that body. Reference is made to the minutes of that meeting for further information.

Reference is made to the minutes of the individual meetings of the Trustees for further details.

Respectfully submitted,
Sydenham B. Alexander, Jr., Secretary

DIOCESE OF NORTH CAROLINA

THE COMMISSION ON MINISTRY

The Commission on Ministry (COM) serves as a committee of advice to the bishop with regard to the ordination process. The COM works with those who are diocesan nominees, interns, postulants, candidates, transitional deacons, deacons and priests. In 2011 the recommendations of the Task Force on the Diaconate have been instituted; this has meant that there are now two branches of the COM, one which deals with those in discernment and formation for priestly ordination, and one which deals with those in discernment and formation for diaconal ordination. Changes to the canons to incorporate this new process will be considered at the 196th annual convention.

As of December 2011 there were 25 individuals in discernment and formation to the priesthood. This number includes 7 interns, 9 postulants, 6 candidates and 3 transitional deacons but does not include the nominees from Advent 1, 2011.

With great joy on February 18, 2012 we will ordain as vocational Deacons Nancy Vaders, Mike Bradshaw, and David Lynch. We now have three people who are starting their internships in the new process for Deacon ordination. These three will be the first to engage in the newly designed process for those discerning a call to be a vocational Deacon. During 2012 these three will serve out internships in a parish and with a specific social ministry, as well as completing their basic theological education under the guidance of the School of Ministry. If made Postulants in October of 2012, they will then do an intensive year of Clinical Pastoral Education (CPE) with the Rev. Marion Thulberry, with a heavy focus upon their chosen social ministry as well as spiritual and liturgical formation as a Deacon.

For the portion of the COM which works with those seeking ordination to the Diaconate, this past year has been very busy as we worked to flesh out the details of the new process. However, we are committed to the goal of the newly designed process which assures that those in the deacon formation programs are working toward a true deacon role, with an intensive focus upon social ministry, as well as upon the vocational deacon's role within the parish setting.

At this convention, the COM will be bidding farewell to our long-standing chair, The Rev. Virginia Herring. Ginny has served the COM, the diocese and our God well. She has helped the commission to work more effectively and she has offered the light of thoughtful, prayerful discernment both to those in the process and those on the COM. We will miss her dedicated and strong leadership.

We again express our gratitude to the diocesan administrative staff, Ann Lane and Margo Acomb, whose work keeps us organized, on track and effective. We also extend our thanks to all the rectors, vicars, and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work students and prayerfully guiding those in the ordination process.

It is an honor and a privilege to serve on the Commission on Ministry. We are grateful for the opportunity to serve God and the church in this way.

Respectfully Submitted,

The Rev. Virginia Herring, Co-Chair COM for Priesthood

The Rev. Miriam Saxon, Chair COM for Diaconate

The Rev. Vicki L. Smith, Co-Chair COM for Priesthood

CONVENTION REPORTS

THE CHANCELLOR OF THE DIOCESE

The Chancellor is elected by the Convention upon the nomination of the Bishop. The Chancellor generally serves a three year term. Our Diocesan Canon 7 states that the duty of the Chancellor is to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.” I was originally elected Chancellor at the 190th Diocesan Convention and reelected at the 193rd Convention. Martin Brinkley of Raleigh, North Carolina, serves as Vice Chancellor. We should also all be proud that Martin is now serving as President of the North Carolina Bar Association.

1. Real estate matters continue to consume time and attention. Most of the real estate work which I have done this year has involved property occupied or used, in some fashion, by mission churches. That property is owned by the Trustees of the Diocese. Parishes have the canonical authority to convey interests in real estate owned by them with the permission of the Bishop, acting with the advice and consent of the Standing Committee. On occasion, I have assisted in conveyances by parishes of interests in real estate; usually in connection with financing matters. Over the last year, I have assisted in real estate or “property” matters involving Galloway Memorial Chapel, Elkin (sale of property); Church of the Advocate, Carrboro (acquisition of real estate); Raleigh Campus Ministry (lease and other matters relating to residence ministry at Curry House); St. Elizabeth’s, Apex (dispute with contractor); St. Paul’s, Monroe (columbarium policy) and Ascension, Advance (acquisition of gifted property). I also assisted in the cancellation of a lost deed of trust after the note it secured was fully paid.

2. With respect to transactions involving real estate owned or being purchased by parishes or used by missions, please remember that:

- (a) Virtually all transactions involving real estate (buying, selling, financing, refinancing, etc.) require the approval of the Bishop and Standing Committee in advance.
- (b) Promises to pay money (loans and leases, for instance) are made by the parish or mission which is borrowing the money, buying the property or leasing the property. The Diocese will not guarantee loans, leases or other financial obligations of either parish or mission.
- (c) In order to comply with Diocesan canons, real estate documents signed by a parish (after obtaining approval from the Standing Committee and Bishop) must contain certain recitals that confirm that the parish has complied with canonical law. Contact me if you need those recitals.
- (d) Missions do not have authority to buy, sell or finance real estate. Real property used by missions is owned by the Diocesan Trustees for the benefit of the mission. Therefore, it is the Trustees who must sign the documents necessary to acquire, encumber or sell the property.

3. Canon 22 provides for the adoption of bylaws to govern parish and vestry meetings. However, that Canon gives the Bishop the authority, with the advice and consent of the Standing Committee, to “disprove any By-Law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. Bylaws submitted to the Bishop for his approval are routinely referred to me for review to

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determine if there are any provisions inconsistent with the Constitution and Canons of the Diocese or the National Church. Bylaws proposed by St. Alban's, Davidson; St. Margaret's, Waxhaw; St. Paul's, Smithfield and St. Ambrose, Raleigh were reviewed. No congregation should even start to draft bylaws without first reviewing the Diocesan Constitution and Canons. After reviewing the Constitution and Canons, read them again. During the course of this work I have discovered one provision in our Constitution of which I was not previously aware and changed my mind on the interpretation of one of our Canons. To the extent that these relate to drafting bylaws, let me call your attention to the following:

- (a). Article IX, Section 3 of our Constitution says:
In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto. Although both Canon 20 (relating to Missions) and 22 (relating to Parishes) refer back to this Constitutional provision in discussing who is entitled to vote at their meetings, I suspect that most of us are not aware of the "loyalty" requirement in the Constitution.
- (b). I have previously advised Bylaw preparers that Canon 22, Section 2 (g)(1) required the nomination of at least two persons for each vestry position to be filled at the annual meeting. I have now been convinced that this "two for one" provision is applicable only to preferential ballots which occur prior to the annual meeting for the purpose of limiting the number of nominees actually presented to the annual meeting. That is, if there are no preferential ballots being conducted, there is no two for one requirement.

4. I have advised the Bishop and the Pastoral Response Team in connection with two incidents of alleged clergy misconduct which resulted in the issuance of Pastoral Directives by the Bishop. I also worked with the Standing Committee and Canon Hunn in anticipation of possible Title IV proceedings and the appointment of the Church Attorney. Thanks primarily to the leadership of Bishop Curry, this Diocese has been blessed with an absence of formal Title IV proceedings.

5. I met with the Standing Committee at its first meeting after the 195th Convention. Throughout the year I talked regularly with Rev. Lorraine Ljunggren, President of the Standing Committee.

6. I attended meetings of the Trustees. Between meetings, I consulted frequently with Syd Alexander, Secretary to the Trustees, concerning real estate and other transactions.

7. In May I attended the Province IV Bishops' and Chancellors' Conference outside Tampa, Florida. Chancellors, Vice-Chancellors and Bishops from throughout the Southeastern US together with the chancellors for the Presiding Bishop and the President of the House of Deputies attended. In addition to the networking benefits, there were also very useful and timely presentations on insurance, risk management, personnel policies and other employment issues, the new Title IV, proposed Church reorganization and church litigation

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around the country.

8. I worked with the Commission on Ministry in the rewrite of Canon 32 for submission to the 196th Convention and drafted a resolution concerning the procedure for the nomination of a suffragan bishop for submission by the Standing Committee.

9. The Diocese pays an annual membership so that both Martin Brinkley and I can participate in the Episcopal Chancellors' Network. This gives us access to documents that are on file at the ECN workroom. There is also a listserv which provides a useful means for Chancellors to communicate with each other concerning canonical and secular law issues which they face from time to time in their own Diocese.

10. By far, the most daunting part of this job is acting as Convention Parliamentarian. Everything else which I do as Chancellor is just practicing law. I know how to do that. I have actually gotten pretty familiar with the Diocesan Constitution and Canons and know my way around the TEC Constitution and Canons. However, Roberts Rules of Order, Newly Revised, 10th Edition, is 704 pages long.

Martin Brinkley continues to provide excellent service as Vice Chancellor. He is there to handle matters in which I may have a conflict or have no particular expertise. He is always accessible and a great sounding board. Martin continues to be the lawyer advisor concerning the Diocesan House Foundation. The Diocesan Staff is great to work with and I depend on Margo Acomb to "make it work out." I'm pleased to be able to offer my services to the Bishop and our Diocese.

Respectfully submitted,
Edward L. Embree, III

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SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

Admission of Congregations

The Chapel of Christ the King, Charlotte, has been a special ministry of the Diocese for many years. The composition of the Chapel's vestry is prescribed by Canon 43 and differs markedly from the standard provisions for mission congregations set out in Canon 20. In 2011, the Standing Committee, in consultation with the Chapel's congregation, is recommending that Canon 43 be repealed and that the Chapel of Christ the King be organized under the general provisions of Canon 20. I hereby certify that the congregation of the Chapel of Christ the King meets the canonical standards for admission into Union with Convention as a mission and that the congregation has completed the appropriate paperwork for that status.

Dissolution and Change in Status of Congregations

On October 5, 2011, the Senior Warden of the Church of the Advent, Enfield, informed the Bishop and Standing Committee that services are no longer being held at the church and that the Vestry asks that the parish be closed. Accordingly, on the advice of the Standing Committee, I will move that the 196th Annual Convention act to dissolve the Union with Convention of the Church of the Advent, Enfield.

Reports of Diocesan Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 194th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

Proposed Amendments to the Constitution of the General Convention

Pursuant to Article XII of the Constitution of the General Convention, I hereby give notice that the 76th General Convention, meeting in Anaheim, California, adopted on first reading the following amendments to the Constitution of the General Convention. Each amendment will become effective upon adoption on second reading by the 77th General Convention.

Resolution B015. Amend Constitution Article I.4.

Resolved, the House of Bishops concurring, That lines 3 and 4 and 11 of Article I.4 of the Constitution be amended to change the name of the "Convocation of the American

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Churches in Europe” to “Convocation of Episcopal Churches in Europe” as follows:
 Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of the American Episcopal Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident and the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to fewer than two Deputies in each order. Each Diocese, and the Convocation of the American Episcopal Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

Resolution D029. Amend Article VIII of the Constitution

Resolved, the House of Deputies concurring, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

Resolution B029. Consent to Episcopal Elections

Resolved, the House of Deputies concurring, That the 76th General Convention amend Article II, Section 2 of the Constitution of The Episcopal Church as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church exercising jurisdiction. ~~But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees:~~ No one shall be ordained and consecrated Bishop by fewer than three Bishops.

Annual Statistical Report

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the diocese and its parishes and missions. Detailed information for each parish, mission, and chapel is published in the Journal of the 195th Annual Convention.

Year	Confirmations & Receptions	Baptized Persons	Communicants	Others Active	Sunday Attendance
2010	481	49,081	41,302	7,694	15,007
2009	859	49,585	40,830	7,615	15,378
2008	942	49,378	40,010	7,078	15,564
2007	1,017	49,573	40,442	6,656	15,943
2006	989	49,080	40,605	6,176	15,947
2005	870	48,828	41,081	5,931	16,009

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Financial resources and stewardship. The normal operating income of our parishes and missions increased by 1.8% in 2010.

Year	Operating Income	% Change Prior Year
2010	38,044,291	1.8%
2009	37,365,709	-4.1%
2008	38,966,502	3.2%
2007	37,762,902	6.3%
2006	35,540,031	5.0%
2005	33,843,023	3.8%

Submitted by Joseph S. Ferrell, Secretary of the Convention

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BISHOP'S COMMITTEE ON ACCESSIBILITY

In March of 2010, Bishop Curry gathered a group of parishioners from across the diocese with the purpose of forming a committee to facilitate accessibility and inclusion of people with differing abilities in the worship communities in our diocese. He began with telling the group that when Jesus threw over the tables of the moneychangers in the temple and proclaimed 'My house is to be a house of prayer for all nations,' Jesus was overturning something more than tables... In quoting from Isaiah 56, Jesus was overturning all the rules and laws that kept people out of God's house. Gentiles (other nations) were certainly restricted from entering God's house. This restriction also applied to anyone who had a deformity or disability. In overturning tables and proclaiming God's house a house of prayer for all, Jesus was announcing the width and the breadth of God's Kingdom. He was affirming that all are welcome, that all are loved by God, that all are needed in the community of faith.

The committee quickly went to work. The committee learned that 1 in 5 Americans has a disability, and that less than half of people with disabilities have a faith home. The committee learned about the necessity – and the dignity – of using 'people-first' language (i.e. saying 'the woman using a wheelchair,' not, 'the wheel-chair bound woman,' saying 'people with disabilities,' not 'the disabled').

The committee heard stories of –

- parents of children with disabilities being told that their children were not welcome in Sunday School,
- people who could not enter God's sanctuary because stairs prevented them,
- inclusion by slightly altering expectations of children's behaviors,
- welcome by printing special large-print bulletins for people who have difficulty seeing,
- providing for needs and necessities by installing handicap accessible bathrooms, to name a few.

By late spring of 2010, the committee was featured in Please Note – and it conducted a survey of the diocese of what was needed in terms of making the diocese a 'house of prayer for all.' Representatives from a majority of the worship communities in the diocese responded to this survey. The committee learned that the primary desires were an increased awareness of people with disabilities and education of how to minister to and with people with disabilities. As a result, the committee compiled a list of resources that is available on the diocesan website.

The committee also created a three-page 'Accessibility Audit,' also available on the diocesan website. This Accessibility Audit was designed for worship communities to use to begin a conversation about how people with disabilities were being – or could be further - included and welcomed in their worship, programs, and fellowship. This audit was handed to each delegation at the 195th Diocesan Convention.

Committee members placed follow-up calls with most of the diocesan worship communities to solicit feedback on the audit as well as to increase awareness of the committee's presence and work in the diocese. This has led to some parishes inviting committee members to meetings related to enhancing their accessibility in different forms.

The committee is presenting this report and a resolution to the 196th Diocesan Convention.

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The committee is also sponsoring a workshop in February 2012 primarily aimed at Sunday School teachers and youth workers on how to include children with differing abilities in programming. A representative from the National Inclusion Project will lead this training.

The Bishop's Committee on Accessibility is available to assist the worship communities of the Diocese of North Carolina in God's call to be 'houses of prayer for all people.'

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BISHOP'S COMMITTEE ON THE DIACONATE

According to its Mission Statement, the Bishop's Committee on the Diaconate "promotes the diaconate in the Diocese of North Carolina through advocacy and education, and encourages its growth; is a continuing resource for the support for deacons and for those in the formation process; and communicates with the Bishop about deacons and their concerns".

The committee is comprised of priests, deacons, and lay persons appointed by the Bishop who serve three-year terms, who are dedicated to this mission, and who work to carry it out. One person in the diaconal ordination process can also be appointed to serve until ordination. Additionally, the director of the deacon formation program, the Archdeacon, the regional deacons, along with Bishop Curry and Bishop Marble, serve as ex-officio members of the committee. Bishop Marble has been given special responsibility for deacons and the diaconate in the diocese.

This past year, the Deacon Formation Program has been completely redesigned into a much simpler and shorter process. The process was implemented during 2011 along with a new deacon oversight committee as a part of the Commission on Ministry.

The committee held a "Deacon Information Tea" in the East Region during the year to give out information on the diaconate, answer questions from those who have an interest, and advocate for the diaconate. Several seriously interested potential new deacons have come out of the "Teas" over the last two years.

The committee continues to help deacons fulfill their charge at ordination by the Bishop "to make Christ and his redemptive love known.to interpret to the Bishop and the church the needs, concerns, and hopes of the world.and to show Christ's people that in serving the helpless, they are serving Christ himself."

Respectfully submitted,
Deacon Ty Smithdeal, Chairman

DIocese of North Carolina

CHARTERED COMMITTEE FOR ENVIRONMENTAL MINISTRY

We are grateful for the churches that have had celebrations of Creation in their liturgical worship in a Creation Celebration cycle or at specific times during the liturgical year.

At Convention, the Committee presented the Annual Green Award to All Saints' Church, Greensboro, for their renovation of their Parish Hall as closely as possible to LEED standards without applying for certification.

The Committee for Environmental Ministry has continued its diocesan work to encourage celebration, reduce energy usage and participate in making known publicly issues about preserving the earth and resisting the damage to God's Creation that our present lifestyle imposes. This last was underscored when the 2011 Convention resolved that each congregation is urged to speak out publicly about environmental matters, being mindful of the small or large steps that need to be taken to care for all things seen and unseen, living and non-living, who are our neighbors.

A number of resources for members of the Diocese to serve the Creation are listed on the Committee's webpage. (Go to the diocesan home page and click on "ministries.")

The Sacred Garden Bookstore at Holy Trinity, Greensboro, makes DVDs about the environment and the Creation available for loan. Contact them by phone, mail or bookstore@holy-trinity.com

Meeting every other month, the Committee found especially valuable the time in Raleigh at the education garden connected with the InterFaith Food Shuttle. We began outdoors, in the environment, at the garden and then moved to the headquarters of the IFFS.

The committee has a liaison person with the Fourth Province Environmental Minister and with the NC Interfaith Power and Light of the NC Council of Churches. We are enriched by a convocation representative from every convocation but Durham. Every congregation is asked to have a contact person in order to convey activities to the Committee whether or not they have an environmental stewardship committee or creation celebrations or have conducted an energy audit or taken a position on environmental issues.

Respect fully submitted,

The Rev. Thomas Droppers (Chair), Sally Aycok, Cecelia Caldwell, Dorothy Darr (Co-chair), Pateah East, Kim Gotwals, Scott Evans Hughes, Lynn McNair (Scribe), Marion Salinger, David McDuffie (IV Province), Carl Sigel (NC IPL), George Anderson (Rocky Mount), Weston Cook (Sandhills), Lee Kern (Greensboro), David Linton (Winston-Salem), Gray Newman (Charlotte), the Rev. Rick Williams (Salisbury) and Peter Aldred (Raleigh)

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CHARTERED COMMITTEE ON HISPANIC MINISTRY

As the Diocese of North Carolina lives into God's call to hospitality, the Chartered Committee on Hispanic Ministry provides liturgical and pastoral resources, supports congregations' service and outreach among Latinos and Latinas, and advocates for immigration reform and other laws to protect the rights of all peoples. Our committee has thirteen active members. It includes clergy, lay members, and one diocesan staff member. We drive from as far east as Warrenton, as far south as Charlotte, and as far west as Winston-Salem to attend our meetings.

We met five times in 2011 at St. Mary's Episcopal Church in High Point. We were pleased to see consistent attendance by several native Spanish speakers who are now confirmed Episcopalians mostly from El Buen Pastor, Durham and St. Mary's, High Point. We expanded our e-mail list to include every known place where Hispanic ministry and/or outreach is being provided so that all providers may be knowledgeable of or contribute to issues or information of interest.

The committee submitted a resolution at the 2011 Diocesan Convention calling for "advocacy through education." The hearing committee was well attended and the resolutions passed with some additions made by the hearing committee. The committee also sponsored a booth at the Convention with various displays of ministries around the Diocese and educational materials.

Committee members continue to work with Ayliffe Mumford of the School of Ministry on the DVD project which has various interviews and stories from people engaged in Hispanic Ministry projects. The committee is also represented on the Costa Rica Trinity grant project which highlights themes of Radical Welcome and vestry or lay leadership development. The committee has supported the nomination of Rev. Martin Juarez from El Buen Pastor, Durham, to participate in the delegation to Costa Rica in recognition of his attention to lay leadership development in his congregation.

The sharing of information and resources among the committee attendees was rich and varied. We were apprised and informed of legislative issues and updates, bilingual books and bibles for youth and for families, new resources from the NC Council of Churches, and new programs for ESL classes – most notably the LEAP program (Latino Educational Achievement Partnership) developed by Kess Ballentine from St. Phillip's, Durham.

We were delighted to hear of increased collaborations between Spanish and English speaking parishioners through service projects, summer camps or bilingual worship services and bible studies, especially in Durham, Charlotte, Wilson, Winston-Salem, Cooleemee and High Point.

We were pleased to support the formation of a bilingual service at St. Cyprian's in Oxford through the purchase of prayer books and bibles. We were delighted to learn that Hispanic youth from El Buen Pastor attended a youth Diocesan "Happening," and we were also pleased to learn that youth from San Jose in Smithfield were nominated to be pages at Convention.

We are supportive of Diocesan efforts to develop a formation program for Deacons in Spanish drawing from existing resources in Spanish.

The committee's co-chair, Hugo Olaiz, moved to Ohio in August and, in appreciation, the committee recognizes his immense contributions to the spirit and functioning of the committee.

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The committee has drafted a resolution to be presented at the 2012 Diocesan convention and looks forward to robust growth and participation in Diocesan and national activities in 2012.

The names of Lauren Cavin, Holy Comforter, Charlotte, and Rev. Martin Juarez, El Buen Pastor, Durham, have been submitted for incoming co-chairs of the Chartered Committee on Hispanic Ministry.

An invitation

We invite clergy and lay members to join us as we welcome the stranger in our midst and help our Diocese reflect the diversity of North Carolina. For more information, please visit us at HospitalidadNC.org

Submitted by Evelyn Morales, Chair, Chartered Committee on Hispanic Ministry

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CHARTERED COMMITTEE ON MINISTRY IN HIGHER EDUCATION

The mission of the Chartered Committee on Ministry in Higher Education (CMHE) and its campus programs is the development of lay leaders for our future. Most students affiliated with our campus programs become members of congregations when their education is complete. They will become teachers, doctors, business people, lawyers, nurses, social workers, government leaders, parents, school board members, and hospice and Habitat volunteers. More importantly, they will become Sunday school teachers, vestry members, deacons, priests and bishops. The Charter Committee on Ministry in Higher Education sees campus ministry as a primary location for nurturing the vocations of young adults to both ordained and lay ministry and leadership. These students are our future and warrant our investment. It is the intent of the Committee to affirm this imperative and make certain that they are supported during their college years and beyond.

The Diocese of North Carolina is widely recognized for its support of campus ministry. It funds Episcopal chaplains at Davidson (The Rev. Elizabeth Marie Melchionna, serving Davidson College in conjunction with St. Alban's), in Winston-Salem (The Rev. Bob McGee, serving Wake Forest University, Salem College, and the UNC School of the Arts), in Greensboro (The Rev. Kevin Matthews, serving UNCG, Guilford College, and N.C. A&T), in Chapel Hill (The Rev. Tammy Lee, serving UNCCH in conjunction with The Chapel of the Cross), in Durham (The Rev. Nils Chittenden, serving Duke University), and in Raleigh (The Rev. Deborah Fox, serving NCSU, Meredith College, and Peace College). The Diocese also supports UNC Charlotte's United Christian Fellowship (Episcopal, Lutheran, Presbyterian, and United Church of Christ (Rev. Steve Chaney)) and LEAF at Elon University (Rev. David Olson).

The Committee reports the following activities for 2011:

Several students from our Campus Ministries attended the Diocese 2011 Annual Convention in Winston-Salem. At the convention the first reading of a Constitutional amendment which would give each Campus Ministry one vote was passed on the first of two readings.

Budgets: Program funds remain very tight for all of the campus ministries. The proposed 2012 budget includes an increase only in Health insurance. No increases in any other line items are included.

The long range planning sub-committee has presented to CMHE a report which includes recommendations in the following areas:

- 1) Have Chaplaincies viewed as a viable and sustainable professional career path.
- 2) Define the relationship among chaplaincies, churches, and the Diocese.
- 3) Achieve vote for chaplaincies as well as seat and voice at conventions.
- 4) Create and maintain an electronic and social media presence.

Subcommittees for each of these areas were established. Subcommittee #1 has not yet met.

Subcommittee #2 has met and determined that their first effort would be: "To establish a strategic, intentional mechanism for parishes to inform campus ministries (wherever in the US) of high-school seniors that will be joining their institutions. The intention is to create a page on the Diocese website where churches could easily connect graduating seniors who are going to college to the campus ministry at that college or local parishes if a campus ministry does not exist. The first step is to connect students going to colleges in

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North Carolina with the long term goal of making the system nationwide. This initiative has been given the title “Just One Thing.” Look for more information at the 2012 Convention.

Subcommittee #3 has presented a proposed change to the Canon which will allow one vote for each campus ministry at the Diocese Convention. The Canon will be proposed if the second reading of the change to the constitution is approved.

Subcommittee #4 has made significant progress. Of the eight aims for social media in the original CMHE strategic document, the sub-group had decided to merge some aims, remove some that were now irrelevant, and therefore concentrate on four aims:

- i. Offer training for chaplains and others working in CMHE on the standards and practices of social media
- ii. Have the Diocese include campus ministry in their media
- iii. Establish a working relationship with the Diocesan Communications Manager
- iv. Share best practice via a CMHE/Chaplain listserv

Of these, (iii) has been met through the membership of Sarah Herr on both CMHE and the CMHE communication sub-committee and (iv) was not prioritized. In early August, a training event, facilitated by an external consultant, took place. All but 2 campus ministries in the Diocese were represented, and feedback from the day indicated that it had been very useful. In pursuit of (ii), the Diocesan website is beginning to see more event postings from campus ministries. Additionally, an article on campus ministry was published in the Summer 2011 Disciple magazine. The main purpose of this article was to inform the Diocese: where campus ministries are, what they do, and how they are as much an authentic expression of church as any parish, etc. This theme will be continued in the production of a DVD to be shown at Diocesan Convention 2012 (with assistance from David Crabtree of WRAL).

Respectfully Submitted,
John I. Willard, Chair

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DIOCESAN ECUMENICAL & INTERFAITH RELATIONS OFFICER

Ecumenical and Interfaith Work in the Diocese of North Carolina has been gradually shifting from the more traditional “Dialogues” to more mission-based activity.

This past year, the Bishop’s call for the church to “Go to Galilee” has been taken quite literally: with diocesan support, I actually went to Galilee (via Bethlehem) in February as Ecumenical & Interfaith Officer to take part, on behalf of the Diocese, in the 8th Annual International Sabeel Conference.

Sabeel’s mission is the quest for just peace among the people of Palestine and Israel, a mission in which our church is engaged, and in which we need to be more fully involved.

Upon my return, the bishop asked if I would, as Ecumenical and Interfaith Officer, convene the Task Force on Palestine-Israel for which the 195th Convention had called. (The report of that Task Force’s work is elsewhere in the Journal.)

As reported last year, Jonah Kendall, of Saint Philip’s, Durham, continues to serve as Liaison to the North Carolina Council of Churches, to help the Diocese in the shared ministries in which members of the NCCC partake. Much of the church’s study of and engagement with immigration, environmental, and other issues of social justice take place in this ecumenical arena.

With the cancellation, due to a lack of registrations, of the rescheduled LARC-East (the eastern North Carolina expression of the global Lutheran-Anglican-Roman Catholic Dialogue) Conference this past spring, formal dialogue among the few representative clergy who had been maintaining the dialogue has been suspended for the time being.

In February an ecumenical gathering among clergy and leaders of The Episcopal, the United Methodist, the AME, the CME, and the AME-Zion Churches was held at Duke Divinity School, in conjunction with the observance of the feast of Absalom Jones. The gathering began with the Divinity School worship service, at which Bishop Curry presided and preached. The service was followed by a luncheon conversation with Bishop Curry on “Leadership for Overcoming Racial Divides.”

A meeting among representatives of the churches present continued in the York Room of the Divinity School. After prayer and introductions, the group discussed ways to increase involvement of AME, AMEZ, and CME representatives in the widening Episcopal-Methodist dialogue.

A planning team volunteered for a next event, which has yet to take place. Other ideas for future gatherings were also discussed.

Between formal meetings, as opportunities arise, I have tried to “show up” where ecumenical and interfaith activity is taking place in local and “grassroots” settings – shared worship, mission projects, congregational covenants, community programs and speakers – as well as attempting to keep up with such activity on a broader scale.

Working with Bishop Marble, efforts continue on forming a new Ecumenical-Interfaith Leaders Council in Greensboro.

Submitted by (The Rev.) Warren L. Pittman, Rector, All Saints, Greensboro

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EPISCOPAL CHURCH WOMEN

Two major initiatives of the ECW of the Diocese of North Carolina took root in 2011, one during the first quarter of the year and the other during the fourth quarter.

Growing concern among women actively involved with ECW and affiliated ministries about the health, vigor and direction of those ministries -- not to mention the Episcopal Church overall! -- led to a decision to begin a period of concentrated introspection and evaluation for the diocesan ECW. The other two diocesan ECW boards in North Carolina accepted an invitation from our board to gather at the Church of the Good Shepherd in Raleigh for two days in March to look broadly at the issues of church and lay leadership, and more specifically at the ongoing and shifting role of women in the church. This gathering was professionally facilitated by Mary MacGregor, who in addition to having deep knowledge of Episcopal Church Women, serves as Director of Leadership Development and the Iona School of Ministry for the Episcopal Diocese of Texas. This time together allowed us to not only explore matters of mutual concern in a statewide context, it helped us broaden our references and frame our thoughts so we know better the questions to ask. It was a start. We pray the answers to those questions will come in time, and we agreed that this beginning would not end with minutes of the proceedings relegated to a shelf or file drawer.

On November 11th-12th the women of the Durham Convocation hosted the 129th Annual Meeting of the Episcopal Church Women of the Diocese of North Carolina at St. Luke's Church in the city of Durham. The theme of this meeting was "I Love to Tell the Story," and it was used, among other things, to launch the ECW's contribution to the diocese's bicentennial celebration in 2017. We began telling and collecting the stories of the considerable, if unknown or forgotten, contributions of the women of the church in North Carolina. We also announced how, through innovative use of modern technologies (especially social media) the ECW will, over time, shape its future by researching and telling its story. Visit www.ecw-nc.org for lots more information.

We will tell the stories not because we live for the past but because the past informs the present, and we must be present before we begin, with God's help, to claim our future.

Meanwhile, our work continues.

Lisa H. Towle, President
ECW of North Carolina

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EPISCOPAL FARMWORKER MINISTRY

The Episcopal Farmworker Ministry (EFwM) envisions a future in which all farmworkers have fair wages and benefits, decent working conditions, privacy and freedom; are welcomed and integrated into the wider community; and have strong leadership within their own community and in this ministry. Jointly supported by the Diocese of North Carolina and the Diocese of East Carolina, EFwM responds to the physical, emotional, social and spiritual needs of migrant and seasonal farmworkers and their families, as well as actively supports opportunities for the farmworker to become self-directive.

In addition to the diocesan support, the Episcopal Farmworker Ministry relies on donations from churches, church groups, community organizations, individuals, grants, Inter-Faith Food Shuttle and private or public companies. We do make a difference in the lives of the North Carolina (NC) farmworker and their families. We rely on donations to make that difference and to help us do God's work. Our monetary donations were much less than expected during 2011, so we did face financial problems throughout the year. We are also in need of building repairs; however, we lack the funds to make these improvements now.

EFwM supported 47 workcamps filled with approximately 3,500 farmworkers during 2011. The three counties we primarily support are: Sampson, Harnett, and Johnston. One way the ministry helps the farmworkers is to provide basic needs of clothing, bedding, personal hygiene items, and food. Through donations of gently used clothes, the ministry was able to provide a minimal number of long sleeve shirts and pants for the farmworkers to wear in the fields. Many church groups and community organizations help us provide the bedding and personal hygiene items for the workers, while we rely on the Inter-Faith Food Shuttle to provide most of the food. Private and public businesses also make food donations.

The ministry has two Board of Immigration Appeals (BIA) accredited staff members who provide immigration issue assistance to the public. In the past two years, 4,934 clients have been assisted with immigration issues. We also conduct monthly Citizenship workshops.

Our outstanding Visitor's Program provides an opportunity of a life-time for the youth to stay, on-site, at Episcopal Farmworker Ministry. The youth actually go to the camps to see first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworker since there is interaction between the men and youth. The groups may play soccer, play board games or cards, sing, and, of course, eat together. The youth visiting EFwM also dedicate many volunteer hours towards yard work, painting, and cleaning at the ministry, in addition to the sorting of clothes, food, hygiene supplies, and other items in preparation for distribution to the farmworkers. Every year we see new groups of anywhere between 15 to 60 youth and adults interested in participating in this unique experience from 3 days to two weeks. This year, we were very happy to receive our first visitors from out of state, Holy Innocents Episcopal Church youth group of Atlanta, Georgia. They said it was an extraordinary experience to have visited and spend quality time with the farmworkers.

Episcopal Farmworker Ministry provides spiritual support to many. La Sagrada Familia conducts its church service at the ministry each Sunday at noon with attendance of several hundred during the winter months but over-flowing to approximately 800 people from April through September. There are also church services held at San Jose, Smithfield, and St. Francis, Goldsboro, as part of the ministries outreach support.

