

**JOURNAL**  
OF THE  
**TWO HUNDRED AND FIRST**  
**ANNUAL CONVENTION**  
OF THE  
**DIOCESE OF NORTH CAROLINA**  
IN  
**THE EPISCOPAL CHURCH**

Winston-Salem,  
North Carolina  
November 18-19, 2016

## **DIOCESAN OFFICES**

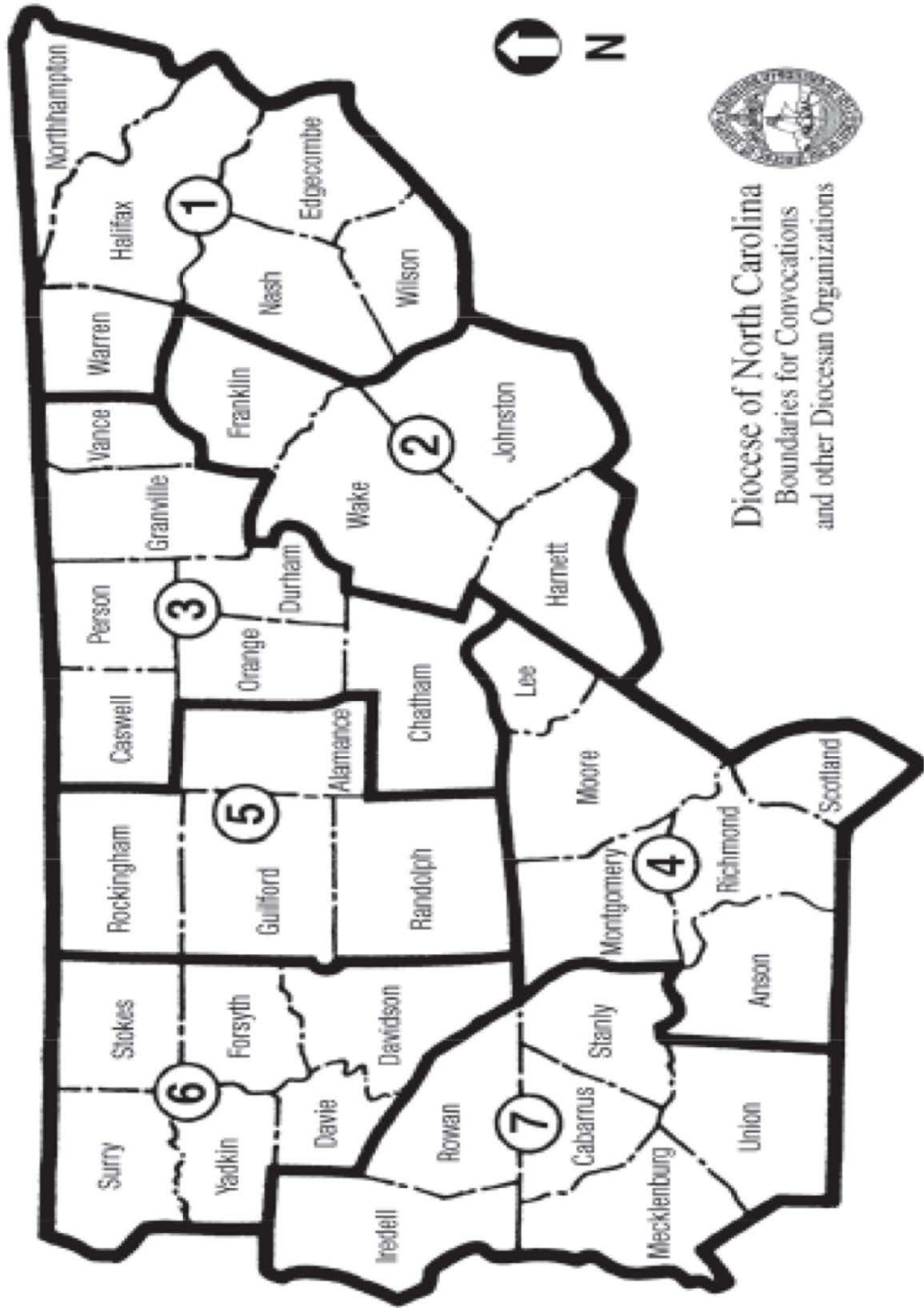
### **Diocesan House**

200 W. Morgan St., Ste. 300  
Raleigh, NC 27601-1338  
919.834.7474 | 1.800.448.8775  
Fax: 919.834.7546  
[www.episdionc.org](http://www.episdionc.org)

### **Greensboro Office**

301 N. Elm St., Ste. 308-C  
Greensboro, NC 27401  
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# DIOCESAN MAP



# BOUNDARIES OF CONVOCATIONS

Convocation boundaries are shown on the map on the preceding page.

Below is a list of towns and cities within each convocation where Episcopal churches are located.

## 1. ROCKY MOUNT

Enfield  
Halifax  
Jackson  
Littleton  
Ridgeway  
Roanoke Rapids  
Rocky Mount  
Scotland Neck  
Speed  
Tarboro  
Warrenton  
Weldon  
Wilson

## 2. RALEIGH

Cary  
Clayton  
Erwin  
Fuquay-Varina  
Garner  
Louisburg  
Raleigh  
Smithfield  
Wake Forest

## 3. DURHAM

Chapel Hill  
Durham  
Henderson  
Hillsborough  
Oxford  
Pittsboro  
Roxboro

## 4. SANDHILLS

Ansonville  
Hamlet  
Laurinburg  
Rockingham  
Sanford  
Seven Lakes  
Southern Pines  
Wadesboro

## 5. GREENSBORO

Asheboro  
Burlington  
Eden  
Greensboro  
Haw River  
High Point  
Mayodan  
Reidsville  
Thomasville

## 6. WINSTON-SALEM

Advance  
Clemmons  
Cooleemee  
Elkin  
Kernersville  
Lexington  
Mount Airy  
Walnut Cove  
Winston-Salem

## 7. CHARLOTTE

Albemarle  
Charlotte  
Cleveland  
Concord  
Davidson  
Huntersville  
Monroe  
Mooresville  
Salisbury  
Statesville  
Waxhaw  
Woodleaf

**Boundaries for Convocations and other Diocesan Organizations  
are shown in the map opposite.**

**Below is a list of groupings by towns and cities, or counties.**

**1. Rocky Mount**

Battleboro  
Halifax  
Jackson  
Littleton  
Ridgeway  
Roanoke Rapids  
Rocky Mount  
Scotland Neck  
Speed  
Tarboro  
Warrenton  
Weldon  
Wilson

**2. Raleigh**

Cary  
Clayton  
Erwin  
Fuquay-Varina  
Garner  
Louisburg  
Raleigh  
Smithfield  
Wake Forest

**3. Durham**

Chapel Hill  
Durham  
Henderson  
Hillsborough  
Oxford  
Pittsboro  
Roxboro

**4. Sandhills**

Ansonville  
Hamlet  
Laurinburg  
Rockingham  
Sanford  
Seven Lakes  
Southern Pines  
Wadesboro

**5. Greensboro**

Asheboro  
Burlington  
Eden  
Greensboro  
Haw River  
High Point  
Mayodan  
Reidsville  
Thomasville

**6. Winston-Salem**

Advance  
Clemmons  
Cooleemee  
Elkin  
Fork  
Kernersville  
Lexington  
Mount Airy  
Walnut Cove  
Winston-Salem

**7. Charlotte**

Albemarle  
Charlotte  
Cleveland  
Concord  
Davidson  
Huntersville  
Monroe  
Mooresville  
Salisbury  
Statesville

## **OFFICERS AND STAFF**

*(As of August 2017)*

### **Bishops and Assistants**

The Rt. Rev. Samuel Rodman, Bishop Diocesan

The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan

Elizabeth Dawkins, Executive Assistant to the Bishop

Shelley Kappauf, Executive Assistant to the Bishop Suffragan

### **Officers of the Diocese**

Edward L. Embree III, Chancellor

Martin H. Brinkley, Vice-chancellor

Sydenham B. Alexander Jr., Vice-chancellor

Chuck Till, Secretary of the Convention

H. Wade Gresham, Treasurer of the Diocese

The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

### **Canons and Assistants**

Canon Marlene J. Weigert, Canon to the Ordinary for Administration

Canon Catherine Massey, Canon for Transition and Pastoral Ministries

The Rev. Canon Cathy Deats, Canon for Regional Ministry (East)

The Rev. Canon Rhonda Lee, Canon for Regional Ministry (South)

The Rev. Canon Earnest Graham, Canon for Regional Ministry (Northwest)

Scott Welborn, Administrative Assistant to the Canons

### **The Diaconate**

The Ven. William H. Joyner, Jr., Archdeacon

The Rev. Albert Moore, Regional Deacon (East)

The Rev. Beth McKee-Huger, Regional Deacon (Northwest)

### **Youth and Young Adult Ministries**

Beth Crow, Lead Youth Missioner

Lisa Aycock, Youth Missioner

Amy Campbell, Youth Missioner

Brittany Love, Young Adult Missioner and Director of A Movable Feast

The Rev. Nita Byrd, Campus Minister, St. Augustine's University

The Rev. Steve Cheyney, Campus Minister, UNC-Charlotte Campus Ministry

The Rev. James Franklin III, Young Adult Missioner for Winston-Salem

The Rev. Adrienne Koch, Young Adult Missioner, Episcopal Campus Ministry-Raleigh

Dr. Sam Laurent, Campus Minister, The Episcopal Center at Duke University

The Rev. Tambria (Tammy) Lee, Campus Minister, UNC-Chapel Hill Campus Ministry

The Rev. Kevin Matthews, Campus Minister, St. Mary's House

The Rev. Greg McIntyre, Campus Minister, Davidson College

### **Finance and Insurance**

Donna Warner, Benefits Administration and Accounting Assistant (Insurance)

Maria Gillespie, Diocesan Accountant

Scott Welborn, Accounting Assistant

### **Communications**

Christine McTaggart, Communications Director

Summerlee Walter, Communications Coordinator

### **Archives**

Lynn Hoke, Project Archivist

### **School of Ministry**

Ayliffe Mumford, Ed.D, Director of the School of Ministry

Shelley Kappauf, Executive Assistant to the Director

**Missioners**

The Rev. Audra Abt, Missioner for Hispanic Ministry in Greensboro

Toni Hagerman, Missioner for Galilee Ministries of East Charlotte

The Rev. Chantal McKinney, Missioner for Beloved Community / Comunidad Amada

**The Jesse Ball Dupont Grants Coordinator**

The Rev. Rebecca Yarbrough

**Ecumenical and Interfaith Relations Officer**

The Rev. Kevin Brown

**Liturgical Officer**

The Rev. Darby Everhard

**Liaison to the North Carolina Council of Churches**

The Rev. Jill Staton Bullard



## **CANONICAL COMMISSIONS AND COMMITTEES**

*(As of the adjournment of the 201<sup>st</sup> Annual Convention)*

### **STANDING COMMITTEE**

*(Constitution, Article VIII, Canon 9)*

*Elected by Convention*

2017

The Rev. David Umphlett  
Joseph Ferrell  
Zach Smith

2018

The Rev. Robert Black  
The Rev. B.J. Owens  
Martha Bedell Alexander

2019

The Rev. David Frazelle  
The Rev. Sally French  
Margaret (Meg) McCann

### **DIOCESAN COUNCIL**

*(Canon 15)*

*Elected by Convention*

2017

Neil Coghill  
Walker Mabe  
Peter Macon  
Robert Quackenbush  
The Rev. Jonah Kendall  
The Rev. Miriam Saxon

2018

The Rev. Bobbie Armstrong  
The Rev. Greg Jones  
Alice Freeman  
Jim Branch  
Jim Fussell

2019

The Rev. Stephanie Yancy  
The Rev. Rebecca Yarbrough  
Duana Cisney  
Morris Friedman  
Sue Bowers Guptill

### **TRUSTEES OF THE DIOCESE**

*(Canon 10)*

*Elected by Convention on the nomination of the Bishop*

The Bishop Diocesan Pro Tempore, *ex officio*

The Treasurer of the Diocese, *ex officio*

The Chancellor of the Diocese, *ex officio*

2017

The Rev. Dr. Winston Charles  
Eugene Dauchert - Secretary

2018

The Rev. Lorraine Ljunggren  
Rich Leonard

2019

Steve Mason  
The Rev. Marty Stebbins

## INVESTMENT COMMITTEE

<u>2017</u>	<u>2018</u>	<u>2019</u>
Robert “Bob” Kluttz	John Frizzell The Rev. Lorraine Ljunggren	Mary Greisser W. Robert Newell, <i>chair</i> Bailey Vaughan John McGee, <i>ex officio</i>

## DISCIPLINARY BOARD

(Canon 31)

*Elected by Convention on nomination of the Bishop*

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Randal Foster The Rev. Todd Dill John Mabe Hugh Stephens	The Rev. Tambria Lee, President The Rev. Amanda K. Robertson Cassandra Deck-Brown Dr. Karl Plank	The Rev. Darby Everhard The Rev. Jemonde Taylor Tom Fennimore Thomas F. Womble III

## CONVOCATION DEANS AND WARDENS

(Canon 19)

<u>Convocation</u>	<u>Dean</u>	<u>Warden</u>
Charlotte Durham Greensboro Raleigh Rocky Mount Sandhills Winston-Salem	The Rev. Sarah Hollar The Rev. Sarah Woodard The Rev. Dr. Richard Miles The Rev. David Frazelle The Rev. George Greer, Jr. The Rev. Tim Hushion The Rev. Dixon Kinser	William R. Lorenz Martina Gardener Woods Sue Mercier Marshall Harvey Elizabeth Pope Raymond J. Hyer Beth Morphis

## COMMISSION ON MINISTRY

(Canon 32)

*Appointed by the Bishop*

## PRIESTHOOD

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Stephanie Allen, <i>chair</i> The Rev. Deborah Fox Lea Thullbery	The Rev. Adam Shoemaker The Rev. Clarke French Rev. Steve Rice Pat Kirkman	The Rev. Sarah Ardrey-Graves The Rev. Nita Byrd

## DIACONATE

2017

The Rev. Miriam Saxon, *chair*  
The Rev. Robert Hamilton  
They Rev. Bobbie Armstrong  
Jane Motsinger

2018

The Rev. Stephanie Yancy  
The Rev. Bonnie Duckworth  
Pam Harvey  
The Rev. James Franklin III

2019

The Rev. Harrel Johnson  
Gail Fennimore  
The Rev. Ollie Rencher  
David Lockett

## TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

*Nominated by the Bishop, confirmed by Convention*

2017

The Rev. Jake Pierce  
Alec Motten

2018

Lea Thullbery  
The Rev. Nan Cekuta, *chair*

2019

Kaye Webb  
The Rev. Josh Bowron

## COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

*Appointed by the Bishop*

Edward Embree III, Chancellor, *ex officio*  
Chuck Till, Secretary of the Diocese, *ex officio*

2017

The Rev. Ginny Bain Inman  
Philip Asby

2018

The Rev. Adam Shoemaker  
Neil Coghill, *chair*

2019

The Rev. Clarke French  
Ann Craver

## COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

*Appointed by the Bishop*

J. Robert Boykin III, *chair*  
The Rev. N. Brooks Graebner, Historiographer, *ex officio*  
Diocesan Council Liaison (vacant), *ex officio*

2017

Betsy E. Brown, St. Andrew's & St. George's, Woodleaf  
Nicholas Long, St. John's, Williamsboro  
Vacant, at-large  
Vacant, St. Anna's, Littleton

2018

John D. Elliot, Jr., at-large  
Olivia Taylor Feduccia, Holy Trinity, Townsville  
James P. Beckwith, Jr., at-large  
Patricia Barnes, St. Luke's, Northampton County  
The Rev. Don Lowery, St. James', Kittrell

2019

Ray Rogister, Grace Church, Lawrence  
Elizabeth W. Matheson, St. Mary's Chapel, Orange County  
Terry Byrd Eason, at-large  
Vacant, Advent, Enfield  
The Rev. E.T. Malone, Jr.

**HISTORIC CHURCH COMMITTEES**

*Appointed by the Bishop*

**St. Andrew's & St. George's, Woodleaf**

Betsy E. Brown, *chair*  
Robert Bailey  
Linda Bailey  
Fraley Bost  
Marilyn Bost  
Patricia Duff  
Suzanne Goodson  
Grady Hall  
Molly Kennerly  
Bob Kennerly  
Susan Thomas  
Jane Watson  
Judy Wood  
Larry Wood  
The Rev. Sarah Blaies

**St. Anna's, Littleton**

The Rev. Beverly Huck  
(unorganized)

**St. John's, Williamsboro**

The Rev. Donald Lowery, *chair*  
The Rev. James L. Pahl, Jr.  
Lucy G. Gray  
Alan Feduccia  
Olivia Taylor Feduccia  
The Rev. John Heinemeier  
Richard Davis IV  
Ida Yancey  
Nicholas Long, Jr.  
Mary Ann Evans  
Leon Terry  
Ronnie Perkinson  
Nicholas Andrews  
Clarence Lemons  
Anne Almand  
Greg Taylor  
Kathy Taylor  
Scott Hartness  
Marcia Hartness  
Al Stainbeck  
Evelyn Harris

**St. Mary's Chapel, Orange County**

Larry Roberts, *co-chair*  
Wayne Walker, *co-chair*  
Polly Roberts  
The Rev. N. Brooks Graebner  
Elizabeth W. Matheson  
JoAnna Walker  
Ann Hollowell  
Cynthia Walker  
Iva Walker  
The Rev. Miriam Saxon  
Peggy Bianco Baucom  
Sally Jackson  
Nathan Isley

**Grace Church, Lawrence**

The Rev. Daniel Cenci, *chair*  
Yvonne Ellis, *vice-chair*  
Karen M. Johnson, *treasurer*  
Linda Flanary, *secretary*  
Shawna Andrews  
Carolyn Walston  
Phyliss Mueller  
Jackie Andrews  
E. Ray Register

**St. James', Kittrell**

The Rev. E.T. Malone, *acting chair*

**Holy Trinity, Townsville**

Olivia Taylor Feduccia, *chair*  
Alan Feduccia  
Richard Davis IV  
Nancy Tarry Gray  
Allene Taylor Morton  
The Rev. E. T. Malone, Jr.

