



# JOURNAL OF CONVENTION

The Episcopal Diocese of North Carolina

January 2013

# DIOCESAN INSTITUTIONS

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(Office of the Bishop)

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Raleigh, NC 27601-1338

**PHONE:** 919.834.7474 | **TOLL FREE:** 1.800.448.8775

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[www.episdionc.org](http://www.episdionc.org)

## **Greensboro Office**

(Office of the Bishop Suffragan)

301 N. Elm Street, Suite 308-C, Greensboro, NC 27401

**PHONE:** 336.273.5770 | **FAX:** 336.273.9253

## **Penick Village**

PO Box 2001, Southern Pines, NC 28388

East Rhode Island Ave., Southern Pines, NC 28387

**PHONE:** 910.692.0300 | **FAX:** 910.692.8287

An Episcopal Retirement Community

Jeff Hutchins, Chief Executive Officer

[www.penickvillage.org](http://www.penickvillage.org)

## **Saint Mary's School**

900 Hillsborough Street, Raleigh, NC 27603-1689

**PHONE:** 919.424.4000 | **TOLL FREE:** 800-948-2557

An Episcopal School for Young Women

Monica Gillespie, President and Head of School

[www.sms.edu](http://www.sms.edu)

## **Saint Augustine's University**

1315 Oakwood Avenue, Raleigh, NC 27610-2298

**PHONE:** 919.516.4000 | **FAX:** 919.834.6473

A four-year, co-educational liberal arts university

Dr. Dianne B. Suber, President

[www.st-aug.edu](http://www.st-aug.edu)

**JOURNAL**  
OF THE  
**ONE HUNDRED NINETY-SEVENTH**  
**ANNUAL CONVENTION**  
OF THE  
**DIOCESE OF NORTH CAROLINA**  
IN  
**THE EPISCOPAL CHURCH**

Winston-Salem,  
North Carolina  
January 25-26, 2013

**THE ONE HUNDRED NINETY-EIGHTH  
ANNUAL CONVENTION  
OF THE  
DIOCESE OF NORTH CAROLINA**

will be held in  
Greensboro, North Carolina  
November 23, 2013  
at the  
Canterbury School

# MISSION STRATEGY

## THE EPISCOPAL DIOCESE OF NORTH CAROLINA

### LIVING GOD'S DREAM BY MAKING DISCIPLES AND MAKING A DIFFERENCE

#### OUR MISSION

Empowered by the Holy Spirit, The Diocese of North Carolina is a community of disciples who are making a difference by following Jesus Christ into the dream of God for us and for all creation.

#### SUMMARY OF GOALS AND OBJECTIVES

- Goal One: **SPIRITUAL RENEWAL.** To encourage spiritual formation and growth of laity and clergy.
- Goal Two: **YOUNG PEOPLE.** To strengthen congregational and diocesan programs for youth, college students and other young adults.
- Goal Three: **OUTREACH.** To expand ministries of service witness and advocacy through reaching and serving people beyond ourselves.
- Goal Four: **HOSPITALITY AND INCORPORATION.** To expand and empower congregations through the increasing involvement of new and existing members.
- Goal Five: **CONGREGATIONAL DEVELOPMENT.** To start new congregations and to nurture and sustain existing ones.
- Goal Six: **DIOCESAN STRUCTURES AND RESOURCES.** To ensure that the structure and resources of the Diocese promote achievement of these goals.

# **DIOCESE OF NORTH CAROLINA**

## **MISSION ACTIONS — 2007**

### **ACTIONS PERTAINING TO DIOCESAN STRUCTURE**

The recommendations from the Diocesan Structure Subcommittee are based on these guiding considerations:

- We are a resource-size diocese, though we have been functioning as a smaller, pastoral-size diocese. In order to operate more effectively, and in order to avoid burn-out among staff and frustration among congregations, we need to increase staff size and organize ourselves in a way that allows for healthy diocesan and congregational inter-action that is not Bishop-dependent.
- We are a diocese in transition, due to both our place in the Anglican Communion and our expressed desire to be transformed into a missionary diocese. Because of this change element in our life as a diocese, we must avoid making permanent staffing and property decisions which will commit our energies and resources in ways that might restrict the unfolding of our new life.
- We are a diocese in need of review and restructure, especially with regard to how we make decisions. If we are to undergo the deep transformation we desire, we must be open to changing the ways in which we do business together.

## **EPISCOPAL DIOCESE OF NORTH CAROLINA**

### **PLAN FOR IMPLEMENTATION OF PHASE II OF THE MISSION ACTION PLAN**

**APPROVED BY DIOCESAN COUNCIL JUNE 29, 2006**

#### **1. REGIONAL MINISTRY DEVELOPMENT**

The revitalization and development of the existing congregations of the diocese as communities where disciples of Jesus are formed and through which God's mission in the world is lived out is at the heart of MIT Phase II. The growth and development of the work of the Episcopal Church will depend as much on the revitalization of the existing churches as on the establishment of new churches.

As such, Phase II of the MIT wisely proposes a regional approach and strategy to this revitalization and development of congregations. I believe this strategy to be not only sound but essential. Such an approach provides needed support and resources for congregations on the local/regional level. It also creates a practical system of inter-connectedness and a network of relationships between congregations, regions and the wider diocese. It addresses the need for both the development and resourcing of congregations, through direct and substantial interaction with the diocesan structure.

## MISSION ACTIONS

As a means of implementing such a regional structure I am proposing the following.

First, that we adopt the principle of Regionalized Support and Resourcing as a basic strategy for the revitalization of the existing church in our diocese. This is an essential strategic decision which drives the essence of Phase II. An appendix outlining the regional ministry approach is appended to this.

Second, that we phase in this model, rather than attempting to jump into it all at once. I am proposing that we do so with the establishment of a first phase region to be established in the 2<sup>nd</sup> half of 2007. Given the importance of the regional strategy to diocesan wide revitalization on the congregational level and given the significant investment required to accomplish it, it seems most prudent to begin with a first phase, as a way of testing the model and refining it for future incorporation and development throughout the diocese.

Third, that we establish a task force by August 2006 to be charged with fleshing out the details of the model, identifying actions steps and establishing a time line necessary to implement the first phase in the Fall of 2007. Further, this task force would be charged with identifying a process for evaluation and review of the first phase in the third year of its existence (probably 2010), to provide a basis for modification of the model, based on our experience, and to guide us in expanding it until we reach the level of the four regions proposed in the MIT Report.

Funding: Funding of the first phase seems appropriately support from the resources generated by the sale of the Summit. The essential cost will be that of a regional missionary, office expenses, etc.

This approach offers a responsible means of investment in the future of the diocese, as the same time it supports the development of a new model for ministry. It allows us to begin with one region rather than four at once. It allow us to learn from the experience and then target the investment of funds and people based on actual experience. It provides a means of graduating into a regional system, living with it, and only then making longer term institutional changes and commitments (canonical changes of convocation) after experience warrants. Within the 5-7 yrs of Phase II the regional system could be well established, flourishing, and accomplishing the work of revitalizing congregations as communities of those who follow Jesus.

## 2. LAND FOR NEW CONGREGATIONS

We presently have three congregations in formation that will soon need assistance in the acquisition of land. While multiple sources of funding and procurement will be needed, the diocese itself must be a major source of funds and support as well. Additionally, future new congregations in Phase III need to be established with plans for land issues addressed and funded. The level of funding needed will require significant fund raising via a capital campaign, annual appeal or other identified means. In the course of developing a plan for funding land for new congregations, it will be important for the Council to be in conversation with the North Carolina Episcopal Church Foundation to discover ways of collaboration on this matter.

# DIOCESE OF NORTH CAROLINA

## 3. YOUTH AND YOUNG ADULT MINISTRY DEVELOPMENT

During Phase I a substantial amount of work needed to further develop Youth Ministry in the diocese on the local/regional level will take place. The same is true for the establishment of Young Adult ministry. Phase II is the period of exercising these ministry developments as a primary way of forming disciples of Jesus on the local and regional level.

*Funding:* The youth and young adult ministry initiatives should, in my opinion, eventually be funded from the Mission and Ministry budget. That funding will need to be supplemented from resources generated from the sale of the Summit on a graduated declining basis. The direct service being provided congregations in this area should provide a strong basis for this becoming a budget area funded through askings.

## 4. SCHOOL OF MINISTRY

During Phase II, I envision the development of the School of Ministry as a resource for and a means of fostering lay adult theological education, spiritual formation and training for ministry throughout the diocese. I envision gradual reduction in subsidy of the School from trust funds, with its support being assumed in a graduated way by the mission and ministry budget and from grants and other sources. The same logic of graduated support through askings would seem to apply here as well.

## 5. RENEWED EMPHASIS ON GOSPEL-BASED SOCIAL MINISTRY

*Organization.* The MIT Report envisioned the placement of regional Deacons in the four regions. Such a plan could foster and encourage the work of service, justice and outreach on the regional/local level. It will be important to consult with the community of Deacons about this matter.

The diocesan, national and global levels of this witness could be coordinated by one of the regional ministers with service, justice and outreach as his/her diocesan focus.

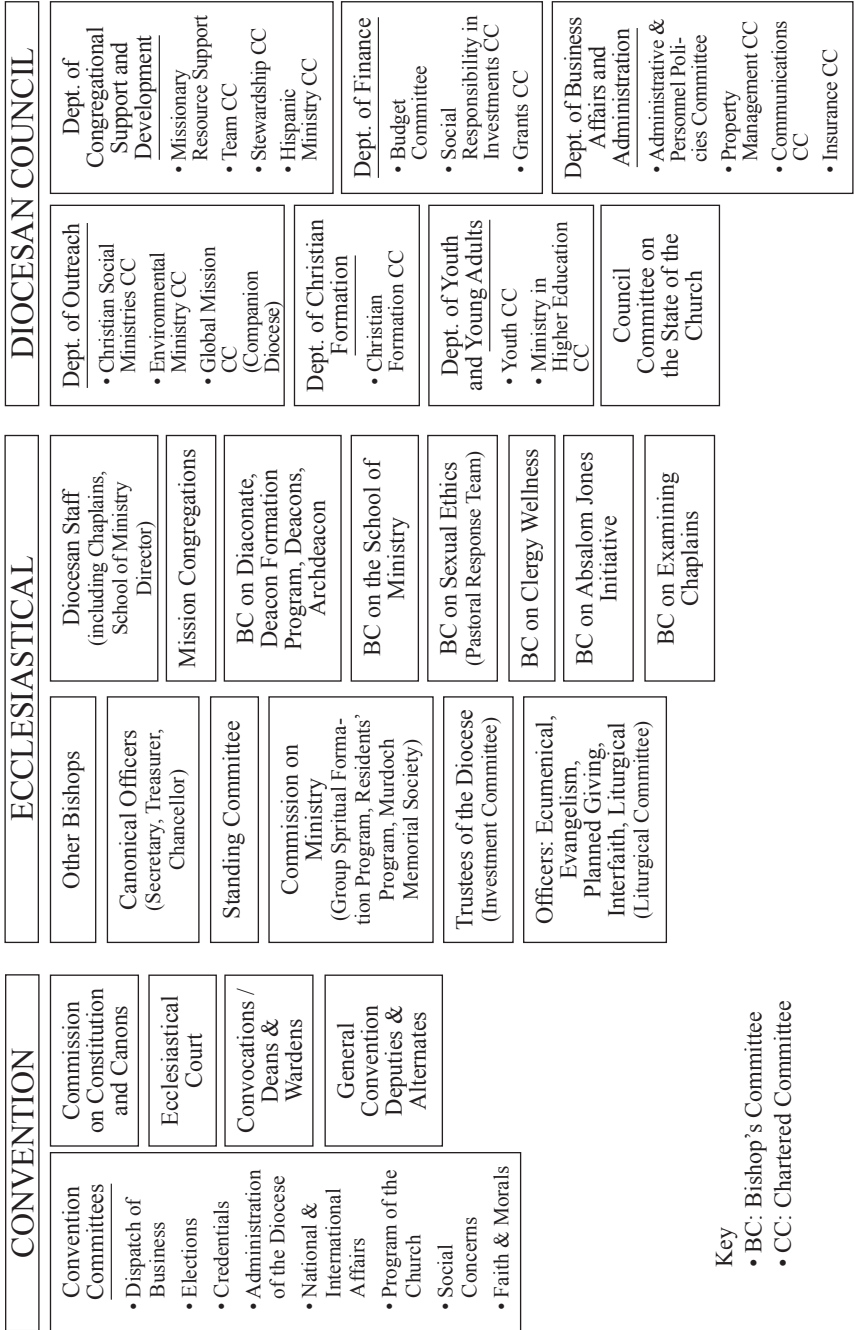
The MIT Phase II also envisioned the possibility of the diocesan budget moving toward the principle of using 10% of the budget to support diocesan outreach ministry. It is important to decide on this goal, and identify a reasonable time period to reach it.

*Funding.* MIT Phase II provides the opportunity to expand and develop the work of diocesan outreach, service and witness through support of congregational ministries as well as community-based ones. I am proposing that we move toward a model of systematic and ongoing grant/financial support of ministries of outreach, service and witness. One example might be the establishment of an Episcopal Community Services style ministry in the diocese that provides regular support to church-based, ecumenical, interfaith and other service ministries. Another model might be to establish a significant diocesan grants program that would accomplish the same purpose.



# MISSION ACTIONS

Chart of primary functional relationships within the Episcopal Diocese of North Carolina



**Key**

- BC: Bishop's Committee
- CC: Chartered Committee

# DIOCESE OF NORTH CAROLINA

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# DIOCESE OF NORTH CAROLINA

## 2012 Clergy Necrology

### JOHN WILLIAM SUTPHIN DAVIS

Son of Robert Green Davis and Mary Campbell  
Born in Henderson, North Carolina, June 17, 1923;  
Died in Midlothian, Virginia, September 11, 2012  
B.S., University of North Carolina, 1947;  
B.D., M.Div., Virginia Theological Seminary, 1955.  
Ordained Deacon June 18, 1955, by Bishop Richard Henry Baker, and  
Priest December 21, 1955, by Bishop Edwin Anderson Penick  
Married Sarah Dawson, May 12, 1945  
Rector, Church of the Holy Innocents, Henderson, 1975-1980

### GEORGE BLAKE HOLMES

Son of George Frederick Holmes and Rosa Warrington  
Born in Norfolk, Virginia, July 5, 1918;  
Died in Brown Summit, North Carolina, May 31, 2012  
B.A., College of William & Mary, 1943; L.Th., Southwestern Theological Seminary, 1948  
Ordained Deacon March 15, 1948, by Bishop William A. Brown, and  
Priest March 15, 1949 by Bishop George P. Gunn.  
Married Rachael Brugh January 27, 1950  
Rector, All Saints Church, Norton, Virginia, 1950-54  
Associate Rector, St. John's, Roanoke, Virginia, 1954-56  
Rector, St. Paul's, Edenton, North Carolina 1956-73  
Rector, Calvary Church, Wadesboro, and Vicar, All Souls, Ansonville, 1982-89  
Assistant Rector, St. Francis, Greensboro, 1990-91  
Priest Associate, Holy Trinity, Greensboro 1994-2000

### GEORGE MARKIS HOUSE

Son of George Washington House and Beulah Ellen Wall  
Born in Charleston, South Carolina, November 20, 1935;  
Died in Rock Hill, South Carolina, April 28, 2012  
B.S., Charleston Southern University, 1978; M.Div., Virginia Theological Seminary, 1978  
Ordained Deacon June 24, 1970, and Priest January 16, 1971, by Bishop Gray Temple.  
Priest-in-Charge, Church of the Advent, Marion, South Carolina, 1970-75  
Priest-in-Charge, St. Barnabas, Dillon, South Carolina 1971-75  
Rector, Christ Church, Rocky Mount, 1978-88  
Rector, St. Andrew's, Charlotte, 1988-2000  
Diocesan Council, Diocese of North Carolina, 1978-79  
Secretary of the Convention, Diocese of North Carolina, 1993-95

## NECROLOGY

### **GEORGE IAN ROBERTSON McMAHON**

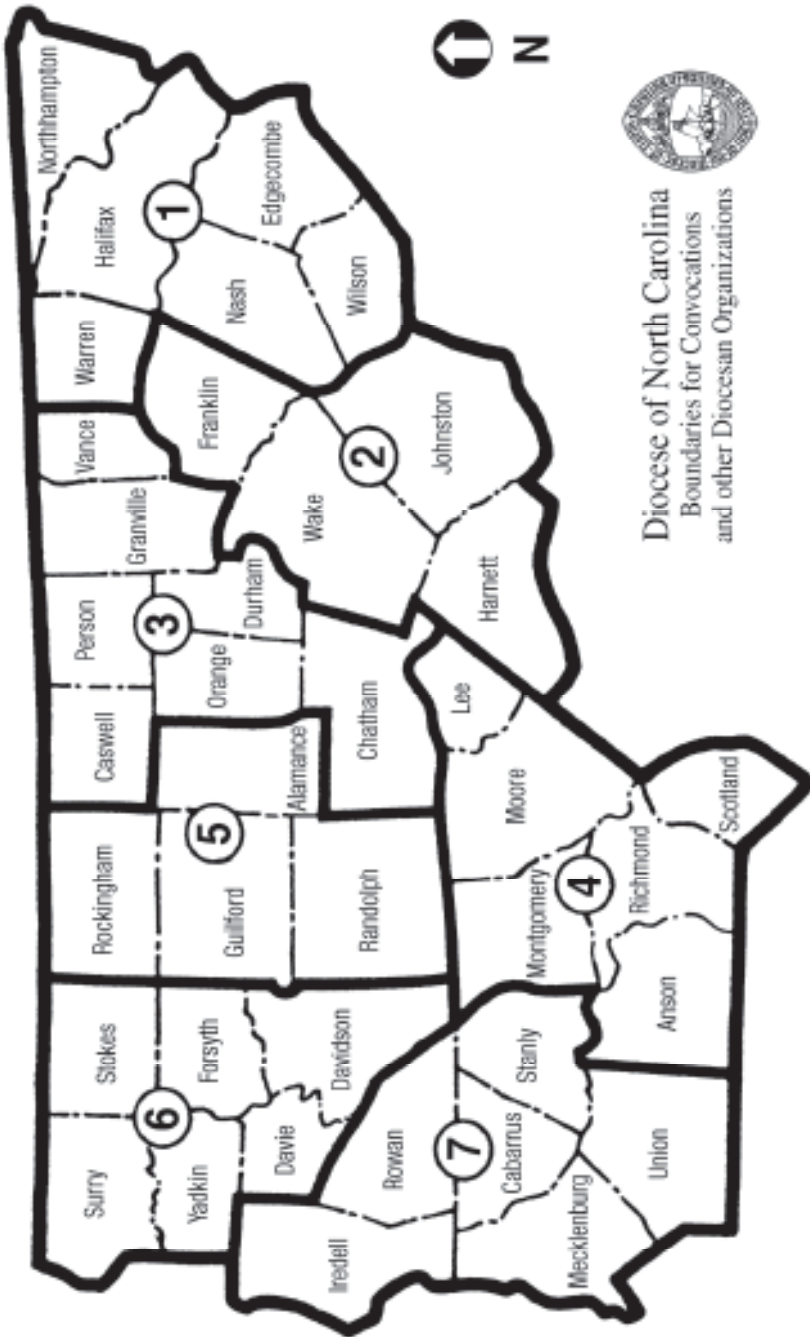
Son of John Robertson McMahon and Henrietta Elizabeth

Born in Indianapolis, Indiana, February 5, 1923;

Died in Cambridge, England, June 25, 2012

B.A., Monmouth University, 1944; B.A., University of North Carolina, 1944;  
M.A. University of North Carolina, 1950; S.T.B., General Theological Seminary, 1952;  
B. Litt., Oxford University, 1961; Ph.D., Birmingham University (England), 1973.  
Ordained Deacon June 18, 1952, and Priest February 1, 1953, by Bishop Edwin Penick  
Priest-in-Charge St. Mark's, Roxboro, and St. Luke's, Yanceyville, 1952-57

# DIOCESE OF NORTH CAROLINA



Diocese of North Carolina  
Boundaries for Convocations  
and other Diocesan Organizations

# MAPS

**Boundaries for Convocations and other Diocesan Organizations  
are shown in the map opposite.**

**Below is a list of groupings by towns and cities, or counties.**

## **1. Rocky Mount**

Battleboro  
Halifax  
Jackson  
Littleton  
Ridgeway  
Roanoke Rapids  
Rocky Mount  
Scotland Neck  
Speed  
Tarboro  
Warrenton  
Weldon  
Wilson

## **2. Raleigh**

Cary  
Clayton  
Erwin  
Fuquay-Varina  
Garner  
Louisburg  
Raleigh  
Smithfield  
Wake Forest

## **3. Durham**

Chapel Hill  
Durham  
Henderson  
Hillsborough  
Oxford  
Pittsboro  
Roxboro  
Yanceyville

## **4. Sandhills**

Ansonville  
Hamlet  
Laurinburg  
Rockingham  
Sanford  
Seven Lakes  
Southern Pines  
Wadesboro

## **5. Greensboro**

Asheboro  
Burlington  
Eden  
Greensboro  
Haw River  
High Point  
Mayodan  
Reidsville  
Thomasville

## **6. Winston-Salem**

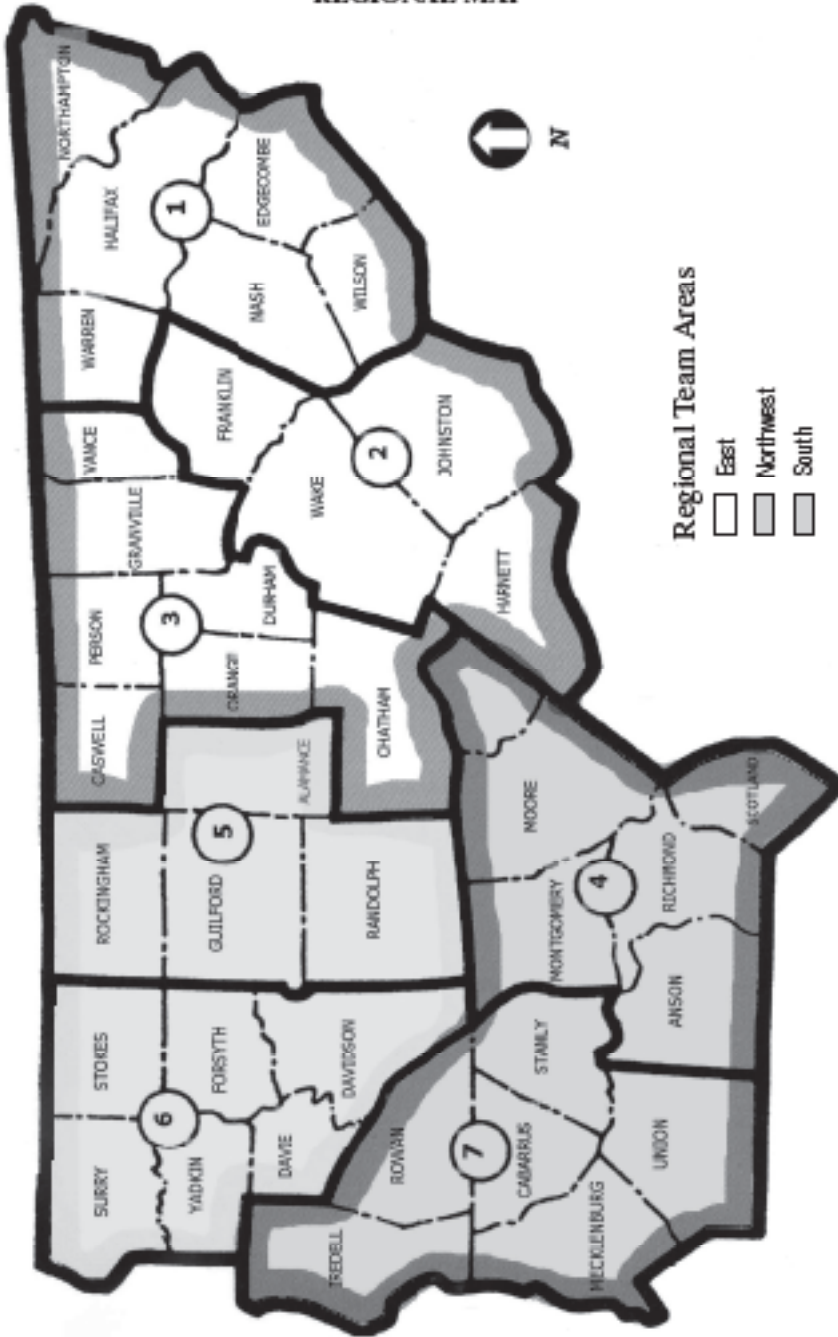
Advance  
Clemmons  
Cooleemee  
Elkin  
Fork  
Kernersville  
Lexington  
Mount Airy  
Walnut Cove  
Winston-Salem

## **7. Charlotte**

Albemarle  
Charlotte  
Cleveland  
Concord  
Davidson  
Huntersville  
Monroe  
Mooresville  
Salisbury  
Statesville

# DIOCESE OF NORTH CAROLINA

## REGIONAL MAP





# **OFFICERS AND STAFF OF THE DIOCESE**

*(As of November 2013)*

## **Bishops and Assistants**

The Rt. Rev. Michael Bruce Curry, D.D., Bishop  
The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan  
Margo Acomb, Executive Assistant to the Bishop  
Shelley Kappauf, Executive Assistant to the Bishop Suffragan

## **Officers of the Diocese**

Edward L. Embree III, Chancellor  
Martin H. Brinkley, Vice-chancellor  
Joseph S. Ferrell, Secretary of the Convention  
H. Wade Gresham, Treasurer of the Diocese  
The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

## **Canons and Assistants**

The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary for Program and  
Pastoral Ministry  
Marlene J. Weigert, Canon to the Ordinary for Administration  
Catherine Massey, Deputy Transition Officer  
The Rev. Catherine Caimano, Canon for Regional Ministry (East)  
The Rev. Beth Ely, Canon for Regional Ministry (South)  
The Rev. Trawin Malone, Canon for Regional Ministry (Northwest)

## **The Diaconate**

The Ven. William H. Joyner, Jr., Archdeacon  
The Rev. Albert Moore, Regional Deacon (East)  
The Rev. Jane Holmes, Regional Deacon (South)  
The Rev. Evelyn Morales, Deacon for Hispanic Ministries

# **DIOCESE OF NORTH CAROLINA**

## **Youth and Young Adult Ministries**

Beth Crow, Lead Youth Missioner

Lisa Aycock, Youth Missioner

The Rev. Nils P. Chittenden, Missioner for Young Adults

## **Finance and Insurance**

Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

Maria Gillespie, Diocesan Accountant

## **Communications**

Christine McTaggart, Communications Director

Summerlee Walter, Communications Coordinator

## **Database and Archives**

Scott Welborn, Database Coordinator and Diocesan House Receptionist

Lynn Hoke, Project Archivist

## **School of Ministry & Episcopal Farmworker Ministry**

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

Patti Trainor, Episcopal Farmworker Ministry Development Coordinator

## **Ecumenical and Interfaith Relations Officer**

The Rev. Warren L. Pittman

## **Liturgical Officer**

The Rev. David Umphlett

## **Liaison to the North Carolina Council of Churches**

The Rev. Jonah Kendall

## CANONICAL COMMISSIONS AND COMMITTEES

### DEPUTIES AND ALTERNATES TO THE 77<sup>th</sup> GENERAL CONVENTION

#### *Clergy Deputies*

- C1 The Rev. Sarah Hollar
- C2 The Rev. John G. Tampa
- C3 The Rev. Elizabeth W. Ely, Head
- C4 The Rev. Kevin Matthews

#### *Lay Deputies*

- L1 Alice B. Freeman
- L2 Joseph S. Ferrell
- L3 Martha Bedell Alexander
- L4 Josephine Hicks

#### *Clergy Alternates*

- C5 The Rev. Lorraine Ljunggren
- C6 The Rev. Kevin Brown
- C7 The Rev. Sara Palmer
- C8 The Rev. David Umphlett

#### *Lay Alternates*

- L5 Margaret (Meg) McCann
- L6 Jane Motsinger
- L7 C. Larry Overton

## CANONICAL COMMISSIONS AND COMMITTEES

### STANDING COMMITTEE

(Constitution Art. VIII, Canon 9)

#### *Elected by Convention*

*Until 2014*  
The Rev. John K.  
Gibson  
The Rev. Sarah D.  
Hollar  
Robert Shelton

*Until 2015*  
The Rev. Anne  
Hodges-Copple  
Martha Bedell Alexander  
Margaret McCann

*Until 2016*  
The Rev. Jim Melnyk  
The Rev. Donald  
Lowery  
Mahlon DeLoatch, Jr

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention

# DIOCESE OF NORTH CAROLINA

## DIOCESAN COUNCIL

(Canon 15)

*Elected by Convention*

<i>Until 2014</i> The Rev. Lisa Fischbeck	<i>Until 2015</i> The Rev. Joseph H. Hensley, Jr.	<i>Until 2016</i> The Rev. Lauren Kilbourn
The Rev. Paul Winton	The Rev. Robert W. Black Jr.	The Rev. Roxane Gwyn
Laurie Holder	Harriet Gaillard	Reid Joyner
Jeffrey Haas	Emerson Bell	Kim Dockery
Ed L. Robins	Wade H. Chestnut III	Athena Hahn

## TRUSTEES OF THE DIOCESE

(Canon 10)

*Elected by Convention on Nomination of the Bishop*

The Bishop, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

<i>Until 2014</i> The Rev. George Adamik Catherine Cox	<i>Until 2015</i> The Rev. Dr. Winston Charles Eugene Dauchert (Secretary)	<i>Until 2016</i> The Rev. Dr. Robert Sawyer, Jr. Rich Leonard
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## INVESTMENT COMMITTEE

<i>Until 2014</i> Michael Schenck III Richard Palmer	<i>Until 2015</i> Mary Greisser Robert Kluttz	<i>Until 2015</i> John Frizzell John McGee The Rev. Lorraine Ljungrenn
--	---	--

## DIOCESAN HOUSE FOUNDATION

Trustees of the Diocese  
The Rt. Rev. Michael B. Curry  
Canon Marlene Weigert  
H. Wade Gresham  
Eugene Dauchert

# CANONICAL COMMISSIONS AND COMMITTEES

## DISCIPLINARY BOARD

(Canon 31)

*Elected by Convention on nomination of the Ecclesiastical Authority*

The Rev. Dr. Sally Harbold, Intake Officer

The Rev. Canon Michael Burkel Hunn, Staff liaison

*Until 2014*

The Rev. Randal Foster

The Rev. Marion Thulberry

Kathiann Lester

Hugh Stevens

*Until 2015*

The Rev. Jennifer  
Brown

The Rev. Tambria  
Elizabeth Lee

The Rev. James Pahl, Jr.  
Cassandra Deck-Brown

Dr. Karl Plank

*Until 2016*

The Rev. Rhonda Lee

The Rev. Jemonde  
Taylor

Tom Fennimore

Thomas F. Womble

## CONVOCATION DEANS AND WARDENS

(Canon 19)

*Elected by the Several Convocations*

*Convocation*

Rocky Mount

Raleigh

Durham

Sandhills

Greensboro

Winston-Salem

Charlotte

*Dean*

The Rev. R. Scott White

The Rev. S. Gregory Jones

The Rev. Victoria Jamieson-Drake

The Rev. Amy Huacani

The Rev. Edwin Cox

The Rev. Dr. Chantal McKinney

The Rev. Dr. L. Murdock Smith

*Warden*

Mark Brown

Marshall Harvey

Martina Gardner-Woods

Ray Hyer

Lyn Seymour

Pamela A. Harvey

William R. Lorenz

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## COMMISSION ON MINISTRY

(Canon 32)

*Appointed by the Bishop*

### Subcommittee on the Priesthood

*Until 2014*

The Rev. George H. Greer, Jr.

Lanny Wase

Dr. Stephen Bondy

The Rev. Nils Chittenden

*Until 2015*

The Rev. Elizabeth Marie Melchionna

The Rev. Stephanie Allen

Lea Thullberry

*Until 2016*

The Rev. Dr. Vicki L. Smith, Chair

The Rev. Rhonda Lee

The Rev. Steve Rice

Dr. Sam Laurent

### Subcommittee on the Diaconate

*Until 2014*

The Rev. Miriam Saxon, Chair

The Rev. Robert Hamilton

The Rev. Bobbie Armstrong

Jane Motsinger

*Until 2015*

The Rev. Margaret Silton

Marcee Silver

The Rev. Sealy Cross

The Rev. Nancy Vaders

*Until 2016*

The Rev. Audra Abt

The Rev. Kevin Matthews

The Rev. Christie Dalton

Gail Fennimore

## TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

*Nominated by the Bishop, Confirmed by Convention*

The Bishop, *ex officio*

*Until 2014*

The Rev. Lauren Kilbourn

The Rev. Joseph H. Hensley, Jr.

Martha Watson

*Until 2015*

The Rev. James L. Pahl, Jr.

The Rev. Sara Palmer

# CANONICAL COMMISSIONS AND COMMITTEES

## COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

*Appointed by the Bishop*

*Until 2014*

*Until 2015*

*Until 2016*

The Rev. Antoinette R. Wike  
Philip Asby

Joseph S. Ferrell  
James Donald Cowan Jr.

The Rev. Clarke French  
Ann Henley

## COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

*Appointed by the Bishop*

The Rev. E. T. Malone, Jr., Chair  
The Rev. Dr. N. Brooks Graebner, Historiographer (*ex officio*)  
Diocesan Council Liaison, position vacant (*ex officio*)

*Until 2014*

J. Robert Boykin III, at-large  
Ray Rogister, Grace Church, Lawrence  
Elizabeth W. Matheson, St. Mary's Chapel, Orange County  
Peter Freeman, at-large

*Until 2015*

Betsy E. Brown, St. Andrew's & St. George's, Woodleaf  
Nicholas Long, St. John's, Williamsboro  
The Rev. Canon E.T. Malone, Jr., at-large  
Michael Baskett, St. Anna's, Littleton

*Until 2016*

John D. Elliott, Jr., at-large  
Olivia Taylor Feduccia, Holy Trinity, Townsville  
James P. Beckwith, Jr., at-large  
Patricia Barnes, St. Luke's, Northampton County  
Vacant, St. James', Kittrell

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## HISTORIC CHURCH COMMITTEES

*Appointed by the Bishop*

### **St. Andrew's and St. George's,**

#### **Woodleaf**

Betsy E. Brown, Chair

Robert Bailey

Linda Bailey

Fraley Bost

Marilyn Bost

Patricia Duff

Suzanne Goodson

F. Grady Hall III

Molly Kennerly

Bob Kennerly

Susan Thomas

Jane Watson

Judy Wood

Larry Wood

The Rev. Frederick Clarkson

### **Holy Trinity, Townsville**

Olivia Taylor Feduccia, Chair

Alan Feduccia

Richard Davis IV

Nancy Tarry Gray

The Rev. E. T. Malone, Jr.

### **St. Luke's, Northampton County**

Patricia Barnes, Chair

Mildred Moncure

Betsy Moncure

Ann Boyd Smith

Catherinie Johnson

Missy Odom

Betty Martin

Caroline Long

Fontaine Gibbons

The Rev. Canon Catherine Caimano

### **St. John's, Williamsboro**

The Rev. Donald A. Lowery, Chair

The Rev. James L. Pahl, Jr.

Olivia Taylor Feduccia

Alan Feduccia

Eve Brewer Harris

The Rev. John Heinemeier

Lucy D. Grey, Treasurer

Mary Ann Brewer

Richard Davis IV

Alice Rollins

Ida Yancey

Jean Fields

Nicholas Long, Jr.

Mary Ann Evans

Leon Terry

Ronnie Perkinson

Nicholas Andrews

### **Grace Church, Lawrence**

Joe Andrews, Coordinator

Yvonne Ellis, Treasurer

Linda Flannary, Secretary

Shawna Andrews

Carolyn Walston

Gene Hyde

Ray Rogister

The Rev. C. Foy Bradshaw

### **St. Mary's Chapel,**

#### **Orange County**

Larry Roberts, Co-chair

Wayne Walker, Co-chair

Polly Roberts

The Rev. Dr. N. Brooks Graebner

The Rev. Anne Hodges-Copple

Elizabeth W. Matheson

JoAnna Walker

Ann Hollowell

Cynthia Walker

Iva Walker

The Rev. Miriam Saxon

Peggy Bianco Baucom

Sally Jackson

Nathan Isley



## CANONICAL COMMISSIONS AND COMMITTEES

### HISTORIC CHURCH COMMITTEES, CONT'D

#### **St. Anna's, Littleton**

The Rev. Beverly J. Huck, Chair

Michael Baskett

Alice Knight

Annette R. Larkins

The Rev. Velinda Hardy

The Rev. Clifford C. Coles

Jean Harris

Thomas H. Wellman

Tony Short

Robert J. Burke

#### **St. James', Kittrell**

The Rev. Canon Catherine

Caimano, Chair

Membership not yet determined

### MISSION ENDOWMENT BOARD

(Canon 18.1)

*Nominated by the Bishop, Confirmed by Convention*

The Rev. Anne Hodges-Copple, designated by the Standing Committee

The Rev. Dr. Robert C. Sawyer, designated by the Trustees of the Diocese

Ed Robins, Department of Finance, Diocesan Council

Jeffrey Haas, Chair, Department of Congregational Support and Development,

Diocesan Council

The Rev. Martha Stebbins (until 2014)

Peter Macon (until 2015)

The Rev. Whayne Hougland (until 2016)

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## COMMITTEES OF THE 197<sup>th</sup> ANNUAL CONVENTION

*Appointed by the Bishop*

### **Dispatch of Business**

Martha Bedell Alexander, Chair  
The Rt. Rev. Michael Curry, ex officio  
The Rt. Rev. William O. Gregg, Assistant Bishop, ex officio  
The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, ex officio  
Joseph S. Ferrell, Secretary of Convention, ex officio  
Josephine Hicks, Administration of the Diocese  
Richard Taylor, Constitution and Canons  
The Rev. Sarah Ball-Damberg, Credentials  
The Rev. Ty Smithdeal, Elections  
The Rev. Joseph Hensley, Faith and Morals  
Tracey Powell, National and International Concerns  
The Rev. Rhonda Lee, Program of the Church  
Diana Turner-Forte, Social Concerns

### **Administration of the Diocese**

Josephine Hicks, Chair  
Wade Chestnut  
Samuel Bomar  
Mahlon DeLoach  
Polly Redd  
The Rev. David Umphlett  
The Rev. Chantal McKinney  
The Rev. Robert Black  
The Rev. Virginia Herring

### **Constitution & Canons**

Richard Taylor, Chair  
Nick Long  
Phil Asby  
Frank Horne  
Harold Kennedy  
The Rev. Brad Smith  
The Rev. Antoinette Wike  
The Rev. Ollie Rencher  
The Rev. James Pahl

### **Credentials**

The Rev. Sarah Ball-Damberg, Chair  
The Rev. Miriam Saxon  
The Rev. Lauren Kilbourn  
The Rev. Sara Palmer  
Robert Millikin  
Betty Brown  
Monte Taylor  
Emily Ragsdale  
Deb Walker

### **Elections**

The Rev. T. Foss Smithdeal, Chair  
The Rev. Kenneth Kroohs  
The Rev. Leslie Burkhardt  
The Rev. David Crabtree  
The Rev. George Greer  
Milton Sadler  
Rob Reese  
Tony Short  
Jeanne Caldwell  
Richard Cox

## CANONICAL COMMISSIONS AND COMMITTEES

### **Faith & Morals**

The Rev. Joseph H. Hensley, Jr., Chair  
The Rev. Jamonde Taylor  
The Rev. John Heinemeher  
The Rev. Audra Abt  
Barbara Tazwell  
Emerson Bell  
Susan Aycock  
Martha Hernandez  
Richard Ling

### **Program of the Church**

The Rev. Dr. Rhonda Lee, Chair  
The Rev. Courtney Davis Shoemaker  
The Rev. Jennifer C. Brown  
The Rev. Kevin Brown  
Ken Marsh  
Scott Evans Chastain  
Chuck Till  
Beth Morphis  
Alice Freeman

### **National & International Concerns**

Tracey Powell, Chair  
Doug Hutto  
Jane Mask  
Sam Laurent  
Brenda Goings  
The Rev. Gaye Brown  
The Rev. Beth McKee Huger  
The Rev. Amanda Kucick  
The Rev. Jonah Kendall

### **Social Concerns**

Diana Taylor-Forte, Chair  
John Freas  
Karen Ladd  
Jane Lambert  
Lanny Wise  
The Rev. Harrel B. Johnson  
The Rev. Rick Williams  
The Rev. Bob Thomas  
The Rev. Hugh Tilson

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# **DIOCESE OF NORTH CAROLINA**

## **BOARDS OF DIOCESAN INSTITUTIONS**

### **BOARD OF DIRECTORS OF THE PENICK VILLAGE**

*Elected by Convention*

*Until 2014*

A. Root Edmonson  
Alice B. Freeman  
Douglas R. Gill  
John A. Greer  
Judie Henry  
Judith (Judi) Leggett  
Eugenia England Simons  
Darlene G. Vaughn  
Nicholson B. White  
The Rev. Paul Winton

*Until 2015*

Jane A. Mask  
Anne E. Hager-Blunk  
John R. Frizzell III  
The Rev. Holly Gloff  
Kathryn Carter Jacobs  
Marion Ryland Rose  
Lynne Healy  
C. Marcus Harris  
Keith Junk  
Robert Ellis Stemler

*Until 2016*

Louis Gentry  
David Gwinn  
Richard Higginbotham  
May Sherrod  
Priscilla Swindell  
The Rev. Fred  
Thompson

### **TRUSTEES OF THE UNIVERSITY OF THE SOUTH**

*Elected by the Convention*

*Until 2014*

Ann Windon Craver

*Until 2015*

The Rev. David Jennings Frazelle

*Until 2016*

Edward Dudley Colhoun IV

### **TRUSTEE OF ST. MARY'S SCHOOL**

*Appointed by the Bishop*

Daniel Walker

### **DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION**

*Appointed by the Bishop*

May Sherrod, Chair  
Thomas J. Evins, Jr., Vice-chair  
Thomas Wellman  
The Rev. Verdery Kerr  
The Rev. Sealy Cross  
The Rev. Bradley Mullis  
The Rev. Richard Williams  
Dr. James Thorp

# DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

## DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION CONT'D

David Dodson  
Gene Carney  
Alfred H. Carter IV  
Margaret Egede-Nissen  
Lucy Paynter  
John Frizelle  
Canon Marlene Weigert, Staff liaison

## DEPARTMENTS OF DIOCESAN COUNCIL

<b>Department</b>	<b>Membership</b>	<b>Oversight</b>
Business Affairs & Administration	The Rev. Robert Black, Chair Reid Joyner	Administrative and Personnel Policies Committee on History and Archives Committee on Insurance Committee on Property Management Committee on Communications
Christian Formation	Harriet Gaillard, Chair The Rev. Roxane Gwyn Laurie Holden	Committee on Life Long Learning School of Ministry Council of Advice
Congregational Support & Development	Jeffrey Haas, Chair Kim Dockery	Missionary Resource Support Team Committee on Hispanic Ministry
Finance	Ed Robins, Chair The Rev. Paul Winton	Budget Committee Committee on Grants
Outreach & Justice Ministries	The Rev. Lisa Fischbeck, Chair Athena Hahn	Committee on Environmental Ministry Committee on Global Mission
State of the Church	Emerson Bell, Chair	Structure of the Diocese Annual Report of the Diocesan Council
Youth & Young Adults	Wade Chestnut III, Chair The Rev. Joseph H. Hensley, Jr.	Committee on Ministry in Higher Education Committee on Youth Committee on Young Adults

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## CHARTERED COMMITTEES

### DEPARTMENT OF FINANCE

#### Committee on the Budget

All members of Diocesan Council  
The Bishops, *ex officio* with voting privileges  
The Treasurer of the Diocese, *ex officio* without voting privileges

#### Fair Share Appeals Board

*Until 2014*

The Rev. David Umphlett  
David Broughton  
Mahlon DeLoatch

*Until 2015*

The Rev. Sarah Hollar  
Jane Mask  
Martina Gardner-Woods

*Until 2016*

The Rev. Todd R. Dill, Chair  
Chuck Till  
The Rev. Linda Nye

#### Committee on Grants

The Rev. David E. Buck, Jr., Chair  
Debra Smithdeal, Charlotte  
Martina Gardner-Woods, Durham  
Lyn Seymour, Greensboro  
Marshall Harvey, Raleigh  
Mark Brown, Rocky Mount  
Ray Hyer, Sandhills  
Pamela A. Harvey, Winston-Salem

### DEPARTMENT OF CHRISTIAN FORMATION

#### Committee on Life Long Learning

Laurie Holden, Chair  
Boykin Bell  
Polly Redd  
Shannon Wilson  
Liz Dawkins  
The Rev. Darby Everhard  
The Rev. Sally French

# DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

## **Council of Advice for the School of Ministry**

The Rt. Rev. Alfred C. Marble, Jr., Chair  
Dr. Ayliff Mumford, Director  
Wade Chestnut  
Gretchen Jordan  
The Rev. Leslie Burkhardt  
The Rev. Nils Chittenden  
The Rev. Bonnie Duckworth  
The Rev. Canon Elizabeth W. Ely  
The Rev. Timothy Patterson

## **DEPARTMENT OF OUTREACH**

### **Committee on Environmental Ministry**

<i>Until 2014</i>	<i>Until 2015</i>	<i>Until 2016</i>
Dorothy Darr, Co-chair	Sally Aycock	The Rev. Rick Williams
Kimberly Gotwals	Gloria Halstead	Pete Aldred
Pateah East	Carl Siegel	The Rev. Louane Frey
Lynn McNair	Graham Swift	

### **Committee on Global Mission**

<i>Until 2014</i>	<i>Until 2015</i>	<i>Until 2016</i>
Delbert Wigfall, Chair	Sherry Owens	The Rev. Jill Bullard
Debra Smithdeal	Lisa Towle	The Rev. Mike Bradshaw
The Rev. Albert Moore	The Rev. Thomas Murray	John Keith

### **Committee on Global Mission: Costa Rica Companion Diocese Subcommittee**

Peter Macon, Chair  
The Rev. Sarah Hollar  
The Rev. Steven Rice  
Cathy Harrison  
Cindy Winslow  
The Rev. Mike Bradshaw  
Aimee Norman  
The Rev. Evelyn Morales  
The Rev. John Tampa  
Lauren Cavins  
Matt Addington

# DIOCESE OF NORTH CAROLINA

## **Committee on Global Mission: Botswana Companion Diocese Subcommittee**

Dr. Sharita Womack, Co-chair  
The Rev. Jamie L'Enfant, Co-chair  
Diane Steinhaus  
Lisa H. Towle  
Martha B. Alexander  
Debra Smithdeal  
Beth Crow  
Alice Freeman  
Jeanne Kutrow  
The Rev. Tally Bandy  
The Rev. Velinda Hardy  
The Rev. Jill Bullard  
Martha Dill  
Jenny Beaumont  
The Rev. Lawrence Womack  
Dr. Alyliffe Mumford

## **Committee on Global Mission: Millennium Development Goals Subcommittee**

Deborah Smithdeal, Chair  
Anne Cassity  
Lisa H. Towle  
Gail Belvett  
Scott E. Hughes  
The Rev. Tally Bandy  
The Rev. Valinda Hardy



# DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

## DEPARTMENT OF YOUTH AND YOUNG ADULTS

### **Committee for Young Adults**

Scott Durham  
The Rev. John Porter-Acee  
Liz Harvey  
The Rev. Nils Chittenden, Staff liaison

### **Committee on Ministry in Higher Education**

Van Hillard, Davidson  
Gorden R. Jacobs, Davidson  
John Willard, Duke  
Alec Motten, Duke  
Jocelyn Safrit, Elon, LEAF  
Loura Burnette, Elon, LEAF  
Anna Ball Hodge, Meredith  
Carl Terry, Meredith  
Peter DeSaix, UNC-Chapel Hill  
Boone Turchi, UNC-Chapel Hill  
Noel Melton, UNC-Greensboro  
Kaeley McMahan, Wake Forest/NCSA/Salem College  
The Rev. Steve Rice, Wake Forest/NCSA/Salem College  
Beth Harden, UNC Charlotte  
Bob Shelton, Diocese  
Trey O'Quinn, Chair's PA  
Wade Chestnut, Diocesan Council  
Araminta Johnson, At Large Member  
The Rev. Joseph Hensley, Diocesan Council  
The Rev. Elizabeth Marie Melchionna, Davidson  
The Rev. Deborah L. Fox, NCSU  
The Rev. Nils Chittenden, Duke  
The Rev. Tammy Lee, UNC-Chapel Hill  
The Rev. Kevin Matthews, UNC-Greensboro  
The Rev. Robert McGee, Wake Forest/NCSA/Salem College  
The Rev. Steve Cheyney, UNC-Charlotte  
The Rev. Nita Byrd, St. Augustine's College  
The Rev. Canon Michael Buerkel Hunn, Staff liaison

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## **Committee on Youth**

*(\*Indicates Board Members)*

Matt Addington	Henry Jones
Lisa Aycock	Gigi Logan
Emily Badgett	Clare MacDonald
William Ball	Natalie Meeks
The Rev. Deb Blackwood	Carrington Meets
Katherine Bruce	Ellie Parker
Beth Crow	Jack Pendergast
Scott Durham	Ethan Pestyk
Carrick Gambill	Hannah Petzold
Leighton Harrell	Collin Rose
Emma Hennen	Timothy Smith
Olivia Herrick	Elly Thompson
	Grace Watkevich

## **DEPARTMENT OF BUSINESS AFFAIRS AND ADMINISTRATION**

### **Committee on History and Archives**

The Rev. N. Brooks Graebner, Chair  
The Rev. Donald Lowery  
Sarah Peveler  
Dennis Daniel  
The Rev. Dr. Leon Spencer  
Edwin Southern  
Maxwell Mundy  
Araminta Johnston  
Shannon Wilson  
Lynn Hoke, Project Archivist  
Diocesan Council liaison  
Canon Marlene Weigert, Staff liaison

## DEPTS. OF THE COUNCIL & CHARTERED COMMITTEES

### **Committee on Insurance**

Thomas C. Church, Jr., Chair  
Sammy Anderson  
Graham Mason  
Tom Fennimore  
Pam Harvey

### **Committee on Communications**

The Rev. David Crabtree, Chair  
Waltye Rasulala  
Susan Rountree  
Beth Grace  
Mark Gibbons  
Sarah Herr, Summerlee Walter, Staff liaisons

### **Committee on Property Management**

*Until 2014*  
Hal V. Worth III, Chair  
Thomas F. Womble III

*Until 2015*  
W. C. “Skip” Sprye  
Thomas C. Church, Jr.

*Until 2016*  
William E. Urquhart, Jr.

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# **DIOCESE OF NORTH CAROLINA**

## **DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT**

### **Committee on Hispanic Ministry**

Laura Cavins, Chair  
The Rev. Bobbie Armstrong  
The Rev. Fred Clarkson  
The Rev. Evelyn Morales  
The Rev. Harrel B. Johnson  
The Rev. Jose Alphonso Sierra  
Ginny Anton  
Penni Bradshaw  
Margarita Kerkado  
Mike Kerkado  
Salvadore Martinez  
Richard Masline

### **Missionary Resource Support Team**

2013  
The Rev. B. J. Owens, Chair  
The Rev. Sealy Cross

2014  
The Rev. Mark Forbes  
Fred Powers

2015  
The Rev. S. Gregory Jones  
The Rev. Marisa Thompson  
Mark Bordeaux

## **BISHOP'S COMMITTEES**

### **BISHOP'S COMMITTEES**

#### **Episcopal Farmworkers Ministry**

The Rt. Rev. William O. Gregg

The Rev. William D. Bennett

Nanci Atkeson

Elzaine Bartlett

Margaret Conrad

Naomi Jane Hammeke

Donna Ryder

#### **Committee on Liturgy**

The Rev. Bonnie Duckworth

The Rev. Darby Everhard

The Rev. William H. Joyner, Jr.

The Rev. Ollie Rencher

The Rev. David Umphlett

Lee Harris

Tom Lowe

Richard Masline

The Rev. Canon Michael Buerkel Hunn, Staff liaison

#### **Committee for Racial Justice and Reconciliation**

Donna Mooney, Chair

The Rev. Charles Miller

Deidre Crumbley

Martina Gardner-Woods

Glaude Green, Jr.

Beverley Grier

Sue Guptil

Meg McCann

Page McCullough

Ken Pearce

Martha Waters

The Rt. Rev. A. C. Marble, Jr.

The Rev. Jane Holmes, Staff liaison

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## Committee on the Diaconate

The Ven. William E. Joyner, Archdeacon  
The Rev. Christie Dalton, *ex officio*  
The Rev. Jane Holmes, *ex officio*  
The Rev. Albert Moore, *ex officio*

### *Until 2014*

The Rev. William Pendleton  
The Rev. Warren Pittman  
Susan Terrell

### *Until 2015*

The Rev. Ty Smithdeal,  
Chair  
The Rev. Bradley Mullis  
The Rev. Rebecca  
Yarbrough  
Margaret Brill

### *Until 2016*

The Rev. Bobbie  
Armstrong  
The Rev. Jan Lamb  
The Rev. Miriam Saxon  
Mark Cassity

## Committee on Prison Ministry

The Rev. Marjorie Holm, Chair  
The Rev. Angela R. Boatright-Spencer  
The Rev. James B. Carven III  
The Rev. Velinda Hardy  
The Rev. Nelson B. Hodgkins  
The Rev. Duncan Jones  
The Rev. Sara Palmer  
Linda Goodliffe  
Sara Stohler  
Sara Wilson

## Examining Chaplains

The Rev. John N. Wall, Jr., Chair  
The Rev. Dr. N. Brooks Graebner  
The Rev. Dr. Fred L. Horton  
The Rev. Dr. Leon Spencer  
The Rev. Marilyn McCord Adams  
The Rev. Sarah Ball-Damberg  
Ken Hogle

## **BISHOP'S COMMITTEES**

### **Committee on Pastoral Response**

The Rev. Warren Pittman, Chair  
The Rev. Sara Batson  
The Ven. Nan M. Cushing  
The Rev. Albert L. Moore  
The Rev. James T. Prevatt  
The Rev. Nancy Titus  
Caroline Elliot  
Robert Elliot  
Jan Freeman  
Mary Ellen Rembert  
Tom Robins

### **Advisory Committee for El Buen Pastor**

The Rev. Robert Kaynor, Chair,  
The Rev. Anne Hodges-Copple  
The Rev. Jonah Kendall  
The Rev. Jose Sierra  
Victor Orellana, IEBP  
Miguel Guerrero, IEBP  
Virginia Anton  
Margaret Will  
Carla Burkhard  
Canon Marlene Weigert, Staff liaison

### **The Ella and Leicester Swindell Major Speakers Fund**

The Rev. Sarah Hollar, Chair  
The Rev. Stephanie Allen  
The Rev. Kevin Brown  
The Rev. Lisa Fischbeck  
The Rev. Liz Dowling-Sendor  
The Rev. Lawrence Womack  
Matt Addington  
Beth Grace  
Laurie Holden  
Ayliffe Mumford  
Priscilla Swindell

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# **DIOCESE OF NORTH CAROLINA**

## **Committee for Justice in Agriculture**

The Rev. Harrel B. Johnson, Chair  
The Rev. Rev. J. Gary Gloster  
The Rev. Sarah Ball-Damberg  
The Rev. Bradley Mullis  
The Rev. Marty Stebbins  
Lisa H. Towle  
Rita Fellers  
John McHenry

## **Committee on Accessibility**

The Rev. Meg Buerkel Hunn, Chair  
The Rev. Elizabeth Marie Melchionna  
The Rev. William “Bill” Pendleton  
The Rev. Sarah Rieth  
The Rev. T. J. Bland  
Holly Bolton  
Wade Chestnut  
Leslie Bland  
James Stuart  
Dick Ling



# **BISHOP'S COMMITTEES**

## **Episcopal Church Women**

### **Executive Board**

President	Lisa H. Towle
Vice President	Velma Bradshaw
Treasurer	Mary Hawkins
Coordinator of Altar Guild	Vacant
Secretary of Christian Education	Vacant
Secretary of Christian Social Ministries	Denise Huffman
Director of Church Periodical Club	Moli Jones
Secretary of Communications	See President
Secretary of Devotional Life	Julia Congleton-Bryant
Secretary of Missions	Vickie Hammie
Coordinator of United Thank Offering	Vacant
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw
Lex Mathews Scholarship Fund Coordinator	Velma Bradshaw

### **Convocation Chairs**

(I) Rocky Mount	Linda Jobe
(II) Raleigh	Kathy McCloud
(III) Durham	Willette Crews
(IV) Sandhills	Vacant
(V) Greensboro	Vacant
(VI) Winston-Salem	Valeria Dove
(VII) Charlotte	Comfort W. Francis

\*Committee and commission membership as of the adjournment of the 197<sup>th</sup> Annual Convention.