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The Episcopal Farmworker Ministry is everyone's ministry, and we should all feel very proud since it is the only ministry of its kind in the United States. EFwM appreciates all aspects of support we receive that enable us to continue doing our work to love and serve all God's people.

For more information on the EFwM, please see our website at efwm.org

Respectfully submitted,

The Rev. Jesus Antonio Rojas, Director of Episcopal Farmworker Ministry

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EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development, our Church's compassionate response to suffering in the world, continues to be fully supported by the diocese and its parishioners. The 2011 focus on the diocese's NetsforLife® campaign increased awareness of ERD throughout the diocese. Further, the campaign raised awareness of malaria as a deadly disease and engaged cross-generational participation in efforts to purchase malaria nets for our brothers and sisters in sub-Saharan Africa. The diocese set an aggressive goal of 40,000 nets, one per communicant in good standing according to 2009 parochial reports, which had the potential to save the lives of 120,000 children and pregnant women. While the goal stretched parishes, it also created competitive enthusiasm and a sense of worthwhile accomplishment in parishes and a common goal in the diocese.

Our role as a leader among dioceses continued as we shared our campaign experiences with the NetsforLife® Inspiration Fund staff and directly with several dioceses initiating their own campaigns. Parish presentations were down for the year, but telephone and e-mail communications with parish leaders, clergy and lay, were up significantly because of the nets campaign. Highlights for 2011 include:

- Episcopal Relief & Development presentations were made in five parishes.
- ERD was represented at four diocesan meetings or events.
- Thirty-four congregations are supported by ERD Parish Representatives. The number remained constant from 2010 to 2011, but I am hopeful more Parish Reps will be identified from the Nets Representatives who led parish campaigns.
- Congregations continue to use Episcopal Relief & Development as a resource for questions or projects related to supporting the Millennium Development Goals.
- Awareness of ERD among and support from student groups is growing.
- Among Province IV dioceses, North Carolina continues to be a leader in the number and dollar amount of donations to Episcopal Relief & Development.
- The diocese was represented at ERD's Network Annual Meeting in Cleveland.
- Episcopal Relief & Development's new focus area, U.S. Disaster Response, will continue to be a possible source for mission involvement from the diocese.
- Our diocese uses a broad e-mail distribution list to share information about ERD's international activities and needs and about related events within the diocese. If you would like to be included in the communications, please contact Reid Joyner at erd-nc@hotmail.com.

Submitted by Reid Joyner, Diocesan Coordinator for Episcopal Relief & Development

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FAIR SHARE APPEALS BOARD

The Fair Share Appeals Board is comprised of four clergy persons and four lay persons from all over the diocese. The members of the board represent both missions and parishes, and they come from congregations that are family, pastoral, program and corporate in size. They also represent congregations in rural and urban settings, from the Triangle, Triad and Charlotte and from Eastern North Carolina and the Sandhills. No member of the diocesan staff serves on the board. The board is comprised of lay leaders and clergy striving to lead mission and ministry in the diocese and who face similar circumstances to congregations submitting appeals.

2011 was the second year of existence for the Fair Share Appeals Board, and the board considered 13 appeals from congregations and missions all over the Diocese.

The Guidelines for the Appeals Board, laid out in Canon 18 of the Diocese, instructs the Appeals Board to consider all appeals on a case by case basis with regard to the specific circumstances of each congregation and the needs of all other parishes and missions of the Diocese. The principle by which the board operated (as stated in the Guidelines) is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Based on this principle Canon 18 also instructs the board to carefully consider all Program, Staff and Discretionary spending by each congregation making an appeal. As you can see the charge to the board is to weave together two concerns: the individual circumstances of the congregation and the broader needs of the whole Diocese.

The Board's ministry is surrounded with prayer and discernment of God's will. All of our meetings were proceeded with Gospel Based Discipleship. We deeply and prayerfully considered the specific needs of each congregation and met face to face with representatives of nearly all congregations making an appeal. Numbers on the page say only so much. We need to hear the story of each congregation.

The Board prayerfully and deliberately looked at each congregation's overall resources and the ways in which they were being deployed for mission. In some cases, we concluded that a congregation had the means to meet their full fair share even if that meant deploying resources differently, in some cases through staffing and programing changes. In other cases, we discerned that the congregation's lack of resources for 2012 and the unique circumstances they faced meant that they should be subsidized by the rest of the Diocese through a reduction of their fair share. We did not take this work lightly but rather in a prayerful context of discernment.

The Board continues to work, indeed struggle, to define the intent and purpose of the appeals process. The Board believes that the appeals process is designed to assist a congregation faced with a specific set of circumstances in the coming year. It is not designed to help congregations close budget short falls year after year. Also, the Board believes that the appeals process, and the reduction of a congregation's asking, should not be a means of providing additional financial resources to start new ministries in the life of the congregation. Additionally, the Board understands Canon 18 in such a way that it believes a congregation that finds itself in need of making an appeal must state their case fresh to the Board each year that a reduction in asking is desired. This serves to honor the large majority of congregations in the diocese which, though perhaps struggling financially, did not seek a reduction in their asking.

Once our work had concluded, the Board communicated closely with the Region-

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al Teams of the Diocese. The Regional staff of the Diocese was made fully available to all congregations to provide a listening ear, as well as skills and resources for moving forward with next steps. In some cases, members of the Board met with congregations and vestries to follow up. Of the 13 appeals submitted, 8 congregations were granted a reduction in their 2012 asking.

In the end the Board considered it an honor and privilege to work with many congregations of the diocese. We met congregational leaders who are passionate about their congregations and committed to the mission and ministry of the Diocese of North Carolina. It was a blessing to listen, pray and discern the God's will for us as a whole.

Respectfully Submitted,
R. Scott White, Chair

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HISTORIOGRAPHER

The past year has been marked by continuing progress on long term archival goals, the implementation of a new organizational structure, and the embracing of some exciting initiatives.

Four years ago, under the direction of Project Archivist Lynn Hoke, we began the task of consolidating diocesan archival materials and retrieving the large amounts of unprocessed material stored off-site. To date, Lynn has processed approximately two-thirds of that material (more than 400 cartons) to the folder level; the remaining third should be completed in the coming year. There have also been additions to the archives of materials from Bishop Curry, from former Chancellor Al Purrington, and from the Department of Communications. A number of parish histories have been received, along with a copy of the Book of Common Prayer once owned by Bishop Henry B. Delany or his son. This last item is a gift from the Rev. Donald Lowery, Rector of Holy Innocents, Henderson.

Along with progress on the processing of records has come increased utilization of the archives themselves. For the year 2011, Lynn Hoke responded to 40 research requests from scholars, parish historians, genealogists, and diocesan staff members, up from 25 such requests in 2010.

Lynn and I have also made presentations about the history of the church in North Carolina for various churches and organizations. In her capacity as ECW Archivist/Historian Lynn is involved with various projects, including one entitled "Engraved with Love: Church Memorials Tell Their Stories" which was prepared for the Annual ECW Meeting this past fall, and another entitled "By Word & Example: Women Who Graced the Episcopal Church in North Carolina, 1817-2017," which will continue through the Bicentennial in 2017. This past September, I made a presentation at historic St. Mary's, Orange County, on the building of colonial chapels, and, in October, I gave a paper at the national conference of the Episcopal Women's History Project on the 'quiet' activism of Durham schoolteacher and poet Pauline Fitzgerald Dame, Pauli Murray's aunt and adoptive mother. In November, I was invited to come and discuss the life and ministry of the Rt. Rev. Henry B. Delany at St. Titus' Church, Durham. In 2012, I expect to continue my work with the Pauli Murray Project in Durham and do additional writing and research in the area of race relations in our church from slavery to civil rights.

In 2011, the Chartered Committee on History and Archives was established and began to meet quarterly. This Committee assists the Historiographer and Project Archivist not only in setting policies and procedures for the archives, but also in shaping the work of interpreting and presenting the history and heritage of the Church in North Carolina. The Committee developed a working paper to guide initial discussion of the 2017 Bicentennial Celebration among the bishops of all three North Carolina dioceses. That discussion led to the setting of Saturday, April 29, 2017 as the date for a statewide celebration in New Bern to mark the organization of the Church in our state. The bishops also endorsed the creation of a steering committee with membership from all three dioceses to help to guide and support this celebration and related activities.

The Committee has also discussed ways to equip parishes and missions with resources for their own archival and historical work. One proposal is the development of an online parish history and archives guide or "kit." Another is to organize a "history round-table" during the Saturday morning breakfast time at Convention for any delegates or guests interested in making contact with the Historiographer or Project Archivist.

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Also in the planning stages is a diocesan “History Day,” with lectures and demonstrations organized around a particular theme or topic. For 2012, we are working on holding an event on Saturday, May 5, devoted to the Colonial history of the Church in North Carolina. This event will likely include a tour of St. John’s, Williamsboro, the sole surviving colonial-era church building in the Diocese, and a keynote lecture by the Rev. Dr. Lauren F. Winner of Duke Divinity School on interpreting the material culture of colonial Anglicanism. This event will be of special interest to those members of the diocese who have seen the School of Ministry DVD, *Harsh Ground*, *Holy Ground*, and who would like to explore further this formative period of our history.

Respectfully submitted,
The Rev. N. Brooks Graebner, Ph.D., Historiographer

DIOCESE OF NORTH CAROLINA

INVESTMENT COMMITTEE

To the Trustees of the Episcopal Diocese of North Carolina

The Investment Committee met three (3) times in person during the course of 2011 and conducted a significant amount of its work outside of its quarterly meetings. Normally, the Committee meets in November but postponed the meeting until December 13 so it could meet with Mangham Associates, the new investment advisor for the Common Trust Fund, at its offices in Charlottesville, Virginia.

2011 proved to be a year of significant transition, the underpinnings of which were in the Committee's work during the preceding year. During 2010, the Committee addressed the fundamental question of the role and primary responsibilities it is well-suited to play in overseeing the investment of Common Trust Fund ("CTF") assets. The answer to the question would have implications for the Investment Policy Statement and the firm engaged by the Committee to invest CTF assets.

During its February 16 meeting in Raleigh, the Committee met and welcomed Robert H. Kluttz, who had been recently elected to the Committee by the Diocesan Trustees to a three-year term. Following a review of its November 2010 conclusion about the optimal roles and primary responsibilities for the Committee and investment advisor (the "IA"), the Committee affirmed its decision. The IA engaged by the Investment Committee should be given discretion by the Committee to make and implement investment decisions within the parameters set by the Investment Policy Statement ("IPS"). The Committee's role would be to review the IA's compliance with the IPS and its investment performance. A process and sub-committee was established to request proposals from qualified investment advisors.

In the weeks preceding its May 18 meeting in Durham, Committee members made calls for references on four firms chosen as finalists to be interviewed. The purpose of the May meeting was to meet and hear presentations from them and to select the firm considered best-suited to serve as investment adviser in the outsourced chief investment officer model. The Committee's recommendation to the Trustees was that Mangham Associates of Charlottesville, Virginia be engaged.

The Committee's work during the August 17 meeting in Charlotte centered on revisions to the IPS. The primary objective of the revised statement is to provide direction to the investment advisor and to clarify roles and responsibilities of the various parties involved with the Common Trust Fund. Following final revisions, the Committee approved the IPS on September 1 and submitted it to the Trustees for their approval.

The Committee will establish two subcommittees, one to address CTF participant relations (i.e., communication and marketing) and the second to address governance matters, including Committee composition and tenure.

At September 30, 2011, the latest quarter-end as of the writing of this report, the total value of the Common Trust Fund was \$27,446,000 compared to a total value at December 31, 2010 of \$29,842,000 and \$30,739,000 at June 30, 2011. As management of the portfolio has transitioned from Deutsche Bank Alex Brown to Mangham Associates, there has been insufficient time for meaningful portfolio or manager changes to have been made. Mangham will review manager changes during the 4th quarter and make recommendations to the Committee at its December meeting.

As of October 31, 2011, the CTF was valued at \$28,624,000.

Valuations reflect distributions made during the year-to-date. The Fund is current-

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ly distributing a payout of one percent (1.00%) per quarter, or four percent (4.00%) annually effective April 2009. CTF participants may choose to have their quarterly payout reinvested by notifying the Contact Officer for the Fund, Ms. Judy LeDoux, at Diocesan House.

As of September 30, the Short Term Portfolio was valued at \$4,224,000.

The Committee thanks Ms. Marlene Weigert, Canon for Administration, Mr. H. Wade Gresham, Diocesan Treasurer, and Mr. David Shumate, Trustee Representative, for their active participation and assistance with the Committee's business. Additionally, we offer special thanks to Judy LeDoux for her service in support of the Committee and for serving as Contact Officer.

Respectfully submitted,
The Investment Committee

R. Sterling Kelly III, Chair	President, Burkely Communities, LLC
Kay P. Gresham	V.P. Wealth Management, Morgan Stanley Smith Barney
Mary L. Griesser	Dir. Investor Relations, Global Endowment Management
Robert H. Kluttz	Mimosa Investments, LLC
John T. McGee	Former Diocesan Treasurer
Richard H. Palmer	Senior Vice President, Stifel Nicolaus & Co.
Michael Schenck III	Retired Executive
Marlene Weigert	Canon for Administration
H. Wade Gresham	Diocesan Treasurer
David Shumate	Diocesan Trustee

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JUSTICE IN AGRICULTURE EPISCOPAL COMMITTEE

The committee presently is composed of Rev. Audra Abt, Rita Fellers, Rt. Rev. Gary Gloster (ret.), Rev. Harrel Johnson/ Chair, John McHenry, Diocesan ECW Pres. Lisa Towle, Rev. Marty Stebbins, Rev. Sarah Ball-Damburg, Rev. Brad Mullis, and Becky Ceartas of RAFI.

This committee grew out of a justice ministry which Bishop Gloster was involved in during the 1990's. The focus of the committee is to support North Carolina farmers by giving voice to their justice concerns about their changing market systems; what affects the market systems affects the food supply for all. In 2008, the committee partnered with Rural Advancement Foundation International (RAFI) in working with North Carolina's political leaders to have some of these concerns addressed in the 2008 United States Farm Bill. During 2009, the Committee contacted various churches in the diocese and had church visitations to share the story of the challenges faced by North Carolina's contract poultry farmers. During these visits, parishioners learned about the results from the 2008 Farm Bill, such as farmers having the option of being able to challenge unfair company practices in court. The Committee continues to be involved in the North Carolina Council of Churches Come to the Table initiative, which educates interested people in North Carolina on how people of faith can relieve hunger and support local farms in North Carolina, which includes church-based community gardens.

Beginning in February 2010, and again in 2011, the Justice in Agriculture Episcopal Committee began another round of church visitations to update interested Episcopalians and friends on the latest regulatory actions by the USDA that resulted from the 2008 changes to the Farm Bill Legislation and concrete actions they can take to support farmers. The focus was to be on the financial burdens of unfunded building upgrades that contract poultry farmers are required to do in order to keep their growing contracts. The new farm regulations from USDA are being proposed to stop this practice by the poultry companies. At these church visitations attendees learned about the impact that the new regulations will have on poultry and hog farmers throughout North Carolina. Also, they had the opportunity to write letters in support of the new regulations. Contract poultry farmers have asked for the support of the faith community in writing letters to add to the growing voice of people who are calling for reform. Over 112 letters in support of the new regulations resulted from the North Carolina support efforts. This represented 7% of the 1600 letters sent in nationally. A 3:1 ratio of letters supported the changes in favor of our nation's contract poultry farmers as opposed to the comments by the processors. The committee is currently looking for ways to continue funding of this very important ministry.

The Justice in Agriculture Episcopal Committee has also developed a new set of statements along with supporting scriptural reference that best represents the work of the committee. We hope to see this included on the Diocesan Web page during 2012. "The hardworking farmer should be the first to receive a share of the crops." 2 Timothy 2:6 "The field of the poor may yield much food, but it is swept away through injustice." Proverbs 13.23:

The Bishop's Committee on Justice in Agriculture helps congregations:

- Bring together the producers of our food and the people who consume them, so they see themselves as parts of one community, not separate communities which never encounter each other.

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- Bring awareness of issues facing rural communities and threatening family farms.
- Involve their community in policy developments which they can influence in local, state and federal government.
- Extend the agricultural vision to cultivate an appreciation of ecologically sound practices such as sustainability and biodiversity.

Our goals are:

- To see that everyone has access to nutritious food, not just those who can afford it.
- To help insure that all farmers and farm workers are paid fair wages.
- To bring farmers and customers close enough to each other that the need for expensive distribution networks is minimized.
- To find ways to reward farming practices which best safeguard future productivity.
- To empower rural communities through cooperatives and limits on predatory contract practices.

Ways we do this include the involvement in:

- Church gardens
- Meat cooperatives
- Community-Supported Agriculture (CSA's)
- Supporting Farmers' Markets that feature local farmers' produce
- Legislative and regulatory advocacy

Submitted by the Rev. Harrel B. Johnson

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KANUGA

Serving the Episcopal Church since 1928, Kanuga is located six miles from Hendersonville, N.C. on 1,400 mountain acres with Kanuga Lake at its center. Kanuga welcomes approximately 26,000 guests annually to its year-round conference center, two youth camps and outdoor education school. Partnering with other organizations and mapping its future are themes that have characterized Kanuga's ministry in 2011. A list of Kanuga's several recent partnerships are outlined here:

- In response to the spring tornadoes across the southeast, Kanuga opened spaces in its two summer camps for displaced children to attend free of charge. Dozens from the Tuscaloosa area in Alabama and from the Raleigh and Sanford areas in North Carolina attended sessions at Camp Kanuga and Camp Bob for a vacation from the harsh realities of their lives in the wake of the tornadoes. In addition, close to a hundred campers from the two areas came to Kanuga from August 1-5 for a special camp session. All campers were identified by local church and aid organizations as those in most need. Kanuga drew upon the help of donors to provide this experience to campers, and Episcopal Relief and Development joined the initiative to provide transportation.
- Partnering with the National Military Family Association, based in Arlington, Virginia, Kanuga's Bob Campbell Youth Campus hosted a session of Operation Purple Camp in July. The session provided to 134 children a comprehensive camping experience staffed by Camp Bob counselors and offered at no cost to children with parents serving in the U.S. Armed Forces. Funding for Kanuga's Operation Purple Camp was provided by The Sierra Club through the National Military Family Association.
- Partnering with the Episcopal Preaching Foundation to co-sponsor the 2nd Annual National Episcopal Preaching Conference in March. This conference gave clergy and seminarians practical tools for improving their preaching and was coordinated by The Rev. Dr. William Brosend, Sewanee School of Theology.
- Partnering with the Province IV ECW to co-sponsor the Province IV Women's Conference in June. This conference was an opportunity for all women to celebrate faith and friendship. Participants learned how to share their faith through skits, photography, scrapbooking, journaling, dance and prayer.

Kanuga is embracing the future and its boards and staff are exploring ways to speed accomplishment of long-range plans, completed in 2010. The plan provides a clear roadmap for phased enhancements of Kanuga's campus, facilities, programs, funding basis and overall capacity for ministry from now until Kanuga's centennial in 2028. A booklet, *Calling Us Forward – Kanuga Looks to 2028*, outlining highlights of the plan was distributed in the summer and fall. Board committees and staff departments have been restructured, campus infrastructure improvements are underway, a campus landscape master plan is nearly complete and guest feedback and interdepartmental communication have been streamlined to improve efficiency and guest experiences.

Kanuga has pursued leadership in historic preservation through the interior refurbishment in the Arts and Crafts style of the hundred-year-old cottages that form the Kanuga Lake Historic District. This year, ten of Kanuga's 39 Historic Cottages, have been added to

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the list of cottages that are completely refurbished.

Kanuga continues to be a change agent for the environment, providing leadership in environmental stewardship among institutional peers through consultations with sister nonprofits regarding implementation of thermal solar systems and programs in environmental stewardship education offered by the Mountain Trail Outdoor School – a residential environment and outdoor education program that works with public & private schools, churches, non profits, and businesses to compliment their curriculum or goals with environmental science, community building and adventure activities. The organic garden is under expansion including a gazebo and green house being built to create an experiential learning center for all of Kanuga's guests, campers and adults alike.

Camp Kanuga is undergoing facility improvements and has completed a promotional video. Work began in late September to give the dining hall 50 percent more space, allowing it to comfortably serve 162 diners with an additional 864 square feet of dining space. The renovations also improved sanitation and accessibility. Construction on a new 3 bedroom/2 bath Director's Cottage is underway, strengthening camp considerably from an operational and vocational standpoint while making the campus more attractive in the process. In December a Camp Kanuga video (www.kanuga.org/camps-and-outdoor-education/camp-kanuga) debuted, highlighting the exceptional ministry camp provides to young people. We've received numerous comments reminding us all that camp truly is a transformational experience.

In 2011 Kanuga was the site of choice for many Episcopal Groups from the national, provincial, diocesan and parish levels, confirming the important role it plays in the many ministries of the Church. Nationally we hosted the College for Bishops, Episcopal Church Medical Trust, Fresh Start, General Board of Examining Chaplains, and the House of Bishops. From Province IV were the Altar Guild, Daughter's of the King, HIV/AIDS Ministry Conference, Synod and Women's Conference. On the diocesan level we hosted clergy retreats, executive councils, standing committees, task forces and the Convention of the Diocese of Western North Carolina. At the parish level there were over 35 parish retreats, 20 vestries, several Choirs and retreats for men, women and youth.

Recognizing the paramount importance of electronic communication and commerce, Kanuga planned the redesign and improvement of its website (www.kanuga.org). The new website, launched in December, ensures greater electronic accessibility to more information and functions for user-groups, guests, patrons and friends.

Part of our recent staff restructuring included a promotion for Jimmy Haden to Vice President of Hospitality and Sales. Within this division he will be overseeing the departments and programs of Adult Conferences, Group Sales, Guest Periods, Guest Services, Food Service, and Reservations. He will also be Kanuga's chief steward of relationship building with Episcopal institutions and organizations, including those at the diocesan level. Of note, before moving to Kanuga in 1993, Jimmy grew up in your diocese at St. John's in Charlotte, where his father, Bob, was Rector for nearly 20 years. Jimmy was confirmed by the late Bishop Fraser, was active in youth events and recalls fondly attending acolyte festivals held at Duke Chapel. Expect to see and hear more from Jimmy in the future.

As the calendar year nears its close, all of us at Kanuga continue to be grateful to friends, supporters, conference and Guest Period participants, campers and partners in ministry from the Diocese of North Carolina.

Faithfully,

Stanley B. Hubbard, Jr., President

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THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the Rt. Rev. Edwin A. Penick to aid in the expansion of the Church in the Diocese of North Carolina. An initial capital funds campaign raised \$474,634.39 to establish the foundation with use of the interest on the corpus to be distributed by application to parishes and missions. As of October 2011 the Foundation's assets, which include stocks, bonds and church notes, were valued at over \$2.7 million.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The board consists of 12 members who serve for 3-year terms and 2 ex-officio members, Bishop Curry and Canon Marlene Wiegert. Representatives from Wells Fargo also attend the meetings to present a report on the current status of the fund. At the December meeting the Foundation approved the motion to move our investments from Wells-Fargo to the Common Trust of the Diocese.

Each year the Foundation establishes the percent of usage that we are allowed for the coming year for distribution. Currently we are using 3% of the total value of the assets of the previous year. Grants are available to mission churches in amounts up to \$10,000 for new construction, renovation, restorations and improvements to existing buildings and acquisitions. Grace Episcopal Mission, Clayton, and St. Paul's, Salisbury, were recipients of grants in 2011.

In 2009 the Foundation established a new grant with incentives for congregations to implement innovative programs that would assist in the ecological well-being of our earth. Our initial plan designated \$20,000 for each year. Each grant was for \$5,000 and with extra funds available we approved the applications for the following:

St. Luke's-Durham	Grace Church-Lexington
St. Stephen's -Oxford	St. Paul's -Salisbury
Church of the Holy Spirit-Greensboro	St. Martin's-Charlotte

Loans of up to \$150,000 are available to all churches that are current in their financial obligation to the Diocesan budget. The loans are set at 5% for parishes and 4% for missions. Currently we hold three loans on schedule with payments and one loan that has been suspended until August 2012.

Applications for all grant and loans are available on the Diocesan web site. Each application must be approved for consideration by the Bishop and submitted to the Foundation one month prior to the scheduled meeting to allow for an on-site visitation by a board member. The Foundation meets on the second Tuesday quarterly in March, June, September and December.

Respectfully submitted,

May Sherrod, Raleigh President Gene Carney, Charlotte Al Carter, Southern Pines Thomas Evins, Oxford James Thorp, Rocky Mount Thomas Wellman, Roanoke Rapids	Margaret Egede-Nissen, Burlington The Rev. Sealy Cross, Winston Salem The Rev. Richard Williams, Salisbury The Rev. Brad Mullis, Statesville David Dodson, Durham John Frizzell, Greensboro The Rev. Verdery Kerr, Charlotte
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PALESTINE-ISRAEL TASK FORCE

The 195th Convention of the Episcopal Diocese of North Carolina passed Resolution 2011-4 which called on the Bishop to appoint a task force on Palestine/Israel to:

- 1) review General Convention and Executive Council resolutions on Palestine/Israel and recommend actions to be taken;
- 2) work with the School of Ministry to develop educational resources on these issues; and
- 3) report to the 196th Annual Convention with suggested actions, resources and opportunities.

Bishop Curry asked Warren Pittman, Diocesan Ecumenical & Interfaith Officer, and Thomas Trueblood, a member of the Church of the Advocate, Chapel Hill, to serve as co-chairs, and appointed the members of the Task Force whose names appear at the end of this report.

The Task Force responded to the Convention's charge through five meetings and a string of virtual conversations. It was helpful that two members, Thomas Trueblood and Donna Hicks, are involved in similar activities on a national level, through the Palestine Israel Network of the Episcopal Peace Fellowship.

The Task Force quickly reached a consensus that, despite the wide range of experience and knowledge members brought to the table, most Episcopalians and, indeed, most Americans, need to learn much more about the issues facing the people of Israel and Palestine today. There is much that needs to be "un-learned," and continued efforts must be made to keep up to date.

The 195th Diocesan Convention of North Carolina asked for material that would help fill that information gap before we take action. Therefore, the Task Force strongly recommends that individual congregations and the Diocese as a whole engage in serious and systematic study of the Palestine-Israel issue in order to be able to discern how to support achievement of a just peace in the region.

During 2011 a major new educational resource on the Palestine-Israel issue was developed that the Task Force commends to the 196th Convention: the Episcopal edition of *Steadfast Hope: The Palestinian Quest for Just Peace*.

Originally developed by the Presbyterian Church, *Steadfast Hope* was re-written to give Episcopalians a denominationally-focused overview of our church's involvement in Palestine-Israel, and to provide reliable information about the history and current state of affairs on which subsequent church engagement can be responsibly decided. Included is a review of General Convention and Executive Council resolutions that have been passed. Thanks are due to Bishop Curry for a financial gift that helped to fund the publication.

In addition, Task Force members have been providing the School of Ministry with annotated resources from a variety of media – books, journals, DVDs, websites, conference and travel opportunities – to supplement the resources listed in *Steadfast Hope*. This expanded resource list and supplemental, detailed information on Convention and Executive Council resolutions mentioned above, along with policies and actions that have (or in some cases have not) resulted from them, can be accessed through the School of Ministry website.

Thanks to a grant from the Church of the Advocate, a copy of *Steadfast Hope* has been purchased for every congregation and chaplaincy in the Diocese and will be available during the Annual Meeting of the Convention.

Another resource available for congregational and individual study is *Kairos Pal-*

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estine...a prayerful call of Palestinian Christians to End the Occupation, a “word of faith, hope and love from the heart of Palestinian suffering.” Written by members of the Palestinian Christian churches, it was endorsed by the leaders of those churches in December 2009 and reaffirmed in December of 2011. The Task Force recommends study of *Steadfast Hope* and *Kairos Palestine* as ways to begin the effort to increase education and understanding of the Palestine-Israel issue.

A number of congregations have already committed to study *Steadfast Hope* in 2012, either individually or in partnership with other churches or communities. Congregations that have committed so far include Saint Cyprian’s, Oxford; Saint Philip’s, Durham; Church of The Advocate, Chapel Hill; Saint Anne’s and Saint Paul’s, Winston-Salem, along with Lloyd Presbyterian Church; All Saints and Holy Trinity, Greensboro.

Another resource, albeit limited, is that of personal encounter. As Bishop Curry has said, “discipleship begins with getting off the bus.” Our sister and brother Christians in Palestine and Israel continually invite us to “come and see.” One cannot fully appreciate the complex and emotionally charged issues with which the people of Palestine-Israel live daily without walking alongside them and hearing firsthand their stories.

It is the recommendation of the Task Force that opportunities for travel to Israel and the Palestinian Territories –incorporating interaction with faith and community leaders, Israelis and Palestinians committed to just peace, and with sisters and brothers in the several households of faith for whom the land is both holy, and home – be encouraged and supported by the church. The School of Ministry Resource list will also include suggestions for such travel.

Though the charge of the Task Force was “time certain,” ending with this report, there is a continued need for up-to-date information, as well as ongoing advocacy to guide the Church in fulfilling its vocation to “strive for justice and peace among all people,” particularly among those who live in the land out of which the faith we profess emerged. As congregations undertake more thorough study of the Palestine-Israel issue, members of the Task Force are willing to offer themselves as “helping hearts and hands,” either training leaders to make the best use of the material, or leading studies themselves.

For these reasons, the Task Force recommends that the Diocese enable its work to continue, reconfiguring it as a Bishop’s Task Force on Palestine-Israel.

For now, we appreciate the Convention’s having “tasked” us with this work. We ask that you join us in praying and working “for the Peace of Jerusalem.”

“Let your prayers sometimes become action.” - Elias Chacour, Melkite Archbishop of Galilee

Submitted by,

Warren Pittman, Thomas Trueblood, Co-Chairs

Douglas Bailey, Deb Blackwood, Deborah Fox, Lisa Fischbeck, Sally French, John Heinemeier, Donna Hicks, Araminta Johnston, Gretchen Jordan, Jerry Markatos, Elizabeth-Marie Melchionna, Jeanne Simonelli, Lawrence Womack, and Ayliffe Mumford, (School of Ministry) ex officio.

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PENICK VILLAGE

Inspiration Alley. This is the name of the back hall in Penick Village's new Village House. Inspiration Alley is a hall that is brilliantly painted by a Southern Pines artist with quotes that inspire us. Quotes like Dr. Martin Luther King's, "All labor that uplifts humanity has dignity," and Francis of Assisi's, "Start by doing what is necessary, then what's possible, and suddenly you are doing the impossible."

Penick Village lived these words in 2011, and 2012 will be no different.

Here are some of the Penick Village family's inspiring moments:

- May 2011 – The Village House, Penick Village's community center, opens, bringing an exciting spark to campus. Great life enrichment events are occurring in the Grand Hall ranging from the Duke Choral to local political roundtables to high-spirited Halloween and New Year's Eve parties. But that is not all. Want to catch a movie? Come to the Flix Cinema, where they are showing this year's Oscar nominees as well as some great classics. The Village Salon is a gathering place filled with cheerful chatter while residents get spoiled by their beauticians. At the Pub and Café everyone really does know your name, and fun and creativity mix freely in the Innovation Station and Creative Ideas rooms, while friendly competition requires that you bring your A-game to the Bridge and Canasta rooms!
- June 2011 – The most important moment of this past year was when Bishop Curry consecrated the new chapel. The Chapel of the Transfiguration sits at the center of the campus, both literally and spiritually. As Bishop Curry said during the consecration, "This is holy ground, not just this chapel, but this place, Penick Village, caring for society's elders." Caring for elders is Penick Village's ministry and Penick Village is first and forever a ministry.
- July 2011 – At 7:00 am on July 19th, the first moving truck showed up to move the first residents into the Woodlands apartments. The "beep, beep, beep" of that first truck backing up was the sound of the Penick Village family growing. And we grew by leaps and bounds last year. Over 50 new residents joined the Penick Village family, bringing our total number of residents being served to over 240. Since 2011 was an inspiring year for the Penick Village family, we expect no less in 2012.
- We continue to have our uncompromising commitment to Bishop Penick's dream that no resident ever be turned out for lack of funds. This ministry is alive and well and will provide over \$1,000,000 of financial assistance this fiscal year.
- We have 11 more move-ins scheduled through April of this year, and we are working on 17 more by the end of the year to have the new Woodlands apartments close to capacity.

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- We continue to fundraise so we can replace our traditional nursing home model with our innovative and even more effective small house Garden Cottages in order to better serve our residents, families and staff.
- The economy is far from being healed, so we will be creative and cautious to assure that our mission of creating a loving community and our vision of deinstitutionalizing the aging process remains the backbone of all that we do to in serving others.

As President of the Board of Directors and Chief Executive Officer, we know that Inspiration Alley in the new Village House is only a symbol. The true inspiration is the Penick Village family – the residents, their families, and staff. These people inspire greatness in what caring for our elders is all about and they do so with grace, a strong faith, flexibility when needed, and with an enjoyment in the opportunity to serve. Thanks be to God!