**St. Luke's, Northampton County**

Patricia Barnes, *chair*  
Mildred Moncure  
Betsy Moncure  
Ann Boyd Smith  
Catherine Johnson  
Missy Odom  
Anne Heese  
Fontaine Gibbons

**Church of the Advent, Enfield**

Ann Newbern, *chair*  
Suzann Anderson  
Willa Dickens  
Elton Newbern  
Charles Harris  
Linda Jobe  
Gayle Locke  
Joyce Ross  
Ernie Ross  
Celia Strickland  
Andrew Wirtz  
The Rev. E. T. Malone, Jr.  
The Rev. Cathy Deats, *staff liaison*

**MISSION ENDOWMENT BOARD**

*(Canon 18.1)*

*Nominated by the Bishop, confirmed by Convention*

The Rev. Robert Black, *chair*  
Peter Macon  
Jeffrey Haas  
The Rev. Joslyn Schaefer  
The Rev. Martha Stebbins, *Standing Committee*  
Trustees of the Diocese liaison

## COMMITTEES OF THE 201<sup>ST</sup> ANNUAL CONVENTION

### **Dispatch of Business**

Martha B. Alexander, *chair*  
Joseph F. Ferrell, Secretary of Convention  
The Rt. Rev. Anne Hodges-Copple  
Jeanne Kutrow, Administration of the Diocese  
Richard Taylor, Constitution and Canons  
The Rev. Joslyn Schaefer, Credentials  
The Rev. Ty Smithdeal, Elections  
The Rev. Jemonde Taylor, Faith and Morals  
Brian Coggins, National and International Concerns  
The Rev. James Franklin III, Social Concerns

### **Administration of the Diocese**

Jeanne Kutrow, Christ Church, Charlotte, *chair*  
Alice Robbins, Emmanuel, Southern Pines  
Athena Hahn, Nativity, Raleigh  
Tim Berry, St. Michael's, Raleigh  
Jerry Workman, St. Matthew's, Hillsborough  
The Rev. Kevin Brown, Holy Comforter, Charlotte  
The Rev. Robert Black, St. Luke's, Salisbury  
The Rev. Bernard J. Owens, St. Andrew's, Greensboro

### **Elections**

The Rev. F. Ty Smithdeal, St. Mark's, Huntersville, *chair*  
The Rev. Larry Conrad, St. Mary's, High Point  
The Rev. David Crabtree, Nativity, Raleigh  
The Rev. Robert Thomas, St. Timothy's, Wilson  
Ann Craver, Chapel of the Cross, Chapel Hill  
William Sternberg, St. Francis, Greensboro  
Mike Tinsley, St. Mark's Huntersville

### **Credentials**

The Rev. Joslyn Schaefer, St. Peter's, Charlotte, *chair*  
The Rev. Deb Blackwood, Charlotte  
The Rev. Timothy McLeod, Holy Comforter, Burlington  
Meredith Swindell, Good Shepherd, Raleigh  
Jim Curtis, Good Shepherd, Rocky Mount  
Carol Putney, St. Timothy's, Wilson  
Russell Hoyser, All Saints, Concord

### **Constitution and Canons**

Richard Taylor, Chapel of the Cross, Chapel Hill, *chair*  
Cassandra Deck-Brown, St. Ambrose, Raleigh  
Vicki Bott, Holy Comforter, Charlotte  
Frank Horne, Christ Church, Charlotte  
Zach Smith, Christ Church, Charlotte  
The Rev. Antoinette Wike, St. Paul's, Cary  
The Rev. Ollie Rencher, St. Peter's, Charlotte  
The Rev. James P. Pahl, St. Stephen's, Oxford

### **National and International Concerns**

Brian Coggins, Chapel of the Cross, Chapel Hill, *chair*  
Yoshi Nagaishi, St. Clement's, Clemmons  
Open  
Barbara Wise, St. Luke's, Durham  
Jackie Whitfield, All Saints, Concord  
The Rev. Rebecca Yarborough, St. Alban's, Davidson  
The Rev. Gaye Brown, Galloway, Elkin  
The Rev. Jonah Kendall, St. Philip's, Durham

### **Social Concerns**

The Rev. James Franklin III, Winston-Salem, *chair*  
The Rev. Hugh Tilson, St. Matthew's, Hillsborough  
George Brine, St. Joseph's, Durham  
The Rev. Sarah Rieth, Chapel of Transfiguration, Southern Pines  
Gail Greer, St. Paul's, Monroe  
Val Short, All Saints', Roanoke Rapids

### **Faith and Morals**

The Rev. Jemonde Taylor, St. Ambrose, Raleigh, *chair*  
The Rev. Kevin Matthews, St. Mary's House, Greensboro  
The Rev. Audra Abt, St. Andrew's, Greensboro  
Daniel Wall, St. Christopher's, High Point  
David Tamer, St. Paul's, Winston-Salem  
Martha Hernandez, Guadalupana, Wilson  
The Rev. Randal Foster, Emmanuel, Southern Pines

**BOARDS OF DIOCESAN INSTITUTIONS**

**TRUSTEES OF THE UNIVERSITY OF THE SOUTH**

*Elected by Convention*

2017  
The Rev. Suzanne Cate

2018  
Jim Nance

2019  
The Rev. Jane Wilson

**TRUSTEE OF ST. MARY'S SCHOOL**

*Appointed by the Bishop*

Daniel Walker

**DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION**

*Appointed by the Bishop*

The Rev. Sealy Cross, *chair*

Bill Lorenz

Tom Wellman

Frank Muir

The Rev. Bradley Mullis

The Rev. Jamie L. Pahl, Jr.

Elizabeth Pope

Joseph Koon

John Frizzelle

Canon Marlene Weigert, *staff liaison*



## CHARTERED COMMITTEES

### DEPARTMENT OF FINANCE

#### Committee on the Budget

All members of Diocesan Council

The Bishops, *ex officio* with voting privileges

The Treasurer of the Diocese, *ex officio* without voting privileges

#### Fair Share Appeals Board

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. David Umphlett	Alice Robbins	Open
David Broughton, <i>chair</i>	The Rev. Sarah Hollar	Open
Vickie Hamme	Bob Moore	The Rev. Linda Nye

#### Committee on Grants

Beth Morphis, *chair*

Bill Lorenz

Martina Gardner-Woods

Lyn Seymour

Marshall Harvey

Elizabeth Pope

John Beranak

The Rev. David E. Buck, Jr.

### DEPARTMENT OF CHRISTIAN FORMATION

#### Committee on Life-long Christian Formation

Laurie Holden, *chair*

Boykin Bell

Polly Redd

Shannon Wilson

Liz Dawkins

Council representative

Council representative

## DEPARTMENT OF OUTREACH

### Committee on Environmental Ministry

<u>2017</u>	<u>2018</u>	<u>2019</u>
Mike Shinn	David McDuffie, <i>Province</i>	Gloria Halstead
The Rev. Tom Droppers	<i>IV liaison</i>	Scott Evans Hughes
The Rev. Louane Frey	Kim Gatwals	Carl Sigel, <i>NCIPL liaison</i>
Bruce Hunn	Peteah East	Helen Hunt
	Dorothy Darr, <i>chair</i>	The Rev. Harrel Johnson,
	George Anderson	<i>Justice in Agroiculture</i>
		<i>Committee liaison</i>

### Committee on Global Mission

<u>2017</u>	<u>2018</u>	<u>2019</u>
Sherry Owens, <i>chair</i>	The Rev. Dr. Leon Spencer	Robert Shelton
Lisa Towle	Peter Macon	The Rev. Rebecca Yarbrough
	The Rev. Greg McIntyre	Diane Steinhaus

### Committee on Global Mission – Costa Rica Companion Diocese Subcommittee

The Rev. Greg McIntyre, *chair*  
Cathy Harrison  
Cindy Winslow  
The Rev. Rebecca Yarbrough  
Matt Addington  
Hank Schmulling  
The Rev. Adam Shoemaker  
Jillianne Booth  
The Rev. Jacob Pierce  
Ellie Rolfes Rencher  
Mike Tinsley

**Committee on Global Mission – Botswana Companion Diocese Subcommittee**

The Rev. Dr. Leon Spencer, *chair*

Beth Crow

The Rev. Jamie L'Enfant Edwards

Mary B. Gordon

Dr. Sam Laurent

Dr. Ayliffe Mumford

The Rev. Stephanie Yancy

Martha B. Alexander

Alice Freeman

The Rev. Miriam Saxon

**DEPARTMENT OF YOUTH AND YOUNG ADULTS**

**Chartered Committee on Youth**

Lisa Aycock, *staff liaison*

Lisa Alers-Hankey

Landon Bertschi

Amy Campbell

Carolina Cottam

Beth Crow, *staff liaison*

Tori Danielik

Elizabeth Fisher

Robert Furges

Kieran Harrell

Leighton Harrell

Naomi Hill

Taylor Jost

Michelle Kane

Chris Kunder

Gigi Logan

Justin Mullis

Rebecca Neale

Emma Parker

The Rev. Helen Svoboda-Barber

Ansley Taylor

Sarah Thompson

Nick Widemon

### **Committee on Campus and Young Adult Ministry**

Carl Terry, North Carolina State University/Meredith/Peace, *chair*  
The Rev. Greg McIntyre, Davidson  
Leslie Urban, Davidson  
Dr. Sam Laurent, Duke  
Alec Motten, Duke  
The Rev. Courtney Davis-Shoemaker, Elon/LEAF  
Joy Isley, Elon/LEAF  
The Rev. Deborah Fox, North Carolina State University/Raleigh ECM  
The Rev. Steve Cheyney, UNC-Charlotte  
Beth Hardin, UNC-Charlotte  
The Rev. Tammy Lee, UNC-Chapel Hill  
Boone Turchi, UNC-Chapel Hill  
The Rev. Kevin Matthews, UNC-Greensboro  
Kacey Minnock, UNC-Greensboro  
J. Scott Hudgins, Wake Forest University  
The Rev. James Franklin III, Wake Forest University/Salem  
The Rev. Nita Byrd, Saint Augustine's University  
Megan Carlson  
The Rt. Rev. Anne Hodges-Copple, Brittany Love, *staff liaisons*

## **DEPARTMENT OF BUSINESS AND ADMINISTRATION**

### **Committee on History and Archives**

The Rev. N. Brooks Graebner, *chair*  
The Rev. Donald Lowery  
The Rev. Jemonde Taylor  
Wade Chestnut  
Araminta Johnston  
Sarah Peveler  
Edwin Southern  
Maxwell Mundy  
Drucilla H. York  
Shannon Wilson  
Lynn Hoke, *project archivist*  
Canon Marlene Weigert, *diocesan administrator*  
Jeanne Kutrow, *Diocesan Council liaison*

**Committee on Insurance**

Thomas C. Church, Jr., *chair*  
Sammy Anderson  
William F. Lowry, Jr.  
The Rev. Robert Black  
William Urquhart

**DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT**

**Missionary Support Resource Team**

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. B.J. Owens, <i>chair</i>	The Rev. Joe Mitchell	The Rev. Daniel Reeves
The Rev. James Franklin III	Larry Stroud	Ken Jenkins
The Rev. Gaye Brown	The Rev. Jamie L'Enfant Edwards	The Rev. Bonnie Duckworth
Marlys Ray	Martha Metzler	The Rev. Louise Anderson
Mary Beth Berkeley		Mike Hoffman

**Committee on Hispanic Ministry**

<u>2017</u>	<u>2018</u>	<u>2019</u>
Josefina Cardoza	Nelda Leon	The Rev. Amanda Robertson
The Rev. Harrel Johnson	Monica Lopez	Monica Vargas
Flor Aliman		The Rev. Caleb Tabor, <i>chair</i>
The Rev. Chantal McKinney		
The Rev. John Gibson		

## **BISHOP'S COMMITTEES**

### **EPISCOPAL FARMWORKER MINISTRY**

#### **Diocese of North Carolina**

<u>2017</u>	<u>2018</u>	<u>2019</u>
Dick Taylor, <i>treasurer</i> Open	Jack Fleer The Rev. Lisa Fischbeck, <i>chair</i>	Nanci Atkeson Alice Freeman Canon Marlene Weigert ( <i>represents Bishop Hodges-Copple</i> )

#### **Diocese of East Carolina**

<u>2016</u>	<u>2017</u>	<u>2018</u>
Eden Seguitan Open	Katherine Mitchell The Rev. Ron Abrams	Daniel Cenci Judy Klinck

### **BISHOP'S COMMITTEE ON LITURGY**

The Rev. Darby Everhard, *chair*  
The Rev. David Umphlett  
The Rev. Bonnie Duckworth  
The Ven. William Joyner, Jr.  
The Rev. Ollie Rencher  
Lee Harris  
The Rev. Nathan Kirkpatrick  
Tom Lowe  
Mark Ardrey-Graves  
John Cummins  
The Rev. Joe Mitchell  
Staff liaison

## **BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION**

<u>2017</u>	<u>2018</u>	<u>2019</u>
Sue Guptill, <i>chair</i>	Monnie Riggin	Leighton Harrell
	The Rev. Murdock Smith	The Rev. Javier Almendarez
	Dr. Joseph Graves, Jr.	Bautista
	Thad Moore	The Rev. Deb Blackwood
	DeDreanna Freeman	Chris Coby
		Summerlee Walter
		Fernanda Torres
		Bernice Freeman
		The Rev. Joyce Cunningham
		Pat Barnes
		Ayliffe Mumford, <i>staff liaison</i>

## **BISHOP'S COMMITTEE ON THE DIACONATE**

The Ven. William Joyner, Jr., *ex officio*  
The Rev. Al Moore, *ex officio*  
The Rev. Beth McKee-Huger, *ex officio*

<u>2017</u>	<u>2018</u>	<u>2019</u>
The Rev. Jan Lamb, <i>chair</i>	The Rev. Bobbie Armstrong	The Rev. Roxane Gwyn
The Rev. Candy Snively	The Rev. Harrel Johnson	The Rev. Sallie Simpson
The Rev. Joslyn Schaefer	The Rev. Jim Bernacki	The Rev. Sarah Woodard
Open	Open	Dale Finocci

## **BISHOP'S COMMITTEE: EXAMINING CHAPLAINS**

The Rev. John Wall, Jr., *chair*  
The Rev. N. Brooks Graebner  
The Rev. Dr. Fred Horton  
The Rev. Sarah Ball-Damberg  
Dr. Ken Hogle  
The Rev. Dr. Marion Thullbery  
Dr. Araminta Johnson  
Dr. Allan Parrent

**BISHOP'S COMMITTEE: PASTORAL RESPONSE**

The Rev. Warren Pittman, *chair*

The Rev. Albert Moore

The Rev. James T. Prevatt

The Rev. Nancy Titus

Jan Freeman

Mary Lee Rembert

Tom Robins

Jeanine Driscoll

The Rev. Stephanie Yancy

The Rev. Robert Freuwirth

The Rev. Matt Holcombe

**BISHOP'S COMMITTEE: THE SWINDELL SPEAKERS FUND**

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The Rev. Stephanie Allen

The Rev. Lisa Fischbeck

The Rev. Liz Dowling-Sendor

Matt Addington

Beth Grace

Laurie Holden

Dr. Ayliffe Mumford

Priscilla Swindell, *ex officio*

**BISHOP'S COMMITTEE: JUSTICE IN AGRICULTURE**

The Rev. Harrel Johnson, *chair*

The Rt. Rev. J. Gary Gloster

The Rev. Sarah Ball-Damberg

The Rev. Bradley Mullis

The Rev. Marty Stebbins

Lisa H. Towle

Rita Fellers

John McHenry



**THE BISHOP'S COMMITTEE: ACCESSIBILITY**

Lisa Aycock, *chair*  
The Rev. T.J. Bland  
Sarah Bentley  
Wade Chestnut  
The Rev. Leslie Bland

**BISHOP'S COMMITTEE: PRISON MINISTRY**

Joan Sherrill, *chair*  
The Rev. Al Moore  
Pat Conley  
Dottie Johnston  
Gaynell Jennings  
Monnie Riggin  
The Rev. Dr. Chantal McKinney  
The Rev. Jamie L'Enfant Edwards  
Mark Davidson  
Anne Butler  
Shirley Sennhouser  
The Rev. Joe Mitchell  
The Rev. Linda Nye  
The Rev. Adam Shoemaker

**BISHOP'S COMMITTEE: CHAPLAINS TO THE RETIRED CLERGY**

The Rev. Ralph Smith, *chair*  
The Rev. Robert Brown, Sandhills  
Jean Brown, Sandhills  
The Rev. Robert Cook, Greensboro  
Sandra Cook, Greensboro  
The Rev. Barbara Cooke, Winston-Salem  
The Rev. Dr. Rachel Haynes, Charlotte  
The Rev. Rebecca Holmes, Charlotte  
Connie Johnson, Durham  
The Rev. Middleton Wootten, Raleigh  
The Rev. Dr. JoAnn Hardison Wootten, Raleigh

**BISHOP'S COMMITTEE ON BIO-MEDICAL ETHICS**

The Rev. Dr. Brad Smith, *chair*

Committee to be appointed following Convention

**BISHOP'S COMMITTEE: THE GOOD SAMARITAN FUND**

David Jones, *chair*

Sue Koonan

Denise Spriggs

Bruce Jenkins

# DIRECTORY OF CHURCHES

(As of August 2017)

## ADVANCE

### Ascension

183 Fork-Bixby Rd  
27006-7217  
www.ascension-fork.org  
The Rev. Daniel S. Wall - Vicar  
The Rev. Joan Sherrill - Deacon

336-998-0857

## ALBEMARLE

### Christ Church

428 Pee Dee Ave  
28001-4934  
P.O. Box 657  
28002-0657  
www.christalb.org  
The Rev. James B. Bernacki - Rector  
The Rev. Vernon Cahoon - Deacon

704-982-1428

## ANSONVILLE

### All Souls'

Hwy 52  
28007  
207 White Store Ave  
28170  
The Rev. Tim Hushion - Vicar

704-694-4672

## ASHEBORO

### Good Shepherd

505 Mountain Rd  
27205-4219  
www.goodshepherdasheboro.org  
The Rev. Joe Mitchell - Rector

336-625-5234

## BURLINGTON

### Holy Comforter

320 E Davis St  
27215-5821  
P.O. Box 1336  
27216-1336  
www.holycomforterburlington.org

336-227-4251

**CARY**

**St. Paul's**

221 Union St

919-467-1477

27511-3763

[www.stpaulscary.org](http://www.stpaulscary.org)

The Rev. George Adamik - Rector

The Rev. Javier Almendárez Bautista - Associate Rector

The Rev. Carr Holland III - Associate Rector

The Rev. Antoinette Wike - Priest Associate

The Rev. Candace Snively - Deacon

**CHAPEL HILL**

**Advocate**

8800 Seawell School Rd

919-219-4437

27516-9251

8410 Merin Rd

27516

[www.theadvocatechurch.org](http://www.theadvocatechurch.org)