# DIOCESE OF NORTH CAROLINA

## DIRECTORY OF CHURCHES

**With location, physical address, mailing address, telephone number, web address and clergy**

*(as of October 2013)*

### ADVANCE

**Ascension** 336-998-0857  
183 Fork-Bixby Rd  
27006-7217  
[www.ascension-fork.org](http://www.ascension-fork.org)  
The Rev. E. Sealy Cross - Vicar  
The Rev. Christie Dalton - Deacon

### ALBEMARLE

**Christ Church** 704-982-1428  
428 Pee Dee Ave  
28001-4934  
Mailing Address: PO Box 657  
28002-0657  
[www.christalb.org](http://www.christalb.org)  
The Rev. James B. Bernacki - Rector  
The Rev. Vernon Cahoon - Deacon

### ANSONVILLE

**All Souls'** 704-694-3223  
Hwy 52  
28007  
Mailing Address: 223 E Morgan St  
28170-2222  
The Rev. Michael Bye - Vicar

### ASHEBORO

**Good Shepherd** 336-625-5234  
505 Mountain Rd  
27205-4219  
[www.goodshepherdasheboro.org](http://www.goodshepherdasheboro.org)  
The Rev. Barbara J. Cooke - Rector  
The Rev. John Nelson Ogburn - Deacon

# DIRECTORY OF CHURCHES

## BATTLEBORO

### **St. John's**

252-446-8852

101 Main St

27809

Mailing Address: PO Box 557

27809-0557

## BURLINGTON

### **Holy Comforter**

336-227-4251

320 E Davis St

27215-5821

Mailing Address: PO Box 1336

27216-1336

[www.holycomforterburlington.org](http://www.holycomforterburlington.org)

The Rev. Adam J. Shoemaker - Rector

The Rev. Marisa Thompson - Assistant Rector

## CARY

### **St. Paul's**

919-467-1477

221 Union St

27511-3763

[www.stpaulscary.org](http://www.stpaulscary.org)

The Rev. George Adamik - Rector

The Rev. Lois Reardin - Priest Associate

The Rev. Antoinette R. Wike - Priest Associate

The Rev. Candace Snively - Deacon

## CHAPEL HILL

### **Advocate**

919-933-3221

8800 Seawell School Rd

27516-9251

Mailing Address: 8410 Merin Rd

27516

[www.theadvocatechurch.org/](http://www.theadvocatechurch.org/)

The Rev. Lisa G. Fischbeck - Vicar

# DIOCESE OF NORTH CAROLINA

## CHAPEL HILL

### **Chapel of the Cross**

919-929-2193

304 E Franklin St

27514-3619

[www.thechapelofthecross.org](http://www.thechapelofthecross.org)

The Rev. Stephen John Elkins-Williams - Rector

The Rev. David Jennings Frazelle - Assistant Rector

The Rev. Victoria Jamieson-Drake - Assistant Rector

The Rev. Tambria Elizabeth Lee - Assistant Rector

The Rev. Martha Brimm - Priest Associate

The Rev. Dr. William H. Morley - Priest Associate

The Rev. Dr. William H. Joyner - Deacon

### **Holy Family**

919-942-3108

200 Hayes Rd

27517-5633

[www.chfepiscopal.org](http://www.chfepiscopal.org)

The Rev. Clarke French - Rector

The Rev. Sara Ball-Damburg - Assistant Rector

## CHARLOTTE

### **Christ Church**

704-333-0378

1412 Providence Rd

28207-2543

[www.christchurchcharlotte.org](http://www.christchurchcharlotte.org)

The Rev. Henry H. Edens - Rector

The Rev. Elizabeth Goodwin Saunders - Assistant Rector

The Rev. Martha Holton Hedgpeth - Assistant Rector

The Rev. John Marshall Porter-Acee - Assistant Rector

The Rev. Verdery Kerr - Assistant Rector

The Rev. Ann Willett - Assistant Rector

### **Christ the King**

704-334-3097

425 E 17th St

28206-3407

The Rev. Angela R. Boatright-Spencer - Vicar

The Rev. Eugene Humphreys - Deacon

## DIRECTORY OF CHURCHES

### CHARLOTTE

704-332-4171

#### **Holy Comforter**

2701 Park Rd

28209-1311

[www.holycomforter-clt.org](http://www.holycomforter-clt.org)

The Rev. Kevin S. Brown - Rector

The Rev. Amanda Kucick - Assistant Rector

The Rev. Deb Blackwood - Deacon

#### **St. Andrew's**

704-537-0370

3601 Central Ave

28205-5637

[www.st-andrews-charlotte.dionc.org](http://www.st-andrews-charlotte.dionc.org)

#### **St. John's**

1623 Carmel Rd

704-366-3034

28226-5015

[www.saintjohns-charlotte.org](http://www.saintjohns-charlotte.org)

The Rev. Paul S Winton - Rector

The Rev. Terence M. Harris - Assistant Rector

The Rev. Joshua Bowron - Assistant Rector

The Rev. Russell L. Settles - Deacon

#### **St. Martin's**

704-376-8441

1510 E Seventh St

28204-2410

[www.stmartins-charlotte.org/](http://www.stmartins-charlotte.org/)

The Rev. Becky Michelfelder - Interim Rector

#### **St. Michael & All Angels**

704-399-3151

4228 Hovis Rd

28208

Mailing: PO Box 11318

28220-1318

## **DIOCESE OF NORTH CAROLINA**

### **CHARLOTTE**

704-332-7746

#### **St. Peter's**

115 W 7th St

28202-2127

[www.st-petersweb.org](http://www.st-petersweb.org)

The Rev. Ollie Rencher - Rector

The Rev. Dr. Sarah M. Rieth - Assistant Rector

The Rev. Joslyn Ogden Schaefer - Deacon

### **CLAYTON**

#### **Grace**

919-553-2810

111 Lee Ct

27520

PO Box 752

27528-0752

[www.graceepiscopalclayton.dionc.org/](http://www.graceepiscopalclayton.dionc.org/)

### **CLEMMONS**

#### **St. Clement's**

336-766-4323

3600 Harper Rd

27012-8681

Mailing Address: PO Box 1547

27012-1547

[www.stclementsepiscopal.com](http://www.stclementsepiscopal.com)

The Rev. Jamie Elizabeth L'Enfant - Rector

### **CLEVELAND**

#### **Christ Church**

704-278-4652

Old Highway 70

27013

Mailing Address: PO Box 37

27013-0037

[www.christchurchclevelandnc.org](http://www.christchurchclevelandnc.org)

The Rev. Sarah Blaies - Priest-in-Charge

# DIRECTORY OF CHURCHES

## CONCORD

### **All Saints'**

525 Lake Concord Rd Ne

28025-2925

[www.allsaintsconcord.org](http://www.allsaintsconcord.org)

The Rev. Nancy Cox - Rector

704-782-2024

## COOLEEMEE

### **Good Shepherd**

141 Church St

27014

Mailing Address: PO Box 1047

27014-1047

## DAVIDSON

### **St. Alban's**

301 Caldwell Ln

28036

Mailing Address: PO Box 970

28036-0970

[www.saintalbans-davidson.org](http://www.saintalbans-davidson.org)

The Rev. David Buck - Rector

The Rev. Greg Edward McIntyre - Assistant Rector

The Rev. Rebecca Yarbrough - Deacon

704-892-0173

## DURHAM

### **Iglesia El Buen Pastor**

1852 Liberty St

27703-2271

[www.elbuenpastordedurham.com](http://www.elbuenpastordedurham.com)

The Rev. Jose de Jesus Sierra Alfonso - Vicar

919-682-3301

## DIOCESE OF NORTH CAROLINA

### DURHAM

919-286-1064

#### **St. Joseph's**

1902 W Main St

27705-4838

[www.saintjosephsdurham.org](http://www.saintjosephsdurham.org)

The Rev. Karen Barfield - Vicar

#### **St. Luke's**

1737 Hillandale Rd

27705-3045

[www.stlukesdurham.org](http://www.stlukesdurham.org)

The Rev. Stephanie Yancey - Interim Rector

The Rev. Joseph Hilliard Hensley - Assistant Rector

The Rev. James Braxton Craven - Priest Associate

The Rev. Dr. Lauren Winner - Priest Associate

919-286-2273

#### **St. Philip's**

403 E Main St

27701-3719

[www.st-philipsdurham.org](http://www.st-philipsdurham.org)

The Rev. Jonah Kendall - Rector

The Rev. Rhonda M. Lee - Assistant Rector

The Rev. Jill Staton-Bullard – Deacon

919-682-5708

#### **St. Stephen's**

82 Kimberly Dr

27707-5446

[www.ssecdurham.org](http://www.ssecdurham.org)

The Rev. Robert Kirk Kaynor - Rector

The Rev. Gail Davis - Assistant Rector

The Rev. Dr. William Derek Shows - Priest Associate

919-493-5451



# DIRECTORY OF CHURCHES

## DURHAM

919-682-5504

**St. Titus'**  
400 Moline St  
27707-2348  
[www.st-titus-durham.org](http://www.st-titus-durham.org)  
The Rev..Michael Battle - Vicar

## EDEN

**Epiphany**  
538 Henry St  
27288-6103  
[www.epiphanyeden.org](http://www.epiphanyeden.org)  
The Rev. Linda Nye - Rector

336-623-9410

**St. Luke's**  
600 Morgan Rd  
27288-2526  
[www.stlukeseden.com](http://www.stlukeseden.com)  
The Rev. Michael J. Zumpf - Rector

336-627-4668

## ELKIN

**Galloway Memorial**  
312 W Main St  
28621-3314  
Mailing Address: PO Box 747  
28621-0747  
[www.gallowaymemorial.dionc.org](http://www.gallowaymemorial.dionc.org)  
The Rev. Wanda Gaye Brown - Vicar

336-526-2172

## ERWIN

**St. Stephen's**  
209 Denim Dr  
28339-2125  
[www.ststephenserwin.org](http://www.ststephenserwin.org)  
The Rev. David I. McGuinness - Rector

910-897-5291

# DIOCESE OF NORTH CAROLINA

## FUQUAY-VARINA

### **Trinity**

1128 S Main St

27526-9700

Mailing Address: PO Box 821  
27526-0821

[www.trinityfuquayvarina.dionc.org](http://www.trinityfuquayvarina.dionc.org)

The Rev. Roxane Gwyn - Vicar

919-552-1056

## GARNER

### **St. Christopher's**

1101 Vandora Springs Rd

27529-3746

Mailing Address: PO Box 505  
27529-0505

[www.stchristophers-garner.org](http://www.stchristophers-garner.org)

The Rev. Ralph E Fogg - Vicar

919-772-7125

## GREENSBORO

### **All Saints'**

4211 Wayne Rd

27407-7314

[www.allsaintsgreensboro.org](http://www.allsaintsgreensboro.org)

The Rev. Warren L. Pittman - Rector

336-299-0705

### **Holy Spirit**

3910 Yanceyville St

27405-3350

336-358-1706

### **Holy Trinity**

607 N Greene St

27401-2023

[www.holy-trinity.com](http://www.holy-trinity.com)

The Rev. Timothy J. Patterson - Rector

The Rev. Stewart Tabb - Associate Rector

336-272-6149

# DIRECTORY OF CHURCHES

## GREENSBORO

### **Redeemer**

901 E Friendly Ave

27401-3103

[www.churchoftheredeemer.net](http://www.churchoftheredeemer.net)

The Rev. Dr. Alicia Alexis - Rector

336-275-0033

### **St. Andrew's**

2105 W Market St

27403-1718

[www.standrewsgso.org](http://www.standrewsgso.org)

The Rev. Bernard James Owens - Rector

The Rev. Audra Abt - Assistant Rector

The Rev. Robert Earl Hamilton - Priest Associate

336-275-1651

### **St. Barnabas**

1300 Jefferson Rd

27410-3529

[www.stbarnabasgreensboro.net](http://www.stbarnabasgreensboro.net)

The Rev. Randall Keeney - Vicar

The Rev. Thomas James Bland - Deacon

The Rev. Elizabeth Shepherd McKee-Huger - Deacon

336-294-1282

### **St. Francis**

3506 Lawndale Dr

27408-2804

[www.stfrancisgreensboro.org](http://www.stfrancisgreensboro.org)

The Rev. Michael Moulden - Rector

The Rev. Robert Black - Assistant Rector

336-288-4721

## HALIFAX

### **St. Mark's**

King St

27839

Mailing Address: PO Box 234

27839-0560

The Rev. Ben R. Duffey - Vicar

252-536-4312

## DIOCESE OF NORTH CAROLINA

### HAMLET

#### **All Saints'**

910-582-0861

217 Henderson St

28345-3311

Mailing Address: PO Box 687

28345-0687

[www.sandhillscluster.org/allsaints](http://www.sandhillscluster.org/allsaints)

### HAW RIVER

#### **St. Andrew's**

336-578-3623

Route 70

27258

Mailing Address: P.O. Box 849

27258

[www.saintandrewshawriver.org](http://www.saintandrewshawriver.org)

### HENDERSON

#### **Holy Innocents**

252-492-0904

210 S Chestnut St

27536-4223

[www.churchoftheholynnocents.org](http://www.churchoftheholynnocents.org)

The Rev. Donald Andrew Lowery - Rector

The Rev. Harrel B. Johnson - Deacon

#### **St. John's**

252-492-0082

101 Main St

27536

Mailing Address: PO Box 974

27536-0974

### HIGH POINT

#### **St. Christopher's**

336-869-5311

303 Eastchester Dr

27262-7628

[www.st-christopher.org](http://www.st-christopher.org)

The Rev. Kenneth C. Kroohs - Rector

The Rev. Frances L. Browne - Deacon

# DIRECTORY OF CHURCHES

## HIGH POINT

336-886-4756

### **St. Mary's**

108 W Farriss Ave

27262-3008

[www.stmarysepisc.org](http://www.stmarysepisc.org)

The Rev. David Umphlett - Rector

The Rev. Sara Palmer - Assistant Rector

The Rev. Nathan Finnin - Priest Associate

## HILLSBOROUGH

### **St. Matthew's**

919-732-9308

210 Saint Marys Rd

27278-2518

Mailing Address: PO Box 628

27278-0628

[www.stmatthewshillsborough.org](http://www.stmatthewshillsborough.org)

The Rev. Dr. Brooks Graebner - Rector

The Rev. Lisa Frost-Phillips - Assistant Rector

The Rev. Katherine Bradley Johnson - Deacon

The Rev. Hugh Tilson - Deacon

## HUNTERSVILLE

### **St. Mark's**

704-399-5193

8600 Mount Holly Huntersville Rd

28078-8475

[www.stmarksnc.org](http://www.stmarksnc.org)

The Rev. Sarah D. Hollar - Rector

The Rev. Foss Tyra Smithdeal - Deacon

## JACKSON

### **Saviour**

Calhoun St. and Church St.

27845

Mailing Address: PO Box 613

27845-0613

The Rev. Council Foy Bradshaw - Vicar

The Rev. Velinda Hardy - Deacon

## **DIOCESE OF NORTH CAROLINA**

### **KERNERSVILLE**

**St. Matthew's**

336-996-4422

1110 Salisbury St

27284-3302

Mailing Address: PO Box 1173

27285-1173

[www.kvilleepiscopal.org](http://www.kvilleepiscopal.org)

### **KITTRELL**

**St. James'**

252 Main St

27544

Mailing Address: PO Box 534

27544

### **LAURINBURG**

**St. David's**

910-276-1757

PO Box 334

28353-0334

Mailing Address: P.O. Box 334

28353-0334

### **LEXINGTON**

**Grace**

336-249-7211

419 S Main St

27292-3234

[www.gracechurchlexington.org](http://www.gracechurchlexington.org)

The Rev. Dr. Tom E. King - Rector

The Rev. Bonnie Duckworth - Deacon

### **LITTLETON**

**St. Alban's**

252-586-4700

300 Mosby Ave

27850-7813

Mailing Address: PO Box 955

27850-0955

The Rev. Beverly Huck - Vicar

## DIRECTORY OF CHURCHES

### LOUISBURG

919-853-2278

#### **St. Matthias'**

245 Laurel Mill Rd

27549-7946

The Rev. William E. Maddox - Priest-in-charge

#### **St. Paul's**

305 N Church St

27549-2417

Mailing Address: PO Box 247

27549-0247

[www.stpaulsepiscopal.org](http://www.stpaulsepiscopal.org)

919-496-4180

### MAYODAN

#### **Messiah**

114 S 2nd Ave

27027-2712

The Rev. Robert Rachal - Rector

336-548-2801

### MONROE

#### **St. Paul's**

116 S Church St

28112-5605

Mailing Address: PO Box 293

28111-0293

[www.stpaulsmonroenc.com](http://www.stpaulsmonroenc.com)

The Rev. Bradford Ray Smith - Rector

704-289-8434

### MOORESVILLE

#### **St. James'**

851 Shinnville Rd

28115-7111

704-664-7115

## DIOCESE OF NORTH CAROLINA

### MOORESVILLE

#### **St. Patrick's**

201 Fairview Rd

28117-9512

[www.saint-patricks.org](http://www.saint-patricks.org)

The Rev. Mark Forbes - Rector

The Rev. Sally Brower - Priest Associate

704-663-5659

### MOUNT AIRY

#### **Trinity**

172 N Main St

27030-3808

Mailing Address: PO Box 1043

27030-1043

[www.trinitymtairy.com](http://www.trinitymtairy.com)

The Rev. Raymond J. Hanna - Rector

336-786-6067

### OXFORD

#### **St. Cyprian's**

408 Granville St

27565-3673

[www.stcypriansoxford.org](http://www.stcypriansoxford.org)

The Rev. John Heinemeier - Vicar

The Rev. Harriette Horsey Sturges - Deacon

919-693-6463

#### **St. Stephen's**

140 College St

27565

[www.ststephensoxford.org](http://www.ststephensoxford.org)

The Rev. James Larkin Pahl - Rector

919-693-9740

### PITTSBORO

#### **St. Bartholomew's**

204 W Salisbury St

27312-9483

[www.saint-barts.org](http://www.saint-barts.org)

The Rev. Dr. Wilberforce Mundia - Rector

The Rev. Sarah June Card - Deacon

919-542-5679



# DIRECTORY OF CHURCHES

## RALEIGH

### **Christ Church**

919-834-6259

120 E Edenton St

27601-1014

Mailing Address: PO Box 25778

27611-5778

[www.christchurchraleigh.org](http://www.christchurchraleigh.org)

The Rev. James Patrick Adams - Rector

The Rev. H. Miller Hunter - Vicar

The Rev. Jennifer Clarke Brown - Assistant Rector

The Rev. Margaret Ann Buerkel Hunn - Assistant Rector

### **Good Shepherd**

919-831-2000

121 Hillsborough St

27603

[www.cgs-raleigh.org](http://www.cgs-raleigh.org)

The Rev. Dr. Robert C. Sawyer - Rector

The Rev. Miriam Saxon - Assistant Rector

The Rev. William D. Bennett - Assistant Rector

The Rev. Colin Miller - Assistant Rector

The Rev. John B. Linscott - Deacon

### **Nativity**

919-846-8338

8849 Ray Rd

27613-1232

[www.nativityonline.org](http://www.nativityonline.org)

The Rev. Stephanie L. Allen - Rector

The Rev. Dr. William David Lynch - Deacon

### **St. Ambrose**

813 Darby St

919-833-8055

27610-4017

[www.stambrose-church.org](http://www.stambrose-church.org)

The Rev. Jemonde Taylor - Rector

The Rev. Nita Byrd - Assisting Clergy

## DIOCESE OF NORTH CAROLINA

### RALEIGH

**St. Augustine's** 919-516-4000  
1315 Oakwood Ave  
27610-2247  
The Rev. Nita Byrd - Chaplain

**St. Mark's** 919-231-6767  
1725 N New Hope Rd  
27604-8304  
[www.stmarks-ral.org](http://www.stmarks-ral.org)  
The Rev. Lorraine Ljunggren - Rector  
The Rev. John Wall - Priest Associate

**St. Michael's** 919-782-0731  
1520 Canterbury Rd  
27608-1106  
[www.holymichael.org](http://www.holymichael.org)  
The Rev. Samuel Gregory Jones - Rector  
The Rev. Holly Moira Gloff - Assistant Rector  
The Rev. Christopher Hogin - Assistant to the Rector  
The Rev. Meta Ellington - Deacon

**St. Timothy's** 919-787-7590  
4523 Six Forks Rd  
27609-5709  
[www.sttimothys.org](http://www.sttimothys.org)  
The Rev. Jay Carleton James - Rector

### REIDSVILLE

**St. Thomas'** 336-349-3511  
315 Lindsey St  
27320-3649  
Mailing Address: PO Box 72  
27323-0072  
[www.stthomasreidsville.org](http://www.stthomasreidsville.org)  
The Rev. Richard Alan Knox Miles - Rector

# DIRECTORY OF CHURCHES

## RIDGEWAY

### **Good Shepherd**

PO Box 70

27570-0070

Mailing Address: P.O. Box 70  
27570-0070

## ROANOKE RAPIDS

### **All Saints'**

252-537-3610

700 Roanoke Ave

27870

Mailing Address: 635 Hamilton St  
27870-2703

[www.allsaintsrr.org](http://www.allsaintsrr.org)

The Rev. Marjorie H. Holm - Rector

## ROCKINGHAM

### **Messiah**

910-895-4739

202 N Lawrence St

28379-3668

Mailing Address: PO Box 1313  
28380-1313

## ROCKY MOUNT

### **Epiphany**

252-442-7516

500 Fairview Road

27802

Mailing Address: PO Box 1471  
27802-1471

### **Good Shepherd**

231 N Church St

252-442-1134

27804-5404

[www.goodshepherdrmt.org](http://www.goodshepherdrmt.org)

The Rev. Betty Glover - Interim Rector

The Rev. Amy Huacani - Assistant Rector

# DIOCESE OF NORTH CAROLINA

## ROCKY MOUNT

### St. Andrew's

301 S Circle Dr

27804-3613

[www.saint-andrews-church.org](http://www.saint-andrews-church.org)

The Rev. George H. Greer - Rector

252-443-2070

## ROXBORO

### St. Mark's

422 N Main St

27573-5037

Mailing Address: PO Box 1071

27573-1071

The Rev. Harmon L. Smith - Vicar

The Rev. Frederick Ernest Barwick - Deacon

336-597-2171

## SALISBURY

### San Mateo

4401 Statesville Blvd

28147-7463

704-636-0821

### St. Luke's

131 W Council St

28144-4320

[www.stlukessalisbury.net](http://www.stlukessalisbury.net)

The Rev. Melanie Mudge - Interim Rector

704-633-3221

### St. Matthew's

4401 Statesville Blvd

28147-7463

704-636-0821

### St. Paul's

930 S Main St

28144-6453

Mailing Address: PO Box 1852

28145-1852

[www.st-pauls-salisbury.dionc.org](http://www.st-pauls-salisbury.dionc.org)

The Rev. Richard Alex Williams - Vicar

704-637-9404

## DIRECTORY OF CHURCHES

### SANFORD

**St. Thomas'**

919-774-8644

312 N Steele St

27330

[www.stthomassanford.org](http://www.stthomassanford.org)

The Rev. Craig Lister - Rector

### SCOTLAND NECK

**Trinity**

252-826-4616

1305 Main St

27874-1346

Mailing Address: PO Box 372

27874-0372

The Rev. E. T. Malone - Rector

### SEVEN LAKE

**St. Mary Magdalene**

910-673-3838

1143 Seven Lakes N

27376-9757

Mailing Address: PO Box 456

27376

The Rev. Robert H. Brown - Vicar

The Rev. Fred L. Thompson - Priest Associate

The Rev. Carol Burgess - Deacon

### SMITHFIELD

**San Jose Mission**

218 S Second St

27577

The Rev. Jesus Antonio Rojas

**St. Paul's**

919-934-2675

218 S 2nd St

27577-4532

[www.stpaulsnc.org](http://www.stpaulsnc.org)

The Rev. James Melnyk - Rector

# DIOCESE OF NORTH CAROLINA

## SOUTHERN PINES

### **Emmanuel**

340 S Ridge St

28387-6036

[www.emmanuel-parish.org](http://www.emmanuel-parish.org)

The Rev. John Grey Tampa - Rector

910-692-3171

## SPEED

### **St. Mary's**

169 Kilquick Rd

27886

## STATESVILLE

### **Trinity**

801 Henkel Rd

28677-3215

Mailing Address: PO Box 1103

28687-1103

[www.trinityepiscopalstatesville.org](http://www.trinityepiscopalstatesville.org)

The Rev. Bradley Mullis - Rector

704-872-6314

## TARBORO

### **Calvary**

411 E Church St

27886-4403

Mailing Address: PO Box 1245

27886-1245

[www.calvarytarboro.org](http://www.calvarytarboro.org)

The Rev. Jane Wilson - Rector

The Rev. Louise Anderson - Deacon

252-823-8192

### **St. Luke's**

301 Panola St

27886-4551

Mailing Address: PO Box 64

27886-0064

The Rev. Jane Wilson - Vicar

The Rev. Louise Anderson - Deacon

# DIRECTORY OF CHURCHES

## TARBORO

**St. Michael's** 252-823-4926  
3204 Western Blvd  
27886-1828  
Mailing Address: PO Box 331  
27886-0331  
[www.stmikes.dionc.org](http://www.stmikes.dionc.org)  
The Rev. Noah Baker Howard - Vicar

## WADESBORO

**Calvary** 704-693-3223  
308 E Wade St  
28170-2231  
Mailing Address: PO Box 942  
28170-0942  
The Rev. Michael Bye - Rector

## WAKE FOREST

**St. John's** 919-556-3656  
834 Durham Rd  
27587-8792  
Mailing Address: PO Box 608  
27588-0608  
[www.stjohnswf.com](http://www.stjohnswf.com)  
The Rev. Dr. Vicki L. Smith - Rector  
The Rev. Maggie Silton - Deacon

## WALNUT COVE

**Christ Church** 336-591-7727  
Summit Ave  
27052  
Mailing Address: PO Box 476  
27052-0476  
[www.christchurchwalnutcove.dionc.org](http://www.christchurchwalnutcove.dionc.org)  
The Rev. Robert "Bob" Cook, Jr. - Vicar

## DIOCESE OF NORTH CAROLINA

### WARRENTON

#### **All Saints'**

Front St & Franklin St

27589

Mailing Address: PO Box 578

27589-0578

#### **Emmanuel**

127 N Main St

27589

Mailing Address: PO Box 704

27589-0704

252-257-2557

### WAXHAW

#### **St. Margaret's**

8515 Rea Rd

28173-6801

[www.saintmargarets.net](http://www.saintmargarets.net)

The Rev. Todd R. Dill - Rector

The Rev. Jonathan E. Baugh - Assistant Rector

The Rev. Suzanne Lee Bruno - Deacon

704-243-3523

### WELDON

#### **Grace**

Washington Avenue

27890

Mailing Address: PO Box 308

27890-0308

The Rev. Ben R. Duffey - Vicar

252-536-4312



## DIRECTORY OF CHURCHES

### WILSON

**Iglesia de La Guadalupana** 252-206-9996  
1207 Cambridge Rd NW  
27896-1406  
Mailing Address: PO Box 4032  
27893-4032  
The Rev. Philip R. Byrum - Vicar

**St. Mark's** 252-206-9996  
106 Reid St SE  
27893  
Mailing Address: PO Box 4405  
27893-4405  
The Rev. Philip R. Byrum - Vicar

**St. Timothy's** 252-291-8220  
202 North Goldsboro St  
27894  
Mailing Address: PO Box 1527  
27894-1527  
[st-timothis-wilson.dionc.org](mailto:st-timothis-wilson.dionc.org)  
The Rev. Martha Stebbins - Rector

### WINSTON-SALEM

**St. Anne's** 336-768-0174  
2690 Fairlawn Dr  
27106-3802  
Mailing Address: PO Box 11437  
27116-1437  
[www.stannes-ws.org](http://www.stannes-ws.org)  
The Rev. Lawrence Melvin Womack - Rector  
The Rev. Nancy Vaders - Deacon

## DIOCESE OF NORTH CAROLINA

### WINSTON-SALEM

#### **St. Paul's**

336-723-4391

520 Summit St

27101-1115

[www.stpauls-ws.org](http://www.stpauls-ws.org)

The Rev. David B. Hodges - Rector

The Rev. Thomas Padriac Murray - Assistant Rector

The Rev. Darby Oliver Everhard - Assistant Rector

The Rev. Chantal B. McKinney - Assistant Rector

The Rev. Mike Bradshaw - Deacon

#### **St. Stephen's**

336-724-2614

810 Highland Ave

27101-4209

[www.ststephensepiscopal-nc.org](http://www.ststephensepiscopal-nc.org)

The Rev. Dr. Hector Sintim - Priest in Charge

#### **St. Timothy's**

2575 Parkway Dr

336-765-0294

27103-3522

[www.sttimothysws.org](http://www.sttimothysws.org)

The Rev. Steven C. Rice - Rector

### YANCEYVILLE

#### **St. Luke's**

336-694-9610

237 Parkway Dr

27379

Mailing Address: PO Box 858

27379-0858

## CHAPLAINCIES

- Davidson College Chaplaincy** 704-894-2917  
P.O. Box 970  
Davidson NC 28036-0970  
[www.canterburyatdavidson.org](http://www.canterburyatdavidson.org)  
The Rev. Greg Edward McIntyre - Chaplain
- Elon University Campus Ministry/LEAF** 336-278-7460  
S Antioch Ave  
Elon NC 27244  
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- Schaefer, The Rev. Joslyn Ogden**  
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Burlington NC 27215

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# DIOCESE OF NORTH CAROLINA

## LIST OF CLERGY

In Order of Canonical Residence in the Diocese  
*(As of December 31, 2012)*

### **The Bishop**

Michael Bruce Curry  
Consecrated June 17, 2000

### **The Assistant Bishop**

William O. Gregg  
Consecrated September 23, 2000

### **The Assisting Bishop**

Alfred C. Marble Jr.  
(The Bishop of Mississippi, Retired)  
Consecrated June 15, 1991

### **The Retired Bishop**

Robert Carroll Johnson Jr.  
Consecrated May 14, 1994

### **The Retired Bishop**

Robert Whitridge Estill  
Consecrated March 15, 1980

### **The Retired Bishop Suffragan**

Huntington Williams, Jr.  
Consecrated April 28, 1990 - Deceased January 28, 2013

### **The Retired Bishop Suffragan / Assisting Bishop**

James Gary Gloster  
Consecrated July 27, 1996

# CLERGY CANONICALLY RESIDENT IN THE DIOCESE

## PRIESTS

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
February 21, 1945	The Rev. Robert Hicks	November 21, 1945
June 18, 1952	The Rev. George McMahon (Dec. 06/25/12)	February 3, 1953
Dec. 1, 1955	The Rev. John Zunes	Dec. 1, 1955
January 1, 1956	The Rev. George Hale (Dec 12/23/2011)	May 21, 1946
November 1, 1956	The Rt. Rev. Huntington Williams, Jr (Dec. 01/28/13).	January 24, 1953
June 29, 1958	The Rev. William Patterson, Jr	February 8, 1959
June 29, 1958	The Rev. Roderick Reinecke	December 30, 1958
April 5, 1960	The Rev. Albert Nelius	May 5, 1955
June 21, 1960	The Rev. William Pilcher, III	December 21, 1960
October 20, 1960	The Rev. Woodson Powell, IV	April 29, 1961
June 29, 1962	The Rev. Hugh Craig	June 29, 1963
August 1, 1964	The Rev. Claude Collins	December 20, 1958
September 15, 1964	The Rev. Charles Penick	March 4, 1952
September 19, 1964	The Rt. Rev. Robert Johnson, Jr.	June 29, 1965
June 29, 1965	The Rev. Thomas Walker	December 3, 1967
June 29, 1965	The Rev. James Prevatt, Jr.	June 29, 1966
June 29, 1966	The Rev. Philip Byrum	June 24, 1966
July 1, 1966	The Rev. Paul Morrison	January 9, 1965
September 9, 1966	The Rev. Carlton Morales	June 14, 1958
December 17, 1966	The Rev. Wendell Phillips	December 17, 1966
June 1, 1968	The Rev. Ichabod Mayo Little	January 30, 1961
June 29, 1968	The Rev. Wilson Carter	June 24, 1969
September 1, 1969	The Rev. Thomas Droppers	December 8, 1956
February 1, 1970	The Rev. Keith Reeve	January 6, 1968
June 24, 1972	The Rev. John Wall, Jr.	June 24, 1974
June 28, 1972	The Rev. William Coolidge	June 23, 1973
November 1, 1972	The Rev. John Broome	March 14, 1959
March 4, 1973	The Rev. Warwick Aiken, Jr.	July 27, 1951
December 16, 1973	The Rev. Robert Haden	June 4, 1961
June 22, 1974	The Rev. David Wright	June 14, 1975
October 1, 1974	The Rev. George Magoon	December 21, 1957
February 1, 1975	The Rev. G. Poulos	March 11, 1967
April 16, 1975	The Rev. Charles Hawes, III	December 19, 1964
June 1, 1975	The Rev. John Davis	December 21, 1955
July 20, 1975	The Rev. G. Ken Henry	February 19, 1972
September 15, 1975	The Rev. William Hinson, Jr.	June 12, 1976
June 12, 1976	The Rev. Noah Howard	June 18, 1977
October 1, 1976	The Rev. Hugh Whitesell	June 3, 1964

## DIOCESE OF NORTH CAROLINA

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
January 1, 1977	The Rev. Starke Dillard, Jr.	October 26, 1954
August 1, 1978	The Rev. Walter Edwards, Jr.	November 22, 1955
December 15, 1978	The Rev. G. Mark House (Dec. 04/28/12)	January 24, 1971
November 7, 1979	The Rev. Robert Hamilton	May 1, 1971
January 2, 1980	The Rev. Robert McGee	May 19, 1977
January 8, 1980	The Rt. Rev. J. Gary Gloster	December 21, 1962
February 1, 1980	The Rt. Rev. Robert Estill	February 11, 1953
January 15, 1981	The Rev. Glenn Busch	December 11, 1971
May 5, 1981	The Rev. Richard Pfaff	December 17, 1966
October 31, 1981	The Rev. Charles Hocking	May 27, 1965
March 15, 1982	The Rev. John Zunes	December 22, 1955
June 29, 1982	The Rev. Dr. William Shows	June 24, 1983
October 1, 1982	The Rev. George Holmes (Dec. 05/31/12))	March 15, 1949
December 1, 1982	The Rev. Stephen Elkins-Williams	June 14, 1975
January 10, 1983	The Rev. Lyonel Gilmer	March 19, 1982
January 17, 1983	The Rev. William Smyth	December 21, 1980
April 25, 1983	The Rev. Antoinette Wike	April 30, 1984
May 31, 1983	The Rev. Bruce Lawrence	December 2, 1967
June 1, 1983	The Rev. Geoffrey Georgi	December 27, 1974
September 1, 1983	The Rev. Joseph Hayworth	February 16, 1955
March 1, 1984	The Rev. Jerry Fisher	May 19, 1979
May 15, 1984	The Rev. Richard Smith	December 17, 1961
June 16, 1984	The Rev. Fred Thompson	June 30, 1985
July 1, 1984	The Rev. John Akers, III	December 15, 1962
February 1, 1985	The Rev. David Williams	April 15, 1973
April 1, 1985	The Rev. Nelson Hodgkins	January 23, 1961
April 25, 1985	The Rev. John Shields	April 25, 1986
May 30, 1985	The Rev. Dr. Rachel Haynes	June 27, 1980
June 2, 1985	The Rev. Henry Presler	June 7, 1986
June 8, 1985	The Rev. Elizabeth Saunders	June 21, 1986
June 11, 1985	The Rev. Dr. Fred Horton	June 11, 1986
July 29, 1985	The Rev. Frederick Warnecke, Jr.	May 30, 1959
August 19, 1985	The Rev. Edward Conklin	January 1, 1950
November 1, 1985	The Rev. Janet Watrous	June 22, 1978
December 14, 1985	The Rev. James Craven, III	December 29, 1995
April 21, 1986	The Rev. N. Brooks Graebner	May 3, 1987
June 16, 1986	The Rev. Robert Cook, Jr.	June 29, 1974
June 26, 1986	The Rev. Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	The Rev. Diane Corlett	June 29, 1987

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
July 29, 1986	The Rev. Thomas Feamster	June 13, 1973
December 14, 1986	The Rev. Edward Scott	December 15, 1987
December 14, 1986	The Rev. W. Jennings, III	December 10, 1973
January 22, 1987	The Rev. Raymond Taylor, Jr.	March 2, 1963
July 13, 1987	The Rev. Stephen Pogoloff	March 25, 1980
August 30, 1987	The Rev. Julie Clarkson	September 18, 1988
September 14, 1987	The Rev. Anne Hodges-Copple	September 24, 1988
May 28, 1988	The Rev. Virginia N. Herring	June 4, 1989
June 20, 1988	The Rev. Thomas Ehrich	December 21, 1977
October 2, 1988	The Rev. Marvin Aycock, Jr.	June 24, 1995
October 12, 1988	The Rev. Edwin Bailey	June 16, 1956
January 1, 1989	The Rev. Jane Gurry	March 1, 1981
January 1, 1989	The Rev. Catherine Jane Bruce	June 18, 1988
May 16, 1989	The Rev. Frederick Pinkston, Jr.	July 14, 1982
June 3, 1989	The Rev. Timothy Patterson	July 15, 1990
June 3, 1989	The Rev. Dr. Patty Earle	June 29, 1990
June 17, 1989	The Rev. Council Foy Bradshaw	December 16, 2001
May 1, 1990	The Rev. Howard Backus	February 16, 1973
June 17, 1990	The Rev. Lada Hardwick	January 19, 1993
June 30, 1990	The Rev. Randal Foster	June 29, 1991
August 12, 1990	The Rev. Fred Paschall	June 10, 1979
November 10, 1990	The Rev. John Gibson	November 16, 1991
December 31, 1990	The Rev. Samuel Mason	December 18, 1973
May 1, 1991	The Rev. Rebecca Holmes	December 10, 1984
June 1, 1991	The Rev. E. Malone, Jr.	June 13, 1998
January 2, 1992	The Rev. Ralph Macy	December 21, 1950
January 18, 1992	The Rev. Lisa Fischbeck	January 23, 1993
February 11, 1992	The Rev. Samuel Frazier, Jr.	June 29, 1963
June 15, 1992	The Rev. E. Sealy Cross	June 15, 1993
June 20, 1992	The Rev. Charles Riddle, III	June 24, 1964
July 1, 1992	The Rev. Gary Steber	April 27, 1980
January 14, 1993	The Rev. Fiona Bergstrom	December 21, 1995
April 2, 1993	The Rev. Jay James	December 14, 1985
July 1, 1993	The Rev. Lois Boney	April 16, 1989
July 11, 1993	The Rev. Dr. Clifford Coles	July 11, 1993
July 16, 1993	The Rev. Philip Wiehe	January 31, 1976
December 1, 1993	The Rev. Mary Curtis	February 2, 1992
April 4, 1994	The Rev. Dr. Winston Charles	December 6, 1974
May 24, 1994	The Rev. Randall Keeney	May 20, 1989

## DIOCESE OF NORTH CAROLINA

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
September 1, 1994	The Rev. Nancy Allison	September 14, 1988
January 5, 1995	The Rev. Tambria Lee	May 6, 1994
June 10, 1995	The Rev. Kenneth Kroohs	June 29, 1996
June 30, 1995	The Rev. Locke Bowman	February 15, 1984
July 1, 1995	The Rev. Sally Harbold	December 18, 1992
August 15, 1995	The Rev. Martin McCarthy	June 4, 1979
November 30, 1995	The Rev. Jamie L'Enfant	June 29, 1996
December 14, 1995	The Rev. Warren Pittman	January 4, 1975
January 1, 1996	The Rev. Marion Thullbery	September 14, 1986
January 2, 1996	The Rev. Dr. Robert Sawyer	December 6, 1980
March 1, 1996	The Rev. Gale Cooper	August 30, 1991
March 18, 1996	The Rev. Martha Hedgpeith	February 10, 1983
June 29, 1996	The Rev. Bradley Mullis	June 21, 1997
June 29, 1996	The Rev. Lisa Frost-Phillips	June 21, 1997
June 29, 1996	The Rev. Kimberly Lucas (Trans. 03/23/12)	April 19, 1997
March 11, 1997	The Rev. Charles Benz	July 1, 1979
June 20, 1997	The Rev. Louise Oakes	January 30, 1994
October 8, 1997	The Rev. Donald Goodheart	February 1, 1975
January 23, 1998	The Rev. Charles Smithers (Dec. 02/20/13)	October 25, 1992
May 6, 1998	The Rev. R. Scott White	January 25, 1997
June 20, 1998	The Rev. Elizabeth Dowling-Sendor	May 1, 1999
October 15, 1998	The Rev. William Marchl, III	July 8, <b>1993</b>
October 20, 1998	The Rev. Michael Zumpf	December 20, 1992
January 11, 1999	The Rev. Lorraine Ljunggren	January 4, 1992
January 13, 1999	The Rev. James Melnyk	May 19, 1990
May 11, 1999	The Rev. L. Murdock Smith, III	June 11, 1983
July 1, 1999	The Rev. Dr. Louis Oats	May 1, 1981
July 19, 1999	The Rev. William Bennett, Jr.	December 1, 1994
September 7, 1999	The Rev. Verdery Kerr	January 27, 1977
September 8, 1999	The Rev. David B. Hodges	July 21, 1996
October 9, 1999	The Rev. Julia Mitchener	October 28, 2000
November 9, 1999	The Rev. Dr. Michael Battle	December 12, 1993
November 22, 1999	The Rev. Nicolas Menjivar, IV	March 16, 1974
December 6, 1999	The Rev. Barbara Platt-Hendren	May 17, 1986
December 29, 1999	The Rev. Ralph Delgadillo	November 30, 1999
December 31, 1999	The Rev. Monroe Freeman, Jr	April 27, 1986
January 1, 2000	The Rev. Lois Reardin	May 12, 1988
March 20, 2000	The Rev. George Adamik	November 3, 1979
June 10, 2000	The Rev. Patsy Smith	January 27, 2001



## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
June 17, 2000	The Rt. Rev. Michael B. Curry	December 9, 1978
December 1, 2000	The Rev. Michael Bye	May 1, 1972
January 10, 2001	The Rev. Thomas Webster	April 17, 1994
March 1, 2001	The Rev. Canon Marie Fleischer	July 29, 1974
March 14, 2001	The Rev. Robert Rachal	December 1, 1991
June 1, 2001	The Rev. Paula Rachal	May 26, 2001
June 23, 2001	The Rev. Constance Connelly	July 10, 2002
June 23, 2001	The Rev. Joshua Varner (Trans. 12/04/12)	May 18, 2002
July 5, 2001	The Rev. David Pittman	December 12, 1973
August 7, 2001	The Rev. Sarah Reith	May 13, 1978
January 29, 2002	The Rev. William Morley	December 16, 1978
May 31, 2002	The Rev. Robert Laws, III	December 12, 2000
June 22, 2002	The Rev. Barbara Cooke	March 5, 2003
June 22, 2002	The Rev. Chantal McKinney	April 26, 2003
August 14, 2002	The Rev. William Maddox, III	December 1, 1970
September 7, 2002	The Rev. David McGuinness	June 10, 1973
December 19, 2002	The Rev. Elaine Kebba	January 1, 1980
December 31, 2002	The Rev. Douglas Bailey	December 1, 1964
April 9, 2003	The Rev. Susan Eastman	January 1, 1983
June 14, 2003	The Rev. Sarah Hollar	January 18, 2004
September 5, 2003	The Rev. Raymond Hanna	April 1, 1992
October 28, 2003	The Rev. Letitia Smith	December 18, 1999
January 20, 2004	The Rev. Michael Moulden	May 1, 1980
February 1, 2004	The Rev. Dr. Tom King	January 1, 1996
February 16, 2004	The Rev. David Buck	October 24, 2004
June 15, 2004	The Rev. Susan Sherard	January 18, 1986
June 19, 2004	The Rev. David Frazelle	June 4, 2005
June 19, 2004	The Rev. Virginia Inman	January 29, 2005
October 25, 2004	The Rev. Samuel Greg Jones	June 20, 1999
November 1, 2004	The Rev. Leon Spencer	December 8, 1989
December 1, 2004	The Rev. Edwin Cox	November 17, 1984
January 26, 2005	The Rev. Jennifer Clarke Brown	January 1, 1997
June 22, 2005	The Rev. George Greer	January 13, 2001
June 26, 2005	The Rev. Andrea Wigodsky (Trans. 09/04/12)	February 12, 2006
June 26, 2005	The Rev. James P. Pahl, Jr.	January 6, 2006
June 26, 2005	The Rev. Laura Gettys	January 7, 2006
June 26, 2005	The Rev. Martha Stebbins	December 28, 2005
July 27, 2005	The Rev. Roland Jones	December 20, 1958
September 21, 2005	The Rev. Barbara Burgess	February 22, 1997

## DIOCESE OF NORTH CAROLINA

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
October 4, 2005	The Rev. Hector Sintim	December 24, 1989
November 1, 2005	The Rev. Donald Lowery	April 23, 1988
November 1, 2005	The Rev. Robert Kaynor	May 1, 1980
December 17, 2005	The Rev. Sarah Ball-Damberg	June 24, 2006
December 17, 2005	The Rev. Bernard J. Owens	June 25, 2006
May 31, 2006	The Rev. Kevin Matthews	March 3, 1985
August 20, 2006	The Rev. George Clifford, III	February 1, 1993
December 19, 2006	The Rev. Rhonda Lee	December 4, 2005
January 30, 2007	The Rev. Michelle Robertshaw (Trans. 09/04/12)	January 1, 2004
February 19, 2007	The Rev. Polly Hilsabeck	December 21, 1985
February 21, 2007	The Rev. Henry Edens III	January 1, 1997
May 19, 2007	The Rev. Joseph Hensley, Jr.	December 19, 2007
May 19, 2007	The Rev. Miriam S. Saxon	December 19, 2007
May 30, 2007	The Rev. John Tampa	April 14, 1999
June 4, 2007	The Rev. Canon Michael Hunn	November 22, 1997
August 1, 2007	The Rev. Holly Gloff	January 14, 2007
August 1, 2007	The Rev. Thomas Murray	November 12, 1993
January 22, 2008	The Rev. John Porter-Acee	January 14, 2006
April 21, 2008	The Rev. Travis K. Smith	January 13, 2006
June 28, 2008	The Rev. Melissa Smith	May 15, 2009
June 28, 2008	The Rev. Krista Harmon	January 7, 2009
September 22, 2008	The Rev. Vicki L. Smith	June 12, 1984
September 25, 2008	The Rev. Meaghan Kelly (Trans. 11/07/12)	January 5, 2008
October 13, 2008	The Rev. Mark S. Forbes	May 8, 2005
October 15, 2008	The Rev. James B. Bernacki	June 1, 1990
October 17, 2008	The Rev. Leslie Burkardt	January 12, 2007
January 28, 2009	The Rev. Dr. Alecia Alexis	March 25, 2008
January 28, 2009	The Rev. Margaret Buerkel Hunn	January 1, 2005
January 28, 2009	The Rev. Karen Barfield	May 29, 2004
February 24, 2009	The Rev. Frederick Clarkson (Trans. 01/29/13)	November 29, 2008
March 25, 2009	The Rev. Todd R. Dill	June 25, 2004
May 11, 2009	The Rev. Marjorie Holm	January 29, 2004
May 31, 2009	The Rev. Sally Brower	March 23, 1999
June 13, 2009	The Rev. Robert W. Black, Jr.	January 16, 2010
June 13, 2009	The Rev. Dr. Howell Sasser, Jr.	April 28, 2010
June 30, 2009	The Rev. Elizabeth W. Ely	May 23, 1990
August 11, 2009	The Rev. Trawin Malone	June 5, 1984
August 26, 2009	The Rev. Steven C. Rice	August 6, 2005
October 20, 2009	The Rev. Sudduth R. Cummings	December 21, 1971

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
November 23, 2009	The Rev. Darby O. Everhard	June 19, 2004
December 14, 2009	The Rev. Stephanie Allen	September 20, 2008
December 15, 2009	The Rev. James B. Erwin, Jr.	June 26, 2010
December 19, 2009	The Rev. Dr. Heather Warren	June 26, 2010
January 11, 2010	The Rev. David Umphlett	December 21, 2004
January 27, 2010	The Rev. Bradford R. Smith	January 31, 2004
June 22, 2010	The Rev. Craig Lister	December 16, 1978
June 19, 2010	The Rev. Sara Elizabeth Palmer	January 15, 2011
June 19, 2010	The Rev. Maria A. Kane	May 4, 2011
June 19, 2010	The Rev. Roxane S. Gwyn	May 8, 2011
June 19, 2010	The Rev. Lauren M. Kilbourn	November 9, 2011
September 7, 2010	The Rev. Kevin S. Brown	December 15, 2007
September 7, 2010	The Rev. Linda W. Nye	December 15, 2007
October 6, 2010	The Rev. W. Gaye Brown	December 14, 2008
November 8, 2010	The Rev. James P. Adams	December 12, 1997
November 17, 2010	The Rev. Richard A. Williams	February 24, 1978
December 10, 2010	The Rev. Nancy L. J. Cox	January 10, 1996
December 23, 2010	The Rev. Jonah Kendall	September 16, 2001
March 28, 2011	The Rev. Nils P. Chittenden	March 16, 2006
March 29, 2011	The Rev. Clarke French	November 7, 1999
March 29, 2011	The Rev. Catherine A. Caimano	January 22, 2000
March 29, 2011	The Rev. Ann Bonner-Stewart	December 12, 2006
May 10, 2011	The Rev. Adam J. Shoemaker	January 12, 2008
May 17, 2011	The Rev. Sally J. French	June 3, 2001
June 18, 2011	The Rev. Martha C. Brimm	April 28, 2012
June 18, 2011	The Rev. Jennifer R. Durant (Trans. 01/07/13)	April 14, 2012
June 18, 2011	The Rev. David J. Rose (Trans. 02/14/13)	December 18, 2011
July 19, 2011	The Rev. Joshua D. Bowron	June 18, 2011
July 19, 2011	The Rev. Juliana T. Lindenberg	January 8, 2011
July 19, 2011	The Rev. Audra Abt	March 6, 2011
July 22, 2011	The Rev. Deborah Fox	March 24, 2001
Oct. 23, 2011	The Rev. Amy Huacani	March 12, 2006
Nov. 1, 2011	The Rev. Michael J. Pipkin (Trans. 03/27/13)	June 22, 2002
January 3, 2012	The Rev. Wilberforce Mundia	1981
January 26, 2012	The Rev. Amanda Kucik	February 3, 2007
February 18, 2012	The Rev. Colin Miller	Nov. 28, 2012
February 24, 2012	The Rev. Ann Horton Burts	May 1, 1995
March 5, 2012	The Rev. Sarah Blaies	January 16, 2011
April 18, 2012	The Rev. Courtney Davis-Shoemaker	June 10, 2009

## DIOCESE OF NORTH CAROLINA

June 16, 2012	The Rev. Wren Blessing	March 3, 2013
Sept. 4, 2012	The Rev. Lauren Winner	December 17, 2011
Sept. 4, 2012	The Rev. Jane R. Wilson	December 16, 2007
Oct. 22, 2012	The Rev. Ollie Vernell Rencher	January 13, 2004
Oct. 29, 2012	The Rev. Ann Patterson Willett	January 24, 2007
Oct. 29, 2012	The Rev. Robert Jemonde Taylor	November 21, 2009
Nov. 27, 2012	The Rev. Nathan McBride Finnin	February 21, 2009
Nov. 27, 2012	The Rev. Elizabeth Marie Melchionna	August 23, 2007
Dec. 13, 2012	The Rev. Jos deJesus Sierra Alfonso	2008
Jan. 21, 2013	The Rev. Marisa T. Thompson	January 16, 2010
Feb. 20, 2013	The Rev. John E. Baugh	June 2, 2012

### TRANSITIONAL DEACONS

Canonical Residence	Transitional Deacons	Ordination to the Transitional Diaconate
June 16, 2012	The Rev. Nita J. Byrd	June 16, 2012

### DEACONS

Canonical Residence	Deacons	Ordination to Diaconate
October 4, 1987	The Rev. Barbara Armstrong	October 4, 1987
October 4, 1987	The Rev. Charles Oglesby	October 4, 1987
October 4, 1987	The Rev. Virginia Going	October 4, 1987
October 25, 1987	The Rev. Carol Burgess	October 25, 1987
October 2, 1988	The Rev. Patricia Shoemaker	October 2, 1988
October 2, 1988	The Rev. Meta Ellington	October 2, 1988
June 17, 1989	The Rev. Elizabeth Grant	June 17, 1989
June 9, 1990	The Rev. Harriette Sturges	June 9, 1990
May 25, 1991	The Rev. Mary Kroohs	May 25, 1991
May 30, 1992	The Rev. William Joyner, Jr.	May 30, 1992
May 31, 1992	The Rev. John Ogburn, Jr.	May 31, 1992
May 31, 1992	The Rev. Katherine Johnson	May 31, 1992
June 6, 1993	The Rev. Elizabeth McKee-Huger	June 6, 1993
April 29, 1995	The Ven. Nan Cushing	April 29, 1995
April 29, 1995	The Rev. Jack Durant	April 29, 1995
January 6, 1996	The Rev. Nancy Titus	January 6, 1996

## CLERGY CANONICALLY RESIDENT IN THE DIOCESE

<b>Canonical Residence</b>	<b>Deacons</b>	<b>Ordination to Diaconate</b>
June 29, 1996	The Rev. Helen Jenner	June 29, 1996
January 19, 1997	The Rev. Thomas Bland, Sr.	January 19, 1997
January 25, 1997	The Rev. Martha Hart	January 25, 1997
December 20, 1997	The Rev. Albert Moore	December 20, 1997
June 12, 1999	The Rev. Russell Settles	June 12, 1999
June 24, 1999	The Rev. Talmage Bandy	June 24, 1999
May 28, 2000	The Rev. Duncan Jones	May 28, 2000
May 19, 2001	The Rev. Velinda Hardy	May 19, 2001
June 10, 2001	The Rev. Frederick Barwick, III	June 10, 2001
June 29, 2002	The Rev. Kimberly Hudson	June 29, 2002
December 17, 2003	The Rev. Christie Barker	October 5, 2002
June 13, 2004	The Rev. Bonnie Duckworth	June 13, 2004
June 13, 2004	The Rev. Gregg Schneider	June 13, 2004
June 13, 2004	The Rev. David Crabtree	June 13, 2004
June 13, 2004	The Rev. William Pendleton	June 13, 2004
June 13, 2004	The Rev. Foss Smithdeal	June 13, 2004
September 13, 2004	The Rev. Deborah Blackwood	September 13, 2004
May 16, 2005	The Rev. Candace Snively	May 16, 2005
June 26, 2005	The Rev. Paul Valdes	June 26, 2005
November 9, 2005	The Rev. Louise Anderson	November 9, 2005
June 3, 2006	The Rev. Hugh Tilson, Jr.	June 3, 2006
June 3, 2006	The Rev. Jan Lamb	June 3, 2006
June 3, 2006	The Rev. Evelyn Morales	June 3, 2006
June 14, 2008	The Rev. Jill S. Bullard	June 14, 2008
June 14, 2008	The Rev. John B. Linscott	June 14, 2008
June 14, 2008	The Rev. Maggie K. Silton	June 14, 2008
June 14, 2008	The Rev. Rebecca R. Yarbrough	June 14, 2008
June 20, 2009	The Rev. Eugene Humphreys	June 20, 2009
June 20, 2009	The Rev. Harrel Johnson	June 20, 2009
June 20, 2009	The Rev. Sarah Woodard	June 20, 2009
March 8, 2009	The Rev. Suzanne Bruno	December 18, 1993
March 29, 2009	The Rev. Robert W. Thomas	October 31, 1998
June 1, 2010	The Rev. Louane V. Frey	October 31, 1998
June 19, 2010	The Rev. Vernon J. Cahoon	June 19, 2010
April 18, 2011	The Rev. Marilyn Mitchell	September 17, 2005
February 18, 2012	The Rev. Michael Bradshaw	February 18, 2012
February 18, 2012	The Rev. W. David Lynch	February 18, 2012
February 18, 2012	The Rev. Nancy Vaders	February 18, 2012

## DIOCESE OF NORTH CAROLINA

### 2012 CLERGY LICENSED TO SERVE WITHOUT CANONICAL RESIDENCE

Effective for ONE YEAR unless otherwise stated

<b>NAME</b>	<b>Date Issued</b>	<b>Canonical Residence</b>
Martin Caldwell	01.05.12	Virginia
Dr. Samuel C. Walker	01.05.12	Washington
Nathan M. Finnin	01.11.12	East Carolina
Dr. Peter G. Thomas	01.11.12	Texas
Stephen M. Smith	01.12.12	Texas
Frederick Eichner	02.09.12	ELCA
Ramon Aymerich	02.20.12.	Newark
John Heinemeier	04.02.12	ELCA
Frances Browne	05.09.12	UMC
C. Frederick Eichner	05.15.12	ELCA
Jane R. Wilson	05.27.12	Lexington
Jonathan E. Baugh	06.08.12	Florida
Lauren F. Winner	06.08.12	Virginia
John Jacobs	06.20.12	Central FL
Gail Eileen Davis	06.20.12	Kansas
Gerard A. Pisani, Jr.	06.20.12	Newark
W. Harry Abernathy	07.01.12	New York
David Musgrave	07.13.12	Chicago
Donald W. Kimmick	07.27.12	Newark
Diane R. Amidon	07.30.12	ELCA
Ann "Patty" Willett	07.30.12	Dallas
Michael Carreker	07.30.12	Georgia
Taylor Herbert Johnson	09.24.12	Michigan
Ollie V. Rencher	10.02.12	W. Tenn
R. Jemonde Taylor	10.02.12	Dallas
Michael Carreker	10.02.12	Georgia
Diane R. Amidon	11.07.12	ELCA
Dr. Charles Wood	11.07.12	Michigan
Raymond J. Howe	12.07.12	Bethlehem

# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## 197<sup>TH</sup> ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

\*Indicates presence at Convention

Italics indicates members who have seat and voice but not vote.

### **Bishops**

- \*The Rt. Rev. Michael B. Curry, XI Bishop, Diocese of North Carolina, Raleigh
- \*The Rt. Rev. William O. Gregg, Assistant Bishop, Diocese of North Carolina, Charlotte
- \*The Rt. Rev. Alfred C. Marble, Jr., Assisting Bishop, Diocese of North Carolina, Greensboro
- \*The Rt. Rev. J. Gary Gloster, Bishop Suffragan Retired, Bishop's Active List, Blowing Rock
- \*The Rt. Rev. Robert C. Johnson, X Bishop Retired, Bishop's Active List, Durham
- The Rt. Rev. Robert W. Estill, IX Bishop Retired, Bishop's Active List, Raleigh
- The Rt. Rev. Huntington Williams, Bishop Suffragan Retired, Bishop's Active List, Charlotte

### **Priests**

- \* The Rev. William Harry Abernathy, Vicar/Missioner, Sandhills Cluster
- \* The Rev. Audra Abt, Assistant Rector, St. Andrew's Episcopal Church, Greensboro
- \* The Rev. George Adamik, Rector, St. Paul's Episcopal Church, Cary
- \* The Rev. James P. Adams, Rector, Christ Church, Raleigh
- \* The Rev. Dr. Alicia Alexis, Rector, Church of the Redeemer, Greensboro
- \* Jose de Jesus Sierra Alfonso, Vicar, El Buen Pastor, Durham
- \* The Rev. Stephanie Allen, Rector, Church of the Nativity, Raleigh
- The Rev. Nancy J. Allison, Retired, Bishop's Active List
- \* The Rev. Marvin Brady Aycock, Jr., Retired, Bishop's Active List
- The Rev. Howard Gene Backus, Retired*
- \* The Rev. Douglas Moxley Bailey III, Faculty, Wake Forest Divinity School, Winston-Salem
- The Rev. Edwin Pearson Bailey, Retired*
- \* The Rev. Sarah E. Ball-Damberg, Assistant Rector, Church of the Holy Family Chapel Hill
- \* The Rev. Karen Barfield, Priest Associate, St. Joseph's Episcopal Church, Durham
- \* The Rev. Jon Baugh, Assistant Rector, St. Margaret's, Charlotte
- The Rev. Michael Battle, Non-Parochial, Bishop's Active List, Raleigh
- The Rev. Sara C. Batson, Non-Parochial*
- \* The Rev. William D. Bennett, Jr., Assistant Rector, Church of the Good Shepherd, Raleigh
- The Rev. Charles F. Benz, Retired*
- \* The Rev. James B. Bernacki, Rector, Christ Episcopal Church, Albemarle
- \* The Rev. Robert Black, Assistant Rector, St. Francis Church, Greensboro
- \* The Rev. Sarah Blaies, Priest-in-Charge, Christ Church, Cleveland
- \* The Rev. Wren Blessing, Assistant Rector, Church of the Holy Family, Chapel Hill
- \* The Rev. Ann Bonner-Stewart, Chaplain, St. Mary's School, Raleigh
- The Rev. Angela Boatright-Spencer, Supply Priest, Chapel of Christ the King, Charlotte
- The Rev. Lois Lovette Boney, Non-Parochial*
- \* The Rev. Joshua D. Bowron, Associate Rector, St. John's Episcopal Church, Charlotte
- The Rev. Council Foy Bradshaw, Vicar, Church of the Saviour, Jackson
- \* The Rev. Wheigar Bright, Vicar, St. Luke's, Yanceyville

## DIOCESE OF NORTH CAROLINA

- \* The Rev. Martha Brimm, Assistant Rector, St. Joseph's, Durham  
*The Rev. John Tol Broome, Retired*
- \* The Rev. Dr. Sally Brower, Assistant Rector, St. Patrick's, Mooresville  
The Rev. Jennifer Clarke Brown, Associate Rector, Christ Church, Raleigh
- \* The Rev. W. Gaye Brown, Vicar, Galloway Memorial Epis. Church, Elkin
- \* The Rev. Kevin S. Brown, Rector, Church of the Holy Comforter, Charlotte
- \* The Rev. Robert H. Brown, Vicar, St. Mary Magdalene, Seven Lakes  
The Rev. Jane Bruce, Retired
- \* The Rev. David Buck, Rector, St. Alban's Episcopal Church, Davidson
- \* The Rev. Barbara Candis Burgess, Non Parochial, Bishop's Active List
- \* The Rev. Jay Burkhardt, Assistant Rector, All Saints, Concord  
The Rev. Leslie Burkhardt, Rector, St. Andrew's Episcopal Church, Charlotte  
The Rev. Ann Burts, Retired, Bishop's Active List, Raleigh
- \* The Rev. Michael Bye, Rector, Calvary Episcopal Church, Wadesboro
- \* The Rev. Philip R. Byrum, Vicar, St. Mark's Episcopal Church and Iglesia de La Guadalupe, Wilson
- \* The Rev. Nita Byrd, Non-Parochial, Bishop's Active List, Raleigh
- \* The Rev. Catherine Caimano, Regional Canon, Diocese of North Carolina, Raleigh  
*The Rev. Martin Caldwell, Retired*  
*The Rev. Wilson R. Carter, Retired*
- \* The Rev. Dr. Winston B. Charles, Retired, Bishop's Active List
- \* The Rev. Nils P. Chittenden, Chaplain, Duke Episcopal Center, Durham, and  
Young Adult Missioner, Diocese of North Carolina  
*The Rev. Julie Cuthbertson Clarkson, Retired*
- \* The Rev. Frederick Clarkson, Vicar, St. Matthew's/San Mateo, Salisbury  
*The Rev. George M. Clifford III, Retired*  
*The Rev. Constance R. Connelly, Non Parochial*  
*The Rev. Dr. Clifford Coles, Retired*  
*The Rev. Edward Conklin, Retired*
- \* *The Rev. Robert B. Cook, Jr., Retired*
- \* The Rev. Barbara J. Cooke, Rector, Church of the Good Shepherd, Asheboro  
*The Rev. Diane B. Corlett, Retired*
- \* The Rev. Edwin Manuel Cox, Non-Parochial, Bishop's Active List  
*The Rev. Frances Cox, Non-Parochial*
- \* The Rev. Nancy Cox, Rector, All Saints Episcopal Church, Concord
- \* The Rev. James B. Craven III, Assistant Rector, St. Luke's Episcopal Church, Durham
- \* The Rev. E. Sealy Cross, Vicar, Church of the Ascension at Fork, Advance  
*The Rev. Mary Page Curtis, Retired*  
*The Rev. Garbriel DesHarnais, Non-Parochial*
- \* The Rev. Todd Dill, Rector, St. Margaret's Episcopal Church, Waxhaw  
*The Rev. Starke S. Dillard, Jr., Retired*  
*The Rev. Elizabeth Dowling-Sendor, Non-Parochial*
- \* The Rev. Thomas Droppers, Retired, Bishop's Active List
- \* The Rev. Henry H. Edens III, Rector, Christ Episcopal Church, Charlotte  
*The Rev. Carl Edwards, Non-Parochial*
- \* The Rev. Stephen Elkins-Williams, Rector, Chapel of the Cross, Chapel Hill
- \* The Rev. Elizabeth Wickenberg Ely, Regional Canon, Diocese of North Carolina, Charlotte



## DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

- \* The Rev. Darby O. Everhard, Assoc. Rector, St. Paul's Episcopal Church, Winston-Salem
- \* The Rev. Nathan Finnin, Chaplain, Canterbury School, Greensboro
- \* The Rev. Lisa G. Fischbeck, Vicar, Church of the Advocate, Carrboro
- The Rev. Jerry W. Fisher, Retired*
- The Rev. Marie Fleischer, Retired*
- \* The Rev. Mark Forbes, Rector, St. Patrick's Episcopal Church, Mooresville
- \* The Rev. Randal A. Foster, Priest Associate, Emmanuel, Southern Pines
- \* The Rev. Deborah Fox, Chaplain, Episcopal Campus Ministry-Raleigh, Raleigh
- \* The Rev. David Jennings Frazelle, Assistant Rector, Chapel of the Cross, Chapel Hill
- The Rev. Samuel K. Frazier, Jr., Retired, Bishops' Active List, Raleigh
- \* The Rev. Clarke French, Rector, Church of the Holy Family, Chapel Hill
- \* The Rev. Sally French, Non-Parochial, Bishop's Active List, Raleigh
- \* The Rev. Lisa Frost-Phillips, Priest Associate, St. Matthew's Episcopal Church, Hillsborough
- \* The Rev. John K. Gibson, Associate Rector, St. Michael's Episcopal Church, Raleigh
- The Rev. Holly Gloff, Assistant Rector, St. Michael's Episcopal Church, Raleigh
- \* The Rev. Betty Glover, Interim Rector, Church of the Good Shepherd, Rocky Mount
- \* The Rev. Dr. N. Brooks Graebner, Rector, St. Matthew's Episcopal Church, Hillsborough
- \* The Rev. George H. Greer, Jr., Rector, St. Andrew's Episcopal Church, Rocky Mount
- The Rev. Jane T. Gurry, Retired*
- \* The Rev. Roxane Stewart Gwyn, Vicar, Trinity Episcopal Church, Fuquay-Varina
- \* The Rev. Robert Hamilton, Assistant Rector, St. Andrew's Episcopal Church, Greensboro
- \* The Rev. Raymond J. Hanna, Rector, Trinity Episcopal Church, Mount Airy
- \* The Rev. Sally L. Harbold, Associate Rector, St. Paul's Episcopal Church, Cary
- The Rev. Terry Harris, Assistant Rector, St. John's Episcopal Church, Charlotte
- The Rev. Charles M. Hawes, III, Retired, Bishop's Active List
- The Rev. Dr. Rachel F. Haynes, Retired*
- The Rev. Joseph A. Hayworth, Retired*
- \* The Rev. Martha H. Hedgpeth, Associate Rector, Christ Episcopal Church, Charlotte
- \* The Rev. John Heinemier, Vicar, St. Cyprian's Episcopal Church, Oxford
- \* The Rev. Joseph H. Hensley, Jr., Assistant Rector, St. Luke's Episcopal Church, Durham
- \* The Rev. Virginia Norton Herring, Assistant Rector, Holy Trinity Episcopal Church, Greensboro
- The Rev. Polly Hamilton Hilsabek, Non Parochial, Bishop's Active List
- \* The Rev. David B. Hodges, Rector, St. Paul's, Winston-Salem
- \* The Rev. Anne E. Hodges-Copple, Rector, St. Luke's Episcopal Church, Durham
- The Rev. Nelson B. Hodgkins, Retired*
- \* The Rev. Sarah D. Hollar, Rector, St. Mark's Episcopal Church, Huntersville
- \* The Rev. Marjorie Holm, Rector, All Saints', Roanoke Rapids
- \* The Rev. Rebecca E. Holmes, Retired, Bishop's Active List
- \* The Rev. Dr. Fred L. Horton, Retired, Bishop's Active List
- \* The Rev. Wayne Hougland, Jr., Rector, St. Luke's Episcopal Church, Salisbury
- The Rev. Noah Baker Howard, Vicar, St. Michael's Episcopal Church, Tarboro
- \* The Rev. Amy Huacani, Assistant Rector, Emmanuel Church, Southern Pines
- \* The Rev. Beverly Huck, Vicar, St. Alban's Episcopal Church, Littleton
- \* The Rev. Margaret Buerkel Hunn, Assistant Rector, Christ Church, Raleigh
- \* The Rev. Michael C. Buerkel Hunn, Canon to the Ordinary, Diocese of North Carolina, Raleigh
- \* The Rev. H. Miller Hunter Jr., Vicar, Christ Episcopal Church, Raleigh
- \* The Rev. Jay Carleton James, Rector, St. Timothy's Episcopal Church, Raleigh

## DIOCESE OF NORTH CAROLINA

\* The Rev. Victoria Jamieson-Drake, Assistant Rector, Chapel of the Cross, Chapel Hill  
The Rev. W. Worth Jennings, III, Retired, Bishop's Active List