Douglas Gill, President
Board of Directors

Jeffrey I. Hutchins
Chief Executive Officer

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ST. AUGUSTINE'S COLLEGE

Saint Augustine's College was founded in 1867 by the Freedmen's Bureau of the Protestant Episcopal Church USA, in cooperation with the Diocese of North Carolina. The 2010 - 2011 academic year was very successful for the College. We are pleased to report a number of milestones reached by the College.

Today, the College's mission is: "to sustain a learning community in which students can prepare academically, socially, and spiritually for leadership in a complex, diverse, and rapidly changing world." Through its more than 30 fully accredited undergraduate degree programs, Saint Augustine's College provides a challenging, quality curriculum aimed at training its students to succeed in a highly competitive, ever changing globalized society.

Throughout its long, rich history as a beacon for educational, social, and spiritual enrichment for young people aspiring to graduate from college and become productive world citizens, Saint Augustine's College has served as a sustaining pillar to the Raleigh, North Carolina, area. The institution has supported the community not just by educating its residents who go on to serve the community but also by continuously supporting various initiatives aimed at edifying the community and improving the quality of life for its residents.

The 2010 - 2011 academic year was very successful for the College. We are pleased to report a number of milestones reached by the College.

- Over 500 new freshman boosted enrollment to more than 1500 students.
- Saint Augustine's College was featured on the Fox News Network. More than 92-million viewers around the world watched a three part series about the College's history, its students and its accomplishments under the direction of Dr. Dianne Boardley Suber.
- The Saint Augustine's College Athletics Department launched its new website. The website features components which allow for live score reporting and play-by-play game ticker tapes.
- The College also launched a new website to provide a better user experience.
- Saint Augustine's College was featured in "Diverse Issues" in Higher Education Magazine. Dr. Dianne Boardley Suber gave tips for other colleges on how to acquire national news coverage for their individual institutions.
- Dr. Suber was appointed to President Barack Obama's Board of Advisors on Historically Black Colleges and Universities.
- The Eastern North Carolina Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) announced plans to open an office on the campus of Saint Augustine's College. The partnership will benefit students by providing access to internship and mentorship opportunities in the field of law enforcement.
- Saint Augustine's College entered into an agreement with renowned artist Synthia Saint James to establish the Synthia Saint James Fine Arts Institute at Saint Augustine's College. The institute will fund scholarships and support students pursuing degrees and careers in Fine Arts.
- In the spring, the College recognized 177 male students for earning a GPA of 3.0 or higher. That number indicates that 25% of the men enrolled at the College have a GPA of 3.0 or above. 234 female students earned a GPA of 3.0

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- or higher, representing 33% of the women enrolled at Saint Augustine's College.
- Campus improvements include: the Prezell R. Robinson Library Fountain, a campus focal point is spouting water again after going dry nearly eight years ago. The Delany Building is being utilized to expand instructional space by adding three new classrooms to the building. The ground floor will house the Honors program. Installation of park benches throughout campus as part of the master beautification initiative. There are also plans to build a gazebo outside the Falkcrest residence hall.
 - Construction on the George Williams Athletic Complex continues. Phases I and II have been completed and the College looks forward to completing the complex and hosting home games in 2012. Temporary bleachers were brought in for the 2011 Homecoming football game.
 - With the hiring of Mr. Dennis Davis as Executive Director of the Community Development Corporation, the College continues to build on the success of the completed Cooke Street project, in which the College constructed and sold 14 houses to first time home buyers. The program was such a success that Saint Augustine's College received the "Sir Walter Raleigh" award for the quality of its construction. The CDC has received grants in the amount of \$2.1 million, \$765,827.00 and \$500,000 to continue in their effort to develop the community.
 - For the fourth consecutive year, the College hosted the YMCA's High Hopes camp.
 - The College was selected to receive the Council of Independent Colleges/Wal-Mart College Success award. This \$50,000 grant is aimed at supporting first generation college students.
 - The College received over \$3 million in federal funds for the 2010-2011 academic year to support TRIO and strengthen HBCU programs.
 - The College hosted the Omega Psi Phi Fraternity's 2010 Youth Leadership conference, which brought between 75 and 100 young men to campus.
 - Under the leadership of Dr. Tammalyn Thomas Golden, the College's Office of Research and Sponsored programs continues to keep the College competitive in the area of grantsmanship as evident by the receipt of an award in the amount of \$2.1 million from the United States Department of Education.
 - Saint Augustine's College was recognized for having the NCAA's top Division II HBCU athletic program.
 - 25 student athletes achieved post-season honors with four garnering the top honor in their respective sports. Outside of the playing fields, 70 student-athletes representing 33% of the total student-athlete population achieved a 3.0 GPA or higher for the spring semester.
 - Head Track and Field coach George Williams received the CIAA Women's Indoor Cross Country Coach of the Year award.
 - The Lady Falcon Volleyball team won the CIAA championship.
 - Head baseball coach, Charles Whitaker was named CIAA Coach of the Year.
 - Saint Augustine's College collected one national championship, three conference championships, 27 individual conference championships and a host of all-conference and all-rookie performers.
 - Increased student participation in Chapel services and campus religious activities.
 - Continued relationship with local religious community.

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ST. MARY'S SCHOOL

Founded in 1842 in the Episcopal tradition, Saint Mary's School in Raleigh, North Carolina, is an independent, Episcopal, college-preparatory girls boarding and day school dedicated to academic excellence and personal achievement for grades 9-12. The school's core values include personal achievement in mind, body and spirit. The school values intellectual, physical and spiritual wholeness. As an Episcopal school, Saint Mary's School aspires to be a nurturing community that respects the dignity of every human being.

Built in 1856, Saint Mary's Chapel, a National Historic Site designed by Richard Upjohn, is the center of the school's spiritual life and community and the chief symbol of the school's affiliation with the Episcopal Church. The chapel program, under the leadership of Saint Mary's chaplain, the Rev. Ann Bonner-Stewart, is an integral part of school life. The chaplain leads worship and spiritual formation programs and is available to the entire Saint Mary's community for pastoral care, counseling and spiritual direction. A student vestry works closely with the chaplain to increase student involvement and participation in chapel. The vestry is also committed to enacting their faith through participating in outreach and community service. Recent community service projects have supported Nets for Life and Living Water International.

The school's strategic plan lists goals and strategies that include fostering a spiritual life in which reflection and prayer are honored and cultivated. The entire campus community attends services in the Saint Mary's Chapel two mornings each week, with boarding students and residential faculty also attending a vespers service on Sunday evenings.

The school offers a comprehensive range of opportunities enabling girls to compete successfully in college and today's global economy. The historic residential 23-acre campus is within easy driving distance of world-renowned Research Triangle Park and the Raleigh-Durham International Airport.

Thirty-nine of the school's faculty and staff live on campus, and 81 percent of the faculty holds advanced degrees in their field. Saint Mary's School offers 15 Advanced Placement courses and a full complement of honors and college preparatory courses, competition in 11 sports and on 16 teams; a comprehensive fine arts program; and signature technology, advising and co-curricular life-skill programs that prepare students for independence and success in college and life. The school's academic technology program equips all faculty and students with tablet computers.

The student/faculty ratio is 8.4:1 and the average class size is 12.5 students. The student body represents 12 states and five foreign nations.

Theo Wilkes Coonrod, head of school since 2000, will retire at the end of the 2011-2012 school year, having served Saint Mary's with distinction for 12 years. The Saint Mary's Board of Trustees plans to hire an interim head of school for the 2012-2013 academic year, while a national search continues for the 13th head of Saint Mary's School.

For more information about Saint Mary's School, please call 919-424-4000 or visit www.sms.edu. Saint Mary's School admits girls of any race, color, religion or national or ethnic origin.

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SCHOOL OF MINISTRY

The mission of the School of Ministry is to link the congregations and people of the Diocese of North Carolina with theologically- and spiritually-based resources to address challenging ethical issues.

When Phase II of the Mission Action Plan went into effect in the diocese, the Canons for Regional ministry and the Canons to the Ordinary began working together to directly support clergy and congregations, including providing education in practical areas of ministry. This is an area that at one time was addressed by the School of Ministry, which suggested a need and opportunity to redefine and refocus the work of the school.

While exploring the changes dictated by the new diocesan structure, we discovered that paying attention to what initially brought knowledge of and respect for the school is key to its ongoing contribution. Specifically, the school sought to provide theologically- and spiritually-based resources to address challenging ethical issues. We have learned that resources of this kind help us to live Jesus' radical welcome in the world.

An important example this year of this refocused mission has been the School of Ministry's participation in and support of the work of the Palestine/Israel task force. Based on last year's diocesan Convention resolution 195.10, the School of Ministry was asked to develop educational resources concerning the issues in Palestine and Israel. Coincidentally, the opportunity arose to participate in the 8th Annual International Conference sponsored by Sabeel, an ecumenical liberation theology center based in Bethlehem and dedicated to a just peace for both Palestinians and Israelis.

During this conference, I volunteered to lead a project to edit *Steadfast Hope, The Palestinian Quest for Peace*, a study booklet written by the Israel Palestine Mission Network of the Presbyterian Church (U.S.A.). The editing focused on The Episcopal Church's commitment and involvement with issues in Israel/Palestine over the last three decades. The production of this booklet and accompanying DVD was completed in September and was introduced at the Episcopal Peace Fellowship Palestine/Israel Network Conference in Chicago in October. The Palestine/Israel task force is recommending the study of this booklet in the diocese.

This change in focus dictated a change in the responsibilities of the school's board. The board is now officially a "council of advice to the School of Ministry." As such, the members meet quarterly to consult on projects assigned to the school by the bishop. They will participate in shaping the work and assist the director in carrying it out.

The School of Ministry is in the process of expanding its presence electronically. Its website will continue to be a part of its approach to providing resources. For example, the resources for study of the Palestine/Israel issues are housed there. These resources join others, including Writings on Marriage and Immigration through the Lens of Faith. In the coming year, we unveil an online media library. The Short Courses for Adult Christian Formation, nine subjects in 36 different programs, can be used for individual or group study and will be available for online streaming or as podcasts.

Meanwhile, other activities concluded. Work on Short Courses for Adult Christian Formation, a DVD series, was completed, albeit before the original vision could be realized. In 2011, we completed *Harsh Ground, Holy Ground*, a History of The Episcopal Church in North Carolina (Colonial period) and an introduction to the diaconate, *Dream a New World*. Because of deadline and other constraints, programs on Hispanic Ministry and an Introduction to Servant Leadership were not completed. We are grateful to the Jessie Ball

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duPont Fund whose grant made possible the production of this series and its eventual availability in the online media library (see above).

Other programs on which the school collaborated were the regional workshops on Radical Welcome with Stephanie Spellers; the Clergy Study Day at Duke led by Jeremy Begbie, Professor at Duke Divinity School, who presented *The Sound of Hope, Exploring How Music Informs and Shapes our Imagination for the Way the World Could Be*; and Spring Tide, “A Nazareth Manifesto,” led by Sam Wells, Dean of Duke Chapel and Professor at Duke Divinity School. Planning is underway for the 4rd annual Study Day at Duke with Lauren Winner. This study day takes place on March 12, 2012.

This report would be incomplete without an expression of thanks to the following people:

To Bishop Curry for his guidance and support in re-positioning the work of the School. To Bishop Marble for his participation as the Board’s Chair and to Diocesan Council member Gertrude Murchison for her unwavering support. To the Board for their dedicated service. Surrounded by such support and guidance, I am indeed blessed and honored to serve as the School’s director.

As always, thanks to Shelley Kappauf who, along with being the executive assistant for the School, is the coordinator of the Education for Ministry (EfM) program. Shelley offers invaluable service to numerous EfM groups and their graduates while organizing two training events per year for mentors in the dioceses in our area of the country. Her wisdom, so generously shared, is always timely and much appreciated.

And, finally, to the many people in our diocese: your participation and feedback are indicators that the School’s mission to support our shared ministries is being realized. May the School of Ministry strive always to respond to your needs and longings by linking you to theologically- and spiritually-based resources that help you to address difficult ethical issues so we live Jesus’ radical welcome in the world.

Respectfully submitted,
Ayliffe Mumford, EdD., Director, School of Ministry

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SEWANEE: THE UNIVERSITY OF THE SOUTH

College of Arts & Sciences enrollment from the Diocese of North Carolina for the 2010-2011 academic year: 62 students, 24 of whom report themselves to be Episcopalians.

School of Theology enrollment from the Diocese of North Carolina for the 2010-2011 academic year: None

2010-2011 Financial aid awarded to all undergraduate students from the Diocese of North Carolina: \$592,336.00

2010-2011 Amount of support from North Carolina churches and the Diocese of North Carolina: \$17,859.00

Governing board representatives from North Carolina:

Board of Trustees

The Rt. Rev. Michael Bruce Curry, D.D.

The Rt. Rev. William O. Gregg, Assistant Bishop

The Rev. Brad Smith (2012)

Jonathan Engram (2013)

Ann Windon Craver (2014)

School of Theology Programs Center information for North Carolina:

Education for Ministry (EfM) groups: 25

EfM Diocesan Coordinator: Mrs. Shelley Clark Kappauf, 336.644.6894, shelly@kappauf.net

About Sewanee

The University of the South is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The university's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other

CONVENTION REPORTS

University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses. The historic ownership and governance of the university by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university’s role in American higher education.

2010–2011 Statistics

College of Arts and Sciences students: 1,455 Undergraduate Class of 2014: 401 SAT combined: 1160-1360 ACT: 26-30 High School GPA: 3.6 Female 52%, Male 48% Student/faculty ratio: 10:1 Percentage of college students declaring Episcopal heritage: 32% Majors offered (college): 36 Minors offered (college): 32 College Tuition and Fees: \$46,112 College Faculty: Full-Time – 124 Part-Time – 28	School of Theology residential students: 73 School of Theology Tuition and Fees: \$18,730 School of Theology Faculty: Full-Time – 9 Part-Time – 5 School of Theology summer graduate students: 69 Degrees offered: M.Div., M.A., D.A.S., and S.T.M. University Fiscal Year July 1, 2010–June 30, 2011: Unrestricted operating revenues: \$66.8 million Endowment: \$272.5 million (October 2010)
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2010-2011 Highlights

The fiscal year began with the “Leave Taking and Beginning” in All Saints’ Chapel on July 2, 2010. After 10 years of service as the university’s 15th vice-chancellor, Joel Cunningham was vested in his “teaching gown,” ready to assume his role as a member of the College faculty. John McCardell officially began his work as Sewanee’s 16th vice-chancellor. This ceremony was followed McCardell’s formal installation at the Founders’ Day Convocation on Oct. 12.

On Feb. 16, 2011, in a move to address the spiraling costs of higher education, the university’s Board of Regents approved a 10 percent reduction in tuition and fees at the College for the coming 2011-2012 academic year. To the same end, The School of Theology increased its per student basic scholarship by \$1,000.

On Feb. 23, 2011, John Swallow, C’89, was appointed as acting associate provost for the university, effective June 1.

On June 7, 2011, Parker Oliver, C’89, was appointed executive director of marketing and communications, effective June 20.

On July 7, 2011, the University of the South joined six other members of the NCAA Division III Southern Collegiate Athletic Conference (SCAC) in announcing plans to leave the conference effective July 1, 2012, to form a new athletic conference beginning with the 2012-13 season.

DIOCESE OF NORTH CAROLINA

THE ELLA AND LES (LEICESTER) SWINDELL MAJOR SPEAKERS FUND

The Swindell Fund, established as a memorial to Ella and Leicester Swindell, is an endowed fund of the Episcopal Diocese of North Carolina. It was originally created to underwrite programs at the Summit. It has broadened its mandate by supporting programs in other venues, most recently, the regional workshops on Radical Welcome, led by Stephanie Spellers.

The Swindell Fund seeks to support programs that address issues and opportunities consistent with diocesan priorities, which also speak of the importance of the witness of The Episcopal Church in the world at large. The School of Ministry acts as the link between the diocese and the Fund's committee, which is named by the Bishop of North Carolina. The Rev. Sarah Hollar is the chairperson.

A New Initiative

The angel said to the women, 'Do not be afraid; I know that you are looking for Jesus who was crucified...He has been raised from the dead, and indeed he is going ahead of you to Galilee; there you will see him.' Matthew 28:5-7

Two thousand years ago, the angel at the tomb told Mary Magdalene and "the other Mary" to follow in the footsteps of Jesus and go to Galilee. In our own time, what might it mean for the Diocese of North Carolina to hear the angel's words as a call, also, to follow Jesus to Galilee?

"Welcome to Galilee" is the theme of this year's Diocesan Convention. In Bishop Curry's pastoral address last year he challenged Convention delegates to wake up to the changing role of the Church in a cultural landscape of uncertainty and instability and increasing polarity. He urged us to "go to Galilee" – to step outside our doors and follow in the footsteps of Jesus, the one who ministered to those on the margins of society, to those outside the established institutions, to those whom we sometimes call "the other."

Bishop Curry set forth the Galilee Initiative as a way for congregations and ministries to share the Gospel out in the world and bear witness to the dream of God for all humanity. The Galilee Initiative will encourage congregations to risk stepping into the expanded mission field. It will provide practical, innovative ways to reach new populations – such as un-churched young adults – and share the good news of God's love and grace. Recently, Bishop Curry asked the Swindell Committee to envision a means of encouraging congregations to take on a "Galilee ministry" beyond the walls of the church. The committee came up with this vision: Offer a stipend of \$100 to each congregation and ministry to use toward discovering and implementing its own "Galilee ministry."

What might a congregation do with the \$100? Each group's mission field will be different, of course. But a group can begin the process by asking two questions: Where did Jesus go in his ministry? And what did Jesus do? From the gospels, we know Jesus went to where the people were. Congregations can ask: In our mission field, where are the people? At shopping malls, sporting events, bars and restaurants, museums, parks, farmers' markets, thrift stores?

Next year's report will include details pertaining to the initiatives parishes choose to pursue.

CONVENTION REPORTS

THOMPSON CHILD & FAMILY FOCUS

Founded by the Episcopal Church in 1886, Thompson Child & Family Focus (formerly Thompson Children's Home) has evolved into a leading provider of effective clinical and behavioral treatment, developmental education, and proactive care for at-risk children and families.

Thompson provides:

- Early childhood education (ages birth to 5) & family support programs,
- Psychiatric residential programs for children of trauma diagnosed with mental illness (ages 5 to 15), and
- Community programs to stabilize and enhance child and family well-being (birth on).

Through this wide variety of mental health and education services on three campuses and in various community settings, Thompson restores and heals children and families as they move into happy, successful and normal lives. All programs are nationally accredited and maintain the highest level of North Carolina state licensing requirements.

DIocese OF NORTH CAROLINA

YOUTH MINISTRY DEPARTMENT

During Convention of 2011, Bishop Curry challenged us as members of the Diocese of North Carolina to transform our church, to become radically welcoming to all God's children, and to reflect the Gospel of Jesus Christ in this world of Galilee. The diocesan youth ministries programs have sought to follow this call though education within existing programs such as Happening, Fall Youth Event, Spring Youth Event, and Bishops' Ball, the theme of which was "A Walk Beside," but also in new initiatives which have taken us outside the comfort of our communities and into more diverse, Galilean-like experiences.

Last June, eight youth and three adult from our diocese joined over 1,000 other Episcopal youth and adults in Saint Paul, Minnesota, for EYE, Episcopal Youth Event, "COME TOGETHER: Intimately linked in this harvest work." After five days working in mission with young people from every state in the United States, as well as other countries such as Ecuador, Haiti, and the Dominican Republic, Province IV youth traveled to the northern part of Minnesota to share and learn with the Ojibwa people of the Red Lake Nation.

In July, youth from our diocese and the Diocese of Western North Carolina came together at Lake Logon with 12 youth from Israel (Christian, Muslim, and Jewish) as part of "Kids 4 Peace." These young people from different countries, different cultures, and different faiths learned to appreciate each others' gifts while truly experiencing living in peace.

Another group of youth and adults from our diocese traveled to Botswana, along with a group of youth from New Castle, England, to share in an International Youth Exchange. Living together in community through meals and dancing, through safari and shopping, through worship and through participating in two different conferences hosted by the Diocese of Botswana, we all gained a deeper appreciation of our differences and of our commonalities.

While these incredible programs were taking place, HUGS Camp celebrated its 23 years of ministry for special needs campers. A wonderful video was produced about HUGS and is available for parishes at <http://www.dionc.org/Youth/hugs-camp.html>.

As we look ahead to 2012, the Chartered Committee for Youth is working on plans for a middle school "Happening-like" weekend, to begin spring of 2013. This summer our diocese is hosting "PYE 2012: A Journey of Reconciliation and Transformation" at The Summit, which will follow the theme of 2010's Freedom Ride.

OFFICIAL ACTS OF THE BISHOP

OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

January 1, 2011 – December 31, 2011

The Right Reverend Michael Bruce Curry Summary of Official Acts

Postulants Admitted: 7
Candidates Admitted: 8
Ordinations to the Diaconate: 3
Ordinations to the Priesthood: 8
Clergy Transferred OUT of Diocese: 7
Clergy Transferred IN to the Diocese: 9
Clergy Changes: 80
Notices Received on Deposition, Renunciation, Suspension, Restoration,
Resignations, Inhibitions, Diocesan Depositions: 57
Consents given: 6
Judgments for Remarriage of Divorced persons: 58
Baptisms: 14
Confirmations: 314
Receptions: 72
Reaffirmation: 28
Marriages: 0
Burials: 2
Institutions: 4
Dedications, Consecrations and De-Consecration: 4
Out of the Diocese: 17
Pastoral Letters: 0
Visitation and Vestry meetings: 36
Other meetings and Visitations: 94
Morning Prayer: 4
Evening Prayer: 2
Sermons and Addresses: 93
LEM licenses: 385
Worship licenses: 52

DIOCESE OF NORTH CAROLINA

ORDINATIONS

PRIESTHOOD

- Jan. 8 The Rev. Gabriel Lamazares, St. Michael & All Angels, Portland, Oregon, by the Rt. Rev. Michael J. Hanley, for the Rt. Rev. Michael B. Curry
- Jan. 15 The Rev. Sara E. Palmer, St. Mary's, High Point, NC, by the Rt. Rev. Alfred C. Marble, Jr.
- Jan. 28 The Rev. Kathleen Rock Pfister, Good Shepherd, Austin, Tx, by the Rt. Rev. Michael B. Curry
- Jan. 29 The Rev. Timothy W. Backus, Christ Church, Pensacola, Fl, by the Rt. Rev. Philip M. Duncan II for the Rt. Rev. Michael B. Curry
- May 4 The Rev. Maria A. Kane, Hickory Neck Church, Taona, Va., by the Rt. Rev. Herman Hollerith III for the Rt. Rev. Michael B. Curry
- May 8 The Rev. Roxane S. Gwyn, Trinity Church, Fuquay Varina, NC, by the Rt. Rev. Michael B. Curry
- Nov. 9 The Rev. Lauren M. Kilbourn, St. Paul's, Cary, NC, by the Rt. Rev. Michael B. Curry
- Dec. 18 The Rev. David J. Rose, St. Anne's, Tifton, Ga., by the Rt. Rev. Schott A. Benhase for the Rt. Rev. Michael B. Curry

TRANSITIONAL DEACONS

Church of the Good Shepherd, Raleigh, NC

- June 18 Martha C. Brimm
- June 18 Jennifer R. Durant
- June 18 David Jonathan Rose

2011 Postulants Admitted for Holy Orders – Priesthood

- Jan. 11 Lauren Robbins
- Jan. 11 Reginald Simmons
- Jan. 11 Gary Eichelberger
- Mar. 21 Linda Griggs
- Mar. 21 Meg Finnerud

2011 Postulants Admitted for Holy Orders – Diaconate

- Jan. 11 Nancy Vaders
- Jan. 11 Michael Bradshaw

2011 Candidates Admitted for Holy Orders – Priesthood

- Sept. 19 Nita Byrd
- Sept. 19 James Joiner
- Sept. 19 Colin Miller
- Sept. 19 Daniel Cenci
- Oct. 17 Chesley Kennedy

OFFICIAL ACTS OF THE BISHOP

2011 Candidates Admitted for Holy Orders – Diaconate

May 16 David Lynch
June 20 Nancy Vaders
Sept. 19 Mike Bradshaw

2011 Clergy Transferred into the Diocese

Mar 29 The Rev. Clarke French from Diocese of Central New York
Mar 29 The Rev. Catherine A. Caimano from Diocese of Kansas
Mar 29 The Rev. Ann Bonner-Stewart from Diocese of East Carolina
Apr 18 The Rev. Marilyn Mitchell from Diocese of Connecticut – Deacon
May 10 The Rev. Adam J. Shoemaker from Diocese of Massachusetts
May 17 The Rev. Sally J. French from Diocese of Central New York
July 19 The Rev. Audra M. Abt from Diocese of Ohio
Jul y 19 The Rev. Joshua D. Bowron from Diocese of Atlanta
July 22 The Rev. Deborah Fox from Diocese of East Carolina

2011 Clergy Transferred out of the Diocese

Jan. 10 The Rev. Cecelia C. Schroeder to the Diocese of Virginia
Jan. 27 The Rev. Carin Bridgit Delfs to the Diocese of Southern Ohio
Jan. 27 The Rev. Scot McComas to the Diocese of Newark
Jan. 31 The Rev. Gabriel Lamazares to the Diocese of Oregon
Feb. 7 The Rev. Timothy W. Backus to the Diocese of Central Gulf Coast
June 16 The Rev. Kenneth H. Saunders to the Diocese of Maryland
Dec. 6 The Rev. James Horton to the Diocese of Fort Worth

2011 Clergy Received from Other Jurisdiction

Oct. 23 The Rev. Amy Huacani, Emmanuel Church, Southern Pines, NC, from the Evangelical Lutheran Church (ELCA), by the Rt. Rev. Michael B. Curry

2011 Clergy Removed for Abandonment of Communion

Jan. 18 The Rev. Frederick Hoffman
Jan. 18 The Rev. Claudia Dixon

2011 Clergy Deaths

Jan. 15 The Rev. Royal Dedrick, Charlotte, NC
Mar 28 The Rev. Joseph Coulter, Charlotte, NC
Apr 15 The Rev. James Fouts, Sylva, NC
Aug. 31 The Rev. Harrison T. Simons, Coles Point, Va
Sept. 5 The Rev. Louis “Corky” Melcher, Oak Island, NC
Dec. 23 The Rev. George B.S. Hale, Raleigh, NC

DIOCESE OF NORTH CAROLINA

2011 Sunday Visitations with Vestry Meetings and Regional Visitations

Baptism(B) 14	Confirmation (C) 314	Received (R) 72	Reaffirmed (Re) 28
Jan 9	Ascension, Fork		
Jan. 16	St. Matthew's, Salisbury and Good Shepherd, Cooleemee		
Jan. 30	St. John's, Henderson		
Feb. 6	St. Paul's, Cary	21 C	6 R
Feb. 20	Christ Church, Cleveland		
Feb. 27	St. Joseph's, Durham		
Mar. 6	Good Shepherd, Asheboro	1 B	6 C
Mar. 13	St. Stephen's, Winston-Salem		4 C
Mar. 16	Episcopal Center at Duke	1 B	2 C
Apr. 3	All Saints, Concord	5 B	5 C
Apr. 10	St. Timothy's, Raleigh		6 C
Apr. 17	St. Michael's, Raleigh		29 C
Apr. 23	Holy Family, Chapel Hill	1 B	13 C
May 1	Christ Church, Raleigh		33 C
May 4	Durham Regional held at St. Stephen's, Oxford		
	St. Joseph's, Durham	1 C	1 R
	St. Stephen's, Durham	1 C	2 Re
	St. Matthew's, Hillsborough		9 C
May 8	St. Luke's, Durham	1 B	18 C
May 22	St. Paul's, Winston-Salem		2 R
May 29	Good Shepherd, Raleigh		8 R
June 5	Holy Trinity, Greensboro		24 C
June 12	Holy Spirit, Greensboro		3 R
June 19	St. Ambrose, Raleigh		26 C
June 26	St. Paul's, Monroe		5 R
Sept. 4	Messiah, Mayodan		
Sept. 11	Epiphany, Eden		14 C
Sept. 25	St. Andrew's, Haw River	2 B	1 C
Sept. 25	NCSU Campus		2 R
Oct. 2	St. Christopher's, High Point	3 B	1 C
Oct. 9	St. Mark's, Huntersville		2 R
Oct. 16	St. Peter's, Charlotte		1 C
Oct. 23	Emmanuel, Southern Pines		5 Re
Oct. 30	Grace, Lexington		1 C
Nov. 13	St. Martin's, Charlotte		3 R
Nov. 20	St. Mary's, High Point		8 C
Dec. 4	St. Michael & All Angels, Charlotte		12 C
Dec. 11	St. Matthew's, Kernersville	1 B	7 R
Dec. 18	St. Elizabeth, King		2 R
			16 Re

OFFICIAL ACTS OF THE BISHOP

2011 Other Meetings and Liturgical events

Jan. 4	Office day
Jan. 5	Office day
Jan. 6	Study day
Jan. 7/8	COM Overnight meeting
Jan. 10	Office day
Jan. 11	Postulant interviews
Jan. 12	Office day
Jan. 13	Study day
Jan. 14	Day off
Jan. 16	Ordination, Sarah Blaies at St. Patrick's, Mooresville
Jan. 17	Office day
Jan. 18	Office day
Jan. 19	Office day
Jan. 20	Dispatch of Business Meeting, Benton Center, 195th Convention
Jan. 21/22	195th Annual Convention of the Diocese
Jan. 25/26	School of Theology, Sewanee, Tn
Jan. 27	Travel to Austin, Tx
Jan. 28	Ordination, Kathleen Rock Pfister, Church of the Good Shepherd, Austin, Tx
Jan. 29	Travel day
Jan. 31	Office day
Feb. 1	St. Mary's School, Raleigh
Feb. 1	Evening, Penick Village Awards recognition dinner
Feb. 2	Office day and evening All Saints Vestry, Concord, NC
Feb. 3	Study day
Feb. 4	Day off
Feb. 7/15	Diocese of Botswana
Feb. 13	Preach at the Cathedral in Gabarone
Feb. 16	Office day
Feb. 17	Duke Divinity School, Absalom Jones service, Preach
Feb. 18/19	Diocese of West Missouri, Stewardship Keynoter
Feb. 21	Office day
Feb. 22	Leadership & Regional Priests, Stonehaven
Feb. 23	Regional Day, Durham
Feb. 23	Celebration of New Ministry, Holy Family, Chapel Hill, The Rev. Clarke French
Feb. 24	Washington, D.C.
Feb. 25/26	St. John's, Lynchburg 100th Anniversary, preach and teaching
Feb. 27	Diocesan Council overnight retreat
Mar. 1	Celebration of New Ministry, St. John's, Wake Forest, The Rev. Dr. Vicki Smith
Mar. 2	St. Matthew's, Hillsborough, Pre-ordination quiet day
Mar. 3	Study day
Mar. 4	Day off
Mar. 6	P.M. Ordination Audra Abt, All Saints', Greensboro

DIOCESE OF NORTH CAROLINA

Mar. 7	Office day
Mar. 8	Leadership Team, Stonehaven
Mar. 9	Ash Wednesday
Mar. 10	Quiet Day, Duke Divinity School Anglican House of Studies
Mar. 12	Church of the Nativity, 25th Anniversary Celebration
Mar. 14	Office day
Mar. 15	Regional Day, Raleigh
Mar. 16	Leadership team
Mar. 16	Duke Campus Ministry, Confirmation
Mar. 17	Study day
Mar. 18/20	Keynoter, Transfiguration Spirituality Center, Cincinnati, Ohio
Mar. 21	Office day
Mar. 22	Leadership Team, Stonehaven
Mar. 23/24	Title IV workshop, Kanuga, HOB
Mar. 25/31	House of Bishops Meeting, Kanuga
Apr. 5	Deans meeting, Holy Comforter, Burlington
Apr. 6	Preacher, Lenten Series, Christ Church, Raleigh
Apr. 7	Study day
Apr. 8	Day off
Apr. 9	East Region, Wardens Conference
Apr. 11	Office day
Apr. 12/14	Standing Commission on World Mission, Salt Lake City, Utah
Apr. 15	Day off
Apr. 16	Lenten Clergy Quiet Day South Region, Albermarle
Apr. 17/20	Palm Sunday and Holy Week, St. Michael's, Raleigh
Apr. 21	Maundy Thursday, Holy Trinity, Greensboro
Apr. 22	Good Friday, Holy Trinity, Greensboro
Apr. 23	Vigil, Church of the Holy Family, Chapel Hill
Apr. 24	Easter, St. Michael's, Raleigh
Apr. 25/27	Days off
Apr. 28	Diocesan Council
May 2	Office – COM nominee appointments
May 3	Office – COM nominee appointments
May 4	Office – COM nominee appointments
May 4	Durham Regional Confirmation, St. Stephen's, Oxford
May 5	Study day
May 6	Day off
May 7	Meredith College, Baccalaureate Service, Speaker
May 8	Evening Ordination, Roxane Gwyn, Trinity, Fuquay Varina
May 9	Office day
May 10/11	Days off
May 13/15	Diocese of Bethlehem, Evangelism/Stewardship Keynote Presenter
May 16	Office day
May 17	Leadership
May 18/19	VTS – Honorary Degree Award and Speaker
May 23/27	Living our Vows Residency HOB, Presenter, Lake Logan, Canton, NC
May 31	Leadership/Regional Priests