The Rev. Lisa G. Fischbeck – Vicar

The Rev. Nathan Kirkpatrick – Priest Associate

**Chapel of the Cross**

304 E Franklin St

919-929-2193

27514-3619

[www.thechapelofthecross.org](http://www.thechapelofthecross.org)

The Rev. Elizabeth Marie Melchionna - Rector

The Rev. Dr. William H. Morley - Priest Associate

The Rev. Martha Brimm - Priest Associate

The Rev. John M Keith - Priest Associate

The Rev. Scott Balderson - Deacon

**Holy Family**

200 Hayes Rd

919-942-3108

27517-5633

[www.chfepiscopal.org](http://www.chfepiscopal.org)

The Rev. Clarke French - Rector

The Rev. Sarah Ball-Damberg - Assistant Rector

**CHARLOTTE**

**Christ Church**

1412 Providence Rd 704-333-0378  
28207-2543  
www.christchurchcharlotte.org  
The Rev. Henry H. Edens - Rector  
The Rev. Joshua Case - Associate Rector  
The Rev. Ann Willett - Assistant Rector  
The Rev. Elizabeth Goodwin Saunders - Assistant Rector  
The Rev. Matthew P. Holcombe - Assistant Rector  
The Rev. Martha Holton Hedgpeth - Assistant Rector

**Christ the King**

425 E 17th St 704-334-3097  
28206-3407

**Holy Comforter**

2701 Park Rd 704-332-4171  
28209-1311  
www.holycomforter-clt.org  
The Rev. Amanda Robertson - Assistant Rector  
The Rev. Eugene L. Humphreys - Deacon

**St. John's**

1623 Carmel Rd 704-366-3034  
28226-5015  
www.saintjohns-charlotte.org  
The Rev. Robert J. Voyle – Interim Rector

**St. Martin's**

1510 E Seventh St 704-376-8441  
28204-2410  
www.stmartins-charlotte.org  
The Rev. Joshua Bowron - Rector  
The Rev. Russell L. Settles - Deacon

**St. Michael & All Angels**

4228 Hovis Rd 704-399-3151  
28208  
PO Box 11318  
28220-1318

**CHARLOTTE**

**St. Peter's**

115 W 7th St

28202-2127

[web.st-peters.org](http://web.st-peters.org)

The Rev. Ollie Rencher – Rector

The Rev. Jacob Pierce – Associate Rector

704-332-7746

**CLAYTON**

**Grace**

111 Lee Ct

27520

P.O. Box 752

27528-0752

[www.graceepiscopalmission.org](http://www.graceepiscopalmission.org)

The Rev. Dr. John Kenneth Gibson - Vicar

919-553-2810

**CLEMMONS**

**St. Clement's**

3600 Harper Rd

27012-8681

P.O. Box 1547

27012-1547

[www.stclementsepiscopal.com](http://www.stclementsepiscopal.com)

The Rev. Jamie L'Enfant Edwards - Rector

336-766-4323

**CLEVELAND**

**Christ Church**

Old Highway 70

27013

P.O. Box 37

27013-0037

The Rev. Sarah E. Blaies - Priest in Charge

704-278-4652

**CONCORD**

**All Saints'**

525 Lake Concord Rd Ne

28025-2925

[www.allsaintsconcord.org](http://www.allsaintsconcord.org)

The Rev. Nancy Cox - Rector

704-782-2024

**COOLEEMEE****Good Shepherd**

141 Church St  
27014  
P.O. Box 1047  
27014-1047

336-284-4500

**DAVIDSON****St. Alban's**

301 Caldwell Lane  
28036  
P.O. Box 970  
28036-0970  
[www.saintalbans-davidson.org](http://www.saintalbans-davidson.org)  
The Rev. Gregory McIntyre - Assistant Rector  
The Rev. Rebecca Yarbrough - Deacon

704-892-0173

**DURHAM****Iglesia El Buen Pastor**

1852 Liberty St  
27703-2271  
[www.elbuenpastordedurham.com](http://www.elbuenpastordedurham.com)

919-682-3301

**St. Joseph's**

1902 W Main St  
27705-4838  
[www.saintjosephsdurham.org](http://www.saintjosephsdurham.org)  
The Rev. Karen Barfield - Vicar

919-286-1064

**St. Luke's**

1737 Hillandale Rd  
27705-3045  
[www.stlukesdurham.org](http://www.stlukesdurham.org)  
The Rev. Helen Christine Svoboda-Barber - Rector  
The Rev. James Braxton Craven - Priest Associate  
The Rev Daniel Laird - Deacon

919-286-2273

**DURHAM****St. Philip's**

403 E Main St

919-682-5708

27701-3719

[www.stphilipdurham.org](http://www.stphilipdurham.org)

The Rev. Jonah Kendall - Rector

The Rev. Sally French - Assistant Rector

The Rev. Jill Staton-Bullard - Deacon

**St. Stephen's**

82 Kimberly Dr

919-493-5451

27707-5446

[www.ssecdurham.org](http://www.ssecdurham.org)

The Rev. Robert Kirk Kaynor - Rector

The Rev. Gail Davis - Assistant Rector

The Rev. Dr. William Derek Shows - Priest Associate

The Rev. Margaret Silton - Deacon

**St. Titus'**

400 Moline St

919-682-5504

27707-2348

[www.st-titus-durham.org](http://www.st-titus-durham.org)

The Rev. Stephanie P. Yancy - Vicar

**EDEN****Epiphany**

538 Henry St

336-623-9410

27288-6103

[www.epiphanyeden.org](http://www.epiphanyeden.org)

The Rev. Linda Nye - Rector

**St. Luke's**

600 Morgan Rd

336-627-4668

27288-2526

[www.stlukeseden.com](http://www.stlukeseden.com)

The Rev. Wheigar Bright - Priest-in-charge



**ELKIN****Galloway Memorial**

312 W Main St

336-526-2172

28621-3314

P.O. Box 747

28621-0747

The Rev. Wanda Gaye Brown - Vicar

**ERWIN****St. Stephen's**

201 Denim Dr

910-897-5291

28339-2125

[www.ststephenserwin.org](http://www.ststephenserwin.org)**FUQUAY-VARINA****Trinity**

1128 S Main St

919-552-1056

27526-9700

P.O. Box 821

27526-0821

[www.trinityfuquay.org](http://www.trinityfuquay.org)

The Rev. Roxane Gwyn - Vicar

**GARNER****St. Christopher's**

1101 Vandora Springs Rd

919-772-7125

27529-3746

P.O. Box 505

27529-0505

[www.stchristophers-garner.org](http://www.stchristophers-garner.org)

The Rev. David Jennings Frazelle - Vicar

**GREENSBORO****All Saints'**

4211 Wayne Rd

336-299-0705

27407-7314

[www.allsaintsgreensboro.org](http://www.allsaintsgreensboro.org)

The Rev. Paula Rachal - Rector

**Holy Spirit**

3910 Yanceyville St

336-358-1706

27405-3350

## **GREENSBORO**

### **Holy Trinity**

607 N Greene St

336-272-6149

27401-2023

[www.holy-trinity.com](http://www.holy-trinity.com)

The Rev. Timothy J. Patterson – Rector

The Rev. Ginny Inman – Associate Rector

The Rev. Sarah Carver – Assistant to the Rector

The Rev. Greg Farrand – Associate to the Rector

The Rev. Nathan Finnan – Associate to the Rector

### **Redeemer**

901 E Friendly Ave

336-275-0033

27401-3103

[www.churchoftheredeemer.net](http://www.churchoftheredeemer.net)

The Rev. Dr. Alicia Alexis - Rector

### **St. Andrew's**

2105 W Market St

336-275-1651

27403-1718

[www.standrewsgso.org](http://www.standrewsgso.org)

The Rev. Bernard James Owens - Rector

The Rev. Brooks Johnson - Deacon

### **St. Barnabas**

1300 Jefferson Rd

336-294-1282

27410-3529

[www.stbarnabasgreensboro.net](http://www.stbarnabasgreensboro.net)

The Rev. Randall Keeney - Vicar

The Rev. Leslie Bland - Deacon

### **St. Francis**

3506 Lawndale Dr

336-288-4721

27408-2804

[www.stfrancisgreensboro.org](http://www.stfrancisgreensboro.org)

The Rev. Milton C. Williams - Interim Rector

**HALIFAX****St. Mark's**

King Street

27839

P.O. Box 234

27839-0560

The Rev. Ben R. Duffey - Vicar

252-536-4312

**HAMLET****All Saints'**

217 Henderson St

28345-3311

P.O. Box 687

28345-0687

The Rev. Stuart Hoke - Vicar

910-582-0861

**HAW RIVER****St. Andrew's**

US 70

27258

P.O. Box 1088

27258-1088

[www.saintandrewshawriver.org](http://www.saintandrewshawriver.org)

The Rev. Miriam Saxon - Vicar

The Rev. Jeanine Driscoll - Deacon

336-578-3623

**HENDERSON****Holy Innocents**

210 S Chestnut St

27536-4223

[www.churchoftheholynnocents.org](http://www.churchoftheholynnocents.org)

The Rev. Donald Andrew Lowery - Rector

The Rev. Harrel B. Johnson - Deacon

252-492-0904

**St. John's**

Main Street

27536

P.O. Box 974

27536-0974

252-492-0082

## **HIGH POINT**

### **St. Christopher's**

303 Eastchester Dr

27262-7628

[www.st-christopher.org](http://www.st-christopher.org)

The Rev. Jerry D. Lasley - Rector

The Rev. Frances L. Browne - Deacon

336-869-5311

### **St. Mary's**

108 W Farriss Ave

27262-3008

[www.stmarysepisc.org](http://www.stmarysepisc.org)

The Rev. David Umphlett - Rector

The Rev. Amanda Stephenson - Assistant to the Rector

The Rev. Larry Conrad, Jr. - Deacon

336-886-4756

## **HILLSBOROUGH**

### **St. Matthew's**

210 Saint Marys Rd

27278-2518

P.O. Box 628

27278-0628

[www.stmatthewshillsborough.org](http://www.stmatthewshillsborough.org)

The Rev. Dr. Brooks Graebner - Rector

The Rev. Lisa Frost-Phillips - Assistant Rector

The Rev. Katherine Bradley Johnson - Deacon

The Rev. Hugh Tilson - Deacon

919-732-9308

## **HUNTERSVILLE**

### **St. Mark's**

8600 Mount Holly Huntersville Rd

28078-8475

[www.stmarksnc.org](http://www.stmarksnc.org)

The Rev. Sarah D. Hollar - Rector

The Rev. Lynn Plummer - Deacon

704-399-5193

## **JACKSON**

### **Saviour**

Calhoun And Church Street

27845

P.O. Box 613

27845-0613

The Rev. Velinda E. Hardy - Deacon

**KERNERSVILLE****St. Matthew's**

1110 Salisbury St

27284-3302

P.O. Box 1173

27285-1173

[www.kvilleepiscopal.org](http://www.kvilleepiscopal.org)

The Rev. Frances Cox - Vicar

336-996-4422

**KITTRELL****St. James'**

252 Main St

27544

PO Box 534

27544

**LAURINBURG****St. David's**

506 Azure Ct

28352

P.O. Box 334

28353-0334

The Rev. Steven Teague - Vicar

910-276-1757

**LEXINGTON****Grace**

419 S Main St

27292-3234

[www.gracechurchlexington.org](http://www.gracechurchlexington.org)

The Rev Alton Plummer - Rector

336-249-7211

**LITTLETON****St. Alban's**

300 Mosby Ave

27850-7813

P.O. Box 955

27850-0955

252-586-4700

**LOUISBURG****St. Matthias'**

245 Laurel Mill Rd

27549-7946

The Rev. William E. Maddox - Priest-in-charge

919-853-2278

**LOUISBURG****St. Paul's**

305 N Church St

919-496-4180

27549-2417

P.O. Box 247

27549-0247

[www.stpaulsepiscopal.org](http://www.stpaulsepiscopal.org)

The Rev. Dr. Lauren Frances Winner - Vicar

**MAYODAN****Messiah**

114 S 2nd Ave

336-548-2801

27027-2712

The Rev. Robert Rachal - Rector

**MONROE****St. Paul's**

116 S Church St

704-289-8434

28112-5605

P.O. Box 293

28111-0293

[www.stpaulsmonroenc.com](http://www.stpaulsmonroenc.com)

The Rev. Bradford Ray Smith - Rector

**MOORESVILLE****St. James'**

851 Shinnville Rd

704-664-7115

28115-7111

**St. Patrick's**

201 Fairview Rd

704-663-5659

28117-9512

[www.welcomestpat.org](http://www.welcomestpat.org)

The Rev. Cynthia Garman - Interim Rector

The Rev. Dr. Sally Morgan Brower - Priest Associate

## **MOUNT AIRY**

### **Trinity**

172 N Main St  
27030-3808  
P.O. Box 1043  
27030-1043

336-786-6067

[www.trinitymtairy.com](http://www.trinitymtairy.com)

The Rev. Joycelyn Stabler-Tippett - Rector

## **OXFORD**

### **St. Cyprian's**

408 Granville St  
27565-3673

919-693-6463

[www.stcypriansoxford.org](http://www.stcypriansoxford.org)

The Rev. Caleb Tabor - Vicar

The Rev. William H. Joyner - Deacon

### **St. Stephen's**

140 College St  
27565

919-693-9740

[www.ststephensoxford.org](http://www.ststephensoxford.org)

The Rev. James Larkin Pahl - Rector

## **PITTSBORO**

### **St. Bartholomew's**

204 W Salisbury St  
27312-9483

919-542-5679

[www.saint-barts.org](http://www.saint-barts.org)

The Rev. Dr. Wilberforce Mundia - Rector

## **RALEIGH**

### **Christ Church**

120 E Edenton St  
27601-1014  
P.O. Box 25759  
27611

919-834-6259

[www.christchurchraleigh.org](http://www.christchurchraleigh.org)

The Rev. James Patrick Adams – Rector

The Rev. Mary Davila – Associate Rector

The Rev. Margaret Ann Buerkel Hunn - Assistant Rector

The Rev Callie Swanlund - Assistant Rector

The Rev. Jennifer Clarke Brown - Assistant Rector

## **RALEIGH**

### **Good Shepherd**

121 Hillsborough St  
27603

919-831-2000

[www.cgs-raleigh.org](http://www.cgs-raleigh.org)

The Rev. Dr. Robert C. Sawyer - Rector

The Rev. William D. Bennett - Assistant Rector

The Rev. John B. Linscott - Deacon

### **Nativity**

8849 Ray Rd  
27613-1232

919-846-8338

[www.nativityonline.org](http://www.nativityonline.org)

The Rev. Stephanie L. Allen - Rector

The Rev. Dr. William David Lynch - Deacon

### **St. Ambrose**

813 Darby St  
27610-4017

919-833-8055

[stambrose.dionc.org](http://stambrose.dionc.org)

The Rev. Jemonde Taylor - Rector

The Rev. Nita Charlene Johnson Byrd – Priest Associate

### **St. Mark's**

1725 N New Hope Rd  
27604-8304

919-231-6767

[www.stmarks-ral.org](http://www.stmarks-ral.org)

The Rev. Tyrone Fowlkes - Rector

The Rev. John Nelson Wall - Priest Associate

### **St. Michael's**

1520 Canterbury Rd  
27608-1106

919-782-0731

[www.holymichael.org](http://www.holymichael.org)

The Rev. Samuel Gregory Jones – Rector

The Rev. Holly Moira Gloff – Associate Rector

The Rev. Robert Fruehwirth – Associate Rector

The Rev. David Crabtree – Deacon

The Rev. Meta Ellington - Deacon



**RALEIGH****St. Timothy's**

4523 Six Forks Rd

27609-5709

[www.sttimothys.org](http://www.sttimothys.org)

The Rev. Jay Carleton James - Rector

919-787-7590

**REIDSVILLE****St. Thomas'**

315 Lindsey St

27320-3649

P.O. Box 72

27323-0072

[www.stthomasreidsville.org](http://www.stthomasreidsville.org)

The Rev. Richard Alan Knox Miles - Rector

336-349-3511

**RIDGEWAY****Good Shepherd**

Ridgeway Rd &amp; Warrenton St

27589

P.O. Box 70

27570-0070

**ROANOKE RAPIDS****All Saints'**

700 Roanoke Ave

27870

635 Hamilton St

27870-2703

[www.allsaintsrr.org](http://www.allsaintsrr.org)

The Rev. Fred Eichner - Rector

The Rev. Duncan Jones - Deacon

252-537-3610

**ROCKINGHAM****Messiah**

202 N Lawrence St

28379-3668

P.O. Box 1313

28380-1313

910-895-4739

**ROCKY MOUNT**

**Good Shepherd**

231 N Church St

252-442-1134

27804-5404

[www.goodshepherdrmt.org](http://www.goodshepherdrmt.org)

The Rev. Matthew Johnson - Rector

**St. Andrew's**

301 S Circle Dr

252-443-2070

27804-3613

[www.saint-andrews-church.org](http://www.saint-andrews-church.org)

The Rev. George H. Greer - Rector

**ROXBORO**

**St. Mark's**

422 N Main St

336-597-2171

27573-5037

P.O. Box 1071

27573-1071

**SALISBURY**

**San Mateo**

4401 Statesville Blvd

704-636-0821

28147-7463

**St. Luke's**

131 W Council St

704-633-3221

28144-4320

[www.stlukessalisbury.net](http://www.stlukessalisbury.net)

The Rev. Robert Black – Rector

The Rev. Bonnie Duckworth – Deacon

**St. Matthew's**

4401 Statesville Blvd

704-636-0821

28147-7463

**St. Paul's**

930 S Main St

704-637-9404

28144-6453

P.O. Box 1852

28145-1852

[st-pauls-salisbury.dionc.org](http://st-pauls-salisbury.dionc.org)

**SANFORD****St. Thomas'**

312 N Steele St  
27330

919-774-8644

The Rev. Bruce T. Heyvaert - Rector

**SCOTLAND NECK****Trinity**

1305 Main St  
27874-1346

252-826-4616

P.O. Box 372  
27874-0372

The Rev. E. T. Malone - Rector

**SEVEN LAKES****St. Mary Magdalene**

1143 Seven Lakes N  
27376-9757

910-673-3838

P.O. Box 456  
27376

The Rev. Robert H. Brown - Vicar

The Rev. Carol Burgess - Deacon

The Rev. Fred L. Thompson - Priest Associate

**SMITHFIELD****San Jose Mission**

218 S Second St  
27577

**St. Paul's**

218 S 2nd St  
27577-4532

919-934-2675

[www.stpaulsnc.org](http://www.stpaulsnc.org)

The Rev. James Melnyk - Rector

**SOUTHERN PINES****Emmanuel**

340 S Ridge St  
28387-6036

910-692-3171

[www.emmanuel-parish.org](http://www.emmanuel-parish.org)