*The Rev. Roland M. Jones, Retired*

\* The Rev. Samuel Gregory Jones, Rector, St. Michael's Episcopal Church, Raleigh

\* The Rev. Robert Kirk Kaynor, Rector, St. Stephen's Episcopal Church, Durham

*The Rev. Elaine M. Kebba, Non-Parochial*

\* The Rev. Randall Keeney, Vicar, St. Barnabas' Episcopal Church, Greensboro

*The Rev. Meaghan Kelly, Non-Parochial*

\* The Rev. Michael Jonah Kendall, Rector, St. Philip's Episcopal Church, Durham

\* The Rev. Verdery Kerr, Associate Rector, Christ Episcopal Church, Charlotte

\* The Rev. Lauren Kilbourn, Associate Rector, St. Paul's Episcopal Church, Cary

\* The Rev. Dr. Tom E. King, Rector, Grace Episcopal Church, Lexington

\* The Rev. Kenneth C. Kroohs, Rector, St. Christopher's Episcopal Church, High Point

\* The Rev. Amanda Kucick, Associate Rector, Holy Comforter Episcopal Church, Charlotte

The Rev. Dr. Armand A. LaVallee, Assistant Rector, St. Martin Episcopal Church, Charlotte

*The Rev. Bruce B. Lawrence, Non-Parochial*

\* The Rev. Rhonda Lee, Associate Rector, St. Philip's Episcopal Church, Durham

\* The Rev. Tambria Elizabeth Lee, Associate Rector, Chapel of the Cross, Chapel Hill,  
and Chaplain, UNC Chaplaincy, Chapel Hill

\* The Rev. Jamie L'Enfant, Rector, St. Clement's Episcopal Church, Clemmons

\* The Rev. Juliana Lindenberg, Associate Rector, Church of the Good Shepherd, Rocky Mount

\* The Rev. Craig J. Lister, Rector, St. Thomas' Episcopal Church, Sanford

*The Rev. I. Mayo Little, Jr., Retired*

\* The Rev. Lorraine Ljunggren, Rector, St. Mark's Episcopal Church, Raleigh

\* The Rev. Donald A. Lowery, Rector, Holy Innocents Episcopal Church, Henderson

\* The Rev. Ralph E. Macy, Retired, Bishop's Active List

\* The Rev. William E. Maddox III, Retired, Bishop's Active List

\* The Rev. E. T. Malone, Jr., Rector, Trinity Episcopal Church, Scotland Neck

\* The Rev. Trawin Malone, Regional Canon, Diocese of North Carolina, Greensboro

*The Rev. Jonathan A. G. Mason, Non-Parochial*

*The Rev. Samuel A. Mason, Retired*

\* The Rev. Kevin Matthews, Chaplain, St. Mary's House, Greensboro

The Rev. Martin F. McCarthy, Retired, Bishop's Active List

\* The Rev. Robert R. McGee, Chaplain, Winston-Salem Campus Ministry, Winston-Salem

The Rev. David I. McGuinness, Rector, St. Stephen's Episcopal Church, Erwin

\* The Rev. Chantal B. McKinney, Associate Rector, St. Paul's Episcopal Church, Winston-Salem

\* The Rev. Elizabeth Marie Melchionna, Associate Rector, St. Alban's Episcopal Church,  
and Chaplain, Davidson College Chaplaincy, Davidson

\* The Rev. James Melnyk, Rector, St. Paul's Episcopal Church, Smithfield

*The Rev. Nicolas Menjivar IV, Non-Parochial*

\* The Rev. Richard Miles, Rector, St. Thomas' Episcopal Church, Reidsville

\* The Rev. Charles Miller, Non-Parochial, Bishop's Active List

\* The Rev. Colin Miller, Assistant Rector, Church of the Good Shepherd, Raleigh

\* The Rev. Carlton O. Morales, Retired, Bishop's Active List

The Rev. Dr. William H. Morley, Non-Parochial, Bishop's Active List

The Rev. Michael M. Moulden, Rector, St. Francis' Episcopal Church, Greensboro

\* The Rev. Bradley Mullis, Rector, Trinity Episcopal Church, Statesville

## DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

The Rev. Wilberforce Mundia, Rector, St. Bartholomew's Episcopal Church, Pittsboro

\* The Rev. Thomas Padraic Murray, Associate Rector, St. Paul's Epis. Church, Winston-Salem

*The Rev. Albert A. Nelius, Retired*

\* The Rev. Linda Nye, Rector, Church of the Epiphany, Eden

\* The Rev. Bernard James Owens IV, Rector, St. Andrew's Episcopal Church, Greensboro

\* The Rev. James L. Pahl, Jr., Rector, St. Stephen's Episcopal Church, Oxford

\* The Rev. Sara Palmer, Assistant Rector, St. Mary's Episcopal Church, High Point

\* The Rev. Fred Paschall, Jr., Retired, Bishop's Active List

\* The Rev. Timothy J. Patterson, Rector, Holy Trinity Episcopal Church, Greensboro

*The Rev. Charles I. Penick, Retired*

\* The Rev. Richard W. Pfaff, Retired, Bishop's Active List

The Rev. Wendell Phillips, Retired, Bishop's Active List, Charlotte

*The Rev. William E. Pilcher III, Retired*

The Rev. Michael Pipkin, Associate Rector, St. John's Episcopal Church, Charlotte

*The Rev. David Pittman, Retired*

\* The Rev. Warren L. Pittman, Rector, All Saints' Episcopal Church, Greensboro

\* The Rev. Barbara Platt-Hendren, Vicar, Grace Episcopal , Clayton

The Rev. George Poffenbarger, Retired, Bishop's Active List

*The Rev. Stephen M. Pogoloff, Non-Parochial*

\* The Rev. John M. Porter-Acee III, Assistant Rector, Christ Church, Charlotte

*The Rev. G. William Poulos, Retired*

*The Rev. Woodson Lea Powell IV, Retired*

The Rev. Henry A. Presler, Retired, Bishop's Active List

The Rev. James Thomas Prevatt, Jr., Retired, Bishop's Active List

The Rev. Paula C. Rachal, Priest Associate, All Saints' Episcopal Church, Greensboro

\* The Rev. Robert Rachal, Vicar, Church of the Messiah, Mayodan

\* The Rev. Lois Reardin, Assistant Rector, St. Paul Episcopal Church, Cary

*The Rev. Keith Reeve, Retired*

\* The Rev. Roderick L. Reinecke, Priest Associate, Church of the Holy Comforte, Burlington

\* The Rev. Ollie Rencher, Rector, St. Peter's, Charlotte

\* The Rev. Steven C. Rice, Rector, St. Timothy's Church, Winston-Salem

The Rev. Dr. Sarah M. Rieth, Non-Parochial, Bishop's Active List

\* The Rev. Elizabeth G. Saunders, Associate Rector, Christ Episcopal Church, Charlotte

The Rev. Dr. Robert C. Sawyer, Rector, Church of the Good Shepherd, Raleigh

\* The Rev. Miriam Scarsbrook Saxon, Assoc. Rector, Church of the Good Shepherd, Raleigh

*\* The Rev. Edward C. Scott, Non-Parochial*

\* The Rev. Susan Sherard, Non-Parochial, Bishop's Active List

\* The Rev. Adam Shoemaker, Rector, Church of the Holy Comforter, Burlington

\* The Rev. Courtney Davis-Shoemaker, Vicar, St. Andrew's, Haw River

The Rev. Dr. W. Derek Shows, Assistant Rector, St. Stephen's Episcopal Church, Durham

*The Rev. Henry Sink, Vicar, St. Paul's Episcopal Church, Thomasville*

\* The Rev. Hector Sintim, Priest-in-Charge, St. Stephen's Episcopal Church, Winston-Salem

\* The Rev. Dr. Bradford R. Smith, Rector, St. Paul's Episcopal Church, Monroe

\* The Rev. Harmon L. Smith, Jr., Vicar, St. Mark's Episcopal Church, Roxboro

\* The Rev. L. Murdoch Smith III, Rector, St. Martin's Episcopal Church, Charlotte

\*The Rev. Patsy Ann Smith, Chaplain, Chapel of the Transfiguration, Southern Pines

*The Rev. Richard B. Smith, Non-Parochial*

## DIOCESE OF NORTH CAROLINA

The Rev. Stephen Smith, Missionary Vicar, Church of the Holy Spirit, Greensboro

*The Rev. Travis K. Smith, Non Parochial*

\* The Rev. Vicki L. Smith, Rector, St. John's Episcopal Church, Wake Forest

*The Rev. Charles W. Smithers, Retired*

The Rev. Leon P. Spencer, Retired, Bishop's Active List

*The Rev. Gary D. Steber, Retired*

\* The Rev. Martha Elizabeth Stebbins, Rector, St. Timothy's Episcopal Church, Wilson

\* The Rev. John G. Tampa, Rector, Emmanuel Parish, Southern Pines

*The Rev. Lebaron Taylor, Retired*

\* The Rev. Fred L. Thompson, Priest Associate, St. Mary Magdalene, Seven Lakes

\* The Rev. Marion Thullbery, Non-Parochial, Bishop's Active List

\* The Rev. David Umphlett, Rector, St. Mary's Episcopal Church, High Point

*The Rev. Jean Vail, Retired*

\* The Rev. Robert Walker, Lutheran Associate, Church of the Holy Comforter, Burlington

*The Rev. Thomas C. Walker, Retired*

The Rev. John N. Wall, Jr., Associate Rector, St. Mark's Episcopal Church, Raleigh

*The Rev. Frederick Warnecke, Jr., Retired*

\* The Rev. Janet Watrous, Non-Parochial, Bishop's Active List

\* The Rev. Thomas Herbert Webster, Vicar, St. Mary's, Speed

\* The Rev. Antoinette R. Wike, Associate Rector, St. Paul's Episcopal Church, Cary

\* The Rev. Patty Willett, Associate Rector, Christ Church, Charlotte

\* The Rev. David R. Williams, Retired, Bishop's Active List

\* The Rev. Richard Alex Williams, Vicar, St. Paul's Episcopal Church, Salisbury

\* The Rev. Jane R. Wilson, Rector, Calvary Parish, and Vicar, St. Luke's, Tarboro

\* The Rev. Dr. Lauren Winner, Non-Parochial, Bishop's Active List, Durham

\* The Rev. Paul S. Winton, Rector, St. John's Episcopal Church, Charlotte

*The Rev. Dr. Charles L. Wood, Retired*

\* The Rev. Lawrence Womack, Rector, St. Anne's Episcopal Church, Winston-Salem

*The Rev. David H. Wright, Retired*

\* The Rev. Michael J. Zumpf, Rector, St. Luke's Episcopal Church, Eden

*The Rev. John A. Zunes, Retired*

### Deacons

\* The Rev. Louise Thomas Anderson, Deacon, Church of the Good Shepherd, Rocky Mount

\* The Rev. Barbara Keegan Armstrong, Retired, Bishop's Active List, Diocese of NC

\* The Rev. Talmage Gwaltner Bandy, Deacon, Bishop's Active List

The Rev. Frederick E. Barwick III, Deacon, St. Mark's Episcopal Church, Roxboro

\* The Rev. Deborah M. Blackwood, Deacon, Holy Comforter Episcopal Church, Charlotte

\* The Rev. Suzanne Bruno, Deacon, St. Margaret's Episcopal Church, Waxhaw

\* The Rev. Jill Staton-Bullard, Deacon, St. Philip's Episcopal Church, Durham

The Rev. Carol J. Burgess, Deacon, St. Mary Magdalene, Seven Lakes

\* The Rev. Vernon Cahoon, Deacon, Christ Church, Albermarle

\* The Rev. David R. Crabtree, Deacon, Church of the Advocate, Carrboro

*The Rev. Nan M. Cushing, Retired*

\* The Rev. Cristie M. Dalton, Deacon, Northwest Regional Deacon, Diocese of NC, and  
Deacon, Church of the Ascension, Advance

\* The Rev. Bonnie A. W. Duckworth, Deacon, Grace Church, Lexington

## DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

*The Rev. Jack Davis Durant, Deacon, Retired*

\* The Rev. Meta Louise T. Ellington, Deacon, St. Michael's Episcopal Church, Raleigh

The Rev. Louane Frey, Deacon, St. Stephen's Episcopal Church, Durham

*The Rev. Virginia Lee Going, Deacon, Retired*

*The Rev. Elizabeth P. W. Grant, Deacon, Retired*

\* The Rev. Velinda Hardy, Deacon, Bishop's Active List

*The Rev. Martha A. Hart, Deacon, Retired, Chapel Hill*

\* The Rev. Jane Holmes, Regional Deacon, Diocese of North Carolina, South Region

The Rev. Eugene L. Humphreys, Deacon, Chapel of Christ the King, Charlotte

\* The Rev. Harrel Brown Johnson, Deacon, Holy Innocents Episcopal Church, Henderson

\* The Rev. Katherine Bradley Johnson, Deacon, St. Matthew's Episcopal Church, Hillsborough

*The Rev. Duncan H. Jones, Deacon, Unassigned*

\* The Ven. William H. Joyner, Jr., Archdeacon, Chapel of the Cross, Chapel Hill

*The Rev. Mary Jeanne Kroohs, Deacon, Unassigned*

\* The Rev. Jan Mullin Lamb, Deacon, St. Luke's Episcopal Church, Durham

\* The Rev. John Linscott, Deacon, Church of the Good Shepherd, Raleigh

\* The Rev. David Lynch, Deacon, Church of the Nativity, Raleigh

\* The Rev. Elizabeth S. McKee-Huger, Deacon, St. Barnabas Episcopal Church, Greensboro

The Rev. Marilyn Mitchell, Deacon, Episcopal Farmworkers Ministry, Newton Grove

\* The Rev. Albert L. Moore, Deacon, East Regional Deacon

\* The Rev. Evelyn Ruth Morales, Deacon, St. Mary's House, Greensboro

\* The Rev. John Nelson Ogburn, Jr., Deacon, Church of the Good Shepherd, Asheboro

*The Rev. Charles L. Oglesby, Deacon, Retired*

\* The Rev. William B. Pendleton, Deacon, St. Anne's Episcopal Church, Winston-Salem

\* The Rev. Russell L. Settles, Deacon, St. John's Episcopal Church, Charlotte

*The Rev. Patricia R. Shoemaker, Deacon, Retired*

\* The Rev. Maggie Siltan, Deacon, St. John's, Wake Forest

\* The Rev. Foss Tyra Smithdeal, Jr., Deacon, St. Mark's Episcopal Church, Huntersville

\* The Rev. Candace Snively, Deacon, St. Paul's Episcopal Church, Cary

The Rev. Harriette Sturges, Deacon, St. Cyprian's Episcopal Church, Oxford

\* The Rev. Robert W. Thomas, Deacon, St. Mark's Episcopal Church, Raleigh

\* The Rev. Hugh Arval Tilson, Jr., Deacon, St. Matthew's Episcopal Church, Hillsborough

\* The Rev. Nancy Epensshade Titus, Deacon, Retired

\* The Rev. Nancy Vaders, Deacon, St. Anne's, Wnston-Salem

The Rev. Paul Anthony Valdes, Deacon, Bishop's Active List

\* The Rev. Sarah W. Woodard, Deacon, Episcopal Center at Duke, Durham

\* The Rev. Rebecca Yarbrough, Deacon, St. Alban's Episcopal Church, Davidson

# DIOCESE OF NORTH CAROLINA

## 197<sup>TH</sup> ANNUAL CONVENTION MEMBERS OF THE LAY ORDER

\* Indicates presence at Convention

### Advance

*Church of the Ascension at Fork. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Monte Taylor		*Milton Price	Genevieve Hinkle

### Albemarle

*Christ Church. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Thomas Lowe		*Jeff Irvin	Walter Davis

### Ansonville

*All Souls. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
No election certificate			

### Asheboro

*Good Shepherd. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Robert L. Reese	*Barbara Tazewell		Kathryn Reese Emma Washington

### Battleboro

*St. John. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Robert Marriott			Parker Philips

### Burlington

*Holy Comforter. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Juliana Hauser	Richard Teska	*Susan Autry	*Kathy Hykes Betty Brown Barbara Jones Kathleen Longbrake
*Curtis Odem			

# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

*The Advocate. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Rebecca Bland	*Sam Laurent		

## Cary

*St. Paul. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Lanny Wase	*Lito Santos	*Anna Taranto *Heather Gates	Katie Robinson Susan Remavich

## Chapel Hill

*Chapel of the Cross. Six delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Harriet Gaillard *John McGee	*Richard Taylor Ann Craver	*Joseph S. Ferrell *Anna Noonan	Terry Eason Carter Kersh *Syd Alexander *Robert Wright Scott Beddingfield Margaret Gifford

*The Advocate. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Sam Laurent		*Eileen Slade	

*Holy Family. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Tracey Powell *Anna Louise McConnell	Wayne Cherryl	*Diane Steinhaus	J. Henry Oehmann Rob Capra

## Charlotte

*Christ Church. Six delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Martha Alexander Samuel Bomar	*A. Zachary Smith *Frank Home	Jeanne Kutrow *Fletcher Gregory	*Eric Locher *William Lorenz

*Chapel of Christ the King. One delegate*

<i>Through 2012</i>	<i>Through 2013</i>	<i>Through 2014</i>	<i>Alternates</i>
*Jeanne Caldwell			Lewis Caldwell

# DIOCESE OF NORTH CAROLINA

## *Holy Comforter. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Polly Redd	Kelly Ryan-Smith	*Chuck Lampe *Doug Shaw	*Vicki Bott Emily Parker

## *St. Andrew. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	Calvin Hefner	Marion Sproit	

## *St. John. Six Delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Brady Mullis *Sandy Fussell	*Doug Burkhardt *Bert Fox	*Phillip Asby Fred Ellis	Joan Brennan Cathy Harrison Janet Brown *Scott Saniotta Toni Robinson Anne Parker

## *St. Martin. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Emerson Bell *Susan Bruce	*Scott Chastain	William Newman	*Tim Meyers

## *St. Michael and All Angels. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	*Connie Sessoms	*Donnie Simmons	

## *St. Peter. Five delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Josephine Hicks *Davie Lavoie	*John Arrowood *Doug Hutto	Desmond Keller	

## **Clayton**

### *Grace Mission. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	Virginia Sue Garrett *Mary Teachout		*Shelby Hendren

## **Clemmons**

### *St. Clement. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Walter Joyce *Bruce Nash	*Sallie Simpson		Andrea Finn



# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## Cleveland

*Christ Church. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
		* Doug Moses	
		*James Padgett	

## Concord

*All Saints. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Joseph Hunter	*Amos Kearns	*Jacqueline Whitfield	
*Henry Badgett			

## Cooleemee

*Good Shepherd. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*John Jerome			

## Davidson

*St. Alban. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Karl Plank	* Shannon Stout	*Dana Phillips	
		*Clarence Fox	

## Durham

*El Buen Pastor. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Salvador Martinez			*Mauricio Chavez
*Mauricio Segura			

*St. Joseph. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	t	*Christian Pikaart	Fred Hawkins

*St. Luke. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Amy Duggins	*John Willard	*Robert Moore	Jill Hoffman
*Barbara Longmire			William Gutknecht

*St. Philip. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Regina de Lacy	*Virginia Bristol		
*Daniel Laird	*Donna Hicks		

## DIOCESE OF NORTH CAROLINA

### *St. Stephen. Four delegates*

<i>Through 2013</i> Robin McGrath	<i>Through 2014</i> *Wilmot Losee Bill King	<i>Through 2015</i>	<i>Alternates</i> *Scott Evans Hughes Jean Losee Martina Gardner-Woods
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### *St. Titus. Three delegates*

<i>Through 2013</i> *Dwight Peebles	<i>Through 2014</i> * Robyn Furges	<i>Through 2015</i> *Julia Davis	<i>Alternates</i> Charles Thompson
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## **Eden**

### *Epiphany. Two delegates*

<i>Through 2013</i> *Mary Ivie *Robert Martin	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i> Mary Jane McKinney
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### *St. Luke. Two delegates*

<i>Through 2013</i> *Johnny Setliff *William Rorrer	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i> *Richie Jeffies
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## **Elkin**

### *Galloway Memorial. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i> *John Freas	<i>Through 2015</i>	<i>Alternates</i> Karen Breit
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## **Erwin**

### *St. Stephen. Two delegates*

<i>Through 2013</i> *Frank Speer *Mary Speer	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i> John Todd Terry Latta
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## **Fuquay-Varina**

### *Trinity. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i> Anne Lynch	<i>Alternates</i> Jack Lilie *Robert Rubin
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## **Garner**

### *St. Christopher. Two delegates*

<i>Through 2013</i> Alice Moll	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## **Greensboro**

*All Saints. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Beverly Paddock	*Anne Newber	Leon Kortz	Tom Robins

*Holy Spirit. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Mary Ellen Droppers			Gail Stroud

*Holy Trinity. Six delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Richard Cox	*Ken Sisk	*Denny Crow	John Compton
*May Toms	*Neil Yeargin	*Sarah Wimbish	Cleta Baker
			Frank Houston
			Sally Anderson
			Jim Exum
			Walker Rose

*Redeemer. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
		*Inman Burford	Joseph Trinity
		*Floyd Mosley	

*St. Andrew. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Mary Lou Strohl	*Robert Emmaus		*Joseph England
Evelyn Lawless	*Margie Baker		*Marcia Moore
			Dana Gaspar

*St. Barnabas. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	*Betty Brown	Pam Myers	*Anthony Davies
	Anthony Davies		

*St. Francis. Five delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Bruce Barnes		Martha Shafer	Lynn Sandlin
*Emily Ragsdale			Lynn McNair
William Sternbergh			
*Cathy Sternbergh			

# DIOCESE OF NORTH CAROLINA

## Halifax

*St. Mark. One delegate*

<i>Through 2013</i> *Christina Gregory	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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## Hamlet

*All Saints. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i> *Jane Mask	<i>Through 2015</i> *Ann Martin	<i>Alternates</i>
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## Haw River

*St. Andrew. Two delegates*

<i>Through 2013</i> *Richard Ling	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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## Henderson

*Holy Innocents. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i> *Nicholas Long *Greg Taylor	<i>Through 2015</i> *William Stark	<i>Alternates</i> Scott Hartness Kathy Taylor Richard Davis
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*St. John. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i> *Leigh Ann Edwards	<i>Alternates</i> Lisa Mann
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## High Point

*St. Christopher. Three delegates*

<i>Through 2013</i> *Ruth Harper	<i>Through 2014</i> *Heidi Minor	<i>Through 2015</i> *Ann Holland	<i>Alternates</i> *Frances Browne Shirley Kroohs Rena Johnson Daniel Wall Beth Harris
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*St. Mary. Four delegates*

<i>Through 2013</i> *Alicia Archibald	<i>Through 2014</i> *Judy Stalder *Evelyn Cottam	<i>Through 2015</i> * Mary Lynn Moore	<i>Alternates</i> Dorothy Darr Emily Fisher
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# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## Hillsborough

*St. Matthew. Four delegates*

*Through 2013*  
\*David Wilson

*Through 2014*  
\*Suzanne Maupin

*Through 2015*  
\*Ellen McRae  
Richard Brewer

*Alternates*  
Charles Thomas  
Twyla Wilson  
Chris Graebner  
Ellen Weig

## Huntersville

*St. Mark. Three delegates*

*Through 2013*  
\*Mary Lou Haraburd

*Through 2014*

*Through 2015*  
Mike Tinsley  
\*Mandy Self

*Alternates*  
Phillip Lloyd  
Jeffrey Haas

## Jackson

*The Saviour. Two delegates*

*Through 2013*  
\*Nan McKellar

*Through 2014*

*Through 2015*

*Alternates*  
Sallie Futrell

## Kernersville

*St. Matthew. Two delegates*

*Through 2013*  
\*Susan Martin  
\*Deborah Walker

*Through 2014*

*Through 2015*

*Alternates*

## Laurinburg

*St. David. Two delegates*

*Through 2013*  
Kyle Marie Bethel

*Through 2014*

*Through 2015*  
Mary Jo Adams

*Alternates*  
\*Carolyn Beranek  
Delores Heckert

## Lexington

*Grace. Three delegates*

*Through 2013*  
\*Robert Husted

*Through 2014*  
\* Susan Terrell

*Through 2015*  
\*Pam Harvey

*Alternates*

## Littleton

*St. Alban. One delegate*

*Through 2013*  
\*Mary Anne Whittemore

*Through 2014*

*Through 2015*

*Alternates*

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## Louisburg

*St. Matthias. One delegate*

*Through 2013*  
Patricia London

*Through 2014*

*Through 2015*

*Alternates*  
Mary Stuart Moore

*St. Paul. Two delegates*

*Through 2013*  
\*Emily Barrick

*Through 2014*

*Through 2015*

*Alternates*

## Mayodan

*Messiah. Two delegates*

*Through 2013*  
Debra Cardwell  
Elizabeth Joyce

*Through 2014*

*Through 2015*

*Alternates*  
Jane Price

## Monroe

*St. Paul. Three delegates*

*Through 2013*  
\*Henry Jenkins

*Through 2014*  
John Greer  
Sheila Pueschel

*Through 2015*

*Alternates*  
\*Charlotte Jenkins

## Mooresville

*St. James. One delegate*

*Through 2013*  
\*Mike Shinn

*Through 2014*

*Through 2015*

*Alternates*  
Kenneth Taylor

*St. Patrick. Three delegates*

*Through 2013*  
\*Scott Coble  
\*Hollis Adams

*Through 2014*  
\*Robert Millikin

*Through 2015*

*Alternates*

## Mount Airy

*Trinity. Two delegates*

*Through 2013*  
\*Brenda Goings  
\*Wendy Tatum

*Through 2014*

*Through 2015*

*Alternates*  
Brenda Goings

## Oxford

*St. Cyprian. One delegate*

*Through 2013*  
\*Henrietta Green-Pitre

*Through 2014*

*Through 2015*

*Alternates*  
Francis Powell

# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## *St. Stephen. Three delegates*

*Through 2013*

\*Thomas Evins

*Through 2014*

\*Clarence Lemons

*Through 2015*

Patricia Nelson

*Alternates*

Charlotte Watson

\*Pamela Miller

## **Pittsboro**

### *St. Bartholomew. Three delegates*

*Through 2013*

*Through 2014*

Herb Reed

*Through 2015*

Patricia McCarthy

Karen Ladd

*Alternates*

Beverly Donaldson

## **Raleigh**

### *Christ Church. Six delegates*

*Through 2013*

\*Virginia Jernigan

\*Robert Woronoff

*Through 2014*

\*Marks Arnold

\*Hearon Dickson

*Through 2015*

\*Howard Brooks

\*Sally Wooten

*Alternates*

Jane Forde

Charles Edwards

Jennifer Doerfler

John Jackson

William McElroy

Erik Taylor

### *Good Shepherd. Five delegates*

*Through 2013*

\*Wade Chestnut

\*Jennifer Tlusty

*Through 2014*

\*Deborah Flynn

*Through 2015*

\*Julie Lowe

\*James Roten

*Alternates*

Caryl Fuller

Kevin LeCount

### *Nativity. Four delegates*

*Through 2013*

*Through 2014*

Jack Spence

\*Sally McCann

*Through 2015*

\*Athena Hann

\*Chuck Till

*Alternates*

\*Olivia Herrick

### *St. Ambrose. Four delegates*

*Through 2013*

*Through 2014*

*Through 2015*

\*Karsten Taylor

\*Percy Taylor

\*Lindy Taylor

\*Kay Webb

*Alternates*

# DIOCESE OF NORTH CAROLINA

## *St. Mark. Four delegates*

*Through 2013*  
Betty Jo Jacobs

*Through 2014*  
\*Carroll Gaissert  
\*Susan Aycock

*Through 2015*  
\* Jane Lambert

*Alternates*  
Lawrence Gaissert  
\*Peter Miller  
Cyn Thomas  
JoAnn Roebuck

## *St. Michael. Six delegates*

*Through 2013*  
\*Beth Grace  
Bob Vevurka

*Through 2014*  
\*Winston Page  
Hugh Stevens

*Through 2015*  
David Sendall  
Howard Longino

*Alternates*  
\*Jeff Allred  
\*Charlotte Griffin  
\*Louise Steele  
Neil Deans  
\*Will Lingo  
\*Alan Sibert  
\*Jack Neely

## *St. Timothy. Four delegates*

*Through 2013*  
\*Jim Caldwell  
\*Denise Vreeland

*Through 2014*  
\*Stephen Sholtis  
\*James Bodiford

*Through 2015*

*Alternates*

## **Reidsville**

### *St. Thomas. Two delegates*

*Through 2013*  
\*Martha Balsley

*Through 2014*

*Through 2015*  
\*Christopher Hicks

*Alternates*  
Elizabeth Pugh  
Freda Watt

## **Ridgeway**

### *Good Shepherd. One delegate*

*Through 2012*  
\*Janet Lesser

*Through 2013*

*Through 2014*

*Alternates*  
Robert Lesser

## **Roanoke Rapids**

### *All Saints. Three delegates*

*Through 2012*  
\*Sarah Johnson

*Through 2013*  
\*Robert Burke  
\*Tony Short

*Through 2014*

*Alternates*  
\*Val Short



# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## Rockingham

*Messiah. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
John Corner			David Browder

## Rocky Mount

*Epiphany. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Julia Bryant			

*Good Shepherd. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
	*Mark Brown	*Virginia Grochowski	
	*Lalor Smith	Ernest Willis	

*St. Andrew. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Mary Ruth Anderson	*Sarah Dail		*Priscilla Sykes
Elizabeth Pope			
*Anthony Peace			

## Roxboro

*St. Mark. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Linette Ornitto			Donna Smith
Donna Ross			*Lynda Zirillo

## Salisbury

*St. Luke. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*John Graham	*Sidney Boland		
	*Mary Jane Roemer		

*St. Matthew. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
La Shon Haris			*Elizabeth Beaver

*St. Paul. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
		*Dawn Brown	Erin Smaragdis

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## Sanford

*St. Thomas. Four delegates*

<i>Through 2013</i> Michael Griffin *Wally Jones	<i>Through 2014</i> *Ron Hewett	<i>Through 2015</i> *James Cuff	<i>Alternates</i>
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## Scotland Neck

*Trinity. One delegate*

<i>Through 2013</i> No election certificate	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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## Seven Lakes

*St. Mary Magdalene. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i> *Jan Standing	<i>Through 2015</i> Linda Rinaldi	<i>Alternates</i> Timothy Burgess
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## Smithfield

*San José. Two delegates*

<i>Through 2013</i> *Monica Chavez Lopez	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i> Jane Evans
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*St. Paul. Three delegates*

<i>Through 2013</i> *Michael Weathers *Sherrill Weathers	<i>Through 2014</i> *David Lockett	<i>Through 2015</i>	<i>Alternates</i> Julia Elsee Linda Beckett
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## Southern Pines

*Emmanuel. Five delegates*

<i>Through 2013</i> *Stuart Mills *William Towne	<i>Through 2014</i> *Diana Turner-Forte *Carolyn Giltzow	<i>Through 2015</i> * Sandy Lampros	<i>Alternates</i> John Fessenden Kimberly Moore *Cynthia Norwood Margaret Page
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## Speed

*St. Mary. One delegate*

<i>Through 2013</i> Eugene Hyde	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i> Carolyn Walston
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# DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

## Statesville

*Trinity. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Chris Shoobridgey	*Susan Cardwell	*Kim Dockery	

## Tarboro

*Calvary. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Loretta Lutzenheiser	*Mahlon DeLoatch *Charles Rountree	*Thomas Womble	Lawson Anderson Sammy Anderson Shannon Wilson Sylvia Nash

*St. Luke. One delegate*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
Anne Phillips			Carolyn Parker

*St. Michael. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
		*Benjamin Hale *Ray Rogister	

## Wadesboro

*Calvary. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Lynn Horton William Huntley			*Robert Horton Joanne Huntley

## Wake Forest

*St. John. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Kenelm Marsh *Reid Calhoun	*JoAnn Vaught	*Joseph Paulonis	Carol Paulonis

## Walnut Cove

*Christ Church. Two delegates*

<i>Through 2013</i>	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
*Sondra Folsom *Christine Tuttle			Joel Brown

## DIOCESE OF NORTH CAROLINA

### Warrenton

*All Saints. One delegate*

<i>Through 2013</i> *Michael Baskett	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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*Emmanuel. Two delegates*

<i>Through 2013</i> Richard Williams Posy Williams	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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### Waxhaw

*St. Margaret. Four delegates*

<i>Through 2013</i>	<i>Through 2014</i> *Paul Bruno	<i>Through 2015</i> *Fred Dabney *Terri Rudy	<i>Alternates</i> *Amy Gorman
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### Weldon

*Grace. One delegate*

<i>Through 2013</i> Suzanne Duffey	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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### Wilson

*Iglesia de la Guadalupe. Three delegates*

<i>Through 2013</i>	<i>Through 2014</i> *James Israel	<i>Through 2015</i> *Blanca Piedra *Martha Hernandez	<i>Alternates</i>
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*St. Mark. One delegate*

<i>Through 2013</i> *Alice B. Freeman	<i>Through 2014</i>	<i>Through 2015</i>	<i>Alternates</i>
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*St. Timothy. Three delegates*

<i>Through 2013</i> *Marcus Fielding	<i>Through 2014</i> *Troy Aycock	<i>Through 2015</i> *J. Robert Boykin	<i>Alternates</i> David Ballard John Wright
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### Winston-Salem

*St. Anne. Two delegates*

<i>Through 2013</i> *Richard Moore	<i>Through 2014</i> *Jocelyn Holthouser	<i>Through 2015</i>	<i>Alternates</i> Kirk House
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## DELEGATES TO THE 197<sup>TH</sup> ANNUAL CONVENTION

### *St. Paul. Six delegates*

#### *Through 2013*

\*Penni Bradshaw

\*Sherrie Fain

#### *Through 2014*

\*Ed Colhoun

\*Evans Ballard

#### *Through 2015*

\*Drusilla Simpson

\*Joan Greason

#### *Alternates*

Robert Holtzclaw

### *St. Stephen. Two delegates*

#### *Through 2013*

Harold Kennedy III

#### *Through 2014*

#### *Through 2015*

\*Melton Sadler

#### *Alternates*

\*Carrie Worsley

\*Elnora Gore

### *St. Timothy. Four delegates*

#### *Through 2013*

John Guglielmi

\*Shannon Rowe

#### *Through 2014*

\*Linda Skarzynski

\*Beth Morphis

#### *Through 2015*

#### *Alternates*

Lea Thullbery

\*Tay Coan

## **Yanceyville**

### *St. Luke. One delegate*

#### *Through 2013*

\*Robert J. Millikin

#### *Through 2014*

#### *Through 2015*

#### *Alternates*

Frances Bright

## **Davidson College Campus Ministry**

#### *Delegate*

Alex Wyse

#### *Alternates*

Cate Hendren

## **Raleigh Episcopal Campus Ministry**

#### *Delegate*

Ben Hatley

#### *Alternates*

Christine Bradis

## **Episcopal Center at Duke**

#### *Delegate*

Jonathan York

#### *Alternates*

Lisa Vershel

## **St. Mary's House, University of North Carolina at Greensboro**

#### *Delegate*

Grier Cross

#### *Alternates*

Taylor Seitz

## **St. Augustine University Campus Ministry**

#### *Delegate*

Kayla Mills

#### *Alternates*

# DIOCESE OF NORTH CAROLINA

## **University of North Carolina at Chapel Hill Campus Ministry**

*Delegate*

Nelly Bellamy

*Alternates*

\*Christian Kohlman

## **University of North Carolina at Charlotte Campus Ministry**

*Delegate*

Brittany deMontbrun

*Alternates*

John Chachere

## **Winston-Salem Area Campus Ministry**

*Delegate*

Hannah Matteson

*Alternates*

Anthony Myers

## **JOURNAL OF PROCEEDINGS**

# **Journal of Proceedings of the 197<sup>TH</sup> Annual Convention *of the* Diocese of North Carolina**

### **FIRST LEGISLATIVE DAY**

Pursuant to the determination of the 196<sup>th</sup> Annual Convention, the 197<sup>th</sup> Annual Convention of the Diocese of North Carolina gathered at the Benton Convention Center in Winston-Salem, North Carolina, on January 25, 2013.

The Committee on Dispatch of Business met at 6:00 p.m. on Thursday, January 24, 2013.

The Committee received a report from Mr. Joseph S. Ferrell, Secretary of the 196<sup>th</sup> Annual Convention, pertaining to parishes and missions affected by Rule III of the Rules of Order. Mr. Ferrell reported that of the 112 congregations of the diocese, none had failed to file a 2011 parochial report and that 77 had filed by the canonical March 1 deadline. Mr. Ferrell further reported that all but five congregations had filed a 2011 audit report. They are El Buen Pastor, Durham; St. Christopher, Garner; St. Andrew, Greensboro; St. John, Henderson; and St. Paul, Louisburg. Forty congregations failed to file audit reports by the canonical September 1 deadline. The Committee received information from Canon Marlene Weigert as to the circumstances in each of the five congregations that failed to file at all and found that there were extenuating circumstances in each case. Following discussion, the Committee agreed to recommend that the Convention seat lay delegates from all congregations that had failed to file a 2011 parochial report or a 2011 audit report within the canonical deadlines.

Mr. Ferrell reported that St. Andrew, Charlotte, and St. Bartholomew, Pittsboro, have failed to pay in full their Fair Share of the 2012 Mission and Ministry Budget and that, pursuant to Canon 18, Section 4, the clergy and lay delegates of those congregations would not have voting privileges in the 197<sup>th</sup> Annual Convention.

Registration and credentialing began at 8:00 a.m., Friday, January 25, 2013.

Mr. Ferrell conducted an orientation session at 9:15 a.m. for delegates and members of the clergy attending their first convention in this diocese.

The Rt. Rev. Michael B. Curry, XI Bishop of North Carolina, called the Convention to order at 10:00 a.m.

The Rt. Rev. William O. Gregg, Assistant Bishop, led the Convention in

## DIOCESE OF NORTH CAROLINA

prayer.

The Rev. Joseph H. Hensley, Jr., led the Convention in singing “Let Us Go to Galilee.”

The Rev. Sarah Ball-Damberg, Chair of the Committee on Credentials, reported that 241 members of the clergy are eligible for seat and vote in the Convention; that a quorum of the clergy order is 121, and that as of 10:00 a.m. 154 members of the clergy order had registered. She therefore certified a quorum in the clergy order. Ms. Ball-Damberg further reported that 315 lay delegates had been apportioned to 112 congregations and 9 campus ministries; that a quorum of the lay order is 158; and that as of 10:00 a.m. 215 lay delegates had registered. She therefore certified a quorum in the lay order.

Mr. Joseph S. Ferrell, Secretary of the Convention, reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that failed to file a 2011 parochial report by the canonical March 1 deadline: Chapel of the Cross, Chapel Hill; Holy Comforter, Charlotte; St. Michael & All Angels, Charlotte; St. Peter, Charlotte; St. Clement, Clemmons; Good Shepherd, Cooleemee; Epiphany, Eden; St. Joseph, Durham; Trinity, Fuquay-Varina; St. Christopher, Garner; Holy Spirit, Greensboro; St. Barnabas, Greensboro; St. Francis, Greensboro; All Saints, Hamlet; St. John, Henderson; St. Christopher, High Point; St. David, Laurinburg; St. Matthias, Louisburg; St. Paul, Louisburg; St. Cyprian, Oxford; St. Bartholomew, Pittsboro; Good Shepherd, Raleigh; St. Ambrose, Raleigh; St. Timothy, Raleigh; Epiphany, Rocky Mount; St. Mark, Roxboro; St. Matthew, Salisbury; Trinity, Scotland Neck; St. Mary, Speed; Calvary, Wadesboro; St. John, Wake Forest; St. Stephen, Winston-Salem; and St. Luke, Yanceyville.

Mr. Ferrell further reported that the Committee on Dispatch of Business recommends seating lay delegates from the following congregations that failed to file a 2011 audit report by the canonical September 1 deadline: Ascension, Advance; Christ Church, Albemarle; All Souls, Ansonville; Holy Comforter, Burlington; St. Paul; Cary; St. Michael & All Angels, Charlotte; St. Peter, Charlotte; St. Clement, Clemmons; Good Shepherd, Cooleemee; St. Alban, Davidson; El Buen Pastor, Durham; St. Luke, Durham; Epiphany, Eden; St. Christopher, Garner; All Saints, Greensboro; St. Andrew, Greensboro; St. Francis, Greensboro; Holy Innocents, Henderson; St. John, Henderson; St. Christopher, High Point; St. Matthew, Kernersville; Grace Church, Lexington; St. Alban, Littleton; St. Paul, Louisburg; St. James, Mooresville; St. Cyprian, Oxford; Good Shepherd, Raleigh; St. Ambrose, Raleigh; St. Timothy, Raleigh; St. Thomas, Reidsville; Messiah, Rockingham; Epiphany, Rocky Mount; Good Shepherd, Rocky Mount; St. Mark, Roxboro; St. Luke, Salisbury; Emmanuel, Southern Pines; Trinity, Statesville; St. Michael, Tarboro; Calvary, Wadesboro; All Saints,



## JOURNAL OF PROCEEDINGS

Warrenton; Emmanuel, Warrenton; St. Stephen, Winston-Salem; and St. Luke, Yanceyville.

Mr. Ferrell moved that the Convention accept the recommendation of the Committee on Dispatch of Business. The motion was adopted without dissent.

Mr. Ferrell reported that the following congregations have failed to pay the full amount required of them for support of the 2012 Mission and Ministry Budget and therefore, pursuant to Canon 18, Section 4, clergy and lay delegates of those congregations do not have voting privileges in the 197<sup>th</sup> Annual Convention: St. Andrew, Charlotte; and St. Bartholomew, Pittsboro.

Mr. Ferrell reported that on February 29, 2012, the Vestry of St. Elizabeth's, King, informed the Bishop that services are no longer being held at the church and that the Vestry asks that the mission be closed, which action has been taken with the advice of the Standing Committee. Accordingly, he moved that the Union with Convention of St. Elizabeth's, King, be dissolved. The motion was adopted.

Mr. Ferrell reported that on November 19, 2012, the last service was held by St. Elizabeth's, Apex, as the congregation had informed the Bishop that it was no longer able to meet the minimum standards of Canon 20 for continuation as a mission in Union with Convention. The Bishop has closed the mission with the advice of the Standing Committee. Accordingly, he moved that the Union of Convention with St. Elizabeth's, Apex, be dissolved. The motion was adopted.

Mr. Ferrell reported that the remaining members of St. Elizabeth's, Apex, have asked that they be recognized as a special ministry of the diocese in some other way, which action has been taken by the Bishop with the advice of the Standing Committee. Accordingly, he moved that the Community of St. Elizabeth's, Apex, be invited to send one lay observer to the Annual Convention with seat and voice but not vote. The motion was adopted.

Mr. Ferrell reported that on September 30, 2012, the last service was held by St. Paul's, Thomasville, as the congregation had informed the Bishop Diocesan that it was no longer able to meet the minimum standards of Canon 20 for continuation as a mission in Union with Convention. The Bishop has closed the mission with the advice of the Standing Committee. Accordingly, he moved that the Union with Convention of St. Paul's, Thomasville, be dissolved. The motion was adopted.

Mr. Ferrell reported that on December 19, 2012, the Standing Committee reviewed the status of St. Titus', Durham, and the Church of the Messiah, Rockingham, and found that those congregations are no longer able to meet the minimum standards of Canon 21 for continuation as parishes and that the Bishop, acting with the advice of the Standing Committee, has changed the status of St. Titus', Durham, and the Church of the Messiah, Rockingham, to missions of the

## DIOCESE OF NORTH CAROLINA

diocese.

Mr. Ferrell reported that Bishop Curry has recognized the Community of the Franciscan Way, Durham, as a special ministry of the diocese. Accordingly, he moved that the Community of the Franciscan Way, Durham, be invited to send one lay observer to the Annual Convention with seat and voice but not vote. The motion was adopted.

Bishop Curry laid before the Convention the agenda as recommended by the Committee. The agenda was adopted.

Bishop Curry appointed Mr. Edward L. Embree III as Parliamentarian of the Convention and Ms. Josephine Hicks as Assistant Parliamentarian.

Bishop Curry appointed the Hon. Martha Bedell Alexander as Chair of the Committee on Dispatch of Business.

Bishop Curry nominated Mr. Joseph S. Ferrell as Secretary of the 196<sup>th</sup> Annual Convention. There being no further nominations, Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Scott Welborn as Assistant Secretary of the Convention. There being no further nominations, Mr. Welborn was elected by acclamation.

Bishop Curry nominated Mr. Wade Gresham as Treasurer of the Diocese. There being no further nominations, Mr. Gresham was elected by acclamation.

Bishop Curry announced the appointment of the following legislative committees of the 196<sup>th</sup> Annual Convention:

*Dispatch of Business:* Martha Bedell Alexander, Chair; Joseph S. Ferrell; the Rt. Rev. Michael B. Curry; the Rt. Rev. William O. Gregg; the Rt. Rev. Alfred C. Marble, Jr.; Josephine Hicks, Richard Taylor, the Rev. Sarah Ball-Damberg; the Rev. Ty Smithdeal; the Rev. Joseph H. Hensley, Jr.; Tracey Powell; the Rev. Rhonda Lee; and Diana Turner-Forte.

*Administration of the Diocese:* Josephine Hicks, Chair; Wade Chestnut; Samuel Bomar; Mahlon DeLoach; Polly Redd; the Rev. David Umphlett; the Rev. Chantal McKinney; the Rev. Robert Black; and the Rev. Virginia Herring.

*Elections:* the Rev. Ty Smithdeal, Chair; the Rev. George Greer; the Rev. Leslie Burkardt; the Rev. David Crabtree; the Rev. Ken Kroohs; Milton Sadler; Rob Reese; Tony Short; Jeanne Caldwell; and Richard Cox.

*Credentials:* the Rev. Sarah Ball-Damberg, Chair; the Rev. Miriam Saxon; the Rev. Lauren Kilbourn; the Rev. Sara Palmer; Betty Brown; Robert Millikin; Monte Taylor; Emily Ragsdale; and Deb Walker.

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*Constitution and Canons:* Richard Taylor, Chair; Nick Long; Phil Asby; Frank Horne; Harold Kennedy; the Rev. Bradford Smith; the Rev. Antoinette Wike; the Rev. Ollie Rencher; and the Rev. James Pahl.

*National and International Concerns:* Tracey Powell, Chair; Doug Hutto; Jane Mask; Sam Laurent; Brenda Goings; the Rev. Beth McKee Huger; the Rev. Amanda Kucick; the Rev. Gaye Brown; and the Rev. Jonah Kendall.

*Social Concerns:* Diane Taylor-Forte, Chair; John Freas; Karen Ladd; Jane Lambert; Lanny Wise; the Rev. Harrel B. Johnson; the Rev. Rick Williams; the Rev. Bob Thomas; and the Rev. Hugh Tilson.

*Faith and Morals:* the Rev. Joseph H. Hensley, Jr., Chair; The Rev. Jamonde Taylor; the Rev. John Heinemeier; the Rev. Audra Abt; Barbara Tazewell; Susan Aycock; Martha Hernandez; Emerson Bell; and Richard Ling.

*Program of the Church:* The Rev. Dr. Rhonda Lee, Chair; the Rev. Courtney Davis Shoemaker; the Rev. Jennifer C. Brown; the Rev. Kevin Brown; Scott Evans Chastain; Chuck Till; Beth Morphis; Alice Freeman; and Ken Marsh.

Bishop Curry submitted the following nominations for confirmation by the Convention: Chancellor of the Diocese, Edward L. Embree III; Vice Chancellor of the Diocese, Martin H. Brinkley; and Historiographer of the Diocese, the Rev. Dr. N. Brooks Graebner. The nominations were confirmed without dissent.

Bishop Curry nominated the following persons for election by the Convention to the positions indicated:

Trustees of the Diocese (three-year terms expiring 2016): The Rev. Dr. Robert Sawyer; Judge Rich Leonard.

Investment Committee (three-year terms expiring 2016): John Frizzell, John McGee, the Rev. Lorraine Ljunggren.

Commission on Ministry, Priesthood Subcommittee (three-year terms expiring 2016): The Rev. Dr. Vicki L. Smith, Chair; the Rev. Rhonda Lee; the Rev. Steve Rice; Sam Laurent.

Commission on Ministry, Diaconate Subcommittee (three-year terms expiring 2016): the Rev. Audra Abt; the Rev. Kevin Matthews; the Rev. Christie Dalton; Gail Fennimore.

Trustees of the Francis J. Murdoch Memorial Society (two year terms expiring 2015). The Rev. James P. Pahl, the Rev. Sara Palmer.

There being no further nominations, the Secretary of the Convention cast a single ballot for each nominee and declared them elected.

Bishop Curry announced his appointments to the several offices, boards,

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commissions, and committees of the diocese (see the Directory section of the 2013 Journal).

Mr. Ferrell reported that the following nominations had been timely filed within 40 days prior to the Convention.

Standing Committee, Clergy Order, two seats open. The Rev. James Melnyk.

Standing Committee, Lay Order, one seat open: Mahlon DeLoatch and Garland Homes, Jr.

Diocesan Council, Clergy Order, two seats open: The Rev. Lauren Kilbourn and the Rev. Roxane Gwyn.

Diocesan Council, Lay Order, three seats open: J. Robert Boykin, Kim Dockery, Athena Hahn, Laurie Holden, Gretchen Jordan, Richard (Dick) Ling, and Reid Joyner.

Trustee, University of the South, Lay Order, one seat open: Edward Dudley Colhoun, Jr.

Penick Village Board of Directors, six seats open: Louis Gentry, David Gwinn, Richard Higginbotham, May Sherrod, Priscilla Swindell, and Fred Thompson.

Mr. Ferrell called for late nominations.

The Rev. Donald A. Lowery was nominated for Standing Committee, Clergy Order.

Mr. Ferrell reported that the following resolutions had been timely filed within 40 days of the Convention. Bishop Curry referred them to committees as indicated.

Res. 197.1. On Amending the Canons to Allow the Date of the Annual Convention to be Moved from January to an Earlier Times. Referred to Constitution and Canons.

Res. 197.2. On Praying at Each Regular Sunday Eucharist for the Honoring and Protection of the Earth. Referred to Social Concerns.

Res. 197.3. On Supporting Both the DREAM Act and Comprehensive Immigration Reform. Referred to Faith and Morals.

Res. 197.4. On Palestine and Israel. Referred to National and International Concerns.

Res. 197.5. On Amending Canon 15 to Rename the Diocesan Council Department of Outreach. Referred to Administration of the Diocese.

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Res. 197.6. On Celebrating the 40<sup>th</sup> Anniversary of the Anglican Diocese of Botswana. Referred to Program of the Church.

Mr. Ferrell called for introduction of late resolutions.

The Rev. Stephen Elkins-Williams asked leave to introduce a resolution On Solidarity with the Sandy Hook Promise. The Convention agreed by two-thirds vote. The resolution was numbered Res. 197.7 and referred to Faith and Morals.

The Rev. Lawrence Womack asked leave to introduce a resolution On Ending Gun Violence in America. The Convention agreed by two-thirds vote. The resolution was numbered Res. 197.8 and referred to Faith and Morals.

The Rt. Rev. William O. Gregg asked leave to introduce a resolution On Renewing Companion Relationship with the Diocese of Costa Rica. The Convention agreed by two-thirds vote. The resolution was numbered Res. 197.9 and referred to Program of the Church.

The Rev. Jamie L'Enfant, President of the Standing Committee, moved adoption of a Special Rule of Order for Election of a Bishop Suffragan, as follows:

### **Special Rule of Order for the Election of a Bishop Suffragan of the Diocese of North Carolina**

1. This rule shall stand in place of Rule of Order XXII for the Election of a Bishop Suffragan only. It shall be adopted by a simple majority vote. A two-thirds majority of those present and voting is required to suspend or amend this Special Rule.

2. Seating on the floor of the Convention shall be restricted to members of the Convention; official youth representatives; officers of the Convention; lay members of the Diocesan Council, the Standing Committee, and the Nominating Committee not otherwise entitled to seats; and lay members of the Diocesan staff certified by the Bishop. Interpreters for the hearing impaired may remain on the floor and tellers and pages may come onto the floor to carry out their assigned functions.

3. In accordance with Article XII of the Constitution of the Diocese of North Carolina, when a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary. The Secretary shall announce the numbers that constitute a majority for each order required for election of the Bishop Suffragan prior to the vote. No proxy or absentee votes are allowed.

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4. When the Bishop shall call for nominations, the Co-Chairs of the Nominating Committee shall place in nomination the names of the persons chosen by the Committee and the name or names of persons nominated pursuant to the provisions of paragraph 4 of the resolution of the 196th Diocesan Convention establishing a nominating process and shall certify that all candidates are acceptable to the Bishop Diocesan and have completed the same application process and background checks.

5. No campaign or other materials relating to any nominee shall be distributed on the floor of the Convention, except materials provided by the Nominating Committee. Likewise, no speeches whatsoever shall be made for or against a candidate for Bishop Suffragan.

6. Prior to any ballot, the Secretary of the Convention shall announce the number of persons qualified to vote in each order and the number in each order required for election pursuant to the provisions of Article XII of the Constitution of the Diocese. A period of silence and listening for the Holy Spirit shall precede each ballot.

7. (a) Should no election occur by the end of the 8th ballot, the Bishop shall put the following question to the Convention:

“Shall the Convention continue to ballot?”

This question shall be decided by a simple majority vote. The Convention shall proceed in accordance with that decision. If the vote is in the negative, the election process shall end.

(b) At any time after the 8th ballot, by a simple majority vote the Convention may terminate the balloting and, thus, the election process.

(c) A candidate may withdraw his or her name from consideration at any time during the balloting. The withdrawing candidate shall call the President of the Standing Committee and immediately send in writing, by email, text message, or by facsimile (motherjamie@mac.com or 336-312-3198) his or her wish to withdraw. The President shall report the withdrawal to the Secretary of the Convention who shall then exclude that person from subsequent ballots.

8. Immediately after an election has occurred, the President of the Standing Committee shall notify the Bishop Suffragan-elect of his or her election and shall ascertain whether he or she accepts. Following the election and acceptance, sufficient time shall be provided prior to adjournment for a constitutional majority in each order to sign the required canonical testimonial thereof.

9. The regular business of the Convention shall be conducted between

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ballots.

The Special Rule of Order was adopted.

Bishop Curry recognized the Rev. Henry H. Edens III and Ms. Alice Robbins, co-chairs of the Bishop Suffragan Nominating Committee.

The Committee placed in nomination the Rev. Susan Buchanan, the Rev. Canon Amy Real Coultas, the Rev. Lisa Fischbeck, the Rev. Matthew Heyd, and the Rev. Anne Hodges-Copple. There were no other nominees.

The Rt. Rev. Alfred C. Marble, Assisting Bishop, read from the Gospel and led the Convention in prayer.

The Rt. Rev. Michael Curry, XI Bishop of North Carolina, delivered his annual Pastoral Address.

Mr. Ferrell called for casting the first ballot for Bishop Suffragan.

Mr. John McGee delivered the annual report of the Treasurer of the Diocese on behalf of Mr. Wade Gresham, who was unable to attend.

Mr. Ferrell reported the results of the first ballot for Bishop Suffragan as follows:

In the clergy order, 121 votes needed to elect: The Rev. Susan Buchanan, 27; the Rev. Canon Amy Real Coultas, 37; the Rev. Lisa Fischbeck, 36; the Rev. Matthew Heyd, 29; the Rev. Anne Hodges-Copple, 65. There was no election in the clergy order.

In the lay order, 157 votes needed to elect: The Rev. Susan Buchanan, 61; the Rev. Canon Amy Real Coultas, 35; the Rev. Lisa Fischbeck, 59; the Rev. Matthew Heyd, 50; the Rev. Anne Hodges-Copple, 72. There was no election in the lay order.

Mr. Ferrell called for casting the second ballot for Bishop Suffragan

The Rev. Murdock Smith read a letter of greeting from the Diocese of Botswana.

The Rev. Ryan Abrams, missionary to Costa Rica, brought greets from the Diocese of Costa Rica.

The Convention recessed for lunch.

The Convention resumed its sitting.

Mr. Ferrell reported the results of the second ballot for Bishop Suffragan as follows:

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In the clergy order, 121 votes needed to elect: The Rev. Susan Buchanan, 18; the Rev. Canon Amy Real Coultas, 29; the Rev. Lisa Fischbeck, 39; the Rev. Matthew Heyd, 18; the Rev. Anne Hodges-Copple, 89. There was no election in the clergy order.

In the lay order, 157 votes needed to elect: The Rev. Susan Buchanan, 62; the Rev. Canon Amy Real Coultas, 15; the Rev. Lisa Fischbeck, 52; the Rev. Matthew Heyd, 43; the Rev. Anne Hodges-Copple, 99. There was no election in the lay order.

The Rev. Susan Sherard led the Convention in prayer for guidance in the election of a Bishop Suffragan

Mr. Ferrell called for casting the third ballot for Bishop Suffragan.

The Convention recessed for committee hearings on resolutions.

The Convention resumed its sitting.

Mr. Ferrell reported the results of the third ballot for Bishop Suffragan as follows:

In the clergy order, 121 votes needed to elect: The Rev. Susan Buchanan, 13; the Rev. Canon Amy Real Coultas, 15; the Rev. Lisa Fischbeck, 42; the Rev. Matthew Heyd, 11; the Rev. Anne Hodges-Copple, 112. There was no election in the clergy order.

In the lay order, 157 votes needed to elect: The Rev. Susan Buchanan, 46; the Rev. Canon Amy Real Coultas, 3; the Rev. Lisa Fischbeck, 51; the Rev. Matthew Heyd, 22; the Rev. Anne Hodges-Copple, 147. There was no election in the lay order.

Mr. Ferrell called for the casting of the fourth ballot for Bishop Suffragan

The Rev. Susan Sherard led the Convention in prayer.

The Convention viewed a video on the ministry of St. Cyprian's, Oxford.

The Convention viewed a video on Going to Galilee.

Mr. Ferrell reported the results of the fourth ballot for Bishop Suffragan as follows:

In the clergy order, 121 votes needed to elect: The Rev. Susan Buchanan, 8; the Rev. Canon Amy Real Coultas, 10; the Rev. Lisa Fischbeck, 39; the Rev. Matthew Heyd, 3; the Rev. Anne Hodges-Copple, 123. There was a constitutional majority in the clergy order for the Rev. Anne Hodges-Copple.

In the lay order, 157 votes needed to elect: The Rev. Susan Buchanan, 23; the Rev. Canon Amy Real Coultas, 3; the Rev. Lisa Fischbeck, 43; the Rev. Matthew



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Heyd, 11; the Rev. Anne Hodges-Copple, 182. There was a constitutional majority in the lay order for the Rev. Anne Hodges-Copple.

The Rev. Jamie L'Enfant, President of the Standing Committee, informed the Convention that the Rev. Anne Hodges-Copple accepts election as Bishop Suffragan.

The Convention rose and sang the Doxology.

The Rev. Anne Hodges-Copple responded to the applause of the members of the Convention.

Mr. Ferrell explained that the Canons of General Convention require that a constitutional majority in order sign a Testimonial of Election of a Bishop, and gave instructions to members of the Convention for completion of that action.

The Convention stood in adjournment until 10:15 a.m. on Saturday, January 26.

### **SECOND LEGISLATIVE DAY**

The Convention resumed its sitting at 10:15 a.m., Saturday, January 26.

Bishop Curry called for the first ballot for election of the Standing Committee, Diocesan Council, University of the South Trustee, and Penick Village Board of Directors.

Mr. Richard M. Taylor, Jr., Chair of the Committee on Constitution and Canons, reported on resolutions referred to the committee.

197.1 On Amending the Canons to Allow the Date of the Annual Convention to be Moved from January to an Earlier Time. The committee recommends adoption of a substitute. The substitute was adopted and ordered enrolled as Act 2013-1.

Ms. Josephine Hicks, Chair of the Committee on Administration of the Diocese, reported on resolutions referred to the committee.

197.5 On Amending Canon 15 to Rename the Diocesan Council Department of Outreach. The committee recommends adoption. The resolution was adopted and ordered enrolled as Act 2013-2.

Mr. Ed Robins, Chair of the Diocesan Council Department of Finance, moved adoption of the 2013 Mission and Ministry Budget as recommended by the Diocesan Council. The budget was adopted.

Mr. Robins moved that the Fair Share percentage for the 2014 Mission and Ministry Budget be set at 11.25% of net operating income. The motion was adopted.

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The Rev. Joseph H. Hensley, Jr., Chair of the Committee on Faith and Morals, reported on resolutions referred to the committee.

197.3 In Support of Both the DREAM Act and Comprehensive Immigration Reform. The committee recommends adoption of a substitute. The substitute resolution was adopted and ordered enrolled as Resolution 2013-1.

197.7 On Solidarity with “Sandy Hook Promise.” The committee recommends adoption of a substitute. The substitute resolution was adopted and ordered enrolled as Resolution 2013-2.

197.8 On Ending Gun Violence in America. The committee recommends adoption of a substitute. The substitute resolution was adopted and ordered enrolled as Resolution 2013-3.

Ms. Tracey Powell, Chair of the Committee on National and International Concerns, reported on resolutions referred to the committee.

197.4 Resolution on Palestine and Israel. The committee recommends adoption. The resolution was adopted and ordered enrolled as Resolution 2013-4.

The Rev. Dr. Rhonda Lee, Chair of the Committee on Program of the Church, reported on resolutions referred to the committee.

197.6 Resolution in Celebration of the 40th Anniversary of the Anglican Diocese of Botswana. The committee recommends adoption. The resolution was adopted and ordered enrolled as Resolution 2013-5.

197.9 On renewing companion relationship with La Diócesis de la Iglesia Episcopal Costaricense. The committee recommends adoption. The resolution was adopted and ordered enrolled as Resolution 2013-6.

Ms. Diane Taylor-Forte, Chair of the Committee on Social Concerns, reported on resolutions referred to the committee.

197.2 Pray for Honoring and Protecting the Earth. The committee recommends adoption of a substitute. The substitute resolution was adopted and ordered enrolled as Resolution 2013-7.

Bishop Curry introduced seminarians Elizabeth Costello, Meg Finnerud, James Franklin, and Joslyn Schaefer.

Bishop Curry introduced the campus ministry chaplains and members of the diocesan staff.

Mr. Ferrell reported the results of the first ballot for diocesan offices.

Standing Committee, Clergy Order, two seats to be elected. The Rev. James Melnyk and the Rev. Donald A. Lowery are elected.

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Standing Committee, Lay Order, one seat to be elected. Mr. Mahlon DeLoatch is elected.

Diocesan Council, Clergy Order, two seats to be elected. The Rev. Lauren Kilbourn and the Rev. Roxane Gwyn are elected.

Diocesan Council, Lay Order, three seats to be elected. Mr. Reid Joyner is elected. A second ballot is needed among Ms. Kim Dockery, Ms. Athena Hahn, Ms. Laurie Holden, and Ms. Gretchen Jordan.

Trustee of the University of the South, Lay Order, one to be elected. Mr. Edward Dudley Colhoun, Jr., is elected.

Board of Directors of Penick Village, six to be elected. The Rev. Fred Thompson, Ms. May Sherrod, Ms. Priscilla Swindell, Mr. Richard Higginbotham, Mr. David Gwinn, and Mr. Louis Gentry are elected.

Bishop Curry called for the second ballot for election of two members of Diocesan Council, Lay Order.