OFFICIAL ACTS OF THE BISHOP

June 2	Trinity Wall Street, New York, Ascension Service, Preacher
June 3	Deacon's Overnight Retreat, St. Francis Prayer Center
June 6/10	Prov. IV HOB meeting and Synod
June 13	Office day
June 14	Office day
June 14	Celebration of New Ministry, Church of the Holy Comforter, the Rev. Adam Shoemaker
June 15	Quiet Day with ordinands
June 16	Study day
June 17	Day off
June 18	Deacon Ordinations, Church of the Good Shepherd, Raleigh
June 20	Office day, Standing Committee
June 21	Study day
June 22	Penick Village, Chapel Consecration and Board meeting
June 23	Diocesan Council, St. Timothy's, Winston-Salem
June 27	Office day, Standing Committee
June 28	Leadership and Regional Priests, Stonehaven
June 29	Office day
June 29	Pauli Murray service, Celebrant, St. Titus, Durham
June 30	Study day
July 5	Office day
July 6	Office day
July 7	Study day
July 8	Day off
July 11/15	Office and Study days
July 18/22	Office and Study days
July 25/29	Office and Study days
Aug 1/31	Vacation
Sept. 6	Office day
Sept. 7	Bishops and Canons meeting
Sept. 8	Galilee Initiative Conversation, Raleigh
Sept. 11	St. Paul's, Thomasville, 70th Anniversary Celebrant and Preach
Sept. 11	St. Paul's, Winston-Salem, 9/11 special service, Preacher
Sept. 12	Office day
Sept. 13	+MBC and Canons meeting, Greensboro
Sept. 14/21	House of Bishops meeting, Ecuador
Sept. 22	St. Augustine's College, Convocation Speaker
Sept. 25	Evening. NCSU Campus Ministry Confirmation
Sept. 26	New Clergy Orientation Day, Raleigh
Sept. 27	Study Day
Sept. 28	Office Day
Sept. 28	Christ Church, Senior Luncheon Speaker
Sept. 29	Diocesan Council, Raleigh
Sept. 30	Day off
Oct. 3	Office day
Oct. 4/6	Clergy Conference, Hawthorne Inn, Winston-Salem
Oct. 7	Day off

DIOCESE OF NORTH CAROLINA

Oct. 9	Evening. All Saints', Concord, Stewardship
Oct. 10	Office day, Deacon nominee interviews
Oct. 11	+MBC and Canons, Greensboro
Oct. 12	Office day, Deacon nominee interviews
Oct. 12	Evening. St. Paul's, Smithfield, Stewardship
Oct. 13	Study day
Oct. 15	Thompson Child and Family Focus Special Program 125th, Charlotte, NC
Oct. 16	Evening. Thompson Child and Family Focus 125th Anniversary Service, Christ Church, Charlotte
Oct. 17	Office day
Oct. 18/19	St. Luke's, Philadelphia, 200th Anniversary Preacher
Oct. 20	Diocesan Council
Oct. 21	Day off
Oct. 23	Emmanuel, Southern Pines, Reception of The Rev. Amy Huacani from ELCA
Oct. 24	Office day
Oct. 26	Episcopal Farmworker Ministry, Newton Grove
Oct. 27-29	Office of Black Ministries Advisory Board, Raleigh
Oct. 31/Nov.1	North Carolina Bishops, Greensboro
Nov. 6	Holy Comforter, Burlington, 100th Anniversary
Nov. 11/12	Diocesan ECW meeting, St. Luke's, Durham
Nov. 16	Office day
Nov. 16	Evening. Celebration of New Ministry, St. Thomas, Reidsville, The Rev. Rick Miles
Nov. 18	Study day
Nov. 19	Day off
Nov. 21	Office day, Standing Committee
Nov. 23	Office day
Nov 29/Dec 2	Province IV House of Bishops Meeting, Memphis, Tn
Dec. 5	Study day
Dec. 6	Office day, Trustees meeting
Dec. 7	Office day
Dec. 8	Diocesan Council, St. Luke's, Salisbury
Dec. 9/10	Bishop's Ball, Walter Johnson Conference Center
Dec. 12	Office day
Dec. 13	Office day
Dec. 14/15	Study days
Dec. 15	Canterbury School, Greensboro, Lessons and Carols service
Dec. 16	Day off
Dec. 19	Office day, Standing Committee
Dec. 20/23	Office/Study days
Dec. 24	Good Shepherd, Raleigh, Christmas Eve Services

OFFICIAL ACTS OF THE BISHOP

2011 Out of the Diocese

Jan. 25/26	School of Theology, Sewanee, Tn
Jan. 27/29	Ordination to the Priesthood of Kathleen Rock Pfister, Good Shepherd, Austin, Texas
Feb.7/15	Diocese of Botswana
Feb. 18/19	Diocese of West Missouri, Stewardship Keynoter
Feb. 24	Washington DC, Bishop meeting
Feb/ 25/26	St. John's, Lynchburg, Keynoter 100th Anniversary
Mar. 18/20	Transfiguration Spirituality Center, Keynoter, Cincinnati, Ohio
Mar. 23/24	Kanuga, HOB Title IV workshop
Mar. 25/31	Kanuga, HOB Meeting
Apr. 12/14	Standing Commission on World Mission, Salt Lake City, Utah
May 13/15	Diocese of Bethlehem, Keynote Presenter
May 18/19	VTA , Honorary Degree Award and Baccalaureate Speaker
May23/27	Living our Vows Residency, HOB Presenter, Lake Logan, Canton
Jun 2	Trinity Wall Street, New York, Ascension Service Preacher
Jun 6/10	Kanuga, Province IV HOB meeting and Synod
Oct. 18/19	St. Luke's, Philadelphia, PA, 200th Anniversary Preacher
Nov.29-Dec.2	Province IV HOB meeting, Memphis, Tn

2011 Institutions of New Ministry

Feb. 23	The Rev. Clarke French, Church of the Holy Family, Chapel Hill
Mar. 1	The Rev. Dr. Vicki Smith, St. John's, Wake Forest
Jun 14	The Rev. Adam Shoemaker, Church of the Holy Comforter, Burlington
Nov. 16	The Rev. Rick Miles, St. Thomas Church, Reidsville

2011 Church Anniversary Celebrations and Dedications

Mar. 12	25th Anniversary, Church of the Nativity, Raleigh
May 15	10th Anniversary and Dedication of New Church Home, Grace Episcopal Mission, Clayton
Sept. 11	167th Anniversary, Church of the Epiphany, Eden
Sept. 11	Evening. 70th Anniversary, St. Paul's, Thomasville
Nov. 6	100th Anniversary, Church of the Holy Comforter, Burlington

2011 Diocesan Council Meetings

Feb.28/29	Council Retreat, St. Francis Prayer Center
Apr. 28	Church of the Good Shepherd, Raleigh
June 23	S. Timothy's, Winston-Salem
Sept. 29	Diocesan House, Raleigh
Oct. 20	Emmanuel, Southern Pines
Dec. 8	Church of the Good Shepherd, Raleigh

DIOCESE OF NORTH CAROLINA

2011 Standing Committee Meetings

Jan. 22	Benton Center, Winston-Salem
Feb. 21	Diocesan House, Raleigh
Mar. 21	Church of the Good Shepherd, Raleigh
Apr. 18	Church of the Good Shepherd, Raleigh
May 16	Diocesan House, Raleigh
Jun 20	Diocesan House, Raleigh
Oct. 17	Church of the Good Shepherd, Raleigh
Nov. 21	Church of the Good Shepherd, Raleigh
Dec. 19	Diocesan House, Raleigh

2011 Trustee Meetings

Feb. 21	Diocesan House, Raleigh
Jun. 13	Diocesan House, Raleigh
Oct. 11	Diocesan House, Raleigh
Dec. 6	Diocesan House, Raleigh

OFFICIAL ACTS OF THE ASSISTANT BISHOP

OFFICIAL ACTS OF THE ASSISTANT BISHOP

January 1– December 31, 2011

The Right Reverend William O. Gregg Summary of Official Acts

Baptisms: 22
Burials: 0
Institutions: 2
Consents: 6
Dedications and Consecrations: 2
Out of the Diocese: 23
Vestry Meetings other than Visitation: 7
Visitations and Vestry Meetings: 32
Other Visitations: 9
Board Meetings: 4
Diocesan Council Meetings: 4
Celebrated Holy Communion: 29*
Morning Prayer: 1
Noonday Prayer: 1
Evening Prayer: 0
Sermons and Addresses: 4
Confirmations: 366
Receptions: 53
Reaffirmations: 16

* Does not include Holy Communion celebrated during Visitations

DIOCESE OF NORTH CAROLINA

Baptisms (B)		Confirmations (C)		Receptions (R)		Reaffirmations (Re)	
		B	C	Rec	Re		
30-Jan	Grace, Clayton	0	2	0	0		
6-Feb	St Phillip's, Durham	0	3	0	0		
20-Feb	St Stephen's, Durham	2	2	1	0		
27-Feb	St Titus, Durham	0	6	0	4		
6-Mar	Trinity, Statesville	5	3	0	0		
10-Apr	Galloway, Elkin	0	3	0	0		
1-May	Chapel of the Cross, CH	4	19	5	0		
8-May	Holy Comforter, Charlotte	0	32	1	0		
15-May	St Francis, GSO	3	7	2	0		
22-May	St John's, CLT	4	86	9	2		
5-Jun	Christ Church, CLT	0	116	9	3		
19-Jun	St Timothy's, Winston-Salem	1	11	2	1		
26-Jun	St Andrew's, Greensboro	0	4	2	1		
11-Sep	St Paul's, Smithfield	0	5	0	1		
25-Sep	Trinity, Fuquay-Varina	0	0	2	0		
2-Oct	All Saints', Roanoke Rapids						
9-Oct	All Saints', Greensboro	0	6	0	0		
16-Oct	St Luke's, Salisbury	1	3	1	0		
23-Oct	St Matthew's, Hillsborough	0	2	6	1		
30-Oct	La Guadalupana, Wilson	0	18	0	0		
6-Nov	Good Shepherd, Rocky Mt	0	14	5	2		
13-Nov	St Alban's, Davidson	0	9	3	0		
20-Nov	St Stephen's, Oxford	2	4	0	0		
4-Dec	St Margaret's, Waxhaw	0	5	2	1		
11-Dec	St Paul's, Salisbury	0	0	2	0		
Totals		22	366	53	16		

Dedications and Consecrations

May 22 St John's, Charlotte – Gospel book cover; chalice and paten
 Dec 4 St Margaret's, Waxhaw – New pulpit

Consents

Jun 13 Resignations – Bishops Howe, MacPherson, and Robinson
 Jun 29 Resignation – Bishop Sauls
 Jul 19 Resignation – Bishop Alexander
 Oct 21 Resignation – Bishop Ruiz

Out of the Diocese

Feb 7 - 1 GOE Readers Meeting, Kanuga, Hendersonville, NC
 Feb 14 – 18 Systems Group, Episcopal Church Center, Salt Lake City, UT
 Feb 21 – 23 Advanced Clergy Clinic, LMPC, Lombard, IL
 Mar 22 – 30 House of Bishops, Kanuga, Hendersonville, NC
 Mar 31 – Apr 2 Community of the Mother of Jesus, Chicago, IL
 May 5 Province IV CDE Task Force, Atlanta, GA
 May 9 – 11 West Tennessee Clergy Conference, Gray Center, Canton, MS
 May 16 – 18 Advanced Clergy Clinic, LMPC, Lombard, IL
 May 24 -26 Systems Group, Bishops Ranch, Healdsburg, CA

OFFICIAL ACTS OF THE ASSISTANT BISHOP

May 29	St John's – Bowdoin St, Boston, MA
Jun 6 – 10	Province IV Bishops and Synod, Kanuga, Hendersonville, NC
Jun 24 -25	Bishop's Consecration – East Tennessee, Knoxville, TN
Aug 4 – 6	Anglican Order of Preachers, Toronto, Canada
Aug 7 – 27	Language Immersion, San José, Costa Rica
Sep 13 – 21	House of Bishops, Quito, Ecuador
Sep 29 – 30	Celebration of New Ministry – Fr. Ken Saunders, Towson, MD
Oct 5 – 8	GBEC and Kanuga Boards, Kanuga, Hendersonville, NC
Oct 10-12	Sewanee Board, Sewanee, TN
Oct 17 – 19	Advanced Clergy Clinic, LMPC, Lombard, IL
Oct 26 – 28	Systems Group, Roslyn Center, Richmond, VA
Nov 14 18	Mediation Training, LMPC, Columbia, SC
Nov 29 – Dec 3	Province IV Bishops and Synod, Memphis, TN

Vestry Meetings other than Visitation

Feb 12	St Peter's, Charlotte
Feb 19	Vestry Retreat, Holy Innocents', Henderson
Mar 16	St Michael and All Angels, Charlotte
May 12	Christ Church, Cleveland
Sep 7	St Michael and All Angels, Charlotte
Sep 30	St Michael and All Angels, Charlotte
Dec 15	Christ Church, Cleveland

Visitations and Vestry Meetings

Jan 16	St Luke's, Yanceyville
Jan 30	Grace, Clayton
Feb 6	St Philip's, Durham
Feb 13	All Souls, Ansonville and Calvary, Wadesboro
Feb 20	St Stephen's, Durham
Feb 27	St Titus, Durham
Mar 6	Trinity, Statesville
Mar 13	St Anne's, Winston – Salem
Mar 20	Sandhills Cluster
Apr 10	Gallaway, Elkin
Apr 17	St Elizabeth's, Apex
May 1	Chapel of the Cross, Chapel Hill
May 8	Holy Comforter, Charlotte
May 15	St Francis, Greensboro
May 22	St John's, Charlotte
Jun 5	Christ Church, Charlotte
Jun 12	St Clement's, Clemmons
Jun 19	St Timothy's, Winston – Salem
Jun 26	St Andrew's, Greensboro
Sep 10	San José, Smithfield
Sep 11	St Paul's, Smithfield
Sep 25	Trinity, Fuquay Varina
Oct 2	All Saints', Greensboro
Oct 16	St Luke's, Salisbury
Oct 23	St Matthew's, Hillsborough
Oct 30	St Mark's and La Guadalupana, Wilson
Nov 6	Good Shepherd, Rocky Mount

DIOCESE OF NORTH CAROLINA

Nov 13	St Alban's, Davidson
Nov 20	St Stephen's, Oxford
Dec 4	St Margaret's, Waxhaw
Dec 11	St Paul's, Salisbury
Dec 18	St Andrew's, Rocky Mount

Other Visitations

Feb 13	La Misa, Holy Comforter, Charlotte
Apr 18 – 22	Holy Week, Christ Church, Charlotte
Apr 23	Easter Vigil, Christ Church, Charlotte
Apr 24	Easter Day, St Michael and All Angels, Charlotte
Aug 28	Historic St Andrew's, Woodleaf – Annual Service
Aug 28	La Misa, Holy Comforter, Charlotte
Oct 16	La Misa, Holy Comforter, Charlotte
Dec 4	La Misa, Holy Comforter, Charlotte
Dec 25	Christmas Day, St Martin's, Charlotte

Board Meetings

Jun 21	Episcopal Farmworkers Ministry, Newton Grove, NC
Oct 5 -8	GBEC, Kanuga, Hendersonville, NC
Oct 6 – 8	Kanuga Board, Hendersonville, NC
Oct 10-12	Sewanee Board, Sewanee, TN

Diocesan Council Meetings

Feb 27 - 28	Retreat, St Francis Springs, Stoneville, NC
Apr 28	Good Shepherd, Raleigh
Jun 23	St Timothy's, Winston – Salem
Dec 8	Good Shepherd, Raleigh

Sermons and Addresses

Feb 3	NAECED Opening Remarks, St Peter's, Charlotte
Apr 14	NW Region Quiet Day/Chrism Mass, St Francis Springs
Sep 29	Celebration of New Ministry, Fr. Ken Saunders, Towson, MD
Dec 6	Advent Quiet Day, All Saints', Concord

Other

Jan 5	Fresh Start – lunch, St Martin's, Charlotte
Jan 7	The Rev. Roger Butler's Retirement Dinner, All Saints', Concord
Jan 13	Clergy Study Group
Jan 20 – 21	Diocesan Convention, Winston – Salem
Jan 26	Regional Staff Meeting, St Peter's
Feb 2	Celebration of New Ministry, the Rev. Nancy Cox, All Saints', Concord
Feb 3	NAECED Opening Remarks, St Peter's, Charlotte
Feb 3	Youth Ministers Reception, St Peter's, Charlotte
Feb 4	NECC Eucharist, All Saints', Concord
Feb 5	NAECED Eucharist, St Peter's, Charlotte
Feb 24	Clergy Study Group
Mar 5	Costa Rica Committee Meeting, St Peter's, Charlotte
Mar 10	AEHS Clergy Study Day, Duke Divinity School, Durham
Mar 15	Regional Staff Meeting, St Peter's, Charlotte

OFFICIAL ACTS OF THE ASSISTANT BISHOP

Mar 17	Clergy Study Group
Mar 17	Charlotte Clericus
Mar 19	Stephanie Spellars presentation, Emmanuel, Southern Pines
Mar 22	Leadership Team, Greensboro
Apr 7	Fresh Start – lunch, St Martin’s, Charlotte
Apr 13	AEHS Consultation Group, Durham
Apr 21	Bible Study, Christ Church, Charlotte
Apr 22	Stations of the Cross, Christ Church, Charlotte
Apr 26	Clergy Study Group
May 3	Regional Staff Meeting, St Peter’s, Charlotte
May 12	Clergy Study Group
May 12	Charlotte Clericus
May 14	South Region Clergy/Family Open House
May 21	Seniors Dinner, St Paul’s, Monroe
Jun 1	Diocesan Staff Retreat, Hawthorne Inn, Winston – Salem
Jun 2	Celebration of New Ministry – Sandhills Cluster, The Rev. Harry Abernathy, St David’s, Laurinburg
Sep 1	Groundbreaking – Romare Bearden Park, Charlotte
Sep 8	Clergy Study Group
Sep 28	NC/WNC Hispanic Ministry Meeting, Holy Comforter, Charlotte
Oct 4	Clergy Conference, Winston – Salem
Oct 8	100th Anniversary Celebration, St Paul’s, Monroe
Oct 13	Clergy Study Group
Oct 15	Thompson CFF Anniversary Celebration
Oct 16	Thompson CFF Anniversary Liturgy
Oct 21	Bishop Griswold presentation, Duke Divinity, Durham
Oct 23	“Living Historic Church” Presentation, St Matthew’s, Hillsborough
Oct 31 – Nov 1	NC Bishops’ meeting, Greensboro
Nov 10	Clergy Study Group
Nov 10	Charlotte Clericus
Nov 19	Funeral – Ginger Jones, St Paul’s, Monroe
Nov 22	Bishops meeting, Greensboro
Dec 9 – 10	Bishops’ Ball, Camp Walter Johnson
Dec 14	Sandhills Clericus, Penick Village
Dec 15	Clergy Study Group
Dec 15	Charlotte Clericus
Dec 16	St Peter’s Staff Christmas Celebration
Dec 21	Diocesan Staff Christmas Luncheon

DIOCESE OF NORTH CAROLINA

OFFICIAL ACTS OF THE ASSISTING BISHOP

January 1– December 31, 2011

The Right Reverend Alfred C. Marble, Jr.

Summary of Official Acts

Baptisms: 6
Marriages: 1
Burials: 1
Institutions: 0
Installations: 4
Dedications and Consecrations: 4
Out of the Diocese: 26
Vestry Meetings other than Visitation: 1
Visitations and Vestry Meetings: 26
Other Visitations: 0
Board Meetings: 4
Diocesan Council Meetings: 4
Celebrated Holy Communion*: 5
Other: 3
Confirmations: 64
Receptions: 29
Reaffirmations: 8

*Does not include Holy Communions celebrated during Visitations

Ordinations

Jan. 15 - Ordination to the Priesthood - Sara Palmer, St. Mary's, High Point

March 6 – Ordination to the Priesthood – Audra Abt, All Saints', Greensboro

Baptisms (B)	Confirmations (C)	Receptions (R)	Reaffirmations (Re)	
Jan. 30: Christ Church, Walnut Cove		C – 7		
Feb. 27: St. Luke's, Eden		C – 1		
March 13: St. Stephen's, Erwin		C – 3	R -2	Re- 1
March 20: St. John's, Wake Forest		C – 8	R -6	Re – 1
May 1: Advocate, Carrboro		C – 2	R – 1	
May 22: St. Luke's, Tarboro		C – 2		Re – 1
May 22: Calvary, Tarboro		C – 1	R – 3	
June 12: Holy Comforter, Burlington		C – 5	R- 1	Re - 3
Sept. 11: Holy Innocents, Henderson		C – 20		
Sept. 25: St. Andrew's, Charlotte		C – 2		

OFFICIAL ACTS OF THE ASSISTING BISHOP

Oct. 2: St. Thomas, Sanford	B - 1	C - 4	R - 3	
Oct. 23: St. Alban's, Littleton		C - 3		
All Saints', Roanoke Rapids		C - 1		
Oct. 30: St. Mark's, Raleigh	B - 4	C - 10	R - 2	
Nov. 20: St. Bartholomew's, Pittsboro		C - 1	R - 1	
Dec. 4: St. Cyprian's, Oxford	B - 1	C - 7	R - 5	
Dec. 11: Redeemer, Greensboro		C - 2		Re - 1
Dec. 18: St. Thomas, Reidsville		C - 3	R - 5	
Plus from St. Andrew's, Greensboro				Re - 1

Dedications

- May 1 – St. Francis, Greensboro - Dedication of new altar for contemporary services
- Feb. 13 – Christ Church, Albemarle - Chalice and paten dedicated
- June 2 – St. Barnabas, Greensboro - Dedication of new organ

Celebration of Ministry

- Jan. 9 – Celebration of new ministry, Rev. Gaye Brown, Galloway, Elkin
- March 16 – Celebration of new ministry, Deacon Frances Browne, St. Christopher's, High Point
- June 12 – Celebration of new ministry, Rev. Lawrence Womack, St. Anne's, Winston-Salem
- June 14 – Celebration of new ministry, Rev. Adam Shoemaker, Holy Comforter, Burlington

Funerals

- Aug. 3 – Scott Turner, Holy Comforter, Burlington

Diocesan Council Meetings

- April 28 – Diocesan Council meeting, Good Shepherd, Raleigh
- June 23 – Diocesan Council meeting, celebrant; St. Timothy's, Winston-Salem
- Sept. 19 – Diocesan Council meeting, Diocesan House, Raleigh
- Dec. 8 – Diocesan Council meeting, Diocesan House, Raleigh

Leadership Team Meetings:

- March 8 – Leadership Team meeting, Stonehaven, Greensboro
- March 22 – Leadership team/Regional priests meeting, Stonehaven, Greensboro
- April 26 – Leadership team meeting, Stonehaven, Greensboro
- May 24 – Leadership team / Regional priests meeting, Stonehaven, Greensboro
- May 31 – Leadership team meeting, Hawthorne Inn, Winston-Salem]
- Nov. 22 – Leadership team meeting, Greensboro offices

Board Meetings:

- Feb. 17 – School of Ministry board meeting, Stonehaven, Greensboro
- May 10 – School of Ministry board meeting, Stonehaven, Greensboro
- Sept. 14 – School of Ministry board retreat, All Saints', Greensboro

DIOCESE OF NORTH CAROLINA

Dec. 7 – School of Ministry board meeting, Greensboro office

Visitations and Vestry Meetings:

Jan. 4 – St. Thomas, Reidsville vestry meeting

Jan. 16 – Visitation to St. Mathais, Holy Eucharist and fellowship
St. Paul's, Louisburg, Holy Eucharist and meeting with Vestry

Jan. 30 – Visitation to Christ Church, Walnut Cove, confirmations

Feb. 13 – Visitation to Christ Church, Albemarle, Eucharist, confirmations, vestry meeting

Feb. 27 – Visitation to St. Luke's, Eden, Eucharist, confirmation & vestry meeting

March 13 – Visitation to St. Stephen's, Erwin, confirmation & vestry meeting

March 20 – Visitation to St. John's, Wake Forest, confirmation & vestry meeting

April 3 – Visitations to All Saints' and Emmanuel, Warrenton

April 17 – Visitation to St. Christopher's, Garner

May 1 – Visitation to Advocate, Carrboro, confirmation, Eucharist & vestry meeting

May 22 – Visitations to St. Luke's and Calvary, Tarboro, Confirmation, Eucharists and meetings with vestry at both churches

June 5 - Visitation to Church of the Messiah, Rockingham, Eucharist & fellowship

June 12 – Visitation to Holy Comforter, Burlington, Confirmation, Eucharist and vestry meeting

June 19 – Visitation to St. Barnabas, Greensboro

June 26 – Visitation to St. Mark's, Halifax & Grace, Weldon, Eucharist and fellowship

Sept. 11 – Visitation to Holy Innocents, Henderson, Eucharist, Confirmation and vestry meeting

Sept. 25 – Visitation to St. Andrew's, Charlotte, Confirmation and Eucharist

Oct. 2 – Visitation to St. Thomas, Sanford – Confirmations, baptism, vestry meeting

Oct. 16 – Visitation to El Buen Pastor, Durham –

Oct. 23 – Visitation to St. Alban's, Littleton - Confirmations, Eucharist, vestry

Oct. 30 – Visitation to St. Mark's, Raleigh – Confirmations & baptisms, Eucharist, vestry

Nov. 20 – St. Bartholomew's, Pittsboro visitation, Eucharist and confirmations.

Dec. 4 – Visitation to St. Cyprian's, Oxford, Celebrate, confirm, and receive, vestry meeting

Dec. 11 – Visitation to Church of the Redeemer, Greensboro, confirmations & vestry meeting

Dec. 18 – Visitation to St. Thomas, Reidsville, confirmations and vestry meeting

Visits or Services other than Visitations:

Feb. 13 – Redeemer, Greensboro – Absalom Jones Service

March 6 – St. Alban's, Davidson, Teach & Preach

March 9 – Redeemer, Greensboro – Celebrant, Ash Wednesday service

March 21 – Visit to Wake Forest Divinity School, Winston-Salem, celebrate Eucharist with divinity students

April 3 – MLK Jr. service, Redeemer, Greensboro, celebrant at Eucharist

April 14 – Lead East Region Quiet Day for Clergy, Good Shepherd, Rocky Mount, and celebrate Eucharist

April 24 – Assist at Easter services, St. Francis, Greensboro

May 15 – Good Shepherd, Cooleemee, for celebration

OFFICIAL ACTS OF THE ASSISTING BISHOP

Oct. 1 – St. Christopher’s, High Point, dedication of new prayer walk
Nov. 12 – Cursillo 35th anniversary, celebrant, All Saints’, Greensboro

Committee Meetings and Other:

Jan. 13 – Greensboro clericus meeting, Holy Trinity, Greensboro
Jan. 20-22 – Diocesan Convention, Benton Convention Center
Feb. 2 – Northwest Regional staff meeting, Stonehaven, Greensboro
Feb. 5 – National Cursillo Conference, All Saints’, Concord
Feb. 12 – Committee on the Diaconate meeting, Stonehaven, Greensboro
Feb. 27-28 – Diocesan Council retreat, St. Francis Spring Prayer Center, Stoneville
Mar 2 – Northwest Regional staff meeting, Stonehaven, Greensboro
March 15 – Committee on Prison ministry meeting, St. Luke’s, Durham
April 2 – Stephanie Spellers Radical Welcome workshop, Holy Family, Chapel Hill
April 6 – Northwest Regional staff meeting, Stonehaven, Greensboro
May 14 – Committee on the Diaconate meeting, St. Matthew’s, Hillsborough
May 19 – Committee on Prison ministry meeting, St. Luke’s, Durham
May 21 – Racial Justice & Reconciliation meeting, Holy Comforter, Burlington
June 1 – Diocesan Staff meeting, Hawthorne Inn, Winston-Salem
June 16 – Meeting w/ Chaplains to Retired clergy, Stonehaven, Greensboro
Aug. 6 – Racial Justice & Reconciliation meeting, Center for Education for the Natural World, Burlington
Aug. 13 – Committee on the Diaconate, Stonehaven, Greensboro
Aug. 16 – R J & R budget meeting, Stonehaven, Greensboro
Sept. 1 – Winston-Salem clericus meeting, St. Paul’s, Winston-Salem
Sept. 8 – Greensboro clericus, Holy Trinity, Greensboro
Sept. 10 – R J & R meeting, Raleigh Diocesan offices
Sept. 13 – GFLC steering committee meeting, Stonehaven, Greensboro
Oct. 4-6 – Clergy conference, Winston-Salem
Oct. 14 – Prison Committee meeting, Stonehaven, Greensboro
Oct. 26 – Retired Clergy luncheon, Holy Comforter, Burlington
Nov. 9 – GFLC Steering Committee meeting, Greensboro office
Nov. 11 – ECW meeting, St. Luke’s, Durham
Nov. 15 – GFLC meeting, Greensboro offices
Dec. 10 – Bishops’ Ball, Camp Walter Johnson, Denton, NC

Outside Diocese:

Jan. 17 – MLK Jr. service, Trinity AME Zion Church, Greensboro
Feb. 8 – Pulpit Forum meeting, Bennett college, Greensboro
Feb. 24 – Multi – Racial Clergy meeting, Greensboro, Genesis Baptist Church
Feb. 24 (pm) – Community Social Justice meeting, Trinity AME Zion Church, Greensboro
Feb. 25 – Greensboro Chamber of Commerce meeting, AME Baptist Church, Greensboro
Feb. 25 (pm) – IAF meeting, Guilford College, Greensboro
Mar. 1 – Multi Racial Clergy meeting, Beloved Community Center, Greensboro
Mar. 5 – Future of the Black Church, Redeemer, Greensboro

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Mar 17 – Multi Racial Clergy meeting, Genesis Baptist Church
Mar 23 – IAF breakfast meeting, AME Zion Baptist Church, Greensboro
Mar 25- 29 – House of Bishops’ meetings, Kanuga, NC
April 7 – *Dismantling Racism* workshop at Peacehaven, Winston-Salem
April 10 -11 – Participate as speaker in Lenten Series, Trinity Episcopal, Columbus, Ga.
April 12 – Council of Congregations meeting, Genesis Baptist, Greensboro
May 4 – IAF meeting, Bethel Baptist Church, Greensboro
May 4 – 6 – SpringTide retreat, Trinity Center, Salter Path, NC
June 6 – 10 – Prov. IV meetings of Bishops, Kanuga, NC
June 21 – Multi Racial Council of Faith retreat, Holy Trinity, Greensboro
July 1 – Reception for Mark Sills, FaithAction House, Greensboro
July 26-28 – NCIAF training, St. Francis Springs Prayer Center, Stoneville, NC
Aug. 18 – GFLC steering committee meeting, Stonehaven, Greensboro
Aug. 30 – GFLC meeting, Bethel AME Zion Church, Greensboro
Sept. 27 – GFLC Committee meeting, All Saints’, Greensboro
Oct. 20 – GFLC meeting, Bennett College, Greensboro
Oct 31-Nov 1 – NC Bishops’ meeting, Greensboro offices
Dec. 8 – Open House, FaithHouse International, Greensboro

FINANCIAL REPORTS

Episcopal Diocese of North Carolina BALANCE SHEET December 31, 2011 and 2010

	Mission & Ministry Fund	DH Foundation	Mission Strategy Fund	Custodial Account Funds	Trusts Held for Diocesan Programs	Trusts Held for Churches & Institutions	Group Health Insurance Fund	2011 Y-T-D Total All Funds	2010 Yearly Total All Funds
ASSETS:									
Checking Accounts - Operating	\$ 15,965	0	\$ 278,249	\$ 702,812	\$ 0	\$ 0	\$ 0	\$ 1,521,558	\$ 1,486,392
Checking Accounts - Trust Fund	743,649	0	20,691	0	244,031	656,157	0	936,844	973,781
Checking Accounts - DH Proceeds	0	0	0	0	0	0	0	743,649	755,690
Checking Accounts - Summit Proceeds	0	0	16	0	0	0	0	16	16
Checking Accounts - DH Operating	0	134,066	0	0	0	0	0	134,066	101,726
Checking Accounts - DH Operating 2	0	10,381	0	0	0	0	0	10,381	9,336
Checking Accounts - Group Insurance	0	0	0	0	0	0	1,634,336	1,634,336	1,504,090
Checking Accounts - Chaplaincies	62,874	0	0	0	0	0	0	62,874	62,874
Petty Cash	200	0	0	0	0	0	0	200	100
Short-Term Investments	1,805,077	0	1,515,492	0	535,697	0	1,032,187	4,888,453	4,845,037
Accounts Receivable:									
Shares: Net of Allowance for Doubtful Accts	41,221	0	0	0	0	0	0	41,221	137,929
Other	37,107	0	0	0	1,466	0	0	38,573	124,897
Prepaid Expenses	105,762	16,991	0	0	0	0	0	122,753	64,941
Escrow Funds	0	44,006	0	0	0	0	0	44,006	9,794
Trust Investments:									
Designated	1,444,507	0	2,081,025	0	1,865,427	0	0	5,390,959	5,897,044
Temporarily Restricted	9,259	0	0	0	4,434,854	0	0	4,444,113	5,018,486
Permanently Restricted	149,066	0	0	0	2,088,014	15,773,350	0	18,010,430	18,926,986
Furn/Fixt/Blde/Land Net of Depreciation	261,209	2,468,042	0	0	0	0	0	2,729,251	2,730,288
TOTAL ASSETS	\$ 5,216,393	\$ 2,673,486	\$ 3,895,473	\$ 702,812	\$ 9,169,489	\$ 16,429,507	\$ 2,666,523	\$ 40,753,683	\$ 42,649,407
LIABILITIES & FUND BALANCE:									
Accounts Payable	\$ 55,555	\$ 20,723	\$ 0	\$ 58,420	\$ 6,084	\$ 131,812	\$ 0	\$ 272,594	\$ 392,910
Notes Payable	0	469,190	0	0	0	0	0	469,190	516,709
Employee Withholdings	(1,693)	0	0	0	0	0	0	(1,693)	(1,693)
Advance Payments	24,124	0	0	0	0	0	0	24,124	21,233
Chaplaincies Liabilities	1,418	0	0	0	0	0	0	1,418	1,418
Self Funded Health Insurance Claims Liability	0	0	0	0	0	0	0	0	0
Accrued Post Retirement Benefits	5,619,199	0	0	0	0	0	0	5,619,199	5,619,199
Custodian Funds	0	0	0	644,392	0	16,297,695	0	16,942,087	17,875,883
Total Liabilities	\$ 5,698,603	\$ 489,913	\$ 0	\$ 702,812	\$ 6,084	\$ 16,429,507	\$ 0	\$ 23,326,919	\$ 24,425,659