The Rev. John Talk – Rector

The Rev. Mary Balfour Dunlap – Associate Rector

**SPEED**

**St. Mary's**

169 Kilquick Rd  
27886

**STATESVILLE**

**Trinity**

801 Henkel Rd  
28677-3215  
P.O. Box 1103  
28687-1103

[www.trinitysvl.org](http://www.trinitysvl.org)

The Rev. Robert Bradley Mullis - Rector

704-872-6314

**TARBORO**

**Calvary**

411 E Church St  
27886-4403  
P.O. Box 1245  
27886-1245

[www.calvarytarboro.org](http://www.calvarytarboro.org)

The Rev. Jane Wilson - Rector

The Rev. Louise T. Anderson - Deacon

252-823-8192

**St. Luke's**

301 Panola St  
27886-4551  
P.O. Box 64  
27886-0064

The Rev. Jane Wilson - Vicar

The Rev. Louise T. Anderson - Deacon

**St. Michael's**

3204 Western Blvd  
27886-1828  
P.O. Box 331  
27886-0331

[stmikes.dionc.org](http://stmikes.dionc.org)

The Rev. Noah Baker Howard - Vicar

252-823-4926

**WADESBORO**

**Calvary**

308 E Wade St

28170-2231

P.O. Box 942

28170-0942

The Rev. Tim Hushion - Rector

704-693-3223

**WAKE FOREST**

**St. John's**

834 Durham Rd

27587-8792

[www.stjohnswf.com](http://www.stjohnswf.com)

919-556-3656

**WALNUT COVE**

**Christ Church**

Summit Avenue

27052

P.O. Box 476

27052-0476

[christchurchwalnutcove.dionc.org](http://christchurchwalnutcove.dionc.org)

The Rev. Robert B. Cook - Vicar

336-591-7727

**WARRENTON**

**All Saints'**

Front & Franklin Streets

27589

P.O. Box 578

27589-0578

**Emmanuel**

127 N Main St

27589

P.O. Box 704

27589-0704

252-257-2557

**WAXHAW****St. Margaret's**

8515 Rea Rd

28173-6801

[www.saintmargarets.net](http://www.saintmargarets.net)

The Rev. Todd R. Dill - Rector

The Rev. Lito Santos - Assistant Rector

The Rev. Suzanne Lee Bruno - Deacon

704-243-3523

**WELDON****Grace**

Washington Avenue

27890

P.O. Box 308

27890-0308

The Rev. Ben R. Duffey - Vicar

252-536-4312

**WILSON****Iglesia**

106 Reid St SE

27893

PO Box 4032

27893

The Rev. Philip Robert Byrum - Vicar

252-206-9996

**St. Mark's**

106 Reid St SE

27893

PO Box 4405

27893-0405

The Rev. Philip Robert Byrum - Vicar

252-206-9996

**St. Timothy's**

202 North Goldsboro Street

27894

P.O. Box 1527

27894-1527

[www.sttimothyswilson.org](http://www.sttimothyswilson.org)

The Rev. Martha Stebbins - Rector

The Rev. Robert Thomas - Deacon

252-291-8220

**WINSTON-SALEM**

**St. Anne's**

2690 Fairlawn Dr

336-768-0174

27106-3802

P.O. Box 11437

27116-1437

[www.stannes-ws.org](http://www.stannes-ws.org)

The Rev. Dr. James Croom - Interim Rector

The Rev. Nancy Vaders - Deacon

**St. Paul's**

520 Summit St

336-723-4391

27101-1115

[www.stpauls-ws.org](http://www.stpauls-ws.org)

The Rev. David Dixon Kinser - Rector

The Rev. Sara Ardrey-Graves - Associate Rector

The Rev. Darby Oliver Everhard - Associate Rector

The Rev. John E. Shields – Priest Associate

The Rev. Lauren A. Villemuer-Drenth

**St. Stephen's**

810 Highland Ave

336-724-2614

27101-4209

[www.ststephensepiscopal-nc.org](http://www.ststephensepiscopal-nc.org)

The Rev. Dr. Hector Sintim – Priest-in-charge

**St. Timothy's**

2575 Parkway Dr

336-765-0294

27103-3522

[sttimothysws.org](http://sttimothysws.org)

The Rev. Steven C. Rice – Rector

## **CLERGY CANONICALLY RESIDENT IN THE DIOCESE**

*In order of canonical residence in the Diocese  
(as of December 31, 2016)*

### **The Bishop Diocesan Pro Tempore**

Anne Elliott Hodges-Copple  
Consecrated June 15, 2013

### **The Assisting Bishop**

Peter James Lee  
Consecrated May 19, 1984

### **The Retired Bishop**

Robert Whitridge Estill  
Consecrated March 15, 1980

### **The Retired Bishop Suffragan / Assisting Bishop**

James Gary Gloster  
Consecrated July 27, 1996



## PRIESTS

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
21-Feb-45	The Rev. Robert Hicks	21-Nov-45
29-Jun-58	The Rev. William Patterson, Jr	8-Feb-59
29-Jun-58	The Rev. Roderick Reinecke	30-Dec-58
21-Jun-60	The Rev. William Pilcher, III	21-Dec-60
20-Oct-60	The Rev. Woodson Powell, IV	29-Apr-61
1-Aug-64	The Rev. Claude Collins	20-Dec-58
29-Jun-65	The Rev. Thomas Walker	3-Dec-67
29-Jun-65	The Rev. James Prevatt, Jr.	29-Jun-66
29-Jun-66	The Rev. Philip Byrum	24-Jun-66
1-Jul-66	The Rev. Paul Morrison	9-Jan-65
9-Sep-66	The Rev. Carlton Morales	14-Jun-58
17-Dec-66	The Rev. Wendell Phillips	17-Dec-66
1-Sep-69	The Rev. Thomas Droppers	8-Dec-56
1-Feb-70	The Rev. Keith Reeve	6-Jan-68
24-Jun-72	The Rev. John Wall, Jr.	24-Jun-74
28-Jun-72	The Rev. William Coolidge	23-Jun-73
16-Dec-73	The Rev. Robert Haden	4-Jun-61
22-Jun-74	The Rev. David Wright	14-Jun-75
1-Oct-74	The Rev. George Magoon	21-Dec-57
1-Feb-75	The Rev. G. Poulos	11-Mar-67
16-Apr-75	The Rev. Charles Hawes, III	19-Dec-64
20-Jul-75	The Rev. G. Ken Henry	19-Feb-72
15-Sep-75	The Rev. William Hinson, Jr.	12-Jun-76
12-Jun-76	The Rev. Noah Howard	18-Jun-77
1-Oct-76	The Rev. Hugh Whitesell	3-Jun-64
1-Aug-78	The Rev. Walter Edwards, Jr.	22-Nov-55
7-Nov-79	The Rev. Robert Hamilton	1-May-71
8-Jan-80	The Rt. Rev. J. Gary Gloster	21-Dec-62
1-Feb-80	The Rt. Rev. Robert Estill	11-Feb-53
15-Jan-81	The Rev. Glenn Busch	11-Dec-71
31-Oct-81	The Rev. Charles Hocking	27-May-65
29-Jun-82	The Rev. Dr. William Shows	24-Jun-83
1-Dec-82	The Rev. Stephen Elkins-Williams	14-Jun-75
10-Jan-83	The Rev. Lyonel Gilmer	19-Mar-82
17-Jan-83	The Rev. William Smyth	21-Dec-80
25-Apr-83	The Rev. Antoinette Wike	30-Apr-84
31-May-83	The Rev. Bruce Lawrence	2-Dec-67
1-Jun-83	The Rev. Geoffrey Georgi	27-Dec-74
1-Sep-83	The Rev. Joseph Hayworth	16-Feb-55
1-Mar-84	The Rev. Jerry Fisher	19-May-79

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
15-May-84	The Rev. Richard Smith	17-Dec-61
16-Jun-84	The Rev. Fred Thompson	30-Jun-85
1-Feb-85	The Rev. David Williams	15-Apr-73
1-Apr-85	The Rev. Nelson Hodgkins	23-Jan-61
25-Apr-85	The Rev. John Shields	25-Apr-86
30-May-85	The Rev. Dr. Rachel Haynes	27-Jun-80
2-Jun-85	The Rev. Henry Presler	7-Jun-86
8-Jun-85	The Rev. Elizabeth Saunders	21-Jun-86
11-Jun-85	The Rev. Dr. Fred Horton	11-Jun-86
29-Jul-85	The Rev. Frederick Warnecke, Jr.	30-May-59
1-Nov-85	The Rev. Janet Watrous	22-Jun-78
14-Dec-85	The Rev. James Craven, III	29-Dec-95
21-Apr-86	The Rev. N. Brooks Graebner	3-May-87
16-Jun-86	The Rev. Robert Cook, Jr.	29-Jun-74
26-Jun-86	The Rev. Victoria Jamieson-Drake	2-Jul-87
29-Jun-86	The Rev. Diane Corlett	29-Jun-87
29-Jul-86	The Rev. Thomas Feamster	13-Jun-73
14-Dec-86	The Rev. Edward Scott	15-Dec-87
14-Dec-86	The Rev. W. Jennings, III	10-Dec-73
22-Jan-87	The Rev. Raymond Taylor, Jr.	2-Mar-63
13-Jul-87	The Rev. Stephen Pogoloff	25-Mar-80
30-Aug-87	The Rev. Julie Clarkson	18-Sep-88
14-Sep-87	The Rev. Anne Hodges-Copple	24-Sep-88
28-May-88	The Rev. Virginia N. Herring	4-Jun-89
20-Jun-88	The Rev. Thomas Ehrich	21-Dec-77
2-Oct-88	The Rev. Marvin Aycock, Jr.	24-Jun-95
1-Jan-89	The Rev. Jane Gurry	1-Mar-81
1-Jan-89	The Rev. Catherine Jane Bruce	18-Jun-88
16-May-89	The Rev. Frederick Pinkston, Jr.	14-Jul-82
3-Jun-89	The Rev. Timothy Patterson	15-Jul-90
3-Jun-89	The Rev. Dr. Patty Earle	29-Jun-90
1-May-90	The Rev. Howard Backus	16-Feb-73
17-Jun-90	The Rev. Lada Hardwick	19-Jan-93
30-Jun-90	The Rev. Randal Foster	29-Jun-91
12-Aug-90	The Rev. Fred Paschall	10-Jun-79
10-Nov-90	The Rev. John Gibson	16-Nov-91
31-Dec-90	The Rev. Samuel Mason	18-Dec-73
1-May-91	The Rev. Rebecca Holmes	10-Dec-84
1-Jun-91	The Rev. E. Malone, Jr.	13-Jun-98
18-Jan-92	The Rev. Lisa Fischbeck	23-Jan-93
11-Feb-92	The Rev. Samuel Frazier, Jr.	29-Jun-63
15-Jun-92	The Rev. E. Sealy Cross	15-Jun-93

**Canonical Residence**

20-Jun-92  
 1-Jul-92  
 14-Jan-93  
 2-Apr-93  
 11-Jul-93  
 16-Jul-93  
 1-Dec-93  
 4-Apr-94  
 24-May-94  
 1-Sep-94  
 5-Jan-95  
 10-Jun-95  
 1-Jul-95  
 15-Aug-95  
 30-Nov-95  
 14-Dec-95  
 1-Jan-96  
 2-Jan-96  
 1-Mar-96  
 18-Mar-96  
 29-Jun-96  
 29-Jun-96  
 11-Mar-97  
 20-Jun-97  
 8-Oct-97  
 20-Jun-98  
 15-Oct-98  
 20-Oct-98  
 11-Jan-99  
 13-Jan-99  
 11-May-99  
 1-Jul-99  
 19-Jul-99  
 7-Sep-99  
 8-Sep-99  
 9-Oct-99  
 9-Nov-99  
 22-Nov-99  
 6-Dec-99  
 31-Dec-99  
 1-Jan-00  
 20-Mar-00

**Priest**

The Rev. Charles Riddle, III  
 The Rev. Gary Steber  
 The Rev. Fiona Bergstrom  
 The Rev. Jay James  
 The Rev. Dr. Clifford Coles  
 The Rev. Philip Wiehe  
 The Rev. Mary Curtis  
 The Rev. Dr. Winston Charles  
 The Rev. Randall Keeney  
 The Rev. Nancy Allison  
 The Rev. Tambria Lee  
 The Rev. Kenneth Kroohs  
 The Rev. Sally Harbold  
 The Rev. Martin McCarthy  
 The Rev. Jamie L'Enfant  
 The Rev. Warren Pittman  
 The Rev. Marion Thullbery  
 The Rev. Dr. Robert Sawyer  
 The Rev. Gale Cooper  
 The Rev. Martha Hedgpeth  
 The Rev. Bradley Mullis  
 The Rev. Lisa Frost-Phillips  
 The Rev. Charles Benz  
 The Rev. Louise Oakes  
 The Rev. Donald Goodheart  
 The Rev. Elizabeth Dowling-Sendor  
 The Rev. William Marchl, III  
 The Rev. Michael Zumpf  
 The Rev. Lorraine Ljunggren  
 The Rev. James Melnyk  
 The Rev. L. Murdock Smith, III  
 The Rev. Dr. Louis Oats  
 The Rev. William Bennett, Jr.  
 The Rev. Verdery Kerr  
 The Rev. David B. Hodges  
 The Rev. Julia Mitchener  
 The Rev. Dr. Michael Battle  
 The Rev. Nicolas Menjivar, IV  
 The Rev. Barbara Platt-Hendren  
 The Rev. Monroe Freeman, Jr  
 The Rev. Lois Reardin  
 The Rev. George Adamik

**Ordained Priest**

24-Jun-64  
 27-Apr-80  
 21-Dec-95  
 14-Dec-85  
 11-Jul-93  
 31-Jan-76  
 2-Feb-92  
 6-Dec-74  
 20-May-89  
 14-Sep-88  
 6-May-94  
 29-Jun-96  
 18-Dec-92  
 4-Jun-79  
 29-Jun-96  
 4-Jan-75  
 14-Sep-86  
 6-Dec-80  
 30-Aug-91  
 10-Feb-83  
 21-Jun-97  
 21-Jun-97  
 1-Jul-79  
 30-Jan-94  
 1-Feb-75  
 1-May-99  
 8-Jul-93  
 20-Dec-92  
 4-Jan-92  
 19-May-90  
 11-Jun-83  
 1-May-81  
 1-Dec-94  
 27-Jan-77  
 21-Jul-96  
 28-Oct-00  
 12-Dec-93  
 16-Mar-74  
 17-May-86  
 27-Apr-86  
 12-May-88  
 3-Nov-79

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
17-Jun-00	The Rt. Rev. Michael B. Curry	9-Dec-78
1-Dec-00	The Rev. Michael Bye	1-May-72
10-Jan-01	The Rev. Thomas Webster	17-Apr-94
1-Mar-01	The Rev. Canon Marie Fleischer	29-Jul-74
14-Mar-01	The Rev. Robert Rachal	1-Dec-91
1-Jun-01	The Rev. Paula Rachal	26-May-01
23-Jun-01	The Rev. Constance Connelly	10-Jul-02
5-Jul-01	The Rev. David Pittman	12-Dec-73
7-Aug-01	The Rev. Sarah Reith	13-May-78
29-Jan-02	The Rev. William Morley	16-Dec-78
22-Jun-02	The Rev. Barbara Cooke	5-Mar-03
22-Jun-02	The Rev. Chantal McKinney	26-Apr-03
14-Aug-02	The Rev. William Maddox, III	1-Dec-70
7-Sep-02	The Rev. David McGuinness	10-Jun-73
19-Dec-02	The Rev. Elaine Kebba	1-Jan-80
31-Dec-02	The Rev. Douglas Bailey	1-Dec-64
9-Apr-03	The Rev. Susan Eastman	1-Jan-83
14-Jun-03	The Rev. Sarah Hollar	18-Jan-04
28-Oct-03	The Rev. Letitia Smith	18-Dec-99
20-Jan-04	The Rev. Michael Moulden	1-May-80
1-Feb-04	The Rev. Dr. Tom King	1-Jan-96
16-Feb-04	The Rev. David Buck	24-Oct-04
15-Jun-04	The Rev. Susan Sherard	18-Jan-86
19-Jun-04	The Rev. David Frazelle	4-Jun-05
19-Jun-04	The Rev. Virginia Inman	29-Jan-05
25-Oct-04	The Rev. Samuel Greg Jones	20-Jun-99
1-Nov-04	The Rev. Leon Spencer	8-Dec-89
1-Dec-04	The Rev. Edwin Cox	17-Nov-84
26-Jan-05	The Rev. Jennifer Clarke Brown	1-Jan-97
22-Jun-05	The Rev. George Greer	13-Jan-01
26-Jun-05	The Rev. James P. Pahl, Jr.	6-Jan-06
26-Jun-05	The Rev. Laura Gettys	7-Jan-06
26-Jun-05	The Rev. Martha Stebbins	28-Dec-05
21-Sep-05	The Rev. Barbara Burgess	22-Feb-97
4-Oct-05	The Rev. Hector Sintim	24-Dec-89
1-Nov-05	The Rev. Donald Lowery	23-Apr-88
1-Nov-05	The Rev. Robert Kaynor	1-May-80
17-Dec-05	The Rev. Sarah Ball-Damberg	24-Jun-06
17-Dec-05	The Rev. Bernard J. Owens	25-Jun-06
31-May-06	The Rev. Kevin Matthews	3-Mar-85
19-Dec-06	The Rev. Rhonda Lee	4-Dec-05
19-Feb-07	The Rev. Polly Hilsabeck	21-Dec-85