The Committee on Environmental Ministry presented its annual Green Award to St. Paul's, Salisbury, and the Ruth Chapter of the Daughters of the King for their Prayer Garden; to St. Barnabas', Greensboro, for their Community Garden; and the St. Martin's, Charlotte.

The Rev. Dr. Rhonda Lee, Chair of the Committee on the Program of the Church, moved adoption of the following courtesy resolutions:

197.10 On the Pastoral Address of the Bishop. The resolution was adopted and ordered enrolled as Resolution 2013-8.

197.11 On Appreciation for Those Who Made Possible the Election of the Bishop Suffragan. The resolution was adopted and ordered enrolled as Resolution 2013-9.

197.12 On Appreciation for the Ministries of Bishop and Mrs. Gregg. The resolution was adopted and ordered enrolled as Resolution 2013-10.

197.13 On Appreciation for All Who Worked to Make This Convention Possible. The resolution was adopted and ordered enrolled as Resolution 2013-11

197.14 On Appreciation for Our Retired Bishops. The resolution was adopted and ordered enrolled as Resolution 2013-12.

The Rt. Rev. William O. Gregg, who will be completing his service to this Diocese this year, spoke warmly of his time in the Diocese of North Carolina.

Bishop Curry presented the 2013 Bishop's Award to Bishop Gregg.

The Rt. Rev. Alfred C. Marble, Jr., thanked the members of the Convention

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for all the kindnesses shown to him during his time in service to this Diocese.

Mr. Ferrell reported the results of the second ballot for Diocesan Council, Lay Order. Ms. Kim Dockery and Ms. Athena Hahn are elected.

Mr. Ferrell moved that the 198<sup>th</sup> Annual Convention be held on November 23, 2013, at Canterbury School in Greensboro. The motion was adopted.

Its business having been completed, the 197<sup>th</sup> Annual Convention of the Diocese of North Carolina adjourned *sine die*.

+Michael B. Curry, XI Bishop of North Carolina  
Joseph S. Ferrell, Secretary of the Convention

## ACTS AND RESOLUTIONS

### Acts and Resolutions of the 197<sup>th</sup> Annual Convention

#### Act 2013-1

#### **On Amending the Canons to Allow the Date of the Annual Convention to be Moved from January to an Earlier Time.**

The 197<sup>th</sup> Annual Convention enacts:

Section 1. Canon 18, Section 2 is amended as follows:

“**Section 2.** Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than ~~August~~ July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required”

Section 2. Canon 18, Section 3 is amended as follows:

“**Section 3.** (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than ~~July~~ August 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board’s decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after ~~August~~ July 15 may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it

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deems appropriate under the circumstances.”

Section 3. Canon 18, Section 4, is amended as follows:

“**Section 4.** If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding ~~calendar year~~ twelve calendar months ending at least 30 days before the convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.”

Section 4. Canon 19, Section 4, is amended as follows:

“**Section 4.** The two meetings referred to in Section 3(e), above, shall be held on dates set by the Diocesan Council and shall pertain to the next succeeding Annual Convention and be composed of (1) clergy who are eligible to vote and (2) laity who have been selected by their respective vestries to serve as delegates.

One such meeting ~~is to be held not later than 75 days before the Convention is to convene~~ and is to be devoted to hearings on tentative programs, supporting budgets being proposed for Convention adoption, and election of a dean or warden.

The second such meeting ~~is to be held not later than 10 days prior to the date on which the Convention is to convene~~ and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) discussion of resolutions placed before Convention; and, (3) other matters of business.”

Section 5. Canon 9, Section 1, is amended as follows:

“**Section 1.** Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the

## ACTS AND RESOLUTIONS

member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.”

Section 6. Canon 15, Section 1, is amended as follows:

“**Section 1. *Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office ~~immediately following adjournment of the Convention at which elected~~ on January 1 following election or upon adjournment of the electing Convention, whichever is the later date, or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.”

### **Act 2013-2**

#### **On Amending Canon 15 to Rename the Diocesan Council Department of Outreach**

Resolved, that the 197th Annual Convention amends the Canon 15, Section 4, by replacing the words “Department of Outreach” with the words “Department of Outreach and Justice Ministries.”

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## **Resolution 2013-1**

### **In Support of Both the DREAM Act and Comprehensive Immigration Reform**

RESOLVED, That the 197th Convention of the Episcopal Diocese of North Carolina urges the people and parishes of our Diocese to continue to respond to the current immigration crisis by: 1. Contacting our U.S. Representatives and Senators as well as state and local elected officials to encourage them to support not only the DREAM Act but also Comprehensive Immigration Reform, recognizing that they are different but related proposals. 2. Continuing to Studying the issues with our current immigration system, engaging in dialogue with our neighbors to correct misconceptions about immigrants, and welcoming the immigrants in our communities.

## **Resolution 2013-2**

### **On Solidarity with “Sandy Hook Promise”**

Resolved that the 197th Convention of the Episcopal Diocese of North Carolina remember the children and adults who lost their lives in the recent shootings in Newtown, CT, stand in solidarity with the parents who have formed “Sandy Hook Promise,” and pledge, in the words of that promise, “to do everything we can to encourage and support common sense solutions that make [our] community and our country safer from similar acts of violence.”

## **Resolution 2013-3**

### **On Ending Gun Violence in America**

Resolved, that the 197th Convention of the Episcopal Diocese of North Carolina urges the people and congregations of our Diocese to engage in meaningful action to end gun violence in America, including prayer, vigil, study, dialogue, and advocacy.

Be it further resolved that the 197th Convention of the Episcopal Diocese of North Carolina encourages the people and congregations of our Diocese: 1. to contact elected officials at local, state and national levels, calling for legislation intended to end gun violence in our municipalities, state and nation; and 2. to hold our leaders accountable for creating comprehensive public policies that address the causes and effects of gun violence, including stricter gun controls, enhanced enforcement of gun laws, and improved mental-health care services.

Be it further resolved that the 197th Convention of the Episcopal Diocese of North Carolina charge the Diocesan School of Ministry to compile and provide resources that will guide congregations in reflection and discussion toward meaningful action to end gun violence.



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### **Resolution 2013-4 On Palestine and Israel**

Resolved, that the Diocese of North Carolina calls the Executive Council to act on the 77th General Convention's Resolution A015 re-affirming the 70th General Convention Resolution A149 which "require(s) the State of Israel to account to the Government of the United States for all aid to Israel...in compliance with the Foreign Assistance Act" by sending it to Congress with a request to hold hearings to determine that no U.S. funding is being used to deny basic human rights of Palestinians living under occupation, and asks Council to report on its actions to the whole Church by June 2013, and be it further

Resolved that the Diocese of North Carolina asks Executive Council to act on the policy established by Executive Council in October 2005 and determine, through its committee on Corporate Social Responsibility, what investments the Church holds that support the infrastructure of the Occupation and what shareholder actions are contemplated to implement that policy, and asks Council to report its findings to the Church by June 2013.

### **Resolution 2013-5 In Celebration of the 40th Anniversary of the Anglican Diocese of Botswana**

In celebration of our work of the past five years, in joyful expectation in the renewing of our companion link and with profound thanksgiving, be it resolved that the 197th Annual Convention of the Episcopal Diocese of North Carolina joins with the good people of the Anglican Diocese of Botswana upon the celebration of the 40th Anniversary of their founding, on the 24th of February 2013; and be it further resolved that, as this occasion is the last over which the Right Revered Doctor Musonda Trevor Selwyn Mwamba will preside as the Bishop of Botswana, we commend him to our prayers and give thanks to God for his ministry in Botswana and his continued ministry in London.

### **Resolution 2013-6 On renewing companion relationship with La Diócesis de la Iglesia Episcopal Costaricense**

RESOLVED that the Diocese of North Carolina renew its companion diocese relationship with La Diócesis de la Iglesia Episcopal Costaricense for a period of five (5) years, effective as of the close of this 197th Convention and continuing through the 202nd Convention in 2018.

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## **Resolution 2013-7**

### **Pray for Honoring and Protecting the Earth**

BE IT RESOLVED that the 197<sup>th</sup> Convention of the Diocese of North Carolina urges all of its parishes and missions to affirm the importance of caring for God's Creation by praying and by educating God's people for the honoring and the protection of the Earth;

BE IT FURTHER RESOLVED that in so asking God for help to care for the Creation, our people will respect nature, strive for sustainable use of the limited resources of our land, and take the responsibility to see that all people and creatures be allowed to fulfill the role given them by their Creator.

## **Resolution 2013-8**

### **On the Pastoral Address of the Bishop**

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina give great thanks for the vision of Bishop Curry as it was shared in his pastoral address. We are grateful for his leadership, passion and direction as we are called home to Galilee.

## **Resolution 2013-9**

### **On Appreciation for Those Who Made Possible the Election of the Bishop Suffragan**

Whereas this convention was offered as candidates for the ministry of bishop suffragan a slate of five outstanding priests, diverse in their ideas and backgrounds, but all enthusiastic about Galilee and the evolution of the Episcopal Church in the name of Jesus Christ:

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina give deep appreciation and humble thanksgiving for the hard work, dedication, and commitment to the members of the Standing Committee, the Nominating Committee, the Transition Committee, and all those who have played and continue to play an integral role in the nomination and election of our next bishop suffragan; and

Be it further resolved that we give special thanks for the openness, energy, and generosity of spirit of each of the five outstanding candidates—The Rev. Susan Buchanan, the Rev. Canon Amy Real Coultas, The Rev. Lisa Fischbeck, The Rev. Matthew Heyd, and The Rev. Anne Hodges-Copple—and for the support of their families and congregations throughout this process.

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### **Resolution 2013-10**

#### **On Appreciation for the Ministries of Bishop and Mrs. Gregg**

Whereas among his many roles as our Assistant Bishop, The Rt. Rev. William Gregg has played an instrumental role in the formation and implementation of the regional ministry concept of the diocese;

Whereas from the start he has willingly and ably shared his considerable gifts as a teacher and pastor, and his contagious energy and support for Latino ministries;

Whereas Mrs. Kathy Gregg has generously shared her enthusiasm for and leadership with Episcopal Relief and Development, and with the St. Augustine literacy project among other ministries;

Whereas she has been a strong support for clergy spouses and has shown constant kindness, hospitality, and cheerfulness;

And whereas the diocese is a better and stronger witness to the love of Jesus Christ because of their presence;

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina stand in deep appreciation and humble thanksgiving for the powerful ministries of Bishop William Gregg and Mrs. Kathy Gregg among us.

### **Resolution 2013-11**

#### **On Appreciation for All Who Worked to Make This Convention Possible**

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina extend our appreciation to those staff members and other ministers who have generously helped make this convention possible and who continue to walk with us on the journey to Galilee.

### **Resolution 2013-12**

#### **On appreciation for our retired bishops**

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina thank Bishop Robert Johnson and Mrs. Connie Johnson, and Bishop Gary Gloster for their presence among us in Winston-Salem; that we send our warmest regards to Mrs. Judy Gloster; and that we thank them all for their continued commitment to the ministry of this diocese.

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina send our warmest regards to Bishop Robert Estill and his wife Mrs. Joyce Estill, regretting that they could not be with us in Winston-Salem; and that we

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assure them that they continue in our prayers.

Be it resolved that the 197<sup>th</sup> Convention of the Episcopal Diocese of North Carolina send our warmest regards to Bishop Suffragan Huntington Williams, his wife Mrs. Mary Williams, and their entire family; and that we assure them that they are in our prayers as we give thanks for Bishop Williams' faithful ministry and their support of his work.

## ADDRESS OF THE BISHOP

### The Bishop of North Carolina

The Pastoral Address of the Right Reverend Michael B. Curry  
The 197<sup>th</sup> Annual Convention of the Episcopal Diocese of North Carolina  
Benton Convention Center, Winston-Salem, NC  
Friday, January 25, 2013

### It's Time to Go Home!

In the Name of God: Father, Son, and Holy Spirit. Amen.

In November 1861 Julia Ward Howe wrote the lyrics of what has become known as “The Battle Hymn of the Republic.” Though conceived in the crucible of the Civil War, that hymn has transcended its time and circumstance. In fact, its words speak prophetically to every time and circumstance in which disciples of Jesus dare to discern God’s dream anew.

*In the beauty of the lilies Christ was born across the sea,  
With a glory in his bosom that transfigures you and me:  
As he died to make [them] holy, let us die to make [them] free,  
Our God is marching on.  
Glory, glory, hallelujah!  
Glory, glory, hallelujah!  
Glory, glory, hallelujah!  
Our God is marching on.*

Discerning God’s dream anew is what we as the Diocese of North Carolina are seeking to do in our new Galilee of the 21st century. And discerning God’s dream anew is what engaged a group of us on a recent Sunday at St. Andrew’s Church, Greensboro. The Rector, the Rev. B.J. Owens, had invited me to speak at the adult forum about being the Episcopal Church in Galilee. In the exciting conversation that ensued, we discussed the significance of the message of the angel on the morning of Jesus’ resurrection, inviting the disciples to leave the surroundings of Jerusalem and to go up north, to Galilee.

*The angel said to the women, Do not be afraid; I know that you are looking for Jesus who was crucified. He is not here; for he has been raised, as he said. Come, see the place where he lay.*

*Then go quickly and tell his disciples, He has been raised from the dead, and indeed he is going ahead of you to Galilee; there you will see him<sup>1</sup>*

We also discussed the significance of the Risen Christ himself later appearing

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to his disciples and commanding them to follow him to Galilee. Then we identified some parallels between that time and our time, between 1<sup>st</sup> Century Galilee in the Middle East and 21<sup>st</sup> Century Galilee here in America, the Galilee into which Jesus now calls us to be his disciples and follow him.

First Century Galilee was a place of incredible ethnic and cultural diversity, as is our 21<sup>st</sup> Century Galilee. First Century Galilee saw social unrest, political polarization, and deep disparities between the landowning rich and the landless poor, as does our 21<sup>st</sup> Century Galilee.

First Century Galilee was pluralistic, with multiple religions inhabiting the same land. That wasn't the case in my grandma's North Carolina years ago, but it is the case in the North Carolina where her great-granddaughter grew up. In fact, in our 21<sup>st</sup> century Galilee not only do multiple religions coexist, but a whole new group is emerging. It's the fastest growing religious demographic in America. It's not Christianity, or Judaism, or Islam, or Hinduism, or Buddhism, or Sikhism, or Taoism, or Shintoism, or Confucianism. This demographic is called "None" – the category of those who have no religious affiliation at all.

That's the new Galilee. In our Galilee, it will be increasingly difficult to be the Church as we have been. We can't use quick fixes. We can't use slick gimmicks or trendy methods. We will have to be Church in some deeper and more challenging ways in this Galilee in order to be faithful and effective witnesses to the love of God that we know in Jesus. If I may borrow from Winston Churchill, "I have nothing to offer but blood, toil, tears and sweat."<sup>2</sup> That's an approximate picture of what we face. Galilee is not for the faint-hearted.

But be of good cheer. There is good news. Jesus is alive! He has been raised from the dead. And he has gone ahead of us to Galilee. There we will see him.

That's what we talked about that Sunday morning at St. Andrew's. Then about a week later I received an email from the Rev. Dr. Leon Spencer, the founding dean of our School of Ministry, who is currently in the Diocese of Botswana assisting with their School of Theology. Leon had attended that Sunday morning discussion, and in his email he noted, "After a pretty stressful week in Jerusalem (!), Jesus was telling his disciples, 'It's time to go **home**.'"

Soon after that I read an article by the Rev. Nathan Kirkpatrick, Managing Director of Leadership Education at Duke Divinity School, who recalled his New

<sup>1</sup> Matthew 28:5-7

<sup>2</sup> Winston Churchill, speech to the House of Commons of Parliament, May 13, 1940

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Testament professor speaking on Jesus' command to go to Galilee: "[F]or the women and most of the disciples, this place where they were being sent, this Galilee, was also home. The place where the resurrection would become real to them would be on familiar streets and in known neighborhoods. It's there that the Risen Jesus would meet them. It's there that faith would become sight."<sup>3</sup>

Being the Church in Galilee is about going home. And, Diocese of North Carolina, what I want to say to you this morning is: it's time for us to go home!

### II

An old spiritual includes these yearning words:  
*Deep river, my home is over Jordan, Lord.*  
*I want to cross over into camp ground.*

Going home means going deep. Deep into the soil of this faith and this tradition. Deep into the soil of what it means to be a baptized disciple of the Lord Jesus Christ in the community of disciples called the Church. Deep into the soil of what it means to be a Christian in the Anglican way of catholic Christianity. Deep into a vital and genuine relationship with Jesus and into a commitment to follow in the way of Jesus. Deep into nothing less than the very heart and Spirit of the living God.

To be the Church in our 21<sup>st</sup> century Galilee, to be a disciple of Jesus in this time, we have to go deep. It's time to go home. It's happening among us already. The Rector and leaders of St. John's Church, Charlotte, began to realize that while we certainly need excellent programs of Christian formation in the Church, we can no longer expect Sunday School or even Sunday worship to be the primary means of nurturing children and young people in the faith. Something has to happen at home. So they created a resource they call "Church Home" to help parents and families practice and live the Christian faith at home and in their communities. You can find this resource on their website.<sup>4</sup>

At St. Timothy's, Winston-Salem; St. Joseph's, Durham; and St. Paul's, Monroe, people gather Monday through Friday to pray the daily offices of Morning and Evening Prayer. Small groups meet at Holy Comforter, Burlington; Good Shepherd, Raleigh, and around the diocese to live into our Bible Challenge of reading the entire Scriptures over the course of a year.

<sup>3</sup> The Rev. Nathan Kirkpatrick, "Gone Home to Galilee," Center for Theological Engagement blog, Dec. 12, 2012

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In the last few years, more people are participating in intensive study courses such as Education for Ministry. Many are engaging in Gospel Based Discipleship, meditating on the gospel reading for the day and seeking to live its teachings that day. By the way -- follow the Diocese of North Carolina on Facebook or Twitter; we post or tweet the gospel lesson of the day and the name of the clergy person who is on the diocesan prayer list for that day.

On Sunday evenings during the school year, a large congregation of college students gathers at the Chapel of the Cross in Chapel Hill. For a rock concert? No, for sung Compline. Two of our congregations sponsor houses where young adults live in Christian community and work in service to others. I'm even hearing of some congregations creating house churches and others holding worship services and establishing worshipping communities beyond their church doors.

These are small steps, but small steps over time become a focused direction. Little things begin to add up. As Archbishop Desmond Tutu said: "Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world."<sup>5</sup>

This is what it takes to go deep. This is what it takes to go home. This is the present and future shape of ministry in Galilee: to be deeply grounded in God and in a serious commitment to the way of Jesus of Nazareth. To be unencumbered by and no longer dependent on brick and mortar to make us a church. To be set free to be not what "the way we've always done it" expects us to be, but to be who God in Christ has called us to be.

*Deep river, my home is over Jordan, Lord.  
I want to cross over into camp ground.*

I want to mention another dimension of going home. Home is our place of origin. Home is the place of our original DNA. It's where we come from. It's the root of who we are. In Galilee the key to effectively witnessing to and proclaiming the gospel will not be to pretend to be something we are not. While we can and should learn from others, we are not the mega- church, we are not the cool church, we are not the hip church, we are the Episcopal Church. And being just that -- the Episcopal Church -- is where our strength will lie for faithful, authentic, and effective witness to Jesus.

<sup>4</sup> [www.saintjohns-charlotte.org](http://www.saintjohns-charlotte.org)

<sup>5</sup> Desmond Tutu and Mpho Tutu, *Made for Goodness: And Why This Makes All the Difference* (New York: HarperCollins, 2010)



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In a small and symbolic way we will attempt to live that out here at this convention. This year for our convention Eucharist we will do what we Episcopalians do. We will put on our vestments. We will have a grand procession with crosses, candles, incense. But this time it'll be a little different. We will have a solemn procession, to be sure, but we will process through downtown Winston-Salem during rush hour. And we will celebrate the Holy Eucharist in a public park.

Now I have to tell you the truth. When the Rev. Sarah Hollar told me about this idea, which came from the Swindell Speakers Committee, a group that has become one of our creative think tanks, it took me aback.

One part of me frankly likes to keep Episcopalians warm, comfortable, and happy. It makes my life a lot easier. Part of me wondered -- how in the world would I get down the street in cope and miter, with a staff in hand? Do I use the silver diocesan crozier or my wooden traveling one? Then I started to think about mobility. Everybody can't walk that far. The song "All Are Welcome" may be our favorite diocesan song, but we aren't being very welcoming if people can't get to our service. As soon as I mentioned this to Sarah she said they had already discussed that, and in addition to our solemn walking procession, we'll be providing a solemn procession of shuttle buses, led by Bishop Marble. By this time I was running out of excuses to be an old-style, inside-the-church Episcopalian.

When I told my wife, she said, "Are you crazy? It's January. Can't we go to Galilee in the spring?" That sounds reasonable. Then I remembered my own words, now coming back to haunt me. I recalled a sermon I preached on what it really means to follow Jesus, a sermon titled "We Need Some Crazy Christians." Processing and caravanning to a public park in the middle of winter to celebrate the Eucharist? Now that did sound crazy.

But you know what? The truth is, we do need some crazy Christians! Jesus said, "Don't follow the world's way. Follow me and my way." From the world's perspective, that's truly crazy! Jesus says follow me and practice love when the world says practice hate. Follow me and care when it's more tempting to care less. Follow me and give of yourself rather than keeping things mainly for yourself. Follow me and forgive rather than hold on to resentment. Follow me and love the Lord your God. Follow me and love your neighbor as yourself – your young neighbor, your old neighbor, your Anglo neighbor, your Latino neighbor, your gay neighbor, your straight or transgendered neighbor, your Republican neighbor, your Democratic neighbor, your Muslim neighbor, your Jewish neighbor, your atheist neighbor. Love your neighbor. Follow me and do justice, love mercy, and walk humbly with God. Follow me. Diocese of North Carolina, we need some crazy Christians, following in the footsteps of Jesus the Christ. Safe and sanitized

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Christianity won't cut it in Galilee.

Just a few days ago another dimension of this dawned on me. A cosmic tradition seems to have developed that when the Diocese of North Carolina elects a bishop, we'll have either snow or an ice storm. Knowing that, and because it is January, I began to pay serious attention to weather forecasts the closer we came to this convention.

We knew our procession and Eucharist in the park could be most affected by the weather. The convention planning team had worked up a Plan B for Friday, so that if we had inclement weather, we would celebrate the Eucharist in the Grand Pavilion section of the hotel. Because of all the logistics involved in turning the Grand Pavilion into something that looks like a church, we would need to make a decision at noon on Thursday.

By Tuesday we realized we might not know until Friday what the weather would be that afternoon. Then Tuesday morning while I was at the gym, something came to me: "What's the heart and core of the Holy Eucharist?" I remembered learning in seminary that at the heart of the Eucharist are four simple steps – Jesus took bread and wine, he blessed it, he broke the bread, he gave it to his followers. Take, bless, break, and give.

If those steps are the core, then all we really need for Eucharist is Jesus, bread and wine, and disciples. We don't need to set up a special room to look like a church. We can celebrate the Eucharist right here in this room. We can turn that around on a dime. We can decide if we need to do that later today, when we know more.

What I realized in all this is that the closer we get to the core of our faith, the more nimble we are, the freer we are to respond and adapt so we can make an effective witness to and proclamation of the gospel. And in our 21<sup>st</sup> Century Galilee, the Church will have to do just that.

I also realized that Jesus told us all this a long time ago. When he sent his disciples on their first missionary effort, he said: *"As you go, proclaim the good news, 'The kingdom of heaven has come near.' Cure the sick, raise the dead, cleanse the lepers, cast out demons. You received without payment; give without payment. Take no gold, or silver, or copper in your belts, no bag for your journey, or two tunics, or sandals, or a staff."*<sup>6</sup>

<sup>6</sup> Matthew 10:7-10

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I have a feeling my grandmother would have said it this way:

*Gimme that old-time religion.  
It's good enough for me.*

It's time to go home, Diocese of North Carolina! It's time to go home.

### III

Going home to Galilee involves a strange and rather wondrous paradox. Jesus really was saying, "Let's go home. Back to the place of our origins. Back to where we have come from. Home."

But this home in Galilee was not a resting place. Not at all. It was the launching pad. It was from their home that Jesus sent the disciples out to proclaim the gospel to the whole world. Jesus sent them out while they were at home in Galilee: *Go therefore and make disciples of all nations...*, as Jesus says in Matthew's Gospel. *Go into all the world and proclaim the good news to the whole creation*, as he says in Mark's Gospel.<sup>7</sup> Home was not a resting place, it was the departure deck. It's the same for us and for our diocese, millenniums later.

At this 197<sup>th</sup> Annual Convention we shall, by God's grace, elect the 6<sup>th</sup> bishop suffragan of this diocese. Our new bishop will follow in the noble footsteps of Bishops Gary Gloster, Hunt Williams, Frank Vest, Moultrie Moore, and Henry Beard Delany. The Nominating Committee has offered five incredibly gifted and faithful priests of the Church to be considered for the sacred office of bishop.

In a very real sense we have gone home in how we have framed this call for a bishop suffragan. We are reaching back into the missionary heritage and DNA of who we are as the Diocese of North Carolina. Let me show you what I mean.

In 1918 our first bishop suffragan was elected, ordained, and consecrated. His name was Henry Beard Delany. Two of his daughters, Bessie and Sadie Delany, were featured in a best-selling biography and a Broadway play produced by Camille Cosby, wife of comedian and commentator Bill Cosby.

Bishop Delany was born a slave but grew up to become an Episcopal priest. He dedicated his life to witnessing to the gospel as the Episcopal Church has received it and ensuring education for African-Americans who were newly freed slaves and their descendants. He provided episcopal oversight for the Episcopal Church in

<sup>7</sup> Matthew 28:19-20; Mark 16:15

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African-American communities in this diocese, the Diocese of East Carolina, the Diocese of South Carolina, the Diocese of Upper South Carolina, and in what was first called the Missionary District of Asheville (now the Diocese of Western North Carolina).

His official title was Suffragan Bishop and Archdeacon of the Colored Convocation – usually shortened to Suffragan Bishop for Colored Work. Now before you judge too quickly, consider the context. It was 1918. The First World War had just ended. No longer were we just a rural state farming tobacco, sweet potatoes, and cotton. The Industrial Revolution was firmly established in North Carolina, creating booming mill towns and two classes of people: owners and mill workers. The Civil War and its aftermath were still in living memory. The period of Reconstruction that followed the war, which bore some hope of creating a more racially integrated society, was over by 1918. Jim Crow had been born. Hooded night riders expounding ideologies of racial supremacy and racial separation had won the day. Throughout our beloved South, the separation of the races was decreed by law and enshrined by social custom. That was the context in which this diocese met in 1918 to elect our first bishop suffragan -- only the second bishop suffragan in the Episcopal Church.

The decision to elect a bishop suffragan sprang from the missionary vision of Joseph Blount Cheshire, Jr., the fifth bishop of North Carolina. He issued the call for a bishop suffragan not because he needed someone to assist him in maintaining the Diocese of North Carolina as it was. His call grew out of a desire to encourage the Church to engage with communities where the Episcopal Church either did not exist or was struggling to flourish. His motive was mission.

Bishop Cheshire served as our bishop from 1893 until his death in 1932, some 39 years. He was a passionate, tireless missionary bishop who had, as understood in the context of his time, a powerful vision of the Church as an inclusive community shaped by the gospel of Jesus and composed of the children of God -- no matter their family, no matter their race, no matter their class.

*In Christ there is no East or West  
in him no South or North,  
but one great fellowship of love  
throughout the whole wide earth.*<sup>8</sup>

As a result of Bishop Cheshire's vision of the Church as truly catholic, truly universal, truly for all, the diocese started congregations, worshipping communities, and schools in places where the Episcopal Church had not been present or very

<sup>8</sup> Hymnal 1982, #529

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active. We founded mission congregations and schools not just for the mill owners but for the mill workers. We opened mission congregations and schools in African-American communities. We offered tutoring programs and regular worship services for the deaf and the hearing impaired. In short, the Episcopal Church moved beyond where it already was to become a gospel presence in communities where it had not been.

Bishop Cheshire's vision for mission led this diocese to elect, ordain, and consecrate our first bishop suffragan. Of course, it was not a perfect solution. It wasn't until 1946 that the General Convention of the Episcopal Church granted bishops suffragan some semblance of equality in the House of Bishops by giving them the vote. It wasn't a perfect solution. Few things are. And nothing we do will be, either.

But the vision that the people of this diocese will one day reflect the face of the people of North Carolina, the vision of the Episcopal Church as a church for all people, the vision of the Episcopal Church living and witnessing to the gospel of Jesus in communities and places where we have not been present, that vision of Joseph Blount Cheshire's is still ours.

We need a bishop suffragan now for this moment we have called Galilee – a bishop who will not exist with us where we already are, but a bishop who will help us go where we are not. For in this 21st century Galilee, as a friend reminds me, the Church can no longer wait for the congregation to come to it, the Church must go where the congregation is.

We have extraordinary college and university ministries of which we can be justly proud, but where is the Episcopal Church among our community colleges? Except for St. Augustine's, where is the Episcopal Church among our historically black colleges?

We have wonderful and faithful congregations, clergy, and people. We really do. And I have been privileged for these 12 years to be your bishop. But, with the exception of ministries like our soup kitchens and the Community of the Franciscan Way (Maurin House) in Durham, where is the Episcopal Church as a community of worship among people who live on the streets? Where is the Episcopal Church in the houses where people live, in the coffee shops, in the work places, on the soccer fields on Sunday morning -- where the people are? Where is the

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Episcopal Church in the barrios, in the ghettos, in the areas of desperate rural poverty?<sup>9</sup>

We do not need a bishop suffragan to help us stay where we are. We need a bishop suffragan to help us go where Jesus has already gone -- to go to Galilee. To go as witnesses to the incredible love of God, a love that knows no bounds, a love that cannot be defeated. To go as disciples of Jesus whose very lives are an invitation to others to follow Jesus. To go, joining hands with all peoples of faith and good will, to help us bring an end to what is often a nightmare of our human devising. We need a bishop suffragan to help us discern God's dream anew -- and to help us realize that dream of God for us and for all of creation.

*In the beauty of the lilies  
Christ was born across the sea,  
With a glory in his bosom  
that transfigures you and me:  
As he died to make [them] holy,  
let us die to make [them] free,  
Our God is marching on.  
Glory, glory, hallelujah!  
Glory, glory, hallelujah!  
Glory, glory, hallelujah!  
Our God is marching on.  
It's time to go home.*

<sup>9</sup> I have borrowed this rhetorical approach from the Primary Charge of the Rt. Rev. Thomas Atkinson, Bishop of North Carolina, to the Clergy, delivered at the Convention at Warrenton, May, 1855.

# CONVENTION REPORTS

## REPORT OF THE DIOCESAN COUNCIL COMMITTEE ON THE STATE OF THE CHURCH

The Diocesan Council serves the overall mission of the Church and attends to the fiduciary responsibilities of the Diocese in a similar way that a vestry serves a mission or parish. As part of one of the largest dioceses in the Episcopal Church, the Council represents approximately 49,000 persons gathered into over 100 congregations and nine campus ministries throughout 38 counties. The Diocese is organized into three regions and seven convocations.

Functioning for the Convention in conducting the affairs of the Diocese, the Council consists of persons entitled to preside in the Convention and 15 clergy and lay persons who are elected by the Convention delegation. The Council operates with a structure of six Departments and the Committee on the State of the Church that has the responsibility for continued studies of long-range objectives of the Church's work in the Diocese.

In accordance with Canon 15, the Diocesan Council carried out its responsibilities in 2012. This report summarizes the Council's accomplishments. It is provided for information and record.

Within the context of the Galilee Initiative, charged by Bishop Curry in his Pastoral Address to the 195th Convention in January 2011, the agenda for the Diocesan Council focused on two key areas: 1) mission and ministry strategy and 2) resource management. The following highlights reflect faithful and collective work that contributed to achieving objectives and enhancing ongoing programs.

The Diocesan Council approved a proposed resolution to change the date of the annual Convention from January to November. Upon recommendation by the Historic Properties Commission, the Council designated St. Bartholomew's Episcopal Church, Pittsboro, and Grace Episcopal Church, Lexington, as "Living Historic Churches" pursuant to Canon 45, Section 2.

### **Department of Outreach**

The Outreach Department met by conference calls to understand more fully the various ministries funded by the Diocese and to seek ways to align better the Outreach budget to the following goals: 1) to fund those projects that engage a significant number of the people of the Diocese in ministries beyond the church walls, and 2) to fund those projects that are not being sufficiently funded by local congregations.

Realizing the regional Deacons are aware of local outreach projects around the Diocese, the Outreach Department worked to communicate with the Deacons about the existence of various Diocesan funds available to help local projects

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thrive.

The Committee on Environmental Ministry continued work on its objectives to advocate and educate in furthering good environmental practices throughout the Diocese. They remain readily available to provide guidance and offer accessible resource materials. Administration of the Green Grants Program included funding awards to churches for projects that support environmental stewardship.

The Committee on Global Mission participants promoted cultural exchanges and shared ministry through the Botswana Companion Diocese Subcommittee and the Costa Rica Companion Diocese Subcommittee. The Millennium Development Goals Subcommittee continued its administration of grant awards to diocesan members and congregations involved with overseas projects that significantly benefit the poor, sick, and needy.

The Department also realized that various justice ministries of the Diocese come under its purview and determined a more appropriate name for the department would be the Department of Outreach and Justice Ministries. A resolution to that effect will come before the 197th Convention.

### **Department of Christian Formation**

Members of the Department met with its Chartered Committee on Life Long Christian Formation and attended the School of Ministry Board meetings. Committee goals are to increase its visibility to congregations and provide Christian Formation curricula. Discernment of effective ways to support and strengthen the work of congregations is ongoing, as is networking involvement with convocations. The School of Ministry continues to be a vital portal for congregations, individuals, and organizations, providing resources and learning opportunities that support shared ministry. Activities are being planned to help increase congregational awareness and education on the impact of national and global issues. Upon approval of the Diocesan Council, the charter for the School of Ministry was revised and the name of the Board of Directors was changed to the Council of Advice to the School of Ministry. In response to Resolution 195-10, On the appointment of a Task Force on Palestine/Israel, the School of Ministry has created a list of educational resources and opportunities concerning Palestine and Israel. As the emphasis on lay ministry has grown, the School of Ministry-sponsored program, Education for Ministry continued to play a crucial role in developing theologically informed, knowledgeable lay leaders. A six-week Eastertide online book study of Diana Butler Bass' highly acclaimed publication, *Christianity after Religion: The End of Church and the Birth of a New Spiritual Awakening!*, received wide participation. The book study weekly videos and transcripts are accessible for download and use on the School of Ministry website.



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## **Department of Youth and Young Adults**

The Youth and Young Adult Department set the following goals for its work in 2013: 1) encourage coordination of work of the Department of Youth and Young Adults and the Department of Christian Formation, 2) promote the Just One Thing campaign planned by the Committee on Ministry in Higher Education (CMHE), 3) meet with members of the Diocesan staff and committees who work with youth and young adults, 4) encourage the strategic planning process being undertaken by the CMHE, and 4) evaluate and foster intentional communities among young adults. Department members began work on all these goals that remain ongoing. Much of the work focused on strengthening relationships and communications with Diocesan staff and new chairs of the CMHE. The promoted the Just One Thing campaign in conversation with diocesan and local partners. They achieved a needed, although modest, increase in campus ministry funding by looking at other areas of the budget that were underspent. They also clarified some ambiguous line items in the budget areas pertaining to this department. The Department will build on the work begun in 2012 as it continues to pursue its goals in 2013.

## **Department of Congregational Support and Development**

The primary focus has been engagement with the Galilee Commission. This has been done through direct participation as members of the Commission, as well as by providing guidance on the overall process the Commission is following related to the continued discernment of its intended objectives and pathways toward achieving those objectives.

Ongoing grant administration in support of mission churches was conducted by the Missionary Resource Support Team. The Committee on Hispanic Ministry served the Diocese and our Spanish-speaking congregations through faith-based outreach and resources especially tailored for North Carolina. The Episcopal Farmworker Ministry (EFwM) continued to address the physical, emotional, and spiritual needs of migrant and seasonal farmworkers and their families and actively supported opportunities for them to become self-directive. EFwM serves 48 migrant labor camps in Sampson, Harnett, and Johnson Counties. With support from diocesan staff and Episcopal Relief and Development, La Iglesia de la Sagrada Familia in Newton Grove continued to render much support in response to family needs.

## **Department of Finance**

The administration of the diocesan budget and grants disbursement has been managed with continued attention to best practices. Leading the development and process for the Proposed Budget 2013, the Budget Committee projected a 2% budget increase. This accounts for a new Bishop Suffragan, a projected

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8% increase in health insurance premiums, and utilities costs. The Fair Share remains at 11.5% for churches. Budget highlights, materials, and presentations were prepared and provided for each of the required pre-convention convocation meetings. The Fair Share Appeals Board performed its tasks of considering requests for fair share adjustments from congregations on a case-by-case basis and reporting its recommendations to the Council. The principle by which the board operates is that any reduction in fair share giving is, in effect, a subsidy to the congregation by the other parishes and missions that make up the Diocese. Almost 50% fewer requests were received by the Fair Share Board than in 2011. The Chartered Committee on Grants provided ongoing administration for two grant programs: Continuing Theological Education Grants for individuals and Parish Grants, intended to provide funding support for congregational outreach projects.

### **Department of Business Affairs and Administration**

Department activities in 2012 included:

A minimum salary scale for 2013 was presented and adopted by Council; however, commencement of a comprehensive study of minimum compensation issues was delayed until 2013.

Minimum guidelines for supply clergy fees was presented and adopted by Council, including a 1.5% increase in those fees.

A 5% cost-sharing plan to address the increasing costs of medical insurance for Diocesan employees was presented and adopted by Council.

Action to delay, from December 31, 2012, until January 1, 2014, the implementation of a minimum health insurance benefit for all clergy and lay employees was presented and adopted by Council. The action affected a resolution of the 2012 Diocesan Convention and was responsive to the delay of certain mandatory benefit parity obligations adopted by General Convention in Resolution 2012-B026.

Designation of the Medicare Supplement Plus Plan as the benefit level for health insurance coverage for retired Clergy was presented and adopted by Council.

An amendment to the Diocesan Human Resource Policies Guide, to adjust the daily operating hours for all Diocesan offices, was presented and adopted by Council.

The Chair of the Department worked with Diocesan House staff to obtain delinquent Parochial Reports and Audit reports from congregations.

Council was updated on the activities of the Chartered Committee on History

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and Archives, including its continued planning for a multi-year celebration of the 2017 Bicentennial Anniversary of the historical Diocese, such as a 2014 event at Valle Crucis (EDWNC), a 2015 event at Saint Augustine's College in Raleigh, a 2016 event in Charlotte, and 2017 events.

Council was updated on the activities of the Chartered Committee on Insurance, including its study and recommendations for employee cost-sharing of medical insurance premiums cost.

Council was updated on the activities of the Chartered Committee on Communications, including its upgrades to audio and video communications capabilities at Diocesan House, an Eastertide book study with Diana Butler Bass, web-based communications concerning North Carolina Amendment One, General Convention, and the Bishop Suffragan election, Facebook and Twitter initiatives, and preparation of the Diocesan Journal of Convention and The Disciple.

The Department also had direct oversight of the Chartered Committee on Property Management and indirect oversight of the Historic Properties Commission.

### **Committee on the State of the Church**

The Diocese completed its first year with a full regional staff actively engaged in mission and ministry support. To help the Diocese fulfill its mission, the regional approach to ministry places members of diocesan staff in and among the congregations and people of the Diocese. Each regional team is comprised of a Canon for Regional Ministry who reports directly to the Diocesan Bishop, a Deacon, and a Regional Youth Ministry Coach. The Regional Ministry Program consists of teams established within the three regions of the Diocese to provide critical resources and support to congregations while fostering networks within the regions and ultimately creating stronger connections between congregations, clergy, regions, and the Diocese. Amazing work is being done throughout the Diocese, and the Regional Ministry plan seeks to enhance that work and promote healthy and vibrant congregations.

By the grace of God, let us continue our shared Galilean journey to love and serve the Lord in the 21st Century.

Respectfully submitted,

Pam Harvey, Emerson Bell  
Committee on the State of the Church

# DIOCESE OF NORTH CAROLINA

## STANDING COMMITTEE, EXECUTIVE SUMMARY

Standing Committee Membership:

Until Convention 2013:

The Rev. Jamie L'Enfant (President)

The Rev. Stephen Elkins-Williams

Thomas Womble

Until Convention 2014:

The Rev. John Gibson

The Rev. Sarah Hollar

Bob Shelton (Secretary)

Until Convention 2015:

The Rev. Anne E. Hodges-Copple,

The Hon. Martha B. Alexander

Margaret (Meg) McCann.

During 2012 the Standing Committee met every month except July. During most of those meetings the Standing Committee also entered into the Bishop's Council of Advice.

February 20, 2012:

The following motion concerning Standing Committee members who may become candidates in the Bishop Suffragan Nominating Committee process was moved by Meg McCann, seconded by The Rev. John Gibson and passed by the Standing Committee.

*Should a member of the Standing Committee become a candidate such member will absent themselves from the discussion concerning the Bishop Suffragan Search Process until he or she is no longer a candidate or nominee.*

The following approvals for Holy Orders were granted:

March 19, 2012:

Upon motion by The Rev. John Gibson, seconded by Tom Womble, Jennifer Durant was approved as a candidate for the Priesthood by voice vote.

Upon motion by The Rev. Stephen Elkins-Williams, seconded by The Rev. John Gibson, James Franklin was approved as a Candidate by voice vote.

April 16, 2012:

Upon motion by The Rev. Stephan Elkins-Williams, seconded by The Hon. Martha B. Alexander, Nita Johnson Byrd was approved as a Candidate for Ordination.

Upon motion by The Rev. John K. Gibson, seconded by Tom Womble, Wren

## CONVENTION REPORTS

Blessing was approved as a Candidate for Ordination contingent on the Diocese receiving formal approval from her Vestry.

November 19, 2012:

John Gibson moved, Tom Womble seconded, and the Standing Committee affirmed the candidacy of Frances Brown for the Deaconate and such affirmation was submitted to the Bishop Diocesan for consideration.

October 15, 2012:

The Certificate of Election for the Rev Dr. William Douglas Hahn to be the Bishop of Lexington was unanimously confirmed.

Collin Miller, upon motion of Bob Shelton and seconded by Meg McCann, was affirmed for Ordination to the Priesthood and such affirmation was submitted to the Bishop Diocesan for consideration.

Elizabeth Costello, upon motion by the Honorable Martha B. Alexander and seconded by Tom Womble, was unanimously affirmed as a Candidate and such affirmation was submitted to the Bishop Diocesan for consideration.

Joslyn Schaefer upon motion by Tom Womble and seconded by Bob Shelton was unanimously affirmed as a Candidate and such affirmation was submitted to the Bishop Diocesan for consideration.

The Committee met Litos Santos pursuant to Canon 10 (Constitution & Canons 2009), Reception of clergy from other churches, ordained in Historic Succession but not in communion with the Episcopal Church.

November 19, 2012:

John Gibson moved, Tom Womble seconded, and the Standing Committee affirmed the candidacy of Frances Brown for the Deaconate and such affirmation was submitted to the Bishop Diocesan for consideration.

December 17, 2012:

John Gibson moved, Anne Hodges-Copple seconded, and the Standing Committee affirmed the candidacy of Meg Allred Finnerod for the Priesthood, and such affirmation was submitted to the Bishop Diocesan for consideration.

John Gibson moved, Anne Hodges-Copple seconded, and the Standing Committee affirmed the candidacy of Wren Blessing for ordination to the Priesthood, and such affirmation was submitted to the Bishop Diocesan for consideration.

September 17, 2012:

As moved by the Rev Sara Hollar and seconded by the Rev John Gibson, the Standing Committee, acting in accordance with Canon 16(B)3, has determined that The Rev Ralph Delgadillo has by self-admission and disclosure renounced his Holy Orders as a Priest in the Episcopal Church through his letter to the Bishop Diocesan dated July 13, 2012. A copy of this letter is attached. In further

## DIOCESE OF NORTH CAROLINA

accordance with Canon 16(B) 3, the Standing Committee recommends that the Bishop Diocesan take whatever action deemed necessary and appropriate to finalize and accept this renunciation.

The following property transactions were approved:

March 19, 2012:

The Hon. Martha B Alexander moved and The Rev. John Gibson seconded a motion to accept the offer by the Germanton Baptist Church to purchase the tract of land where St Phillips-Germanton is currently located for \$19,000 contingent upon resolution of:

- 1) the Warranty vs. Limited Warranty issue
- 2) The establishment of an acceptable date for physical movement of the church as approved by Ed Embree as Chancellor of the Episcopal Diocese of North Carolina.

May 21, 2012:

RESOLVED, that upon the written resolution of the vestry of St. John's Episcopal Church, Wake Forest, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to refinance its existing first lien deed of trust in favor of First Citizens Bank upon the following terms and conditions:

Loan Amount: \$435,000.00

Interest Rate: 4.125% fixed

Payment Term: Loan amortized over 180 months, to be repaid in 84 equal monthly installments with a balloon payment at the end of that period in May, 2019.

Use: To be used to refinance the current mortgage loan.

Collateral: A deed of trust in favor of the Lender on the Real Property known and described as St John's Church and Preschool, 830/834 Durham Road, Wake Forest, NC 27587.

Execution: See Canon 23, Sec. 2

This resolution was moved by John K. Gibson, seconded by Tom Womble and unanimously approved by those present and voting.

June 18, 2012:

### ***"Trustees of the Diocese"***

#### ***Section 2. Real and Tangible Personal Property.***

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or

## CONVENTION REPORTS

institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.”

The Committee voted their affirmative consent to the loan transaction applied for by the Church of the Advocate from the North Carolina Episcopal Foundation as outlined in the attached letter (Attachment A) from their Vestry.

As provided and required by Canon 10, section 2, (b):

### ***“Trustees of the Diocese***

#### ***Section 2. Real and Tangible Personal Property.***

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.”

As moved by the Hon Martha B. Alexander and seconded by The Rev Stephan Elkins-Williams:

RESOLVED, that upon the written resolution of its Board of Directors The Episcopal Home for the Ageing in the Diocese of North Carolina, Inc., doing business as The Penick Village, an institution of the Diocese of North Carolina, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Board of Directors of said Institution to refinance the remaining amount due on the North Carolina Medical Care Commission Health Care Facilities First Mortgage Revenue Bonds, Series 2010A Bonds, the amount due on Penick Village’s North Carolina Medical Care Commission Health Care Facilities First Mortgage Revenue Refunding Bonds, Series 2004B, financing the renovation of North building and costs of issuing the credit facilities upon the following terms and conditions:

Loan Amount: \$6,500,000.00 (Bond Refi Loan and Project Loan)

Interest Rate: BB&T’s Prime Rate as quoted from time to time plus an Applicable Margin of one-half percent (1/2%).

Payment Term: The Bond Refi Loan will include a twenty-four month interest-only period whereby monthly repayment of accrued interest shall commence approximately thirty-one days following its closing date. Application to the principal balance of the first generation entrance fees shall occur on a monthly basis as same are received. If not previously repaid in full, the Bond Refi Loan will have a final Maturity Date at the end of the month twenty-four following its inception.

The Project Loan will include an initial twelve-month interest-only period whereby monthly repayment of accrued interest shall commence approximately thirty-days following

## DIOCESE OF NORTH CAROLINA

its closing date. Beginning in month thirteen the Project Loan will convert to an amortizing structure that will include level monthly principal and interests payments of approximately \$24,875 based on a ten-year amortization. A final Maturity Date of all unpaid balances owed under the Project Loan shall occur approximately twenty-eight months after its inception to coincide with the January 20, 2015 maturity date of the Borrower's existing 2010B Ban Qualified loan as currently owed to Bank.

Use: To refinance the remaining amount due on the North Carolina Medical Care Commission Health Care Facilities First Mortgage Revenue Bonds, Series 2010A Bonds, the amount due on Penick Village's North Carolina Medical Care Commission Health Care Facilities First Mortgage Revenue Refunding Bonds, Series 2004B, financing the renovation of North building and costs of issuing the credit facilities

Collateral: A parity first deed of trust interest in Borrower's entire campus facility as located in Southern Pines, NC together with a parity first lien on substantially all of Borrower's other assets.

Additionally as Guarantor: An unlimited and unconditional corporate guarantee on behalf of Borrower shall be required by its affiliate, the Penick Village Foundation, Inc.

Execution: See Canon 10, Sec. 2 (b)

Also pursuant to Canon 10, section 2 (b)

The Committee voted its affirmative consent to:

The issuance of an option for sale as applied for by St Mark's, Wilson, North Carolina to sell an estate gift of real property located at 706 East Nash Street, Wilson, North Carolina. Approval moved by Anne Hodges-Copple and seconded by Meg McCann. This is not a consent to sell the property. Such consent must be applied for prior to conveyance.

These additional comments related to this option and future sale of the property provided by the Diocesan Chancellor:

"The property that St. Mark's Wilson wants to convey was inherited by it by will. The will gave the property to St. Mark's Episcopal Church, Wilson. The tax and real property records of Wilson County therefore should show that St. Marks is the owner as opposed to the T/ees f/b/o St. Marks. If St. Marks was acquiring property, the record owner of the acquired property would be the Trustees of the Diocese for the benefit of St. Marks. Canon 23 gives parishes the right to convey their real estate after getting approval of the Bishop and SC. There is no comparable canon giving mission vestries such authority. The Trustees should, therefore, join in the conveyance of the property. A real estate attorney who understands Episcopal Canon law would probably want the T/ees to join in the Option agreement. Unless Syd Alexander (who is one of maybe two or three NC



## CONVENTION REPORTS

real estate attorneys with knowledge of Canon Law) disagrees, I don't think you need to change this option or your resolution. However, when St. Marks is notified of the SC approval, it should be advised that the T/ee's should join with the Wardens of St. Marks in the actual conveyance. Also, tell St. Marks that, if they move to the stage of entering into a Contract of Sale, that document should require transfer of title by non-warranty/quitclaim or special/limited warranty deed; not by General Warranty Deed. "

As provided and required by Canon 23, section 2:

***“Legal Powers of a Parish Vestry...***

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be prima facie true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.”

As moved by The Rev Sara Hollar and seconded by the Hon Martha B. Alexander:

RESOLVED, that upon the written resolution of the vestry of the Chapel of the Cross, Chapel Hill, NC, a parish in union with the Convention of the Diocese, the Standing Committee does hereby gives its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the vestry of said parish to secure a loan from BB&T Collateral Services Corporation upon the following conditions:

Loan Amount: \$3,500,000.00

Interest Rate: 1) Libor plus 1.5% for an 18 Month Construction Period  
2) 3.25% fixed rate for the remaining 66 Months

Payment Term: Interest Only monthly for 18 Months. Interest only monthly payments plus semi-annual payments of \$100,000 for the remaining 66 months.

Use: To be used to expand and renovate the current Parish House and all

## DIOCESE OF NORTH CAROLINA

associated systems and landscaping.

Collateral: A Deed of Trust in favor of the Lender on the Real Property known and described as The Chapel of the Cross, 304 East Franklin Street, Chapel Hill, North Carolina.

Execution: See Canon 23, Sec. 2

Also pursuant to Canon 23, Section 2:

As moved by Bob Shelton and seconded by Tom Womble:

RESOLVED, that upon the written resolution of the vestry of St. Andrew's Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advise the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent that the Parish of St. Andrew's, Greensboro, Diocese of North Carolina (the "Parish") acting through its duly elected vestry, has determined that it is in the best interests to sell and convey the Real Property known and described as 1901 West Market Street, also referred to as "Stonehaven," for a consideration of \$225,000, less usual costs of sale and a real estate agent's commission of six percent 6% of the sales price pursuant to the attached Offer to Purchase (with the exception noted below) and, in connection with such determination, does find that the property is no longer considered vital to the mission and ministry of the parish and is not needed for the Parish's contemplated operations in the future.

FURTHER RESOLVED that the conveyance as described in the Offer to Purchase shall be by either quitclaim/non-warranty deed or special/limited warranty deed rather than the General Warranty Deed provided for in said Offer to Purchase.

FURTHER RESOLVED that the net proceeds from the sale of the property shall be used to replenish the funds of the St. Andrew's endowment, from which the mortgage on the property was paid off.

FURTHER RESOLVED that the parish of St. Andrews, Greensboro is hereby authorized to complete the conveyance as authorized herein and in accordance with the terms of the Resolution concerning the same as earlier adopted by the Vestry of St. Andrews upon the following conditions:

1) Selling Price: Not less than \$225,000, less usual costs of sale and a real estate agent's commission of six-percent (6%).

2) A change in the conditions of the "Offer to Purchase and Contract" to require transfer of title by non-warranty/quitclaim or special/limited warranty deed; not by General Warranty Deed.

Execution: See Canon 23, Sec. 2

## CONVENTION REPORTS

August 20, 2012:

As provided and required by Cannon 10, section 2, (b):

### **“Trustees of the Diocese**

#### **Section 2. Real and Tangible Personal Property.**

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.”

The Committee voted its affirmative consent to:

- 1) The loan transaction applied for by Penick Village as outlined in the documents contained in Attachment B. Approval moved by the Hon Martha B Alexander and seconded by The Rev Stephan Elkins-Williams.
- 2) The issuance of an option as applied for by St Mark’s, Wilson, North Carolina to sell an estate gift of real property as described in the document contained in Attachment D. Approval moved by Anne Hodges-Copple ad seconded by Meg McCann.

Post meeting comments by the Diocesan Chancellor regarding transaction 2 (St Mark’s) above are included in Attachment E.

As provided and required by Cannon 23, section 2:

### ***“Legal Powers of a Parish Vestry...***

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be prima facie true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.”

The Committee voted its affirmative consent to:

## DIOCESE OF NORTH CAROLINA

- 1) The loan transaction applied for by the Chapel of the Cross, Chapel Hill, NC, as outlined in the documents contained in Attachment A. Approval moved by The Rev Sara Hollar and seconded by the Hon Martha B. Alexander.
- 2) The sales transaction applied for by St Andrew's Church as outlined in the documents contained in Attachment C. Approval moved by Bob Shelton and seconded by Tom Womble.

November 19, 2012:

Upon motion by Bob Shelton and seconded by the Rev John Gibson, The Standing Committee approved the real estate transaction for Trinity Episcopal Church of Fuquay-Varina as detailed in the following resolution:

THEREFORE, BE IT RESOLVED, that upon the original written resolution of the vestry of Trinity Episcopal Church, Fuquay-Varina, NC, a mission congregation in union with the Convention of the Diocese, the Committee does hereby give its consent and advises the Bishop as Ecclesiastical Authority of the Diocese to give his consent for the Trustees of the Diocese to encumber the hereinafter referenced real property for the sum of up to \$65,000 from Patriot State Bank upon the following terms and conditions:

Loan Amount: \$65,000, not to exceed 70% of the value of the Church's property located at 1128 South Main Street, Fuquay-Varina, North Carolina.

Interest Rate: Fixed interest rate of 4.75%.

Payment Term: Principle and interest to be paid monthly for 60 months using a 240 month amortization schedule. This will result in a balloon payment being due at the of the 60 month period

Fees: Loan origination fees as indicted in the documents submitted as pertinent by Trinity Episcopal Church with their letter of application dated October 31, 2012.

Use: To finance the purchase of 1 acre of land.

Collateral: First lien deed of trust using the form provided (Appendix B) with this resolution for the unencumbered church property at 1128 South Main Street, Fuquay-Varina, North Carolina.

Other Terms: All documents associated with the transaction including, but not limited to listing agreements, contracts, agreements, deeds and loan documents are to be reviewed and approved by the Chancellor and the Trustees of the Diocese prior to execution.

December 17, 2012:

The Rev Steven Elkins-Williams moved, the Rev Sarah Hollar seconded, and the standing Committee approved a 365 day extension for St. Ambrose Episcopal Church to sell certain wetlands property as approved and extended by the Standing Committee in 2011.

## CONVENTION REPORTS

Steven Elkins-Williams moved, the Rev John Gibson seconded, and the Standing Committee approved the following resolution regarding the re-financing of certain church property belonging to St Phillips Episcopal Church in Durham, North Carolina with additional loan documents attached as Appendix A:

RESOLVED, that upon the written resolution of its Vestry St Phillips Episcopal in Durham North Carolina, the Standing Committee does hereby give its consent and advises the Bishop as the Ecclesiastical Authority of the Diocese to give his written consent for the Vestry of said Parish to refinance mortgage on their current property and costs of issuing the credit facilities upon the following terms and conditions:

Loan Amount: \$695,000

Interest Rate: 4.53% per annum

Payment Term: Fixed for fully amortizing in 15 years

Use: To refinance the existing facility expansion loan.

Collateral: The loan shall be secured by an existing first lien of trust (the "Deed of Trust") on the Borrower's land and improvements located at 403 East Main St., Durham, Durham County, NC 27701 as well as a first lien on all furniture, fixtures and equipment. Additionally an assignment of leases and rents will be required.

Execution: See Canon 23, Sec. 2

All consents shall expire 365 days from the date of this letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with the submission of current information.

After transaction has been completed, the Trustees or governing body of the parish, mission or diocesan institution shall forward to the Bishop's office copies of the executed legal documents involved.

The Rev Anne Hodges-Copple moved, the Rev John Gibson seconded, and the Standing Committee approved the purchase of adjoining land for additional parking for Trinity Episcopal Church, Fuquay-Varina, North Carolina as outlined in the resolution below with additional loan documents attached as Appendix A:

WHEREAS, the Vestry of Trinity Episcopal Church of Fuquay-Varina ("Trinity") desires to acquire one (1) acre of property adjacent to its present campus and the owners of said one (1) acre have agreed to sell the said property for Sixty-Five Thousand Dollars (\$65,000.00); and

WHEREAS Trinity is able to purchase the said one (1) acre with a loan for Sixty-Five Thousand Dollars (\$65,000.00) which it seeks to obtain from Patriot State Bank at 4.75% interest for five (5) years, which loan would require encumbering all of the property now used by Trinity, together with the one (1) acre to be acquired; and

WHEREAS Trinity also seeks to preserve the right to acquire an adjoining 5.

## DIOCESE OF NORTH CAROLINA

3 acre tract from the owner of that additional tract who has agreed to give Trinity a right of first refusal for a period of twenty years with no further payment; and

WHEREAS the Standing Committee reviewed Trinity's application to have all of the above done by it or the Diocesan Trustees for the benefit of Trinity and the supporting documents submitted in support of that application at its meetings on November 19 and December 17, 2012, and approved the requests of Trinity.

THEREFORE BE IT RESOLVED that, upon the original written resolution of the Vestry of Trinity, a mission congregation in union with the Convention of the Diocese and subject to the concurrence by The trustees of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop, as Ecclesiastical authority of the Diocese, to give his consent for the Trustees of the Diocese to acquire the one (1) acre of property described in the attached Exhibit A and to encumber that property and other property comprising the campus of Trinity Episcopal Church upon the following terms and conditions:

Purchase Price and Loan Amount: \$65,000.00

Property to be Acquired by the Diocesan Trustees f/b/o Trinity: One acre adjoining the present campus of Trinity which one acre is more specifically described in the attached Exhibit A

Terms of Loan: Promissory Note, in the usual form, to be signed for Trinity by the Wardens of Trinity (having been authorized by the Vestry of Trinity to do so) promising to pay the principal amount of \$65,000.00 plus fixed interest thereon at 4.75% per annum with principal and interest to be amortized over a 240 month period. The loan will be paid in 60 initial payments of approximately \$420.00 with the balance being paid at the end of such 60 month period unless the repayment is further extended by the lender. The terms are further described in the Loan Commitment letter attached hereto as Exhibit B

Fees: None

Use: To finance the purchase of one (1) acre of land adjoining the present campus of Trinity Episcopal Church.

Collateral: A first lien deed of trust on the entire Trinity campus, including the one (1) acre to be acquired; said deed of trust to be executed by the Bishop and Trustees in accordance with Diocesan Canon 10. The collateral is more specifically described in Exhibit C attached hereto.

Related Property: The seller of the 1-acre tract being purchased also owns an additional and contiguous 5.3 acres. The owner of that property has agreed to give to the Trustees of the Diocese (for the benefit of Trinity) a right of first refusal with respect to the remaining 5.3 acres for a period of twenty years at no additional cost to Trinity. The Trustees are authorized to join in that right of first refusal which

## CONVENTION REPORTS

shall be subject to the right of the Bishop, with the advice and consent of the Standing Committee, to approve any exercise of the right by Trinity at any subsequent date.

Other Terms: All documents associated with the transaction, including, but not limited to, deed, note, deed of trust, other loan documents, right of first refusal, settlement statement and any other documents relating to any of the proposed transactions are to be reviewed and approved by the Chancellor and the Secretary of the Trustees of the Diocese prior to execution.

Term of Consent: This consent shall expire 365 days from December 3, 2012, if the transaction has not been completed within that time unless another expiration date shall have been specified.

Consummation: After the above transactions have been completed, Trinity and the Trustees shall forward to the Bishop's office copies of the executed legal documents involved.

Submitted by:  
Bob Shelton, Secretary

# **DIOCESE OF NORTH CAROLINA**

## **TRUSTEES OF THE DIOCESE**

The Trustees of the Diocese of North Carolina, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their responsibilities as set forth in Canon 10.

### Report to Convention 2013

In February, 2012, after being nominated by the Bishop, Mary Greisser and Bob Kluttz were elected to serve as members of the Investment Committee. Catherine Cox was appointed to serve as the representative of the Trustees.

The Trustees met with representatives of the Investment Committee in May and in December to receive reports on their work and to review the performance of the Common Trust Fund. The Trustees found the current policy to be in compliance with the “Social Responsibility in Investments” policy of the National Church. In September, the Trustees conferred with representatives of the Thompson Child and Family Focus organization and the Penick Village.

The Trustees approved the sale of certain real property that had been held for the benefit of St Michaels and All Angels in Charlotte and also reviewed a condemnation action filed by N.C D.O.T against remaining property. The Trustees approved the sale of certain real property in Germanton that had been held for the benefit of St. Phillips to the Germanton Baptist Church. The historic church building was relocated to Chapel Hill for the use of the Church of the Advocate. The proceeds from the sale of the property were distributed to the Church of the Advocate to assist with the cost involved in the relocation. The Trustees received title to certain real property to be held for the benefit of Trinity Episcopal Church in Fuquay-Varina and executed the deed of trust required to obtain financing.

The Trustees met in December as the Board of Directors of the Diocesan House Foundation to conduct the annual meeting of that body.

Reference is made to the minutes of the individual meetings for further details.

Respectfully submitted

Sydenham B. Alexander, Jr.  
Secretary



# CONVENTION REPORTS

## COMMISSION ON MINISTRY

With the 2012 changes to Canon 32, the Commission on Ministry now works in two groups, the Committee on the Diaconate (COM-D) and the Committee on the Priesthood.(COM-P). These groups serve as committees of advice to the bishop with regard to the ordination process. The COM works with those who are diocesan nominees, interns, postulants, candidates, transitional deacons, deacons and priests.

### COM Priesthood:

As of December 1, 2012, there are 26 individuals in discernment and formation for the priesthood. This includes 8 interns, 11 postulants, 5 candidates and 2 transitional deacons but does not include nominees from Advent 1, 2012. We also rejoiced in the 2012 ordinations to the priesthood of Jennifer Durant, Martha Brim and Collin Miller.