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina BALANCE SHEET December 31, 2011 and 2010

NET ASSETS:									
Unrestricted Net Assets:									
Undesignated	\$ (5,821,411)	\$ 82,982	\$ 0	\$ 0	\$ 35,697	\$ 0	\$ 0	\$ (5,702,732)	\$ (5,856,020)
Designated (Note 3)	3,459,195	0	1,793,757	0	0	0	0	5,252,952	5,235,435
Designated Trust Principal (Note 3)	1,444,507	0	2,081,025	0	1,865,427	0	0	5,390,959	5,839,531
Designated Trust Cash (Note 3)	15,877	0	20,691	0	107,250	0	0	143,818	150,564
Property/Equipment/Inventory (Note 3)	261,209	2,100,591	0	0	0	0	0	2,361,800	2,362,837
Temporarily Restricted Net Assets:									
Temporarily Restricted Contributions	0	0	0	0	0	0	0	0	0
Temporarily Restricted Trust Principal	9,347	0	0	0	4,434,853	0	0	4,444,200	4,953,213
Temporarily Restricted Trust Cash	0	0	0	0	632,164	0	0	632,164	635,686
Permanently Restricted Net Assets:									
Permanently Restricted	0	0	0	0	0	0	0	2,666,523	2,665,422
Permanently Restricted Trust Principal	149,066	0	0	0	2,088,014	0	0	2,237,080	2,237,080
Total Net Assets	<u>\$ (482,210)</u>	<u>\$ 2,183,573</u>	<u>\$ 3,895,473</u>	<u>\$ 702,812</u>	<u>\$ 9,163,405</u>	<u>\$ 16,429,507</u>	<u>\$ 2,666,523</u>	<u>\$ 17,426,764</u>	<u>\$ 18,223,748</u>
TOTAL LIABILITIES AND NET ASSETS									
	\$ 5,216,393	\$ 2,673,486	\$ 3,895,473	\$ 702,812	\$ 9,169,489	\$ 16,429,507	\$ 2,666,523	\$ 40,753,683	\$ 42,649,407
	-0	0	0	0	0	0	0	-0	(0)

FINANCIAL REPORTS

**Mission and Ministry of
The Episcopal Diocese of North Carolina
Statement of Activities
Years Ended December 31, 2011 and 2010**

	2011	2011	2010
<u>REVENUES:</u>			
SHARES (Pledged and Unpledged)	4,364,286	4,198,542	4,391,657
Less: Allowance for Doubtful Accounts & Uncollectible Shares	(150,000)	(49,242)	(181,482)
Other Income:			
Trust Fund Distributions	61,038	61,038	66,587
Trust Fund Program Assistance Transfers	95,700	94,992	95,288
Other Fund Transfers	129,000	129,000	0
Interest Income	4,500	36,618	48,890
Other Income	236,257	228,479	223,529
TOTAL REVENUES:	4,740,781	4,699,427	4,644,469
<u>EXPENDITURES:</u>			
THE EPISCOPATE:			
Salary/Housing Allowance of the Bishop	136,792	136,792	132,808
Salary/Housing Allowance for Assisting Bishops	163,755	163,755	158,985
Bishop's Staff Salaries	100,087	100,087	97,172
Benefits (Pension, medical, dental, life)	107,101	106,986	102,285
Bishops' & Staff Travel and Other Episcopate Costs	94,900	98,488	82,785
Contingent for unplanned costs	1,400	674	1,256
TOTAL EPISCOPATE COSTS:	604,035	606,782	575,291
CANONICAL & FINANCE:			
Secretary of the Diocese and Assistant Salaries	11,688	11,688	11,348
Benefits (Pension, medical, dental, life)	894	894	868
Secretary of the Diocese Travel	1,500	586	969
Journal & Gospel Based Discipleship	20,000	15,717	10,741
Audit (Diocese and Special Audits)	20,000	22,500	26,610
Treasurer Travel and Expenses	500	144	150
Chancellor Travel and Expenses	2,000	1,535	1,882
Commissions & Committees required by Canon (Diocesan Council, Standing Committee, Constitutions and Canons, Commission on Ministry and Historic Properties)	14,820	7,588	8,365
Convention Expenses (For General Convention, Province IV Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses)	186,000	187,722	195,889
Benefits for Retired employees	325,000	331,060	385,161
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	10,678	10,678	11,934
National Church Share	703,117	703,117	750,768
TOTAL CANONICAL & FINANCE COSTS:	1,308,197	1,305,229	1,416,685

DIOCESE OF NORTH CAROLINA

BUSINESS AFFAIRS & ADMINISTRATION:

Canon for Administration & Staff Salaries	295,186	275,253	289,490
Group Health Insurance Staff Salary Funding	0	0	(24,662)
Benefits (Pension, medical, dental, life)	94,396	88,377	102,930
Canon for Administration & Staff Travel & Professional Expense	21,500	17,898	10,379
Dean's and Warden's Expenses	500	0	104
Business Insurance	21,000	13,733	14,175
Pastoral Response Committee Expenses	10,000	18,105	8,162
Diocesan Office Expenses (For 3 locations - Includes Leases)	286,672	257,097	264,178
Director of Communications & Staff Salaries	66,375	66,375	56,000
Benefits (Pension, medical, dental, life)	28,120	28,190	21,013
The NC Disciple	55,500	46,971	93,654
Communications Commission Expenses	17,500	6,914	15,721
TOTAL BUSINESS AFFAIRS & ADMINISTRATIVE COSTS:	896,749	818,913	851,144

CONGREGATIONAL SUPPORT & DEVELOPMENT:

Canon for Pastoral & Program Ministry and Staff Sal & Ben	163,013	163,719	149,813
Canons for Regional Ministry Salaries & Benefits	267,420	268,913	196,251
Canon for Pastoral & Program Ministry and Staff Travel Funds	11,500	11,626	11,101
Canons for Regional Ministry Travel & Program Funds	75,725	57,644	31,155
Congregational Support & Development Program Funds	13,500	7,053	3,118
Deployment Program Funds	10,750	4,341	3,886
MRST Charter Committee & Mission Church Assistance	300,500	297,986	276,287
Hispanic Chartered Committee Funds	3,095	2,508	2,968
Deacons Formation Program	18,071	8,789	16,697
Moving Clergy	6,000	0	7,649
TOTAL CONGREGATIONAL SUPPORT & DEV COSTS:	869,574	822,579	698,925

YOUTH AND YOUNG ADULTS:

Youth Program:

Diocesan Youth & Young Adult Missioners & Staff Salaries	146,420	146,419	130,754
Benefits (Pension, medical, dental, life)	53,587	51,390	40,488
Diocesan Youth & Young Adult Missioners & Staff Travel	30,800	26,781	22,032
Youth & Young Adult Program Funds	173,340	150,790	156,984
Total Youth Program:	404,147	375,380	350,258

Ministry in Higher Education:

Salaries (Includes 3 full-time and 3 part-time chaplains & Staff)	307,794	296,761	299,694
Benefits (Pension, medical, dental, life)	95,084	92,546	83,469
Program Expenses for Six Diocesan Based Chaplaincies	20,965	20,915	16,975
Diocesan Support for Charlotte Program	11,983	11,983	11,983
Program Assistance to Colleges/Universities w/o			
Episcopal Chaplains	1	0	0
Student & Committee Expenses & Campus Ministry Development	2	0	0
Total Ministry in Higher Education:	435,829	422,205	412,121
TOTAL YOUTH AND YOUNG ADULTS COSTS:	839,976	797,585	762,379

FINANCIAL REPORTS

CHRISTIAN FORMATION:

School of Ministry:

School of Ministry Dean & Staff Salaries	42,535	42,535	41,296
Benefits (Pension, medical, dental, life)	5,994	5,994	4,102
School of Ministry Program Expenses	26,206	33,734	37,924
Total School of Ministry :	74,735	82,263	83,322

Commissions & Committees:

Liturgical, Ecumenical & Interfaith Officers' Expenses	9,294	3,845	2,871
Christian Education & Formation	13,000	8,064	6,947
Total Commissions & Committees:	<u>22,294</u>	<u>11,909</u>	<u>9,818</u>
TOTAL CHRISTIAN FORMATION COSTS:	<u>97,029</u>	<u>94,172</u>	<u>93,140</u>

OUTREACH OF THE DIOCESE:

Outreach Programs:

Outreach Program Funds	9,800	9,495	9,396
Hispanic Ministry Program-Newton Grove	64,000	64,000	64,000
Total Outreach Programs:	73,800	73,495	73,396

Global Ministries:

Global Missions	39,025	27,566	36,866
Environmental Charter Committee	2,280	670	987
Total Global Ministries:	<u>41,305</u>	<u>28,236</u>	<u>37,853</u>
TOTAL OUTREACH OF THE DIOCESE COSTS:	<u>115,105</u>	<u>101,731</u>	<u>111,249</u>

TOTAL OPERATING BUDGET EXPENSES

	<u>4,730,665</u>	<u>4,546,991</u>	<u>4,508,813</u>
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REVENUE OVER (UNDER) EXPENDITURES

	<u>10,116</u>	<u>152,436</u>	<u>135,656</u>
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DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina

NON-OPERATING FUNDS

Statement of Activities and Changes in Net Assets

Years Ended December 31, 2011 and 2010

	Diocesan	Trusts Held	Group	2011	2010	
	House	Mission	for Diocesan	Health	YTD Total	
	Foundation	Strategy	Programs	Insurance	All Funds	
					YTD Total	
					All Funds	
Changes in Unrestricted Net Assets:						
Revenues and Gains:						
Income from Investments	0	35,689	34,342	20,424	90,455	112,121
Interest Income	0	25,706	10,722	1,859	38,287	56,568
Unrealized Gains From Investments	0	(126,126)	(118,067)	(11,993)	(256,186)	380,818
Contributions	0	0	0	0	0	0
Rental Income	181,408	0	0	0	181,408	177,743
Health Insurance Premiums	0	0	0	0	0	17,527
Other Income	0	0	0	8,029	8,029	0
Net Assets Released From Restriction	0	0	392,109	0	392,109	380,916
Total Unrestricted Revenues & Gains	181,408	(64,731)	319,106	18,319	454,102	1,125,693
Expenditures:						
Mission Strategy Expenses	0	15,330	0	0	15,330	0
Congregational Salary Assistance	0	0	29,747	0	29,747	20,105
Deaf Congregational Support	0	0	4,427	0	4,427	0
Seminarian Support	0	0	119,326	0	119,326	111,785
Campus Ministry	0	0	3,870	0	3,870	12,893
Clergy Continuing Education & Counseling	0	0	81,172	0	81,172	74,206
Lay Continuing Education & Counseling	0	0	35,637	0	35,637	27,728
Outreach	0	0	84,580	0	84,580	114,313
Youth Programs	0	0	6,599	0	6,599	0
DH Foundation Expenses	180,846	0	0	0	180,846	169,455
Group Health Insurance Claims	0	0	0	11,803	11,803	77,166
Group Health Insurance Administrative Fees	0	0	0	0	0	11,242
Total Expenditures	180,846	15,330	365,358	11,803	573,337	618,893
Excess (Deficiency) of Rev over Expenditures	562	(80,061)	(46,252)	6,516	(119,235)	506,800
Transfers between Funds	80,615	(104,000)	(112,362)	0	0	(7,962)
Increase (Decrease) in Unrestricted Net Assets from continuing operations	81,177	(184,061)	(158,614)	6,516	(119,235)	498,838
Gain on Disposal of Property						
Decrease in Unrestricted Net Assets from Discontinued Operations			0	0	0	0
Total Inc (Dec) in Unrestricted Net Assets	81,177	(184,061)	(158,614)	6,516	(119,235)	498,838

FINANCIAL REPORTS

Changes in Temporarily Restricted NA:

Investment Income	0	0	110,997	0	110,997	296,183
Unrealized Investment Income	0	0	(361,536)	0	(361,536)	617,428
Interest Income	0	0	662	0	662	668
Contributions	0	0	130,721	0	130,721	7,276
Other Income	0	0	0	0	0	0
Net Assets Released from Restrictions	0	0	(392,109)	0	(392,109)	(380,916)
Total Inc (Dec) in Temporarily Restricted NA	0	0	(511,265)	0	(511,265)	540,639

Changes in Permanently Restricted NA:

Contributions	0	0	0	0	0	0
Net Assets Released from Restrictions	0	0		0	0	0
Total Inc (Dec) in Permanently Restricted NA	0	0	0	0	0	0

Increase (Decrease) in Net Assets	81,177	(184,061)	(669,879)	6,516	(766,247)	1,039,477
Net Assets at beginning of year	2,111,219	4,079,534	9,833,285	2,665,422	18,689,460	17,734,058
Net Assets at end of year	2,192,396	3,895,473	9,163,406	2,671,938	17,923,213	18,773,535

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina

12/31/11

Notes to Financial Statements

Note 1: Accounts Receivable Shares:

2011 Shares Accepted	4,196,881
2011 Share Payments Received	(4,131,198)
2011 Add'l Share Accepted	1,660
2011 Shares Written Off	(46,957)
2009 Share Balance at 12/31/10	27,780
2009 Share Payments Received in 2011	(6,945)
Accounts Receivable Shares 12/31/11	41,221

Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:

DIOCESAN UNIFIED BUDGET RESERVE 26,377 SHARES				
Cost:	\$ 359,386	Appreciation:	\$ 748,436	
			1,107,822	

Funds invested to cover the Mission & Ministry Unified Budget.

PERMANENT EPISCOPAL FUND, 7,292 SHARES				
Cost:	\$ 111,785	Appreciation:	\$ 194,477	
			306,262	

Income is used for the support of the Episcopal Maintenance Budget.

DIOCESAN HOUSE, 1,315 SHARES				
Cost:	\$ 20,039	Appreciation:	\$ 35,188	
			55,227	

Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

EQUIPMENT REPLACEMENT RESERVE, 1,172 SHARES				
Cost:	\$ 53,708	Appreciation:	\$ (4,482)	
			49,226	

The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

PROPERTY MAINTENANCE RESERVE, 1,376 SHARES				
Cost:	\$ 63,055	Appreciation:	\$ (5,260)	
			57,795	

The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

RETIRED EMPLOYEES BENEFITS' TRUST: 237 SHARES				
Cost:	\$ 15,144	Appreciation:	\$ 2,619	
			17,763	

The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.

JULIAN E INGLE, 208 SHARES, restricted by donor				
Cost:	\$ 2,098	Appreciation:	\$ 6,640	
			8,738	

The income of this fund is used for the work of Diocesan Missions.

FINANCIAL REPORTS

Note 3: **DESIGNATED NET ASSETS (BY GOVERNING BODIES):**

Designated Net Assets

Diocesan House Net Sale Proceeds as of 12/31/08	795,074
Chaplaincies Net Assets	61,456
DBAB Time Deposit-DH Proceeds-\$500,000 (2 Accounts)	535,504
DBAB Time Deposits-MM Cash \$1,000,000	1,269,573
Surplus (Deficit)-to be reclassified to Undesignated at year end	(88,962)
Designated Budget Reserves (40% of Ave 3 yrs Budget)*	765,793
Designated Net Assets for Future Expenditures	120,757
Total Designated Net Assets-CY & PY Surplus	3,459,195

Designated Net Assets -Trust Principal

Diocesan Unified Budget Reserve Trust Fund (40% of Ave 3 yrs Budget)*	1,107,822
Appreciated Value Reserve Trusts	229,665
Equipment Replacement Trust Fund	49,226
Property Repair/Renov. Trust Fund	57,795
Total Designated Net Assets - Designated Trust Principal	1,444,507

Designated Net Assets -Trust Fund Cash Distributions

Designated Net Assets-Designated Trust Fund Cash Account	15,877
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Designated Net Assets-Fixed Assets (Property/Equipment/Inventory)

261,209

* These figures add up to 40% of the average of the 2008, 2009 and 2010 Diocesan Budgets.
The average totals \$1,873,615.

Note 4: **MISSION STRATEGY ENDOWMENTS:**

NAME OF TRUSTS	MARKET VALUE	INC ACCT BAL
Mission Strategy Trust	\$2,081,025	\$ 20,691

Note 5: **OTHER INCOME - DIOCESE OPERATING STATEMENTS**

Interest Income & Other Time Deposit Income	36,593
SOM Grant/Other Income	28,594
Youth Program Revenue	78,917
Diocesan Convention Income	106,240
Other Income-NC Disciple Subscription & Newsletter, Loss on Sale of Asset	0
Contributions-Individuals & Other	6,504
Total Other Income	256,848

Note 6: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese.

The amount of the contingent liability based on a 2006 actuarial study is \$ 5,657,390.77.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina Report of 2011 Shares

City/Church	Mission-M Parish-P	2011 Shares Requested	2011 Shares Adjusted After Convention	2011 Shares Paid
Advance, Church of the Ascension	M	\$ 8,118	\$ (338)	\$ 7,780
Albemarle, Christ Church	P	15,000		15,000
Ansonville, All Souls'	M	8,784	(366)	8,418
Apex, St. Elizabeth's	P	10,000		9,167
Asheboro, Good Shepherd	P	30,703	(1,279)	29,424
Battleboro, St. John's	M	1,996	(83)	1,913
Burlington, Holy Comforter	P	60,278	(2,511)	57,767
Carrboro, Church of the Advocate	M	20,226		20,226
Cary, St. Paul's	P	109,116	(4,546)	104,570
Chapel Hill, Chapel of the Cross	P	186,474	(7,770)	178,704
Chapel Hill, Holy Family	P	87,552	(3,648)	83,904
Charlotte, All Saints'	M	5,606	(233)	100
Charlotte, Chapel of Christ the King	M	800		800
Charlotte, Christ Church	P	480,107	(20,004)	460,103
Charlotte, Holy Comforter	P	88,247	(3,677)	84,570
Charlotte, St. Andrew's	P	11,000		9,167
Charlotte, St. John's	P	149,068	(6,211)	142,857
Charlotte, St. Martin's	P	88,742	(3,697)	85,045
Charlotte, St. Michael & All Angels	M	13,440	(560)	12,200
Charlotte, St. Peter's	P	103,114	(4,296)	98,818
Clayton, Grace Episcopal Mission	M	6,167	(257)	5,910
Clemmons, St. Clement's	P	12,000		12,000
Cleveland, Christ Church	P	8,000		8,000
Concord, All Saints'	P	48,000		48,000
Cooleemee, Good Shepherd	M	1,258	(53)	1,205
Davidson, St. Alban's	P	59,385	(2,474)	56,911
Durham, Iglesia El Buen Pastor	M	5,078	(212)	4,866
Durham, St. Joseph's	M	5,689	(237)	5,452
Durham, St. Luke's	P	49,225	(2,051)	47,174
Durham, St. Philip's	P	75,304	(3,137)	72,167
Durham, St. Stephen's	P	60,000		60,000
Durham, St. Titus'	P	18,176	(757)	17,419
Eden, Epiphany	P	15,000		15,000
Eden, St. Luke's	P	6,000		5,000
Elkin, Galloway Memorial	M	6,372	(265)	5,096
Enfield, Advent	P	750		0
Erwin, St. Stephen's	P	11,555	(481)	11,074
Fuquay-Varina, Trinity	M	6,352	(265)	6,117
Garner, St. Christopher's	M	6,444	(268)	7,800
Greensboro, All Saints'	P	23,628	(985)	22,643
Greensboro, Holy Spirit	M	3,126	(130)	2,996
Greensboro, Holy Trinity	P	206,655	(8,611)	198,044
Greensboro, Redeemer	P	21,086	(879)	20,207
Greensboro, St. Andrew's	M	46,386	(1,933)	41,397
Greensboro, St. Barnabas'	P	14,965	(623)	14,342
Greensboro, St. Francis'	P	73,408	(3,059)	70,349
Halifax, St. Mark's	M	3,431	(143)	3,288
Hamlet, All Saints'	M	4,534	(189)	4,345
Haw River, St. Andrew's	M	7,341	(306)	7,035

FINANCIAL REPORTS

Henderson, Holy Innocents	P	30,075	(1,253)	28,822
Henderson, St. John's	M	3,177	(133)	3,044
High Point, St. Christopher's	P	23,673	(986)	22,687
High Point, St. Mary's	P	67,190	(2,800)	64,390
Hillsborough, St. Matthew's	P	50,793	(2,116)	48,677
Huntersville, St. Mark's	P	38,772	(1,615)	37,157
Jackson, Saviour	M	2,623	(109)	2,514
Kernersville, St. Matthew's	M	7,705	(321)	6,722
King, St. Elizabeth's	M	1,527	(64)	863
Kittrell, St. Jame's	M	340	(14)	0
Laurinburg, St. David's	M	10,671	(445)	10,225
Lexington, Grace	P	40,405	(1,683)	38,722
Littleton, St. Alban's	M	5,961	(1,047)	4,914
Louisburg, St. Matthias'	M	1,072	(45)	0
Louisburg, St. Paul's	M	6,249	(260)	5,989
Mayodan, Messiah	M	5,150		5,150
Monroe, St. Paul's	P	27,913	(1,163)	26,750
Mooreville, St. James'	M	3,486	(145)	3,341
Mooreville, St. Patrick	P	38,857		8,251
Mount Airy, Trinity	P	18,000		16,500
Oxford, St. Cyprian's	M	5,178	(216)	4,962
Oxford, St. Stephen's	P	21,941	(914)	21,027
Pittsboro, St. Bartholomew's	P	20,492	(2,384)	18,108
Raleigh, Christ Church	P	216,059	(9,003)	207,056
Raleigh, Good Shepherd	P	106,596	(4,442)	102,154
Raleigh, Nativity	P	54,979	(2,291)	52,688
Raleigh, St. Ambrose	P	41,042	(1,710)	39,332
Raleigh, St. Mark's	P	45,731	(1,905)	43,826
Raleigh, St. Michael's	P	150,444	(6,268)	144,176
Raleigh, St. Timothy's	P	36,770	(1,532)	29,365
Reidsville, St. Thomas'	P	19,734	(822)	18,912
Ridgeway, Good Shepherd	M	1,152	(48)	1,104
Roanoke Rapids, All Saints'	P	22,079	(920)	21,159
Rockingham, Messiah	P	2,511	(105)	2,406
Rocky Mount, Epiphany	M	2,361	(198)	1,983
Rocky Mount, Good Shepherd	P	42,000		42,000
Rocky Mount, St. Andrew's	P	33,953	(1,415)	32,538
Roxboro, St. Mark's	M	3,453	(144)	3,309
Salisbury, St. Luke's	P	55,513	(2,313)	53,200
Salisbury, St. Matthew's	M	5,133		5,133
Salisbury, St. Paul's	M	4,132	(172)	3,300
Sanford, St. Thomas'	P	36,567	(1,523)	35,044
Scotland Neck, Trinity	P	6,000		6,000
Seven Lakes, St. Mary Magdalene	M	7,874	(328)	7,546
Smithfield, San Jose Mission	M	897	(37)	860
Smithfield, St. Paul's	P	23,678	(987)	22,691
Southern Pines, Emmanuel	P	111,612	(4,650)	106,962
Speed, St. Mary's	M	1,991	(83)	1,908
Statesville, Trinity	P	22,500		22,500
Tarboro, Calvary	P	43,120	(1,797)	41,323
Tarboro, St. Luke's	M	3,603	(150)	3,453
Tarboro, St. Michael's	M	6,467	(270)	6,197
Thomasville, St. Paul's	M	4,485	(187)	4,298
Wadesboro, Calvary	P	15,995	(667)	5,000
Wake Forest, St. John's	P	20,000		20,000
Walnut Cove, Christ Church	M	5,974	(248)	5,726

DIOCESE OF NORTH CAROLINA

Warrenton, All Saints'	M	1,820	(76)	1,744
Warrenton, Emmanuel	M	8,211	(342)	7,869
Waxhaw, St. Margaret's	P	36,131	(1,506)	34,631
Weldon, Grace Church	P	6,562	(274)	6,288
Wilson, Guadalupana	M	1,698	(71)	1,627
Wilson, St. Mark's	M	2,609	(108)	2,501
Wilson, St. Timothy's	P	42,189	(1,757)	40,432
Winston-Salem, St. Anne's	P	27,333	(1,139)	26,194
Winston-Salem, St. Paul's	P	272,555	(11,356)	261,199
Winston-Salem, St. Stephen's	P	17,992	(749)	17,243
Winston-Salem, St. Timothy's	P	77,806	(3,242)	74,564
Yanceyville, St. Luke's	M	1,791	(75)	572
All Congregations Total:		\$ 4,366,038	(169,157)	\$ 4,131,198

* *Balance received in full after 12/31/11*

** *Partial Payment of Balance received after 12/31/11*

FINANCIAL REPORTS

Episcopal Diocese of North Carolina Requested Shares For the 2012 Operating Fund Budget

City/Church	Mission-M Parish-P	2012 Requested Shares
Advance, Church of the Ascension	M	\$ 9,078
Albemarle, Christ Church	P	18,000
Ansonville, All Souls'	M	6,165
Apex, St. Elizabeth's	P	10,485
Asheboro, Good Shepherd	P	30,003
Battleboro, St. John's	M	2,106
Burlington, Holy Comforter	P	57,511
Carrboro, Church of the Advocate	M	21,178
Cary, St. Paul's	P	108,829
Chapel Hill, Chapel of the Cross	P	190,485
Chapel Hill, Holy Family	P	79,937
Charlotte, All Saints'	M	0
Charlotte, Chapel of Christ the King	M	1,600
Charlotte, Christ Church	P	459,937
Charlotte, Holy Comforter	P	83,857
Charlotte, St. Andrew's	P	18,910
Charlotte, St. John's	P	148,495
Charlotte, St. Martin's	P	86,425
Charlotte, St. Michael & All Angels	M	10,852
Charlotte, St. Peter's	P	99,398
Clayton, Grace	M	5,910
Clemmons, St. Clement's	P	15,248
Cleveland, Christ Church	P	14,761
Concord, All Saints'	P	59,000
Cooleemee, Good Shepherd	M	1,392
Davidson, St. Alban's	P	59,924
Durham, Igelsia El Buen Pastor	M	5,204
Durham, St. Joseph's	M	7,355
Durham, St. Luke's	P	49,656
Durham, St. Philip's	P	73,942
Durham, St. Stephen's	P	61,101
Durham, St. Titus'	P	16,945
Eden, Epiphany	P	16,709
Eden, St. Luke's	P	9,500
Elkin, Galloway Memorial	M	6,007
Enfield, Advent	P	987
Erwin, St. Stephen's	P	11,885
Fuquay-Varina, Trinity	M	5,539
Garner, St. Christopher's	M	6,381
Greensboro, All Saints'	P	24,230
Greensboro, Holy Spirit	M	3,735
Greensboro, Holy Trinity	P	195,722
Greensboro, Redeemer	P	19,552
Greensboro, St. Andrew's	M	48,087
Greensboro, St. Barnabas'	P	9,530
Greensboro, St. Francis'	P	72,262
Halifax, St. Mark's	M	2,937
Hamlet, All Saints'	M	4,538
Haw River, St. Andrew's	M	8,305

DIOCESE OF NORTH CAROLINA

Henderson, Holy Innocents	P	28,212
Henderson, St. John's	M	4,157
High Point, St. Christopher's	P	24,908
High Point, St. Mary's	P	62,167
Hillsborough, St. Matthew's	P	46,531
Huntersville, St. Mark's	P	35,938
Jackson, Saviour	M	3,261
Kernersville, St. Matthew's	M	6,664
King, St. Elizabeth's	M	539
Kittrell, St. James'	M	708
Laurinburg, St. David's	M	7,828
Lexington, Grace	P	41,050
Littleton, St. Alban's	M	3,539
Louisburg, St. Matthias'	M	966
Louisburg, St. Paul's	M	5,978
Mayodan, Messiah	M	5,385
Monroe, St. Paul's	P	27,668
Mooresville, St. James'	M	4,279
Mooresville, St. Patrick	P	34,846
Mount Airy, Trinity	P	18,835
Oxford, St. Cyprian's	M	5,473
Oxford, St. Stephen's	P	22,683
Pittsboro, St. Bartholomew's	P	18,108
Raleigh, Christ Church	P	204,354
Raleigh, Good Shepherd	P	104,133
Raleigh, Nativity	P	42,282
Raleigh, St. Ambrose	P	37,977
Raleigh, St. Mark's	P	39,504
Raleigh, St. Michael's	P	151,935
Raleigh, St. Timothy's	P	36,642
Reidsville, St. Thomas'	P	19,291
Ridgeway, Good Shepherd	M	897
Roanoke Rapids, All Saints'	P	20,666
Rockingham, Messiah	P	1,998
Rocky Mount, Epiphany	M	1,954
Rocky Mount, Good Shepherd	P	49,420
Rocky Mount, St. Andrew's	P	32,873
Roxboro, St. Mark's	M	2,420
Salisbury, St. Luke's	P	53,479
Salisbury, St. Matthew's	M	7,333
Salisbury, St. Paul's	M	5,097
Sanford, St. Thomas'	P	39,281
Scotland Neck, Trinity	P	7,000
Seven Lakes, St. Mary Magdalene	M	7,842
Smithfield, San Jose Mission	M	758
Smithfield, St. Paul's	P	25,734
Southern Pines, Emmanuel	P	115,153
Speed, St. Mary's	M	1,342
Statesville, Trinity	P	28,564
Tarboro, Calvary	P	42,454
Tarboro, St. Luke's	M	3,085
Tarboro, St. Michael's	M	5,401
Thomasville, St. Paul's	M	4,595
Wadesboro, Calvary	P	13,143
Wake Forest, St. John's	P	28,000

FINANCIAL REPORTS

Walnut Cove, Christ Church	M	5,293
Warrenton, All Saints'	M	1,894
Warrenton, Emmanuel	M	7,878
Waxhaw, St. Margaret's	P	48,642
Weldon, Grace Church	P	7,085
Wilson, Guadalupe	M	1,620
Wilson, St. Mark's	M	2,893
Wilson, St. Timothy's	P	44,700
Winston-Salem, St. Anne's	P	25,661
Winston-Salem, St. Paul's	P	259,246
Winston-Salem, St. Stephen's	P	11,908
Winston-Salem, St. Timothy's	P	76,418
Yanceyville, St. Luke's	M	2,096
All Congregations Total:	\$	<u>4,299,259</u>