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
21-Feb-07	The Rev. Henry Edens III	1-Jan-97
19-May-07	The Rev. Miriam S. Saxon	19-Dec-07
4-Jun-07	The Rev. Canon Michael Hunn	22-Nov-97
1-Aug-07	The Rev. Holly Gloff	14-Jan-07
15-Oct-07	The Rev. Lawrence M. Womack	1-Oct-04
22-Jan-08	The Rev. John Porter-Acee	14-Jan-06
28-Jun-08	The Rev. Melissa Smith	15-May-09
22-Sept-08	The Rev. Vicki L. Smith	12-Jun-84
13-Oct-08	The Rev. Mark S. Forbes	8-May-05
15-Oct-08	The Rev. James B. Bernacki	1-Jun-90
17-Oct-08	The Rev. Leslie Burkardt	12-Jan-07
28-Jan-09	The Rev. Dr. Alecia Alexis	25-Mar-08
28-Jan-09	The Rev. Margaret Buerkel-Hunn	1-Jan-05
28-Jan-09	The Rev. Karen Barfield	29-May-04
24-Feb-09	The Rev. Frederick Clarkson	29-Nov-08
25-Mar-09	The Rev. Todd R. Dill	25-Jun-04
11-May-09	The Rev. Marjorie Holm	29-Jan-04
31-May-09	The Rev. Sally Brower	23-Mar-99
13-Jun-09	The Rev. Robert W. Black, Jr.	16-Jan-10
30-Jun-09	The Rev. Elizabeth W. Ely	23-May-90
26-Aug-09	The Rev. Steven C. Rice	6-Aug-05
20-Oct-09	The Rev. Sudduth R. Cummings	21-Dec-71
23-Nov-09	The Rev. Darby O. Everhard	19-Jun-04
14-Dec-09	The Rev. Stephanie Allen	20-Sep-08
15-Dec-09	The Rev. James B. Erwin, Jr.	26-Jun-10
19-Dec-09	The Rev. Dr. Heather Warren	26-Jun-10
11-Jan-10	The Rev. David Umphlett	21-Dec-04
27-Jan-10	The Rev. Bradford R. Smith	31 Jan. 04
19-Jun-10	The Rev. Roxane S. Gwyn	8-May-11
19-Jun-10	The Rev. Lauren M. Kilbourn	9-Nov-11
7-Sep-10	The Rev. Kevin S. Brown	15-Dec-07
7-Sep-10	The Rev. Linda W. Nye	15-Dec-07
6-Oct-10	The Rev. W. Gaye Brown	14-Dec-08
8-Nov-10	The Rev. James P. Adams	12-Dec-97
17-Nov-10	The Rev. Richard A. Williams	24-Feb-78
10-Dec-10	The Rev. Nancy L. J. Cox	10-Jan-96
23-Dec-10	The Rev. Jonah Kendall	16-Sep-01
29-Mar-11	The Rev. Clarke French	7-Nov-99
29-Mar-11	The Rev. Catherine A. Caimano	22-Jan-00
29-Mar-11	The Rev. Ann Bonner-Stewart	12-Dec-06
10-May-11	The Rev. Adam J. Shoemaker	12-Jan-08
17-May-11	The Rev. Sally J. French	3-Jun-01

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
18-Jun-11	The Rev. Martha C. Brimm	28-Apr-12
19-Jul-11	The Rev. Joshua D. Bowron	18-Jun-11
19-Jul-11	The Rev. Juliana T. Lindenberg	8-Jan-11
19-Jul-11	The Rev. Audra Abt	6-Mar-11
22-Jul-11	The Rev. Deborah Fox	24-Mar-01
23 Oct-11	The Rev. Amy Huacani	12-Mar-06
3-Jan-12	The Rev. Wilberforce Mundia	Dec-81
26 Jan-12	The Rev. Amanda Kucik	3-Feb-07
24 Feb-12	The Rev. Ann Horton Burts	13-May-95
5-Mar-12	The Rev. Sarah Blaies	16-Jan-11
18-Apr-12	The Rev. Courtney Davis-Shoemaker	10-Jun-09
16-Jun-12	The Rev. Nita Charlene Johnson Byrd	14-Oct-13
04 Sep-12	The Rev. Lauren Winner	17-Dec-11
04 Sep-12	The Rev. Jane R. Wilson	16-Dec-07
22 Oct-12	The Rev. Ollie V. Rencher	13-Jan-04
29 Oct-12	The Rev. Robert Jemonde Taylor	21 Nov-09
29 Oct-12	The Rev. Ann Patterson Willett	24-Jan-07
14 Nov-12	The Rev. Nathan M. Finnin	21-Feb-09
12-Dec-12	The Rev. Jose de Jesus Sierra (Alfonso)	2008 Received
20-Feb-13	The Rev. Jon E. Baugh	2-Jun-12
29-Jun-13	The Rev. Joslyn O. Schaefer	9-Jan-14
29-Jun-13	The Rev. James D. Franklin III	5-Jan-14
1-Jul-13	The Rev. Paul S. Winton	11-Dec-96
12-Jan-14	The Rev. Lito Santos	3-Nov-73
21-Jun-14	The Rev. Lauren Holder	17-Jan-15
21-Jun-14	The Rev. James MacGregor Stewart	16-Jan-15
2-Sep-14	The Rev. Matthew Johnson	12-Jun-08
30-Sep-14	The Rev. Elizabeth Svobada-Barber	2-Dec-98
22 Oct. 14	The Rev. D. Dixon Kinser	30-Mar-08
10-Nov-14	The Rev. Kara Slade	1-Jul-13
4-Mar-15	The Rev. Dr. Cathy Deats	12-Jun-96
24-Mar-15	The Rev. Stephanie P. Yancy	20-Jan-07
8-Aug-15	The Rev. Reggie Payne-Wiens	6-Jun-98
19-Aug-15	The Rev. Joe Tyler Mitchell	22-Jun-13
10-Sep-15	The Rev. Melanie A. Mudge	12-Feb-00
2-Oct-15	The Rev. Nancee Cekuta	20-Jun-15
7-Oct-15	The Rev. Jacob Evan Pierce	22-Aug-15
22-Oct-15	The Rev. John G. Talk IV	21-Jun-03
28-Oct-15	The Rev. M. Alton Plummer	28-Jun-08
10-Nov-15	The Rev. Earnest Graham	29-Dec-01
8-Dec-15	The Rev. Sara Ardrey-Graves	8-Jan-11
20-Jun-15	The Rev. Joyce Corbin Cunningham	20-Dec-15

<b>Canonical Residence</b>	<b>Priest</b>	<b>Ordained Priest</b>
20-Jun-15	The Rev. Nathan Kirkpatrick	20-Dec-15
20-Jun-15	The Rev. Daniel Reeves	20-Dec-15
20-Jun-15	The Henry Caleb Tabor	20-Dec-15
20-Jun-15	The Rev. Daniel Shea Wall	20-Dec-15
20-Jun-15	The Rev. Molly McGee Short	23-Jan-16
4-Apr-16	The Rev. Dr. Richard Miles	14-Jan-06
7-Jun-16	The Rev. Timothy V. Hushion	15-Feb-12
20-Jun-16	The Rev. Gregory McIntyre	17-Sep-11
20-Feb-16	The Rev. Hershey Mallette Stephens	16-Jul-16
8-Aug-16	The Rev. Elizabeth Marie Melchionna	23-Aug-07
20-Feb-16	The Rev. Timothy Reeves McLeod	10-Sep-16
6-Dec-16	The Rev. Mary Balfour Dunlap	1-Oct-15
11-Jun-16	The Rev. Joseph Wolyniak	11-Dec-16
11-Jun-16	The Rev. Javier Almendarez Bautista	17-Dec-16
11-Jun-16	The Rev. Greg Farrand	17-Dec-16
11-Jun-16	The Rev. Timothy Meyers	17-Dec-16

## TRANSITIONAL DEACONS

### Canonical Residence

11-Jun-16

### Deacons

The Rev. Amy Duggins

### Ordination to Diaconate

11-Jun-16

## VOCATIONAL DEACONS

### Canonical Residence

4-Oct-87

4-Oct-87

4-Oct-87

25-Oct-87

2-Oct-88

2-Oct-88

17-Jun-89

9-Jun-90

25-May-91

30-May-92

31-May-92

31-May-92

6-Jun-93

29-Apr-95

29-Apr-95

6-Jan-96

29-Jun-96

19-Jan-97

20-Dec-97

12-Jun-99

24-Jun-99

28-May-00

19-May-01

10-Jun-01

29-Jun-02

17-Dec-03

13-Jun-04

13-Jun-04

13-Jun-04

13-Jun-04

13-Jun-04

13-Sep-04

16-May-05

9-Nov-05

3-Jun-06

### Deacons

The Rev. Barbara Armstrong

The Rev. Charles Oglesby

The Rev. Virginia Going

The Rev. Carol Burgess

The Rev. Patricia Shoemaker

The Rev. Meta Ellington

The Rev. Elizabeth Grant

The Rev. Harriette Sturges

The Rev. Mary Kroohs

The Rev. William Joyner, Jr.

The Rev. John Ogburn, Jr.

The Rev. Katherine Johnson

The Rev. Elizabeth McKee-Huger

The Ven. Nan Cushing

The Rev. Jack Durant

The Rev. Nancy Titus

The Rev. Helen Jenner

The Rev. Thomas Bland, Sr.

The Rev. Albert Moore

The Rev. Russell Settles

The Rev. Talmage Bandy

The Rev. Duncan Jones

The Rev. Velinda Hardy

The Rev. Frederick Barwick, III

The Rev. Kimberly Hudson

The Rev. Christie M. Dalton

The Rev. Bonnie Duckworth

The Rev. Gregg Schneider

The Rev. David Crabtree

The Rev. William Pendleton

The Rev. Foss Smithdeal

The Rev. Deborah Blackwood

The Rev. Candace Snively

The Rev. Louise Anderson

The Rev. Hugh Tilson, Jr.

### Ordination to Diaconate

4-Oct-87

4-Oct-87

4-Oct-87

25-Oct-87

2-Oct-88

2-Oct-88

17-Jun-89

9-Jun-90

25-May-91

30-May-92

31-May-92

31-May-92

6-Jun-93

29-Apr-95

29-Apr-95

6-Jan-96

29-Jun-96

19-Jan-97

20-Dec-97

12-Jun-99

24-Jun-99

28-May-00

19-May-01

10-Jun-01

29-Jun-02

5-Oct-02

13-Jun-04

13-Jun-04

13-Jun-04

13-Jun-04

13-Jun-04

13-Sep-04

16-May-05

9-Nov-05

3-Jun-06



**Canonical Residence**

3-Jun-06  
3-Jun-06  
20-Nov-07  
14-Jun-08  
14-Jun-08  
14-Jun-08  
14-Jun-08  
20-Jun-09  
20-Jun-09  
20-Jun-09  
8-Mar-09  
29-Mar-09  
1-Jun-10  
19-Jun-10  
18-Apr-11  
18-Feb-12  
18-Feb-12  
18-Feb-12  
25-Jan-14  
25-Jan-14  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
8-Dec-15  
20-Feb. 16  
20-Feb-16

**Deacons**

The Rev. Jan Lamb  
The Rev. Evelyn Morales  
The Rev. Jane V.F. Holmes  
The Rev. Jill S. Bullard  
The Rev. John B. Linscott  
The Rev. Maggie K. Silton  
The Rev. Rebecca R. Yarbrough  
The Rev. Eugene Humphreys  
The Rev. Harrel Johnson  
The Rev. Sarah Woodall  
The Rev. Suzanne Bruno  
The Rev. Robert Thomas  
The Rev. Louane V. Frey  
The Rev. Vernon Cahoon  
The Rev. Marilyn Mitchell  
The Rev. W. David Lynch  
The Rev. Michael R. Bradshaw  
The Rev. Nancy Vaders  
The Rev. Sallie Simpson  
The Rev. Frances Browne  
The Rev. Leslie Bland  
The Rev. Brooks Johnson  
The Rev. Daniel Laird  
The Rev. Joan Sherrill  
The Rev. Elaine Tola  
The Rev. Lauren Villemuer-Drenth  
The Rev. Larry Brown Conrad, Jr.  
The Rev. James C. Todd

**Ordination to Diaconate**

3-Jun-06  
3-Jun-06  
5-Jun-04  
14-Jun-08  
14-Jun-08  
14-Jun-08  
14-Jun-08  
20-Jun-09  
20-Jun-09  
20-Jun-09  
18-Dec-93  
31 Oct. 98  
21-Oct-00  
19-Jun-10  
17-Sep-05  
18-Feb-12  
18-Feb-12  
18-Feb-12  
25-Jan-14  
25-Jan-14  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
24-Jan-15  
19-Nov-05  
20-Feb-16  
20-Feb-16

## **2016 CLERGY NECROLOGY**

### **Warwick Aiken, Jr.**

Born: Memphis, TN, 1920; Died: February 1, 2016

### **Richard William Pfaff**

Born: Oklahoma City, OK, 1936; Died: July 10, 2016

### **John Tol Broome**

Born: Orlando, FL, 1931; Died: October 2, 2016

### **Edwin Pearson Bailey**

Born: Aldie, VA, 1928; Died: October 4, 2016

### **Roland Manning Jones**

Born: Washington DC, 1932; Died: October 6, 2016

## 201<sup>ST</sup> ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) regularly serving the diocese, a parish or mission in union with the Convention, or another recognized ministry within the diocese, and (2) clergy known by the Bishop to be canonically and actually resident in this diocese and engaged in active ministry. Other members of the Clergy Order who are canonically and actually resident in this diocese have seat and voice only and are identified by italics.

\*Indicates presence at the 201<sup>ST</sup> Annual Convention.

### Bishops Entitled to Vote

*The Rt. Rev. Anne Hodges-Copple	Bishop Pro Tempore	Diocese of North Carolina	Raleigh
*The Rt. Rev. Peter James Lee	Assisting Bishop	Diocese of North Carolina	Chapel Hill
The Rt. Rev. J. Gary Gloster	Bishop Suffragan Retired	Bishop's Active List	Blowing Rock
The Rt. Rev. Robert W. Estill	IX Bishop Retired	Bishop's Active List	Raleigh

### Priests

<i>The Rev. William Harry Abernathy</i>	<i>Retired</i>		
*The Rev. Audra Abt	Assistant Rector	St. Andrew's	Greensboro
*The Rev. George Adamik	Rector	St. Paul's	Cary
*The Rev. James P. Adams	Rector	Christ Church	Raleigh
The Rev. Dr. Alicia Alexis	Rector	Church of the Redeemer	Greensboro
*The Rev. Stephanie Allen	Rector	Church of the Nativity	Raleigh
*The Rev. Nancy J. Allison	Retired	Bishop's Active List	
*The Rev. Sara Ardrey-Graves	Associate Rector	St. Paul's	Winston-Salem
<i>The Rev. Marvin Brady Aycock, Jr.</i>	<i>Retired</i>		
<i>The Rev. Howard Gene Backus</i>	<i>Retired</i>		
<i>The Rev. Douglas Moxley Bailey III</i>	<i>Faculty</i>	<i>Wake Forest Divinity School</i>	<i>Winston-Salem</i>
*The Rev. Sarah E. Ball-Damberg	Assistant Rector	Church of Holy Family	Chapel Hill
The Rev. Karen Barfield	Vicar	St. Joseph's	Durham
The Rev. William D. Bennett, Jr.	Assistant Rector	Church of the Good Shepherd	Raleigh
*The Rev. James B. Bernacki	Rector	Christ Church	Albemarle
<i>The Rev. Charles F. Benz</i>	<i>Retired</i>		
The Rev. Robert Black	Rector	St. Luke's	Salsbury
*The Rev. Sarah Blaies	Vicar	Christ Church	Cleveland
*The Rev. Ann Bonner-Stewart	Chaplain	St. Mary's School	Raleigh
*The Rev. Joshua D. Bowron	Rector	St. Martin's	Charlotte
*The Rev. John H. Branson	Interim Priest-in-Charge	Chapel of the Cross	Chapel Hill
*The Rev. Wheigar Bright	Vicar	St. Luke's	Eden
The Rev. Martha Brimm	Priest Associate	Chapel of the Cross	Chapel Hill
*The Rev. Dr. Sally Brower	Assistant Rector	St. Patrick's,	Mooreville
*The Rev. Jennifer Clarke Brown	Associate. Rector	Christ Church	Raleigh
*The Rev. W. Gaye Brown	Vicar	Galloway Memorial	Elkin
*The Rev. Kevin S. Brown	Rector	Church of the Holy Comforter	Charlotte
The Rev. Robert H. Brown	Vicar	St. Mary Magdalene	Seven Lakes
<i>The Rev. Jane Bruce</i>	<i>Retired</i>		
*The Rev. David Buck	Rector	St. Alban's	Davidson
The Rev. Barbara Candis Burgess	Non Parochial	Bishop's Active List	
The Rev. Ann Burts	Retired	Bishop's Active List	Raleigh
<i>The Rev. Michael Bye</i>	<i>Retired</i>		
*The Rev. Nita Byrd	Chaplain	St. Augustine University	Raleigh

*The Rev. Philip R. Byrum	Vicar	St. Mark's	Wilson
	Vicar	Iglesia de La Guadalupana	Wilson
*The Rev. Catherine Caimano	Non-Parochial		
*The Rev. Sarah Carver	Assistant Rector	Holy Trinity	Greensboro
*The Rev. Nancee Cekuta	Associate Rector	St. John's	Charlotte
The Rev. Dr. Winston B. Charles	Retired	Bishop's Active List	
<i>The Rev. Julie Cuthbertson Clarkson</i>	<i>Retired</i>		
<i>The Rev. George M. Clifford III</i>	<i>Retired</i>		
<i>The Rev. Dr. Clifford Coles</i>	<i>Retired</i>		
<i>The Rev. Edward Conklin</i>	<i>Retired</i>		
<i>The Rev. Constance R. Connelly</i>	<i>Non Parochial</i>		
The Rev. Robert B. Cook, Jr.	Vicar	Christ Church	Walnut Cove
The Rev. Barbara J. Cooke	Interim Rector	St. Christopher's	High Point
<i>The Rev. Diane B. Corlett</i>	<i>Retired</i>		
The Rev. Edwin Manuel Cox	Non-Parochial	Bishop's Active List	
<i>The Rev. Frances Cox</i>	<i>Non-Parochial</i>		
The Rev. Nancy Cox	Rector	All Saints	Concord
The Rev. James B. Craven III	Assistant Rector	St. Luke's	Durham
<i>The Rev. E. Sealy Cross</i>	<i>Retired</i>	<i>Bishops Active List</i>	<i>Winston-Salem</i>
*The Rev. Joyce Corbin Cunningham	Curate	St. Ambrose	Raleigh
<i>The Rev. Mary Page Curtis</i>	<i>Retired</i>		
The Rev. Mary F. Davila	Deacon	Christ Church	Raleigh
<i>The Rev. Gail Davis</i>	<i>Retired</i>		
The Rev. Courtney Davis-Shoemaker	Chaplain	LEAF Campus Ministry	Elon
*The Rev. Cathy Deats	Regional Canon	East Region	Diocese of NC
*The Rev. Todd Dill	Rector	St. Margaret's	Waxhaw
*The Rev. Elizabeth Dowling-Sendor	Non-Parochial	Bishops Active List	
The Rev. Thomas Droppers	Retired	Bishop's Active List	
The Rev. Henry H. Edens III	Rector	Christ Church	Charlotte
<i>The Rev. Carl Edwards</i>	<i>Retired</i>		
*The Rev. Jamie L'Enfant Edwards	Rector	St. Clement's	Clemmons
The Rev. Fred Eichner	Priest-in-Charge	All Saints	Roanoke Rapids
The Rev. Stephen Elkins-Williams	Retired	Bishop's Active List	
<i>The Rev. Elizabeth Wickenberg Ely</i>	<i>Retired</i>		
*The Rev. Darby O. Everhard	Assoc. Rector	St. Paul's	Winston-Salem
*The Rev. Nathan Finnin	Chaplain	Canterbury School	Greensboro
*The Rev. Lisa G. Fischbeck	Vicar	Church of the Advocate	Chapel Hill/Carrboro
<i>The Rev. Jerry W. Fisher</i>	<i>Retired</i>		
<i>The Rev. Marie Fleischer</i>	<i>Retired</i>		
The Rev. Randal A. Foster	Priest Associate	Emmanuel Parish	Southern Pines
The Rev. Deborah Fox	Chaplain	Epis. Campus Ministry Raleigh	Raleigh
*The Rev. James Franklin	Missioner	Young Adult Missioner	Winston-Salem
*The Rev. David Jennings Frazelle	Vicar	St. Christopher's	Garner
<i>The Rev. Samuel K. Frazier, Jr.</i>	<i>Retired</i>		
*The Rev. Clarke French	Rector	Church of the Holy Family	Chapel Hill
*The Rev. Sally French	Associate Rector	St. Philip's	Durham
*The Rev. Lisa Frost-Phillips	Priest Associate	St. Matthew's	Hillsborough
*The Rev. Robert Fruehwirth	Associate Rector	St. Michael's	Raleigh
*The Rev. John K. Gibson	Vicar	Grace Church	Clayton
*The Rev. Holly Gloff	Assistant Rector	St. Michael's	Raleigh
*The Rev. Dr. N. Brooks Graebner	Rector	St. Matthew's	Hillsborough
*The Rev. Earnest Graham	Regional Canon	Diocese of North Carolina	Raleigh
The Rev. George H. Greer, Jr.	Rector	St. Andrew's	Rocky Mount
<i>The Rev. Jane T. Gurry</i>	<i>Retired</i>		
*The Rev. Roxane Stewart Gwyn	Vicar	Trinity	Fuquay-Varina
<i>The Rev. Robert Hamilton</i>	<i>Retired</i>		<i>Greensboro</i>