We wish to thank the members of this commission: The Rev. Stephanie Allen, Dr. Stephen Bundy, the Rev. Nils Chittenden, the Rev. George Greer, Connie Johnson, The Rev. Elizabeth Marie Melchionna, Lea Thullberry, and Lanny Wase. The Rev. Jim Melnyk retired from the commission this year and we want to especially thank him for his dedicated and insightful service over the years.

### COM Diaconate:

As of December 1, 2012, there are 18 individuals in discernment and formation for the diaconate, including 10 people who were just nominated on Advent I by their presbyters. Already in the process are five people starting an internship in January 2013 and one Postulant who is beginning her formation year in the new Clinical Pastoral Education (CPE) program. In addition two people have been deferred for a year at their request.

We wish to thank the dedicated members of the COM-D: the Rev. Audra Abt; the Rev. Bobbie Armstrong; the Rev. Sealy Cross; the Rev. Christie Dalton; the Rev. Bob Hamilton, the Rev. Kevin Matthews; Jane Motsinger; Marcee Silver; the Rev. Maggie Silton; and the Rev. Nancy Vaders. This past year there have been many COM-D discussions with Bishop Curry about fine-tuning the new deacon formation process and these committee members have carefully reviewed the process, offered creative suggestions for improvement and given wise counsel as we have worked to set this process in motion. We are also grateful to Ayliffe Mumford, director of the School of Ministry, for her guidance of the educational component of the Deacon formation process and to the Rev. Marion Thulberry as she plans our first experience with the CPE portion of the formation, which begins in January of 2013 as a new CPE program at the VA Hospital in Durham/

Special thanks are due to the diocesan staff who so ably support our work: Ann Lane and Margo Acomb, as well as to the Board of Examining Chaplains for their

## DIOCESE OF NORTH CAROLINA

guidance about educational requirements and certifications of those in the deacon ordination process. And we also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work students and prayerfully guiding those in the ordination process.

It is an honor and privilege to serve as the co-chairs of the Commission on Ministry. We are grateful for the opportunity to serve God and the church in this way.

Respectfully submitted,  
The Rev. Miriam Saxon, Chair, COM for Diaconate  
The Rev. Vicki L. Smith, Chair, COM for Priesthood

# CONVENTION REPORTS

## REPORT OF THE CHANCELLOR

The Chancellor is elected by the Convention upon the nomination of the Bishop. The Chancellor generally serves a three year term. Our Diocesan Canon 7 states that the duty of the Chancellor is to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.” I was originally elected Chancellor at the 190th Diocesan Convention and reelected at the 193rd Convention. Martin Brinkley of Raleigh, North Carolina, serves as Vice Chancellor. We should also all be proud that Martin is now serving as President of the North Carolina Bar Association.

1. Real estate matters continue to consume time and attention. Most of the real estate work which I have done this year has involved property occupied or used, in some fashion, by mission churches. That property is owned by the Trustees of the Diocese. Parishes have the canonical authority to convey interests in real estate owned by them with the permission of the Bishop, acting with the advice and consent of the Standing Committee. On occasion I have assisted in conveyances by parishes of interests in real estate; usually in connection with financing matters. Over the last year, I have assisted in real estate or “property” matters (including property tax issues) involving St. Philip’s, Durham; Trinity, Fuquay-Varina; Church of the Advocate, Chapel Hill (including St. Philip’s, Germanton); St. Michael’s and All Angels, Charlotte; Ascension, Advance and Redeemer, Greensboro.

2. With respect to transactions involving real estate owned or being purchased by parishes or used by missions, please remember that:

- (a) Virtually all transactions involving real estate (buying, selling, financing, refinancing, etc.) require the approval of the Bishop and Standing Committee in advance.
- (b) Promises to pay money (loans and leases, for instance) are made by the parish or mission which is borrowing the money, buying the property or leasing the property. The Diocese will not guarantee loans, leases or other financial obligations of either parish or mission.
- (c) In order to comply with Diocesan canons, real estate documents signed by a parish (after obtaining approval from the Standing Committee and Bishop) must contain certain recitals that confirm that the parish has complied with canonical law. Contact me if you need those recitals.
- (d) Missions do not have authority to buy, sell or finance real estate. Real property used by missions is owned by the Diocesan Trustees for the benefit of the mission. Therefore, it is the Trustees who must sign the documents necessary to acquire, encumber or sell the property.

3. Canon 22 provides for the adoption of bylaws to govern parish and vestry meetings. However, that Canon gives the Bishop the authority, with the advice and consent of the Standing Committee, to “disapprove any by-law which is

## DIOCESE OF NORTH CAROLINA

inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.” Bylaws submitted to the Bishop for his approval are routinely referred to me for review to determine if there are any provisions inconsistent with the Constitution and Canons of the Diocese or the National Church. Bylaws proposed by St. Alban’s, Davidson; St. Margaret’s, Waxhaw; Holy Comforter, Charlotte; St. Ambrose, Raleigh and the various bylaws adopted by our campus ministries pursuant to the new section 4 of Canon 1 were reviewed. No congregation should even start to draft bylaws without first reviewing the Diocesan Constitution and Canons. After reviewing the Constitution and Canons, read them again. During the course of this work I have discovered one provision in our Constitution of which I was not previously aware and changed my mind on the interpretation of one of our Canons. To the extent that these relate to drafting bylaws, let me call your attention to the following:

- (a). Article IX, Section 3 of our Constitution says: In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Although both Canon 20 (relating to Missions) and 22 (relating to Parishes) refer back to this Constitutional provision in discussing who is entitled to vote at their meetings, I suspect that most of us are not aware of the “loyalty” requirement in the Constitution.

- (b). I have previously advised Bylaw preparers that Canon 22, Section 2 (g)(1) required the nomination of at least two persons for each vestry position to be filled at the annual meeting. I have now been convinced that this “two for one” provision is applicable only to preferential ballots which occur prior to the annual meeting for the purpose of limiting the number of nominees actually presented to the annual meeting. That is, if there are no preferential ballots being conducted, there is no two for one requirement.

4. I have advised the Bishop and the Pastoral Response Team in connection with incidents of alleged clergy misconduct which required some attention to Title IV of the PECUSA Canons. Thanks primarily to the leadership of Bishop Curry, this Diocese has been blessed with an absence of formal Title IV proceedings.

5. I met with the Standing Committee at its first meeting after the 196th Convention. Throughout the year I talked regularly with Rev. Jamie L’Enfant, President of the Standing Committee.

6. I attended meetings of the Trustees. Between meetings, I consulted frequently with Syd Alexander, Secretary to the Trustees, concerning real estate and other transactions.

## CONVENTION REPORTS

7. In October I attended the Province IV Bishops' and Chancellors' Conference in Savannah, Georgia. Chancellors, Vice-Chancellors and Bishops from throughout the Southeastern US together with the chancellors for the Presiding Bishop attended. In addition to the networking benefits, there were also very useful and timely presentations on insurance, risk management, personnel policies and other employment issues, the new Title IV and church litigation around the country.

8. I continued to work with the Standing Committee and Suffragan Bishop Search Committee to develop Rules of Order for the electing convention and procedures relating to the petition nomination process. I attended the September retreat of the Search Committee and posed the "Twelve Questions" to the candidates at the retreat.

9. The Diocese pays an annual membership so that both Martin Brinkley and I can participate in the Episcopal Chancellors' Network. This gives us access to documents that are on file at the ECN workroom. There is also a listserv which provides a useful means for Chancellors to communicate with each other concerning canonical and secular law issues which they face from time to time in their own Diocese.

10. I advised the Diocese on lobbying restrictions in the run up on the Spring referendum on Amendment One and continued to advise both the Diocese and some churches on employment issues. I consulted with Canon Hunn in the fall and developed new clergy Letters of Agreement taking into account a recent US Supreme Court opinion concerning clergy employment and the First Amendment.

11. By far, the most daunting part of this job is acting as Convention Parliamentarian. Everything else which I do as Chancellor is just practicing law. I know how to do that. I have actually gotten pretty familiar with the Diocesan Constitution and Canons and know my way around the TEC Constitution and Canons. However, Roberts Rules of Order, Newly Revised, 10th Edition, is 704 pages long.

Martin Brinkley continues to provide excellent service as Vice Chancellor. He is there to handle matters in which I may have a conflict or have no particular expertise. He is always accessible and a great sounding board. Martin continues to be the lawyer advisor concerning the Diocesan House Foundation. The Diocesan Staff is great to work with and I depend on Margo Acomb to "make it work out." I'm pleased to be able to offer my services to the Bishop and our Diocese.

Respectfully submitted,

Edward L. Embree, III  
December 2012

# DIOCESE OF NORTH CAROLINA

## SECRETARY OF CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the Diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

### **Admission of Congregations**

I received no applications for admission of new congregations in 2012. However, the Bishop Diocesan has recognized the Community of the Franciscan Way, Durham, as a special ministry of the Diocese. Accordingly, I will move that the 197th Annual Convention invite the Community of the Franciscan Way, Durham, to send one lay observer to the Annual Convention with seat and voice but not vote.

### **Dissolution and Change in Status of Congregations**

On February 29, 2012, the Vestry of St. Elizabeth's, King, informed the Bishop Diocesan that services are no longer being held at the church and that the Vestry asks that the mission be closed, which action was taken with the advice of the Standing Committee. Accordingly, I will move that the 197th Annual Convention act to dissolve the Union with Convention of St. Elizabeth's, King.

On November 19, 2012, the last service was held by St. Elizabeth's, Apex, as the congregation had informed the Bishop Diocesan that it was no longer able to meet the minimum standards of Canon 20 for continuation as a mission in Union with Convention. The remaining members asked that they be recognized as a special ministry of the Diocese in some other way, which action has been taken by the Bishop with the advice of the Standing Committee. Accordingly, I will move that the 197th Annual Convention act to dissolve the Union with Convention of St. Elizabeth's, Apex, and that the Community of St. Elizabeth, Apex, be invited to send one lay observer to the Annual Convention with seat and voice but not vote.

On September 30, 2012, the last service was held by St. Paul's, Thomasville, as the congregation had informed the Bishop Diocesan that it was no longer able to meet the minimum standards of Canon 20 for continuation as a mission in Union with Convention. The Bishop has now closed the mission with the advice of the Standing Committee. Accordingly, I will move that the 197th Annual Convention act to dissolve the Union with Convention of St. Paul's, Thomasville.

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On December 19, 2012, the Standing Committee reviewed the status of St. Titus', Durham, and the Church of the Messiah, Rockingham, and found that those congregations are no longer able to meet the minimum standards of Canon 21 for continuation as parishes. Accordingly, I report that the Bishop Diocesan, acting on the advice of the Standing Committee, has changed the status of St. Titus', Durham, and the Church of the Messiah, Rockingham, to missions of the diocese.

### Reports of Diocesan Institutions

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 197th Convention: The University of the South, Saint Augustine's College, Saint Mary's School, Thompson Child and Family Focus, and Penick Village.

### Proposed Amendments to the Constitution of the General Convention

The 77th General Convention, meeting in Indianapolis, Indiana, adopted no amendments to the Constitution of the General Convention on first reading. It did, however, give final approval on second reading to the amendments adopted on first reading by the 76th General Convention and included in my report to the 196th Annual Convention.

### Annual Statistical Report

Under Canon 5, Sec. 6, the Secretary of Convention is responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and its parishes and missions. Detailed information for each parish, mission, and chapel is published each year in the Journal of the Convention.

Year	Confirmations & Receptions	Baptized Persons	Communicants	Others Active	Sunday Attendance
2011	1,051	49,068	41,030	7,968	14,944
2010	841	49,081	41,302	7,694	15,007
2009	859	49,585	40,830	7,615	15,378
2008	942	49,378	40,010	7,078	15,564
2007	1,017	49,573	40,442	6,656	15,943
2006	989	49,080	40,605	6,176	15,947

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*Financial resources and stewardship.* The normal operating income of parishes and missions decreased by 1.0% in 2011.

Year	Operating Income	% Change from Prior Year
2011	37,659,668	-1.0%
2010	38,044,291	1.8%
2009	37,365,709	-4.1%
2008	38,966,502	3.2%
2007	37,762,902	6.3%
2006	35,540,031	5.0%
2005	33,843,023	3.8%

Joseph S. Ferrell  
Secretary of the Convention



# CONVENTION REPORTS

## BISHOP'S COMMITTEE ON ACCESSIBILITY

The mission of the Bishop's Committee on Accessibility is to help worship communities identify and dismantle the social and physical barriers that exclude people with disabilities from full participation in the life and worship of the community. To that end, the committee

- \* is collecting stories: what is happening in this diocese what to make the church a(n accessible) House of Prayer for all people? We invite you to continue to tell us your stories... by posting them to our Facebook page (Accessibility in the Diocese of North Carolina) and/or emailing a committee member.
- \* wants to raise awareness, offer education in the diocese – look for upcoming workshops, events, etc.
- \* is available to assist worship communities in becoming accessible.
- \* works in collaboration with other groups like HUGS camp and EMBRACE.
- \* has a new and updated webpage resource list that can be found on the diocesan website under the 'congregational Resources' page or <http://www.dionc.org/bishops-committee-on-accessibility.html>.

In January 2012, the 196th Convention passed Resolution 196.6 ('To Heighten Efforts for Accessibility of All People') which encouraged every worship community to appoint a committee or a liaison to focus on awareness/educational issues related to persons with disabilities; to complete the Self-Audit for Inclusion and Accessibility (available on the webpage); and to strive to integrate liturgical and educational resources to raise the awareness of the need of full inclusion of people with disabilities into the lives of our communities.

In February of 2012, the committee hosted a daylong workshop lead by the director of the National Inclusion Project during which participants learned simple, low-cost methods of inclusion. Members of our committee have participated in the HUGS Camp (a diocesan camp for people with disabilities); accompanied and advised parishes of manners of becoming accessible; and led workshops on inclusiveness and disability etiquette.

The committee wrote an article for the Fall 2012 NC Disciple that shared the stories of how St. Barnabas, Greensboro, transformed their worship space so that all could worship; of the ministry of the Charlotte-area EMBRACE group; and of the joys of HUGS camp.

The committee was also saddened by the death of its founding member and life-long accessibility advocate, Herbert Horton.

We hope, in the coming year, to continue to use the Accessibility Survey; found online through our website, to help parishes, not only access structural accessibility information, but as a tool to educate parishes about inclusion issues. We are now exploring ways that we can help to educate others about disability-related issues. We hope to have more information on this in the coming months.

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Please contact any member of this committee if you feel called to join us in helping to make the diocese a(n accessible) house of prayer for all people.

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### CHARTERED COMMITTEE FOR ENVIRONMENTAL MINISTRY

It's been a year of reflection seeking to answer the question "Where is our Galilee?" as it pertains to God's calling us as stewards of the earth.

#### *Outreach*

We worked to preserve in our diocese 16,000 acres along the Yadkin River to serve as a natural buffer to clean water, a home for wildlife, and a preserve for all people. In this effort, we served as spokesmen for the land and mediators for the middle way between opposing factions. In addition, we sponsored aerial photographs to facilitate understanding and appreciation for this magnificent stretch of God's creation.

We reached out to interfaith communities throughout our diocese to enter into relationship and dialogue as stewards of the earth. We invited interfaith speakers to our bi-monthly meetings.

We reached out also in 2012 to the secular community to help those with environmental interest to find faith and common ground with us as we move forward together. For example, we invited members of the Sierra Club to visit with us to begin a dialogue together. With thirteen chapters throughout North Carolina that meet monthly, this group will allow us, as Episcopalians, to be guest speakers and Christian examples of earth stewards.

We sought thoughtfully and prayerfully to ascertain areas for action in 2013. We identified three areas of focus: energy efficiency/renewables, clean water, and local food. Focusing on these three areas will allow us to help "the least of these."

#### *Inreach*

Each year we write a resolution for the diocesan convention. Our resolution that passed unanimously at the 2012 convention asked each parish to read and discuss the 2011 Episcopal Bishops Pastoral Teaching on the Environment.

We sponsored articles each quarter in the Disciple on activities of environmental stewardship occurring throughout the diocese.

We expanded our webpage on the diocesan website to include links for pastoral teaching, liturgy, music, and adult formation.

We asked local parishes to share with us their activities of environmental stewardship at each of our meetings held every other month throughout the diocese.

We recognized with "Green Awards" outstanding environmental work at St. Mary's Episcopal Church in High Point and Penick Village in Southern Pines.

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## **CHARTERED COMMITTEE ON HISPANIC MINISTRY**

As the Diocese of North Carolina moves toward Galilee, the Chartered Committee on Hispanic Ministries works to provide liturgical and pastoral resources, support congregations' service and outreach among Latinas and Latinos, and advocate for immigration reform and other laws to protect the rights of all people.

Our committee consists of lay and clergy members. We drive from as far east as Warrenton, as far south as Charlotte, and as far west as Winston-Salem to attend our meeting. This year, we welcomed guests to our meetings from various missions and parishes from around the diocese and from our companion diocese of Costa Rica.

During the past year, the Chartered Committee for Hispanic Ministries has worked to support, nourish, and advance Hispanic/Latino ministry in our diocese. Our committee sent a delegation to attend Nuevo Amanecer, focused on pastoral care and issues specifically facing members of the Latino community, supported proposed immigration legislation, and collaborated with our companion diocese of Costa Rica. We have continued discussions about ways to empower our Spanish-speaking congregations through laity training for ministry, which we plan to begin in 2013.

Education about legal rights in a safe, church community is a gift to people who often have no place to ask such questions or express concerns. This year, members of our committee have supported young adults in their applications for deferred action - removing these young, undocumented immigrants' fears of being deported and allowing them to work legally. Forums offering legal advice for immigrants focusing on Deferred Action for Child Arrivals ("DACA") have been held at El Buen Pastor in Durham and at Kids Café at St. Paul's in Winston-Salem, while a similar clinic was held at the Latino Community Center in High Point.

We have collaborated with our Companion Diocese of Costa Rica in working to train and empower vestries to provide a radical welcome and with leadership development. The Chartered Committee for Hispanic Ministries helped Padre Martin and a parishioner from El Buen Pastor travel to Costa Rica as a part of the Trinity Grant project. We look forward to continued collaboration in the coming year.

In August, many members of Spanish-speaking congregations had the opportunity to attend Nuevo Amanecer – a biennial conference offering strategies and ideas for strengthening Hispanic/Latino congregations. People left inspired by new ideas and grateful for connections made with other Episcopalians in Hispanic ministries from across the country.

The Chartered Committee for Hispanic Ministries meets every other month at St. Mary's in High Point. We offer support, resources, and guidance for Hispanic Ministries in our diocese. We invite clergy and lay to join us as we welcome the stranger in our midst and work toward having a diocese, which reflects the diversity of North Carolina.

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## COMMISSION ON CONSTITUTIONS AND CANONS

The Commission on Constitution and Canons has reviewed the proposed amendments to the Canons contained in Resolutions 197.1 and 197.5. Both are in conformity to the Constitution and Canons of the General Convention and to the Constitution of the Diocese.

The Commission recommends that Resolution 197.1 provide that the date of “August 15” in Sections 2 and 3(b) of Canon 18 also be amended to read, “July 15.”

A. Zachary Smith III, Chair

## **DIOCESE OF NORTH CAROLINA**

### **COMMUNICATIONS COMMITTEE**

The diocesan communications department continued to expand the Diocese's reach via social media (Facebook, Twitter and Youtube) throughout 2012. To this end, the department invested in a new camera, camcorder, audio equipment and accessories that have allowed it to increase the quality of its outputs.

In addition, the year 2012 found the communications department fielding increasing numbers of requests for interviews with our bishops and priests. It also facilitated the participation of various members of the Diocese in the campaign against the passage of Amendment 1 of the North Carolian Constitution.

Respectfully submitted,  
Sarah Herr, Communications Director

## CONVENTION REPORTS

### THE ELLA AND LES (LEICESTER) SWINDELL MAJOR SPEAKERS FUND

The Swindell Fund, established as a memorial to Ella and Leicester Swindell, is an endowed fund of the Episcopal Diocese of North Carolina.

The Swindell Fund seeks to support programs that address issues and opportunities consistent with diocesan priorities, which also speak of the importance of the witness of The Episcopal Church in the world at large. The School of Ministry acts as the link between the diocese and the Fund's committee.

"Welcome to Galilee" was the theme of 2012's Diocesan Convention. In Bishop Curry's pastoral address he challenged Convention delegates to wake up to the changing role of the Church in a cultural landscape of uncertainty and instability and increasing polarity. He urged us to "go to Galilee" – to step outside our doors and follow in the footsteps of Jesus, the one who ministered to those on the margins of society, to those outside the established institutions, to those whom we sometimes call "the other."

Bishop Curry asked the Swindell Committee to envision a means of encouraging congregations to take on a "Galilee ministry" beyond its walls. The committee gave out a stipend of \$100 to each congregation and ministry to use toward discovering and implementing its own "Galilee ministry."

Here are just some of the initiatives parishes chose to pursue.

- Members of Holy Comforter, Charlotte purchased 10 paperback copies of the Book of Common Prayer and met daily in public locations across the city to offer Morning Prayer.

- St. Philip's, Durham earmarked their \$100 to fund their community garden.
- The Church of the Advocate, Chapel Hill used their \$100 to fund a flower garden, developed with residents from a nearby group home for mentally ill adults.
- The Episcopal Center at Duke ordered umbrellas with logos for students to carry and give away to others when it rains.
- St. Luke's, Durham commissioned a parishioner to make a parade banner for use in public parades.
- St Andrew's, Greensboro offered Vacation Bible School at a temporary housing facility for homeless families, in collaboration with other local congregations.
- Grace Church, Lexington used part their \$100 to expand their food ministry.
- St Cyprian's, Oxford used the \$100 for their new Senior's Program,

The second activity sponsored by the Committee was a book study with Diana Butler Bass, author of the book, *Christianity after Religion: The end of church and the birth of a new spiritual awakening*. Butler Bass has studied the unfolding landscape and evolving mores of church, faith and culture. She has seen Galilee on the other side of many church doors. People throughout the diocese and beyond

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followed her explorations and discoveries, making connections between what she found and what we know is true in our own front yards.

The book study had several components. A weekly video was posted on the “Beyond our Doors” website for viewing individually or in a group at a church or home. There were study questions that the book study groups could use to encourage conversation on the book. Once a week for the six weeks of Eastertide, Dr. Bass met us in the Galilee of cyberspace to study the book. And finally, over the weekend of May 17-19, Butler Bass came to three venues in the diocese to lecture and to have conversation with those who attended. It was an exciting and thought provoking experience for everyone who participated, both inside and outside the diocese.

Diocesan Convention 2013 offers another opportunity to journey outward; the Committee has organized the Convention Eucharist to be held at the Winston Square Park, a four block walk from the Convention Center. There will also be guided conversations for all delegates the following morning to reflect on Galilee in hopes of learning where we are today and where we might find ourselves to be tomorrow.

It’s been quite an adventure for a small and committed group of people to lead and organize these efforts. My thanks to each member of the committee for your passion and commitment:

The Rev. Stephanie Allen  
The Rev. Kevin Brown  
The Rev. Lisa Fischbeck  
The Rev. Liz Dowling-Sendor  
The Rev. Lawrence Womack

Matt Addington  
Beth Grace  
Laurie Holden  
Ayliffe Mumford  
Priscilla Swindell

Respectfully submitted,  
The Rev. Sarah Hollar, Chair



# CONVENTION REPORTS

## EPISCOPAL CHURCH WOMEN

In 2012 much of the time and energy of the ECW of the Diocese of North Carolina was directed at two conventions -- one nationwide and the other diocese-wide. The events of both these gatherings will affect the ECW in NC in the short term and long term.

In July, Lisa Towle, president of the diocesan ECW, and Mary Hawkins, treasurer of the diocesan ECW, traveled to Indianapolis to represent, as delegates, the church women of the Diocese of NC at the National ECW Triennial. Triennial is held in conjunction with the General Convention of the Episcopal Church.

Also helping to represent the ECW in NC were Lynn Hoke, the archivist and historian of the diocesan ECW, and Ellen Weig, who's documented much of the history of nearly 200 years of women's work in the parish of St. Matthew's Church, Hillsborough. Lynn and Ellen participated in a Triennial sharing session about diocesan projects nationwide in order to spread the news of our bicentennial project, "By Word & Example: Women Who Graced the Episcopal Church in North Carolina, 1817-2017." (More about this project can be found on our website, [www.ecw-nc.org](http://www.ecw-nc.org).)

Mary represented the diocese during the United Thank Offering Ingathering, held during General Convention's Festival Eucharist on Sunday, July 8 and featuring a roll call of every diocese in TEC's nine provinces. The Diocese of NC's ECW was recognized by the National ECW for "Excellence in Web Presence and Social Media." And Lisa Towle, after authoring and successfully pushing for passage of a resolution calling on the National ECW to reexamine and, where necessary, restructure itself in order to better meet the challenges and opportunities of coming decades, was elected to the 16-member board of the National ECW for a three-year term.

The diocesan ECW continued its process of planning for the future during the 130th Annual Meeting of the Episcopal Church Women of the Diocese of North Carolina. Hosted by the women of the Rocky Mount Convocation and held November 9-10 at All Saints' Church in Roanoke Rapids, the gathering's theme was "Believe Out Loud." The Rev. Dr. Marjorie Holm, the Rev. Beverly Huck, Ellen Weig and Margaret McCann showed us how past informs present by offering examples of our foresters from different eras who continued to believe and act on their faith despite all odds. The Rev. Canon Petero Sabune, who runs a prison chaplaincy in New York state, offered a keynote address about "A Life and Faith Lived Out Loud" in current circumstances of injustice and acute psychological and emotional pain. And a closing ceremony had all present following the examples of earlier North Carolina Episcopalians by pledging, in writing, to be living witnesses to the Gospel of the Lord Jesus by believing enough to dare to go into new Galilees, wherever they may be. (Scenes and information from Annual Meeting 2012 have been posted to [www.ecw-nc.org](http://www.ecw-nc.org).)

Change is coming. Our work continues.

Lisa H. Towle, President  
ECW of North Carolina

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## EPISCOPAL FARMWORKER MINISTRY

The Episcopal Farmworker Ministry (EFwM) envisions a future in which all farmworkers have fair wages and benefits, decent working conditions, privacy and freedom; are welcomed and integrated into the wider community; and have strong leadership within their own community and in this ministry. Jointly supported by the Diocese of North Carolina and the Diocese of East Carolina, EFwM responds to the physical, emotional, social and spiritual needs of migrant and seasonal farmworkers and their families, as well as actively supports opportunities for the farmworker to become self-directive.

In addition to the diocesan support, Episcopal Farmworker Ministry relies on donations from churches, church groups, community organizations, individuals, grants, Inter-Faith Food Shuttle and private or public companies. We do make a difference in the lives of the North Carolina (NC) farmworker and their families. We rely on donations to make that difference and to help us do God's work. Our monetary donations were less than expected during 2012.

In 2012, EFwM supported 47 workcamps with approximately 3,500 farmworkers. Most of our outreach is in Sampson, Harnett and Johnston counties. One way the ministry helps the farmworkers is to provide basic needs of clothing, bedding, personal hygiene items and food. Through donations of gently used clothes, the ministry is able to provide long-sleeve shirts and pants for the farmworkers to wear in the fields. Many church groups and community organizations help us provide the bedding and personal hygiene items for the workers, while we rely on the Inter-Faith Food Shuttle to provide most of the food. Private and public businesses also make food donations.

The ministry has two Board of Immigration Appeals (BIA) accredited staff members that provide immigration issue assistance to the public. In the past year, just over 3,000 clients have been assisted with immigration issues. We also conduct monthly citizenship workshops with over 100 people attending throughout 2012.

Our outstanding Visitor's Program provides an opportunity of a life-time for the youth to stay on-site at the Episcopal Farmworker Ministry and visit the camps to see first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworker since there is an opportunity to socialize after a long day of work. The groups may play soccer, play board games or cards, sing and, of course, eat together. The youth visiting EFwM also dedicate many volunteer hours towards yard work, painting, and cleaning at the ministry, in addition to the sorting of clothes, food, hygiene supplies and other items in preparation for distribution to the farmworkers. Every year we see new groups, of anywhere between 15 to 60 youth and adults, interested in participating in this unique experience from three days to two weeks.

The Episcopal Farmworker Ministry also provides spiritual support to many. La Sagrada Familia conducts its church service in Spanish at the ministry each

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Sunday at noon; several hundred are in attendance during the winter months, but the number grows to approximately 800 people from April through September. There are also church services held at San Jose, Smithfield, and St. Francis, Goldsboro, as part of the ministry's outreach.

The Episcopal Farmworker Ministry is everyone's ministry, and we should all feel very proud since it is the only ministry of its kind in the United States. EFwM appreciates all aspects of support we receive that enable us to continue doing our work to love and serve all God's people.

For more information on EFwM, please see our website at [www.efwm.org](http://www.efwm.org).

Respectfully submitted,

The Rev. Jesus Antonio Rojas, Director of Episcopal Farmworker Ministry

# DIOCESE OF NORTH CAROLINA

## EPISCOPAL RELIEF & DEVELOPMENT

In March 2012, Reid Joyner stepped down as Diocesan Coordinator for Episcopal Relief and Development. The Diocese is grateful for Reid's dedicated service which included leading the NetsforLife campaign and providing information and education about Episcopal Relief and Development for many parishes. Congratulations to Reid for being awarded the Canon Joyce Hogg Award in recognition of outstanding service and for exemplifying the values of Episcopal Relief and Development in May 31 at the annual ERD Network meeting. I am looking forward to continuing Reid's work of representing Episcopal Relief and Development by visiting parishes and maintaining our relationship with the national leaders.

Episcopal Relief & Development, our Church's compassionate response to suffering in the world, continues to be fully supported by the Diocese and its parishioners. High points of 2012 include:

- ERD was represented at several diocesan events including Alternative Gift Fairs.
- Thirty-four congregations are supported by ERD Parish Representatives. The number remained fairly constant from 2011 to 2012, but it is hoped that new representatives will be in place in 2013. If someone from your parish is interested in serving as a parish representative, please have them contact the Diocesan Coordinator.
- Congregations continue to use Episcopal Relief and Development as a resource for information or projects related to the Millennium Development Goals. ERD is at the forefront of efforts that support the MDGs.
- Donations from the Diocese of North Carolina continue to be among the highest in the Province as we support the numerous ERD projects.

Sincere thanks are extended to Kathy Gregg for coordinating the handcrafts sale at Diocesan Convention. Proceeds from this sale went to Episcopal Relief and Development in support of the NetsforLife campaign. As a result of the 2012 sale, close to 1,000 people were provided protection from malaria.

As of December 31, 2012, the NetsforLife program through Episcopal Relief and Development has distributed 11,028,501 anti-malaria nets, reaching 27,252,072 people and has trained 81,205 volunteers in the proper use of the nets. I would encourage you to visit the ERD website to learn more about its many programs – [www.er-d.org](http://www.er-d.org).

Finally, if you would like to be included in communications from and about Episcopal Relief and Development, please contact The Reverend Jan Lamb, Diocesan Coordinator, at [ERD.dionc@gmail.com](mailto:ERD.dionc@gmail.com)

Respectfully submitted by Jan Lamb,  
Diocesan Coordinator for Episcopal Relief and Development

# CONVENTION REPORTS

## HISTORIC PROPERTIES COMMISSION

The Historic Properties Commission, authorized since 1997 under Canon 45, is charged with administering the officially-designated “Preserved” historic churches of the diocese, promoting historic preservation, monitoring old Episcopal cemeteries, and other matters related to historic properties owned by the diocese.

It regularly awards the “Living Historic Church” designation to active congregations that continue to worship in and care for historic church buildings.

The designated “Preserved” historic churches currently are St. John’s, Williamsboro; Grace Church, Lawrence; St. Mary’s Chapel, Orange County; St. Philip’s, Germanton; St. Andrew’s, Woodleaf; St. George’s, Woodleaf; St. Luke’s, Northampton County; Holy Trinity, Townsville; St. Anna’s, Littleton, and St. James’, Kittrell (tentatively reinstated). Although they no longer have active congregations, each of these is still a consecrated church, owned by the Diocese and cared for by a local historic church committee. All are required to have at least one annual service of the Church, and some of them have several services each year.

The membership of the Commission consists of one person from the local committees of each of the historic churches, five at-large members, and two ex-officio members: the Historiographer of the Diocese and a Diocesan Council liaison. It has two scheduled meetings annually, plus other meetings as needed. Small groups or individuals from the Commission often meet with vestries, attend convocation meetings, or engage in other advocacy activities.

During 2012 the Commission reinstated St. James’, Kittrell, as a preserved historic church, contingent upon creation of a local historic church committee and fulfillment of other canonical requirements; affirmed the proposed move of the St. Philip’s, Germanton, building to Chapel Hill and its subsequent use by the Church of the Advocate; continued investigation of the status of the colonial Anglican cemetery at Conoconnara in Halifax County; created draft guidelines for the operation of local historic church committees; and continued to consider the status of the Church of the Advent, Enfield, regarding designation as a “Preserved” historic church, contingent upon its future eligibility.

The Commission continues to solicit information from any sources to help complete a listing or inventory of diocesan “orphan” Episcopal cemeteries—those no longer associated with an active congregation.

The Commission awarded the “Living Historic Church” designation to St. Bartholomew’s, Pittsboro, and Grace Church, Lexington. Applications from St. Luke’s, Tarboro, and Chapel of the Cross, Chapel Hill, were tabled pending receipt of further information.

Certificate presentations were made on March 11 at Calvary Church, Tarboro, on April 15 at Calvary Church, Wadesboro, on September 23 at Church of the Saviour, Jackson, and in October at St. James’, Mooreville.

The 2012 Diocesan Convention amended Canon 45 to clarify certain

## DIOCESE OF NORTH CAROLINA

sections and to authorize creation of local committee guidelines.

The chairman attended services at several of the preserved historic churches, at historic St. Martin's, Hamilton, in the Diocese of East Carolina, made a talk on "The Confederate Submarine Hunley" to the Colonial Dames at Emmanuel Church, Warrenton, and another talk on "The Episcopal Church in North Carolina During the War Between the States" at History Day, November 3, at Old Trinity, Scotland Neck.

The Commission continues to work in cooperation with the Rev. Dr. N. Brooks Graebner, diocesan historiographer, and Lynn Hoke, diocesan project archivist.

Information about and applications for "Living Historic Church" designation may be obtained from the Historic Properties Commission, Episcopal Diocese of North Carolina, P.O. Box 235, Warrenton, NC 27589.

The Rev. Canon E. T. Malone, Jr., Chair

# CONVENTION REPORTS

## HISTORIOGRAPHER

The past year has been marked by expansion of our work in the areas of archival processing, historical programming, and networking within and beyond our diocese.

**Diocesan Archives:** This past summer Project Archivist Lynn Hoke undertook the task of reviewing, re-filing, and re-ordering all the active property and trust records housed in the fireproof cabinet at Diocesan House, then archived the non-current records, in order to make the active records more accessible for the administrative staff. The Project Archivist's current processing work is with the Bishop Penick Papers, which contain two significant sub-collections: correspondence with Bishop Cheshire and with Bishop Delany. Because we do not house the correspondence files of either Bishop Cheshire or Bishop Delany, these letters offer a heretofore unavailable look at the inner workings of the Diocese after Penick's election as Bishop Coadjutor in 1922. The archives were used for responding to 42 formal research requests from staff, parishes, church members, and the general public.

**Historical Programming:** New in 2012 was the establishment of an annual spring "History Day" with lectures and demonstrations organized around a particular theme or topic. On May 5, 2012, we gathered at St. Stephen's in Oxford to examine the colonial church in North Carolina through presentations by Lauren Winner of Duke Divinity School and John Wood of the State Office of Preservation and through a tour of St. John's, Williamsboro, the sole surviving colonial-era church building in the Diocese.

For 2013, plans are already well underway to expand "History Day" into a state-wide event and carry it forward through the Bicentennial Celebration of the Diocese in 2017. In 2013, we will convene at St. John's, Fayetteville, on April 20 for presentations on the early years of our diocese (1817-1823) before we elected a bishop of our own, when Bishop Richard Channing Moore of Virginia had oversight of North Carolina. Robert Prichard of Virginia Theological Seminary will be our keynote presenter, and the day will include tours of Fayetteville churches and historic sites. Themes and locations have also been set for 2014 (The High Church movement; Valle Crucis), 2015 (The Church and Race; St. Augustine's, Raleigh), 2016 (The Church and the New South; Gastonia & Charlotte), culminating in April, 2017 in New Bern with the Bicentennial celebration itself. Facilitating the expansion of this work across the state has been the organization of a steering committee comprised of historiographers and representatives of the three North Carolina dioceses. This steering committee held four meetings in 2012: one in Hillsborough, one in Lenoir, and two in Fayetteville.

Also new is the opportunity to offer a historical program on the Thursday evening of Diocesan Convention. With the warm encouragement and support of Convention Planner Paul Broughton, Bishop Curry, and Canon Cathie Caimano, we will devote the evening of January 24, 2013, to exploring "Galilee then and now: regional ministry in the church of the 1870s and the 2010s." The 1870s and 80s were a time of rapid change—economically and culturally—for North Carolina. Within the NC Episcopal Church, a lively conversation ensued regarding how best to respond to these challenges, and some innovative models of ministry were talked about and

## DIOCESE OF NORTH CAROLINA

tried. At the center of these efforts was a young lawyer and deacon named William Shipp Bynum, who in 1875 was assigned to minister to fledgling congregations in Burlington, Greensboro, and Winston-Salem. For the next eight years, Bynum served in what we now call the Northwest Region, culminating in his call to serve as the church's "Evangelist" for the entire state in 1883. I will highlight Bynum's ministry in the context of the challenges facing the diocese and the state in the 1870s and 80s. A panel of our current Canons for ministry will offer comments, noting the similarities and differences between 19th and 21st century "Galilee."

As we have for the past several years, we will host, in conjunction with the Historic Properties Commission, an exhibit booth at Diocesan Convention. Last year, in honor of Presiding Bishop Katharine Jefferts Schori's presence among us, Lynn Hoke prepared special exhibit materials on "Women Called to Serve," our early women missionaries and all ordained women with ties to the Diocese of North Carolina. For the upcoming 2013 convention, which brings the Suffragan Bishop election, Lynn and Maxwell Mundy, a member of our Committee on History & Archives, have prepared an exhibit highlighting the election and ministry of the five previous suffragan bishops in this diocese.

Lynn and I have also made presentations about the history of the church in North Carolina for various churches and organizations. In her capacity as ECW Archivist/Historian, Lynn is involved with various projects, including one entitled "By Pen and Purse" which was prepared for the Annual ECW Meeting this past fall, and another ongoing project, "By Word & Example: Women Who Graced the Episcopal Church in North Carolina, 1817-2017," which continues through the Bicentennial in 2017. Last February, I made a presentation at St. Philip's, Durham, on the early mission to African-Americans in Durham. In April, I lectured on the life and ministry of The Rt. Rev. William Mercer Green for my own parish, St. Matthew's, Hillsborough, and in November, I spoke at Old Trinity, Scotland Neck, about the significance of chapels for the ministry of the church in the colonial era. I also revised the overview of our diocesan history that appears on the diocesan website.

The History and Archives chartered committee has continued to meet regularly throughout 2012. With their guidance and support, we conducted a review of our presence on the diocesan website, and we will be undertaking the digitization of the early periodicals of the diocese in the coming year. The committee was also instrumental in launching another important initiative this past year: the creation of a "Google Group" of persons interested in the history of the Episcopal Church in our state. To date, 52 individuals have enrolled in the group, and, of course others are most welcome to join. The purpose of this group is to network those with an active interest in our history, to support them in their own endeavors and to bring to attention areas of common concern.

Respectfully submitted,

The Rev. N. Brooks Graebner, Ph.D.  
Historiographe



# CONVENTION REPORTS

## JUSTICE IN AGRICULTURE EPISCOPAL COMMITTEE

The committee presently is composed of the Rev. Audra Abt, Rita Fellers, the Rt. Rev. Gary Gloster (ret.), the Rev. Harrel Johnson/Chair, John McHenry, Diocesan ECW Pres. Lisa Towle, the Rev. Marty Stebbins, the Rev. Sarah Ball-Damburg and the Rev. Brad Mullis.

This committee grew out of a justice ministry which Bishop Gloster was involved in during the 1990s. The focus of the committee is to support North Carolina farmers by giving voice to their justice concerns about their changing market systems; what effects the market systems affects the food supply for all. In 2008, the committee partnered with Rural Advancement Foundation International (RAFI) in working with North Carolina's political leaders to have some of these concerns addressed in the 2008 United States Farm Bill. Beginning in 2009, and continuing to date, the Committee contacted various churches in the diocese and had church visitations to share the story of the challenges faced by North Carolina's contract poultry farmers. The Committee also carried our message to "Galilee" by making presentations to civic organizations as well. However, due to funding issues, RAFI was no longer able to provide liaison staff after the beginning of their fiscal funding year for 2012. During these visits, parishioners and members of civic clubs learned about the results from the 2008 Farm Bill, such as farmers having the option of being able to challenge unfair company practices in court and the current impacts of immigration reform on farmer's abilities to harvest their crops.

The Committee continues to be involved in the North Carolina Council of Churches Come to the Table initiative and Critical Issues conference, which educates interested people in North Carolina on how people of faith can relieve hunger and support local farms in North Carolina, which includes creation of church-based community gardens.

Beginning in February 2010, and continuing into 2013, the Justice in Agriculture Episcopal Committee will again attempt another round of church and civic club visitations to update interested Episcopalians and friends on the latest regulatory actions by the USDA that resulted from the 2008 and 2011 changes to the Farm Bill Legislation and concrete actions they can take to support farmers. The focus was to be on the financial burdens of unfunded building upgrades that contract poultry farmers are required to do in order to keep their growing contracts. The new farm regulations from USDA are being proposed to stop this practice by the poultry companies. At these church and civic club visitations attendees learned about the impact that the new regulations will have on poultry and hog farmers throughout North Carolina. Also, they had the opportunity to write letters in support of the new regulations. Contract poultry farmers have asked for the support of the faith community in writing letters to add to the growing voice of people who are calling for reform. In the past over 112 letters in support of the new regulations resulted from the North Carolina support efforts. This represented 7% of the 1600 letters sent in nationally. A 3:1 ratio of letters supporting the changes in favor of our nations contract poultry farmers as opposed to the

## DIOCESE OF NORTH CAROLINA

comments by the processors. The committee is currently looking for ways to continue funding of this very important ministry.

The Justice in Agriculture Episcopal Committee continues to develop a set of statements along with supporting scriptural reference that best represents the work of the committee. We hope to see this included on the diocesan webpage during 2013.

### THE JUSTICE IN AGRICULTURE EPISCOPAL COMMITTEE

“The hardworking farmer should be the first to receive a share of the crops.”

2 Timothy 2:6

“The field of the poor may yield much food, but it is swept away through injustice.”

Proverbs 13.23:

The Bishop’s Committee on Justice in Agriculture helps congregations:

- Bring together the producers of our food and the people who consume them, so they see themselves as parts of one community, not separate communities which never encounter each other.
- Bring awareness of issues facing rural communities and threatening family farms.
- Involve their community in policy developments which they can influence in local, state and federal government.
- Extend the agricultural vision to cultivate an appreciation of ecologically sound practices such as sustainability and biodiversity.

Our goals are:

- To see that everyone has access to nutritious food, not just those who can afford it.
- To help insure that all farmers and farm workers are paid fair wages.
- To bring farmers and customers close enough to each other that the need for expensive distribution networks is minimized.
- To find ways to reward farming practices which best safeguard future productivity.
- To empower rural communities through cooperatives and limits on predatory contract practices.

Ways we do this include the involvement in:

- Church gardens
- Meat cooperatives
- Community-Supported Agriculture (CSA’s)
- Supporting Farmers’ Markets that feature local farmers’ produce
- Legislative and regulatory advocacy

Contact: Rev. Harrel B. Johnson, 252-257-3050, [hbacjohnson@embarqmail.com](mailto:hbacjohnson@embarqmail.com)

# CONVENTION REPORTS

## NORTH CAROLINA EPISCOPAL FOUNDATION, INC

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the Rt. Rev. Edwin Penick to aid in the expansion of the Church in the Diocese of North Carolina. The initial funds were derived from the Capital Improvement Fund and later increased by the ACTS Campaign. The interest from the combined funds is used for grants to missions and loans to parishes and other institutions of the Diocese. As of September 30, 2012, the combined assets, which include stocks, bonds and church notes, were valued at over \$3 million. The By-Laws were amended (as provided in the charter) to clarify our mission and procedures.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The Board consists of 12 members who serve for three year terms and two ex-officio members, The Rt. Rev. Michael Curry and Canon Marlene Weigert. All members are appointed by the Bishop.

Each year the Board establishes the percent of the corpus to be used for grants. The current amount is a combined average of the past three years of the total assets. In 2012 the Foundation voted to move our investments to the Common Trust of the Diocese of North Carolina. All financial transaction are now handled through the business office of the Diocese. The Board voted to change its fiscal year to January 1 through December 31.

Grants are available to mission churches in amounts up to \$10,000 for new construction, restorations and improvements to existing buildings. A grant (\$10,000) was made this year to the Episcopal Farmworkers Ministry in Newton Grove for the replacement of three HVAC systems. A grant (\$10,000) was made to The Church of the Advocate to assist in the relocation of the building in Germanton, formerly St. Phillip's Church.

Loans are available to all churches that are current in their financial obligation to the diocesan budget. Loan interests continue to be set at 5% for parishes and 4% for missions. Currently we hold three loans on schedule with payments and one loan/interest that has been suspended until February 2014. A new loan was approved in December and another to be exercised in 2013.

We continue to receive applications for our "Green Grants" from any congregation that initiates a program to assist in the ecological well-being of the earth. St. John's, Wake Forest, was a recipient in 2012.

The Foundation approved a revised form for the application of any Historic Properties. All applications for an Historic Property are sent to the Historic Commission for approval and then sent to the Foundation for consideration

All applications for grants and loans are available on the diocesan web site. Each application must be approved for consideration by the Bishop and submitted 45 days prior to the next scheduled meeting to allow for an on-site visit by a Board member. The Foundation meets on the second Tuesday in March, June and September and on the first Tuesday of December.

## **DIOCESE OF NORTH CAROLINA**

Respectfully submitted,

May Sherrod, Raleigh President; Gene Carney, Charlotte; Al Carter, Southern Pines; Tom Evins, Oxford; James Thorp, Rocky Mount; Tom Wellman, Roanoke Rapids; Margaret Egede-Nissen, Burlington; the Rev. Sealy Cross, Winston Salem; the Rev. Richard Williams, Salisbury; the Rev. Brad Mullis, Statesville; David Dodson, Durham; John Frizzell, Greensboro; the Rev. Verdery Kerr, Charlotte

# CONVENTION REPORTS

## PENICK VILLAGE

President Jimmy Carter seeks to “accommodate changing times, but cling to unchanging principles.” And the Penick Village family lives by this philosophy, too, expressing it this way: “we have to constantly change the way we are, but we will never change who we are.”

Who we are is characterized by:

- living as a family made up of residents, their families, staff, and volunteers.
- being passionate about serving, caring for, and loving our elders, each other, and our greater community.
- believing we can find new and better ways to care for society’s elders with innovative ideas like our Garden Cottage.
- recognizing that all people are creative, resourceful, and whole, no matter their physical, cognitive, or financial condition.
- celebrating and learning from everyone’s differences.
- creating a loving community moment by moment for one another.
- committing to making each and every day great for one another.
- enjoying new family members and mourning the loss of loved ones.
- having fun, and
- being a family whose spiritually-centered mission and vision drives us to grow.

The way we are is reflected in:

- becoming better fundraisers to support our innovative ideas and Bishop Penick’s dream that no resident ever be turned out for lack of funds. The dream is alive and well and will provide over \$1,400,000 of financial assistance this fiscal year.
- growing from 239 residents to 260 and aiming to see the resident population of Penick Village reach 300 in 2013.
- growing the staff with over 30 new jobs created at Penick Village.
- updating our mission statement to reflect who we are: We are a family creating a loving community by making each day great for one another.
- refinancing loans to strengthen our cash flow.
- paying off loans of over \$10,000,000.
- prepping for our 50th Anniversary in April of 2014.
- training the leadership team to create a culture of coaching instead of managing.
- creating a culture of holistic wellness that addresses the spiritual, emotional, nutritional, financial, vocational, health and fitness needs of the Penick Village family members.
- repositioning an existing building for a new residential assisted living to create apartment homes for residents who need this level of care.

May 2013 be great to who you are and the way you need to be. Thanks be to God!

Douglas Gill, President, Board of Directors

Jeffrey I. Hutchins, CEO

# DIOCESE OF NORTH CAROLINA

## SCHOOL OF MINISTRY

The mission of the School of Ministry is to link the congregations and people of the Diocese of North Carolina with theologically- and spiritually-based resources, to address challenging, ethical issues.

This mission of the School of Ministry was in full swing during 2012: from supporting the work of the Swindell Committee (whose work is detailed in a separate report), to compiling materials to explain theologically and from a social justice perspective the church's opposition of the state's passage of Amendment One. We collected into one place other material for understanding the work of the 2012 General Convention. Based on General Convention actions, a pastoral workshop was designed and delivered in November to aid in the introduction of the new liturgy to bless same-sex couples.

Another significant piece of work has been to coordinate the academic programs offered for deacon formation. This work will continue into 2013 as CPE is this year's focus of the curriculum of the revised formation process. The School of Ministry's participation in and support of the work of the Palestine/Israel task force continued in the form of collaborating with clergy from Holy Trinity Church in Greensboro on a 9-week Sunday morning program based, in part, on the booklet, *Steadfast Hope*. This same program is in draft form for piloting in other congregations.

Other ongoing work includes working with the History and Archives Committee on activities related to the diocese's bicentennial in 2017 and with the Chartered Committee for Christian Formation as they plan a major event in the spring of 2013. Participation with the Botswana Companion Link Committee also continues. The seeds are currently being planted to help create educational and fund raising activities to support the work of the Episcopal Farmworker Ministry.

The School of Ministry resources are now available on its website. It has been re-designed and is ably managed by Shelley Kappauf, the School's executive assistant. We know people inside and outside the diocese have found our *online media library* to watch the programs that had been available previously only on DVD. Because the website is a valuable tool for making our resources widely available, our goal is to continue to keep the resources up to date, relevant and easily searchable.

The School's Council of Advice meets quarterly to consult on projects assigned to the School by the bishop. As thought leaders in the diocese, the council offers exceptional advice on work that they think is important and to offer feedback on ways the School can have influence based on its mission. The members have been invaluable in challenging and supporting our work and we are grateful for their commitment and service. Thank you to each member of the council: The Rt. Rev. A. C. Marble, Jr., Wade Chestnut, Gretchen Jordan, The Rev. Leslie Burkardt, The Rev. Nils Chittenden, The Rev. Bonnie Duckworth, The Rev. Canon Elizabeth W. Ely and The Rev. Timothy Patterson.

## CONVENTION REPORTS

In addition to the Advisory Council, I would like to express thanks to Bishop Curry for his guidance and support. Thank you for pushing us toward work that shows the church's significant voice in many challenging ethical issues that face us. Thanks also to Bishop Marble for his participation with the Advisory Council and his ever present voice of our call to justice.

As always, thanks to Shelley Kappauf who, along with being the executive assistant for the School, is the coordinator of the Education for Ministry (EfM) program. Shelley offers invaluable service to numerous EfM groups and their graduates while organizing two training events per year for mentors in the dioceses in our area of the country. She is also monitoring the work of mentors in Botswana, who have begun to offer EfM there. She shares their enthusiasm for this program and the ministries borne out of its study. Shelley's wisdom, in this, and so many other areas, so generously shared, is always timely and much appreciated.

Surrounded by such support and guidance, I am indeed blessed and honored to serve as the School's director.

Respectfully submitted,  
Ayliffe Mumford, EdD.  
Director, School of Ministry

# DIOCESE OF NORTH CAROLINA

## YOUTH MINISTRY

During 2012 the Diocesan Youth Ministries facilitated several new youth events, including the first Diocesan Youth Mission Experience with Costa Rica and leading the Provincial Youth Event (PYE) at Haw River State Park, formerly the Summit.

The Diocesan Youth Mission Experience with Costa Rica was a week-long journey of mission and fellowship, including 13 youth from our diocese joining with eight youth from Costa Rica. Together the group worked at a school in La Patora de Irazu painting, dry-walling, sanding and more painting. They lived together in community, sharing meals, rooms, worship, much laughter and lessons in English and Spanish.

In June our diocese hosted PYE, “A Pilgrimage of Transformation and Reconciliation.” This week-long retreat followed the theme of Freedom Ride, 2010, building on the identification of injustices in our communities and throughout the world. One of the highlights of the week was an evening program at El Buen Pastor in Durham.

Of course the diocese continued hosting other ongoing youth events such as HUGS, the Youth Ministries Conference for youth and adults, Happening and Bishops’ Ball. Both HUGS and Bishops’ Ball experienced their largest groups ever, with over 200 in attendance at December’s Bishops’ Ball.

The year has been filled with planning for our first “Genesis” for middle school youth to be held in March of 2013. Genesis is based on the core values of Christianity; it is designed to help middle school youth begin to explore their own faith through youth-led talks on various subjects such as family friends, peer pressure, the church, Jesus and sharing one’s faith.

In addition to planning and coordinating events, the Diocesan Youth Ministries has also spent much time meeting with and collecting feedback from youth, youth leaders and parents concerning their needs and desires as we plan for the next three to five years. Recognizing the ever-changing realities of our young people and the parishes in our diocese, the Youth Ministries Team (Canon to the Ordinary for Program & Pastoral Ministry, the Rev. Michael Hunn; Youth Missioner, Beth Crow; Assistant to the Youth Missioner, Lisa Aycock; Youth Coaches: Duana Cisney, Pam Hatley and Summerlee Walter) is in the process of re-visioning diocesan youth events and training offered throughout the diocese.



## OFFICIAL ACTS OF THE BISHOP

### OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA January 1, 2012 – December 31, 2012

#### The Right Reverend Michael Bruce Curry Summary of Official Acts

Postulants admitted: 8  
Candidates admitted: 5  
Ordinations to the Diaconate: 6  
Ordinations to the Priesthood: 4  
Clergy Transferred Out: 7  
Clergy Transferred In: 13  
Clergy Changes: 62  
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations,  
Inhibitions: 48  
Consents: 6  
Judgments for Remarriage: 47  
Baptism: 24  
Confirmations: 496  
Receptions: 30  
Reaffirmation: 38  
Marriages: 0  
Burials : 0  
Institutions: 6  
Consecrations: 1  
Dedications/Anniversary: 8  
Out of Diocese: 18  
Pastoral Letters: 1  
Visitation & Vestry mtgs: 34  
Other mtgs & Visitations: 97  
Morning Prayer: 6  
Evening Prayer: 2  
Sermons & Addresses 93  
LEM licenses: 381  
Worship licenses: 22

# DIOCESE OF NORTH CAROLINA

## 2012 ORDINATIONS

### PRIESTHOOD

- Apr 14 The Rev. Jennifer Durant, Church of our Saviour, Charlottesville, Virginia by the Rt Rev. Michael B. Curry
- Apr 28 The Rev. Martha Brimm, St. Joseph's, Durham by the Rt. Rev. Michael B. Curry
- Jun 2 The Rev. John Baugh, St. Margaret's, Waxhaw by the Rt. Rev. Michael B. Curry on behalf of the Rt. Rev. John Howe
- Nov. 28 The Rev. Colin Douglas Miller, Church of the Good Shepherd, Raleigh by the Rt. Rev. Michael B. Curry

### TRANSITIONAL DEACONS – Title III, Canon 8.6

- Church of the Holy Comforter, Burlington, by the Rt. Rev. Michael B. Curry
- Feb. 18 The Rev. Colin Douglas Miller
- Church of the Good Shepherd, Raleigh, by the Rt. Rev. Michael B. Curry
- Jun 16 The Rev. Wren Tyler Blessing,
- Jun 16 The Rev. Nita Charlene Johnson Byrd,

### PERMANENT DEACONS – Title III, Canon 6

- Church of the Holy Comforter, Burlington, by the Rt. Rev. Michael B. Curry
- Feb. 18 The Rev. Michael Bradshaw
- Feb. 18 The Rev. William David Lynch
- Feb. 18 The Rev. Nancy Johnson Vaders

### Postulants Admitted for Holy Orders – Priesthood

- Jan. 9 Elizabeth Costello
- Jan. 9 Joyce Corbin Cunnngham
- Jan. 9 George “Chip” Dischenger
- Jan. 9 Joseph Lenow
- Jan. 9 Hersey Mallette
- Jan. 9 Nick Meacham
- Jan. 9 James “Mac” Stewart

### Postulants Admitted for Holy Orders – Diaconate

- Oct. 29 Sally Simpson

### Candidates Admitted for Holy Orders – Priesthood

- Mar 19 James Franklin
- Mar 19 Jennifer Durant
- Oct. 15 Joslyn Ogden Schaefer
- Oct. 15 Elizabeth Costello
- Dec. 17 Margaret “Meg” Finnerud

## OFFICIAL ACTS OF THE BISHOP

### 2012 Clergy Transferred into the Diocese

- Jan. 3 The Rev. Wilberforce Mundia from Diocese Maseno North, Kenya
- Jan. 26 The Rev. Amanda Kucki from Diocese of Virginia
- Feb. 24 The Rev. Ann Horton Burts from Diocese of Maryland
- Mar. 5 The Rev. Sarah Blaies from Diocese of Eua Claire
- Apr. 12 The Rev. Courtney Davis-Shoemaker from Diocese of Massachusetts
- Sept. 4 The Rev. Lauren F. Winner from Diocese of Virginia
- Sept. 4 The Rev. Jane R. Wilson from Diocese of Lexington
- Oct. 22 The Rev. Ollie Vernell Rencher from Diocese of West Tennessee
- Oct. 29 The Rev. Ann Patterson Willett from Diocese of Dallas
- Oct. 29 The Rev. Robert Jemonde Taylor from Diocese of Dallas
- Nov. 27 The Rev. Nathan McBride Finnin from Diocese of Eat Carolina
- Nov. 27 The Rev. Elizabeth Marie Melchionna from Diocese of Southwestern Virginia
- Dec. 13 The Rev. Jose de Jesus Sierra Alfonso from Diocese of Puerto Rico

### 2012 Clergy Transferred out of the Diocese

- Feb. 1 The Rev. Arianne R. Weeks to Diocese of Maryland
- Feb. 7 The Rev. Kathleen Rock Pfister to Diocese of Texas
- Mar. 22 The Rev. Kimberly D. Lucas to Diocese of Washington
- Sept. 4 The Rev. Michelle L. Robertshaw to Diocese of Southwest Florida
- Sept. 4 The Rev. Andie Wigodsky Rohrs to Diocese of Southern Virginia
- Nov. 7 The Rev. Meaghan Kelly to Diocese of Rhode Island
- Dec. 4 The Rev. Joshua Varner to Diocese of Georgia

### 2012 Clergy Deaths

- Apr. 28 The Rev. G. Markis House, York, South Carolina
- May 31 The Rev. George Blake Holmes, Brown Summit, North Carolina
- Jun 25 The Rev. George Ian McMahon, Norwich, England
- Sept. 11 The Rev. John Davis, Midlothian, Virginia

### 2012 Change of Cures

- Jan. 1 The Rev. James P. Melnyk from Priest in Charge to Rector, St. Paul's, Smithfield
- Jan. 3 The Rev. Wilberforce Mundia, Letters Dimissory from Diocese of Kenya to Diocese NC
- Jan. 6 The Rev. Harriette H. Sturges, Deacon from Non Parochial to Deacon, St. Cyprian's, Oxford, Part-time
- Jan. 15 The Rev. Worth Jennings, from Part-time Supply at Emmanuel Church, Warrenton, to Retirement
- Jan. 24 The Rev. Robert Kosie-Williams, deceased in Sierra Leone, Licensed Associate Priest, All Saints, Greensboro
- Jan. 26 The Rev. Amanda Kucik, Letters Dimissory from Diocese of Virginia to Diocese NC
- Jan. 31 The Rev. Samuel Frazier from Vicar, St. Andrew's Haw River to Non parochial and Retirement
- Feb. 1 The Rev. Arianne Weeks, Letters Dimissory from Diocese of NC to Diocese Maryland

## DIOCESE OF NORTH CAROLINA

- Feb. 5 The Rev. F. Ty Smithdeal, from Deacon St. Martin's, Charlotte to Deacon, St. Mark's, Huntersville
- Feb. 7 The Rev. Kathleen Rock Pfister, Letters Dimissory from Diocese of NC to Diocese Texas
- Feb. 18 The Rev. Mike Bradshaw from Candidate to Vocational Deacon, assigned to St. Paul's, Winston-Salem
- Feb. 18 The Rev. W. David Lynch from Candidate to Vocational Deacon, assigned to Church of the Nativity, Raleigh
- Feb. 18 The Rev. Nancy Johnson Vaders from Candidate to Vocational Deacon, assigned to St. Anne's, Winston-Salem
- Feb. 18 The Rev. Colin D. Miller from Candidate to Transitional Deacon
- Feb. 19 The Rev. Edward Scott from Vicar, Part-time to Non Parochial, Chaplain Tucker Hospice House, Cabarrus County
- Feb. 24 The Rev. Ann Burts, Letters Dimissory from Diocese of Maryland to Diocese of NC
- Feb. 26 The Rev. Eugene L. Humphreys from Deacon St. Peter's, Charlotte to Non Parochial
- Mar. 5 The Rev. Sarah Blaies, Letters Dimissory from Diocese of EauClaire to Diocese of NC
- Mar. 20 The Rev. William Maddox from Non Parochial to Priest in Charge, Part-time St. Mathais, Louisburg
- Mar. 22 The Rev. Kimberley D. Lucas, Letters Dimissory from Diocese of NC to Diocese of Washington
- Mar 25 The Rev. Michael Battle from Non Parochial to Interim Rector, Calvary Church, Tarboro, Interim Vicar, St. Luke's, Tarboro
- Apr. 1 The Rev. Courtney Davis-Shoemaker from Non Parochial to Vicar, Part-time St. Andrew's, Haw River
- Apr. 8 The Rev. Maggie Silton from Deacon, Chapel of the Cross, Chapel Hill to Non Parochial
- Apr. 15 The Rev. Jennifer Durant from Transitional Deacon to Priesthood by the Rt. Rev. Michael B. Curry
- Apr. 18 The Rev. Courtney Davis-Shoemaker, Letters Dimissory from Diocese of Massachusetts to Diocese of NC
- Apr. 22 The Rev. Mary Kroohs from Deacon, St. Timothy's, Winston-Salem to Non Parochial
- Apr. 28 The Rev. Martha Brimm from Transitional Deacon to Priesthood by the Rt. Rev. Michael B. Curry
- May 13 The Rev. Velinda Hardy from Deacon Calvary Church, Deacon St. Luke's, Tarboro to Non Parochial
- May 20 The Rev. Michael Battle from Interim Rector and Interim Vicar, Calvary and St. Luke's, Tarboro, to Non Parochial
- May 27 The Rev. Jane R. Wilson from Diocese of Lexington to Rector, Calvary Church and Vicar, St. Luke's Church, Tarboro
- June 2 The Rev. Jonathan E. Baugh from Transitional Deacon, Diocese of Florida to Priesthood by the Rt. Rev. Michal B. Curry on behalf of Bishop Howe, and Assistant, St. Margaret's Church, Waxhaw
- June 3 The Rev. Michelle Robertshaw from Assistant Rector, Church of the Holy Family, Chapel Hill to Rector, St. Andrew's, Boco Grande, FL
- July 15 The Rev. Timothy Raasch from Interim Rector, St. Peter's Church, Charlotte to Non Parochial