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2011

City/Church	Mission-M	2011	2011	2011
	Parish-P	Assessment	Paid	Balance
Advance, Ascension	M	\$ 789	\$ 0	\$ 789
Albemarle, Christ Church	P	1,742	960	782
Ansonville, All Souls'	M	536	536	0
Apex, St. Elizabeth's	P	912	0	912
Asheboro, Good Shepherd	P	2,609	2,609	0
Battleboro, St. John's	M	183	183	0
Burlington, Holy Comforter	P	5,001	1,000	4,001
Carrboro, Church of the Advocate	M	1,842	300	1,542
Cary, St. Paul's	P	9,463	9,463	0
Chapel Hill, Chapel of the Cross	P	16,564	16,564	0
Chapel Hill, Holy Family	P	6,951	6,951	0
Charlotte, All Saints	M	467	0	467
Charlotte, Chapel of Christ the King	M	275	0	275***
Charlotte, Christ Church	P	39,995	0	39,995
Charlotte, Holy Comforter	P	7,292	500	6,792
Charlotte, St. Andrew's	P	1,644	0	1,644
Charlotte, St. John's	P	12,913	0	12,913
Charlotte, St. Martin's	P	7,515	100	7,415
Charlotte, St. Michael & All Angels	M	944	0	944
Charlotte, St. Peter's	P	8,643	0	8,643
Clayton, Grace Mission	M	514	514	0
Clemmons, St. Clement's	P	1,326	1,326	0
Cleveland, Christ Church	P	1,284	1,284	0
Concord, All Saints'	P	6,058	0	6,058
Cooleemee, Good Shepherd	M	121	121	0
Davidson, St. Alban's	P	5,211	5,211	0
Durham, Iglesia El Buen Pastor	M	453	0	453
Durham, St. Joseph's	M	640	640	0
Durham, St. Luke's	P	4,318	4,318	0
Durham, St. Philip's	P	6,430	6,304	126
Durham, St. Stephen's	P	5,313	500	4,813
Durham, St. Titus'	P	1,473	1,473	0
Eden, Epiphany	P	1,453	1,453	0
Eden, St. Luke's	P	1,185	0	1,185
Elkin, Gallaway	M	522	0	522
Enfield, Advent	P	86	0	86
Erwin, St. Stephen's	P	1,034	1,034	0
Fuquay-Varina, Trinity	M	482	482	0
Garner, St. Christopher's	M	555	555	0
Greensboro, All Saints'	P	2,107	2,107	0
Greensboro, Holy Spirit	M	325	325	0
Greensboro, Holy Trinity	P	17,019	0	17,019
Greensboro, Redeemer	P	1,700	0	1,700
Greensboro, St. Andrew's	M	4,181	0	4,181
Greensboro, St. Barnabas'	P	1,243	1,243	0
Greensboro, St. Francis'	P	6,334	6,334	0
Halifax, St. Mark's	M	255	0	255
Hamlet, All Saints'	M	395	395	0
Haw River, St. Andrew's	M	722	0	722
Henderson, Holy Innocents	P	2,453	2,453	0

FINANCIAL REPORTS

Henderson, St. John's	M	361	361	0
High Point, St. Christopher's	P	2,166	0	2,166
High Point, St. Mary's	P	5,406	5,406	0
Hillsborough, St. Matthew's	P	4,046	0	4,046
Huntersville, St. Mark's	P	3,125	0	3,125
Jackson, Saviour	M	378	378	0
Kernersville, St. Matthew's	M	579	579	0
King, St. Elizabeth's	M	47	0	47
Kittrell, St. James	M	28	0	28
Laurinburg, St. David's	M	681	681	0
Lexington, Grace Church	P	3,570	0	3,570
Littleton, St. Alban's	M	308	308	0
Louisburg, St. Matthias'	M	84	0	84
Louisburg, St. Paul's	M	520	100	420
Mayodan, Messiah	M	468	468	0
Monroe, St. Paul's	P	2,406	0	2,406
Mooresville, St. James'	M	372	372	0
Mooresville, St. Patricks	P	3,030	0	3,030
Mount Airy, Trinity	P	1,638	0	1,638
Oxford, St. Cyprian's	M	476	396	80
Oxford, St. Stephen's	P	1,972	1,972	0
Pittsboro, St. Bartholomew's	P	1,575	1,575	0
Raleigh, Christ Church	P	17,770	6,000	11,770
Raleigh, Good Shepherd	P	9,055	0	9,055
Raleigh, Nativity	P	3,677	0	3,677
Raleigh, St. Ambrose	P	3,302	3,302	0
Raleigh, St. Mark's	P	3,435	0	3,435
Raleigh, St. Michael's	P	13,212	0	13,212
Raleigh, St. Timothy's	P	3,186	0	3,186
Reidsville, St. Thomas'	P	1,677	200	1,477
Ridgeway, Good Shepherd	M	78	78	0
Roanoke Rapids, All Saints'	P	1,797	0	1,797
Rockingham, Messiah	P	174	174	0
Rocky Mount, Epiphany	M	170	170	0
Rocky Mount, Good Shepherd	P	4,297	0	4,297
Rocky Mount, St. Andrew's	P	2,859	1,000	1,859
Roxboro, St. Mark's	M	210	210	0
Salisbury, St. Luke's	P	4,650	0	4,650
Salisbury, St. Matthew's	M	1,034	1,034	0
Salisbury, St. Paul's	M	443	0	443
Sanford, St. Thomas'	P	3,416	0	3,416
Scotland Neck, Trinity	P	705	705	0
Seven Lakes, St. Mary Magdalene's	M	682	682	0
Smithfield, San Jose Mission	M	66	66	0
Smithfield, St. Paul's	P	2,238	2,000	238
Southern Pines, Emmanuel	P	10,013	0	10,013
Speed, St. Mary's	M	117	117	0
Statesville, Trinity	P	2,484	0	2,484
Tarboro, Calvary	P	3,692	3,692	0
Tarboro, St. Luke's	M	268	368	(100)
Tarboro, St. Michael's	M	470	470	0
Thomasville, St. Paul's	M	400	400	0
Wadesboro, Calvary	P	1,143	0	1,143
Wake Forest, St. John's	P	2,744	0	2,744
Walnut Cove, Christ Church	M	460	460	0
Warrenton, All Saints'	M	165	165	0

DIOCESE OF NORTH CAROLINA

Warrenton, Emmanuel	M	685	685	0
Waxhaw, St. Margaret's	P	4,230	0	4,230
Weldon, Grace Church	P	616	616	0
Wilson, Guadalupana	M	141	141	0
Wilson, St. Mark's	M	252	504	(252)
Wilson, St. Timothy's	P	3,887	3,887	0
Winston-Salem, St. Anne's	P	2,231	2,231	0
Winston-Salem, St. Paul's	P	22,543	0	22,543
Winston-Salem, St. Stephen's	P	1,035	1,035	0
Winston-Salem, St. Timothy's	P	6,645	0	6,645
Yanceyville, St. Luke's	M	182	0	182
		\$ 377,244	\$ 120,226	\$ 257,018

* Balance received in full after 12/31/11

** Partial balance received after 12/31/11

*** Assistance Paid Directly to the Seminary

FINANCIAL REPORTS

Custodial Funds
Report of Balances
As of December 31, 2011

Funds Held for Specific Purposes

Principal in Transit	\$ 13,873
School of Ministry Grant - Jessie Ball Dupont	366
School of Ministry Grant - Roanridge	2,019
Clergy Economic Hardship	375
Residency Program	(561)
Magnetic Church Conferences	3,242
Province IV Meeting	(14,319)
Aids Retreat Fund	75
Costa Rica Fund	2,363
Racism Workshops - Jessie Ball Dupont Grant	79
Honduras Custodial Fund	20,089
Disaster Relief Donations	6,190
The Rev Tom Garner Memorial	11,949
Real Estate Proceeds - Charlotte	98,591
Trinity Youth Choir Camp	90
Duke Jerusalem Pilgrimage	7,050
EFM Retreat	1,355
San Mateo Hispanic Ministry	(36,539)
POP Cary Real Estate Proceeds	458,321
El Buen Pastor Payroll Funding	4,521
Sandhills Cluster Payroll Funding	(15,038)
Episcopal Farmworkers Grant	53,251
Trinity Grant-Costa Rica	7,750
St. Michael's & All Angels Pension Reimbursement	(12,337)
Reviews for Church Personnel	65
Church of the Beloved Account Balance	5,725
Holy Cross Raleigh Account Balances	4,095
St. Mary's By the Highway	180
Servant Center Insurance Pmts	448
NC Episcopal Clergy Association Funds	5,310
Diocesan Bi-Centennial Celebration Fund	220
Youth Scholarship	12,933
NC Cursillo Accounts	2,661
Total Custodial Funds	\$ <u>644,392</u>

DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina

Common Trust Fund Report of Market Values As of December 31, 2011

Name of Trust	Market Value	Balance of Shares	Restricted/ Designated
<u>Mission & Ministry Trusts:</u>			
Diocesan Unified Budget Reserve	\$ 1,107,822	26,377	Designated
Diocesan Equipment Replacement Reserve	49,226	1,172	Designated
Diocesan Land and Building Reserve	57,795	1,376	Designated
Diocesan House	55,227	1,315	Designated
Permanent Episcopal	306,262	7,292	Designated
Julian E Ingle	8,738	208	Restricted
Retired Benefits Trust	17,763	344	Restricted
Total Mission & Ministry Trusts	\$ 1,602,833	38,084	
<u>Mission Strategy Trust:</u>			
Mission Strategy Trust	\$ 2,081,024	48,895	Designated
Total Mission Strategy Trusts	\$ 2,081,024	48,895	
<u>Diocesan Program Trusts:</u>			
Andrews, Alexander B.	\$ 125,365	2,985	Designated
Bishop's Discretionary Fund	91,183	2,171	Designated
Bynum	10,372	247	Designated
Clark, Rena H.	96,471	2,297	Designated
Deaf Missions	212,941	5,070	Designated
Diocesan Missions	68,547	1,632	Designated
Diocesan Youth	58,589	1,395	Designated
Duke Rectory Fund	73,961	1,761	Designated
Erwin, William A. and Hilda R.	245,655	5,849	Designated
George Fella Trust	23,234	543	Designated
Good Samaritan Fund	905,466	21,559	Designated
Jones, Emmet G.	18,857	449	Designated
St Mark's, Siler City	43,269	837	Designated
Winstead, Annie M.	10,664	254	Designated
Alston, Louis W.	3,143,709	74,851	Restricted
Bishop's Mission Fund	23,234	543	Restricted
Clark, Martha	9,574	228	Restricted
Collins, L. J./R. C. Johnson, Jr. Ret. End.	6,578	125	Restricted
Crute, Henry A. and Mary H.	71,356	1,699	Restricted
Dioceans Disaster Relief - ACTS	91,389	2,176	Restricted
Emergencies - ACTS	119,888	2,789	Restricted
Estill, Joyce and Robert Endowment	4,075	97	Restricted
Grimes, Tullis	130,493	3,107	Restricted
Inscoe, Maude B.	199,500	4,750	Restricted
Karrer, Emma J.	103,777	2,471	Restricted
Manning, Allen Seminary Trust	56,170	1,086	Restricted
Mathews, Lex Scholarship Fund	289,525	6,878	Restricted
Mayer, Carolyn S.	641,039	15,263	Restricted
Minority Education	80,299	1,912	Restricted
Montgomery, Elizabeth	14,405	343	Restricted
Murcoch, Francis J.	121,670	2,897	Restricted
New Program - ACTS	171,148	4,075	Restricted
Nicholson, Gilly and Gwen Trust	4,495	104	Restricted
Parish Grant	299,627	7,134	Restricted

FINANCIAL REPORTS

Philbrick, Augusta L.	38,178	909	Restricted
Reynolds, Anne Cannon	344,778	8,209	Restricted
Sharon and Michael Curry Endowment	3,094	71	Restricted
Swindell Speakers Fund	95,307	2,266	Restricted
Van Every, William H. Jr.,	212,604	5,062	Restricted
Williams Scholarship Fund, Bishop Hunt	35,591	844	Restricted
Williamson, Mattie Clark	12,686	302	Restricted
World Disaster Relief - ACTS	79,590	1,895	Restricted
Total Diocesan Program Trusts	\$ 8,388,353	199,135	

Funds Held for Other Churches and Institutions:

All Saints, Greensboro-Endowment	\$ 119,576	2,553	Restricted
All Saints, Greensboro-General Fund	76,519	1,822	Restricted
All Saints, Greensboro-Rectory Reserve	63,124	1,503	Restricted
All Saints, Hamlet	3,949	94	Restricted
Artbridge Trust Fund	12,163	232	Restricted
Blanchard Scholarship Honorarium, Lelia B.	15,032	290	Restricted
Blanchard, Elizabeth A.C.	87,404	2,081	Restricted
Bourne, Henry C. and Marian A.	11,339	270	Restricted
Brown, Philip Endowment	4,202	100	Restricted
Burkhardt Memorial Fund - So. Pines	59,805	1,424	Restricted
Butler, E. H.	3,867	93	Restricted
Calhoun, G. & Anges G Pruitt	36,320	848	Restricted
Chapel of Cross	1,202,784	28,638	Restricted
Community House	7,648	182	Restricted
COTN General Trust - Nativity Raleigh	27,246	527	Restricted
Cursillo	32,844	764	Restricted
Daniels, Mrs Junius	2,433	58	Restricted
Doby, A.M. Memorial	77,445	1,844	Restricted
ECW Cottage Fund	139,840	3,276	Restricted
Emmanuel, So Pines-General Endowment	45,361	1,080	Restricted
Emmanuel, So Pines-Memorial Garden	19,796	470	Restricted
Emmanuel, So Pines-Reserve fund	67,956	1,618	Restricted
Emmanuel, So Pines-Scholarship Fund	43,303	1,031	Restricted
Emmanuel, So Pines-Helen Miller Memorial Fund	504,519	11,905	Restricted
Emmanuel, So Pines-Ruth Mayen Memorial Fund	54,159	1,268	Restricted
Erwin, Ida T.	4,751	113	Restricted
Erwin, J. Locke	76,730	1,827	Restricted
Erwin, Louise	7,180	171	Restricted
Evans, Scott/Mary Harris	34,599	822	Restricted
Faye Winstead Outreach Fund - St. Barnabas	39,426	930	Restricted
Fulton Family Trust	96,082	2,287	Restricted
Gallaway Minister's Fund-Elkin	19,772	448	Restricted
Gallaway Henderson Fund-Elkin	13,704	310	Restricted
Gallaway General Budget Fund-Elkin	22,839	517	Restricted
Gary, Emily Gilliam	2,686	64	Restricted
Good Shepherd Cooleemee	8,362	199	Restricted
Good Shepherd, Asheboro	110,679	2,158	Restricted
Gray, Mary P. and Eliza B.	30,872	735	Restricted
Griswold, Rev. J. B.	54,827	1,166	Restricted
Hancock, Lucy Landis Memorial	7,391	176	Restricted
Hartman fbo St Matthew, Salisbury	93,240	2,220	Restricted
Hartman fbo St Paul, Salisbury	85,047	1,662	Restricted
Heathman, Mary Belle	1,046	21	Restricted
Holy Comforter Endowment, Charlotte	367,043	8,738	Restricted
Holy Comforter Foundation, Charlotte	166,743	4,023	Restricted

DIOCESE OF NORTH CAROLINA

Holy Innocents Trust Fund, Henderson	575,313	13,315	Restricted
Holy Michael Foundation, St. Michael's, Ral	474,205	9,195	Restricted
Holy Trinity, Townsville	12,015	286	Restricted
Iglesia El Buen Pastor	54,809	1,305	Restricted
Irene Pace Memorial Fund, Emmanuel SP	44,086	1,207	Restricted
Jones, Fr. "Utilities" Trust	7,391	176	Restricted
Jones, Fr., Theo. Enrichment Trust	55,481	1,321	Restricted
Knight Endowment for Foreign Missions	16,360	301	Restricted
Matheson-Webb/Hillsborough	99,286	2,364	Restricted
Messiah, Mayodan	76,275	1,816	Restricted
Mills, Margaret	5,549	132	Restricted
Moncure, Rose P.	128,609	3,062	Restricted
Murdoch, M. fbo St Matthew-Salisbury	78,539	1,870	Restricted
Murdoch, M. fbo St Paul-Salisbury	5,358	131	Restricted
Murphy, Kate Graham Fund - Hillsborough	26,677	623	Restricted
Oertel, Lucy C.	3,442	82	Restricted
Pace, Fred Memorial Fund - So. Pines	13,103	312	Restricted
Penick Village Endowment Funds	419,817	9,689	Restricted
Penick Village Reserve Funds	2,929,920	65,729	Restricted
Penick Village Restricted Accounts	327,318	7,351	Restricted
Penick Village Foundation	395,788	8,087	Restricted
Reeve, Keith & Carmen Trust	63,754	1,518	Restricted
Robert A & Francys Wolfe Endow, St. Andrews HR	102,678	2,381	Restricted
Ruffin, William H. and Sallie W.	21,880	521	Restricted
Saviour, Jackson	428,643	10,206	Restricted
Sears Memorial Fund - So. Pines	16,466	392	Restricted
St. Ambrose, Raleigh	149,194	2,882	Restricted
St. Andrew Rowan County Cemetery	1,777	35	Restricted
St. Bartholomew, Pittsboro	19,076	442	Restricted
St. David's, Laurinburg	23,234	543	Restricted
St. Francis, Greensboro Endowment Fund	16,718	388	Restricted
St. George, Woodleaf	5,428	107	Restricted
St. James Cemetery Fund	5,043	120	Restricted
St. James Cowan Trust	4,835	115	Restricted
St. James, Kittrell	16,023	391	Restricted
St. John's, Williamsboro	74,337	1,751	Restricted
St. Luke, Yanceyville	44,349	1,082	Restricted
St. Marks, Roxboro	6,170	147	Restricted
St. Mark's,Ral,Memorial Garden	49,014	1,146	Restricted
St. Mary Magdalene, West End	16,027	317	Restricted
St. Mary's House Continuing Support Fund	22,930	442	Restricted
St. Matthews, Hillsborough -	501,502	11,745	Restricted
St. Matthias - Louisburg	13,201	256	Restricted
St. Michael's, Ral, Brownlee	10,998	210	Restricted
St. Michael's, Ral, Capital/Heritage	112,808	2,183	Restricted
St. Michael's, Ral, Helen Morgan	8,996	174	Restricted
St. Michael's, Ral, Manly Garden	15,170	293	Restricted
St. Michael's, Ral, Wall Mem.	17,966	346	Restricted
St. Paul's, Louisburg	30,618	729	Restricted
St. Paul's Building Fund, Salisbury	3,099	70	Restricted
St. Paul's Memorial Fund, Salisbury	8,661	160	Restricted
St. Paul's, Thomasville	10,407	68	Restricted
St. Stephen's Oxford - Robert E. Burner Mem	89,545	2,132	Restricted
St. Stephens, Oxford Capital Imp.	146,537	3,489	Restricted
St. Stephens, Oxford Memorials Trust	15,295	364	Restricted
St. Timothy's, Wilson-Endowment Fund	203,865	3,857	Restricted

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St. Timothy's, Winston-Salem-Outreach Endow	70,118	1,702	Restricted
St. Timothy's, Winston-Salem - Pitsier	17,659	420	Restricted
St. Timothy's, Winston-Salem - Randolph	19,436	463	Restricted
Tarr, Ann Gibbons Building Fund	126,077	2,395	Restricted
Tarr, Ann Gibbons Cemetery	10,456	249	Restricted
Taylor, Henry G.	35,369	842	Restricted
Thompson Home Special Trust	2,506,914	59,689	Restricted
Thompson Orphanage	826,550	19,680	Restricted
Vail, Joseph T. and Bradeene B.	6,080	116	Restricted
Vaughn Owen Memorial, St. Bartholomews Pitts	4,312	97	Restricted
Webb, Helen L.	23,202	480	Restricted
Wilkins, Edmonia C.	67,200	1,600	Restricted
Wolfe Memorial Fund - So. Pines	<u>72,739</u>	<u>1,732</u>	Restricted
<i>Total Funds Held for Churches/Institutions</i>	\$ <u>15,773,350</u>	<u>361,379</u>	
Common Trust Fund Total	\$ <u>27,845,560</u>	<u>647,493</u>	

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-STATISTICAL		Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Reception	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
<u>MISSIONS (M) & PARISHES (P)</u>											
M	66	64	14	18	0	0	0	0	21	50,000	2,381
P	173	117	11	14	0	0	0	0	56	155,868	2,783
M	5	5	0	0	0	0	0	0	0	0	0
P	43	43	13	0	3	0	3	0	20	41,212	2,061
P	218	176	32	36	6	10	0	0	95	234,010	2,463
M	9	9	0	9	0	0	0	0	0	0	0
P	642	642	97	3	0	0	0	0	217	460,029	2,120
P	1,066	795	237	875	11	11	8	8	361	864,000	2,393
M	131	131	31	44	3	0	1	1	61	149,216	2,446
P	1,813	1,471	7	645	16	7	7	7	580	1,367,336	2,357
P	781	781	218	168	12	0	2	2	222	639,381	2,880
M	0	0	0	0	0	0	0	0	0	0	0
P	4,096	4,051	1,205	983	24	71	3	3	1,081	3,731,399	3,452
M	29	26	4	0	0	0	0	0	0	0	0
P	633	501	4	216	11	2	0	0	213	657,000	3,085
P	160	82	19	4	7	0	0	0	51	90,126	1,767
P	3,005	2,257	375	329	13	24	17	17	438	1,097,292	2,505
P	793	573	3	76	2	0	1	1	207	597,000	2,884
M	143	60	6	12	0	0	0	0	59	77,019	1,305
P	992	950	145	13	10	0	4	4	258	624,924	2,422
M	180	145	49	15	1	4	0	0	27	41,974	1,555

PAROCHIAL REPORTS

		Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Reception	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
P	CLEMMONS, ST. CLEMENT'S	205	27	16	0	0	0	40	99,210	2,480	
P	CLEVELAND, CHRIST CHURCH	106	18	5	2	0	0	28	46,880	1,674	
P	CONCORD, ALL SAINTS	560	122	88	4	5	4	147	469,955	3,197	
M	COOLEEMEE, GOOD SHEPHERD	11	9	1	2	1	0	8	7,600	950	
P	DAVIDSON, ST. ALBANS	635	167	0	5	18	10	170	462,771	2,722	
M	DURHAM, IGLESIA EL BUEN PASTOR	225	150	2	2	4	0	0	0	0	
M	DURHAM, ST. JOSEPH'S	44	44	2	18	3	0	32	47,000	1,469	
P	DURHAM, ST. LUKES	280	270	66	168	2	3	172	345,044	2,006	
P	DURHAM, ST. PHILIPS	1,384	672	84	68	16	0	194	607,632	3,132	
P	DURHAM, ST. STEPHENS	586	502	53	110	1	0	142	391,020	2,754	
P	DURHAM, ST. TITUS	125	125	24	20	0	0	36	96,265	2,674	
P	EDEN, EPIPHANY	141	130	18	16	1	4	44	129,269	2,938	
P	EDEN, ST. LUKES	101	101	16	3	7	3	1	0	0	
M	ELKIN, GALLOWAY MEMORIAL	31	31	3	8	0	0	9	20,760	2,307	
P	ENFIELD, ADVENT	9	9	0	0	0	0	0	0	0	
P	ERWIN, ST. STEPHENS	141	135	16	0	0	3	35	92,250	2,636	
M	FUQUAY-VARINA, TRINITY	76	76	20	0	4	2	23	40,188	1,747	
M	GARNER, ST. CHRISTOPHERS	87	85	25	0	0	0	20	18,368	918	
P	GREENSBORO, ALL SAINTS	227	222	36	18	1	8	66	155,190	2,351	
M	GREENSBORO, HOLY SPIRIT	43	43	9	0	0	0	32	23,996	750	
P	GREENSBORO, HOLY TRINITY	2,321	2,148	455	41	12	24	671	1,598,782	2,383	
P	GREENSBORO, REDEEMER	180	180	32	5	1	4	64	165,462	2,585	

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-STATISTICAL		Active Baptized Members	ALL COMMUNICANTS				CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Reception	Pledging Units	Total Dollar Amt. Pledged	Average Pledge	
M	P	744	540	61	307	5	3	0	160	356,401	2,228	
P	P	225	225	30	37	0	0	0	41	107,797	2,629	
M	M	954	912	188	79	0	0	0	224	507,956	2,268	
M	M	19	19	0	1	0	0	0	11	17,000	1,545	
M	M	76	76	8	4	0	0	0	23	33,620	1,462	
M	M	83	83	11	0	4	0	0	21	56,000	2,667	
P	P	312	235	19	65	0	1	0	89	245,000	2,753	
M	M	43	29	2	0	0	0	0	0	0	0	
P	P	205	193	27	49	3	1	5	68	111,396	1,638	
P	P	773	620	68	4	5	5	3	198	525,369	2,653	
P	P	411	399	69	229	11	0	5	144	330,381	2,294	
P	P	523	352	103	8	4	9	2	113	252,024	2,230	
M	M	53	53	5	0	0	0	0	17	18,000	1,059	
M	M	98	98	9	0	3	3	0	25	40,256	1,610	
M	M	15	14	1	0	0	0	0	0	0	0	
M	M	13	8	0	5	3	0	1	0	0	0	
M	M	65	57	3	0	1	0	0	24	58,095	2,421	
P	P	285	285	32	14	15	0	3	107	242,010	2,262	
M	M	35	35	0	0	0	0	0	20	30,340	1,517	
M	M	12	0	0	4	0	0	0	0	0	0	
M	M	89	71	11	15	0	0	0	23	28,790	1,252	
M	M	56	51	5	2	1	0	0	26	32,000	1,231	

PAROCHIAL REPORTS

	Active	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010					
		M	P	Baptized	Under 16 Yrs		16 Yrs. & Older	Under 16 Yrs.	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge	
					In Good Standing	Other Active							
MONROE, ST. PAULS	P			263	245	29	33	4	2	2	91	218,294	2,399
MOORESVILLE, ST. JAMES	M			49	49	12	2	0	0	0	16	26,640	1,665
MOORESVILLE, ST. PATRICK	P			293	275	61	6	3	0	0	74	324,373	4,383
MOUNT AIRY, TRINITY	P			230	150	12	20	2	0	1	49	142,056	2,899
OXFORD, ST. CYPRIANS	M			53	55	7	2	5	3	4	44	44,300	1,007
OXFORD, ST. STEPHENS	P			196	230	34	20	0	5	2	77	172,220	2,237
PITTSBORO, ST. BARTHOLOMEWS	P			184	184	32	35	5	7	2	66	142,900	2,165
RALEIGH, CHRIST CHURCH	P			2,676	2,011	52	0	21	34	0	733	1,607,051	2,192
RALEIGH, GOOD SHEPHERD	P			1,447	775	35	0	3	3	1	229	656,568	2,867
RALEIGH, NATIVITY	P			573	475	126	25	21	0	5	121	300,536	2,484
RALEIGH, ST. AMBROSE	P			349	323	30	6	1	0	0	44	150,900	3,430
RALEIGH, ST. MARKS	P			503	503	117	99	2	1	1	128	322,000	2,516
RALEIGH, ST. MICHAELS	P			1,751	1,480	355	510	9	17	23	481	1,200,883	2,497
RALEIGH, ST. TIMOTHYS	P			808	529	90	0	6	4	0	226	290,167	1,284
REIDSVILLE, ST. THOMAS	P			150	150	14	19	1	2	0	58	132,902	2,291
RIDGEWAY, GOOD SHEPHERD	M			13	9	0	3	0	0	0	5	6,980	1,396
ROANOKE RAPIDS, ALL SAINTS	P			231	180	20	51	5	1	6	88	173,857	1,976
ROCKINGHAM, MESSIAH	P			22	22	0	0	0	0	0	2	2,800	1,400
ROCKY MOUNT, EPIPHANY	M			16	13	0	1	0	0	0	9	13,660	1,518
ROCKY MOUNT, GOOD SHEPHERD	P			482	482	69	29	9	10	16	144	356,019	2,472
ROCKY MOUNT, ST. ANDREWS	P			470	365	40	15	1	5	8	96	251,558	2,620
ROXBORO, ST. MARK'S	M			91	91	10	11	0	0	0	18	43,708	2,428

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-STATISTICAL		Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
M	P	597	79	464	2	0	1	186	386,572	2,078	
M	P	55	15	30	0	0	1	15	12,084	806	
M	P	40	1	7	0	1	1	17	26,700	1,571	
P	P	377	29	0	4	5	0	97	296,419	3,056	
P	P	60	37	0	0	0	0	24	48,676	2,028	
M	M	63	60	2	3	1	0	30	61,464	2,049	
M	M	121	80	25	1	5	0	2	4,140	2,070	
P	P	223	209	29	40	8	3	75	171,642	2,289	
P	P	798	740	125	425	8	3	329	745,385	2,266	
M	M	39	39	2	0	0	0	0	0	0	
P	P	270	251	4	30	4	0	86	218,896	2,545	
P	P	341	341	37	15	4	3	163	344,445	2,113	
M	M	30	30	4	1	0	1	20	27,980	1,399	
M	M	98	98	19	12	0	0	27	33,650	1,246	
M	M	40	25	4	3	0	0	6	11,400	1,900	
P	P	136	128	0	3	3	0	33	89,000	2,697	
P	P	672	612	184	57	8	0	102	277,384	2,719	
M	M	82	82	4	4	0	0	16	33,060	2,066	
M	M	6	6	0	2	0	0	6	10,320	1,720	
M	M	56	56	0	5	0	0	14	31,210	2,229	
P	P	617	551	192	62	9	6	121	306,560	2,534	
P	P	29	29	2	5	0	0	10	35,550	3,555	

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2011 PAROCHIAL REPORT-STATISTICAL		Active Baptized Members	ALL COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION - 2010		
			In Good Standing	Under 16 Yrs	Other Active	16 Yrs. & Older	Under 16 Yrs.	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
		M	425	200	150	7	10	0	0	0	0
		M	62	12	14	0	0	0	0	0	0
		P	346	51	8	4	15	1	141	365,280	2,591
		P	159	12	10	1	0	2	64	220,598	3,447
		P	2,456	672	127	18	24	1	687	1,753,000	2,552
		P	109	10	9	0	0	0	41	101,914	2,486
		P	750	167	433	9	6	3	191	535,741	2,805
		M	18	5	6	0	0	0	0	0	0
TOTALS: MISSIONS & PARISHES			40,993	7,397	7,684	431	410	210	12,536	31,417,305	227,193
CHAPELS											
			29	0	12	0	0	0	13	20,949	1,611
		8	8	0	2	0	0	0	0	0	0
		40	37	0	14	0	0	0	13	20,949	0
TOTALS: MISSIONS, PARISHES, CHAPELS			41,030	7,397	7,698	431	410	210	12,549	31,438,254	227,193

DIOCESE OF NORTH CAROLINA

		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES						
		M & Sunday	Saturday	Weekday	Private	Average Sunday Attend.	Baptisms			Ch. School		Adult Education Program	
							Marrriages	Burials	Others	All 16 Yrs. & Older	Under 16 Yrs.		Enrolled
MISSIONS (M) & PARISHES (P):													
M	ADVANCE, ASCENSION	45	4	19	41	0	1	0	0	0	0	0	yes
P	ALBEMARLE, CHRIST CHURCH	98	88	43	85	1	5	127	0	1	12	yes	
M	ANSONVILLE, ALL SOULS	17	0	0	11	0	0	0	0	0	0	no	
P	APEX, ST. ELIZABETH	0	92	20	33	0	0	34	0	0	0	yes	
P	ASHEBORO, GOOD SHEPHERD	99	12	9	97	1	4	6	1	3	40	yes	
M	BATTLEBORO, ST. JOHNS	24	0	0	13	0	0	0	0	0	0	no	
P	BURLINGTON, HOLY COMFORTER	89	55	72	193	2	9	13	1	9	102	yes	
P	CARY, ST. PAULS	154	9	52	464	6	14	1	0	25	128	yes	
M	CHAPEL HILL, ADVOCATE	96	56	20	76	0	1	0	0	1	25	no	
P	CHAPEL HILL, CHAPEL OF THE CROSS	245	169	40	571	24	29	197	0	40	319	yes	
P	CHAPEL HILL, HOLY FAMILY	139	83	72	321	1	7	103	0	22	160	yes	
M	CHARLOTTE, ALL SAINTS	0	0	0	0	0	0	0	0	0	0	no	
P	CHARLOTTE, CHRIST CHURCH	247	170	52	763	10	30	41	2	56	1,521	yes	
M	CHARLOTTE, CHRIST THE KING	51	0	6	15	1	0	0	0	0	0	yes	
P	CHARLOTTE, HOLY COMFORTER	153	57	21	272	3	10	0	1	9	123	yes	
P	CHARLOTTE, ST. ANDREWS	101	122	126	95	1	9	7	0	1	20	yes	
P	CHARLOTTE, ST. JOHNS	189	173	88	515	3	9	115	0	17	440	yes	
P	CHARLOTTE, ST. MARTINS	102	121	33	254	3	10	51	1	7	137	yes	
P	CHARLOTTE, ST. MICHAEL & ALL ANGELS	51	6	0	51	0	0	0	0	0	7	yes	
M	CHARLOTTE, ST. PETERS	123	278	113	302	15	6	19	23	1	175	yes	