The Rev. Sally L. Harbold	Non Parochial	Bishop's Active List	
The Rev. Charles M. Hawes, III	Retired	Bishop's Active List	
<i>The Rev. Dr. Rachel F. Haynes</i>	<i>Retired</i>		
<i>The Rev. Joseph A. Hayworth</i>	<i>Retired</i>		
*The Rev. Martha H. Hedgpeth	Associate Rector	Christ Church	Charlotte
*The Rev. John Heinemier	Interim Vicar	El Buen Pastor	Durham
<i>The Rev. Virginia Norton Herring</i>	<i>Retired</i>		
*The Rev. Bruce T. Heyvaert	Rector	St. Thomas	Sanford
The Rev. Polly Hamilton Hilsabek	Non-Parochial	Bishop's Active List	
<i>The Rev. Nelson B. Hodgkins</i>	<i>Retired</i>		
The Rev. Christopher Hugin	Assistant Rector	St. Michael's,	Raleigh
*The Rev. Stuart H. Hoke	Vicar	All Saints	Hamlet
The Rev. Matthew Holcombe	Associate Rector	Christ Church	Charlotte
*The Rev. J. Carr Holland	Transition Ministry	Diocese of North Carolina	
*The Rev. Sarah D. Hollar	Rector	St. Mark's	Huntersville
<i>The Rev. Marjorie Holm</i>	<i>Non Parochial</i>		
The Rev. Rebecca E. Holmes	Retired	Bishop's Active List	
The Rev. Dr. Fred L. Horton	Retired	Bishop's Active List	
*The Rev. Noah Baker Howard	Vicar	St. Michael's	Tarboro
*The Rev. Amy Huacani	Non-Parochial	Bishop's Active List	
The Rev. Beverly Huck	Vicar	St. Alban's	Littleton
*The Rev. Margaret Buerkel Hunn	Assistant Rector	Christ Church	Raleigh
<i>The Rev. Michael C. Buerkel Hunn</i>	<i>Canon to the Presiding</i>	<i>The Episcopal Church</i>	
<i>The Rev. H. Miller Hunter Jr.</i>	<i>Retired</i>		
*The Rev. Timothy V. Hushion	Rector	Calvary	Wadesboro
	Vicar	All Souls	Ansonville
*The Rev. Jay Carleton James	Rector	St. Timothy's	Raleigh
*The Rev. Victoria Jamieson-Drake	Assistant Rector	Chapel of the Cross	Chapel Hill
<i>The Rev. W. Worth Jennings, III</i>	<i>Retired</i>		
*The Rev. Matthew Johnson	Rector	Church of the Good Shepherd	Rocky Mount
*The Rev. Samuel Gregory Jones	Rector	St. Michael's	Raleigh
*The Rev. Robert Kirk Kaynor	Rector	St. Stephen's	Durham
The Rev. Elaine M. Kebba	Non-Parochial	Bishop's Active List	
*The Rev. Randall Keeney	Vicar	St. Barnabas'	Greensboro
*The Rev. Michael Jonah Kendall	Rector	St. Philip's	Durham
<i>The Rev. Verdery Kerr</i>	<i>Retired</i>		
<i>The Rev. Lauren Michelle Kilbourn</i>	<i>Non-Parochial</i>		
The Rev. Dixon Kinser	Rector	St. Paul's	Winston-Salem
*The Rev. Nathan Kirkpatrick	Priest Associate	Church of the Advocate	Chapel Hill
The Rev. Kenneth C. Kroohs	Retired	Bishop's Active List	
The Rev. Dr. Armand A. LaVallee	Assistant Rector	St. Martin's	Charlotte
*The Rev. Rhonda Lee	Regional Canon	Diocese of North Carolina	
*The Rev. Tambria Elizabeth Lee	Associate Rector	Chapel of the Cross	Chapel Hill
	Chaplain	UNC Chaplaincy	Chapel Hill
The Rev. Juliana Lindenberg	Vicar	St. Mark's	Roxboro
<i>The Rev. Craig J. Lister</i>	<i>Retired</i>		
*The Rev. Lorraine Ljunggren	Retired	Bishop's Active List	
*The Rev. Donald A. Lowery	Rector	Holy Innocents	Henderson
The Rev. William E. Maddox, III	Retired	Bishop's Active List	
*The Rev. E. T. Malone, Jr.	Rector	Trinity	Scotland Neck
*The Rev. Samuel A. Mason	Interim Rector	Trinity	Mt. Airy
*The Rev. Kevin Matthews	Chaplain	St. Mary's House	Greensboro
The Rev. Martin F. McCarthy	Retired	Bishop's Active list	
*The Rev. Timothy McCloud	Assistant Rector	Holy Comforter	Burlington
*The Rev. David I. McGuinness	Rector	St. Stephen's	Erwin

*The Rev. Gregory Edward McIntyre	Assistant Rector Chaplain	St. Alban's Davidson College Chaplaincy	Davidson
*The Rev. Chantal B. McKinney	Vicar	Church of the Ascension	Advance
The Rev. Elizabeth Marie Melchionna	Rector	Chapel of the Cross	Chapel Hill
*The Rev. James Melnyk <i>The Rev. Nicolas Menjivar, IV</i>	Rector <i>Non-Parochial</i>	St. Paul's	Smithfield
*The Rev. Richard Miles	Rector	St. Thomas'	Reidsville
*The Rev. Joe Mitchell	Rector	Church of the Good Shepherd	Asheboro
The Rev. Carlton O. Morales	Retired	Bishop's Active list	
The Rev. Dr. William H. Morley <i>The Rev. Michael M. Moulden</i>	Non-Parochial <i>Retired</i>	Bishop's Active List	
The Rev. Melanie Mudge	Non-Parochial		
*The Rev. Bradley Mullis	Rector	Trinity	Statesville
*The Rev. Wilberforce Mundia	Rector	St. Bartholomew's	Pittsboro
*The Rev. Linda Nye	Rector	Church of the Epiphany	Eden
*The Rev. Bernard James Owens IV	Rector	St. Andrew's	Greensboro
*The Rev. James L. Pahl, Jr.	Rector	St. Stephen's	Oxford
The Rev. Fred Paschall, Jr.	Retired	Bishop's Active List	
*The Rev. Timothy J. Patterson	Rector	Holy Trinity	Greensboro
The Rev. Reggie Payne-Wien	Chaplain	Trinity Episcopal School	Charlotte
*The Rev. Sarah Hubinsky Phelps	Interim Rector	St. John's	Wake Forest
The Rev. Wendell Phillips	Retired	Bishop's Active List	Charlotte
*The Rev. Jacob Pierce <i>The Rev. William E. Pilcher, III</i>	Curate <i>Retired</i>	Holy Comforter	Charlotte
The Rev. David Pittman	Retired	Bishop's Active List	
*The Rev. Warren L. Pittman	Retired	Bishop's Active List	Greensboro
The Rev. Barbara Platt-Hendren	Retired	Bishop's Active List	
*The Rev. Alton Plummer <i>The Rev. Stephen M. Pogoloff</i>	Rector <i>Retired</i>	Grace Church	Lexington
The Rev. John M. Porter-Acee III <i>The Rev. G. William Poulos</i>	Assistant Rector <i>Retired</i>	Christ Church	Charlotte
The Rev. Woodson Lea Powell, IV <i>The Rev. Henry A. Presler</i>	Retired <i>Retired</i>	Bishop's Active List	
The Rev. James Thomas Prevatt, Jr.	Retired	Bishop's Active List	
*The Rev. Paula C. Rachal	Rector	All Saints	Greensboro
*The Rev. Robert Rachal	Vicar	Church of the Messiah	Mayodan
*The Rev. Lois Reardin <i>The Rev. Keith Reeve</i>	Assistant Rector <i>Retired</i>	St. Paul's	Cary
*The Rev. Daniel Reeves <i>The Rev. Roderick L. Reinecke</i>	Curate <i>Retired</i>	St. Luke's	Durham
*The Rev. Ollie V. Rencher	Rector	St. Peter's	Charlotte
*The Rev. Steven C. Rice	Rector	St. Timothy's	Winston-Salem
*The Rev. Dr. Sarah M. Rieth	Chaplain	Penick Village	Southern Pines
*The Rev. Lito Santos	Assistant Rector	St. Margaret's	Waxhaw
*The Rev. Amanda K. Robertson	Associate Rector	Holy Comforter	Charlotte
The Rev. Elizabeth G. Saunders	Associate Rector	Christ Church	Charlotte
*The Rev. Dr. Robert C. Sawyer	Rector	Church of the Good Shepherd	Raleigh
*The Rev. Miriam Scarsbrook Saxon	Vicar	St. Andrew's	Haw River
The Rev. Joslyn Schaeffer	Assistant Rector	St. Peter's	Charlotte
The Rev. Edward C. Scott	Non-Parochial	Bishop's Active List	
The Rev. Susan Sherard	Assistant Rector	Holy Trinity	Greensboro
*The Rev. John Shields	Associate Rector	St. Paul's	Winston-Salem
*The Rev. Adam Shoemaker	Rector	Church of the Holy Comforter	Burlington
The Rev. Dr. W. Derek Shows	Assistant Rector	St. Stephen's	Durham
*The Rev. Hector Sintim	Priest-in-Charge	St. Stephen's	Winston-Salem

The Rev. Kara Slade	Chaplaincy	Duke Divinity School	Durham
*The Rev. Dr. Bradford R. Smith	Rector	St. Paul's	Monroe
The Rev. Harmon L. Smith, Jr.	Retired	Bishop's Active List	
The Rev. L. Murdock Smith III	Retired	Bishop's Active List	
<i>The Rev. Patsy Ann Smith</i>	<i>Retired</i>		
*The Rev. Stephen Smith	Missionary Vicar	Church of the Holy Spirit	Greensboro
<i>The Rev. Richard B. Smith</i>	<i>Non-Parochial</i>		
<i>The Rev. Travis K. Smith</i>	<i>Non Parochial</i>		
The Rev. Jonathan Soyars	Assistant Rector	St. Peter's	Charlotte
*The Rev. Leon P. Spencer	Retired	Bishop's Active List	
*The Rev. Martha Elizabeth Stebbins	Rector	St. Timothy's	Wilson
<i>The Rev. Gary D. Steber</i>	<i>Retired</i>		
*The Rev. Amanda Stephenson	Assistant Rector	St. Mary's	High Point
*The Rev. Helen Svobada-Barber	Rector	St. Luke's	Durham
*The Rev. Callie Swanlund	Associate Rector	Christ Church	Raleigh
*The Rev. Caleb Tabor	Vicar	St. Cyprian's	Oxford
*The Rev. John G. Talk IV	Rector	Emmanuel	Southern Pines
*The Rev. Jemond Taylor	Rector	St. Ambrose	Raleigh
<i>The Rev. Lebaron Taylor</i>	<i>Retired</i>		
The Rev. Fred L. Thompson	Priest Associate	St. Mary Magdalene	Seven Lakes
The Rev. Marion Thullbery	Non-Parochial	Bishop's Active List	
*The Rev. David Umphlett	Rector	St. Mary's	High Point
The Rev. Jean Vail	Retired	Bishop's Active List	
*The Rev. Robert Walker	Lutheran Assoc.	Church of the Holy Comforter	Burlington
<i>The Rev. Thomas C. Walker</i>	<i>Retired</i>		
*The Rev. Daniel Wall	Priest Associate	St. Clement's	Clemmons
The Rev. John N. Wall, Jr.	Associate Rector	St. Mark's	Raleigh
The Rev. Frederick Warnecke, Jr.	Retired	Bishop's Active List	
The Rev. Janet Watrous	Non-Parochial	Bishop's Active List	
<i>The Rev. Thomas Herbert Webster</i>	<i>Non-Parochial</i>		<i>Speed</i>
*The Rev. Antoinette R. Wike	Associate Rector	St. Paul's	Cary
*The Rev. Patty Willett	Associate Rector	Christ Church	Charlotte
The Rev. David R. Williams	Retired	Bishop's Active List	
*The Rev. Milton C. Williams	Interim Rector	St. Francis'	Greensboro
The Rev. Richard Williams	Retired	Bishop's Active List	
The Rev. Jane R. Wilson	Rector	Calvary Parish	Tarboro
	Vicar	St. Luke's	Tarboro
*The Rev. Lauren Winner	Vicar	St. Paul's	Louisburg
*The Rev. Paul S. Winton	Rector	St. John's	Charlotte
<i>The Rev. Dr. Charles L. Wood</i>	<i>Retired</i>		
*The Rev. Stephanie Yancey	Vicar	St. Titus	Durham
<i>The Rev. Michael J. Zumpf</i>	<i>Retired</i>		

## Deacons

*The Rev. Javier Almandarez Bautista	Associate Rector	St. Paul's	Cary
*The Rev. Louise Thomas Anderson	Deacon	Calvary and St. Luke's	Tarboro
*The Rev. Barbara Keegan Armstrong	Deacon	Bishop's Active List	Diocese of NC
The Rev. Talmage Gwaltner Bandy	Deacon	Bishop's Active List	
*The Rev. Frederick E. Barwick III	Deacon	St. Mark's	Roxboro
*The Rev. Deborah M. Blackwood	Deacon	Diocese of North Carolina	
The Rev. T. J. Bland	Deacon	Redeemer'	Greensboro
<i>The Rev. Leslie Bland</i>	<i>Deacon</i>	<i>Unassigned</i>	
*The Rev. Suzanne Bruno	Deacon	St. Margaret's	Waxhaw
The Rev. Mike Bradshaw	Deacon	Unassigned	
*The Rev. Frances Browne	Deacon	St. Christopher's	High Point

The Rev. Carol J. Burgess	Deacon	St. Mary Magdalene	Seven Lakes
The Rev. Vernon Cahoon	Deacon	Christ Church	Albermarle
*The Rev. Larry Conrad	Deacon	St. Mary's	High Point
The Rev. David R. Crabtree	Deacon	St. Michael's	Raleigh
<i>The Rev. Nan M. Cushing</i>	<i>Retired</i>		
<i>The Rev. Christie M. Dalton</i>	<i>Deacon</i>	<i>Unassigned</i>	
*The Rev. Bonnie A. W. Duckworth	Deacon	Grace Church	Lexington
<i>The Rev. Jack Davis Durant</i>	<i>Deacon</i>	<i>Retired</i>	
The Rev. Meta Louise T. Ellington	Deacon	St. Michael's	Raleigh
*The Rev. Greg Farrand	Deacon (Trans)	Holy Trinity	Greensboro
*The Rev. Louane Frey	Deacon	Unassigned	
<i>The Rev. Virginia Lee Going</i>	<i>Deacon</i>	<i>Retired</i>	
<i>The Rev. Elizabeth P. W. Grant</i>	<i>Deacon</i>	<i>Retired</i>	
*The Rev. Velinda Hardy	Deacon	Bishop's Active List	
* <i>The Rev. Jane Holmes</i>	<i>Retired</i>		
The Rev. Eugene L. Humphreys	Deacon	Unassigned	
*The Rev. Brooks Johnson	Deacon	St. Andrew's	Greensboro
*The Rev. Harrel Brown Johnson	Deacon	Holy Innocents	Henderson
*The Rev. Katherine Bradley Johnson	Deacon	St. Matthew's	Hillsborough
The Rev. Duncan H. Jones	Deacon	All Saints	Roanoke Rapids
*The Ven. William H. Joyner, Jr.	Archdeacon	Chapel of the Cross	Chapel Hill
<i>The Rev. Mary Jeanne Kroohs</i>	<i>Deacon</i>	<i>Unassigned</i>	
*The Rev. Jan Mullin Lamb	Deacon	St. Andrew's	Haw River
*The Rev. Daniel Laird	Deacon	St. Luke's	Durham
The Rev. Christa Levesque	Deacon	St. Luke's	Durham
*The Rev. John Linscott	Deacon	Church of the Good Shepherd	Raleigh
The Rev. David Lynch	Deacon	Church of the Nativity	Raleigh
<i>The Rev. Timothy McCloud</i>	<i>Deacon</i>	<i>Unassigned</i>	
*The Rev. Elizabeth S. McKee-Huger	Regional Deacon	Northwest Regional Deacon	Greensboro
<i>The Rev. Marilyn Mitchell</i>	<i>Deacon</i>	<i>Unassigned</i>	
The Rev. Albert L. Moore	Deacon	East Regional Deacon	
The Rev. Muriel Moore	Deacon	Chapel of Transfiguration	Southern Pines
<i>The Rev. Evelyn Ruth Morales</i>	<i>Retired</i>		
<i>The Rev. John Nelson Ogburn, Jr.</i>	<i>Deacon</i>	<i>Retired</i>	
<i>The Rev. Charles L. Oglesby</i>	<i>Deacon</i>	<i>Retired</i>	
*The Rev. William B. Pendleton	Deacon	St. Anne's	Winston-Salem
The Rev. Russell L. Settles	Deacon	St. John's	Charlotte
<i>The Rev. Patricia R. Shoemaker</i>	<i>Deacon</i>	<i>Retired</i>	
*The Rev. Sallie Simpson	Deacon	St. Mark's	Raleigh
*The Rev. Maggie Silton	Deacon	St. John's	Wake Forest
*The Rev. Foss Tyra Smithdeal, Jr.	Deacon	St. Mark's	Huntersville
*The Rev. Candace Snively	Deacon	St. Paul's	Cary
*The Rev. Jill Staton-Bullard	Deacon	St. Philip's	Durham
The Rev. Harriette Sturgess	Deacon	St. Cyprian's	Oxford
*The Rev. Robert W. Thomas	Deacon	St. Timothy's	Wilson
*The Rev. Hugh Arval Tilson, Jr.	Deacon	St. Matthew's	Hillsborough
*The Rev. James C. Todd	Deacon	St. Joseph's	Durham
<i>The Rev. Elaine Tola</i>	<i>Deacon</i>	<i>Unassigned</i>	
<i>The Rev. Nancy Epenshade Titus</i>	<i>Deacon</i>	<i>Retired</i>	
<i>The Rev. Paul Anthony Valdes</i>	<i>Deacon</i>	<i>Unassigned</i>	
The Rev. Nancy Vaders	Deacon	St. Anne's	Winston-Salem
*The Rev. Lauren Villemuer-Drenth	Deacon	St. Paul's	Winston-Salem
*The Rev. Sarah W. Woodard	Deacon	Episcopal Center at Duke	Durham
*The Rev. Rebecca Yarbrough	Deacon	St. Alban's	Davidson