## OFFICIAL ACTS OF THE BISHOP

- June 16 The Rev. Wren T. Blessing from Candidate to Transitional Deacon assigned Church of the Holy Family, Chapel Hill
- June 16 The Rev. Nita Charlene Johnson Byrd from Candidate to Transitional Deacon
- June 25 The Rev. Ian George McMahon, Retired Canonical priest deceased
- July 15 The Rev. G. William Poulos from Vicar, Christ Church, Walnut Cove to Retirement
- July 15 The Rev. T. J. Bland from Deacon, Part-time, Christ Church, Walnut Cove to Non Parochial
- Aug 1 The Rev. Marisa T. Thompson from Diocese of Oregon to Assistant to the Rector, Holy Comforter, Burlington
- Aug. 1 The Rev. Colin Miller, Transitional Deacon Non Parochial to Part-time Associate Rector for Urban Ministry, Church of the Good Shepherd, Raleigh
- Aug. 19 The Rev. Sara Blaia from Non Parochial to Priest in Charge, Part-time, Christ Church, Cleveland
- Aug. 23 The Rev. Maria Kane from Priest Associate, Hickory Neck Church, Toano, Va, to Chaplain, St. Paul's School, Concord, NH
- Sept. 1 The Rev. Maggie Silton from Non Parochial to Deacon, St. John's, Wake Forest
- Sept. 1 The Rev. Ollie V. Rencher from Diocese of West Tennessee to Rector, St. Peter's, Charlotte
- Sept. 2 The Rev. Jemonde Taylor from Diocese of Dallas to Rector, St. Ambrose Church, Raleigh
- Sept. 4 The Rev. Sara Ball-Damberg from Vicar, St. Elizabeth's Church, Apex to Assistant Rector, Church of the Holy Family, Chapel Hill
- Sept. 4 The Rev. Andie Wigodsky, Letters Dimissory from Diocese of North Carolina to Diocese of Southern Virginia
- Sept. 4 The Rev. Lauren Winner, Letters Dimissory from Diocese of Virginia to Diocese of North Carolina
- Sept. 4 The Rev. Jane R. Williams Letters Dimissory from Diocese of Lexington to Diocese of North Carolina
- Sept. 4 The Rev. Michelle Robertshaw, Letters Dimissory from NC to Diocese of Southwest Florida
- Sept. 9 The Rev. Dr. R. Scott White from Rector, Church of the Good Shepherd, Rocky Mount to Rector, Trinity Church, Asheville
- Sept. 11 The Rev. John W. S. Davis, Retired Canonical priest deceased
- Sept. 16 The Rev. Martin Juarez from Vicar, Iglesia El Buen Pastor, Durham, NC to Non Parochial
- Oct. 21 The Rev. Louane Frey from Deacon, St. Stephen's, Durham to Non Parochial
- Oct. 31 The Rev. Eugene Humphreys from Non Parochial to Deacon, Chapel of Christ the King, Charlotte
- Nov. 11 The Rev. Jose de Jesus Sierra Alfonso from Diocese of Puerto Rico to Vicar, Iglesia El Buen Pastor, Durham
- Nov. 14 The Rev. Nathan M. Finnin, Letters Dimissory from Diocese of East Carolina to Diocese of North Carolina
- Nov. 27 The Rev. Elizabeth Marie Melchionna, Letters Dimissory from Diocese of Southwestern Virginia to Diocese of North Carolina
- Nov. 28 The Rev. Colin Douglas Miller from Transitional Deacon to Priesthood by the Rt. Rev. Michael B. Curry
- Dec. 1 The Rev. Betty Glover from Diocese of Kansas to Interim Rector, Church of the Good Shepherd, Rocky Mount

## DIOCESE OF NORTH CAROLINA

- Dec. 4 The Rev. Joshua H. Varner, Letters Dimissory from Diocese of NC to Diocese of Georgia
- Dec. 4 The Rev. Wendell R. Phillips from Priest Assistant, St. Margaret's, Waxhaw to Retirement

### 2012 Sunday Visitations with Vestry Meetings and Regional Visitations

<b>Date</b>	<b>Congregation</b>	<b>B</b>	<b>C</b>	<b>R</b>	<b>Re</b>
Jan. 8	Trinity Church, Statesville	2B	12C	1R	2Re
Jan. 15	Church of the Saviour, Jackson Grace Church, Weldon St. Mark's, Halifax				
Jan. 22	Christ Church, Albermarle	2B	6C	1R	
Feb. 5	Grace Mission, Clayton		7C	1R	3Re
Feb. 19	St. Luke's, Yanceyville				
Feb. 26	St. Mark's, Roxboro		7C		
Mar. 4	St. Patrick's, Mooresville	3B	9C	3R	
Mar. 25	St. Mary Magdalene, Seven Lakes				
Apr. 7	Church of the Advocate, Chapel Hill				
Apr. 15	Holy Family Chapel Hill	2B	25C		3Re
Apr. 22	St. Timothy's, Winston-Salem	5B	17C	2R	
Apr. 29	Holy Comforter, Charlotte	2B	15C	4R	
May 6	Chapel of the Cross, Chapel Hill		26C		
May 6	Christ Church, Raleigh (PM)		58C	3R	3Re
May 13	St. Anne's, Winston-Salem		1C	3R	
May 27	St. Frances, Greensboro	2B	15C	3R	2Re
Jun. 3	Christ Church, Charlotte		80C	3R	5Re
Jun. 3	St. John's, Charlotte (PM)		50C		3Re
Jun. 10	Holy Trinity, Greensboro		20C	3R	1Re
Jun. 17	St. Clement's, Clemons		5C		
Jun. 17	St. Joseph's, Durham at St. Clements		1C		
Sept. 9	St. Cyprian's, Oxford		8C		1Re
Oct. 7	St. Thomas' Reidsville				
Oct. 14	Church of the Nativity, Raleigh	1B	43C		
Oct. 21	St. Philip's, Durham		6C		1Re
Oct. 21	St. Joseph's, Durham at St. Philip's		1C		
Nov. 6	St. Martin's, Charlotte	4B	4C		4Re
Nov. 11	Iglesia el Buen Pastor, Durham		21C		2Re
Nov. 18	St. Alban's, Davidson		12C	2R	2Re
Nov. 18	St. Paul's, Salisbury at St. Alban's		1C		
Dec. 2	St. Andrew's, Greensboro	2B	8C	1R	4Re
Dec. 9	La Guadalupana, Wilson	1B	38C		2Re
Dec. 16	St. Luke's, Eden				
Dec. 23	Emmanuel, All Saints, Warrenton Good Shepherd, Ridgeway St. James' Kittrell				
	TOTALS	24B	496C	30R	38Re

## OFFICIAL ACTS OF THE BISHOP

### Other Meetings and Liturgical Events

Jan. 6/7	COM overnight, Hawthorne Inn
Jan. 9	COM nominee interviews
Jan. 11/12	Office and Study days
Jan. 13	Day off
Jan. 14/15	Regional Visitation – Halifax, Weldon, Jackson
Jan. 17/18	Office Days
Jan. 19/21	196th Convention, Winston Salem
Jan 24/25	Office Days
Jan 26/27	Study and Day off
Jan 30/Feb.1	Office Days
Feb 6/8	Office Days
Feb 9	Charlotte Clericus, St. Martin’s, Charlotte
Feb 14	St. Mary’s School, Raleigh
Feb. 15	Retreat for Diaconate Ordinands, Holy Comforter, Burlington
Feb 16	Day off
Feb 17	Spelling Bee in Pinehurst
Feb 18	Vocational Deacons ordination, Church of the Holy Comforter, Burlington
Feb 19	Office day
Feb 21	+MBC and 5 Canons
Feb 22	Ash Wednesday, preach at St. Paul’s, Winston-Salem
Feb 23/24	Study and Day off
Mar 2	Day off
Mar 5/7	Office Days
Mar 8	Consortium of Endowed Parishes, Christ Church, Charlotte. Preacher
Mar 9	Disciplinary Board, All Saints, Greensboro
Mar 10/11	Regional Visitation – Tarboro, Battleboro, Speed
Mar 12	Anglican House of Studies, Duke
Mar 13	+MBC and 5 Canons
Mar 14	Office Day
Mar 15/21	Travel days to and from HOB
Mar 22/23	Study and Day off
Mar 28	Anglican House of Studies Quiet Day, Duke
Mar 29	Clergy Renewal of Vows, Emmanuel, Southern Pines
Mar 30	Day off
Apr 1	Sedar Meal, Rabi Jocavics, St. Mark’s, Raleigh
Apr 2/4	Office days
Apr 5	Maundy Thursday
Apr 6	Good Friday
Apr 7	Easter Vigil, Church of the Advocate, Chapel Hill
Apr 10	+MBC and 5 Canons, Greensboro
Apr 11/13	Office, Study and Day off
Apr 14	Ordination, The Rev. Jennifer Durant, Charlottesville, Va
Apr 16/18	Office days
Apr 19/20	Study and day off
Apr 21	Acolyte Festival, St. John’s, Charlotte
Apr 23/25	Office days

## DIOCESE OF NORTH CAROLINA

Apr 26/27	Study and Day off
Apr 28	Ordination, The Rev. Martha Brimm, St. Joseph's, Durham
Apr 30/May2	Office days
May 3	Day off
May 7/9	Office days
May 10/11	Study and day off
May 14/16	Festival of Homiletics
May 17	Travel day
May 18	Day off
May 19	Diana Butler-Bass Event
May 21/25	Living our Vows HOB
May 29/30	Office days
May 31	All Staff Day, St. Luke's, Durham
Jun 2	Ordination, The Rev. John Baugh, St. Margaret's, Waxhaw
Jun 4	Prov. IV Bishops and Synod
Jun 11	Office day
Jun 12	+MBC and 5 Canons
Jun 13	Pre Ordination Quiet Day retreat, St. Matthew's, Hillsborough
Jun 14/15	Study and day off
Jun 16	Transitional Diaconate ordinations, the Rev. Wren Blessing and the Rev. Nita Byrd, Good Shepherd, Raleigh
Jun 18/20	Office days and Canons
Jun 21/22	Study and day off
Jun 23	Deacons Retreat, St. Francis Springs Prayer Center
Jun 25/26	Office days
Jun 27	Prov. IV Youth Event, Haw River State Park
Jun 28	Diocesan Council, St. Stephen's, Oxford
Jul 2	Office Day
Jul 3/13	General Convention, Indianapolis
Jul 16	Office Day
Jul 17	Clergy debriefing day ref. GC., Holy Comforter, Burlington
Jul 18	Office day
Jul 19/20	Study and day off
Jul 23/25	Office days
Jul 26/27	Study and day off
Jul 30/31	Office days
Aug 1/Sep 3	Vacation
Sept 4/5	Office days
Sept 6/7	Study and day of
Sept 10/12	Office Day and Canons
Sept 13/14	Study and day off
Sept 15/16	Sandhills Cluster visit
Sept 17/19	Office days and Canons
Sept 20/21	Study and day off
Sept 24/26	Office days
Sept 27	Diocesan Council and Convention planning
Oct 1-3	Lutheran Preaching festival



## OFFICIAL ACTS OF THE BISHOP

Oct. 4	Office day
Oct. 5	Day off
Oct 8	Office day
Oct 9/11	Clergy Conference, Hawthorne Inn
Oct 12/13	Consecration Bishop of Atlanta
Oct. 14	NCSU Campus Ministry visit
Oct 15/17	Office days
Oct 18	Study Day
Oct 19	St. Gabriel's, New York – Keynoter 125th anniversary
Oct 22/23	Diocese of Texas, Camp Allen, Preacher Clergy Conference
Oct 24	Travel day
Oct 23	Diocesan Council
Oct 26	Canterbury School, Dedication of New ground for buildings
Oct. 27	COM – D retreat, St. Andrew's, Greensboro
Oct 29/31	Office and Study day
Nov 1/3	Diocese of Vermont, Keynoter for Convention
Nov. 5	New Clergy Day, Diocesan House
Nov 6	Office day
Nov 7	Episcopal Farmworkers meeting, Newton Grove
Nov 8	CNM St. Peter's, Charlotte
Nov 9	Diocesan ECW Annual meeting, All Saints, Roanoke Rapids
Nov 11	CNM – Preach for the Rev. Scott White, Trinity Church, Asheville
Nov 12/13	Office days
Nov 13	PM – UNC Campus Ministry visit
Nov 14	Office day
Nov 15	Mission Funding meeting, Holy Comforter, Burlington
Nov 16	Day off
Nov 19/21	Office days
Nov 22/23	Thanksgiving
Nov 26/28	Office days
Nov 28	Ordination priesthood, the Rev. Colin D. Miller, Good Shepherd, Raleigh
Nov 29	Clergy Workshop – Blessing of Same Sex Unions, All Saints, Greensboro
Nov. 30	Day off
Dec 3/5	Office days
Dec 5	PM – Dedication Green Community Building, St. Mary's, High Point
Dec 6	Study Day
Dec 7/8	Bishop's Ball
Dec 10/12	Office days
Dec 13	Diocesan Council
Dec 14	Day off
Dec 17/19	Office days
Dec 20/21	Study and Day off
Dec 23	Regional Visit, Warrenton, Ridgeway, Kittrell
Dec 24/Jan 2	Office closed

# DIOCESE OF NORTH CAROLINA

## Church Anniversary Celebrations and Dedications

Mar. 25	St. Mary Magdalene, Seven Lakes. New Red Altar Hangings
May 13	St. Anne's, Winston-Salem, Addition to Columbarium
Aug 1	St. Joseph's, Durham, Franciscan Way Hospitality House
Sept. 9	St. Cyprian's, Oxford, New Altar
Sept. 23	St. Matthew's, Salisbury, 125th Anniversary
Oct 26	Canterbury School, Greensboro, dedication of Ground for New buildings
Nov. 6	St. Martin's, Charlotte, 100th Anniversary and New courtyard area with Labrynth
Dec. 5	St. Mary's, High Point, New Community Building

## Consents

Jan. 10	Election, The Rt. Rev. Oge Beauvoir, Bishop Suffragan Diocese of Haiti
Feb. 13	Resignation, The Rt. Rev. Geralyn Wolf, Diocese of Rhode Island
Nov. 6	Election, The Rt. Rev. Douglas Hahn, Diocese of Lexington
Nov. 7	Appointment, The Rt. Rev. Santosh K. Marray, Assistant, Diocese of Alabama
Nov. 9	Resignation, The Rt. Rev. Charles E. Bennison, Jr., Diocese of Pennsylvania
Dec. 6	Resignation, The Rt. Rev. Mark Sisk, Diocese of New York

## Out of the Diocese

Feb. 2	Preacher, Celebration of New Ministry, Kym Lucas, St. Margaret's, Washington DC
Feb. 10/11	Convention Keynoter, Diocese of Delaware
Feb. 12	Preacher, Trinity Cathedral, Cleveland. Absalom Jones Celebration
Feb. 28/Mar 1	Preacher, Calvary, Memphis, Tn. Lenten Series
Mar. 15/21	House of Bishops, Camp Allen, Texas
Mar. 26/27	Preacher, St. Paul's, Richmond, Lenten Series
Apr. 14	Ordination Priesthood, the Rev. Jennifer Durant, Church of our Saviour, Charlottesville,
May 4/5	Keynoter, Diocese of Ohio ECW
May 14/15	Preacher, Festival of Homiletics, Atlanta
May 21/25	HOB Living our Vows Conference, Lake Logan
Jun 4/8	Prov. IV Bishops and Synod, Kanuga Conference Center
Jul 3/13	77th General Convention, Indianapolis
Oct. 1/3	Lutheran Preaching Festival, St. Paul, Minneapolis
Oct. 12/13	Ordination/Consecration of the Rt. Rev. Robert C. Wright, Bishop of Atlanta
Oct. 19/20	Keynoter 125th Anniversary, St. Gabriel's, New York
Oct. 22/23	Keynoter, Clergy Conference, Diocese of Texas, Camp Allen
Nov. 1/3	Convention Keynoter, Diocese of Vermont
Nov. 11	Preacher, Celebration of New Ministry Scott White, Trinity Church, Asheville

## Institutions of New Ministry

Feb. 8	The Rev. Jim Melnyk, St. Paul's, Smithfield
May 30	The Rev. Courtney Davis Showmaker, St. Andrew's, Haw River
Sept 25	The Rev. Jane R. Wilson, Calvary and St. Luke's, Tarboro

## OFFICIAL ACTS OF THE BISHOP

- Oct 17 The Rev. Jemonde Taylor, St. Ambrose, Raleigh  
Nov 8 The Rev. Ollie Rencher, St. Peter's, Charlotte  
Nov 29 The Rev. Sarah Blaies, Christ Church, Cleveland

### **Diocesan Council Meetings**

- Feb. 26/27 Council overnight, St. Francis Springs Prayer Center  
Apr. 26 St. Luke's, Salisbury  
Jun. 28 St. Stephen's, Oxford  
Sept. 27 Church of the Good Shepherd, Raleigh  
Oct. 25 Church of the Good Shepherd, Raleigh  
Dec. 13 Church of the Holy Comforter, Burlington

### **Standing Committee Meetings**

- Feb. 20 Diocesan House, Raleigh  
Mar. 19 Church of the Good Shepherd, Raleigh  
Apr. 16 Church of the Good Shepherd, Raleigh  
May 21 Conference Call  
Jun 18 Diocesan House, Raleigh  
Sept. 17 Diocesan House, Raleigh  
Oct. 15 Diocesan House, Raleigh  
Nov. 19 Diocesan House, Raleigh  
Dec. 17 Diocesan House, Raleigh

### **Trustee Meetings**

- Feb. 7 Diocesan House, Raleigh, with Investment Committee representatives  
May 1 Diocesan House, Raleigh  
Sept. 25 Diocesan House, Raleigh  
Dec. 4 Diocesan House, Raleigh, with Investment Committee representatives

# DIOCESE OF NORTH CAROLINA

## OFFICIAL ACTS OF THE ASSISTANT BISHOP

January 1– December 31, 2012

### The Right Reverend William O. Gregg Summary of Official Acts

Baptisms: 28  
Consents: 4  
Institutions: 1  
Dedications and Consecrations: 4  
Out of the Diocese: 14  
Vestry Meetings other than Visitation: 1  
Visitations and Vestry Meetings: 34  
Other Visitations: 11  
Board Meetings: 5  
Diocesan Council Meetings: 1  
Celebrated Holy Communion: 20\*  
Sermons and Addresses: 11  
Confirmations: 242  
Receptions: 58  
Reaffirmations: 10

\* Does not include Holy Communion celebrated during Visitations

<b>Baptisms (B)</b>		<b>Confirmations (C)</b>		<b>Receptions (R)</b>		<b>Reaffirmations (Re)</b>	
<b>Date</b>	<b>Congregation</b>	<b>B</b>	<b>C</b>	<b>R</b>	<b>Re</b>		
15-Jan	St John's, Henderson	0	0	0	0		
22-Jan	Chapel of Christ-King, CLT	0	3	0	0		
29-Jan	Trinity, Mount Airy	2	1	2	1		
12-Feb	Trinity, Scotland Neck	0	0	0	0		
19-Feb	St Stephen's, Durham	0	3	0	0		
26-Feb	St Stephen's, Erwin	0	3	0	0		
4-Mar	St Bartholemew's, Pittsboro	3	0	0	0		
11-Mar	Calvary, Tarboro	0	4	0	0		
11-Mar	St Luke's, Tarboro	0	0	0	0		
25-Mar	St John's, Wake Forest	0	5	1	1		
7-Apr	St Margaret's, Waxhaw	2	1	0	0		
8-Apr	La Misa, Holy Comforter	9	0	0	0		
15-Apr	Calvary, Wadesboro	0	4	0	0		
22-Apr	Christ, Raleigh	0	0	0	0		
29-Apr	St Michael's, Raleigh	0	33	14	0		
6-May	St Timothy's, Raleigh	0	8	0	0		
13-May	St Paul's, W-S	3	63	7	0		
20-May	St Paul's, Cary	0	6	3	0		
3-Jun	St Timothy's, Wilson	0	4	2	0		
10-Jun	Good Shepherd, Raleigh	0	17	2	0		
17-Jun	St Ambrose, Raleigh	1	4	0	0		
24-Jun	Holy Comforter, Burlington	0	8	2	1		

## OFFICIAL ACTS OF THE ASSISTANT BISHOP

<b>Date</b>	<b>Congregation</b>	<b>B</b>	<b>C</b>	<b>R</b>	<b>Re</b>
1-Jul	La Misa, Holy Comforter	3	0	0	0
9-Sep	Epiphany, Eden	1	5	2	0
23-Sep	St Mark's, Raleigh	0	0	0	0
30-Sep	St Paul's, Thomasville	0	0	0	0
7-Oct	St Matthew's, Kernersville	0	0	0	0
14-Oct	Good Shepherd, Asheboro	2	15	5	0
21-Oct	St Peter's, Charlotte	0	4	0	0
28-Oct	Good Shepherd, Rocky Mt	0	7	6	0
4-Nov	Grace, Lexington	2	5	0	0
11-Nov	St Mary's, High Point	0	11	2	0
18-Nov	St Paul's, Monroe	0	4	0	3
2-Dec	St Luke's, Durham	0	13	6	2
9-Dec	Redeemer, GSO	0	2	0	2
16-Dec	St Mark's, Huntersville	0	6	2	0
23-Dec	St Christopher's, High Point	0	3	2	0
<b>Totals</b>		<b>28</b>	<b>242</b>	<b>58</b>	<b>10</b>

### Consents

Mar 30	Bishop Wolf – Resignation
May 18	Bishop Powell and Bishop Gephart – Resignations
Dec 6	Bishop Sisk - Resignation

### Dedications and Consecrations

May 13	St Paul's, Winston-Salem – Blessing of Chapel altar
Nov 16	St Paul's, Monroe – Rededication of Parish Hall
Nov 17	St Paul's, Monroe – Bless new cruets and chalice
Dec 16	St Mark's, Huntersville – Bless La Escuelita classrooms

### Out of the Diocese

Jan 6–7	Installation as Diocesan – Bishop Key Sloan, Birmingham, AL
Jan 23–27	Bishop-In-Residence, University of the South, Sewanee, TN
Jan 30–Feb 2	Lombard Mennonite Peace Center, Chicago, IL
Feb 2–5	Presenter/Preacher, Diocesan Convention, Diocese of Central Gulf Coast, Mobile, AL
Feb 5	St John's, Mobile, AL
Feb 6–10	GOE Readers Conference, Kanuga, Hendersonville, NC
Feb 28–Mar 1	Systems Group, Bishops' Ranch, Healdsburg, CA
Apr 9–12	Clergy Respite, Kanuga, Hendersonville, NC
Apr 16–19	Lombard Mennonite Peace Center, Chicago, IL
May 23–25	Systems Group, Salt Lake City, UT
June 6–8	Province IV Bishops & Synod, Kanuga, Hendersonville, NC
June 8–9	Kanuga Board, Hendersonville, NC
July 3-13	General Convention, Indianapolis, IN
Oct 22-24	Presenter, Clergy Conference, Diocese of West Virginia, Charleston,
Oct 31–Nov 2	Systems Group, Memphis, TN

## DIOCESE OF NORTH CAROLINA

### **Vestry Meetings Other than Visitation**

Jan 27 St Paul's, Monroe – Vestry Retreat

### **Visitations and Vestry Meetings**

Jan 15 St John's, Henderson  
Jan 22 Chapel of Christ the King, Charlotte  
Jan 29 Trinity, Mount Airy  
Feb 12 Trinity, Scotland Neck  
Feb 19 St Stephen's, Durham  
Feb 26 St Stephen's, Erwin  
Mar 4 St Bartholemew's, Pittsboro  
Mar 11 Calvary & St Luke's, Tarboro  
Mar 25 St John's, Wake Forest  
Apr 7 St Margaret's, Waxhaw (Easter Vigil)  
Apr 15 Calvary, Wadesboro & All Souls, Ansonville  
Apr 22 Christ Church, Raleigh  
Apr 29 St Michael's, Raleigh  
May 6 St Timothy's, Raleigh  
May 13 St Paul's, Winston-Salem  
May 20 St Paul's, Cary  
June 3 St Timothy's, Wilson  
June 10 Good Shepherd, Raleigh  
June 17 St Ambrose, Raleigh  
June 24 Holy Comforter, Burlington  
Sept 9 Epiphany, Eden  
Sept 23 St Mark's, Raleigh  
Sept 30 St Paul's, Thomasville  
Oct 7 St Matthew's, Kernersville  
Oct 14 Good Shepherd, Asheboro  
Oct 21 St Peter's, Charlotte  
Oct 28 Good Shepherd, Rocky Mount  
Nov 4 Grace, Lexington  
Nov 11 St Mary's, High Point  
Nov 18 St Paul's, Monroe  
Dec 2 St Luke's, Durham  
Dec 9 Redeemer, Greensboro  
Dec 16 St Mark's, Huntersville  
Dec 23 St Christopher's, High Point

### **Other Visitations**

Jan 8 La Misa, Holy Comforter, Charlotte  
Feb 22 St Paul's, Monroe - Ash Wednesday  
Apr 1-8 St Margaret's, Waxhaw – Palm Sunday, Holy Week, Easter  
Apr 8 La Misa, Holy Comforter, Charlotte  
May 27 St Martin's, Charlotte – Pentecost  
July 1 La Misa, Holy Comforter, Charlotte

## OFFICIAL ACTS OF THE ASSISTANT BISHOP

Aug 26	St Andrew's, Woodleaf – Annual Service
Sept 16	Episcopal Farmworkers Ministry Festival
Oct 18	Palisades School, Charlotte
Oct 21	La Misa, Holy Comforter, Charlotte
Dec 24	St Andrew's, Charlotte

### Board Meetings

Feb 21	Episcopal Farmworkers Ministry Board, Newton Grove
June 9	Kanuga Board, Hendersonville, NC
June 19	Episcopal Farmworkers Ministry Board, Newton Grove
Aug 21	Episcopal Farmworkers Ministry Board, Newton Grove
Oct 16	Episcopal Farmworkers Ministry Board, Newton Grove

### Diocesan Council Meetings

Apr 26	St Luke's, Durham
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### Sermons and Addresses

Feb 2–5	Diocesan Convention, Central Gulf Coast, Mobile, AL
Feb 5	St John's, Mobile, AL
Mar 6	Lenten Program, St Paul's, Monroe
Mar 7	Lenten Program, St Andrew's, Charlotte
Mar 13	Lenten Program, St Paul's, Monroe
Mar 14	Lenten Program, St Andrew's, Charlotte
Mar 27	Lenten Program, St Paul's, Monroe
Mar 28	Lenten Program, St Andrew's, Charlotte
July 15	Green Acres Presbyterian Church, Portsmouth, VA
Oct 22-24	Clergy Conference, Diocese of West Virginia, Charleston, WV
Nov 28	Colin Miller's Ordination, Good Shepherd, Raleigh

### Other

Jan 5	Charlotte Staff Epiphany Potluck Dinner
Jan 10	Clergy Study Group
Jan 20-21	196th Diocesan Convention
Jan 28	Rector's Ball, St John's, Charlotte
Feb 18	Diocesan Diaconal Ordination, Holy Comforter, Burlington
Feb 20	Funeral – Jo Brock, St John's, Charlotte
Mar 11	Presentation of Living Historical Church Certificate, Calvary, Tarboro
Mar 15	Charlotte Clericus, St Martin's, Charlotte
Mar 29	Chrism Mass, Emmanuel, Southern Pines
Mar 31	Funeral – The Rev. Bill Tiemann, Davidson Presbyterian Church
Apr 28	Fundraising event for La Escuelita, Holy Comforter, Charlotte
May 3	New Baby Blessing – Devin Smith
May 10	Clergy Study Group
May 17	Charlotte Clericus, St Martin's, Charlotte
May 31	Diocesan Staff Day, St Luke's, Durham
June 16	Seniors Dinner, St Paul's, Monroe

## DIOCESE OF NORTH CAROLINA

June 23	Clergy Open House
Aug 1-4	Anglican Order of Preachers Annual Chapter, St Peter's, Charlotte
Aug 19	Chapel of Christ the King, Charlotte Appreciation Celebration
Aug 30–Nov 29	Adjunct Instructor - Anglican Polity class, AEHS, Duke Divinity School (Weekly)
Sept 4	Ecumenical Panel – “Gospel Without Borders”, Park Road Baptist, Charlotte
Sept 7	Veterans Planning Group, St Peter's, Charlotte
Sept 20	Charlotte Clericus, St Martin's, Charlotte
Oct 9–11	Clergy Conference, Hawthorne Inn, Winston-Salem
Oct 12	Confirmation Colloquium, St John's, Charlotte
Nov 3	Confirmands Dinner – Grace, Lexington
Nov 17	St Paul's, Monroe – Celebration Dinner
Dec 7–8	Bishops' Ball, Camp Walter Johnson, Denton
Dec 13	Charlotte Clericus, St Martin's, Charlotte
Dec 19	Staff Christmas Luncheon, Greensboro
Dec 21	St Peter's, Charlotte Staff Christmas Party



# OFFICIAL ACTS OF THE ASSISTING BISHOP

## OFFICIAL ACTS OF THE ASSISTING BISHOP

January 1– December 31, 2012

The Right Reverend Alfred C. Marble, Jr.

### Summary of Official Acts

Ordinations to the Diaconate: 0  
Ordinations to the Priesthood: 0  
Baptisms: 11  
Marriages: 0  
Burials: 1  
Institutions: 0  
Installations: 0  
Dedications and Consecrations: 5  
Out of the Diocese: 28  
Vestry Meetings other than Visitation: 3  
Visitations and Vestry Meetings: 17  
Other Visitations: 0  
Board Meetings: 4  
Diocesan Council Meetings: 5  
Celebrated Holy Communion: 3\*  
Other: 1  
Confirmations: 51  
Receptions: 19  
Reaffirmations: 1

\*Does not include Holy Communions celebrated during Visitations

<b>Baptisms (B)</b>		<b>Confirmations (C)</b>		<b>Receptions (R)</b>		<b>Reaffirmations (Re)</b>	
<b>Date</b>	<b>Congregation</b>	<b>B</b>	<b>C</b>	<b>R</b>	<b>Re</b>		
Jan. 29	St. Titus, Durham	5					
Feb. 12	Wake Forest, Davis Chapel		2			2	
Apr. 29	All Saints', Concord		17	7			
May 20	Holy Spirit, Greensboro		1	1			
June 3	St. Matthew's/San Mateo, Salisbury, Good Shepherd	3	3	4			
June 17	St. Joseph's, Durham		1				
Sept. 16	St. Matthew's, Hillsborough	2	1			1	
Sept. 30	Trinity, Fuquay-Varina		3				
Oct. 7	Ascension, Fork		3				
Oct. 21	St. Paul's, Smithfield	1	4				
Nov. 4	All Saints', Greensboro		3				
Nov. 11	St. Stephen's, Oxford		10				
Dec. 2	St. Andrew's, Rocky Mount	1	3	5			

# DIOCESE OF NORTH CAROLINA

## Dedications

- May 6 Christ Church, Cleveland- Dedicated new white Eucharistic vestments  
Sept. 9 Episcopal Center at Duke, Durham - Dedication of renovated space as Jonathan Daniels room  
Sept. 29 St. Mary's House, Greensboro - Dedication of new renovations and celebration of 100th Anniversary of Chaplaincy  
Sept. 30 Trinity, Fuquay-Varina – Dedication of outside signage  
Oct. 14 Grace, Lexington – Dedication of remodeled entrances, access ramp

## Celebration of New Ministry

- Aug. 26 Holy Spirit, Greensboro, for part-time vicar, the Rev. Stephen Smith  
Nov. 8 St. Peter's, Charlotte, for the Rev. Ollie Rencher, assisted with Eucharist

## Funerals

- May 11 Service for the Rev. Philip Squire, St. Timothy's, Winston-Salem

## Diocesan Council Meetings

- Feb. 26 Council retreat, St. Francis Springs Prayer Center, Stoneville,  
June 28 Council meeting, St. Stephen's, Oxford  
Sept. 27 Council meeting, Diocesan offices, Raleigh  
Oct. 25 Council meeting, Good Shepherd, Raleigh, and Celebrant  
Dec. 13 Council meeting, Holy Comforter, Burlington

## Board Meetings

- Feb. 8 School of Ministry board meeting, Greensboro diocesan offices  
May 23 School of Ministry board meeting, Greensboro diocesan offices  
Sept. 12 School of Ministry board meeting, Ayliffe Mumford's home, Greensboro  
Dec. 5 School of Ministry board meeting, Greensboro offices

## Visitations and Vestry Meetings

- Jan. 15 Visitation to St. James, Mooresville, Celebrate Eucharist, and vestry meeting  
Jan. 29 Visitation to St. Titus, Durham, Celebrate Eucharist & Baptisms  
Feb. 12 Confirmations at Davis Chapel, Wake Forest University, Winston-Salem  
Feb. 18 Deacon's ordination, Holy Comforter, Burlington  
Feb. 19 Visitation to St. Stephen's, Winston-Salem, celebrated Eucharist and vestry meeting  
Mar. 4 Visitation to St. Elizabeth, Apex  
Apr. 22 Visitation to St. Christopher's, Garner, Celebrate Eucharist and meet with vestry  
Apr. 29 Visitation to All Saints', Concord, Baptism, Confirmation & Celebrate Eucharist  
May 6 Visitation to Christ Church, Cleveland, Celebrate Eucharist, & vestry meeting  
May 20 Visitation to Holy Spirit, Greensboro, Celebrate Eucharist, Confirmation & vestry meeting  
June 3 Area Visitation to St. Matthew's and San Mateo, Salisbury, and Good Shepherd, Cooleemee, vestry meeting, confirmations, baptisms, celebrate Eucharist  
June 17 Visitation to St. Joseph's, Durham, Celebrate Eucharist, confirm, & vestry meeting  
Sept. 8-9 Episcopal Center at Duke, celebrate Eucharist, vestry meeting

## OFFICIAL ACTS OF THE ASSISTING BISHOP

- Sept. 16 Visitation to St. Matthew's, Hillsborough, baptism, confirmation, celebrate Eucharist and vestry meeting
- Sept. 30 Visitation to Trinity, Fuquay-Varina, confirmation, Eucharist, and vestry meeting
- Oct. 7 Visitation to Ascension, Fork – Eucharist celebrant, confirmations and vestry meeting
- Oct. 21 Visitation to St. Paul's, Smithfield, preach, confirmation, Eucharist celebrant
- Nov. 4 Visitation to All Saints', Greensboro, confirmation, preach, celebrant, vestry meeting
- Nov. 11 Visitation to St. Stephen's, Oxford, confirmation, preach, celebrant, vestry meeting
- Nov. 12 Attended vestry meeting – Redeemer, Greensboro
- Dec. 2 Visitation to St. Andrew's, Rocky Mount, confirmations, baptism, Eucharist,

### Visits or Services other than Visitations:

- July 15 Christ Church, Walnut Cove, for the Rev. Bill Poulos' last service
- Oct. 14 Grace, Lexington, Celebrate Eucharist and dedicate new improvements
- Dec. 24 St. Andrew's, Greensboro, preach at evening Christmas service

### Committee Meetings and Other:

- Jan. 7 Racial Justice & Reconciliation Committee (R J & R), Raleigh
- Jan. 9 Redeemer, Greensboro vestry meeting
- Jan. 12 Greensboro Clericus meeting, Holy Trinity, Greensboro
- Jan. 19-21 Diocesan Convention, Benton Convention Center, Winston-Salem
- Feb. 5 Holy Comforter, Burlington, to facilitate Adult Formation class
- Mar. 24 R J & R meeting, Holy Comforter, Burlington
- Mar. 29 Clergy Quiet Day, Emmanuel, Southern Pines
- May 5 Committee on the Diaconate meeting, All Saints', Greensboro
- May 17 Winston-Salem clericus meeting, St. Paul's, Winston-Salem
- May 19 Diana Butler Bass speaking event, Bennett College, Greensboro
- May 30 All day Diocesan staff meeting, St. Luke's, Durham
- June 14 Greensboro clericus meeting, Holy Trinity, Greensboro
- June 16 R, R, & R committee meeting, St. Paul's, Salisbury
- July 17 Holy Comforter, Burlington for Post Convention meeting
- Aug. 16 St. Paul's, Winston-Salem for clericus meeting
- Sept. 13 Holy Trinity, Greensboro clericus meeting
- Oct. 9-11 Diocesan clergy conference, Hawthorne Inn, Winston-Salem
- Oct. 15 Men's Fellowship speaker, St. Andrew's, Greensboro
- Oct. 20 R J & R meeting, Huntersville
- Nov. 10 Committee on the Diaconate, All Saints', Greensboro
- Nov. 29 Blessings workshop, All Saints', Greensboro
- Dec. 8 Bishops' Ball, Walter Johnson Camp, Denton, NC

### Outside Diocese

- Jan. 13 MLK Jr. dinner, Temple Emanuel, Greensboro
- Jan. 16 MLK breakfast, Koury Conference Center, Greensboro  
MLK luncheon, St. James Presbyterian, Greensboro  
MLK event event, Trinity AME Zion, Greensboro

## DIOCESE OF NORTH CAROLINA

Jan 19	Greensboro Faith Leaders Council (GFLC) meeting, Temple Emanuel, Greensboro
Feb. 1	Beloved Community (BCC) meeting, Greensboro
Feb. 7	BCC board meeting, Greensboro
Feb. 8	GFLC meeting, Presbyterian Church of the Covenant
Feb. 15	IAF meeting, New Garden Friends, Greensboro
Feb. 16	GFLC meeting, Bethel AME Church, Greensboro
Feb. 29-Mar 2	Episcopal Urban Caucus annual meeting, Atlanta, Ga.
Mar 3	BCC board retreat, Haw River State Park, Brown Summit, NC
Mar. 13	GFLC Steering Committee Meeting, Greensboro offices
Mar. 15-22	House of Bishops' meetings, Camp Allen, Texas
Mar. 22	GFLC meeting, St. Andrew's, Greensboro
Apr. 12-14	Co-Creation event, Holy Trinity, Greensboro
Apr. 16	GFLC meeting, College Park Baptist Church, Greensboro
May 24	GFLC meeting at College Park Baptist Church, Greensboro
June 21	GFLC meeting, Genesis Baptist Church, Greensboro
July 4-12	General Convention for The Episcopal Church, Indianapolis, IN.
Aug. 9	GFLC Steering Committee meeting, Greensboro offices
Aug. 30	GFCL Steering Committee meeting, Greensboro offices
Sept. 22	Meeting for Panel on Hispanic/African relationship, Greensboro
Sept. 30	Represent diocese at consecration of Methodist Bishop, United Methodist Church, Raleigh
Oct. 18	GFLC meeting, St James Presbyterian, Greensboro.
Nov. 15	GFLC meeting, Sedgefield Prebyterian, Greensboro
Nov.28	FaithAction House Int'l. breakfast meeting, Congregational United Church of Christ, Greensboro
Dec. 1	Board meeting for Beloved Community Church, Greensboro

# Episcopal Diocese of North Carolina

## BALANCE SHEET

**December 31, 2012 and 2011**

	Mission & Ministry	DH Found.	Mission Strategy	Custodial Accounts	Trusts Held		NCECF Fund	Theo. Edu. Support	Group Health Insur.	2012		2011		
					Diocesan Programs	Churches, Institutions				YTD Total	All Funds	YTD Total	All Funds	
<b>ASSETS:</b>														
Cash and cash equivalents	\$ 3,309,113	\$ 212,616	\$ 1,793,957	\$ 661,000	\$ 1,289,087	\$ 0	\$ (82,897)	\$ 52,103	\$ 2,695,098	\$ 9,930,076	\$ 9,943,935			
Accounts Receivable:														
Shares: Net of Allow. for Doubtful Accts	38,997	0	0	0	0	0	0	0	0	38,997	41,221			
Due from (to) other funds	49,858	0	0	0	0	0	0	0	0	49,858	31,677			
Other	90,881	0	0	4	2,558	0	112,906	(1,727)	0	204,622	9,425			
Prepaid Expenses	29,703	18,715	0	0	0	0	0	0	0	48,418	131,832			
Eserow Funds	10,007	10,007	0	0	0	0	0	0	0	10,007	10,084			
Trust Investments:														
Designated	1,595,090	0	2,430,975	0	2,058,449	0	2,640,872	0	0	8,725,386	5,389,871			
Temporarily Restricted	12,699	0	0	0	5,052,482	0	0	0	0	5,065,181	4,442,869			
Restricted	149,065	0	0	0	2,088,014	14,315,777	0	0	0	16,552,856	18,007,487			
Furn./Fixt/Bldg./Land Net of Depreciation	225,177	2,300,536	0	0	0	0	0	0	0	2,525,713	2,634,112			
<b>Total Assets</b>	<b>\$ 5,500,582</b>	<b>\$ 2,541,874</b>	<b>\$ 4,224,931</b>	<b>\$ 661,004</b>	<b>\$ 10,490,590</b>	<b>\$ 14,315,777</b>	<b>\$ 2,670,881</b>	<b>\$ 50,376</b>	<b>\$ 2,695,098</b>	<b>\$ 43,151,113</b>	<b>\$ 40,642,513</b>			
<b>LIABILITIES:</b>														
Accounts Payable	\$ 118,756	\$ 48,794	\$ 20,099	\$ 274,054	\$ 0	\$ 0	\$ 50,376	\$ 0	\$ 512,079	\$ 281,964				
Mortgage Payable	0	408,485	0	0	0	0	0	0	408,485	464,700				
Advance Payments	32,963	0	0	0	0	0	0	0	32,963	25,134				
Self Funded Health Insurance Liability	0	0	0	0	0	0	0	0	0	0	0			
Accrued Post Retirement Benefits	5,807,024	0	0	0	0	0	0	0	5,807,024	5,673,300				
Custodian Funds	0	1	0	640,905	232,798	14,315,777	0	0	15,189,481	16,938,698				
<b>Total Liabilities</b>	<b>\$ 5,958,743</b>	<b>\$ 457,280</b>	<b>\$ 20,099</b>	<b>\$ 506,852</b>	<b>\$ 14,315,777</b>	<b>\$ 0</b>	<b>\$ 50,376</b>	<b>\$ 0</b>	<b>\$ 21,950,032</b>	<b>\$ 23,383,796</b>				
<b>NET ASSETS:</b>														
Unrestricted:														
Undesignated	\$(6,017,786)	\$ (15,998)	\$ 0	\$ 127,454	\$ 0	\$ (3,953)	\$ 0	\$ 0	\$ (5,910,283)	\$ (5,869,554)				
Property/Equipment/Inventory (Note 3)	261,562	2,100,592	0	0	0	0	0	0	2,362,154	2,356,474				
Designated (Note 3)	5,136,212	0	4,224,931	2,171,629	5,596,641	2,674,834	0	0	14,207,606	10,786,967				
Temporarily Restricted	12,787	0	0	0	0	0	0	0	5,609,428	5,075,162				
Permanently Restricted	149,064	0	0	2,088,014	0	0	0	0	2,695,098	4,932,177				
<b>Total Net Assets</b>	<b>\$ (458,161)</b>	<b>\$ 2,084,594</b>	<b>\$ 4,224,931</b>	<b>\$ 9,983,738</b>	<b>\$ 10,490,590</b>	<b>\$ 14,315,777</b>	<b>\$ 2,670,881</b>	<b>\$ 50,376</b>	<b>\$ 2,695,098</b>	<b>\$ 43,151,113</b>	<b>\$ 40,642,513</b>			
TOTAL LIABILITIES AND NET ASSETS	\$ 5,500,582	\$ 2,541,874	\$ 4,224,931	\$ 661,004	\$ 10,490,590	\$ 14,315,777	\$ 2,670,881	\$ 50,376	\$ 2,695,098	\$ 43,151,113	\$ 40,642,513			

\*Unaudited

# DIOCESE OF NORTH CAROLINA

## 2012 Mission and Ministry of The Episcopal Diocese of North Carolina Statement of Activities December 31, 2012 and 2011

	<u>2012 Actual</u> <u>Year End</u>	<u>2012 Annual</u> <u>Budget</u>	<u>2011 Actual</u> <u>Year End</u>
<b>REVENUE:</b>			
SHARES	\$ 4,298,272	\$ 4,134,695	\$ 4,198,542
PRIOR YEAR SURPLUS	295,000	295,000	0
INTERFUND TRANSFERS	187,844	180,168	285,030
OTHER INCOME:			
Interest Income	20	4,500	901
School of Ministry Other Income	998	11,500	29,184
Youth Program Revenue	106,192	59,025	80,792
Diocesan Convention Revenue	108,139	110,000	106,240
Other Income	1,125	0	11,879
Contributions	<u>963</u>	<u>0</u>	<u>750</u>
Total Other Income:	\$ 217,437	\$ 185,025	229,746
<b>TOTAL ESTIMATED REVENUE</b>	<b>\$ 4,998,553</b>	<b>\$ 4,794,888</b>	<b>4,713,318</b>
<b>EXPENSES:</b>			
<b>THE EPISCOPATE:</b>			
Salaries & Benefits	\$ 515,060	\$ 514,559	\$ 507,620
Bishop's Travel	33,389	38,000	35,674
Bishop Suffragan Travel	0	0	0
Charlotte Assistant Bishop's Travel	28,487	28,500	38,289
Greensboro Assisting Bishop's Travel	8,761	15,400	10,900
Lambeth Conference	500	500	500
Bishops' Automobile Funding	7,500	7,500	2,500
Bishops' Transition Costs	31,301	30,700	10,000
Episcopate Contingent Expenses	<u>0</u>	<u>1,400</u>	<u>674</u>
<b>TOTAL EPISCOPATE COSTS</b>	<b>\$ 624,998</b>	<b>\$ 636,559</b>	<b>\$ 606,157</b>
<b>CANONICAL &amp; FINANCE:</b>			
Salaries & Benefits	\$ 12,582	\$ 12,582	\$ 12,582
Convention Secretary Expenses	1,065	1,500	586
Journal of Convention Publication	3,485	12,500	18,009
Audit (Diocesan and Special Audits)	23,000	20,000	22,500
Treasurer Travel and Expenses	157	500	143
Chancellor Travel and Expenses	2,111	2,000	1,535
Galilee Commission	1,820	0	0
Diocesan Council	703	1,500	668
Standing Committee	1,029	1,350	358
Constitution and Canons	0	100	30
Commission on Ministry	6,739	9,000	5,448
Archives	855	2,370	690
Historic Properties	100	500	394
Diocesan Annual Convention	190,272	165,000	166,722
General Convention/Prov. IV Synod Deputies Expense	45,976	20,000	20,000
General Convention/Prov. IV Synod - Retired Bishops	0	1,000	1,000
Retired Clergy/Widow/Lay Benefits	431,173	325,000	385,161
NC Council of Churches	12,000	12,000	12,000
Province IV Assessments	11,154	11,154	10,678
National Church Share	788,266	788,266	703,117
Uncollected Shares	<u>2,128</u>	<u>0</u>	<u>49,242</u>
<b>TOTAL CANONICAL &amp; FINANCE COSTS</b>	<b>\$ 1,534,615</b>	<b>\$ 1,386,322</b>	<b>\$ 1,410,863</b>

\*Unaudited

## FINANCIAL REPORTS

	2012 Actual Year End	2012 Annual Budget	2011 Actual Year End
<b>BUSINESS AFFAIRS &amp; ADMINISTRATION:</b>			
Administration Salaries & Benefits	\$ 377,365	\$ 379,830	\$ 364,131
Communications Salaries & Benefits	113,378	110,514	94,565
Staff Travel, Expenses and Special Training	15,092	17,500	17,898
Property & Business Insurance	14,423	21,000	14,611
Disciplinary Board & Pastoral Response	10,523	10,000	19,368
Diocesan House Lease	108,790	108,790	105,615
Telecommunications	15,383	23,950	17,645
Office Supplies	12,486	24,000	19,062
Computer Service	28,201	30,000	29,711
Postage	6,865	10,000	1,486
Staff Car Expense	950	2,640	3,139
Diocesan Staff Car Funding	0	0	5,000
Furniture & Equipment-Lease/Replacement	22,327	31,200	28,019
Charlotte Office Expense	15,852	17,455	22,049
Greensboro Office Expenses	15,778	22,500	22,689
Communications Director Travel Expense	1,653	4,000	3,408
The NC Disciple and Please Note	53,049	55,500	46,971
Communication Charter Committee	10,554	11,500	3,507
Contingent for Unplanned Costs & Bad Debt Expense	5,070	5,500	9,164
<b>TOTAL BUSINESS AFFAIRS &amp; ADMINISTRATIVE COSTS</b>	<b>\$ 827,737</b>	<b>\$ 885,879</b>	<b>\$ 828,038</b>
<b>CONGREGATIONAL SUPPORT &amp; DEVELOPMENT:</b>			
Salaries & Benefits	\$ 440,848	\$ 440,325	\$ 432,133
Professional & Program Expenses	73,111	106,475	80,664
Moving Clergy & Executive Staff	974	6,000	0
Mission Church Assistance	289,414	300,500	297,986
Deacon Formation Program	2,395	18,071	8,789
<b>TOTAL CONGREGATIONAL SUPPORT &amp; DEV COSTS</b>	<b>\$ 806,742</b>	<b>\$ 871,371</b>	<b>\$ 819,572</b>
<b>YOUTH AND YOUNG ADULTS:</b>			
Salaries & Benefits	\$ 214,465	\$ 215,389	\$ 198,398
Professional & Program Expenses	27,995	40,600	27,469
Youth Program Funds	160,484	129,025	150,790
<b>Total Youth and Young Adults Costs</b>	<b>\$ 402,944</b>	<b>\$ 385,014</b>	<b>\$ 376,657</b>
Charter Committee for Ministry in Higher Education:			
Chaplaincies Salaries & Benefits	\$ 426,339	\$ 420,576	\$ 391,072
Chaplaincies Program Expenses	16,979	20,965	20,915
CCMHE Commissions & Committees	0	3	11,983
<b>Total Chaplaincies Costs</b>	<b>\$ 443,318</b>	<b>\$ 441,544</b>	<b>\$ 423,970</b>
<b>TOTAL YOUTH AND YOUNG ADULTS COSTS</b>	<b>\$ 846,262</b>	<b>\$ 826,558</b>	<b>\$ 800,627</b>
<b>CHRISTIAN FORMATION:</b>			
School of Ministry Salaries & Benefits	\$ 49,867	\$ 49,793	\$ 48,529
School of Ministry Program Expenses	18,076	26,206	33,734
Christian Education and Formation Charter Committee	3,365	13,000	8,064
Liturgical Officer (Includes Group Ordination Expense)	3,594	6,000	3,306
Ecumenical & Interfaith Office	250	2,500	540
<b>TOTAL CHRISTIAN FORMATION COSTS</b>	<b>\$ 75,152</b>	<b>\$ 97,499</b>	<b>\$ 94,173</b>

\*Unaudited

# DIOCESE OF NORTH CAROLINA

## 2012 Mission and Ministry of The Episcopal Diocese of North Carolina Statement of Activities December 31, 2012 and 2011

	<u>2012 Actual</u> <u>Year End</u>	<u>2012 Annual</u> <u>Budget</u>	<u>2011 Actual</u> <u>Year End</u>
<b>OUTREACH &amp; JUSTICE MINISTRIES:</b>			
Outreach Program Funds	\$ 2,675	\$ 3,750	\$ 9,495
Hispanic Chartered Committee	2,625	3,095	2,508
Episcopal Farmworkers Ministry	64,018	64,000	64,000
Global Mission Charter Committee	31,688	38,275	27,566
Environmental Charter Committee	1,737	2,280	670
Justice Ministries	<u>0</u>	<u>0</u>	<u>0</u>
<b>TOTAL OUTREACH &amp; JUSTICE MINISTRIES COSTS</b>	<b>\$ <u>102,743</u></b>	<b>\$ <u>111,400</u></b>	<b>\$ <u>104,239</u></b>
 <b>TOTAL EXPENSES</b>	 <b>\$ <u>4,818,248</u></b>	 <b>\$ <u>4,815,588</u></b>	 <b>\$ <u>4,663,669</u></b>
 <b>REVENUE OVER (UNDER) PROPOSED BUDGET</b>	 <b>\$ <u>180,305</u></b>	 <b>\$ <u>(20,700)</u></b>	 <b>\$ <u>49,649</u></b>

\*Unaudited



# FINANCIAL REPORTS

Episcopal Diocese of North Carolina  
**NON-OPERATING FUNDS**  
**Statement of Activities and Changes in Net Assets**  
**Years Ended December 31, 2012 and 2011**

	<u>Mission &amp; Ministry</u>	<u>Diocesan House Foundation</u>	<u>Mission Strategy</u>	<u>Trusts Held for Diocesan Programs</u>	<u>NCECF Fund</u>	<u>Group Health Insurance</u>	<u>2012 Y-T-D All Funds</u>	<u>2011 Y-T-D All Funds</u>
<b>Changes in Unrestricted Net Assets:</b>								
<b>Revenues and Gains:</b>								
Shares (Net of Adjustments)	\$ 4,338,101	\$	\$	\$	\$	\$	\$ 4,338,101	\$ 4,149,300
Contributions							0	0
Income from Investments	14,862		19,978	18,730	20,037		73,607	163,818
Interest	37,392		292,404	11,091	3,314	21,915	366,117	81,246
Unrealized Gains from Investments	235,544		23,344	263,111	141,691	20,020	683,710	(416,452)
Rental Income		199,383					199,383	197,900
Insurance Premiums							0	0
Advance Payments Earned							0	0
Non Budgeted Income	153,688						153,688	121,212
Other Income	218,615						218,615	236,875
Gain (Loss) on Sale of Asset							0	0
Net Assets Released From Restriction	351		0	320,219		0	320,570	392,470
<b>Total Unrestricted Revenues &amp; Gains</b>	<u>4,998,553</u>	<u>199,383</u>	<u>335,726</u>	<u>613,151</u>	<u>165,042</u>	<u>41,935</u>	<u>6,353,791</u>	<u>4,926,369</u>
<b>Expenditures:</b>								
The Episcopate	624,997						624,997	606,157
Depreciation	36,385						36,385	37,006
Canonical & Diocesan Administrative Programs:	2,251,436						2,251,436	2,084,045
Congregational & Clergy Support	806,742						806,742	822,079
Regional Ministries-moved to Cong Dev/Youth							0	0
Youth & Young Adults	846,261						846,261	800,627
Christian Formation	75,151						75,151	94,172
Outreach	102,742						102,742	101,731
Mission Strategy Expenses							0	15,330
Trust Fund Expenses				294,240			294,240	365,359
DH Foundation Expenses		277,052					277,052	311,261
Group Health Insurance Claims						19,425	19,425	0
Group Health Insurance Administrative Fees					25,265		25,265	0
NCECF Expenses							0	11,803
Non Budgeted Expenses	74,534						74,534	127,390
<b>Total Expenditures</b>	<u>4,818,248</u>	<u>277,052</u>	<u>0</u>	<u>294,240</u>	<u>25,265</u>	<u>19,425</u>	<u>5,434,230</u>	<u>5,376,960</u>

\* Unaudited

# DIOCESE OF NORTH CAROLINA

Episcopal Diocese of North Carolina  
**NON-OPERATING FUNDS**  
**Statement of Activities and Changes in Net Assets**  
**Years Ended December 31, 2012 and 2011**

	Mission & Ministry	Diocesan House Foundation	Mission Strategy	Trusts Held for Diocesan Programs	NCECF Fund	Group Health Insurance	2012 Y-TD All Funds	2011 Y-TD All Funds
<b>Excess (Deficiency) of Revenues over Expenditures</b>	180,305	(77,669)	335,726	318,912	139,778	22,510	919,562	(450,591)
Transfer between Funds	92,678	83,790	0	(91,595)	0	0	84,873	0
Increase (Decrease) in Unrestricted Net Assets from continuing operations	272,983	6,121	335,726	227,317	139,778	22,510	1,004,434	(450,591)
Gain on Disposal of Property - Summit	0	0	0	0	0	0	0	0
Decrease in Unrestricted Net Assets from discontinued operations	0	0	0	0	0	0	0	0
<b>Total Increase (Decrease) in Unrestricted Net</b>	272,983	6,121	335,726	227,317	139,778	22,510	1,004,434	(450,591)
<b>Changes in Temporarily Restricted Net Assets:</b>								
Contributions/Deposits into Investments	(180,982)		(6,407)	35,720	1,352		(150,317)	130,721
Income from Investments	253			60,405			60,658	111,400
Unrealized Gain from Investments	3,418			814,988			818,406	(364,091)
Net Assets Released from Restrictions & Transferred	(351)			(320,219)			(320,570)	(392,470)
Increase (Decrease) in Temporarily Restricted NA	(177,662)	0	(6,407)	590,894	1,352	0	408,177	(514,440)
<b>Changes in Permanently Restricted Net Assets:</b>								
Net Assets Released from Restrictions	0	0	0	0	0	0	0	0
<b>Increase (Decrease) in Permanently Restricted NA</b>	0	0	0	0	0	0	0	0
<b>Increase (Decrease) in Net Assets</b>	95,321	6,121	329,319	818,211	141,130	22,510	1,412,611	(965,031)
Net Assets at beginning of year	(553,482)	2,078,473	3,895,611	9,165,527	2,529,752	2,672,588	19,788,469	18,223,748
<b>As of December 31, 2012 &amp; 2011</b>	<b>\$ (458,161)</b>	<b>\$ 2,084,594</b>	<b>\$ 4,224,930</b>	<b>\$ 9,983,738</b>	<b>\$ 2,670,882</b>	<b>\$ 2,695,098</b>	<b>\$ 21,201,080</b>	<b>\$ 17,258,717</b>

\* Unaudited

# FINANCIAL REPORTS

**Episcopal Diocese of North Carolina**

**December 31, 2012**

**Notes to Financial Statements**

**Note 1: Accounts Receivable Shares:**

2012 Shares Requested	4,325,923.00
2012 Shares Adjusted After Convention	(28,898.00)
2012 Net Total Shares Accepted	<u>4,297,025.00</u>
2012 Share Payments Received	4,278,481.63
2012 Add'l Shares Accepted	0.00
Accounts Receivable Shares 12/31/12	<u>18,543.37</u>

**Note 2: LONG TERM INVESTMENTS IN THE COMMON TRUST FUND:**

	<u>Shares</u>	<u>Cost</u>	<u>Appreciation</u>
<b>DIOCESAN UNIFIED BUDGET RESERVE</b>	20,369	359,385.84	863,023.99
Funds invested to cover the Mission & Ministry Unified Budget.			
<b>PERMANENT EPISCOPAL FUND,</b>	5,445	111,784.99	214,976.00
Income is used for the support of the Episcopal Maintenance Budget.			
<b>DIOCESAN HOUSE,</b>	1,008	20,039.00	40,466.51
Proceeds from the condemnation of Diocesan House property. The directed that the income be used for the upkeep of the Diocesan House.			
<b>EQUIPMENT REPLACEMENT RESERVE,</b>	898	53,707.85	218.41
The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.			
<b>PROPERTY MAINTENANCE RESERVE</b>	1,054	63,054.78	257.44
The Diocese maintains a reserve of 5% of its Property cost for future major replacements.			
<b>RETIRED EMPLOYEES BENEFITS' TRUST</b>	339	15,144.12	5,226.92
The Diocese is funding a trust to eventually offset the future liability for the retired employees medical insurance benefit.			
<b>JULIAN E INGLE restricted by donor</b>	159	2,097.84	7,472.55
The income of this fund is used for the work of Diocesan Missions.			

**Note 3: DESIGNATED NET ASSETS (BY GOVERNING BODIES):**

**Designated Net Assets**

Diocesan House Net Sale Proceeds as of 12/31/08	795,074.41
Chaplaincies Net Assets	53,239.29
DBAB Time Deposit-DH Proceeds-\$500,000 (2 Accounts)	557,309.96
DBAB Time Deposits-MM Cash \$1,000,000	1,321,271.13
Surplus (Deficit)-to be reclassified to Undesignated at year end	8,948.93
Designated Budget Reserves	667,882.17
Designated Net Assets for Future Expenditures	<u>120,440.52</u>
Total Designated Net Assets-CY & PY Surplus	<u>3,524,166.41</u>

**\*Unaudited**

# DIOCESE OF NORTH CAROLINA

## Episcopal Diocese of North Carolina December 31, 2012 Notes to Financial Statements

Note 3

<b>cont'd: Designated Net Assets -Trust Principal</b>	
Diocesan Unified Budget Reserve Trust Fund	1,222,409.83
Appreciated Value Reserve Trusts	255,442.51
Equipment Replacement Trust Fund	53,926.26
Property Repair/Renov. Trust Fund	63,312.22
Total Designated Net Assets - Designated Trust Principal	<u>1,595,090.82</u>
 <b>Designated Net Assets -Trust Fund Cash Distributions</b>	
Designated Net Assets-Designated Trust Fund Cash Account	<u>16,954.78</u>
<b>Total Designated Net Assets</b>	<u><u>5,136,212.01</u></u>

<b>Designated Net Assets-Fixed Assets (Property/Equipment/Inventory)</b>	<u>261,562.00</u>
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<b>MISSION STRATEGY ENDOWMENTS:</b>	<b>MARKET VALUE</b>	<b>INC ACCT BAL</b>
Mission Strategy Trust	<u>2,430,974.79</u>	<u>20,683.66</u>
<b>NCECF ENDOWMENTS:</b>	<b>MARKET VALUE</b>	<b>INC ACCT BAL</b>
NCECF Endowment	<u>2,840,872.74</u>	<u>25,304.33</u>

Note 4: **OTHER INCOME - DIOCESE OPERATING STATEMENTS**

Interest Income & Other Time Deposit Income	20.31
SOM Grant/Other Income	998 .17
Youth Program Revenue	106,192.07
Diocesan Convention Income	108,138.49
Other Income-NC Disciple Subscription & Newsletter, Loss on Sale of Asset	1,179.00
Contributions-Individuals & Other	<u>2,087.85</u>
	<u>218,615.89</u>

Note 5: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on a 2006 actuarial study plus audit adjustments is \$5,673,300.