PAROCHIAL REPORTS

		HOLY EUCHARIST SERVICES				OTHER SACRAMENTS & SERVICES							Ch.School		Adult	
		M	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	Marriages	Burials	All Others	Baptisms 16 Yrs. & Older	Under 16 Yrs.	Students Enrolled 1-12	Education Program	Education Program	Yes/No	
	P	48	4	0	0	55	0	0	4	0	0	1	49	yes		
CLAYTON, GRACE																
	M	83	7	15	74	0	2	0	0	0	1	29	yes			
CLEMMONS, ST. CLEMENT'S																
	P	53	9	13	56	3	0	7	3	3	7	7	yes			
CLEVELAND, CHRIST CHURCH																
	P	135	20	39	239	1	7	19	2	15	55	55	yes			
CONCORD, ALL SAINTS																
	P	49	0	0	8	0	2	10	0	0	0	0	yes			
COOLEEMEE, GOOD SHEPHERD																
	M	115	24	0	240	7	5	104	0	7	140	yes				
DAVIDSON, ST. ALBANS																
	P	74	10	73	121	7	2	31	2	40	40	yes				
DURHAM, EL BUEN PASTOR																
	M	52	5	8	48	1	0	520	0	1	0	yes				
DURHAM, ST. JOSEPH'S																
	M	103	92	64	206	1	8	65	0	7	55	yes				
DURHAM, ST. LUKES																
	P	150	75	52	270	4	3	5	2	10	140	yes				
DURHAM, ST. PHILIPS																
	P	101	51	238	148	4	12	38	0	11	22	yes				
DURHAM, ST. STEPHENS																
	P	104	38	64	71	3	1	73	0	0	20	yes				
DURHAM, ST. TITUS																
	P	93	18	22	60	1	4	4	0	4	25	yes				
EDEN, EPIPHANY																
	P	39	4	29	67	0	5	10	0	1	32	yes				
EDEN, ST. LUKES																
	P	46	2	1	23	0	0	7	0	0	0	yes				
ELKIN, GALLOWAY MEMORIAL																
	M	16	0	0	12	0	0	0	0	0	0	no				
ENFIELD, ADVENT																
	P	54	12	0	62	1	1	0	0	2	16	yes				
ERWIN, ST. STEPHENS																
	P	47	4	31	42	0	0	6	0	4	12	yes				
FUQUAY-VARINA, TRINITY																
	M	51	4	0	28	0	1	1	0	1	0	yes				
GARNER, ST. CHRISTOPHERS																
	M	102	67	120	103	1	6	1	0	2	36	yes				
GREENSBORO, ALL SAINTS																
	P	54	3	1	23	0	0	2	0	0	9	yes				
GREENSBORO, HOLY SPIRIT																

DIOCESE OF NORTH CAROLINA

		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES							
		M	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	All		Baptisms		Ch. School		Adult	
		M	Saturday & Sunday	Weekday	Private	Sunday Attend.	Marriages	Burials	Others	16 Yrs. & Older	Under 16 Yrs.	Enrolled 1-12	Education Program	Yes/No
GREENSBORO, HOLY TRINITY	M	155	80	275	509	10	16	3	0	28	220	yes		
GREENSBORO, REDEEMER	P	52	7	151	83	1	3	0	0	3	30	yes		
GREENSBORO, ST. ANDREWS	P	114	73	14	173	2	12	5	1	4	33	yes		
GREENSBORO, ST. BARNABAS'	M	101	88	0	57	0	1	0	0	0	28	yes		
GREENSBORO, ST. FRANCIS	P	107	51	80	213	4	7	0	0	6	140	yes		
HALIFAX, ST. MARKS	P	26	2	3	15	0	1	23	0	0	0	no		
HAMLET, ALL SAINTS'	M	47	4	8	29	0	1	7	0	2	7	no		
HAW RIVER, ST. ANDREWS	M	51	2	3	37	0	0	3	0	3	0	yes		
HENDERSON, HOLY INNOCENTS	M	146	47	45	85	2	2	201	0	9	20	yes		
HENDERSON, ST. JOHN'S	P	36	2	1	36	0	3	13	0	0	0	no		
HIGH POINT, ST. CHRISTOPHERS	M	145	3	21	120	2	4	13	0	2	55	yes		
HIGH POINT, ST. MARYS	P	118	60	4	192	2	11	10	2	10	70	yes		
HILLSBOROUGH, ST. MATTHEWS	P	103	24	104	168	2	6	38	2	7	89	yes		
HUNTERSVILLE, ST. MARKS	P	113	8	101	154	0	3	17	0	4	156	yes		
JACKSON, THE SAVIOUR	P	47	3	4	24	1	1	6	0	1	0	no		
KERNERSVILLE, ST. MATTHEWS	M	45	2	18	40	0	2	5	0	1	0	no		
KING, ST. ELIZABETHS	M	46	2	5	9	0	0	2	0	0	0	no		
KITTRELL, ST. JAMES	M	23	1	1	13	0	0	13	0	0	0	no		
LAURINBURG, ST. DAVIDS	M	49	27	13	26	0	3	42	0	1	3	yes		
LEXINGTON, GRACE	M	97	54	1	103	3	3	17	0	3	40	yes		
LITTLETON, ST. ALBANS	P	52	2	5	24	0	2	57	0	1	0	no		

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		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES							Ch.School		Adult	
		M	Saturday	Weekday	Private	Average Sunday Attend.	Marriages	Burials	All Others	Baptisms 16 Yrs. & Older	Under 16 Yrs.	Students Enrolled 1-12	Education Program	Yes/No			
LOUISBURG, ST. MATTHIAS	M	0	0	0	5	16	0	0	26	0	0	0	0	no			
LOUISBURG, ST. PAULS	M	51	5	6	6	34	0	3	0	0	1	7	no				
MAYODAN, MESSIAH	M	43	0	4	4	28	0	2	9	0	0	0	yes				
MONROE, ST. PAULS	M	105	63	33	33	118	0	5	46	3	11	85	yes				
MOORESVILLE, ST. JAMES	P	42	3	4	4	28	0	0	9	0	4	8	yes				
MOORESVILLE, ST. PATRICK	M	89	27	0	0	143	0	3	50	4	1	68	yes				
MOUNT AIRY, TRINITY	P	89	35	29	29	76	1	3	36	0	2	10	yes				
OXFORD, ST. CYPRIANS	P	50	3	48	41	41	1	1	1	3	4	21	yes				
OXFORD, ST. STEPHENS	M	116	47	1	98	7	4	2	0	0	2	30	yes				
PITTSBORO, ST. BARTHOLOMEWS	P	98	11	0	103	1	1	0	0	0	1	22	yes				
RALEIGH, CHRIST CHURCH	P	180	120	76	76	627	14	21	175	2	42	928	yes				
RALEIGH, GOOD SHEPHERD	P	106	83	72	72	313	8	8	30	1	25	134	yes				
RALEIGH, NATIVITY	P	103	17	96	96	202	0	4	7	0	13	115	yes				
RALEIGH, ST. AMBROSE	P	142	41	25	149	1	4	8	0	0	1	28	yes				
RALEIGH, ST. MARKS	P	102	8	10	162	0	3	0	0	0	2	48	yes				
RALEIGH, ST. MICHAELS	P	146	55	225	225	545	13	18	5	3	28	450	yes				
RALEIGH, ST. TIMOTHYS	P	104	86	25	25	218	0	5	49	2	8	95	yes				
REIDSVILLE, ST. THOMAS	P	81	34	30	30	66	0	5	2	0	3	15	yes				
RIDGEWAY, GOOD SHEPHERD	P	21	1	0	11	11	0	1	3	0	1	0	no				
ROANOKE RAPIDS, ALL SAINTS	M	109	24	26	82	82	3	9	20	0	2	35	yes				
ROCKINGHAM, MESSIAH	P	0	0	0	0	6	0	0	51	0	0	0	no				

DIOCESE OF NORTH CAROLINA

		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES						
		M	Saturday	Weekday	Private	Average Sunday Attend.	Marrriages	Burnials	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Ch.School Students Enrolled 1-12	Adult Education Program Yes/No
P	ROCKY MOUNT, EPIPHANY	21	0	0	0	11	0	1	0	0	0	0	no
M	ROCKY MOUNT, GOOD SHEPHERD	137	118	30	169	5	6	144	0	6	95	yes	
P	ROCKY MOUNT, ST. ANDREWS	103	50	12	145	1	1	8	6	0	40	yes	
P	ROXBORO, ST. MARK'S	52	4	25	49	1	1	51	0	2	16	yes	
M	SALISBURY, ST. LUKES	106	56	64	155	2	11	427	5	0	58	yes	
P	SALISBURY, ST. MATTHEWS	111	0	2	40	0	3	14	0	3	0	yes	
M	SALISBURY, ST. PAULS	54	5	7	35	0	2	27	0	3	0	yes	
M	SANFORD, ST. THOMAS	110	34	54	126	3	7	0	0	8	29	yes	
P	SCOTLAND NECK, TRINITY	39	2	11	31	0	1	16	0	3	6	yes	
P	SEVEN LAKES, ST. MARY MAGDALENE	50	4	31	48	0	0	1	1	1	2	yes	
M	SMITHFIELD, SAN JOSE MISSION	36	0	0	47	0	0	0	0	10	18	no	
M	SMITHFIELD, ST. PAULS	94	22	14	88	1	2	11	0	3	23	yes	
P	SOUTHERN PINES, EMMANUEL	135	71	73	393	6	20	71	2	11	70	yes	
P	SPEED, ST. MARYS	0	0	0	18	0	1	0	0	0	0	no	
M	STATESVILLE, TRINITY	99	47	21	123	2	4	31	0	2	55	yes	
P	TARBORO, CALVARY	101	57	14	101	1	7	2	1	10	13	yes	
P	TARBORO, ST. LUKE'S	32	2	0	21	1	0	19	0	2	4	no	
M	TARBORO, ST. MICHAEL'S	52	7	4	45	0	7	0	0	0	15	yes	
M	THOMASVILLE, ST. PAULS	51	2	9	14	1	1	0	0	0	6	no	
M	WADESBORO, CALVARY	54	52	0	48	3	2	76	0	1	12	no	
P	WAKE FOREST, ST. JOHN'S	204	38	11	146	0	5	1	1	13	80	yes	

2011 PAROCHIAL REPORT-STATISTICAL

PAROCHIAL REPORTS

		HOLY EUCHARIST SERVICES					OTHER SACRAMENTS & SERVICES				
		M & Sunday	Saturday	Weekday	Private	Average Sunday Attend.	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Ch.School Students Enrolled 1-12	Adult Education Program Yes/No
	P	49	0	6	34	0	1	1	4	12	yes
WALNUT COVE, CHRIST CHURCH											
	M	25	0	0	12	0	0	0	0	0	no
WARRENTON, ALL SAINTS'											
	M	51	4	5	21	1	1	1	0	6	yes
WARRENTON, EMMANUEL											
	M	105	62	40	298	2	5	6	3	20	163
WAXHAW, ST. MARGARET'S											
	P	22	2	0	8	0	0	18	0	0	0
WELDON, GRACE CHURCH											
	M	54	49	15	135	7	4	7	1	59	150
WILSON, GUADALUPANA											
	M	30	2	2	23	0	2	2	0	1	16
WILSON, ST. MARKS											
	P	101	57	369	134	0	6	4	2	2	44
WILSON, ST. TIMOTHYS'											
	P	110	56	1	75	0	1	1	0	3	25
WINSTON-SALEM, ST. ANNE'S											
	P	171	111	320	694	9	25	68	0	22	563
WINSTON-SALEM, ST. PAULS											
	P	53	36	75	48	0	3	12	0	2	3
WINSTON-SALEM, ST. STEPHENS											
	P	144	49	83	310	4	8	20	1	12	118
WINSTON-SALEM, ST. TIMOTHYS											
	M	41	5	3	10	0	0	3	0	0	5
YANCEYVILLE, ST. LUKES											
TOTALS - MISSIONS & PARISHES		9,639	4,153	4,429	14,959	233	522	3,667	86	741	8,533
CHAPELS:											
		71	6	1	17	1	0	1	0	0	0
GREENSBORO, ST. MARYS HOUSE											yes
		48	0	0	18	0	0	0	0	0	no
RALEIGH, ST. AUGUSTINE'S CHAPEL											
TOTALS - CHAPELS		119	6	1	35	1	0	1	0	0	0
TOTALS: MISSIONS, PARISHES, CHAPELS		9,758	4,159	4,430	14,994	234	522	3,668	86	741	8,533

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-FINANCIAL

	Normal	Unrestricted	Diocesan	Total			Outreach from			Transmitted		Outreach
				Operating	Assistance	Operating	Operating	Operating	to Episcopal	to Other	Organizations	
M	P	P	P	P	P	P	P	P	P	P	P	P
Operating	Income	Bequests	Assistance	Revenue	Budget	Expenses	Seminaries	Other	Organizations	Mission		
MISSIONS (M) & PARISHES (P):												
M	78,937	0	0	78,937	1,500	71,205	0	3,913	0	0	0	0
P	174,168	0	0	174,168	2,271	145,550	1,264	1,984	0	0	0	0
M	53,613	0	0	53,613	0	43,514	732	0	0	0	0	0
P	91,171	0	30,000	121,171	0	87,817	0	1,026	0	0	720	0
P	260,893	0	0	260,893	3,143	232,784	2,559	372	0	0	1,722	0
M	18,315	0	0	18,315	0	18,261	150	0	0	0	0	0
P	500,096	0	0	500,096	2,000	438,252	1,000	0	0	0	7,800	0
P	946,335	0	0	946,335	10,000	962,676	9,093	44,566	0	0	257,598	0
M	184,159	0	31,000	215,159	15,575	185,774	0	1,000	0	0	4,688	0
P	1,656,392	0	59,142	1,715,534	127,302	1,369,736	0	60,722	0	0	77,783	0
P	695,106	0	0	695,106	57,553	532,288	7,296	3,253	0	0	193,864	0
M	0	0	0	0	0	0	0	0	0	0	0	0
P	3,999,455	0	0	3,999,455	466,950	3,037,752	0	0	0	0	0	0
M	22,793	0	0	22,793	0	47,675	0	0	0	0	35,307	0
P	729,195	0	0	729,195	36,991	517,317	0	0	0	0	9,903	0
P	164,434	0	0	164,434	0	189,176	0	1,474	0	0	3,547	0
P	1,291,263	0	0	1,291,263	71,695	1,136,278	0	219,344	0	0	258,700	0
P	751,522	0	0	751,522	8,511	661,136	100	13,301	0	0	61,802	0
M	94,369	0	0	94,369	500	79,869	0	0	0	0	0	0
P	864,328	0	0	864,328	24,200	566,180	3,000	549	0	0	136,911	0
M	51,389	0	60,000	111,389	0	114,300	514	3,133	0	0	570	0

PAROCHIAL REPORTS

2011 PAROCHIAL REPORT-FINANCIAL

	Normal	Diocesan	Total	Outreach from	All Other	Transmitted	Transmitted	Outreach
M	Operating	Unrestricted	Operating	Operating	Operating	to Episcopal	to Other	& Mission
P	Income	Bequests	Revenue	Budget	Expenses	Seminaries	Organizations	
	P	132,589	0	132,589	5,722	160,306	1,477	0
CLEMMONS, ST. CLEMENT'S								0
CLEVELAND, CHRIST CHURCH	P	128,354	328	128,354	400	121,384	926	890
CONCORD, ALL SAINTS	P	605,846	0	605,846	26,193	528,015	0	3,015
COOLEEMEE, GOOD SHEPHERD	M	12,101	0	15,901	0	13,452	139	1,029
DAVIDSON, ST. ALBANS	P	521,079	0	40,399	561,478	428,490	5,082	230,537
DURHAM, IGLESIA EL BUEN PASTOR	M	45,251	0	80,766	0	93,794	0	0
DURHAM, ST. JOSEPH'S	M	63,957	0	28,000	91,957	60,352	901	0
DURHAM, ST. LUKES	P	431,787	0	431,787	3,034	354,808	4,102	33,261
DURHAM, ST. PHILIPS	P	642,970	0	642,970	33,073	522,497	0	17,464
DURHAM, ST. STEPHENS	P	531,317	0	531,317	38,916	472,365	350	13,468
DURHAM, ST. TITUS	P	147,345	0	147,345	16,197	128,095	1,515	1,811
EDEN, EPIPHANY	P	145,297	0	145,297	0	164,665	1,535	4,774
EDEN, ST. LUKES	P	118,460	0	118,460	2,472	109,095	0	696
ELKIN, GALLOWAY MEMORIAL	M	52,238	0	52,238	0	48,217	0	4,119
ENFIELD, ADVENT	P	8,581	0	8,581	0	19,060	0	0
ERWIN, ST. STEPHENS	P	103,350	0	103,350	319	91,800	500	1,485
FUQUAY-VARINA, TRINITY	M	48,169	0	60,169	0	56,692	0	837
GARNER, ST. CHRISTOPHERS	M	55,488	0	55,488	1,030	29,411	537	1,665
GREENSBORO, ALL SAINTS	P	210,696	0	210,696	4,218	184,807	1,969	19,176
GREENSBORO, HOLY SPIRIT	M	32,481	0	32,481	0	22,481	289	0
GREENSBORO, HOLY TRINITY	P	1,701,932	60,752	1,701,932	323,370	1,264,811	0	23,828
GREENSBORO, REDEEMER	P	170,019	0	170,019	600	145,808	1,757	0

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-FINANCIAL

	Normal	Unrestricted	Diocesan	Total		Outreach from		Transmitted		Outreach
				Operating	Assistance	Operating	Operating	to Episcopal	to Other	
	Income	Bequests	Assistance	Revenue	Budget	Expenses	Seminaries	Organizations	Mission	
GREENSBORO, ST. ANDREWS	M	418,148	0	418,148	4,812	374,783	750	0	2,599	
GREENSBORO, ST. BARNABAS'	P	124,323	0	124,323	1,427	113,244	0	11,415	0	
GREENSBORO, ST. FRANCIS	P	628,362	0	628,362	0	533,511	0	54,373	21,849	
HALIFAX, ST. MARKS	M	25,543	0	25,543	0	20,946	0	560	0	
HAMLET, ALL SAINTS'	M	39,460	0	39,460	1,717	39,782	378	1,566	4,385	
HAW RIVER, ST. ANDREWS	M	72,214	0	72,214	0	65,567	378	0	6,051	
HENDERSON, HOLY INNOCENTS	P	245,326	0	245,326	6,696	203,912	2,506	28,343	3,670	
HENDERSON, ST. JOHN'S	M	36,148	2,076	36,148	180	33,200	273	92	0	
HIGH POINT, ST. CHRISTOPHERS	P	216,587	0	216,587	3,071	193,363	0	111	3,546	
HIGH POINT, ST. MARYS	P	540,582	0	544,748	17,852	450,471	5,599	3,235	0	
HILLSBOROUGH, ST. MATTHEWS	P	404,619	0	404,619	27,956	331,971	1,000	17,362	13,275	
HUNTERSVILLE, ST. MARKS	P	312,504	0	312,504	37,465	259,778	0	1,973	0	
JACKSON, THE SAVIOUR	M	37,804	0	37,804	4,245	35,083	225	500	1,509	
KERNERSVILLE, ST. MATTHEWS	M	57,949	0	57,949	3,550	53,018	642	515	0	
KING, ST. ELIZABETHS	M	4,686	0	4,686	0	17,630	127	0	0	
KITTRELL, ST. JAMES	M	6,153	0	6,153	0	5,259	56	0	0	
LAURINBURG, ST. DAVIDS	M	68,072	0	68,072	5,460	34,749	0	29,333	0	
LEXINGTON, GRACE	P	356,956	0	356,956	31,681	288,837	3,367	0	54,716	
LITTLETON, ST. ALBANS	M	30,776	0	30,776	4,358	37,408	497	849	0	
LOUISBURG, ST. MATTHIAS	M	8,401	0	8,401	0	9,990	0	0	0	
LOUISBURG, ST. PAULS	M	51,981	0	51,981	300	37,958	50	1,350	0	
MAYODAN, MESSIAH	M	46,822	0	46,822	0	37,160	409	0	2,735	

PAROCHIAL REPORTS

2011 PAROCHIAL REPORT-FINANCIAL

	Normal M	Operating P	Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations & Mission	Outreach
MONROE, ST. PAULS	P	240,590	0	0	240,590	0	217,825	0	14,795	559	
MOORESVILLE, ST. JAMES	M	37,206	0	10,000	47,206	281	42,143	290	1,415	633	
MOORESVILLE, ST. PATRICK	P	303,006	0	0	303,006	1,064	304,352	0	9,085	12,236	
MOUNT AIRY, TRINITY	P	163,781	0	0	163,781	0	173,329	0	200	16,075	
OXFORD, ST. CYPRIANS	M	47,590	0	5,250	52,840	200	49,069	265	300	0	
OXFORD, ST. STEPHENS	P	197,247	0	0	197,247	2,500	176,837	1,828	3,351	4,643	
PITTSBORO, ST. BARTHOLOMEWS	P	157,459	0	0	157,459	1,500	137,035	1,559	11,575	3,483	
RALEIGH, CHRIST CHURCH	P	1,776,988	0	0	1,776,988	183,835	1,418,153	6,000	137,390	34,764	
RALEIGH, GOOD SHEPHERD	P	905,501	0	9,583	915,084	115,193	700,894	0	24,586	0	
RALEIGH, NATIVITY	P	367,673	0	0	367,673	3,602	260,518	0	1,710	38,126	
RALEIGH, ST. AMBROSE	P	330,239	0	0	330,239	3,003	287,833	3,300	0	0	
RALEIGH, ST. MARKS	P	343,513	0	0	343,513	14,133	266,611	0	4,994	11,802	
RALEIGH, ST. MICHAELS	P	1,321,173	0	0	1,321,173	93,930	1,137,473	0	79,865	30,750	
RALEIGH, ST. TIMOTHYS	P	318,626	0	0	318,626	3,000	343,871	0	0	0	
REIDSVILLE, ST. THOMAS	P	167,744	0	0	167,744	55	147,492	0	16,512	11,572	
RIDGEWAY, GOOD SHEPHERD	M	7,803	0	0	7,803	0	7,219	96	0	0	
ROANOKE RAPIDS, ALL SAINTS	P	179,704	0	100	179,804	3,670	176,990	200	1,730	22,710	
ROCKINGHAM, MESSIAH	P	17,378	0	0	17,378	0	16,194	209	0	0	
ROCKY MOUNT, EPIPHANY	M	16,990	250	0	16,990	350	16,137	395	200	0	
ROCKY MOUNT, GOOD SHEPHERD	P	429,741	0	0	429,741	0	421,976	0	35,831	47,665	
ROCKY MOUNT, ST. ANDREWS	P	285,851	0	0	285,851	1,651	242,002	1,000	14,942	1,008	
ROXBORO, ST. MARK'S	M	21,046	0	0	21,046	1,500	70,053	276	0	2,000	

DIOCESE OF NORTH CAROLINA

2011 PAROCHIAL REPORT-FINANCIAL

	Normal	Unrestricted	Diocesan	Total		Outreach from		All Other		Transmitted		Outreach
				Operating	Assistance	Operating	Revenue	Operating	Expenses	to Episcopal	to Other	
	P	P	P	P	P	P	P	P	P	P	P	P
SALISBURY, ST. LUKES	P	465,038	0	0	465,038	11,007	409,596	0	0	0	11,764	
SALISBURY, ST. MATTHEWS	M	63,766	0	0	63,766	1,224	36,171	428	3,193	1,825		
SALISBURY, ST. PAULS	M	44,318	0	0	44,318	0	50,244	0	0	320		
SANFORD, ST. THOMAS	P	341,577	1,400	0	341,577	17,340	274,843	2,000	0	10,273		
SCOTLAND NECK, TRINITY	P	70,471	0	0	70,471	2,985	64,078	809	5,849	0		
SEVEN LAKES, ST. MARY MAGDALENE	M	68,194	0	0	68,194	2,252	53,640	656	1,378	0		
SMITHFIELD, SAN JOSE MISSION	M	6,590	0	0	6,590	6,000	961	0	0	0		
SMITHFIELD, ST. PAULS	P	223,775	0	0	223,775	1,821	185,670	1,973	5,000	6,570		
SOUTHERN PINES, EMMANUEL	P	1,001,330	20,000	0	1,001,330	247,367	953,854	5,000	78,363	109,430		
SPEED, ST. MARYS	M	11,669	750	0	11,669	550	13,179	180	0	0		
STATESVILLE, TRINITY	P	248,386	0	0	248,386	0	197,327	0	6,943	27,964		
TARBORO, CALVARY	P	369,164	0	0	369,164	18,000	285,830	3,599	0	32,673		
TARBORO, ST. LUKE'S	M	26,827	0	0	26,827	690	25,520	0	90	3,495		
TARBORO, ST. MICHAEL'S	M	46,969	0	0	46,969	2,804	46,183	539	0	0		
THOMASVILLE, ST. PAULS	M	39,953	400	28,000	67,953	2,000	43,882	393	10,189	0		
WADESBORO, CALVARY	P	114,285	0	0	114,285	3,012	126,497	0	0	0		
WAKE FOREST, ST. JOHN'S	P	274,411	0	0	274,411	0	220,375	200	2,324	160,329		
WALNUT COVE, CHRIST CHURCH	M	46,025	0	0	46,025	2,270	44,045	504	0	0		
WARRENTON, ALL SAINTS'	M	16,469	0	0	16,469	0	16,498	152	250	0		
WARRENTON, EMMANUEL	M	68,500	0	0	68,500	1,050	64,687	750	1,390	0		
WAXHAW, ST. MARGARET'S	P	422,978	0	0	422,978	741	367,729	0	0	4,717		
WELDON, GRACE CHURCH	P	61,607	0	0	61,607	1,884	42,367	1,315	0	0		
WILSON, GUADALUPANA	M	14,088	0	0	14,088	2,050	15,262	143	250	863		

PAROCHIAL REPORTS

2011 PAROCHIAL REPORT-FINANCIAL

	M	P	Normal		Diocesan Assistance	Total Operating Revenue	Outreach from		Transmitted to Episcopal Seminaries	Transmitted to Other Organizations & Mission	Outreach
			Operating Income	Unrestricted Bequests			Operating Budget	All Other Operating Expenses			
WILSON, ST. MARKS		M	25,159	0	0	25,159	4,352	15,186	217	0	0
WILSON, ST. TIMOTHY'S		P	388,694	0	0	388,694	75,415	295,914	3,516	7,959	11,932
WINSTON-SALEM, ST. ANNE'S		P	223,137	0	0	223,137	3,956	194,447	2,320	0	317,969
WINSTON-SALEM, ST. PAULS		P	2,254,315	196,723	0	2,254,315	115,357	1,795,850	400	84,662	257,827
WINSTON-SALEM, ST. STEPHENS		P	103,548	0	0	103,548	709	108,082	1,499	447	0
WINSTON-SALEM, ST. TIMOTHYS		P	664,507	0	0	664,507	43,404	590,180	0	17,871	72
YANCEYVILLE, ST. LUKES		M	18,225	0	0	18,225	0	27,478	174	0	0
TOTALS - MISSIONS & PARISHES			37,631,480	282,679	356,955	37,988,435	2,441,220	31,815,146	105,229	1,448,071	3,078,768
CHAPELS:											
GREENSBORO, ST. MARYS HOUSE			23,725	0	0	23,725	2,790	18,351	250	0	0
RALEIGH, ST. AUGUSTINE'S CHAPEL			4,463	0	0	4,463	0	6,248	0	401	1,668
TOTALS - CHAPELS			28,188	0	0	28,188	2,790	24,599	250	401	1,668
TOTALS: MISSIONS, PARISHES, CHAPELS			37,659,668	282,679	356,955	38,016,623	2,444,010	31,839,745	105,479	1,448,472	3,080,436

DIOCESE OF NORTH CAROLINA

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DIOCESE OF NORTH CAROLINA

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DIOCESE OF NORTH CAROLINA

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CONSTITUTION

CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

As of Adjournment of the 196th Annual Convention, January 21, 2012

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical

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Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy

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that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention.

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This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

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Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

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Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in

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default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

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Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

- (a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and
- (b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-

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thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

Certified by Joseph S. Ferrell, Secretary of the Convention

January 21, 2012

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Canon 1

Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5.*]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2

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150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5 and Act 2007-6.]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

Section 4. Campus Ministry Delegates. Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing of delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

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Canon 3 *Rules of Order*

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4 *Presiding Officer of the Convention*

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5 *Secretary of the Convention* *[Amended in 1997]*

Section 1. The Secretary shall:

- (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.
- (b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.
- (c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- (d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.
- (e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.
- (f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- (g) Preserve and have ready for reference all Convention papers not specially given into other hands.

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Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6 ***Treasurer of the Diocese*** *[Amended in 1997]*

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

- (a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

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- (b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;
- (c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;
- (d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;
- (e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and
- (f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7 *Chancellor of the Diocese*

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8 *Historiographer and Archives* *[Amended in 1997]*

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's

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own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

[Amended by Act 2011-4.]

Canon 9

The Standing Committee

[Amended in 2002]

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

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Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term.

[Amended by Act 2008-4]

Section 2. Real and Tangible Personal Property.

- (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:
- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Com-

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mittee of the Diocese;

- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known

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as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. Administration of Trust Funds. The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. Records of Trustees. The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. Exceptions to Consent Requirement. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements

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of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Con-

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stitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese

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- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative

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committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

- (a) Before a Convention: the presiding officer of the Committee shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.
- (b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:
 - (1) Suggest special orders for the dispatch and furtherance of Convention business;
 - (2) Recommend the disposition of all resolutions referred to it; and
 - (3) Recommend the disposition of any unfinished Convention business.
- (c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

[Amended by Act 2007-8.]

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

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Canon 15 *Diocesan Council* [Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.

[Amended by Act 2006-10 and Act 2007-13.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as

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“Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members

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to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

[Amended by Act 2006-11.]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of

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these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16 ***Chartered Committees*** *[Adopted in 1997]*

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the

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Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

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- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3; Amended by Act 2011-5]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to

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contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than August 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than August 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after August 15th may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding calendar year, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of

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giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year

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over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18.1

Permanent Endowment for Mission

[Added by Act 2011-7]

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Section 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Section 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Section 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

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Canon 19

Convocations

[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

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Section 4. The two meetings referred to in Section 3(e), above, shall pertain to the next succeeding Annual Convention and be composed of (1) clergy who are eligible to vote and (2) laity who have been selected by their respective vestries to serve as delegates.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs, supporting budgets being proposed for Convention adoption, and election of a dean or warden.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) discussion of resolutions placed before Convention; and, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

*[Amended and renumbered in 1997; Amended in 2000; Amended in 2002;
Amended by Act 2009-3]*

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which

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they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. *Mission Vestry and Officers.*

(a) ***Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) ***Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) ***Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) ***Powers of a Mission Vestry.*** The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(g) ***Borrowings.*** Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(h) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(h) ***Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a

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congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(i) Officers. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(j) Report to the Diocesan Council.

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(k) Vestry Meetings. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular

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priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

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Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component

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congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the

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provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

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(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies.

- (1)** In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.
- (2)** A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is

inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

- (1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.
- (2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.
- (3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

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Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments

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so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

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Canon 25

Status of Parishes and Missions

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

- (1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);
- (2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;
- (3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese,

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upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

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Canon 27 ***Memorials***

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28 ***Collections and Offerings*** *[Amended in 1999; Amended in 2005]*

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29 ***Clergy Liable to Missionary Duty***

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

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Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. *Registers.* Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bish-

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op of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

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In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Added by Act 2010-3]

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board Structure.

Section 2.01. Disciplinary Board. The Board shall consist of seven persons four of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election.

(a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

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(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

[Amended by Act 2011-2.]

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

[Amended by Act 2011-2.]

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

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Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the

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Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Canon 32 Commission on Ministry

[Revised by Act 2012-3]

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are

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all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

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Section 7. The Commission on Ministry shall advise and assist the Bishop:

- (a) In the implementation of Title III of Canons of General Convention.
- (b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.
- (c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.
- (d) Such other related matters as may be directed from time to time by the Bishop.

Canon 33

Campus Ministry Presence in Convention

[Added by Act 2010-2]

Note: This Canon appears to have been repealed by implication by adoption of Article III, Section 8, of the Constitution and enactment of Canon 1, Section 4.

Section 1. For the purposes of this Canon the term “Campus Ministry” shall mean student members of campus ministries supported by the Diocese and who are active worshipping members. Prior to each Convention, the Ecclesiastical Authority shall certify those campus ministries which are entitled to representation, upon recommendation by the Committee on Ministry in Higher Education.

Section 2. Each Campus Ministry shall be entitled to be represented at the Convention with seat and voice by one lay representative and one alternate nominated by the worshipping community, each for a one-year term. The names of those nominated will be forwarded to the Committee on Ministry in Higher Education for approval.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of a Campus Ministry as a delegate from such parish or ministry.

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Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese

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of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

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Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

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Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

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Canon 41 *Pastoral Mediation*

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. [*Amended by Act 2007-10.*]

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42 *Dissolution of the Pastoral Relation*

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

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Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

[Reserved]

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and

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missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

[Amended by Act 2011-4.]

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designa-

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tion for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. [*Amended by Act 2012-2.*]

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions

CANONS

to be taken with respect to such properties.

Canon 46

Clusters

[Adopted in 2005]

Section 1. Definition. A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. Formation of a Cluster. A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

Certified by Joseph S. Ferrell, Secretary of the Convention, January 21, 2012

DIOCESE OF NORTH CAROLINA

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9; Amended by Act 2011-1.]

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V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

DIOCESE OF NORTH CAROLINA

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.
3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.
4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member,

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duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The

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Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response

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shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

Certified by Joseph S. Ferrell, Secretary of the Convention

January 21, 2012

DIOCESE OF NORTH CAROLINA

Bylaws of Diocesan Council

(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

BYLAWS OF DIOCESAN COUNCIL

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “authenticated electronic transmission” means any form of communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

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GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
 - a. A dated cover letter signed by the rector (vicar) and senior warden.
 - b. The reason(s) for and amount of the reduction that is sought.
 - c. Year-to-date financial statement.
 - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
 - e. The congregation's projected budget for the year in which the appeal is filed.
 - f. A description of the level of stewardship training and education in the congregation.
 - g. The nature of the annual stewardship campaign in the congregation.
 - h. Any extraordinary circumstances faced by the congregation.
 - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

- j. Other data as considered relevant by the congregation.
 - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
 - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
 - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
 - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

DIOCESE OF NORTH CAROLINA

Charters of Chartered Committees

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

Section 2. The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

(6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

CHARTERS OF CHARTERED COMMITTEES

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple*, *Please Note*, newsletters, and other publications);

2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;

3. Among congregations, especially seeking to improve communications within convocations;

4. From congregations to the Diocesan Office;

5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves *ex officio*.