## 201<sup>st</sup> ANNUAL CONVENTION ROSTER OF THE LAY ORDER IN ATTENDANCE

\*Indicates presence at Convention

### **Advance**

*Church of the Ascension at Fork. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Adam Ressa			Bob Price
*Sally Ressa			

### **Albemarle**

*Christ Church. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Jeff Irvin	*Janet Means		Walter Davis

### **Ansonville**

*All Souls. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Marcella Hushion			Joseph Gaddy

### **Asheboro**

*Good Shepherd. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Zachary D. Ausband		*Blakely S. Searce	Chip Coon

### **Battleboro**

*St. John. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
No election certificate			

### **Burlington**

*Holy Comforter. Four delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Kathy Hykes	*Jocelyn Safrit		*Curt Odem
Mark Whitaker	*Mary Collins		Peter Dahl

### **Cary**

*St. Paul. Four delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Dan Loughlin	*Carter Collins	*Karen Smith	Jeff Kager
	*Dave Mackie		Aleta McClenney]
			Lanny Wase

### **Chapel Hill**

*Chapel of the Cross. Six delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Richard Taylor	*Brian Coggins	*Hodding Carter	Joseph S. Ferrell
*Ann Craver	*Katherine Kopp	*Andrew Joyner	Gretchen Jordan
			Douglas Kelly

*Holy Family. Five delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Kathryn Abbott	*Daniel Hedglin	*John Blunk	Diane Steinhaus
*Shirley Sennhauser	*Susan Hedglin		Christine Oramasionwie

*The Advocate. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	*Denise Dews		
	*David Wantland		

**Charlotte**

*Christ Church. Six delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Bill Lorenz	*A. Zachary Smith	*Jeanne Kutrow	Eric Locher
*Martha B. Alexander	Frank Horne	*Bill Lowry	*Fletcher Gregory

*Chapel of Christ the King. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Bruce Jenkins			Chris Houpe

*Holy Comforter. Four delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Vicki Bott	*Chris Bates	*Anne Binns	Neil Coghill
		*Monica Vargas	Polly Redd

*St. John. Six Delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Tricia Jetton	*Reid Joyner	*Merrill Gowdy	
*Christopher Williams	*Erin Lyman	*Joe Early	

*St. Martin. Five delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Deborah Fraser	*Gainor Eisenlohr	*Nathan Kline	*Brittany Bowron
	*John Highfill	*Ann Schado	*Cindy Bonham

*St. Michael and All Angels. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	Capitola Greene		
	Davis		
	*Mina Bennett		
	Williams		

*St. Peter. Five delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Josephine Hicks	*John Budall	*Irma Hoffman	John Hall
*Mark Boyd	*Amy Dillon King		Doug Hutto
			*Desmond Keller
			Paul Keller

**Clayton**

*Grace Mission. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Casey Bober	*Timolee Kohner		

**Clemmons***St. Clement. Three delegates**Class of 2016*

\*Bruce Nash

\*Jaci Krause

*Class of 2017*

\*Yoshi Nagaiishi

*Class of 2018**Alternates***Cleveland***Christ Church. Two delegates**Class of 2016*

\*Darryl Diamond

\*Debbie Plummer

*Class of 2017**Class of 2018**Alternates*

\*Doug Moses

John Wahl

**Concord***All Saints. Four delegates**Class of 2016*

\*Russell Hoyser

\*Jacqueline Whitfield

*Class of 2017*

\*Benjamin Smith

\*Patricia McDonough

*Class of 2018**Alternates*

Sue Gelarden

Fred Weber

**Cooleemee***Good Shepherd. One delegate**Class of 2016**Class of 2017*

\*Daphne Elizabeth

Beck

*Class of 2018**Alternates*

Jeannie Taylor

**Davidson***St. Alban. Four delegates**Class of 2016*

\*Dana Phillips

Matthew Shaw

\*Jay Hammond

*Class of 2017**Class of 2018**Alternates***Durham***El Buen Pastor. Three delegates**Class of 2016*

Josefina Cardoza

*Class of 2017*

Mauricio Segura

Mauricio Chavez

*Class of 2018**Alternates*

Victor Orellana

Jose Ibanez

Javier Romero

*St. Joseph. One delegate**Class of 2016**Class of 2017*

\*George Brine

*Class of 2018**Alternates*

Susan Mitchell

*St. Luke. Three delegates**Class of 2016*

\*Barbara Wise

*Class of 2017*

\*Robert Moore

*Class of 2018*

\*Eileen Morgan

*Alternates*

Phillip Bass

Barbara Longmire

Anne Burgess

*St. Philip. Five delegates**Class of 2016*

\*Kathryn Olive

\*Bettye Penick

*Class of 2017*

\*Annette

Montgomery

*Class of 2018*

\*DeDreana Freeman

\*Walter Bynum

*Alternates*

Meg McCann

Ron Thompson

*St. Stephen. Three delegates*

*Class of 2016*

\*Maya Almasy

\*Scott Tyree Hughes

*Class of 2017*

\*Megan Carlson

*Class of 2018*

*Alternates*

Martina Gardner-  
Woods

*St. Titus. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

\*Vickie Miller

\*Alexine Miller

*Alternates*

\*Paul Miller

**Eden**

*Epiphany. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Mary Jane

McKinney

\*Edwina Webster

Bob Martin

Jill Dineen

*St. Luke. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

\*Berry Miley

\*Linda Priddy

Hundley

*Alternates*

William Rorrer

**Elkin**

*Galloway Memorial. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Karen Breit

David Redden

**Erwin**

*St. Stephen. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Frank Trainer

\*Winsome D. Foulkes

**Fuquay-Varina**

*Trinity. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

\*Charles Fischer

\*Jack Lilie

*Alternates*

Nancy Joy Bartheleny

**Garner**

*St. Christopher. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

\*Steven Durroch

Mary Hoffman

*Alternates*

Arlene Loder

Bill Rhoades

**Greensboro**

*All Saints. Three delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Leon Kortz

\*Pam Alexander

\*Gene Simpson

*Holy Spirit. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Sally Morris-Randall

\*Elizabeth Chappell

*Holy Trinity. Six delegates*

*Class of 2016*

\*Frank Houston

\*Suzan Bly

*Class of 2017*

\*Ann Cantrell

\*David Girardi

*Class of 2018*

\*Helen Barnes

\*Ken Keeton

*Alternates*

John Compton

Sally Anderson

Jim Exum

Annie Slaughter

\*Libby Haile

Richard Cox

*Redeemer. Two delegates*

*Class of 2016*

Elizabeth J. Davis

Avery K. Simmons,

Sr.

*Class of 2017*

*Class of 2018*

*Alternates*

Hazel Simmons

*St. Andrew. Four delegates*

*Class of 2016*

\*Barbara Van Cleve

*Class of 2017*

\*Deb Richardson

\*Kenneth Massey

*Class of 2018*

\*Harold Moag

*Alternates*

\*Judy Hackett

\*Carol Phillips

*St. Barnabas. Three delegates*

*Class of 2016*

Pam Myers

*Class of 2017*

*Class of 2018*

*Alternates*

Mary Lee Rembert

*St. Francis. Four delegates*

*Class of 2016*

\*Bill Sternbergh

\*Cathy Sternbergh

*Class of 2017*

\*Vara Cox

*Class of 2018*

Chris Relos

*Alternates*

Emily Ragsdale

Kitty Baker

**Halifax**

*St. Mark. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2018*

Blackwell Pierce

*Alternates*

**Hamlet**

*All Saints. Two delegates*

*Class of 2016*

\*Jane S. Mask

*Class of 2017*

\*Ann Martin

*Class of 2018*

*Alternates*

Kathy Shelley

Betty Brown

**Haw River**

*St. Andrew. Two delegates*

*Class of 2016*

*Class of 2017*

\*Joey England

*Class of 2018*

\*Jesse Griffin

*Alternates*

Joe Koon

**Henderson**

*Holy Innocents. Four delegates*

*Class of 2016*

\*Craig Clodfelter

\*Anne Almand

*Class of 2017*

\*John Foster

Rex Edwards

*Class of 2018*

*Alternates*

Tom Church

Scott Hartness

Hunter Roberson

Barbara Foster

<i>St. John. One delegate</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
No election certificate			

**High Point**

<i>St. Christopher. Two delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Ruth Bryant	*Nancy Long		Rena Johnson Patti Yeats

<i>St. Mary. Four delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Marilyn Evans	*Mary-Lynn Moore	*Jeffrey Miller	*Ken Rogers
*Margaret Hussey			

**Hillsborough**

<i>St. Matthew. Four delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Robert Quackenbush	*Steven Burke		*Althea Alton Steve Hutson Betty Wolfe *Gerald Workman
*Suzanne Maupin	*Jim Weaver		

**Huntersville**

<i>St. Mark. Three delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Mike Benes	*Molly Thompson	*David Fahey	

**Jackson**

<i>The Saviour. Two delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Dixie Harrell			

**Kernersville**

<i>St. Matthew. Two delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	*Terri Hill *Debbie Walker		

**Laurinburg**

<i>St. David. One delegate</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Mary Jo Adams			Carolyn Beranek

**Lexington**

<i>Grace. Three delegates</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
Robert Husted	*Jim Nance		
*Susan Terrell			

**Littleton**

<i>St. Alban. One delegate</i>			
<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
Mary Ann Whittemore			

**Louisburg***St. Matthias. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Robert Taylor

Levonina R. Taylor

*St. Paul. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Emily Barrick

**Mayodan***Messiah. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Jane Price

Betty Cardwell

**Monroe***St. Paul. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Gail Greer

\*Matthew Helms

\*Kevin Plue

\*Debbie Swartz

Henry Jenkins

Jo Singer

**Mooreville***St. James. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

No election certificate

*St. Patrick. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Matthew Kenter

Robert Millikin

Mason Reuter

\*Mark Fowler

\*Scott Coble

**Mount Airy***Trinity. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Lissa Wallace

\*Jim Wuenscher

\*Brenda Goings

**Oxford***St. Cyprian. Two delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

Evelyn Holton

Henrietta Greene

*St. Stephen. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Pam Muller

\*Mary Hicks

\*Jerry Broyal

David Holden

**Pittsboro***St. Bartholomew. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Mary Scholle

\*Patricia McCarthy

Karen Ladd

**Raleigh**

*Christ Church. Six delegates*

*Class of 2016*

\*Charles Edwards

\*John G. Alley Jr.

*Class of 2017*

\*Jane Forde

\*Elizabeth Ward

*Class of 2018*

\*John Gray

Thomas Ziko

*Alternates*

Mary Maclean Asbill

Valerie Cozart

Mary Lewis James

William McLaughlin

Erik Taylor

Melissa Tillman

*Good Shepherd. Five delegates*

*Class of 2016*

James C. Deal

\*Kevin S. LeCount

*Class of 2017*

\*Meredith L.

Swindell

\*Caryl G. Fuller

*Class of 2018*

Frank E. Fee III

*Alternates*

\*Gerard McNeill

James D. Roten

*Nativity. Four delegates*

*Class of 2016*

\*Gail Jens

\*Jeremy Clos

*Class of 2017*

\*Athena Hahn

\*Chuck Till

*Class of 2018*

*Alternates*

*St. Ambrose. Four delegates*

*Class of 2016*

Larry Stroud, Sr.

\*Phyllis Pickett

*Class of 2017*

\*Cassandra Deck-

Brown

*Class of 2018*

*Alternates*

\*Peter Henderson

*St. Mark. Four delegates*

*Class of 2016*

\*Sara Stohler

\*Peter Miller

*Class of 2017*

JoAnnRoebuch

*Class of 2018*

\*Susan Aycock

*Alternates*

Jane Lambert

Joanne Bass

Mary Mainwaring

Margaret Thurston

*St. Michael. Six delegates*

*Class of 2016*

\*Will Lingo

\*Paul Elliott

*Class of 2017*

\*Jack Neely

\*Frances Fontaine

*Class of 2018*

\*Mike Ferguson

\*Tim Berry

*Alternates*

\*Beth Grace

Scotty Steele

Gretchen Hardage

Karen Wagoner

Lee Hayden

Nanci Atkeson

Charlotte Griffin

*St. Timothy. Four delegates*

*Class of 2016*

*Class of 2017*

\*Kevin Bodiford

\*Mike Lewis

*Class of 2018*

\*Ryan Wheat

\*Angela Stewart

*Alternates*

\*Dunford Okoth

Robert Elsea

Anne Wamser

Mary Watson

Deanna Lord



**Reidsville***St. Thomas. Three delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

Tommy Thorn

Warren Hill

\*D'aun Miles

**Ridgeway***Good Shepherd. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

No election certificate

**Roanoke Rapids***All Saints. Two delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Michael Scott

\*Val Short

Tony Short

**Rockingham***Messiah. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

No election certificate

**Rocky Mount***Good Shepherd. Four delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*James Curtis

\*Angela Urquhart

\*Lalor Smith

Sara Camden Hodges

\*Millard Walker

Thomas Jenkins

*St. Andrew. Four delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Priscilla Sykes

\*Elizabeth Pope

\*Albert Corinth

\*Brooke Mickelson

**Roxboro***St. Mark. Two delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

Fred Barwick

\*Phyllis Bridgeman

**Salisbury***St. Luke. Four delegates**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Cathy Green

\*Reg Boland

\*Diane Hundley

John Graham

\*Greg Shields

*St. Matthew. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*Shirley Dimmer

*St. Paul. One delegate**Class of 2016**Class of 2017**Class of 2018**Alternates*

\*George M. Jones

Mary B. Jones

**Sanford***St. Thomas. Three delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*John Kirkman	*James Jessup		Pat Clark
*Ray Hyer			

**Scotland Neck***Trinity. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Roberta Josey			

**Seven Lakes***St. Mary Magdalene. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Robert Rinaldi		*Brenda Yarish	Linda Rinaldi

**Smithfield***San José. Two delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	Monica Chavez Lopez		

*St. Paul. Three delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Michael Weathers	*Theressa Rose		Curtis Brookshire
*Sherrill Weathers			Bill Jordan
			Joyce Kilpatrick-Jordan
			Jordan

**Southern Pines***Emmanuel. Four delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Margaret Page	*Lynne Healy		John Nagy
*Alice Robbins	*John Oettinger		*Alfred Carter

**Speed***St. Mary. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Carolyn Walston			

**Statesville***Trinity. Three delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
*Clay Crouch	*Lauren Rutter	*Kim Dockery	Susan Cardwell

**Tarboro***Calvary. Three delegates*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	*Thomas Womble	*Mears Pitt	*Shannon Wilson
		Maggie Gregg	*Sammy Anderson

*St. Luke. One delegate*

<i>Class of 2016</i>	<i>Class of 2017</i>	<i>Class of 2018</i>	<i>Alternates</i>
	Delores Faison		Rosena Ricks

*St. Michael. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Benjamin Hale  
\*Ray Rogister

**Wadesboro**

*Calvary. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Lynn Horton

Robert Horton

\*Joanne Huntley

**Wake Forest**

*St. John. Four delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Ken Marsh

\*Kitty Kovacs

\*Joe Paulonis

\*Carol Paulonis

\*Al Hinton

\*David Bland

Betty Bland

**Walnut Cove**

*Christ Church. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Joel Brown

**Warrenton**

*Emmanuel. Two delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Cheryl Coffman

\*Lola Brown

**Waxhaw**

*St. Margaret. Five delegates*

The Rev. Todd Dill, Rector

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Ted Feldman

\*Marti Heil

\*Lynne Caroll

\*Terry Anderson

Regina Dill

\*Kevin Sells

**Weldon**

*Grace. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2017*

*Alternates*

Suzanne Duffy

**Wilson**

*Iglesia de la Guadalupeana. Three delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Israel Jaimes

Martha Ortiz

\*Blanca Piedra

Hernandez

*St. Mark. One delegate*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Alice B. Freeman

*St. Timothy. Four delegates*

*Class of 2016*

*Class of 2017*

*Class of 2018*

*Alternates*

\*Mary Long

\*Carol Putney

\*Mike Miller

Amber Keithley

\*Kristine Daynes

Ann Barnes

**Winston-Salem***St. Anne. Three delegates**Class of 2016*

\*Ronald Sigrist

*Class of 2017*

\*DeAnna Hall

*Class of 2018*

\*Shirley Smith

*Alternates*

\*Jocelyn Holthouser

*St. Paul. Six delegates**Class of 2016*

\*Courtney Kluttz

\*David Tamer

*Class of 2017*

\*Carolyn Twisdale

Charles Corpening

*Class of 2018*

\*Bill Goodson

Ruth Prongay

*Alternates*

\*Lee Bettis

Deb Howard

Bill Wells

*St. Stephen. Two delegates**Class of 2016**Class of 2017**Class of 2018*

\*William Gore

\*Gertrude Murchison

*Alternates*

Elnora Gore

*St. Timothy. Four delegates**Class of 2016*

\*Adrienne

Beauchamp

\*Richard Graves

*Class of 2017*

\*Rebecca McLean

\*James Connolly

*Class of 2018**Alternates***Davidson College Campus Ministry***Delegate*

\*Anna Catherine

McCrary

*Alternate*

Nick Johnson

**Raleigh Episcopal Campus Ministry***Delegate*

\*Hannah Field

*Alternate*

Wini Derer

**Episcopal Center at Duke***Delegate*

\*Katie Cottam

*Alternate***Elon University LEAF***No election certificate***St. Mary's House, University of North Carolina at Greensboro***Delegate*

\*Devyn Garrison

*Alternate*

Jordan

Garrison

**St. Augustine University Campus Ministry***No election certificate***University of North Carolina at Chapel Hill Campus Ministry***Delegate*

\*Caroline

Warburton

*Alternate*

**University of North Carolina at Charlotte Campus Ministry**  
*No election certificate*

**Winston-Salem Area Campus Ministry**  
*Delegate*                      *Alternate*  
\*Emily McMullen

# **JOURNAL OF PROCEEDINGS OF THE 201<sup>ST</sup> ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA**

## **First Legislative Day**

Pursuant to the determination of the 200<sup>th</sup> Annual Convention, the 201<sup>st</sup> Annual Convention of the Diocese of North Carolina gathered at the Raleigh Convention Center in Raleigh, North Carolina, on November 18, 2016.