The attached financial reports have been prepared from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

\*Unaudited

# FINANCIAL REPORTS

## Episcopal Diocese of North Carolina

### Report of 2012 Shares

City/Church	Mission-M Parish-P	2012 Shares	2012 Shares Adjusted After Convention	2012 Shares Paid
Advance, Church of the Ascension	M	9,078		9,078
Albemarle, Christ Church	P	20,029	2,029	18,000*
Ansonville, All Souls'	M	6,165		6,165
Apex, St. Elizabeth's	P	10,485		10,485
Asheboro, Good Shepherd	P	30,003		30,003
Battleboro, St. John's	M	2,106		2,106
Burlington, Holy Comforter	P	57,511		57,511*
Cary, St. Paul's	P	108,829		108,829
Chapel Hill, Chapel of the Cross	P	190,485		190,485
Chapel Hill, Church of the Advocate	M	21,178		21,178
Chapel Hill, Church of the Holy Family	P	79,937		79,937
Charlotte, Chapel of Christ the King	M	3,159	1,559	1,600*
Charlotte, Christ Church	P	459,937		459,937
Charlotte, Holy Comforter	P	83,857		83,857
Charlotte, St. Andrew's	P	18,910		6,303
Charlotte, St. John's	P	148,495		148,495
Charlotte, St. Martin's	P	86,425		86,425*
Charlotte, St. Michael & All Angels	M	10,852		10,852
Charlotte, St. Peter's	P	99,398		99,398
Clayton, Grace Episcopal Mission	M	5,910		5,910*
Clemmons, St. Clement's	P	15,248		15,248*
Cleveland, Christ Church	P	14,761		14,761
Concord, All Saints'	P	69,672	10,672	59,000
Cooleemee, Good Shepherd	M	1,392		1,392
Davidson, St. Alban's	P	59,924		59,924*
Durham, Iglesia El Buen Pastor	M	5,204		5,204
Durham, St. Joseph's	M	7,355		7,355
Durham, St. Luke's	P	49,656		49,656
Durham, St. Philip's	P	73,942		73,942
Durham, St. Stephen's	P	61,101		61,101
Durham, St. Titus'	P	16,945		16,945
Eden, Epiphany	P	16,709		16,709
Eden, St. Luke's	P	13,623	4,123	9,500
Elkin, Galloway Memorial	M	6,007		6,007*
Erwin, St. Stephen's	P	11,885		11,885
Fuquay-Varina, Trinity	M	5,539		5,539
Garner, St. Christopher's	M	6,381		6,381
Greensboro, All Saints'	P	24,230		24,230
Greensboro, Holy Spirit	M	3,735		3,735*
Greensboro, Holy Trinity	P	195,722		195,722*
Greensboro, Redeemer	P	19,552		19,552*
Greensboro, St. Andrew's	M	48,087		48,087
Greensboro, St. Barnabas'	P	14,297	4,767	9,530
Greensboro, St. Francis'	P	72,262		72,262
Halifax, St. Mark's	M	2,937		2,937
Hamlet, All Saints'	M	4,538		3,563
Haw River, St. Andrew's	M	8,305		8,305
Henderson, Holy Innocents	P	28,212		28,212*
Henderson, St. John's	M	4,157		4,157
High Point, St. Christopher's	P	24,908		24,908*
High Point, St. Mary's	P	62,167		62,167

## DIOCESE OF NORTH CAROLINA

City/Church	Mission-M Parish-P	2012 Shares	2012 Shares Adjusted After Convention	2012 Shares Paid
Hillsborough, St. Matthew's	P	46,531		46,531
Huntersville, St. Mark's	P	35,938		35,938
Jackson, Saviour	M	4,348	1,087	3,261*
Kernersville, St. Matthew's	M	6,664		6,664
Laurinburg, St. David's	M	7,828		7,828
Lexington, Grace	P	41,050		41,050*
Littleton, St. Alban's	M	3,539		3,539*
Louisburg, St. Matthias'	M	966		966
Louisburg, St. Paul's	M	5,978		5,978
Mayodan, Messiah	M	5,385		5,385
Monroe, St. Paul's	P	27,668		27,668
Mooresville, St. James'	M	4,279		4,279
Mooresville, St. Patrick	P	34,846		34,846
Mount Airy, Trinity	P	18,835		18,835
Oxford, St. Cyprian's	M	5,473		5,473
Oxford, St. Stephen's	P	22,683		22,683
Pittsboro, St. Bartholomew's	P	18,108		16,593
Raleigh, Christ Church	P	204,354		204,354
Raleigh, Good Shepherd	P	104,133		104,133*
Raleigh, Nativity	P	42,282		42,282*
Raleigh, St. Ambrose	P	37,977		37,977
Raleigh, St. Mark's	P	39,504		39,504
Raleigh, St. Michael's	P	151,935		151,935
Raleigh, St. Timothy's	P	36,642		36,642*
Reidsville, St. Thomas'	P	19,291		19,291
Ridgeway, Good Shepherd	M	897		897
Roanoke Rapids, All Saints'	P	20,666		20,666
Rockingham, Messiah	P	1,998		1,998
Rocky Mount, Epiphany	M	1,954		1,954
Rocky Mount, Good Shepherd	P	49,420		49,420*
Rocky Mount, St. Andrew's	P	32,873		32,873*
Roxboro, St. Mark's	M	2,420		2,420
Salisbury, St. Luke's	P	53,479		53,479
Salisbury, St. Matthew's	M	7,333		7,333*
Salisbury, St. Paul's	M	5,097		5,097
Sanford, St. Thomas'	P	39,281		39,281*
Scotland Neck, Trinity	P	8,104	1,104	7,000
Seven Lakes, St. Mary Magdalene	M	7,842		7,842
Smithfield, San Jose Mission	M	758		758
Smithfield, St. Paul's	P	25,734		25,734
Southern Pines, Emmanuel	P	115,153		115,153*
Speed, St. Mary's	M	1,342		1,342
Statesville, Trinity	P	28,564		28,564
Tarboro, Calvary	P	42,454		42,454
Tarboro, St. Luke's	M	3,085		3,085
Tarboro, St. Michael's	M	5,401		5,401
Thomasville, St. Paul's	M	4,595		1,149
Wadesboro, Calvary	P	13,143		13,143
Wake Forest, St. John's	P	31,557	3,557	28,000
Walnut Cove, Christ Church	M	5,293		5,293
Warrenton, All Saints'	M	1,894		1,894

## FINANCIAL REPORTS

City/Church	Mission-M Parish-P	2012 Shares	2012 Shares Adjusted After Convention	2012 Shares Paid
Warrenton, Emmanuel	M	7,878		7,878
Waxhaw, St. Margaret's	P	48,642		48,642*
Weldon, Grace Church	P	7,085		7,085
Wilson, Guadalupe	M	1,620		1,620
Wilson, St. Mark's	M	2,893		2,893
Wilson, St. Timothy's	P	44,700		44,700
Winston-Salem, St. Anne's	P	25,661		25,661
Winston-Salem, St. Paul's	P	259,246		259,246
Winston-Salem, St. Stephen's	P	11,908		11,908
Winston-Salem, St. Timothy's	P	76,418		76,418
Yanceyville, St. Luke's	M	2,096		2,096
<b>All Congregations Total:</b>		<u>4,325,923</u>	<u>\$ 28,898</u>	<u>4,278,482</u>

\* Balance received in full after 12/31/12

# DIOCESE OF NORTH CAROLINA

## Episcopal Diocese of North Carolina Requested Shares For the 2013 Operating Fund Budget

<u>CITY/CHURCH</u>	<u>2011 Line A Parochial Report</u>	<u>2013 SUGGESTED SHARES</u>
ADVANCE, CHURCH OF THE ASCENSION (M)	74,739	8,595
ALBEMARLE, CHRIST CHURCH	134,621	15,481
ANSONVILLE, ALL SOULS (M)	50,318	5,787
APEX, ST. ELIZABETH	96,259	11,070
ASHEBORO, GOOD SHEPHERD	292,326	33,617
BATTLEBORO, ST. JOHNS (M)	19,734	2,269
BURLINGTON, HOLY COMFORTER	474,694	54,590
CARY, ST. PAULS	940,799	108,192
CHAPEL HILL, CHAPEL OF THE CROSS	1,551,931	178,472
CHAPEL HILL, CHURCH OF ADVOCATE (M)	189,465	21,788
CHAPEL HILL, HOLY FAMILY	714,636	82,183
CHARLOTTE, CHAPEL OF CHRIST THE KING (M)	26,012	2,991
CHARLOTTE, CHRIST CHURCH	4,037,384	464,299
CHARLOTTE, HOLY COMFORTER	701,213	80,639
CHARLOTTE, ST. ANDREWS	193,722	18,910
CHARLOTTE, ST. JOHNS	1,332,390	153,225
CHARLOTTE, ST. MARTINS	666,349	76,630
CHARLOTTE, ST. MICHAEL & ALL ANGELS (M)	93,004	10,695
CHARLOTTE, ST. PETERS	835,062	96,032
CLAYTON, GRACE (M)	54,592	6,278
CLEMMONS, ST. CLEMENT'S	172,676	19,858
CLEVELAND, CHRIST CHURCH	102,628	11,802
CONCORD, ALL SAINTS	576,342	66,279
COOLEEMEE, GOOD SHEPHERD (M)	10,129	1,165
DAVIDSON, ST. ALBANS	505,609	58,145
DURHAM, BUEN PASTOR (M)	52,391	6,025
DURHAM, ST. JOSEPH'S (M)	61,238	7,042
DURHAM, ST. LUKES	453,050	52,101
DURHAM, ST. PHILIPS	694,774	79,899
DURHAM, ST. STEPHENS	417,448	48,007
DURHAM, ST. TITUS	142,759	16,417
EDEN, EPIPHANY	176,431	20,290
EDEN, ST. LUKES	120,827	13,895
ELKIN, GALLAWAY MEMORIAL (M)	47,712	5,487
ERWIN, ST. STEPHENS	105,634	12,148
FUQUAY-VARINA, TRINITY (M)	78,688	9,049
GARNER, ST. CHRISTOPHERS (M)	46,430	5,339
GREENSBORO, ALL SAINTS	213,697	24,575
GREENSBORO, HOLY SPIRIT (M)	28,339	3,259
GREENSBORO, HOLY TRINITY	1,746,847	200,887
GREENSBORO, THE REDEEMER	156,401	17,986
GREENSBORO, ST. ANDREWS	395,502	45,483
GREENSBORO, ST. BARNABAS' (M)	130,571	11,516
GREENSBORO, ST. FRANCIS	630,478	72,505
HALIFAX, ST. MARKS (M)	24,190	2,782
HAMLET, ALL SAINTS' (M)	37,629	4,327
HAW RIVER, ST. ANDREWS (M)	66,771	7,679
HENDERSON, HOLY INNOCENTS	236,131	27,155



## FINANCIAL REPORTS

<u>CITY/CHURCH</u>	<b>2011 Line A Parochial Report</b>	<b>2013 SUGGESTED SHARES</b>
HENDERSON, ST. JOHN'S (M)	27,611	3,175
HIGH POINT, ST. CHRISTOPHERS	225,113	25,888
HIGH POINT, ST. MARYS	649,115	74,648
HILLSBOROUGH, ST. MATTHEWS	417,897	48,058
HUNTERSVILLE, ST. MARKS	398,624	45,842
JACKSON, SAVIOUR (M)	34,234	3,937
KERNERSVILLE, ST. MATTHEWS (M)	61,424	7,064
LAURINBURG, ST. DAVIDS (M)	69,844	8,032
LEXINGTON, GRACE	295,384	33,969
LITTLETON, ST. ALBANS (M)	39,670	4,562
LOUISBURG, ST. MATTHIAS (M)	9,924	1,141
LOUISBURG, ST. PAULS (M)	54,233	6,237
MAYODAN, MESSIAH (M)	46,632	5,363
MONROE, ST. PAULS	261,107	30,027
MOORESVILLE, ST. JAMES (M)	27,358	3,146
MOORESVILLE, ST. PATRICK	347,574	39,971
MOUNT AIRY, TRINITY	163,854	18,843
OXFORD, ST. CYPRIANS (M)	50,718	5,833
OXFORD, ST. STEPHENS	210,044	24,155
PITTSBORO, ST. BARTHOLOMEWS	151,477	17,420
RALEIGH, CHRIST CHURCH	2,106,604	242,259
RALEIGH, GOOD SHEPHERD	912,714	104,962
RALEIGH, NATIVITY	373,018	42,897
RALEIGH, ST. AMBROSE	346,236	39,817
RALEIGH, ST. MARKS	306,246	35,218
RALEIGH, ST. MICHAELS	1,408,232	161,947
RALEIGH, ST. TIMOTHYS	310,241	35,678
REIDSVILLE, ST. THOMAS	154,780	17,800
RIDGEWAY, GOOD SHEPHERD (M)	9,096	1,046
ROANOKE RAPIDS, ALL SAINTS	182,700	21,011
ROCKINGHAM, MESSIAH	16,685	1,919
ROCKY MOUNT, EPIPHANY (M)	15,293	1,759
ROCKY MOUNT, GOOD SHEPHERD	445,686	51,254
ROCKY MOUNT, ST. ANDREWS	290,872	33,450
ROXBORO, ST. MARK'S (M)	25,583	2,942
SALISBURY, ST. LUKES	379,494	43,642
SALISBURY, ST. MATTHEWS (M)	35,823	4,120
SALISBURY, ST. PAULS (M)	46,929	5,397
SANFORD, ST. THOMAS	328,564	37,785
SCOTLAND NECK, TRINITY	68,548	7,883
SEVEN LAKES, ST. MARY MAGDALENE (M)	63,681	7,323
SMITHFIELD, SAN JOSE MISSION (M)	6,327	728
SMITHFIELD, ST. PAULS	228,488	26,276
SOUTHERN PINES, EMMANUEL	970,963	111,661
SPEED, ST. MARYS (M)	10,354	1,191
STATESVILLE, TRINITY	216,421	24,888
TARBORO, CALVARY	322,176	37,050
TARBORO, ST. LUKE'S (M)	31,621	3,636
TARBORO, ST. MICHAEL'S (M)	60,140	6,916
WADESBORO, CALVARY	97,381	11,199
WAKE FOREST, ST. JOHN'S	273,353	31,436
WALNUT COVE, CHRIST CHURCH (M)	45,971	5,287
WARRENTON, ALL SAINTS' (M)	16,154	1,858

## DIOCESE OF NORTH CAROLINA

CITY/CHURCH	2011 Line A Parochial Report	2013 SUGGESTED SHARES
WARRENTON, EMMANUEL (M)	62,906	7,234
WAXHAW, ST. MARGARET'S	525,823	60,470
WELDON, GRACE CHURCH	54,527	6,271
WILSON, GUADALUPANA (M)	19,972	2,297
WILSON, ST. MARKS (M)	24,139	2,776
WILSON, ST. TIMOTHYS'	361,249	41,544
WINSTON-SALEM, ST. ANNE'S	249,386	28,679
WINSTON-SALEM, ST. PAULS	2,212,740	254,465
WINSTON-SALEM, ST. STEPHENS	120,744	13,886
WINSTON-SALEM, ST. TIMOTHYS	696,422	80,089
YANCEYVILLE, ST. LUKES (M)	28,989	3,334
<b>TOTAL ALL CONGREGATIONS</b>	<b>37,915,680</b>	<b>4,360,303</b>

# FINANCIAL REPORTS

## Episcopal Diocese of North Carolina Report of 1% Seminary Assistance Fund For the Year Ending December 31, 2012

City/Church	Mission-M Parish-P	2012 Assessment	2012 Paid	2012 Balance
Advance, Ascension	M	\$ 747	\$	\$ 747
Albemarle, Christ Church	P	1,346	1,346	0
Ansonville, All Souls'	M	503	503	0
Asheboro, Good Shepherd	P	2,923	2,923	0
Battleboro, St. John's	M	197	197	0
Burlington, Holy Comforter	P	4,747	1,000	3,747
Cary, St. Paul's	P	9,408	9,408	0
Chapel Hill, Chapel of the Cross	P	15,519	15,519	0
Chapel Hill, Church of the Advocate	M	1,895	300	1,595
Chapel Hill, Holy Family	P	7,146	7,146	0
Charlotte, Chapel of Christ the King	M	260	100	160
Charlotte, Christ Church	P	40,374	0	40,374
Charlotte, Holy Comforter	P	7,012	500	6,512
Charlotte, St. Andrew's	P	1,937	0	1,937
Charlotte, St. John's	P	13,324	0	13,324
Charlotte, St. Martin's	P	6,663	100	6,563
Charlotte, St. Michael & All Angels	M	86	86	0
Charlotte, St. Peter's	P	8,351	0	8,351
Clayton, Grace Mission	M	546	546	0
Clemmons, St. Clement's	P	1,727	1,727	0
Cleveland, Christ Church	P	1,026	1,026	0
Concord, All Saints'	P	5,763	0	5,763
Cooleemee, Good Shepherd	M	101	101	0
Davidson, St. Alban's	P	5,056	2,000	3,056
Durham, Iglesia El Buen Pastor	M	524	0	524
Durham, St. Joseph's	M	612	612	0
Durham, St. Luke's	P	4,531	4,531	0
Durham, St. Philip's	P	6,948	0	6,948
Durham, St. Stephen's	P	4,174	200	3,974
Durham, St. Titus'	P	1,428	1,428	0
Eden, Epiphany	P	1,764	1,764	0
Eden, St. Luke's	P	1,208	0	1,208
Elkin, Gallaway	M	477	0	477
Erwin, St. Stephen's	P	1,056	1,056	0
Fuquay-Varina, Trinity	M	787	787	0
Garner, St. Christopher's	M	464	464	0
Greensboro, All Saints'	P	2,137	2,137	0
Greensboro, Holy Spirit	M	283	283	0
Greensboro, Holy Trinity	P	17,468	0	17,468
Greensboro, Redeemer	P	1,564	0	1,564
Greensboro, St. Andrew's	M	3,955	0	3,955
Greensboro, St. Barnabas'	P	1,306	1,306	0
Greensboro, St. Francis'	P	6,305	0	6,305
Halifax, St. Mark's	M	242	0	242
Hamlet, All Saints'	M	376	376	0
Haw River, St. Andrew's	M	668	0	668
Henderson, Holy Innocents	P	2,361	2,361	0
Henderson, St. John's	M	276	276	0
High Point, St. Christopher's	P	2,251	0	2,251
High Point, St. Mary's	P	6,491	6,491	0

# DIOCESE OF NORTH CAROLINA

<b>City/Church</b>	<b>Mission-M Parish-P</b>	<b>2012 Assessment</b>	<b>2012 Paid</b>	<b>2012 Balance</b>
Hillsborough, St. Matthew's	P	4,179	0	4,179
Huntersville, St. Mark's	P	3,986	0	3,986
Jackson, Saviour	M	342	342	0
Kernersville, St. Matthew's	M	614	614	0
Laurinburg, St. David's	M	698	698	0
Lexington, Grace Church	P	2,954	0	2,954
Littleton, St. Alban's	M	397	397	0
Louisburg, St. Matthias'	M	99	99	0
Louisburg, St. Paul's	M	542	100	442
Mayodan, Messiah	M	466	466	0
Monroe, St. Paul's	P	2,611	0	2,611
Mooresville, St. James'	M	274	274	0
Mooresville, St. Patricks	P	3,476	0	3,476
Mount Airy, Trinity	P	1,639	0	1,639
Oxford, St. Cyprian's	M	507	360	147
Oxford, St. Stephen's	P	2,100	2,100	0
Pittsboro, St. Bartholomew's	P	1,515	1,515	0
Raleigh, Christ Church	P	21,066		21,066
Raleigh, Good Shepherd	P	9,127	0	9,127
Raleigh, Nativity	P	3,730	0	3,730
Raleigh, St. Ambrose	P	3,462	3,462	0
Raleigh, St. Mark's	P	3,062	0	3,062
Raleigh, St. Michael's	P	14,082	0	14,082
Raleigh, St. Timothy's	P	3,102	0	3,102
Reidsville, St. Thomas'	P	1,548	0	1,548
Ridgeway, Good Shepherd	M	91	91	0
Roanoke Rapids, All Saints'	P	1,827	0	1,827
Rockingham, Messiah	P	167	167	0
Rocky Mount, Epiphany	M	153	153	0
Rocky Mount, Good Shepherd	P	4,457	0	4,457
Rocky Mount, St. Andrew's	P	2,909	1,000	1,909
Roxboro, St. Mark's	M	256	256	0
Salisbury, St. Luke's	P	3,795	0	3,795
Salisbury, St. Matthew's	M	358	358	0
Salisbury, St. Paul's	M	469	0	469
Sanford, St. Thomas'	P	3,286	0	3,286
Scotland Neck, Trinity	P	685	685	0
Seven Lakes, St. Mary Magdalene's	M	637	637	0
Smithfield, San Jose Mission	M	63	63	0
Smithfield, St. Paul's	P	2,285	2,285	0
Southern Pines, Emmanuel	P	9,710	0	9,710
Speed, St. Mary's	M	104	104	0
Statesville, Trinity	P	2,164	0	2,164
Tarboro, Calvary	P	3,222	3,222	0
Tarboro, St. Luke's	M	316	316	0
Tarboro, St. Michael's	M	601	601	0
Wadesboro, Calvary	P	974	0	974
Wake Forest, St. John's	P	2,734	0	2,734
Walnut Cove, Christ Church	M	460	460	0
Warrenton, All Saints'	M	162	162	0
Warrenton, Emmanuel	M	629	0	629
Waxhaw, St. Margaret's	P	5,258	0	5,258
Weldon, Grace Church	P	545	545	0
Wilson, Guadalupe	M	200	200	0
Wilson, St. Mark's	M	241	241	0

## FINANCIAL REPORTS

<u>City/Church</u>	<u>Mission-M Parish-P</u>	<u>2012 Assessment</u>	<u>2012 Paid</u>	<u>2012 Balance</u>
Wilson, St. Timothy's	P	3,612	3,612	0
Winston-Salem, St. Anne's	P	2,494	2,494	0
Winston-Salem, St. Paul's	P	22,127	0	22,127
Winston-Salem, St. Stephen's	P	1,207	1,207	0
Winston-Salem, St. Timothy's	P	6,964	0	6,964
Yanceyville, St. Luke's	M	290	0	290
		\$ 377,343	\$ 97,886	\$ 279,457

\*\*\* Assistance Paid Directly to the Seminary

# DIOCESE OF NORTH CAROLINA

## Episcopal Diocese of North Carolina

### Custodial Funds

#### Report of Balances

As of December 31, 2011 & 2012

<u>Accounts</u>	<u>2011</u>	<u>2012</u>
Principal in Transit	\$13,873.14	\$9,977.43
School of Ministry-JBD Grant	\$0.00	\$0.00
School of Ministry-Roanridge Grant	\$2,019.08	\$2,019.08
Clergy Economic Hardship	\$374.99	\$0.00
Safe Church Training	\$0.00	\$2,956.17
Residency Program	(\$560.84)	(\$889.92)
Magnetic Church Conferences	\$3,241.86	\$3,241.86
Province IV Meeting	(\$14,318.73)	(\$14,318.73)
HIV/AIDS Funds	\$75.00	\$75.00
Costa Rica Fund	\$2,363.03	\$2,363.03
Racism Workshops/Dupont	\$78.60	\$4,630.52
Honduras Custodial Fund	\$20,089.38	\$20,089.38
Disaster Relief Donations	\$6,190.23	\$6,190.23
Rev Tom Garner Memorial	\$11,949.27	\$11,949.27
Real Estate Proceeds-Charlotte	\$98,591.09	\$98,591.09
Trinity Youth Choir Camp	\$89.42	\$158.42
Duke Jerusalem Pilgrimage	\$7,049.82	\$7,049.82
EFM Retreat	\$1,221.76	\$1,506.76
EFM Scholarship Fund	\$133.00	\$409.50
San Mateo Hispanic Ministry	(\$36,539.41)	\$0.06
POP Cary Real Estate Proceeds	\$458,321.46	\$401,808.50
El Buen Pastor Payroll Funding	\$4,520.78	(\$10,866.65)
Sandhills Cluster Payroll Fund	(\$15,038.40)	(\$7,846.14)
EFM JBD Grant Funding	\$53,251.01	\$56,795.43
Trinity Grant - Coasta Rica	\$7,671.13	\$4,964.64
St Michael All Angels Pen	(\$12,336.92)	(\$16,371.70)
Reviews-Church Personnel	\$65.00	(\$640.00)
Church of The Beloved	\$5,724.54	\$5,724.54
Holy Cross Raleigh	\$4,094.76	\$4,094.76
St. Mary's By the Highway	\$180.00	\$180.00
Servant Center Insurance Pmts	\$448.31	\$1,344.93
NC Episcopal Clergy Assoc Funds	\$5,310.14	\$5,310.14
Youth Scholarship	\$19,164.20	\$19,957.20
H.U.G.S. Camp	\$0.00	\$1,000.00
Botswana & NC Youth Trips	(\$2,150.41)	\$0.00
Diocesan Bi-Centennial Celebration	(\$3,860.37)	\$270.00
TMC-Transitional Ministry Conf	\$0.00	\$14,399.34
NIP Accessibility Workshop	\$0.00	\$12.31
St. Anna's Littleton	\$0.00	\$768.67
St. Elizabeth's King	\$0.00	(\$3,660.07)
Hispanic Deacon Discretionary Fund	\$0.00	\$1,000.00
NCEC General Operating Fund	\$2,661.36	\$7,655.74
	<u>\$643,947.28</u>	<u>\$640,900.61</u>

\*Unaudited

# FINANCIAL REPORTS

**Episcopal Diocese of North Carolina**  
**Common Trust Fund**  
**Report of Market Values**  
**As of December 31, 2012**

Name of Trust	Balance of Shares	Market Value	Restricted/ Designated
<b><u>Mission &amp; Ministry Trusts:</u></b>			
Dio. Equip. Replacement Reserve	898.59	53,926.26	Designated
Dio. Land. Bldg. Res.	1,054.99	63,312.22	Designated
Diocesan House	1,008.22	60,505.51	Designated
Diocesan Unified Budget Reserve	20,369.44	1,222,409.83	Designated
Permanent Episcopal	5,444.93	326,760.99	Designated
Julian E Ingle	159.47	9,570.39	Restricted
Retired Benefits Trust	339.45	20,371.04	Restricted
<b><i>Total Mission and Ministry Trusts</i></b>	<b>29,275.10</b>	<b>1,756,856.25</b>	
<b><u>Mission Strategy Trust:</u></b>			
Mission Strategy Trust	40,508.17	2,430,974.79	Designated
<b><i>Total Mission Strategy Trust</i></b>	<b>40,508.17</b>	<b>2,430,974.79</b>	
<b><u>NCECF Trust Fund:</u></b>			
NCECF Trust	47,338.44	2,840,872.74	Designated
<b><i>Total NCECF Trust Funds</i></b>	<b>47,338.44</b>	<b>2,840,872.74</b>	
<b><u>Diocesan Program Trusts:</u></b>			
Andrews, Alexander B.	2,288.63	137,345.15	Designated
Bishop's Discretionary Fund	1,664.53	99,891.62	Designated
Bynum	189.38	11,364.89	Designated
Clark, Rena H.	1,761.13	105,689.08	Designated
Deaf Missions	3,887.22	233,279.70	Designated
Diocesan Missions	1,251.27	75,091.31	Designated
Diocesan Youth Trust	1,069.56	64,186.38	Designated
Duke Rectory Fund	1,350.18	81,026.75	Designated
Erwin, William A. and Hilda R.	4,484.49	269,122.86	Designated
George Fella Trust	429.94	25,801.27	Designated
Good Samaritan Fund	16,529.50	991,967.96	Designated
Jones, Emmet G.	344.25	20,659.27	Designated
St Mark, Siler City	826.69	49,611.20	Designated
Winstead, Annie M.	209.28	12,559.48	Designated
Alston, Louis W.	57,389.02	3,444,027.95	Restricted
Bishop's Mission Fund	429.94	25,801.27	Restricted
Clark, Martha	174.81	10,490.67	Restricted
Collins, L. J./R. C. Johnson, Jr. Ret. End.	125.53	7,533.53	Restricted
Crute, Henry A. and Mary H.	1,302.64	78,174.02	Restricted
Diocesan Disaster Relief - ACTS	1,668.36	100,121.59	Restricted
Emergencies - ACTS	2,200.78	132,073.36	Restricted
Estill, Joyce and Robert Endowment	74.37	4,463.11	Restricted
Gloster's Childrens Fund	0.11	6.73	Restricted
Gloster, G. and J. Trust	(0.08)	(4.84)	Restricted
Grimes, Tullis	2,382.17	142,958.56	Restricted

**\*Unaudited**

# DIOCESE OF NORTH CAROLINA

Inscoe, Maude B.	3,641.87	218,555.99	Restricted
Karrer, Emma J.	1,894.54	113,695.08	Restricted
Manning, Allen Seminary Trust	1,074.75	64,497.58	Restricted
Mathews, Lex Scholarship Fund	5,290.30	317,481.05	Restricted
Mayer, Carolyn S.	11,702.30	702,277.79	Restricted
Minority Education	1,465.95	87,974.53	Restricted
Montgomery, Elizabeth	262.98	15,782.03	Restricted
Murdoch, Francis J.	2,221.16	133,296.19	Restricted
New Program - ACTS	3,124.34	187,498.00	Restricted
Nicholson, Gilly and Gwen Trust	82.50	4,950.87	Restricted
Parish Grant	5,469.71	328,248.04	Restricted
Philbrick, Augusta L.	696.94	41,824.69	Restricted
Reynolds, Anne Cannon	6,293.92	377,710.72	Restricted
Sharon & Michael Curry Endowment	78.42	4,705.93	Restricted
Swindell Speakers Fund	1,737.56	104,274.67	Restricted
Van Every, William H. Jr.,	3,881.09	232,911.63	Restricted
Williams Scholarship Fund, Bishop Hunt	649.71	38,990.33	Restricted
Williamson, Mattie Clark	231.55	13,895.60	Restricted
World Disaster Relief - ACTS	1,452.92	87,192.29	Restricted
<b>Total Diocesan Program Trusts</b>	<b>153,286.21</b>	<b>9,199,005.89</b>	

## **Funds Held for Other Churches and Institutions:**

All Saints, Greensboro-Endowment	2,239.13	134,374.81	Restricted
All Saints, Greensboro-General Fund	1,396.95	83,833.41	Restricted
All Saints, Greensboro-Rectory Reserve	1,152.37	69,155.70	Restricted
All Saints, Hamlet	72.07	3,325.13	Restricted
All Saints, Roanoke Rapids / Roof Fund	9.35	561.17	Restricted
Artbridge Trust Fund	248.68	14,923.58	Restricted
Blanchard Scholarship Honorarium, Lelia B.	287.14	17,231.83	Restricted
Blanchard, Elizabeth A.C.	1,595.52	95,750.52	Restricted
Bourne, Henry C. and Marian A.	207.01	12,423.17	Restricted
Brown, Philip Endowment	76.67	4,601.18	Restricted
Burkhardt Memorial Fund - So. Pines	1,091.80	65,520.82	Restricted
Butler, E. H.	70.19	4,212.44	Restricted
Calhoun, G. & Anges G Pruitt	666.83	40,017.49	Restricted
Chapel of Cross	21,957.05	1,317,685.39	Restricted
Community House	139.61	8,378.21	Restricted
COTN General Trust/Nativity Raleigh	520.44	31,232.42	Restricted
Cursillo	599.85	35,998.33	Restricted
Daniels, Mrs Junius	44.47	2,668.64	Restricted
Doby, A.M. Memorial	1,413.81	84,845.73	Restricted
ECW Cottage Fund	2,551.86	153,142.19	Restricted
Emmanuel, So Pines-General Endowment	828.05	49,692.75	Restricted
Emmanuel, So Pines-Memorial Garden	472.02	28,327.01	Restricted
Emmanuel, So Pines-Reserve fund	1,240.54	74,447.00	Restricted
Emmanuel, So Pines-Scholarship Fund	790.48	47,438.13	Restricted
Emmanuel, So Pines-Helen Miller Memorial Fund	9,234.34	554,170.93	Restricted
Emmanuel, So Pines-Ruth Mayen Memorial Fund	991.09	59,477.03	Restricted
Erwin, Ida T.	86.64	5,199.36	Restricted
Erwin, J. Locke	1,400.78	84,063.59	Restricted
Erwin, Louise	131.11	7,867.97	Restricted
Evans, Scott/Mary Harris	656.43	39,393.95	Restricted
Faye Winstead Outreach Fund, St. Barnabas, Gboro	730.73	43,852.65	Restricted
Fulton Family Trust	1,753.92	105,256.19	Restricted

\*Unaudited



## FINANCIAL REPORTS

Gallaway Minister's Fund-Elkin	379.41	22,769.41	Restricted
Gallaway Henderson Fund-Elkin	262.94	15,779.48	Restricted
Gallaway General Budget Fund-Elkin	438.23	26,299.12	Restricted
Gary, Emily Gilliam	49.07	2,944.77	Restricted
Good Shepherd Cooleemee	152.58	9,156.38	Restricted
Good Shepherd, Asheboro	2,082.00	124,944.89	Restricted
Gray, Mary P. and Eliza B.	563.53	33,818.66	Restricted
Griswold, Rev. J. B.	999.20	59,963.78	Restricted
Hancock, Lucy Landis Memorial	134.94	8,098.15	Restricted
Hartman fbo St Matthew, Salisbury	1,702.10	102,146.12	Restricted
Hartman fbo St Paul, Salisbury	1,531.44	91,904.79	Restricted
Heathman, Mary Belle	19.97	1,198.15	Restricted
Holy Comforter Endowment, Charlotte	6,700.26	402,095.83	Restricted
Holy Comforter Foundation, Charlotte	2,943.14	176,623.75	Restricted
Holy Innocents Trust Fund, Henderson	10,495.88	629,878.62	Restricted
Holy Michael Foundation, St. Michael's Raleigh	9,096.78	545,915.61	Restricted
Holy Trinity, Townsville	219.28	13,159.39	Restricted
Iglesia El Buen Pastor (St. Andrew's, Durham)	1,000.56	60,045.39	Restricted
Irene Pace Memorial Fund, Emmanuel SP	719.73	43,192.68	Restricted
Jones, Fr. "Utilities" Trust	134.94	8,098.15	Restricted
Jones, Fr., Theo. Enrichment Trust	1,012.82	60,781.58	Restricted
Knight Endowment for Foreign Missions	342.94	20,580.23	Restricted
Matheson-Webb/Hillsborough	1,812.50	108,771.80	Restricted
Messiah, Mayodan	1,392.35	83,557.40	Restricted
Mills, Margaret	101.20	6,073.47	Restricted
Moncure, Rose P.	2,330.53	140,859.40	Restricted
Murdoch, M. fbo St Matthew-Salisbury	1,433.75	86,041.99	Restricted
Murdoch, M. fbo St Paul-Salisbury	98.14	5,889.51	Restricted
Murphy, Kate Graham Fund - Hillsborough	489.72	29,388.88	Restricted
Oertel, Lucy C.	62.87	3,772.94	Restricted
Pace, Fred Memorial Fund - So. Pines	239.22	14,355.78	Restricted
Penick Home Endowment Funds	0.00	0.00	Restricted
Penick Home Reserve Funds	16.86	1,011.79	Restricted
Penick Restricted	(0.00)	(0.00)	Restricted
Penick Village Foundation	(0.00)	(0.00)	Restricted
Reeve, Keith & Carmen Trust, St. Marks, Raleigh	1,163.87	69,845.89	Restricted
Robert A & Francys Wolfe Endowment, St Andrew's, HR	1,836.25	110,196.79	Restricted
Ruffin, William H. and Sallie W.	399.46	23,972.11	Restricted
Saviour, Jackson	7,825.04	469,596.24	Restricted
Sears Memorial Fund - So. Pines	300.55	18,036.67	Restricted
St. Ambrose, Raleigh	2,850.43	171,059.91	Restricted
St. Andrew Rowan County Cemetery	33.94	2,036.89	Restricted
St. Bartholomew, Pittsboro	357.66	21,463.86	Restricted
St. David's, Laurinburg	429.94	25,801.27	Restricted
St. Francis, Greensboro Endowment Fund	517.14	31,034.32	Restricted
St. George, Woodleaf	103.82	6,230.47	Restricted
St. James Cemetery Fund	92.01	5,521.47	Restricted
St. James Cowan Trust	88.17	5,291.40	Restricted
St. James, Kittrell	292.07	17,527.75	Restricted
St. John's, Williamsboro	8,498.82	510,030.93	Restricted
St. Luke, Yanceyville	374.74	22,489.00	Restricted
St. Marks, Roxboro	112.71	6,763.75	Restricted
St. Mark's, Ral, Memorial Garden	893.51	53,621.52	Restricted
St. Mary Magdalene, West End	307.00	18,423.45	Restricted

\*Unaudited

## DIOCESE OF NORTH CAROLINA

St. Mary's House Continuing Support Fund	437.88	26,278.04	Restricted
St. Matthews, Hillsborough -	9,160.68	549,750.64	Restricted
St. Matthias - Louisburg	252.19	15,134.53	Restricted
St. Michael's, Ral, Gen. Endow.-Closed Moved to Holy Michael Foundation	-	0.00	
St. Michael's Ral, Moss Endow.	12.20	732.36	Restricted
St. Michael's, Ral, Brownlee	209.95	12,599.22	Restricted
St. Michael's, Ral, Capital/Heritage	2,155.36	129,347.31	Restricted
St. Michael's, Ral, Helen Morgan	171.85	10,312.86	Restricted
St. Michael's, Ral, Manly Garden	289.73	17,387.15	Restricted
St. Michael's, Ral, Wall Mem.	343.09	20,589.57	Restricted
St. Paul's, Louisburg	558.93	33,542.62	Restricted
St. Paul's Building Fund, Salisbury	58.72	3,524.07	Restricted
St. Paul's Memorial Fund, Salisbury	167.47	10,050.37	Restricted
St. Paul's, Thomasville	14.83	890.19	Restricted
St. Stephen's, Oxford - Robert E. Burner Memorial	1,634.63	98,097.15	Restricted
St. Stephens, Oxford Capital Imp.	2,675.05	160,535.13	Restricted
St. Stephens, Oxford Memorials Trust	279.22	16,756.55	Restricted
St. Timothy's, Wilson - Endowment Fund	21,434.27	1,286,312.35	Restricted
St. Timothy's, Winston-Salem-Outreach Endowment	1,196.56	71,808.00	Restricted
St. Timothy's, Winston-Salem - Pitser	322.48	19,352.63	Restricted
St. Timothy's, Winston-Salem - Randolph	355.02	21,305.63	Restricted
Tarr, Ann Gibbons Building Fund	2,067.25	124,059.91	Restricted
Tarr, Ann Gibbons Cemetery	190.91	11,456.96	Restricted
Taylor, Henry G.	645.57	38,741.92	Restricted
Thompson Home Special Trust	45,764.16	2,746,397.27	Restricted
Thompson Orphanage	15,088.86	905,511.91	Restricted
Vail, Joseph T. and Bradeene B.	116.06	6,965.08	Restricted
Vaughn Owen Memorial, St. Bartholomews Pittsboro	80.73	4,844.85	Restricted
Webb, Helen L.	217.49	13,052.04	Restricted
Wilkins, Edmonia C.	1,226.74	73,618.81	Restricted
Wolfe Memorial Fund - So. Pines	1,327.94	79,692.08	Restricted
<b>Total Funds Held for Churches/Institutions</b>	<b>238,548.74</b>	<b>14,315,777.56</b>	
<b>COMMON TRUST FUND TOTAL</b>	<b>508,956.65</b>	<b>30,543,487.23</b>	

\*Unaudited

# PAROCHIAL REPORTS

		Active		All			Confirmations & Receptions			Statistical Giving		
		M	P	In Good Standing	Under 16 yrs	Other	16 Yrs. & Older	Under 16 yrs	Bishop Receptions	Pledging Units	Total Dollar Amt.	Average Pledge
<b>Missions (M) &amp; Parishes (P)</b>												
BURLINGTON	P	642	600	40	5	4	1	1	179	405,559	2,266	
CARY	P	293	319	77	14	0	0	0	82	332,998	4,061	
CHAPEL HILL	M	131	121	29	45	4	0	1	61	146,080	2,395	
CHAPEL HILL	P	1,797	1,684	19	685	7	10	2	557	1,358,146	2,438	
CHAPEL HILL	P	781	755	195	180	13	0	0	207	623,048	3,010	
CHARLOTTE	P	4,096	4,108	1,073	974	49	93	1	1,018	3,812,718	3,745	
CHARLOTTE	M	29	28	4	0	0	0	0	0	0	0	
CHARLOTTE	P	633	682	207	80	22	10	1	185	645,000	3,486	
CHARLOTTE	P	349	332	35	7	2	13	15	67	228,624	3,412	
CHARLOTTE	P	9	9	0	9	0	0	0	0	0	0	
CHARLOTTE	P	94	59	12	14	0	0	0	0	0	0	
CHARLOTTE	M	12	11	0	7	0	0	0	0	0	0	
CHARLOTTE	P	2,847	2,302	485	0	15	28	8	663	1,869,448	2,820	
CLAYTON	M	180	155	50	27	1	1	0	26	48,740	1,875	
CLEMMONS	P	205	201	43	37	3	3	3	58	118,058	2,035	
CLEVELAND	P	106	95	9	3	0	0	0	34	74,770	2,199	
CONCORD	P	550	438	83	78	0	0	0	155	488,268	3,150	
COOLEEMEE	M	11	10	1	0	0	1	0	8	7,550	944	
DAVIDSON	P	53	54	2	1	0	0	0	14	21,000	1,500	
DURHAM	M	225	228	46	126	8	19	0	0	0	0	
DURHAM	M	672	644	220	52	3	5	6	92	226,418	2,461	
DURHAM	P	44	48	3	5	3	0	1	36	46,000	1,278	
DURHAM	P	992	900	168	12	11	1	1	253	598,042	2,364	
DURHAM	P	1,384	705	108	55	1	0	2	199	611,273	3,072	
DURHAM	P	950	603	166	365	10	0	2	189	756,703	4,004	
EDEN	P	141	132	17	6	0	0	4	39	131,296	3,367	
EDEN	P	280	288	63	188	7	12	2	167	379,107	2,270	
ELKIN	M	31	37	6	10	1	0	0	13	27,000	2,077	
ERWIN	P	586	501	55	126	4	0	4	132	391,020	2,962	
FUQUAY-VARINA	M	258	180	20	11	6	0	0	25	76,060	3,042	
GARNER	M	184	207	29	31	1	0	1	62	130,905	2,111	
GREENSBORO	P	227	225	38	18	1	5	0	64	171,560	2,681	

# DIOCESE OF NORTH CAROLINA

## 2011 Parochial Report-Statistical

	Active Baptized Members M P	All Communicants			Confirmations & Receptions			Statistical Giving Information - 2010		
		In Good Standing		Other Active	16 Yrs. & Older	Under 16 yrs	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
		49	Under 16 yrs	Active	16 Yrs. & Older	Under 16 yrs	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
GREENSBORO	43	49	9	0	1	1	0	17	24,640	1,449
GREENSBORO	2,321	2,001	438	42	8	18	8	666	1,611,014	2,419
GREENSBORO	180	176	32	5	0	1	0	53	140,772	2,656
GREENSBORO	160	164	20	15	2	0	0	68	99,518	1,464
GREENSBORO	355	185	14	11	0	0	3	61	216,810	3,554
GREENSBORO		57	2	0	0	0	0	25	59,700	2,388
HALIFAX	617	644	159	0	4	0	4	154	412,362	2,678
HAMLET	76	55	7	2	0	0	0	24	30,321	1,263
HAW RIVER	744	504	51	185	5	0	1	147	336,727	2,291
HENDERSON	312	254	36	62	2	18	0	77	245,000	3,182
HENDERSON	3,005	2,497	431	362	40	38	9	482	1,241,431	2,576
HIGH POINT	87	84	18	4	0	0	0	15	27,100	1,807
HIGH POINT	63	61	2	7	0	0	0	27	52,981	1,962
HILLSBOROUGH	41	41	3	0	0	0	0	0	0	0
HUNTERSVILLE	19	21	0	2	0	0	0	12	18,000	1,500
JACKSON	0	0	0	0	0	0	0	0	0	0
KERNERSVILLE	411	376	68	184	6	0	10	143	321,008	2,245
KITTELL	954	848	112	0	0	7	2	221	533,199	2,413
LAURINBURG	53	70	15	3	4	5	6	47	50,000	1,064
LEXINGTON	285	284	36	8	0	0	0	91	234,110	2,573
LITTLETON	635	577	168	26	9	0	3	180	440,415	2,447
LOUISBURG	55	60	21	32	1	1	0	15	11,449	763
LOUISBURG	1,066	666	175	933	12	9	6	368	922,101	2,506
MAYODAN	56	54	5	2	1	1	0	25	29,300	1,172
MONROE	89	63	7	17	1	0	0	28	35,040	1,251
MOORESVILLE	13	98	18	12	0	0	0	27	32,400	1,200
MOORESVILLE	98	59	17	16	0	0	2	21	39,694	1,890
MOUNT AIRY	76	203	28	18	0	0	0	48	140,990	2,937
OXFORD	205	130	8	0	3	0	2	40	97,350	2,434
OXFORD	141	236	32	31	2	0	0	45	105,710	2,349
PITTSBORO	225	2,011	49	0	7	29	2	758	1,765,799	2,330
RALEIGH	2,676									

# PAROCHIAL REPORTS

## 2011 Parochial Report-Statistical

	M	P	Active Baptized Members 12/31/2011	All Communicants			Confirmations & Receptions			Statistical Giving Information - 2010			
				In Good Standing		Other	16 Yrs. & Older		Under 16 yrs	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge
				Under 16 yrs	16 yrs. & Older	Active	Under 16 yrs	16 yrs. & Older	Receptions	Units			
RALEIGH			1,447	926	177	100	15	10	2	242	648,662	2,680	
RALEIGH	P		573	561	116	25	0	0	0	118	291,728	2,472	
RALEIGH	P		35	35	0	0	0	0	0	20	34,633	1,732	
RALEIGH	P		523	373	114	5	2	3	0	120	290,558	2,421	
RALEIGH	P		143	54	0	0	2	3	0	54	84,424	1,563	
RALEIGH	P		375	383	17	0	7	0	7	104	293,243	2,820	
REIDSVILLE	P		123	75	0	0	0	0	0	29	96,500	3,328	
RIDGEWAY	M		13	7	0	0	0	0	0	3	7,060	2,353	
ROANOKE RAPIDS	P		231	173	13	62	3	3	5	82	159,908	1,950	
ROCKINGHAM	P		22	22	0	0	0	0	0	20	2,800	140	
ROCKY MOUNT	M		16	13	0	1	0	0	0	10	15,400	1,540	
ROCKY MOUNT	P		482	496	81	40	2	2	22	158	337,391	2,135	
ROCKY MOUNT	P		83	68	8	0	0	1	0	21	60,000	2,857	
ROXBORO	M		503	518	118	98	11	0	2	109	278,200	2,552	
SALISBURY	P		101	96	15	2	0	0	0	0	0	0	
SALISBURY	M		98	105	16	0	0	0	0	23	41,310	1,796	
SALISBURY	M		263	270	41	51	2	0	3	111	246,320	2,219	
SANFORD	P		150	155	17	17	3	0	5	51	134,102	2,629	
SCOTLAND NECK	P		230	176	16	25	0	0	0	45	155,630	3,458	
SEVEN LAKES	M		793	629	0	103	7	0	0	201	580,388	2,888	
SMITHFIELD	M		121	122	30	6	3	1	0	2	4,140	2,070	
SMITHFIELD	P		40	40	2	3	0	0	2	18	31,030	1,724	
SOUTHERN PINES	P		798	736	118	329	5	1	2	312	742,692	2,380	
SPEED	M		773	606	77	6	3	0	0	201	546,846	2,721	
STATESVILLE	P		60	47	5	6	0	0	0	33	64,588	1,957	
TARBORO	P		341	338	32	12	0	1	3	150	332,042	2,214	
TARBORO	M		597	584	72	0	3	0	1	158	359,473	2,275	
TARBORO	M		1,751	1,450	373	268	15	15	11	475	1,281,682	2,698	
WADESBORO	P		136	140	8	5	0	0	0	0	0	0	
WAKE FOREST	P		43	22	0	0	0	0	0	0	0	0	
WALNUT COVE	M		82	89	9	4	2	5	0	11	29,540	2,685	
WARRENTON	M		6	6	0	4	0	0	0	6	8,500	1,417	
WARRENTON	M		56	55	0	0	0	0	0	16	38,120	2,383	

# DIOCESE OF NORTH CAROLINA

## 2011 Parochial Report-Statistical

	Active Baptized Members 12/31/2011	All Communicants			Confirmations & Receptions			Statistical Giving Information - 2010			
		M	P	Other	16 Yrs. & Older	Under 16 yrs	Bishop Receptions	Pledging Units	Total Dollar Amt. Pledged	Average Pledge	
											In Good Standing
WAXHAW	P	18	10	2	2	0	0	0	0	0	
WELDON	P	29	28	3	1	0	0	9	30,800	3,422	
WILSON	M	807	442	200	150	4	14	0	0	0	
WILSON	M	91	85	11	9	0	0	16	35,568	2,223	
WILSON	P	808	531	94	0	3	4	0	236	307,200	
WINSTON-SALEM	P	470	370	35	7	0	0	96	271,796	2,831	
WINSTON-SALEM	P	223	215	33	50	3	2	76	174,416	2,295	
WINSTON-SALEM	P	196	224	28	14	4	0	71	179,820	2,533	
WINSTON-SALEM	P	650	358	56	7	0	0	145	369,811	2,550	
YANCEYVILLE	M	30	30	3	0	1	1	20	27,200	1,360	
<b>TOTALS: MISSIONS &amp; PARISHES</b>		<b>48,248</b>	<b>40,852</b>	<b>7,224</b>	<b>6,562</b>	<b>387</b>	<b>398</b>	<b>184</b>	<b>12,042</b>	<b>31,593,853</b>	<b>2,624</b>
<b>CHAPELS</b>											
GREENSBORO		24	29	0	8	0	0	0	11	20,230	1,839
<b>TOTALS - CHAPELS</b>		<b>24</b>	<b>29</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>20,230</b>	<b>1,839</b>
<b>TOTALS: MISSIONS, PARISHES, CHAPELS</b>		<b>48,272</b>	<b>40,881</b>	<b>7,224</b>	<b>6,570</b>	<b>387</b>	<b>398</b>	<b>184</b>	<b>12,053</b>	<b>31,614,083</b>	<b>2,623</b>

# PAROCHIAL REPORTS

		Holy Eucharist Services				Other Sacraments & Services				Adult Education Program		
		Saturday & Sunday	Weekday	Private	Average Sunday Attend.	All 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled (1-12)	Education Program			
M	Missions (M) & Parishes (P)											
P												
M	ADVANCE	47	5	4	41	6	12	2	0	2	12	yes
P	ASCENSION	103	80	98	87	3	135	4	0	4	12	yes
M	ALBEMARLE	15	0	0	9	0	0	0	0	0	0	no
P	ALL SOULS'	102	2	8	100	1	5	1	2	2	22	yes
M	GOOD SHEPHERD	45	4	3	29	2	7	0	2	2	10	yes
P	ST. JOHN'S	104	55	83	208	2	9	103	0	4	46	yes
P	HOLY COMFORTER	104	26	17	171	0	3	77	0	4	93	yes
M	ST. PAUL'S	88	58	6	66	1	0	0	1	3	0	yes
P	ADVOCATE	222	215	23	537	24	20	192	2	38	291	no
P	CHAPEL HILL	144	77	114	333	4	15	107	0	13	145	yes
P	CHAPEL OF THE CROSS	252	158	69	721	16	18	38	1	58	1,339	yes
M	HOLY FAMILY	51	0	5	13	0	1	0	0	0	1	yes
P	CHRIST CHURCH	155	51	45	292	1	11	0	2	29	130	yes
P	CHRIST THE KING	156	46	37	146	2	5	0	0	3	35	yes
P	HOLY COMFORTER	24	0	0	14	0	0	0	0	0	0	no
P	ST. ANDREW'S	28	2	3	20	0	1	3	0	0	14	yes
M	ST. JOHN'S	0	0	2	15	0	0	0	0	0	0	no
P	ST. MARTIN'S	177	169	312	622	11	28	45	1	17	422	yes
M	ST. MICHAEL & ALL ANGELS	39	4	0	60	1	0	13	0	1	50	yes
P	ST. PETER'S	160	5	35	125	0	5	8	2	5	55	yes
P	GRACE EPISCOPAL	50	6	16	47	1	2	10	0	1	7	yes
P	ST. CLEMENT'S	136	66	37	210	2	5	4	1	11	57	yes
M	CHRIST CHURCH	51	0	0	10	0	1	3	0	0	0	yes
P	ALL SAINTS'	47	3	5	24	0	4	11	0	1	0	yes
M	GOOD SHEPHERD	53	5	78	183	6	3	26	3	39	35	no
P	ST. ALBAN'S	106	46	38	156	1	1	2	1	13	85	yes
M	EL BUEN PASTOR	53	48	4	49	0	2	530	0	1	0	yes
M	ST. JOSEPH'S	119	252	147	310	24	6	31	3	12	92	yes
P	ST. LUKE'S	150	80	76	290	4	5	7	1	14	158	yes
P	ST. PHILIP'S	159	207	79	317	7	9	344	0	20	132	yes
P	ST. STEPHEN'S	106	13	12	59	1	7	2	0	3	25	yes
P	ST. TITUS'											
P	EPIPHANY											

# DIOCESE OF NORTH CAROLINA

2011 Parochial Report-Statistical

	Holy Eucharist Services				Other Sacraments & Services				Adult Education Program		
	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled (1-12)			
M	106	93	126	215	0	5	59	0	11	55	yes
P	50	3	2	27	0	0	4	0	2	0	yes
M	101	51	93	151	2	6	6	0	6	26	yes
M	95	10	54	67	0	1	60	1	1	20	yes
M	114	3	18	98	2	4	0	0	2	18	yes
P	108	63	105	111	2	5	0	0	2	20	yes
M	53	1	0	22	0	0	2	0	0	9	yes
P	156	78	217	525	12	28	3	0	24	720	yes
P	52	0	383	81	0	5	0	0	1	30	yes
P	96	9	36	106	1	2	4	0	4	46	yes
M	105	38	6	103	0	5	1	0	2	12	yes
P	51	9	19	29	0	1	46	0	0	0	yes
M	110	77	26	367	0	3	11	3	28	120	yes
M	52	2	12	30	0	0	0	0	1	7	no
M	104	51	14	175	5	9	11	1	8	40	yes
P	147	40	32	93	2	6	215	0	2	17	yes
M	199	134	61	573	6	9	181	0	20	596	yes
P	67	3	2	20	0	0	0	0	1	0	yes
P	52	7	26	45	0	2	1	0	1	2	yes
P	0	0	0	16	0	0	0	0	0	0	no
P	30	2	2	15	0	0	22	0	0	0	no
M	0	0	0	0	0	0	0	0	0	0	no
M	106	50	90	178	2	6	17	1	2	64	yes
M	113	50	75	252	3	9	0	1	7	0	yes
M	52	3	52	57	0	2	26	0	5	25	yes
P	88	57	2	88	1	2	10	0	8	35	yes
M	113	27	0	239	4	4	104	1	17	90	yes
M	105	3	10	43	1	3	2	1	6	0	yes
M	160	3	49	451	4	6	0	0	28	204	yes
M	43	2	1	31	0	3	8	0	0	0	yes
P	52	3	7	35	0	3	0	0	0	7	yes
M	52	7	4	37	0	0	0	0	0	15	yes



# PAROCHIAL REPORTS

2011 Parochial Report-Statistical

	Holy Eucharist Services				Other Sacraments & Services						Adult Education Program	
	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	Marrriages	Burials	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled (1-12)		
M												
P												
P	54	2	17	53	1	1	38	0	5	24	yes	
M	84	3	4	72	2	1	0	0	0	31	yes	
P	54	12	0	66	1	1	50	0	6	18	yes	
P	107	37	0	62	1	1	0	0	1	21	yes	
P	192	113	115	790	6	26	148	1	51	965	yes	
P	117	78	75	319	3	15	36	0	18	110	yes	
P	102	19	32	201	0	7	3	2	5	115	yes	
P	50	4	1	30	0	0	2	1	0	0	yes	
P	102	6	67	156	0	6	12	0	7	173	yes	
P	47	0	0	0	0	0	4	0	0	7	yes	
P	109	104	60	151	2	4	4	0	5	17	yes	
P	54	51	0	47	1	2	0	1	0	6	yes	
M	21	0	0	12	0	2	3	0	0	0	no	
P	110	21	62	78	2	12	13	1	2	20	yes	
P	1	0	0	5	0	0	49	0	0	0	no	
M	21	0	0	11	0	0	0	0	0	0	no	
P	146	111	5	175	2	3	139	0	1	62	yes	
P	52	2	2	38	0	1	1	0	2	0	yes	
M	107	8	15	163	0	6	0	5	1	47	yes	
P	42	2	32	71	0	5	9	2	0	30	yes	
M	48	3	6	45	0	1	6	0	1	0	no	
M	108	57	23	130	1	10	121	1	6	46	yes	
P	99	14	24	71	0	3	1	0	4	15	yes	
P	89	31	32	75	0	3	28	0	2	17	yes	
M	105	119	53	247	4	7	53	0	8	109	yes	
M	40	0	0	47	1	0	0	0	0	30	no	
P	48	7	2	34	0	1	4	0	1	0	yes	
P	151	72	75	438	2	22	82	2	16	50	yes	
M	155	58	4	226	3	12	10	0	7	86	yes	
P	36	4	22	27	0	5	15	0	0	2	yes	
P	98	40	15	122	0	7	9	0	2	12	yes	
M	112	55	35	157	0	6	455	1	4	55	yes	
M	146	55	225	576	13	19	5	0	30	465	yes	

# DIOCESE OF NORTH CAROLINA

2011 Parochial Report-Statistical

		Holy Eucharist Services				Other Sacraments & Services						
	M	Saturday & Sunday	Weekday	Private	Average Sunday Attend.	Marrriages	Burials	All Others	Baptisms 16 Yrs. & Older	Baptisms Under 16 Yrs.	Church School Students Enrolled (1-12)	Adult Education Program
WADESBORO	P	48	15	0	51	0	3	24	0	0	8	yes
WAKE FOREST	P	42	2	7	20	0	2	11	0	0	0	no
WALNUT COVE	M	53	3	4	37	0	0	1	0	0	14	yes
WARRENTON	M	24	0	0	14	0	0	0	0	0	0	no
WARRENTON	M	45	3	3	22	2	1	5	0	2	0	no
WAXHAW	P	46	1	2	9	0	0	6	0	0	0	no
WELDON	P	28	2	0	7	0	0	14	0	0	0	yes
WILSON	M	53	69	10	140	6	1	14	1	74	150	yes
WILSON	M	54	2	23	58	0	2	50	0	1	11	yes
WILSON	P	102	80	17	185	3	4	50	2	8	95	yes
WINSTON-SALEM	P	86	40	15	150	1	1	13	0	1	30	yes
WINSTON-SALEM	P	102	9	30	96	2	0	7	0	4	23	yes
WINSTON-SALEM	P	103	49	0	87	0	5	10	1	6	26	yes
WINSTON-SALEM	P	107	49	379	141	3	9	7	2	3	72	yes
YANCEYVILLE	M	27	2	3	23	0	1	23	0	0	0	no
<b>TOTALS - MISSIONS &amp; PARISHES</b>		<b>3,779</b>	<b>1,421</b>	<b>1,500</b>	<b>5,772</b>	<b>62</b>	<b>220</b>	<b>1,534</b>	<b>22</b>	<b>284</b>	<b>2,977</b>	

CHAPELS:

GREENSBORO	ST. MARY'S HOUSE	64	3	1	16	1	0	0	0	0	0	yes
<b>TOTALS - CHAPELS</b>		<b>64</b>	<b>3</b>	<b>1</b>	<b>16</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>TOTALS: MISSIONS, PARISHES, CHAPELS</b>		<b>3,843</b>	<b>1,424</b>	<b>1,501</b>	<b>5,788</b>	<b>63</b>	<b>220</b>	<b>1,534</b>	<b>22</b>	<b>284</b>	<b>2,977</b>	

# PAROCHIAL REPORTS

<u>2011 Parochial Report-Financial</u>		Normal	Unrestricted	Diocesan	Total	Outreach from	All Other	Transmitted	Transmitted	Outreach
		Operating	Bequests	Assistance	Operating	Operating	Operating	to Episcopal	to Other	Mission
		Income			Revenue	Budget	Expenses	Seminaries	Organizations	& Mission
<b>MISSIONS (M) &amp; PARISHES (P)</b>										
M	ADVANCE	74,739	0	0	122,162	1,500	65,827	0	894	9,655
P	ASCENSION	134,621	0	0	330,221	1,968	150,594	960	16,217	0
M	ALBEMARLE	50,318	0	0	50,318	0	41,487	536	0	0
P	CHRIST CHURCH	292,326	0	0	308,380	4,903	241,100	2,609	4,273	4,969
M	ALL SOULS'	27,358	0	3,999	33,872	600	32,759	372	2,017	125
P	GOOD SHEPHERD	474,694	0	0	723,751	2,179	425,946	1,000	6,105	7,800
P	ST. JOHN'S	347,574	0	0	437,063	1,530	319,186	0	7,214	20,233
M	HOLY COMFORTER	189,465	0	25,000	339,027	13,022	167,343	300	0	2,608
P	ADVOCATE	1,551,931	0	60,079	3,046,679	124,514	1,330,056	0	66,007	92,162
P	CHAPEL HILL	714,636	0	0	996,198	46,000	543,227	6,951	10,630	263,536
P	CHAPEL HILL	4,037,384	0	0	4,037,384	439,746	3,086,841	0	0	0
M	CHRIST CHURCH	33,696	2,041	10,000	43,696	0	0	50	470	0
P	CHRIST THE KING	701,213	0	0	1,050,532	22,000	610,684	500	0	60,420
P	HOLY COMFORTER	346,236	0	0	359,852	9,223	298,960	3,302	1,000	3,016
P	ST. ANDREW'S	19,734	0	0	19,734	0	16,154	183	0	0
P	ST. JOHN'S	24,139	0	0	24,375	1,293	21,395	252	0	0
M	ST. MARTIN'S	9,924	0	0	9,924	0	10,284	0	100	0
P	ST. MICHAEL & ALL ANGELS	2,212,740	45,000	0	2,792,710	99,794	1,887,840	0	23,647	264,379
M	PETER'S	54,592	0	45,833	122,156	0	110,966	514	2,991	3,475
P	GRACE EPISCOPAL	225,113	0	0	239,921	195	193,835	0	3,641	2,562
P	ST. CLEMENT'S	102,628	220	0	150,060	500	82,549	1,284	408	9,392
P	CHRIST CHURCH	576,342	0	0	725,773	16,850	521,529	1,200	23,547	25,322
M	ALL SAINTS'	10,129	0	1,200	24,117	0	10,243	121	874	0
P	GOOD SHEPHERD	34,234	0	0	68,324	1,800	32,206	378	890	0
M	ST. ALBAN'S	52,391	0	61,029	118,003	0	96,195	0	0	0
M	IGLESIA	273,353	0	0	463,396	63	225,238	0	3,622	151,630
P	ST. JOSEPH'S	61,238	0	29,417	90,655	7,985	72,562	640	2,200	0
P	ST. LUKE'S	835,062	0	0	1,217,626	60,900	485,977	0	3,151	153,579
P	ST. PHILIP'S	694,774	0	0	1,177,104	526,832	659,329	6,304	323	109,169
P	ST. STEPHEN'S	696,422	0	0	730,810	13,161	594,424	2,000	15,650	15,892
P	ST. TITUS'	176,431	0	0	189,360	0	139,217	1,453	4,873	0
P	EPIPHANY	453,050	0	0	519,889	3,050	349,251	4,318	53,862	0
M	ST. LUKE'S	47,712	0	0	48,212	1,174	40,431	0	0	0
	GALLAWAY MEMORIAL									

# DIOCESE OF NORTH CAROLINA

## 2011 Parochial Report-Financial

		Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations & Outreach	
M	P									
<b>MISSIONS (M) &amp; PARISHES (P)</b>										
	P	417,448	0	0	975,366	42,684	333,208	500	14,158	94,022
ERWIN										
	M	142,759	0	0	162,847	9,522	116,509	1,473	4,623	0
FUQUAY-VARINA										
	M	151,477	500	0	176,620	2,924	123,667	17,070	6,003	16,349
GARNER										
	P	213,697	0	0	275,667	3,500	179,826	2,107	18,044	622
GREENSBORO										
	M	283,339	1,000	4,000	36,089	4,251	25,355	325	0	614
GREENSBORO										
	P	1,746,847	0	0	2,468,138	340,795	1,346,352	0	72,212	383,301
GREENSBORO										
	P	156,401	300	0	156,887	900	131,073	0	0	0
GREENSBORO										
	P	193,722	0	0	218,619	0	192,450	0	538	1,250
GREENSBORO										
	M	249,386	0	0	583,987	4,437	226,099	2,231	4,067	314,158
GREENSBORO										
	M	69,844	6,169	0	74,800	0	29,011	681	18,504	4,845
GREENSBORO										
	P	525,823	0	0	547,971	1,232	455,811	0	1,621	11,651
HALIFAX										
	M	37,629	0	0	57,168	1,177	36,901	395	1,007	5,251
HAMLET										
	M	395,502	0	0	482,097	8,639	315,353	750	0	1,100
HAW RIVER										
	P	236,131	0	0	366,254	5,380	228,716	2,543	59,281	2,100
HENDERSON										
	M	1,332,390	0	0	1,956,969	72,368	1,138,342	0	383,697	250,740
HENDERSON										
	P	46,430	0	0	47,161	2,209	35,627	555	85	520
HIGH POINT										
	P	63,681	0	0	74,277	2,890	53,853	682	4,602	0
HIGH POINT										
	P	10,354	0	0	26,674	0	13,675	117	0	0
HILLSBOROUGH										
	P	24,190	0	0	24,190	1,286	21,683	0	0	0
HUNTERSVILLE										
	M	0	0	0	0	0	0	0	0	0
JACKSON										
	M	417,897	0	0	519,877	16,372	322,602	0	20,972	10,723
KERNERSVILLE										
	M	630,478	0	0	719,896	0	527,168	6,334	77,101	17,593
KITTRILL										
	M	50,718	0	5,000	55,718	0	37,872	432	300	0
LAURINBURG										
	P	295,384	0	0	610,104	16,831	255,376	0	0	150,762
LEXINGTON										
	M	505,609	0	41,179	799,703	3,718	458,003	5,211	84,058	167,043
LITTLETON										
	M	35,823	10,292	0	39,134	1,108	44,112	1,034	2,818	1,356
LOUISBURG										
	M	940,799	0	0	1,385,261	10,000	910,654	9,463	82,637	272,373
LOUISBURG										
	M	46,632	0	0	49,474	0	41,970	468	0	2,955
MAYODAN										
	P	54,233	0	4,000	62,024	500	36,416	100	668	1,726
MONROE										
	M	0	0	0	0	0	0	0	0	0
MOORESVILLE										
	P	60,140	0	0	60,140	2,221	47,701	470	0	0
MOORESVILLE										
	P	78,688	0	22,000	111,767	3,794	75,498	482	0	0
MOUNT AIRY										



# DIOCESE OF NORTH CAROLINA

## 2011 Parochial Report-Financial

	M	P	Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	All Other Operating Expenses	Transmitted to Episcopal Seminaries	Transmitted to Other Organizations & Mission	Outreach	
<b>MISSIONS (M) &amp; PARISHES (P)</b>												
WAKE FOREST		P	27,611	1,011	0	34,364	200	28,999	361	500	0	
WALNUT COVE		M	45,971	0	4,000	64,063	1,280	42,881	460	0	0	
WARRENTON		M	16,154	0	0	16,154	100	13,860	165	0	0	
WARRENTON		M	62,906	0	0	62,906	2,880	0	0	0	0	
WAXHAW		P	28,989	0	0	28,989	0	24,650	0	0	0	
WELDON		P	54,527	0	0	55,143	2,184	42,714	616	0	0	
WILSON		M	19,972	0	0	22,515	1,575	20,790	131	0	1,960	
WILSON		M	25,583	0	0	25,583	1,500	70,442	210	0	2,000	
WILSON		P	310,241	0	0	320,241	3,600	354,916	0	0	0	
WINSTON-SALEM		P	290,872	0	0	341,400	594	266,107	1,000	2,633	42,137	
WINSTON-SALEM		P	228,488	0	800	256,120	2,700	174,311	2,000	2,761	20,317	
WINSTON-SALEM		P	210,044	0	0	264,940	2,000	182,311	1,972	5,000	21,598	
WINSTON-SALEM		P	361,249	0	0	503,387	29,541	289,093	3,887	8,590	13,548	
YANCEYVILLE		M	31,621	0	0	32,517	0	22,700	368	1,100	732	
<b>TOTALS - PARISHES AND MISSIONS</b>			37,526,260	68,138	337,794	50,992,373	2,720,659	31,625,794	119,914	1,515,024	3,523,643	
<b>CHAPELS:</b>												
GREENSBORO			23,785	0	0	23,785	0	19,006	250	0	0	
<b>TOTALS - CHAPELS</b>			23,785	0	0	23,785	0	19,006	250	0	0	
<b>TOTALS: PARISHES, MISSIONS, CHAPELS</b>			37,550,045	68,138	337,794	51,016,158	2,720,659	31,644,800	120,164	1,515,024	3,523,643	

## **DIOCESE OF NORTH CAROLINA**

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Article III	Composition of Convention
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Article VI	Vote by orders – Elections
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Article VII	Standing Committee
Article IX	Parish and Mission Organization
Article X	Rectors
Article XI	Ecclesiastical Discipline
Article XII	Election of Bishop
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Canon 3	Rules of Order
Canon 4	Presiding Officer of the Convention
Canon 5	Secretary of the Convention
Canon 6	Treasurer of the Diocese
Canon 7	Chancellor of the Diocese
Canon 8	Historiographer and Archives
Canon 9	The Standing Committee
Canon 10	Trustees of the Diocese
Canon 11	Disposition of Tangible Personal Property
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## DIOCESE OF NORTH CAROLINA

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- Canon 15 Diocesan Council
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- Canon 20 Missions
- Canon 21 Organization of Parishes
- Canon 22 Meetings, Vestries and Wardens of Parishes
- Canon 23 Legal Powers of a Parish Vestry
- Canon 24 Junior or Associate Vestry
- Canon 25 Status of Parishes and Missions
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- Canon 38 Permanent Episcopal and Missionary Funds
- Canon 39 Consecration of Churches, Chapels or Other Buildings
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# **DIOCESE OF NORTH CAROLINA**

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# DIOCESE OF NORTH CAROLINA

## CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

*As of Adjournment of the 197<sup>th</sup> Annual Convention, January 26, 2013*

### **CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA**

#### **Article I**

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

#### **Article II**

**Section 1.** There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

**Section 2.** The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

**Section 3.** Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

#### **Article III**

**Section 1.** The Convention shall be composed of the two orders, clerical and lay.

**Section 2.** The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located

## CONSTITUTION

therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

**Section 4.** Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

**Section 5.** When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

## DIOCESE OF NORTH CAROLINA

**Section 6.** No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

**Section 7.** If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

**Section 8.** The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

### Article IV

*[Amended on Second Reading in 2000]*

**Section 1.** The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

**Section 2.** The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

### Article V

*[Amended on second reading in 2009]*

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

# CONSTITUTION

## Article VI

**Section 1.** Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

**Section 2.** All elections shall be by ballot, unless otherwise unanimously ordered.

## Article VII

**Section 1.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

**Section 2.** Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

**Section 3.** The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

**Section 4.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

**Section 5.** The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

## Article VIII

*[Amended on Second Reading in 2000 and 2008]*

**Section 1.** The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

## DIOCESE OF NORTH CAROLINA

**Section 2.** The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

**Section 3.** When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

### Article IX

*[Amended on Second Reading in 2006]*

**Section 1.** Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

**Section 2.** It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

**Section 3.** In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

**Section 4.** Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the

## CONSTITUTION

Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

**Section 5.** Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

**Section 6.** Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

**Section 7.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

**Section 8.** All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

# DIOCESE OF NORTH CAROLINA

## Article X

**Section 1.** Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

**Section 2.** Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

## Article XI

The Convention shall pass canons for the trial of members of the clergy.