(Adopted by Diocesan Council October 23, 1997; amended 2006)

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Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application

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procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Ministry in Higher Education

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15,

2005;

amended 2006; amended June 18,

2009)

Charter for the Committee on Hispanic Ministry

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

(Adopted by Diocesan Council December 14, 2006)

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Charter for the Committee on History and Archives

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

(Adopted by Diocesan Council April 22, 2010)

Charter for the Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)

CHARTERS OF CHARTERED COMMITTEES

Charter for the Committee on Christian Formation

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)

Charter for the Committee on Lifelong Learning

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

(Amended by Diocesan Council, April 22, 2010)

Missionary Resource Support Team: A Chartered Committee

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and

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Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop's appointed Staff liaison is exempt from these terms.

(Adopted by Diocesan Council November 18, 2004)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Board of Directors of the School of Ministry

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the

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School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

(Adopted by Diocesan Council May 15, 2008)

Charter for the Committee on Youth

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least

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nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.

- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

*(Adopted by Diocesan Council October 21, 1998; amended 2006;
amended April 23, 2009)*

Chartered Committee on Ministry to Young Adults

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.

2. This committee shall be accountable to the Department of Youth and Young Adults.

3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.

4. The Missioner for Young Adult Ministry shall be a member ex officio.

5. The Bishop shall appoint the chair.

(Adopted by Diocesan Council December 14, 2006)

TIMELINE FOR THE 197th ANNUAL CONVENTION

TIMELINE FOR THE 197th ANNUAL CONVENTION

Thursday, March 1, 2012	Deadline for filing 2011 parochial report. <i>Canon 30.5.</i>
Friday, June 1, 2012	Diocesan Council notifies each parish and mission of its Fair Share of 2013 Mission and Ministry Budget. <i>Canon 18, Sec. 1.</i>
Monday, July 9, 2012 (200 days before Convention)	Secretary notifies congregations of the number of lay delegates to which they are entitled and provides forms for certifying election of delegates. <i>Canon 1.3.b.</i>
Wednesday, August 15, 2012	Deadline for parishes and missions to request reduction of the Fair Share assigned to them for the 2013 Mission and Ministry Budget. <i>Canon 18.2.</i>
Tuesday, September 4, 2012 (Transferred from Saturday, September 1)	Deadline for filing copy of 2011 audit report with the diocesan business office.
August or September Vestry Meetings	Vestries elect lay delegates to Convention for three-year terms.
Thursday, September 27, 2012 (120 days before Convention)	Bishop certifies to secretary the list of clergy entitled to seat, voice, and vote in Convention. <i>Canon 1.1.</i> Diocesan Council adopts tentative budget for 2013 to be submitted to Convention. <i>Canon 18.6.</i>
Monday, October 8, 2011 (110 days before Convention) (Transferred from Sunday, October 7)	Deadline for clerks of vestries to mail certificates of election of lay delegates. <i>Canon 1.2.</i>

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<p>Friday, October 26, 2012 (90 days before Convention) (Transferred from Saturday, October 27)</p>	<p>Secretary publishes official roll of Clergy and Lay Orders of the 197th Annual Convention [<i>Canon 1.2</i>], gives formal notice of positions to be filled by election, mails nomination forms, issues instructions for submitting resolutions, and distributes committee preference forms to clergy and lay delegates.</p>
<p>At least 75 days before the Annual Convention</p>	<p>Convocation pre-Convention meetings to discuss the tentative 2013 Mission and Ministry Budget proposed by Diocesan Council. <i>Canon 19.4</i>.</p>
<p>Thursday, December 13, 2012</p>	<p>Diocesan Council gives final approval to 2013 Mission and Ministry Budget to be presented to Convention.</p>
<p>Monday, December 17, 2011 (40 days before Convention). (Transferred from Sunday, December 16)</p>	<p>Last day to submit nominations and resolutions. <i>Rule of Order XVIII, Rule of Order XIX</i>. Bishop appoints Legislative Committees no later than today. <i>Canon 13, sec. 2</i>.</p>
<p>Wednesday, December 26, 2012 (30 days before Convention)</p>	<p>Last day to apply for admission as a parish or mission in Union with Convention. <i>Canon 2.5</i>.</p>
<p>December 31, 2012</p>	<p>Deadline for full payment of assigned Fair Share for the 2012 budget.</p>
<p>At least 10 days before the Annual Convention</p>	<p>Convocation pre-Convention meetings to discuss nominations and resolutions and to elect deans and lay wardens.</p>
<p>Tuesday, January 15, 2013 (10 days before Convention)</p>	<p>Date for determination by the Secretary of the Convention as to whether a parish or mission must obtain consent of the Convention to seat its lay delegates due to failure to file its 2011 parochial report or 2011 audit report. Last day for parishes and missions to pay in full 2012 shares of the diocesan budget. Secretary of the Convention strikes from the roll of voting members of Convention clergy and lay delegates from delinquent congregations. <i>Canon 18.4</i>.</p>
<p>Friday, January 25, 2013</p>	<p>197th Annual Convention convenes.</p>

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EPISCOPAL DIOCESE OF NORTH CAROLINA STANDING COMMITTEE

GUIDELINES FOR TRANSACTIONS REQUIRING STANDING COMMITTEE APPROVAL

Revised as of November 16, 2009

These Guidelines are intended to help parishes and missions of, and institutions affiliated with, the Episcopal Diocese of North Carolina satisfy the canonical requirement that the Standing Committee of the Diocese provide its advice and consent to the Ecclesiastical Authority of the Diocese before certain transactions involving church property can take place. Certain capitalized terms used throughout these Guidelines are defined in Part III below. References to applicable Canons are set forth in brackets (e.g., “[Ref: Canon 10, § 2]”).

I. INTRODUCTION

Vestries of parishes and missions and governing bodies of Diocesan institutions may from time to time wish to undertake transactions that affect the property of the churches or institutions they serve. These transactions can take various forms.

The Constitution and Canons of the Episcopal Church and the Constitution and Canons of our Diocese provide that all property held by a parish vestry, the Trustees of the Diocese, or the governing body of a Diocesan institution is held in trust for the use of the named entity and for the benefit of the Diocese and the Church.¹ When a vestry or institutional governing body desires to undertake a transaction affecting Church property, the Canons work to insure that the interests of the Diocese and the Church are considered. This is done by requiring the vestry of a congregation, or the governing body of a Diocesan institution, to obtain the written consent of the Ecclesiastical Authority of the Diocese, normally the Bishop, before completing transactions that convey or grant interests in Church property.

In order to grant its written consent to a transaction, the Ecclesiastical Authority must first have the “advice and consent” of the Standing Committee. Obtaining the written consent of the Ecclesiastical Authority is thus a two-step process. First, the

1 Constitution art. IX, § 8.

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vestry or governing body must request that the Standing Committee give its advice and consent to the Ecclesiastical Authority by providing to the Standing Committee the resolutions and documents described in the appropriate checklist appended to these Guidelines. Second, the vestry or governing body must obtain the written consent of the Ecclesiastical Authority. Therefore, Standing Committee approval is an essential “gating item” for vestries and other governing bodies seeking to complete transactions affecting Church property.

II. THE STANDING COMMITTEE

A. Membership. The Standing Committee consists of five clergy and four lay members elected by the Convention of the Diocese. The membership of the Standing Committee and the manner in which Standing Committee members are elected are set forth in Article VIII of the Constitution of the Diocese. Various matters pertaining to the membership and operation of the Standing Committee are governed by Canon 9.

B. Meetings. The Standing Committee holds regular meetings at Diocesan House in Raleigh on the third Monday of each month. The dates of upcoming Standing Committee meetings are published on the Diocesan website at www.episdionc.org/commites. A portion of the agenda is routinely devoted to considering requests by parish and mission vestries and the governing bodies of Diocesan institutions for the Standing Committee’s advice and consent to the Ecclesiastical Authority in connection with various transactions.² Meetings are sometimes canceled when there is no pressing business. Special meetings can be arranged in exigent circumstances, but the Standing Committee prefers to keep such meetings to a minimum in view of the frequency of its regular meetings. The Standing Committee has a tradition of conducting its business in face-to-face meetings rather than via conference call or other electronic means.

C. Officers. The officers of the Standing Committee are the President and the Secretary.³ The President sets the agenda of the Standing Committee and chairs all meetings. The Secretary records the proceedings of the Standing Committee and prepares an annual report to the Diocesan Convention of all official acts taken during the preceding year.

D. Review of Requests for Advice and Consent in Real Property Transactions. The President may appoint a member of the Standing Committee to review and confirm the adequacy of documents submitted by Governing Bodies asking the Standing Committee to provide its advice and consent to the Ecclesiastical Authority. When a

2 Under the Constitution and Canons of General Convention, the Standing Committee has other responsibilities, such as admitting candidates to the ordination process and monitoring their progress, acting on the election of bishops by other dioceses, and serving as a Council of Advice to the Bishop. These responsibilities are beyond the scope of these Guidelines, which only address the Standing Committee’s responsibility to advise and give its consent before the Ecclesiastical Authority provides written consent to property transactions as required by the Canons.

³ Canon 9, § 1.

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member of the Standing Committee is a licensed attorney, he or she may be asked by the President to review these requests, determine whether all supporting documents required by these Guidelines are present and in order, and provide a summary of the proposed transaction to the full Standing Committee. The Standing Committee reviews proposed transactions with care. Governing Bodies seeking Standing Committee approval for a transaction should bear in mind that sufficient time is needed for a careful review. Although the Committee makes every effort to work with Governing Bodies, the Committee cannot ensure that last-minute requests will be accommodated. Failure to submit required documents may result in delays in obtaining the advice and consent of the Standing Committee. Governing Bodies desiring to consummate transactions under a particular schedule should bear in mind the requirement that documents be submitted to the President at least fourteen (14) days prior to the Standing Committee's next regular monthly meeting.

The Standing Committee welcomes any additional material or background a Governing Body may wish to submit in connection with a request for advice and consent. In particular, Governing Bodies seeking to borrow funds are encouraged to submit descriptions of their proposed sources and timing of repayment.

E. Expiration of Consents. The Standing Committee's consent for a given transaction expires 365 days from the date of the Ecclesiastical Authority's written consent, which is ordinarily communicated to the requesting Governing Body by letter. The Ecclesiastical Authority's written consent may specify a different expiration date. Transactions for which Standing Committee consent has expired must be authorized anew with submission of current information.

F. Consent of Trustees. Governing Bodies should be aware that in situations where the Trustees hold title to real or personal property for the benefit of a parish, mission, or other institution, the consent of the Trustees for a transaction affecting Church property is required in addition to the advice and consent of the Standing Committee.⁴ Traditionally, the consent of the Trustees is given after the advice and consent of the Standing Committee has been obtained but before the written consent of the Ecclesiastical Authority has been granted. Thus, the written consent of the Ecclesiastical Authority, as communicated (ordinarily by letter) to the applying Governing Body, is the formal acknowledgment to the Governing Body that the consent process is complete.

In addition to the consent requirement, Governing Bodies should bear in mind that the Trustees are a necessary party to any transaction affecting title to property which they hold. Governing Bodies should take into account the necessity of coordinating the signatures of the Trustees on transaction documents in planning for the timing of closing.

⁴ Canon 10, § 2.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

III. TRANSACTIONS REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Checklists A through E, attached to these Guidelines, are intended to assist Governing Bodies in obtaining the Standing Committee's advice and consent in connection with transactions involving Church property for which the Ecclesiastical Authority is required by the Canons to give its written consent. Such transactions typically conform to five basic types, which are described in Parts III.A through III.E below. Transactions for which the written consent of the Ecclesiastical Authority is not required, and for which Standing Committee approval is therefore likewise not required, are described in Part IV below.

For purposes of these Guidelines, the following terms have the meanings given below:

“Constitution” means the Constitution of the Diocese, as amended.

“Canons” means the Canons of the Diocese, as amended, and “Canon” means any one of such Canons.

“Church” means The Episcopal Church.

“Diocese” means the Episcopal Diocese of North Carolina.

“Governing Body” means, as appropriate to the particular context: (i) in the case of a parish or mission, the vestry of such parish or mission; (ii) in the case of a Diocesan institution, the board of directors or other body exercising similar functions; or (iii) the Trustees.

“Intangible Personal Property” means bank deposits, investments, securities, funds held in endowments, negotiable instruments, and other similar types of personal property.

“Real Property” means land and permanent appurtenances to land, including fixtures.

“Tangible Personal Property” means any type of property that can generally be moved (i.e., it is not permanently affixed to Real Property), touched or felt. Examples include items such as furniture, jewelry, art, writings, or similar goods.

“Trustees” means the Trustees of the Diocese, as they may be appointed from time to time pursuant to Canon 10.

A. Sales, Gifts and Other Conveyances or Alienations.

A Governing Body desiring to sell, donate or otherwise convey or alienate any

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of its interest in Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be sold, donated, or otherwise conveyed or alienated with the written consent of the Ecclesiastical Authority, who may act only with the advice and consent of the Standing Committee. Where a separate corporation or legal entity other than the vestry of a parish holds title to Real Property for the benefit of a parish, the requirement for the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, applies in the same way as if the Real Property had been held directly by the vestry. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist A lists documents that should be furnished to the Standing Committee for transactions involving sales, gifts or conveyances of Real Property and Tangible Personal Property by parishes, Diocesan institutions and the Trustees.

Leases of Real and Tangible Personal Property, although a form of “conveyance,” are treated separately in Part III.B below.

B. Leases.

Except as set forth in Part IV.A below, a Governing Body desiring to lease Real Property (as lessor) to a third party must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees of the Diocese for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be leased by a Governing Body (as lessor) to a third party with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist B lists documents that should be furnished to the Standing Committee for transactions involving leases (as lessor) by parishes, missions, Diocesan institutions and the Trustees.

C. Easements and Rights of Way.

Except as set forth in Part IV.A below, a Governing Body desiring to grant an easement or right of way appurtenant to Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Checklist C lists documents that should be furnished to the Standing Committee for transactions involving grants of easements and rights of way.

D. Loans Secured by Real Property or Tangible Personal Property (Including Refinancing Loans).

A Governing Body desiring to encumber title to Real Property by executing a mortgage or deed of trust as security for the repayment of a loan must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. In addition, a Governing Body of a mission must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, for a loan secured by Tangible Personal Property. [Ref: Canon 10, § 2; Canon 23, § 2]

Checklist D lists documents that should be furnished to the Standing Committee for transactions involving loans secured by Real Property or Tangible Personal Property.

The consent requirements apply to purchase money loans secured by the Real Property being purchased in the same way as to non-purchase money loans. [Canon 23, § 2] A purchase money loan, sometimes referred to a “seller financed” loan, is an arrangement in which a seller conveys Real Property to a buyer and accepts the buyer’s promissory note for a portion of the purchase price. The seller may insist that repayment of the note be secured by an encumbrance, in the form of a mortgage or deed of trust on the Real Property or by a security interest in Tangible Personal Property.

Governing Bodies seeking to refinance loans secured by Real or Tangible Personal Property may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.

E. Loans Exceeding 50% of Normal Operating Income or the Repayment of Which May Extend Beyond Twelve (12) Months (Including Refinancing Loans).

A Governing Body desiring to engage in a borrowing or similar financing transaction, the aggregate amount of which exceeds 50% of the normal operating income of the parish, mission or Diocesan institution for the previous calendar year or the repayment of which may extend beyond a term of twelve (12) months, must obtain the

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written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Consent is required whether the loan is secured by Real Property, secured by personal property, or unsecured. [Ref: Canon 10, § 2(d); Canon 23, § 2]

Checklist E lists documents that are to be furnished to the Standing Committee for these loan transactions.

Governing Bodies seeking to refinance loans meeting the criteria described in this Part III.E may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.

IV. TRANSACTIONS NOT REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Certain types of Church property transactions are exempt from the requirement that the Governing Body obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. The following is a representative list of these exempt transactions:

A. Real Property Transactions. [Ref: Canon 10, § 7; Canon 23, § 3]

No consent is required for any of the following transactions involving Real Property that is not consecrated for use as a church or chapel:

- (1) Leases that can be canceled without penalty upon notice of thirty (30) days or less to the lessee;
- (2) Temporary easements of less than twelve (12) months' duration; and
- (3) Transactions involving cemetery lots or other interment rights.

B. Routine Dispositions of Tangible Personal Property. [Ref: Canon 11]
No consent is required for the sale, exchange, abandonment, surrender, or other disposition of any Tangible Personal Property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of the work

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and program of the Church in the Diocese. This exemption does not apply to items of personal property that have been consecrated and furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

C. Intangible Personal Property.

No consent is required for the sale or disposition of Intangible Personal Property.

D. Unsecured Loans Not Exceeding 50% of Normal Operating Income or the Repayment of Does Not Extend Beyond Twelve (12) Months.

No consent is required for unsecured loans that do not exceed 50% of the normal operating income of a parish, mission or Diocesan institution for the previous calendar year, or the repayment of which will not extend beyond twelve (12) months. Please note that if such a loan is secured by Real Property or Tangible Personal Property, however, the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, may be required. Please refer to Part III.D above.

E. Leases (as Lessee).

No consent is required for leases entered into by Governing Bodies as lessees.

V. OTHER TRANSACTIONS

If a contemplated transaction does not appear to fall within any of the categories described in Parts III or IV above, the seeker of the required consents should address inquiries to the President of the Standing Committee, who may consult with the Chancellor or Vice Chancellor of the Diocese.

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Checklist A

Sale, Outright Conveyance or Alienation

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a sale, outright conveyance or alienation of Real Property or Tangible Personal Property, the seeker should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

— Resolutions. A copy of resolutions of the Governing Body authorizing the sale or conveyance. For sample resolutions, please refer to **Exhibit A-1**. The resolutions shall:

- (a) Identify the property;
- (b) Set forth the terms of the sale (including the price agreed or sought);
- (c) Describe the main provisions of any listing with a real estate agent and attach a copy of any listing agreement;
- (d) Give the reasons for the sale, including the proposed application or reservation of the sale proceeds; and
- (e) Include a statement that the property is not needed for the ongoing operations of the congregation or institution.

— Appraisal. A copy of a recent appraisal of the Real Property to be sold or conveyed, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (If no appraisal is available and the Governing Body wishes to request that the Standing Committee waive the appraisal requirement, a representative of the Governing Body should contact the President of the Standing Committee. The Standing Committee may grant waivers in its discretion.)

— Purchase Money Financing. If the sale contemplates any purchase money financing, a written explanation thereof with copies of any

GUIDELINES FOR REAL ESTATE TRANSACTIONS

proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Special Warranty Deed Only. Seekers of consent are advised not to enter into contracts of sale requiring the seller to execute and deliver a “General Warranty Deed” to the grantee. Diocesan policy requires that only “Special Warranty Deeds” or “No Warranty Deeds” be used to convey Real Property.

— Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

DIOCESE OF NORTH CAROLINA

Exhibit A-1

Forms of Resolutions for Sale, Outright Conveyance or Alienation⁵

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property known and described as _____ **[insert description of property]**, for a consideration of \$ _____ **[insert contract purchase price]**, less usual costs of sale⁶ **[and a real estate agent’s commission of ___% of the sales price/ \$ _____ pursuant to the attached listing agreement]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to _____ **[insert proposed uses such as “added to the permanent funds of the parish,” “make necessary repairs to the parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

⁵ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

⁶ Normally, cost of deed preparation and revenue stamps.

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Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property held for its benefit by the Trustees of the Diocese, known and described as _____ [**insert description of the property**], for a consideration of \$ _____ [**insert contract purchase price**], less usual costs of sale⁷ [**and a real estate agent's commission of ___% of the sales price/ \$ _____**] and, in connection with such determination, does find that the property is [**not used by the Mission**] and is not needed for the Mission's contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to [**insert proposed uses such as "added to the permanent funds of the mission held for its benefit by the Trustees of the Diocese," "make necessary repairs to the mission church house," etc.**]

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

⁷ Normally, cost of deed preparation and revenue stamps.

DIOCESE OF NORTH CAROLINA

Checklist B

Lease (as Lessor)

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a lease of real or Tangible Personal Property to a third party, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- ___ Resolutions. A copy of resolutions of the Governing Body authorizing the lease. For sample resolutions, please refer to **Exhibit B-1**. The resolutions shall:
- (a) Identify the property;
 - (b) Set forth the proposed terms of the lease (including the rental payments, term, renewal or cancellation options and other pertinent provisions);
 - (c) Give the reasons for the lease, including the application of the rents to be received;
 - (d) Include a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution; and
 - (e) Contain facts supporting the opinion of the Governing Body that the rent and other provisions of the lease are fair and adequate.
- ___ Lease Document. A copy of the proposed lease.
- ___ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

GUIDELINES FOR REAL ESTATE TRANSACTIONS

- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

DIOCESE OF NORTH CAROLINA

Exhibit B-1

Forms of Resolutions for Lease (as Lessor)⁸

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as _____ **[insert description of property]**, for a consideration of \$ _____ **[insert rental rate]** and a term of ___ years, to _____ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

⁸ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as _____ **[insert description of property]**, for a consideration of \$ _____ **[insert rental rate]** and a term of ___ years, to _____ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Mission's contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to _____ **[insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.]**

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to _____ **[insert proposed uses such as "added to the permanent funds of the Parish," "make necessary repairs to the Parish house," etc.]**

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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Checklist C

Easements and Rights of Way

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a grant of an easement or right of way appurtenant to Real Property, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- ___ Resolutions. A copy of resolutions of the Governing Body authorizing the easement or right of way. For sample resolutions, please refer to **Exhibit C-1**. The resolutions shall:
- (a) Identify the property;
 - (b) Set forth the proposed details of the easement or right of way
 - (c) State the consideration or lack of consideration to be paid and the Governing Body's opinion as to the adequacy thereof;
 - (c) State whether the Governing Body considers that the grant will enhance or injure the property;
 - (d) State the application or use to be made of any consideration to be paid for the grant; and
 - (e) State whether the grantee has the power of eminent domain.
- ___ Map. A map locating the right of way or easement on the property.
- ___ Grant Document. A copy of the proposed easement or right of way document.
- ___ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the

GUIDELINES FOR REAL ESTATE TRANSACTIONS

advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

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Exhibit C-1

Forms of Resolutions for Easement or Right of Way⁹

(Updated through November 16, 2009)

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to _____ **[name of grantee]** (the “Grantee”) an **[easement] [right of way]** encumbering the Real Property known and described as _____ **[insert description of property]** (the “Property”), for a consideration of \$_____ **[insert rental rate]** and **[a term of ___ years] [in perpetuity]**, and, in connection with such determination, does find that the grant of such **[easement] [right of way]** will **[enhance] [not injure]** the Property. The Grantee **[has] [does not have]** the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the **[easement] [right of way]** shall be used to _____ **[insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

⁹ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

GUIDELINES FOR REAL ESTATE TRANSACTIONS

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to _____ **[name of grantee]** (the "Grantee") an **[easement] [right of way]** encumbering the Real Property known and described as _____ **[insert description of property]** (the "Property"), for a consideration of \$ _____ **[insert rental rate]** and **[a term of ___ years] [in perpetuity]**, and, in connection with such determination, does find that the grant of such **[easement] [right of way]** will **[enhance] [not injure]** the Property. The Grantee **[has] [does not have]** the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the **[easement] [right of way]** shall be used to _____ **[insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

DIOCESE OF NORTH CAROLINA

Checklist D

Loans Secured by Real Property or Tangible Personal Property

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an encumbrance on title to Real Property pursuant to a mortgage or deed of trust, or a security interest in Tangible Personal Property pursuant to a security agreement, either of which are entered into as security for the repayment of a loan, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- Resolutions. A copy of resolutions of the Governing Body authorizing the encumbrance. For sample resolutions, please refer to **Exhibit D-1**. The resolutions shall:
 - (a) Identify the property to be encumbered;
 - (b) Set forth the reasons for the proposed loan;
 - (c) Set forth the amount, rate of interest and repayment period of the loan; and
 - (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

- Appraisal. A copy of a recent appraisal of the Real Property to be encumbered, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (The Standing Committee may grant waivers of the appraisal requirement in its discretion.)

- Purchase Money Financing. If the loan involves purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

- Closing Documents. Copies of any contracts or instruments to be signed.

GUIDELINES FOR REAL ESTATE TRANSACTIONS

___ Financial Reports. A copy of:

- (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
- (b) The current year's budget;
- (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

___ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

___ Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

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Exhibit D-1

Forms of Resolutions for Loans Secured by Real Property or Tangible Personal Property¹⁰

(Updated through November 16, 2009)

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the "Parish"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ _____ (the "Loan") from _____ **[name of lending institution]** (the "Lender") at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹¹ The Loan shall be secured by a **[deed of trust]** to _____, as trustee, in favor of the Lender on the Real Property known and described as _____ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as "make necessary repairs to the Parish house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these

¹⁰ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

¹¹ If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

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resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "**Mission**"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$_____ (the "**Loan**") from _____ **[name of lending institution]** (the "**Lender**") at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹² The Loan shall be secured by a **[deed of trust]** to _____, as trustee, in favor of the Lender on the Real Property known and described as _____ **[insert description of property]** (the "**Property**").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

¹² If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

DIOCESE OF NORTH CAROLINA

Checklist E

Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months

(Updated through November 16, 2009)

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an loan exceeding 50% of normal operating income or the repayment of which may extend beyond a term of twelve (12) months, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

— **Resolutions.** A copy of resolutions of the Governing Body authorizing the loan. For sample resolutions, please refer to **Exhibit E-1**. The resolutions shall:

- (a) Identify personal property, if any, to be encumbered;
- (b) Set forth the reasons for the proposed loan;
- (c) Set forth the amount, rate of interest and repayment period of the loan; and
- (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

— **Closing Documents.** Copies of any contracts or instruments to be signed.

— **Financial Reports.** A copy of:

- (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
- (b) The current year's budget;

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- (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

___ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

___ Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

___ If the loan will be secured by Real Property, the documents set forth in **Checklist D** should be provided in addition to the documents listed in this Checklist E.

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Exhibit E-1

Forms of Resolutions for Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months¹³

Parish:

RESOLVED, that the Parish of _____, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ _____ (the “Loan”) from _____ **[name of lending institution]** (the “Lender”) at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹⁴ The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: _____ **[insert description of property]** (the “Property”).

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as “make necessary repairs to the Parish house,” etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these

¹³ Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

¹⁴ If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

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resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

Mission:

RESOLVED, that the Mission of _____, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$_____ (the "Loan") from _____ **[name of lending institution]** (the "Lender") at an interest rate of ___% per annum, such Loan to be repaid in __ equal monthly installments with the final such installment due and payable in _____, 20__ **[insert maturity date]**.¹⁵ The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: _____ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to _____ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: _____ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

¹⁵ If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

DIOCESE OF NORTH CAROLINA

THE TRUSTEES OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA GIFT ACCEPTANCE POLICY

BACKGROUND AND PURPOSE

Canon 10 of the Diocese of North Carolina provides that the Trustees of the Diocese are to hold title to all real property and tangible personal property of the Diocese, except where otherwise provided, or with respect to property the title to which is vested in a parish or corporation. This Gift Acceptance Policy is to provide guidelines to the Trustees of the Diocese of North Carolina and to other representatives of the Diocese who may be involved in the acceptance of gifts, to outside advisors who may assist in the gift-planning process, and to prospective donors who may wish to make gifts to the Diocese. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis. The gift review process outlined here, however, is intended to be followed closely.

GIFTS REVIEW COMMITTEE

The Bishop may appoint a subcommittee of the Trustees be known as the Gift Review Committee. Any questions which may arise in the review and acceptance of gifts to the Diocese will be referred to the Gift Review Committee, which will be comprised of representative Trustees, together with the Diocesan Chancellor, the Diocesan Treasurer and the Canon for Administration, who shall serve as members of the committee ex officio.

Cash

1. All gifts by check shall accepted by the Diocese regardless of amount.
2. Checks shall be made payable to the Diocese of North Carolina. In no event shall a check be made payable to an individual who represents the Diocese or the church in any capacity.

Publicly Traded Securities

Readily marketable securities, such as those traded on a stock exchange, can be accepted by the Diocese. A gift of securities to the Diocese normally would be liquidated immediately.

Closely Held Securities

1. Non-publicly traded securities may be accepted after consultation with the Gift Review Committee.
2. Prior to acceptance, the Gift Review Committee will explore methods and timing of liquidation of the securities through redemption or sale. The Gift Review Committee will try to determine:
 - a) an estimate of fair market value
 - b) any restrictions on transfer
 - c) whether and when an initial public offering might be anticipated
3. No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.

GIFT ACCEPTANCE POLICY

Real Estate

1. Any gift of real estate must be reviewed by the Gift Review Committee.
2. The donor normally is responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent holding an appropriate appraisal license issued by the state in which the real estate is located.
3. The appraisal must be based upon a personal visitation and internal inspection of the property by the appraiser. Also, whenever possible, it must show documented valuation of comparable properties located in the same area.
4. The formal appraisal should contain photographs of the property, the tax map number, the assessed value, the current asking price, a legal description of the property, the zoning status, and complete information regarding all mortgages, liens, litigation, or title disputes.
5. The Diocese reserves the right to require an environmental assessment and potential real estate gift.
6. The property must be transferred to the Diocese prior to any formal offer or contract for purchase being made.
7. The donor may be asked to pay for all or a portion of the following:
 - a) maintenance costs
 - b) real estate taxes
 - c) insurance
 - d) real estate broker's commission and other costs of sale
 - e) appraisal costs
8. For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate; however this value may be reduced by costs of maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.

Life Insurance

1. A gift of a life insurance policy must be referred to the Gift Review Committee.
2. The Diocese / Trustees will accept a life insurance policy as a gift only if the Diocese is named as the owner and beneficiary of 100 percent of the policy.
3. If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the policy's replacement cost.
4. If the policy is partially paid up, the value for gift crediting and accounting purposes is the policy's cash surrender value. (Note: For IRS purposes, the donor's charitable income tax deduction is equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash surrender value.)

Tangible Personal Property

1. Any gift of tangible personal property shall be referred to the Gift Review Committee prior to acceptance.
2. A gift of jewelry, artwork, collections, equipment, and software shall be assessed for its value to the Diocese, which may be realized either by being sold or by being used in connection with the Diocese's exempt purpose.
3. Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
4. The Diocese shall adhere to all IRS requirements relating to disposing of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

DIOCESE OF NORTH CAROLINA

Deferred Gifts

1. The Diocese encourages deferred gifts in its favor through and of a variety of vehicles:
 - a) charitable gift annuity (or deferred gift annuity)
 - b) pooled income fund
 - c) charitable remainder trust
 - d) charitable lead trust
 - e) bequest
 - f) retained life estate
2. The Diocese (of its agent) shall not act as an executor (personal representative) for a donor's estate. A member or the Diocesan staff serving as personal representative for a member of a parish, mission or institution within the Diocese does so in a personal capacity, and not as an agent of the Diocese.
3. The Diocese (or its agent) shall not act as trustee of a charitable remainder trust.
4. When appropriate, the Diocese may invite prospective donors to consider the gift vehicles offered by the Episcopal Church Foundation (specifically, charitable remainder trusts, charitable gift annuities, and the pooled income fund) as well as its investment services.
5. When donors are provided planned gift illustrations or form documents, these will be provided free of charge. For any planned-gift-related documents, materials, illustrations, letters, or other correspondence, the following disclaimer should be included:
We strongly urge that you consult with your attorney, financial and/or tax advisor to review and approve this information provided you without charge or obligation. This information in no way constitutes advice. We will gladly work with your independent advisors to assist in any way.
6. All information obtained from or about donors/prospects shall be held in the strictest confidence by the Diocese, its staff and volunteers. The name, amount, or conditions of any gift shall not be published without the express written or oral approval of the donor and/or beneficiary.
7. The Diocese will seek qualified professional counsel in the exploration and execution of all planned gift agreements. The Diocese recognizes the right of fair and just remuneration for professional services.
8. The Trustees, upon the advice of the Gift Review Committee, reserves the right to decline any gift that does not further the mission or goals of the Diocese. Also, any gifts that would create an administrative burden or cause the Diocese to incur excessive expenses may be declined.

FOR FURTHER INFORMATION REGARDING ACCEPTANCE OF GIFTS BY THE DIOCESE OF NORTH CAROLINA, PLEASE CONTACT:

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AFFILIATED INSTITUTIONS

Episcopal Farmworker Ministry

PO Box 160

Newton Grove, NC 28366

PHONE: 910.567.6917 | **FAX:** 910.567.6854

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www.efwm.org

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Virginia Amendum, President

www.thompsoncff.org

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130 Kanuga Chapel Drive, Hendersonville, NC 28739

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Stanley B. Hubbard Jr., President

www.kanuga.org

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