## Article XII

*[Amended on second reading in 2009]*

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

## Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

## Article XIV

This constitution may be altered or amended only upon:

- (a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and



## CONSTITUTION

- (b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

### Article XV

*[Amended on Second Reading in 1991]*

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention*

*January 26, 2013*

# DIOCESE OF NORTH CAROLINA

## CANONS OF THE DIOCESE OF NORTH CAROLINA

### Canon 1

#### *Members of Convention*

**Section 1. Clergy.** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5.*]

**Section 2. Laity.** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2

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150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

*[Amended by Act 2006-5 and Act 2007-6.]*

## **Section 3.**

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

**Section 4. Campus Ministry Delegates.** Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

## **Canon 2**

### ***Worship at the Convention***

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

# DIOCESE OF NORTH CAROLINA

## **Canon 3** *Rules of Order*

The Convention shall adopt rules of order, which shall continue in force until altered.

## **Canon 4** *Presiding Officer of the Convention*

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

## **Canon 5** *Secretary of the Convention* *[Amended in 1997]*

**Section 1.** The Secretary shall:

- (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.
- (b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.
- (c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.
- (d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.
- (e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.
- (f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.
- (g) Preserve and have ready for reference all Convention papers not specially given into other hands.

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**Section 2.** The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

**Section 3.** The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

**Section 4.** The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

**Section 5.** The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

**Section 6.** The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

**Section 7.** The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

### **Canon 6** ***Treasurer of the Diocese*** *[Amended in 1997]*

**Section 1.** The Treasurer shall be a person knowledgeable in finance and investing and shall:

- (a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

## DIOCESE OF NORTH CAROLINA

- (b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;
- (c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;
- (d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;
- (e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and
- (f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

**Section 2.** The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

### **Canon 7** *Chancellor of the Diocese*

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

### **Canon 8** *Historiographer and Archives* *[Amended in 1997]*

**Section 1.** The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's

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own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

**Section 2.** Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

*[Amended by Act 2011-4.]*

### Canon 9

#### *The Standing Committee*

*[Amended in 2002]*

**Section 1.** Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

*[Amended by Act 2006-10, Act 2007-7, and Act 2013-1.]*

**Section 2.** The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.

## DIOCESE OF NORTH CAROLINA

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

**Section 3.** When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

**Section 4.** The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

### Canon 10

#### *Trustees of the Diocese*

*[Amended in 1997, 2000, and 2008]*

**Section 1. *Membership.*** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term.  
*[Amended by Act 2008-4]*

#### **Section 2. *Real and Tangible Personal Property.***

(a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate



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written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;
- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

**Section 3. *Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall

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guarantee to the Trustees the safe custody of any property delivered to or held by it.

**Section 4. *Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

*[Amended by Act 2006-12.]*

**Section 5. *Administration of Trust Funds.*** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

**Section 6. *Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

**Section 7. *Exceptions to Consent Requirement.*** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled

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without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

### **Canon 11**

#### ***Disposition of Tangible Personal Property***

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

### **Canon 12**

#### ***Commission on Constitution and Canons***

*[Amended in 1997; Revised in 2005]*

**Section 1.** No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

**Section 2.** (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of

## DIOCESE OF NORTH CAROLINA

the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

**Section 3.** The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

### Canon 13

#### *Convention Committees*

*[Amended in 1997; Amended in 2005]*

**Section 1. Resolutions Referred to Committees.** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

**Section 2. Appointment of Committees.** Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons

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- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

*[Amended by Act 2006-6]*

**Section 3.** All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

**Section 4.** Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

**Section 5.** The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

**Section 6.** The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

**Section 7.** The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

**Section 8.** The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary

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of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

- (a) Before a Convention: the presiding officer of the Committee shall
  - (1) Prepare the agenda for the forthcoming Convention;
  - (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.
- (b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:
  - (1) Suggest special orders for the dispatch and furtherance of Convention business;
  - (2) Recommend the disposition of all resolutions referred to it; and
  - (3) Recommend the disposition of any unfinished Convention business.
- (c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

*[Amended by Act 2007-8.]*

### Canon 14

#### *Salaries, Compensations and Expenses*

**Section 1.** The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

**Section 2.** The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

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## Canon 15 *Diocesan Council* *[Amended in 1997]*

**Section 1. *Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date, or, when elected by the Council, immediately following adjournment of the Council meeting at which elected. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill.  
*[Amended by Act 2006-10, Act 2007-13, and Act 2013-1.]*

**Section 2. *The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as

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“Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

**Section 3. *Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

**Section 4. *Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint



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additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

*[Amended by Act 2006-11 and Act 2013-5.]*

**Section 5. *Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

**Section 6. *Planning Function.*** The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of

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these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

**Section 7. *Structure and Organization of the Diocese.*** The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

### **Canon 16** ***Chartered Committees*** *[Adopted in 1997]*

**Section 1. *Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

**Section 2. *Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

**Section 3. *Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

**Section 4. *Chartering Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the

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Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

**Section 5. *Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

**Section 6. *Members to Hold Over.*** Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

**Section 7. *Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

**Section 8. *Expiration.*** All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

### Canon 17

#### ***Business Methods in Church Affairs***

*[Renumbered in 1997; Amended in 2000; Amended in 2002]*

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

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- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

### Canon 18

#### The Mission and Ministry of the Diocese

*[Revised by Act 2009-3; Amended by Act 2011-5 and Act 2013-1]*

**Section 1.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

**Section 2.** Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify

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the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

**Section 3.** (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15 may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

**Section 4.** If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute

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the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

**Section 5.** The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

**Section 6.** On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

**Section 7.** The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

**Section 8.** It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

**Section 9.** The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

### **Canon 18.1**

#### ***Permanent Endowment for Mission***

*[Added by Act 2011-7 and Act 2013-1]*

**Section 1.** There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the

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endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

**Section 2.** The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

**Section 3.** The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

**Section 4.** The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

### Canon 19

#### *Convocations*

*[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6 and Act 2013-1]*

**Section 1.** The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

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In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

**Section 2.** Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

**Section 3.** Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To support the ministry of the bishop(s) of the Diocese;

(c) To provide education and training for both clergy and laity;

(d) To offer opportunities for worship and devotion;

(e) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

**Section 4.** The two meetings referred to in Section 3(e), above, shall be held on dates set by the Diocesan Council and shall pertain to the next succeeding Annual Convention and be composed of (1) clergy who are eligible to vote and (2) laity who have been selected by their respective vestries to serve as delegates.

One such meeting is to be devoted to hearings on tentative programs, supporting budgets being proposed for Convention adoption, and election of a dean or warden.

The second such meeting is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) discussion of resolutions placed before Convention; and, (3) other matters of business.

**Section 5.** All members of the clergy resident or doing duty in any convocation



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shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

### **Canon 20**

#### ***Missions***

*[Amended and renumbered in 1997; Amended in 2000; Amended in 2002;  
Amended by Act 2009-3]*

**Section 1. *Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

**Section 2. *Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

### **Section 3. *Mission Vestry and Officers.***

**(a) *Annual Meeting.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

**(b) *Other Mission Meetings.*** Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

**(c) *Persons Qualified to Vote in Mission Meetings.*** Members of the Mission who

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are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

**(d) *Voting.*** Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

**(e) *Vestry.*** There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

**(f) *Powers of a Mission Vestry.*** The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

**(g) *Borrowings.*** Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

**(h) *Filling Vestry Vacancies.***

**(1)** In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

**(2)** A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

**(h) *Rotating System.*** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

**(i) *Officers.*** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

**(j) *Report to the Diocesan Council.***

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

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(k) *Vestry Meetings*. All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

**Section 4. Admission to Union with Convention.** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

**First.** Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

**Second.** If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

**Third.** Assume a name with the consent of the Bishop and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of \_\_\_\_\_; and

(c) We have elected the following persons as members of the Vestry: \_\_\_\_\_.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

**Section 5. Report of Mission Officers.** (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly

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or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

**Section 6. *Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

### Canon 21

#### *Organization of Parishes*

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

**Section 1.** In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

**First.** Obtain the written consent of the Ecclesiastical Authority.

**Second.** If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

**Third.** Assume a name and elect a vestry.

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**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of \_\_\_\_\_, and have elected the following persons to serve as a vestry: \_\_\_\_\_; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

**Section 2. *A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

**Section 3. *Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an

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amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

**Section 4.** To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

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## Canon 22

### *Meetings, Vestries and Wardens of Parishes*

*[Amended in 1991; Amended by Act 2009-3]*

#### **Section 1. *Parish Meetings.***

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

#### **Section 2. *Vestries.***

(a) ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year,

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except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(d) Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(e) Filling Vestry Vacancies.**

- (1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.
- (2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

**(f) By-Laws.** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

**(g) Nomination and Election Procedures.**

- (1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish



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meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

- (2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.
- (3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

### **Section 3. *Wardens.***

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

**Section 4. *Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

### **Section 5. *Vestry Meetings in Certain Cases.***

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three

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days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

**Section 6.** This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

### Canon 23

#### *Legal Powers of a Parish Vestry*

*[Amended in 1997; Amended in 2000; Amended 2002]*

**Section 1.** The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

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**Section 3.** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

### Canon 24

#### *Junior or Associate Vestry*

**Section 1.** The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

**Section 2.** Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

**Section 3.** The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

### Canon 25

#### *Status of Parishes and Missions*

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

#### **Section 1.**

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission

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pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

- (1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);
- (2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;
- (3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

**Section 2.** If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

**Section 3.** Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used

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for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

### **Canon 26**

#### ***Filling Vacant Cures***

*[Amended in 2002; Amended by Act 2009-3]*

**Section 1.** When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

**Section 2.** No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 3.** Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

**Section 4.** No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 5.** In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

### **Canon 27**

#### ***Memorials***

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that

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of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

### Canon 28

#### *Collections and Offerings*

*[Amended in 1999; Amended in 2005]*

**Section 1.** Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

**Section 2.** It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

**Section 3.** It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

### Canon 29

#### *Clergy Liable to Missionary Duty*

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

### Canon 30

#### *Definitions, Registers, and Reports*

*[Amended in 1996]*

**Section 1. Registers.** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or min-

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isters. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

**Section 2. *Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

### **Section 3.**

**(a) *Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

**(b)** For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed

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communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

**Section 4. *Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

**Section 5. *Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

*[Amended by Act 2006-7.]*

**Section 6. *Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.



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## Canon 31

### Ecclesiastical Discipline

*[Added by Act 2010-3]*

**Section 1. Title IV of General Canons.** Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

#### **Section 2. Disciplinary Board Structure.**

**Section 2.01. Disciplinary Board.** The Board shall consist of thirteen persons seven of whom are members of the Clergy and six of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

**Section 2.02. Clergy Members.** The Clergy members of the Board must be canonically and geographically resident in the Diocese.

**Section 2.03. Lay Members.** The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

#### **Section 2.04. Election.**

(a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

*[Amended by Act 2011-2.]*

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**Section 2.05. Vacancies.** Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

*[Amended by Act 2011-2.]*

**Section 2.06. Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 2.07. President.** Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

**Section 2.08. Intake Officer.** The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**Section 2.09. Investigator.** The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

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**Section 2.10. Church Attorney.** Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

**Section 2.11. Pastoral Response Coordinator.** The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 2.12. Advisors.** In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

**Section 2.13. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

### **Section 3. Costs and Expenses.**

**Section 3.01. Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

**Section 3.02. Costs Incurred by the Respondent.** In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

### **Section 4. Records.**

**Section 4.01. Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

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**Section 4.02. Permanent Records.** The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

## **Canon 32 Commission on Ministry**

*[Revised by Act 2012-3]*

**Section 1.** The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

**Section 2.** The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 3.** The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 4.** The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

**Section 5.** Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority,

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as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

**Section 6.** The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

**Section 7.** The Commission on Ministry shall advise and assist the Bishop:

(a) In the implementation of Title III of Canons of General Convention.

(b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.

(c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

(d) Such other related matters as may be directed from time to time by the Bishop.

### **Canon 33**

#### **Campus Ministry Presence in Convention**

*[Added by Act 2010-2]*

**Note:** *This Canon appears to have been repealed by implication by adoption of Article III, Section 8, of the Constitution and enactment of Canon 1, Section 4.*

**Section 1.** For the purposes of this Canon the term “Campus Ministry” shall mean student members of campus ministries supported by the Diocese and who are

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active worshipping members. Prior to each Convention, the Ecclesiastical Authority shall certify those campus ministries which are entitled to representation, upon recommendation by the Committee on Ministry in Higher Education.

**Section 2.** Each Campus Ministry shall be entitled to be represented at the Convention with seat and voice by one lay representative and one alternate nominated by the worshipping community, each for a one-year term. The names of those nominated will be forwarded to the Committee on Ministry in Higher Education for approval.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of a Campus Ministry as a delegate from such parish or ministry.

### Canon 34

#### *Deputies to the General Convention*

**Section 1.** At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

**Section 2.** There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

**Section 3.** Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

### Canon 35

#### *Deputies to the Synod of the Fourth Province*

*[Amended in 1997]*

**Section 1.** The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and

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(1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

### **Canon 36** ***The Church Pension Fund*** *[Amended in 1997]*

**Section 1.** In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, “Of The Church Pension Fund,” as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

**Section 2.** It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

**Section 3.** It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid

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to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

**Section 4.** It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

**Section 5.** Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

**Section 6.** It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

### Canon 37

#### *The Murdoch Memorial Society*

**Section 1.** "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

**Section 2.** The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment



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may seem best.

**Section 3.** It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

**Section 4.** Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

**Section 5.** Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

### Canon 38

#### *Permanent Episcopal and Missionary Funds*

**Section 1.** There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

**Section 2.** When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

### Canon 39

#### *Consecration of Churches, Chapels or Other Buildings*

**Section 1.** In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

**Section 2.** No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly

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or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

### Canon 40

#### *Suffragan Bishop May Act as Ecclesiastical Authority*

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

### Canon 41

#### *Pastoral Mediation*

**Section 1.** Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. [*Amended by Act 2007-10.*]

**Section 2.** If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

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## Canon 42

### *Dissolution of the Pastoral Relation*

**Section 1.** If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

**Section 2.** Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

**Section 3.** At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

**Section 4.** Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

**Section 5.** The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

**Section 6.** If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

**Section 7.** In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

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**Section 8.** Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

### **Canon 43** **[Reserved]**

### **Canon 44** ***Youth Presence in Convention*** *[Adopted in 1997]*

**Section 1.** For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

**Section 2.** The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

### **Canon 45** ***Historic Properties*** *[Adopted in 1997; Amended 2005]*

**Section 1. *Historic Properties Commission.*** There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiog-

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rapher, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention. [*Amended by Act 2011-4.*]

**Section 2. *Historic Churches.*** There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. [*Amended by Act 2012-2.*]

**Section 3. *Historic Cemeteries.*** The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

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- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

**Section 4. *Other Historic Properties.*** The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

### **Canon 46**

#### ***Clusters***

[Adopted in 2005]

**Section 1. Definition.** A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

**Section 2. Formation of a Cluster.** A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

#### **Section 3. Cluster Governance and Leadership.**

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual

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cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

**Section 4. Withdrawal from a Cluster.** A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention, January 26, 2013*

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### ***RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA***

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

*[Amended by Act 2006-9; Amended by Act 2011-1.]*



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V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

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XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.
3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.
4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member,

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duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The

## DIOCESE OF NORTH CAROLINA

Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response

## RULES OF ORDER

shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention*

*January 21, 2012*

# **DIOCESE OF NORTH CAROLINA**

## **Bylaws of Diocesan Council**

*(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)*

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

## BYLAWS OF DIOCESAN COUNCIL

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “authenticated electronic transmission” means any form of communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

# DIOCESE OF NORTH CAROLINA

## GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
  - a. A dated cover letter signed by the rector (vicar) and senior warden.
  - b. The reason(s) for and amount of the reduction that is sought.
  - c. Year-to-date financial statement.
  - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
  - e. The congregation's projected budget for the year in which the appeal is filed.
  - f. A description of the level of stewardship training and education in the congregation.
  - g. The nature of the annual stewardship campaign in the congregation.
  - h. Any extraordinary circumstances faced by the congregation.
  - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.



## GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

- j. Other data as considered relevant by the congregation.
  - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
  - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
  - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
  - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

# DIOCESE OF NORTH CAROLINA

## Charters of Chartered Committees

### Charter for the Committee on the Budget

**Section 1.** The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

**Section 2.** The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department.

(6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

## CHARTERS OF CHARTERED COMMITTEES

**Section 3.** Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

**Section 4.** No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

*(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)*

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

### Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (*The Disciple*, *Please Note*, newsletters, and other publications);

2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;

3. Among congregations, especially seeking to improve communications within convocations;

4. From congregations to the Diocesan Office;

5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer serves ex officio.

*(Adopted by Diocesan Council October 23, 1997; amended 2006)*

## DIOCESE OF NORTH CAROLINA

### **Charter for the Committee on Environmental Ministry**

*Charge:* The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

*Membership:* The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

*Meetings:* The Chartered Committee on Environmental Ministry will meet at least six times a year.

*Relationship to Diocesan Council:* The Committee is accountable to the Diocesan Council's Department of Outreach.

*Structure:* Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

*(Adopted by Diocesan Council March 18, 1998)*

### **Charter for the Committee on Global Mission**

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

*(Adopted by Diocesan Council March 18, 1998)*

### **Charter for the Committee on Grants**

**Section 1.** It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

**Section 2.** The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

**Section 3.** The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application

# CHARTERS OF CHARTERED COMMITTEES

procedures.

**Section 4.** This charter is effective January 1, 1998.

*(Adopted by Diocesan Council October 23, 1997)*

## **Charter for the Committee on Ministry in Higher Education**

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005;*

*amended 2006; amended June 18, 2009)*

## **Charter for the Committee on Hispanic Ministry**

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

*(Adopted by Diocesan Council December 14, 2006)*

# DIOCESE OF NORTH CAROLINA

## Charter for the Committee on History and Archives

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

*(Adopted by Diocesan Council April 22, 2010)*

## Charter for the Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

*(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006)*

# CHARTERS OF CHARTERED COMMITTEES

## **Charter for the Committee on Christian Formation**

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

## **Charter for the Committee on Lifelong Learning**

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

*(Amended by Diocesan Council, April 22, 2010)*

## **Missionary Resource Support Team: A Chartered Committee**

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and

## **DIOCESE OF NORTH CAROLINA**

Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop's appointed Staff liaison is exempt from these terms.

*(Adopted by Diocesan Council November 18, 2004)*

### **Charter for the Committee on New Congregational Development**

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

*(Adopted by Diocesan Council August 7, 1997)*

### **Charter for the Committee on Property Management**

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

*(Adopted by Diocesan Council June 19, 1997)*

### **Board of Directors of the School of Ministry**

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the



## CHARTERS OF CHARTERED COMMITTEES

School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

*(Adopted by Diocesan Council May 15, 2008)*

### **Charter for the Committee on Youth**

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the NYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least

## DIOCESE OF NORTH CAROLINA

nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.

- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

*(Adopted by Diocesan Council October 21, 1998; amended 2006;  
amended April 23, 2009)*

### **Chartered Committee on Ministry to Young Adults**

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.

2. This committee shall be accountable to the Department of Youth and Young Adults.

3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.

4. The Missioner for Young Adult Ministry shall be a member ex officio.

5. The Bishop shall appoint the chair.

*(Adopted by Diocesan Council December 14, 2006)*



# **DIOCESE OF NORTH CAROLINA**

## **EPISCOPAL DIOCESE OF NORTH CAROLINA STANDING COMMITTEE**

### **GUIDELINES FOR TRANSACTIONS REQUIRING STANDING COMMITTEE APPROVAL**

*Revised as of November 16, 2009*

These Guidelines are intended to help parishes and missions of, and institutions affiliated with, the Episcopal Diocese of North Carolina satisfy the canonical requirement that the Standing Committee of the Diocese provide its advice and consent to the Ecclesiastical Authority of the Diocese before certain transactions involving church property can take place. Certain capitalized terms used throughout these Guidelines are defined in Part III below. References to applicable Canons are set forth in brackets (e.g., “[Ref: Canon 10, § 2]”).

#### **I. INTRODUCTION**

Vestries of parishes and missions and governing bodies of Diocesan institutions may from time to time wish to undertake transactions that affect the property of the churches or institutions they serve. These transactions can take various forms.

The Constitution and Canons of the Episcopal Church and the Constitution and Canons of our Diocese provide that all property held by a parish vestry, the Trustees of the Diocese, or the governing body of a Diocesan institution is held in trust for the use of the named entity and for the benefit of the Diocese and the Church.<sup>1</sup> When a vestry or institutional governing body desires to undertake a transaction affecting Church property, the Canons work to insure that the interests of the Diocese and the Church are considered. This is done by requiring the vestry of a congregation, or the governing body of a Diocesan institution, to obtain the written consent of the Ecclesiastical Authority of the Diocese, normally the Bishop, before completing transactions that convey or grant interests in Church property.

In order to grant its written consent to a transaction, the Ecclesiastical Authority must first have the “advice and consent” of the Standing Committee. Obtaining the written consent of the Ecclesiastical Authority is thus a two-step process. First, the

<sup>1</sup> Constitution art. IX, § 8.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

vestry or governing body must request that the Standing Committee give its advice and consent to the Ecclesiastical Authority by providing to the Standing Committee the resolutions and documents described in the appropriate checklist appended to these Guidelines. Second, the vestry or governing body must obtain the written consent of the Ecclesiastical Authority. Therefore, Standing Committee approval is an essential “gating item” for vestries and other governing bodies seeking to complete transactions affecting Church property.

## II. THE STANDING COMMITTEE

**A. Membership.** The Standing Committee consists of five clergy and four lay members elected by the Convention of the Diocese. The membership of the Standing Committee and the manner in which Standing Committee members are elected are set forth in Article VIII of the Constitution of the Diocese. Various matters pertaining to the membership and operation of the Standing Committee are governed by Canon 9.

**B. Meetings.** The Standing Committee holds regular meetings at Diocesan House in Raleigh on the third Monday of each month. The dates of upcoming Standing Committee meetings are published on the Diocesan website at [www.episdionc.org/committees](http://www.episdionc.org/committees). A portion of the agenda is routinely devoted to considering requests by parish and mission vestries and the governing bodies of Diocesan institutions for the Standing Committee’s advice and consent to the Ecclesiastical Authority in connection with various transactions.<sup>2</sup> Meetings are sometimes canceled when there is no pressing business. Special meetings can be arranged in exigent circumstances, but the Standing Committee prefers to keep such meetings to a minimum in view of the frequency of its regular meetings. The Standing Committee has a tradition of conducting its business in face-to-face meetings rather than via conference call or other electronic means.

**C. Officers.** The officers of the Standing Committee are the President and the Secretary.<sup>3</sup> The President sets the agenda of the Standing Committee and chairs all meetings. The Secretary records the proceedings of the Standing Committee and prepares an annual report to the Diocesan Convention of all official acts taken during the preceding year.

**D. Review of Requests for Advice and Consent in Real Property Transactions.** The President may appoint a member of the Standing Committee to review and confirm the adequacy of documents submitted by Governing Bodies asking the Standing Committee to provide its advice and consent to the Ecclesiastical Authority. When a

2 Under the Constitution and Canons of General Convention, the Standing Committee has other responsibilities, such as admitting candidates to the ordination process and monitoring their progress, acting on the election of bishops by other dioceses, and serving as a Council of Advice to the Bishop. These responsibilities are beyond the scope of these Guidelines, which only address the Standing Committee’s responsibility to advise and give its consent before the Ecclesiastical Authority provides written consent to property transactions as required by the Canons.

<sup>3</sup> Canon 9, § 1.

## DIOCESE OF NORTH CAROLINA

member of the Standing Committee is a licensed attorney, he or she may be asked by the President to review these requests, determine whether all supporting documents required by these Guidelines are present and in order, and provide a summary of the proposed transaction to the full Standing Committee. The Standing Committee reviews proposed transactions with care. Governing Bodies seeking Standing Committee approval for a transaction should bear in mind that sufficient time is needed for a careful review. Although the Committee makes every effort to work with Governing Bodies, the Committee cannot ensure that last-minute requests will be accommodated. Failure to submit required documents may result in delays in obtaining the advice and consent of the Standing Committee. Governing Bodies desiring to consummate transactions under a particular schedule should bear in mind the requirement that documents be submitted to the President at least fourteen (14) days prior to the Standing Committee's next regular monthly meeting.

The Standing Committee welcomes any additional material or background a Governing Body may wish to submit in connection with a request for advice and consent. In particular, Governing Bodies seeking to borrow funds are encouraged to submit descriptions of their proposed sources and timing of repayment.

**E. Expiration of Consents.** The Standing Committee's consent for a given transaction expires 365 days from the date of the Ecclesiastical Authority's written consent, which is ordinarily communicated to the requesting Governing Body by letter. The Ecclesiastical Authority's written consent may specify a different expiration date. Transactions for which Standing Committee consent has expired must be authorized anew with submission of current information.

**F. Consent of Trustees.** Governing Bodies should be aware that in situations where the Trustees hold title to real or personal property for the benefit of a parish, mission, or other institution, the consent of the Trustees for a transaction affecting Church property is required in addition to the advice and consent of the Standing Committee.<sup>4</sup> Traditionally, the consent of the Trustees is given after the advice and consent of the Standing Committee has been obtained but before the written consent of the Ecclesiastical Authority has been granted. Thus, the written consent of the Ecclesiastical Authority, as communicated (ordinarily by letter) to the applying Governing Body, is the formal acknowledgment to the Governing Body that the consent process is complete.

In addition to the consent requirement, Governing Bodies should bear in mind that the Trustees are a necessary party to any transaction affecting title to property which they hold. Governing Bodies should take into account the necessity of coordinating the signatures of the Trustees on transaction documents in planning for the timing of closing.

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<sup>4</sup> Canon 10, § 2.

# GUIDELINES FOR REAL ESTATE TRANSACTIONS

## III. TRANSACTIONS REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

**Checklists A through E**, attached to these Guidelines, are intended to assist Governing Bodies in obtaining the Standing Committee's advice and consent in connection with transactions involving Church property for which the Ecclesiastical Authority is required by the Canons to give its written consent. Such transactions typically conform to five basic types, which are described in Parts III.A through III.E below. Transactions for which the written consent of the Ecclesiastical Authority is not required, and for which Standing Committee approval is therefore likewise not required, are described in Part IV below.

For purposes of these Guidelines, the following terms have the meanings given below:

“Constitution” means the Constitution of the Diocese, as amended.

“Canons” means the Canons of the Diocese, as amended, and “Canon” means any one of such Canons.

“Church” means The Episcopal Church.

“Diocese” means the Episcopal Diocese of North Carolina.

“Governing Body” means, as appropriate to the particular context: (i) in the case of a parish or mission, the vestry of such parish or mission; (ii) in the case of a Diocesan institution, the board of directors or other body exercising similar functions; or (iii) the Trustees.

“Intangible Personal Property” means bank deposits, investments, securities, funds held in endowments, negotiable instruments, and other similar types of personal property.

“Real Property” means land and permanent appurtenances to land, including fixtures.

“Tangible Personal Property” means any type of property that can generally be moved (i.e., it is not permanently affixed to Real Property), touched or felt. Examples include items such as furniture, jewelry, art, writings, or similar goods.

“Trustees” means the Trustees of the Diocese, as they may be appointed from time to time pursuant to Canon 10.

### **A. Sales, Gifts and Other Conveyances or Alienations.**

A Governing Body desiring to sell, donate or otherwise convey or alienate any

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of its interest in Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be sold, donated, or otherwise conveyed or alienated with the written consent of the Ecclesiastical Authority, who may act only with the advice and consent of the Standing Committee. Where a separate corporation or legal entity other than the vestry of a parish holds title to Real Property for the benefit of a parish, the requirement for the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, applies in the same way as if the Real Property had been held directly by the vestry. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist A** lists documents that should be furnished to the Standing Committee for transactions involving sales, gifts or conveyances of Real Property and Tangible Personal Property by parishes, Diocesan institutions and the Trustees.

Leases of Real and Tangible Personal Property, although a form of “conveyance,” are treated separately in Part III.B below.

### **B. Leases.**

Except as set forth in Part IV.A below, a Governing Body desiring to lease Real Property (as lessor) to a third party must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Similarly, where title to Tangible Personal Property is held by the Trustees of the Diocese for the benefit of a parish, mission, Diocesan institution or the Diocese itself, such Tangible Personal Property may only be leased by a Governing Body (as lessor) to a third party with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist B** lists documents that should be furnished to the Standing Committee for transactions involving leases (as lessor) by parishes, missions, Diocesan institutions and the Trustees.

### **C. Easements and Rights of Way.**

Except as set forth in Part IV.A below, a Governing Body desiring to grant an easement or right of way appurtenant to Real Property must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. [Ref: Canon 10, § 2; Canon 23, § 2]



## GUIDELINES FOR REAL ESTATE TRANSACTIONS

**Checklist C** lists documents that should be furnished to the Standing Committee for transactions involving grants of easements and rights of way.

### **D. Loans Secured by Real Property or Tangible Personal Property (Including Refinancing Loans).**

A Governing Body desiring to encumber title to Real Property by executing a mortgage or deed of trust as security for the repayment of a loan must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. In addition, a Governing Body of a mission must obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, for a loan secured by Tangible Personal Property. [Ref: Canon 10, § 2; Canon 23, § 2]

**Checklist D** lists documents that should be furnished to the Standing Committee for transactions involving loans secured by Real Property or Tangible Personal Property.

The consent requirements apply to purchase money loans secured by the Real Property being purchased in the same way as to non-purchase money loans. [Canon 23, § 2] A purchase money loan, sometimes referred to a “seller financed” loan, is an arrangement in which a seller conveys Real Property to a buyer and accepts the buyer’s promissory note for a portion of the purchase price. The seller may insist that repayment of the note be secured by an encumbrance, in the form of a mortgage or deed of trust on the Real Property or by a security interest in Tangible Personal Property.

Governing Bodies seeking to refinance loans secured by Real or Tangible Personal Property may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

**Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.**

### **E. Loans Exceeding 50% of Normal Operating Income or the Repayment of Which May Extend Beyond Twelve (12) Months (Including Refinancing Loans).**

A Governing Body desiring to engage in a borrowing or similar financing transaction, the aggregate amount of which exceeds 50% of the normal operating income of the parish, mission or Diocesan institution for the previous calendar year or the repayment of which may extend beyond a term of twelve (12) months, must obtain the

## DIOCESE OF NORTH CAROLINA

written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. Consent is required whether the loan is secured by Real Property, secured by personal property, or unsecured. [Ref: Canon 10, § 2(d); Canon 23, § 2]

**Checklist E** lists documents that are to be furnished to the Standing Committee for these loan transactions.

Governing Bodies seeking to refinance loans meeting the criteria described in this Part III.E may be required to obtain the consent of the Ecclesiastical Authority under certain circumstances. A representative of the Governing Body should contact the President of the Standing Committee to discuss the details of the proposed refinancing loan.

**Governing Bodies should inform potential lenders that the Diocese of North Carolina will not guarantee repayment of any loan issued to a parish, mission, or institution affiliated with the Diocese.**

### IV. TRANSACTIONS NOT REQUIRING THE ADVICE AND CONSENT OF THE STANDING COMMITTEE

Certain types of Church property transactions are exempt from the requirement that the Governing Body obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee. The following is a representative list of these exempt transactions:

#### **A. Real Property Transactions.** [Ref: Canon 10, § 7; Canon 23, § 3]

No consent is required for any of the following transactions involving Real Property that is not consecrated for use as a church or chapel:

- (1) Leases that can be canceled without penalty upon notice of thirty (30) days or less to the lessee;
- (2) Temporary easements of less than twelve (12) months' duration; and
- (3) Transactions involving cemetery lots or other interment rights.

#### **B. Routine Dispositions of Tangible Personal Property.** [Ref: Canon 11]

No consent is required for the sale, exchange, abandonment, surrender, or other disposition of any Tangible Personal Property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of the work

## **GUIDELINES FOR REAL ESTATE TRANSACTIONS**

and program of the Church in the Diocese. This exemption does not apply to items of personal property that have been consecrated and furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

### **C. Intangible Personal Property.**

No consent is required for the sale or disposition of Intangible Personal Property.

### **D. Unsecured Loans Not Exceeding 50% of Normal Operating Income or the Repayment of Does Not Extend Beyond Twelve (12) Months.**

No consent is required for unsecured loans that do not exceed 50% of the normal operating income of a parish, mission or Diocesan institution for the previous calendar year, or the repayment of which will not extend beyond twelve (12) months. Please note that if such a loan is secured by Real Property or Tangible Personal Property, however, the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee, may be required. Please refer to Part III.D above.

### **E. Leases (as Lessee).**

No consent is required for leases entered into by Governing Bodies as lessees.

## **V. OTHER TRANSACTIONS**

If a contemplated transaction does not appear to fall within any of the categories described in Parts III or IV above, the seeker of the required consents should address inquiries to the President of the Standing Committee, who may consult with the Chancellor or Vice Chancellor of the Diocese.

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## Checklist A

### Sale, Outright Conveyance or Alienation

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a sale, outright conveyance or alienation of Real Property or Tangible Personal Property, the seeker should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

\_\_\_ Resolutions. A copy of resolutions of the Governing Body authorizing the sale or conveyance. For sample resolutions, please refer to **Exhibit A-1**. The resolutions shall:

- (a) Identify the property;
- (b) Set forth the terms of the sale (including the price agreed or sought);
- (c) Describe the main provisions of any listing with a real estate agent and attach a copy of any listing agreement;
- (d) Give the reasons for the sale, including the proposed application or reservation of the sale proceeds; and
- (e) Include a statement that the property is not needed for the ongoing operations of the congregation or institution.

\_\_\_ Appraisal. A copy of a recent appraisal of the Real Property to be sold or conveyed, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (If no appraisal is available and the Governing Body wishes to request that the Standing Committee waive the appraisal requirement, a representative of the Governing Body should contact the President of the Standing Committee. The Standing Committee may grant waivers in its discretion.)

\_\_\_ Purchase Money Financing. If the sale contemplates any purchase money financing, a written explanation thereof with copies of any

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).

— Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Special Warranty Deed Only. Seekers of consent are advised not to enter into contracts of sale requiring the seller to execute and deliver a “General Warranty Deed” to the grantee. Diocesan policy requires that only “Special Warranty Deeds” or “No Warranty Deeds” be used to convey Real Property.

— Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

# DIOCESE OF NORTH CAROLINA

## Exhibit A-1

### Forms of Resolutions for Sale, Outright Conveyance or Alienation<sup>5</sup>

#### Parish:

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$ \_\_\_\_\_ **[insert contract purchase price]**, less usual costs of sale<sup>6</sup> **[and a real estate agent’s commission of \_\_\_% of the sales price/ \$ \_\_\_\_\_ pursuant to the attached listing agreement]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as “added to the permanent funds of the parish,” “make necessary repairs to the parish house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

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<sup>5</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>6</sup> Normally, cost of deed preparation and revenue stamps.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

### Mission:

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the “Mission”), acting through its duly elected vestry, does hereby determine that it is in its best interests to sell and convey the Real Property held for its benefit by the Trustees of the Diocese, known and described as \_\_\_\_\_ **[insert description of the property]**, for a consideration of \$\_\_\_\_\_ **[insert contract purchase price]**, less usual costs of sale<sup>7</sup> **[and a real estate agent’s commission of \_\_\_% of the sales price/ \$\_\_\_\_\_]** and, in connection with such determination, does find that the property is **[not used by the Mission]** and is not needed for the Mission’s contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the sale of the property shall be used to **[insert proposed uses such as “added to the permanent funds of the mission held for its benefit by the Trustees of the Diocese,” “make necessary repairs to the mission church house,” etc.]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>7</sup> Normally, cost of deed preparation and revenue stamps.

# DIOCESE OF NORTH CAROLINA

## Checklist B

### Lease (as Lessor)

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a lease of real or Tangible Personal Property to a third party, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- \_\_\_ Resolutions. A copy of resolutions of the Governing Body authorizing the lease. For sample resolutions, please refer to **Exhibit B-1**. The resolutions shall:
- (a) Identify the property;
  - (b) Set forth the proposed terms of the lease (including the rental payments, term, renewal or cancellation options and other pertinent provisions);
  - (c) Give the reasons for the lease, including the application of the rents to be received;
  - (d) Include a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution; and
  - (e) Contain facts supporting the opinion of the Governing Body that the rent and other provisions of the lease are fair and adequate.
- \_\_\_ Lease Document. A copy of the proposed lease.
- \_\_\_ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]



## GUIDELINES FOR REAL ESTATE TRANSACTIONS

- Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

# DIOCESE OF NORTH CAROLINA

## Exhibit B-1

### Forms of Resolutions for Lease (as Lessor)<sup>8</sup>

#### Parish:

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$ \_\_\_\_\_ **[insert rental rate]** and a term of \_\_\_ years, to \_\_\_\_\_ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Parish’s contemplated operations in the future.

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

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<sup>8</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "**Mission**"), acting through its duly elected vestry, does hereby determine that it is in its best interests to lease the Real Property known and described as \_\_\_\_\_ **[insert description of property]**, for a consideration of \$\_\_\_\_\_ **[insert rental rate]** and a term of \_\_\_ years, to \_\_\_\_\_ **[insert name of lessee]**, and, in connection with such determination, does find that the property is **[not used by the Parish]** and is not needed for the Mission's contemplated operations in the future.

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.]**

FURTHER RESOLVED, that the net proceeds from the lease of the property shall be used to \_\_\_\_\_ **[insert proposed uses such as "added to the permanent funds of the Parish," "make necessary repairs to the Parish house," etc.]**

FURTHER RESOLVED, that the vestry believes that the rent and other provisions of the lease are fair and adequate on the basis of **[describe facts supporting this belief]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

# DIOCESE OF NORTH CAROLINA

## Checklist C

### Easements and Rights of Way

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for a grant of an easement or right of way appurtenant to Real Property, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- \_\_\_ Resolutions. A copy of resolutions of the Governing Body authorizing the easement or right of way. For sample resolutions, please refer to **Exhibit C-1**. The resolutions shall:
- (a) Identify the property;
  - (b) Set forth the proposed details of the easement or right of way
  - (c) State the consideration or lack of consideration to be paid and the Governing Body's opinion as to the adequacy thereof;
  - (c) State whether the Governing Body considers that the grant will enhance or injure the property;
  - (d) State the application or use to be made of any consideration to be paid for the grant; and
  - (e) State whether the grantee has the power of eminent domain.
- \_\_\_ Map. A map locating the right of way or easement on the property.
- \_\_\_ Grant Document. A copy of the proposed easement or right of way document.
- \_\_\_ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

— Final Documents. Within thirty (30) days after a transaction has been completed, a full set of copies of the final executed legal documents shall be forwarded to the President of the Standing Committee.

# DIOCESE OF NORTH CAROLINA

## Exhibit C-1

### **Forms of Resolutions for Easement or Right of Way<sup>9</sup>**

*(Updated through November 16, 2009)*

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to \_\_\_\_\_ [name of grantee] (the “Grantee”) an [easement] [right of way] encumbering the Real Property known and described as \_\_\_\_\_ [insert description of property] (the “Property”), for a consideration of \$ \_\_\_\_\_ [insert rental rate] and [a term of \_\_\_ years] [in perpetuity], and, in connection with such determination, does find that the grant of such [easement] [right of way] will [enhance] [not injure] the Property. The Grantee [has] [does not have] the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the [easement] [right of way] shall be used to \_\_\_\_\_ [insert proposed uses such as “added to the permanent funds of the Parish,” “make necessary repairs to the Parish house,” etc.]

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

<sup>9</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

### Mission:

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to grant to \_\_\_\_\_ **[name of grantee]** (the "Grantee") an **[easement] [right of way]** encumbering the Real Property known and described as \_\_\_\_\_ **[insert description of property]** (the "Property"), for a consideration of \$ \_\_\_\_\_ **[insert rental rate]** and **[a term of \_\_\_ years] [in perpetuity]**, and, in connection with such determination, does find that the grant of such **[easement] [right of way]** will **[enhance] [not injure]** the Property. The Grantee **[has] [does not have]** the power of eminent domain.

FURTHER RESOLVED, that the net proceeds from the grant of the **[easement] [right of way]** shall be used to \_\_\_\_\_ **[insert proposed uses such as "added to the permanent funds of the Mission," "make necessary repairs to the Mission church house," etc.]**

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

# DIOCESE OF NORTH CAROLINA

## Checklist D

### Loans Secured by Real Property or Tangible Personal Property

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an encumbrance on title to Real Property pursuant to a mortgage or deed of trust, or a security interest in Tangible Personal Property pursuant to a security agreement, either of which are entered into as security for the repayment of a loan, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

- \_\_\_ Resolutions. A copy of resolutions of the Governing Body authorizing the encumbrance. For sample resolutions, please refer to **Exhibit D-1**. The resolutions shall:
- (a) Identify the property to be encumbered;
  - (b) Set forth the reasons for the proposed loan;
  - (c) Set forth the amount, rate of interest and repayment period of the loan; and
  - (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.
- \_\_\_ Appraisal. A copy of a recent appraisal of the Real Property to be encumbered, conducted by a real estate appraiser licensed by the State of North Carolina who is not connected to any party involved in the transaction. (The Standing Committee may grant waivers of the appraisal requirement in its discretion.)
- \_\_\_ Purchase Money Financing. If the loan involves purchase money financing, a written explanation thereof with copies of any proposed legal documents (e.g., the sale agreement, promissory note and mortgage or deed of trust securing repayment of such note).
- \_\_\_ Closing Documents. Copies of any contracts or instruments to be signed.



## GUIDELINES FOR REAL ESTATE TRANSACTIONS

\_\_\_ Financial Reports. A copy of:

- (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
- (b) The current year's budget;
- (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

\_\_\_ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

\_\_\_ Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

# DIOCESE OF NORTH CAROLINA

## Exhibit D-1

### Forms of Resolutions for Loans Secured by Real Property or Tangible Personal Property<sup>10</sup>

*(Updated through November 16, 2009)*

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the "Parish"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "Loan") from \_\_\_\_\_ [**name of lending institution**] (the "Lender") at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ [**insert maturity date**].<sup>11</sup> The Loan shall be secured by a [**deed of trust**] to \_\_\_\_\_, as trustee, in favor of the Lender on the Real Property known and described as \_\_\_\_\_ [**insert description of property**] (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ [**insert proposed uses such as "make necessary repairs to the Parish house," etc.**].

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ [**describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken**].

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these

<sup>10</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>11</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "Mission"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "Loan") from \_\_\_\_\_ **[name of lending institution]** (the "Lender") at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>12</sup> The Loan shall be secured by a **[deed of trust]** to \_\_\_\_\_, as trustee, in favor of the Lender on the Real Property known and described as \_\_\_\_\_ **[insert description of property]** (the "Property").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>12</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

# DIOCESE OF NORTH CAROLINA

## Checklist E

### Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months

*(Updated through November 16, 2009)*

To obtain the consent of the Standing Committee and the Ecclesiastical Authority for an loan exceeding 50% of normal operating income or the repayment of which may extend beyond a term of twelve (12) months, a Governing Body should provide the following documents to the President of the Standing Committee at least fourteen (14) days prior to the next regularly scheduled Standing Committee meeting:

— Resolutions. A copy of resolutions of the Governing Body authorizing the loan. For sample resolutions, please refer to **Exhibit E-1**. The resolutions shall:

- (a) Identify personal property, if any, to be encumbered;
- (b) Set forth the reasons for the proposed loan;
- (c) Set forth the amount, rate of interest and repayment period of the loan; and
- (d) Set forth the anticipated schedule and source of repayment, and the terms of any repayment privileges or penalties.

— Closing Documents. Copies of any contracts or instruments to be signed.

— Financial Reports. A copy of:

- (a) The audit report and parochial report for the previous year (the parochial report need not be submitted if information as to communicant strength is readily available in the *Journal of Convention* for the previous year);
- (b) The current year's budget;

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

- (c) The most recent balance sheet and year-to-date statement of revenues and expenditures (if a current balance sheet is not available, a comprehensive statement of (1) ALL capital assets, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind, and (2) ALL liabilities, including notes payable, federal and state withholding taxes payable, unpaid ad valorem taxes constituting a lien on Real Property, arrears in Church Pension Fund assessments, arrears in accepted Diocesan Askings, arrears in health insurance premiums, other accounts payable, and other liabilities of any kind); and
- (d) Next year's budget (if available).

\_\_\_\_\_ Required Statement in Transaction Documents. If the Standing Committee consents to the transaction, every transaction document that is executed shall contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese. [Ref: Canons 23, § 2 (parishes); 10, § 2 (missions/Diocesan institutions).]

\_\_\_\_\_ Final Documents. Within thirty (30) days after a transaction has been completed, copies of all final executed legal documents shall be forwarded to the President of the Standing Committee.

\_\_\_\_\_ If the loan will be secured by Real Property, the documents set forth in **Checklist D** should be provided in addition to the documents listed in this Checklist E.

# DIOCESE OF NORTH CAROLINA

## Exhibit E-1

### **Forms of Resolutions for Loans Exceeding 50% of Normal Operating Income or Requiring Repayment Beyond a Term of Twelve (12) Months<sup>13</sup>**

#### **Parish:**

RESOLVED, that the Parish of \_\_\_\_\_, Diocese of North Carolina (the “Parish”), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the “Loan”) from \_\_\_\_\_ [**name of lending institution**] (the “Lender”) at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ [**insert maturity date**].<sup>14</sup> The Loan shall be secured by a [**security interest**] in favor of Lender in the following personal property: \_\_\_\_\_ [**insert description of property**] (the “Property”).

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ [**insert proposed uses such as “make necessary repairs to the Parish house,” etc.**].

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ [**describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken**].

FURTHER RESOLVED, that the Senior Warden and the Junior Warden be, and each of them hereby is, authorized and directed to seek the written consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these

<sup>13</sup> Diocesan institutions (other than parishes and missions) may use or adapt one of these forms of resolution, depending on whether the property in question is held by the Governing Body directly (in which case the form for a parish would be used) or by the Trustees of the Diocese for the benefit of the institution (in which case the form for a mission would be used).

<sup>14</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

## GUIDELINES FOR REAL ESTATE TRANSACTIONS

resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, all as provided by the Canons of the Diocese.

FURTHER RESOLVED, that after receiving the written consent of the Ecclesiastical Authority of the Diocese, the Senior Warden and the Junior Warden be, and each of them hereby is, authorized, empowered and directed to execute and deliver all such documents and instruments as they may deem necessary or appropriate to effect the foregoing transactions.

### **Mission:**

RESOLVED, that the Mission of \_\_\_\_\_, Diocese of North Carolina (the "**Mission**"), acting through its duly elected vestry, does hereby determine that it is in its best interests to borrow the sum of \$ \_\_\_\_\_ (the "**Loan**") from \_\_\_\_\_ **[name of lending institution]** (the "**Lender**") at an interest rate of \_\_\_% per annum, such Loan to be repaid in \_\_ equal monthly installments with the final such installment due and payable in \_\_\_\_\_, 20\_\_ **[insert maturity date]**.<sup>15</sup> The Loan shall be secured by a **[security interest]** in favor of Lender in the following personal property: \_\_\_\_\_ **[insert description of property]** (the "**Property**").

FURTHER RESOLVED, that the proceeds of the Loan shall be used to \_\_\_\_\_ **[insert proposed uses such as "make necessary repairs to the Mission church house," etc.]**.

FURTHER RESOLVED, that the schedule and source of repayment of the Loan are as follows: \_\_\_\_\_ **[describe schedule and source of repayment, including any pledges received thus far or capital campaign undertaken or to be undertaken]**.

FURTHER RESOLVED, that the Senior Warden and Junior Warden be, and each of them hereby is, authorized and directed to seek, as provided by the Canons of the Diocese: (i) the consent of the Ecclesiastical Authority of the Diocese by submitting a certified copy of these resolutions and the additional materials required by the Standing Committee of the Diocese for its advice and consent, and (ii) the concurrence of the Trustees of the Diocese.

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<sup>15</sup> If the terms of repayment are different from the foregoing, this language may be modified to describe the repayment terms more accurately.

# **DIOCESE OF NORTH CAROLINA**

## **THE TRUSTEES OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA GIFT ACCEPTANCE POLICY**

### **BACKGROUND AND PURPOSE**

Canon 10 of the Diocese of North Carolina provides that the Trustees of the Diocese are to hold title to all real property and tangible personal property of the Diocese, except where otherwise provided, or with respect to property the title to which is vested in a parish or corporation. This Gift Acceptance Policy is to provide guidelines to the Trustees of the Diocese of North Carolina and to other representatives of the Diocese who may be involved in the acceptance of gifts, to outside advisors who may assist in the gift-planning process, and to prospective donors who may wish to make gifts to the Diocese. This policy is intended only as a guide and allows for some flexibility on a case-by-case basis. The gift review process outlined here, however, is intended to be followed closely.

### **GIFTS REVIEW COMMITTEE**

The Bishop may appoint a subcommittee of the Trustees be known as the Gift Review Committee. Any questions which may arise in the review and acceptance of gifts to the Diocese will be referred to the Gift Review Committee, which will be comprised of representative Trustees, together with the Diocesan Chancellor, the Diocesan Treasurer and the Canon for Administration, who shall serve as members of the committee ex officio.

#### **Cash**

1. All gifts by check shall accepted by the Diocese regardless of amount.
2. Checks shall be made payable to the Diocese of North Carolina. In no event shall a check be made payable to an individual who represents the Diocese or the church in any capacity.

#### **Publicly Traded Securities**

Readily marketable securities, such as those traded on a stock exchange, can be accepted by the Diocese. A gift of securities to the Diocese normally would be liquidated immediately.

#### **Closely Held Securities**

1. Non-publicly traded securities may be accepted after consultation with the Gift Review Committee.
2. Prior to acceptance, the Gift Review Committee will explore methods and timing of liquidation of the securities through redemption or sale. The Gift Review Committee will try to determine:
  - a) an estimate of fair market value
  - b) any restrictions on transfer
  - c) whether and when an initial public offering might be anticipated
3. No commitment for repurchase of closely held securities shall be made prior to completion of the gift of the securities.



## **GIFT ACCEPTANCE POLICY**

### **Real Estate**

1. Any gift of real estate must be reviewed by the Gift Review Committee.
2. The donor normally is responsible for obtaining and paying for an appraisal of the property. The appraisal will be performed by an independent and professional agent holding an appropriate appraisal license issued by the state in which the real estate is located.
3. The appraisal must be based upon a personal visitation and internal inspection of the property by the appraiser. Also, whenever possible, it must show documented valuation of comparable properties located in the same area.
4. The formal appraisal should contain photographs of the property, the tax map number, the assessed value, the current asking price, a legal description of the property, the zoning status, and complete information regarding all mortgages, liens, litigation, or title disputes.
5. The Diocese reserves the right to require an environmental assessment and potential real estate gift.
6. The property must be transferred to the Diocese prior to any formal offer or contract for purchase being made.
7. The donor may be asked to pay for all or a portion of the following:
  - a) maintenance costs
  - b) real estate taxes
  - c) insurance
  - d) real estate broker's commission and other costs of sale
  - e) appraisal costs
8. For gift crediting and accounting purposes, the value of the gift is the appraised value of the real estate; however this value may be reduced by costs of maintenance, insurance, real estate taxes, broker's commission, and other expenses of sale.

### **Life Insurance**

1. A gift of a life insurance policy must be referred to the Gift Review Committee.
2. The Diocese / Trustees will accept a life insurance policy as a gift only if the Diocese is named as the owner and beneficiary of 100 percent of the policy.
3. If the gift is a paid-up policy, the value for gift crediting and accounting purposes is the policy's replacement cost.
4. If the policy is partially paid up, the value for gift crediting and accounting purposes is the policy's cash surrender value. (Note: For IRS purposes, the donor's charitable income tax deduction is equal to the interpolated terminal reserve, which is an amount slightly in excess of the cash surrender value.)

### **Tangible Personal Property**

1. Any gift of tangible personal property shall be referred to the Gift Review Committee prior to acceptance.
2. A gift of jewelry, artwork, collections, equipment, and software shall be assessed for its value to the Diocese, which may be realized either by being sold or by being used in connection with the Diocese's exempt purpose.
3. Depending upon the anticipated value of the gift, a qualified outside appraiser may be asked to determine its value.
4. The Diocese shall adhere to all IRS requirements relating to disposing of gifts of tangible personal property and will provide appropriate forms to the donor and IRS.

# DIOCESE OF NORTH CAROLINA

## Deferred Gifts

1. The Diocese encourages deferred gifts in its favor through and of a variety of vehicles:
  - a) charitable gift annuity (or deferred gift annuity)
  - b) pooled income fund
  - c) charitable remainder trust
  - d) charitable lead trust
  - e) bequest
  - f) retained life estate
2. The Diocese (of its agent) shall not act as an executor (personal representative) for a donor's estate. A member or the Diocesan staff serving as personal representative for a member of a parish, mission or institution within the Diocese does so in a personal capacity, and not as an agent of the Diocese.
3. The Diocese (or its agent) shall not act as trustee of a charitable remainder trust.
4. When appropriate, the Diocese may invite prospective donors to consider the gift vehicles offered by the Episcopal Church Foundation (specifically, charitable remainder trusts, charitable gift annuities, and the pooled income fund) as well as its investment services.
5. When donors are provided planned gift illustrations or form documents, these will be provided free of charge. For any planned-gift-related documents, materials, illustrations, letters, or other correspondence, the following disclaimer should be included:  
*We strongly urge that you consult with your attorney, financial and/or tax advisor to review and approve this information provided you without charge or obligation. This information in no way constitutes advice. We will gladly work with your independent advisors to assist in any way.*
6. All information obtained from or about donors/prospects shall be held in the strictest confidence by the Diocese, its staff and volunteers. The name, amount, or conditions of any gift shall not be published without the express written or oral approval of the donor and/or beneficiary.
7. The Diocese will seek qualified professional counsel in the exploration and execution of all planned gift agreements. The Diocese recognizes the right of fair and just remuneration for professional services.
8. The Trustees, upon the advice of the Gift Review Committee, reserves the right to decline any gift that does not further the mission or goals of the Diocese. Also, any gifts that would create an administrative burden or cause the Diocese to incur excessive expenses may be declined.

FOR FURTHER INFORMATION REGARDING ACCEPTANCE OF GIFTS BY THE DIOCESE OF NORTH CAROLINA, PLEASE CONTACT:

Marlene J. Weigert  
Canon for Administration  
Diocese of North Carolina  
200 West Morgan Street, Suite 300  
Raleigh, North Carolina 20601  
Tel: (919)834-7474  
Toll Free: (800) 448-8775  
Fax: (919)8347546

## **AFFILIATED INSTITUTIONS**

### **Episcopal Farmworker Ministry**

PO Box 160

Newton Grove, NC 28366

**PHONE:** 910.567.6917 | **FAX:** 910.567.6854

A joint ministry between the Diocese of North Carolina and  
Diocese of East Carolina serving the needs of migrant workers.

The Rev. Jesus Antonio Rojas

[www.efwm.org](http://www.efwm.org)

### **Thompson Child & Family Focus**

6800 St. Peter's Lane

Matthew's, NC 28105-8458

**PHONE:** 704.536.0375 | **FAX:** 704.531.9266

Thompson provides comprehensive education, treatment  
and care for children (birth to 18 years) in need.

Marco Tomat, President

[www.thompsoncfff.org](http://www.thompsoncfff.org)

### **Kanuga Conferences**

PO Box 250, Hendersonville, NC 28793-0250

130 Kanuga Chapel Drive, Hendersonville, NC 28739

**PHONE:** 828.692.9136 | **FAX:** 828.696.3589

An Episcopal camp and conference center

Stanley B. Hubbard Jr., President

[www.kanuga.org](http://www.kanuga.org)

The Episcopal Diocese of North Carolina  
200 West Morgan Street, Suite 300  
Raleigh, NC 27601-1338  
[www.episdionc.org](http://www.episdionc.org)