The Committee on Dispatch of Business met at 5:00 p.m. on Thursday, November 17, 2016, in the Willow Oak Room of the Sheraton Hotel.

The Committee received a report from Mr. Joseph S. Ferrell, Secretary of the 200<sup>th</sup> Annual Convention, pertaining to parishes and missions affected by Rule III of the Rules of Order and the provisions of Canon 18, Section 4.

Mr. Ferrell reported that St. John's, Battleboro, and St. John's, Henderson, have failed to file a 2015 parochial report and that neither congregation has filed a certificate of election of lay delegates to the 201<sup>st</sup> Annual Convention. The Committee agreed to recommend that any lay delegates from these congregations that might appear would be credentialed only upon vote of the Convention upon a showing of good cause for failure to file a 2015 parochial report.

Mr. Ferrell reported that the following congregations filed their 2015 parochial report after the March 1 deadline: St. Joseph's, Durham; St. Christopher's, Garner; St. Mark's, Roxboro; St. Patrick's, Mooresville; Church of the Nativity, Raleigh; Church of the Good Shepherd, Raleigh; Chapel of Christ the King, Charlotte; St. Timothy's, Raleigh; and Christ, Church, Walnut Cove. The Committee agreed to recommend that the Convention seat delegates from these congregations notwithstanding failure to file a 2015 parochial report within the canonical deadline.

Mr. Ferrell reported that fifteen congregations have failed to file a 2015 audit report: St. Barnabas, Greensboro; St. James, Mooresville; St. John's Battleboro; Chapel of Christ the King, Charlotte; All Saints, Greensboro; St. John's, Henderson; St. Alban's, Littleton; St. Paul's, Louisburg; St. Cyprian's, Oxford; Messiah, Rockingham; St. Mary's, Speed; Christ Church, Walnut Cove; La Guadalupana, Wilson; St. Paul's, Winston-Salem; and St. Timothy's, Winston-Salem. In addition a number of congregations failed to file by the canonical September 1 deadline. The Committee received information from Canon Marlene Weigert as to the known circumstances of several of these congregations. The Committee agreed to recommend that none of these congregations be denied the right to seat delegates in the 201<sup>st</sup> Annual Convention because of failure to file a 2015 audit report within the canonical deadline.

Mr. Ferrell reported that St. John's, Battleboro, has failed to pay its full share of the 2016 Mission and Ministry Budget due as of September 30, 2016. Accordingly, the clergy and lay delegates of that congregation do not have voting privileges in the 201<sup>st</sup> Annual Convention as provided by Canon 18, Section 4.

Registration and credentialing began at 8:00 a.m. on Friday, November 18, 2016.

Mr. Ferrell conducted an orientation session for clergy and lay delegates attending their first convention in this diocese at 9:15 a.m.

The Rt. Rev. Anne E. Hodges-Copple, Bishop Diocesan Pro Tempore, called the Convention to order at 10:00 a.m.

The Rev. Jocelyn Schafer, Chair of the Committee on Credentials, certified that a quorum was present in both orders.

The Holy Eucharist was celebrated. The Rt. Rev. Peter James Lee, Assisting Bishop, was the celebrant. Bishop Hodges-Copple delivered her annual Pastoral Address as the sermon. During the liturgy, Bishop Hodges-Copple installed the Rev. Cathy Deats as Regional Canon for the East Region and commissioned the Rev. Deborah Blackwood as Deacon for Refugee Ministries, the Rev. Chantal McKinney as Church Planter for Christ's Beloved Community in Winston-Salem, the members of the Bishop's Committee for Christ's Beloved Community, members of the Abraham Project in Winston-Salem, and members of the Johnson Service Corps of Chapel Hill and Durham.

Mr. Ferrell reported the recommendations of the Committee on Dispatch of Business with respect to congregations affected by Rule III. The Committee's recommendations to seat lay delegates from parishes and missions failing to file timely parochial reports and audits were accepted by the Convention.

On motion of Ms. Martha Bedell Alexander, Chair of the Committee on Dispatch of Business, the Convention adopted the agenda recommended by the Committee.

Bishop Hodges-Copple recognized and welcomed the Rt. Rev. Robert W. Estill and Mrs. Sharon Curry and announced that the Rt. Rev. Alfred C. Marble sends greetings.

Bishop Hodges-Copple submitted the following nominations for confirmation by the Convention: Mr. Ed Embree as Chancellor of the Diocese, Mr. Martin Brinkley as Vice Chancellor, and the Rev. N. Brooks Graebner as Historiographer of the Diocese. The nominations were confirmed without dissent.

Bishop Hodges-Copple nominated Mr. Joseph S. Ferrell as Secretary of the Convention. There being no further nominations Mr. Ferrell was elected by acclamation.

Mr. Ferrell nominated Mr. Chuck Till as Assistant Secretary of the Convention. There being no further nominations, Mr. Till was elected by acclamation.

Bishop Hodges-Copple nominated Mr. Wade Gresham as Treasurer of the Diocese. There being no further nominations, Mr. Gresham was elected by acclamation.

Bishop Hodges-Copple announced the appointment of the following legislative committees of the 201<sup>st</sup> Annual Convention:

Dispatch of Business: Ms. Martha Bedell Alexander, Chair; Joseph S. Ferrell, the Rt. Rev. Anne Hodges-Copple; Jeanne Kutrow; Richard Taylor; the Rev. Joslyn Schaefer; the Rev. Ty Smithdeal; the Rev. Jemonde Taylor; Brian Coggins; and the Rev. James Franklin.

Administration of the Diocese: Jeanne Kutrow, Chair; Alice Robbins; Athena Hahn; Tim Berry; Jerry Workman; the Rev. Kevin Brown; the Rev. Robert Black; and the Rev. Bernard J. Owens.

Elections: the Rev. Ty Smithdeal, Chair; the Rev. Larry Conrad; the Rev. David Crabtree; the Rev. Robert Thomas; Ann Craver; William Sternberg; and Molly Thompson.

Credentials: the Rev. Joslyn Schaefer, Chair; the Rev. Timothy McLeod; Meredith Swindell; Jim Curtis; Carol Putney; and Russell Hoyser.

Constitution and Canons: Richard Taylor, Chair; Cassandra Deck-Brown; Vicki Bott; Frank Horne; Zachary Smith; the Rev. Antoinette Wike; the Rev. Ollie Rencher; and the Rev. James P. Pahl.

National and International Affairs: Brian Coggins, Chair; Yoshi Nagaishi; Barbara Wise; Jackie Whitefield; the Rev. Rebecca Yarbrough; the Rev. Gaye Brown; and the Rev. Jonah Kendall.

Social Concerns: the Rev. James Franklin III, Chair; the Rev. Hugh Tilson; the Rev. Sarah Rieth; Gail Greer; and Val Short.

Faith and Morals: the Rev. Jemonde Taylor, Chair; the Rev. Kevin Matthews; the Rev. Audra Abt; Daniel Wall; David Tamer; Martha Hernandez; and the Rev. Randal Foster.

Bishop Hodges-Copple nominated the following persons for election by the Convention to the offices indicated:

Trustees of the Diocese, Class of 2019: Steve Mason and the Rev. Martha Stebbins.

Investment Committee, Class of 2019: Mary Greisser, W. Robert Newell, Bailey Vaughn, and John McGee.

Disciplinary Board, Class of 2019: the Rev. Darby Everhard, the Rev. Jemonde Taylor, Thomas Fennimore, and Thomas F. Womble III.



Commission on Ministry—Priesthood, Class of 2019: the Rev. Sarah Ardrey-Graves, the Rev. Nita Byrd.

Commission on Ministry—Diaconate, Class of 2019: the Rev. Harrel Johnson, Gail Fennimore, the Rev. Ollie Rencher, and David Lockett.

Trustees of the Francis J. Murdoch Memorial Society, Class of 2019: Kaye Webb and the Rev. Josh Bowron.

There being no further nominations, all nominees were elected by acclamation.

Bishop Hodges-Copple submitted the following nominations for confirmation by the Convention:

Trustee of St. Mary's School, four-year term: Daniel Walker

Directors of the North Carolina Episcopal Church Foundation: the Rev. Sealy Cross, Chair; Bill Lorenz; Tom Wellman; Franki Muir; the Rev. Bradley Mullis; the Rev. Jamie Pahl; Elizabeth Pope; Joseph Koon; and John Frizzell.

Commission on Constitution and Canons, Class of 2019: the Rev. Clarke French and Anne Craver.

Mission Endowment Board: the Rev. Robert Black, Chair; Peter Macon; Jeffrey Haas; the Rev. Joslyn Schaefer; and the Rev. Martha Stebbins.

Commission on Historic Properties: J. Robert Boykin III, Chair; Class of 2019: Ray Rogister; Elizabeth Matheson; Terry Byrd Eason; and the Rev. E. T. Malone, Jr.

The nominations were confirmed by the Convention without dissent.

Mr. Ferrell reported that the following nominations for election by the Convention had been timely filed within 40 days prior to the Convention:

Standing Committee, Clergy Order: the Rev. David Frazelle, the Rev. Sally French, and the Rev. Jim Melnyk.

Standing Committee, Lay Order: Jim Curtis, and Margaret (Meg) McCann.

Diocesan Council, Clergy Order: the Rev. Sallie Simpson, the Rev. Stephanie Yancey, and the Rev. Rebecca Yarbrough.

Diocesan Council, Lay Order: Duana Cisney, Morris Friedman, Sue Bowers Guptill, and Mary Long.

General Convention Deputy, Clergy Order: the Rev. Sarah Ball-Damberg, the Rev. Jamie Edwards, the Rev. Kevin Matthews, and the Rev. Helen Svoboda-Barber.

General Convention Deputy, Lay Order: Martha Bedell Alexander, Joseph S. Ferrell, Alice B. Freeman, and Athena Hahn.

Trustee, University of the South, Clergy Order (one-year term): the Rev. Jane Wilson

Trustee, University of the South, Lay Order (three-year term): no nominees

Mr. Ferrell called for late nominations.

The Rev. Deb Blackwood, the Rev. John Gibson, and the Rev. Miriam Saxon were nominated for General Convention Deputy, Clergy Order.

Josephine Hicks, Jeanne Kutrow, and Marlene Weigert were nominated for General Convention Deputy, Lay Order.

George Brine was nominated for Trustee, University of the South, Lay Order.

Mr. Ferrell reported that the following resolutions had been timely filed within 40 days of the Convention. Bishop Hodges-Copple referred them to committee as indicated.

Res. 201.1. On the Procedure for Nominating Candidates for Election as Bishop Diocesan. Referred to Administration of the Diocese.

Res. 201.2. On Nominations for Election by the Annual Convention. Referred to Administration of the Diocese.

Res. 201.3. On Designating Alternate Deputies to the General Convention. Referred to Administration of the Diocese.

Res. 201.4. On Electing Trustees of the University of the South. Referred to Constitution and Canons.

Res. 201.5. On Amending Canon 20 to Permit Missions to Adopt Bylaws for the Conduct of Mission Meetings and Mission Vestry Meetings. Referred to Constitution and Canons.

Res. 201.6. On Amending Canon 22 to Permit the Removal of Vestry Persons for Cause. Referred to Constitution and Canons.

Res. 201.7. On Voting Delegates for Youth. Referred to Constitution and Canons.

Mr. Ferrell called for introduction of late resolutions.

Delegate Hodding Carter, Chapel of the Cross, Chapel Hill, asked leave to introduce a resolution endorsing the work of the North Carolina Commission of Inquiry on Torture. The Convention

agreed by two-thirds vote to consider the resolution. The resolution was numbered Res. 201.8 and referred to National and International Concerns.

The Rev. Kevin Matthews asked leave to introduce a resolution “On Supporting Our Native American Sisters and Brothers at Standing Rock.” The Convention agreed by two-thirds vote to consider the resolution. The resolution was numbered Res. 201.9 and referred to Social Concerns.

Mr. Ferrell reported that on March 30, 2016, the Vestry of the Church of the Epiphany, Rocky Mount, advised the Bishop Diocesan Pro Tempore that the congregation is no longer able to meet the requirements of Canon 20 for continuation as a mission and asked that the mission be closed following a celebration of its history and legacy. The Bishop Diocesan Pro Tempore, acting with the advice of the Standing Committee, agreed to that request. Accordingly, he moved that the 201<sup>st</sup> Annual Convention dissolve the Union of Convention with the Church of the Epiphany, Rocky Mount. The motion was adopted without dissent.

Mr. Ferrell reported that on October 12, 2016, the Junior Warden of All Saints Episcopal Church, Warrenton, wrote to the Bishop Diocesan Pro Tempore asking that the church be officially closed as of June 10, 2015, it having become apparent that the church building had become unsafe for occupancy, that the remaining members are unable to meet the requirements of Canon 20 for continuation as a mission, and that arrangements are being made for the remaining members to worship elsewhere. The Bishop Diocesan Pro Tempore, acting with the advice of the Standing Committee, agreed to that request. Accordingly, he moved that the 201<sup>st</sup> Annual Convention dissolve the Union of Convention with All Saints Episcopal Church, Warrenton. The motion was adopted without dissent.

Bishop Hodges-Copple reported that from time to time the Convention would be visited by Ghosts of Bishops Past invited here by the Transition Committee for Election of the XII Bishop. The first of these, the Ghost of the Rt. Rev. John Stark Ravenscroft, then appeared to address the Convention.

The Convention stood in recess to reconvene on Saturday, November 19, 2016, at 9:00 a.m.

At 1:45 p.m. the Convention gathered for a group discussion “God’s Reconciling Presence: Stories from Young Adults.”

The Convention Legislative Committees held public hearings on resolutions beginning at 3:00 p.m.

Evensong was held at 5:15 p.m., Bishop Lee officiating.

Compline was said at 9:30 p.m.

## Second Legislative Day

Morning Prayer was said at 8:30 a.m., Saturday, November 19, 2016. The Rev. Samuel Gregory Jones officiated.

The Convention resumed its sitting at 9:00 a.m.

Ms. Alexander called for the first ballot. Mr. Ferrell explained the balloting process.

Bishop Hodges-Copple expressed her gratitude for the work of the Rt. Rev. Peter James Lee, Assisting Bishop. Bishop Lee brought greetings to the Convention.

Bishop Hodges-Copple presented a video greeting from the Rt. Rev. Gary Gloster and relayed greetings from the Rt. Rev. Metlhayotlhe Rawlings Belemi, Bishop of Botswana.

The Ghost of the Rt. Rev. Thomas Atkinson appeared and addressed the Convention.

Delegate Jim Branch delivered the annual report of the Diocesan Council.

Naomi Hill and Melanie Rooks delivered the annual report of the Youth Department.

Bishop Hodges-Copple introduced Candidates for Holy Orders currently enrolled in seminary.

Delegate Richard Taylor reported on behalf of the Committee on Constitution and Canons.

The Committee recommended adoption of Res. 201.4 as introduced. The resolution was adopted and ordered enrolled as Act 2016-4.

The Committee recommended adoption of a substitute for Res. 201.6. The substitute resolution was adopted and ordered enrolled as Act 2016-6.

The Committee recommended adoption of a substitute for Res. 201.5. The substitute resolution was adopted and ordered enrolled as Act 2016-5.

The Committee recommended adoption of Res. 201.7, which, being a constitutional amendment, requires a vote by orders.

Mr. Ferrell reported the results of the first ballot as follows:

Standing Committee, Clergy Order, two seats: elected are the Rev. David Frazelle and the Rev. Sally French.

Standing Committee, Lay Order, one seat: elected is Margaret (Meg) McCann.

Diocesan Council, Clergy Order, two seats: elected are the Rev. Stephanie Yancey and the Rev. Rebecca Yarbrough.

Diocesan Council, Lay Order, three seats: elected are Sue Bowers Guptill, Morris Friedman, and Duana Cisney.

General Convention Deputy, Clergy Order, four seats: elected are the Rev. Kevin Matthews, the Rev. Sarah Ball-Damberg, the Rev. Jamie Edwards, and the Rev. Helen Svoboda-Barber.

General Convention Deputy, Lay Order, four seats: elected are Alice B. Freeman, Martha Bedell Alexander, Joseph S. Ferrell, and Athena Hahn.

Trustee, University of the South, Clergy Order, one seat for a one-year term: elected is the Rev. Jane Wilson.

Trustee, University of the South, Lay Order, one seat for a three-year term: elected is George A. Brine.

Mr. Ferrell called for a vote by orders on adoption of Res. 201.7 on its second reading, the proposal having been approved on first reading in a vote by orders by the 200<sup>th</sup> Annual Convention. The vote was taken by written ballot.

Mr. Ferrell moved to suspend Rule XXII(f) to the end that alternate deputies to General Convention be designated from the remaining candidates in the order of the number of votes received on the preceding ballot. The motion was adopted.

Mr. Ferrell announced alternate delegates to General Convention as follows:

Clergy Order: First Alternate, the Rev. John Gibson; Second Alternate the Rev. Deb Blackwood; Third Alternate, the Rev. Miriam Saxon.

Lay Order: First Alternate, Josephine Hicks; Second Alternate, Marlene Weigert; Third Alternate, Jeanne Kutrow.

The Rev. James Franklin reported on behalf of the Committee on Social Concerns.

The Committee recommended adoption of a substitute for Res. 201.9.

Delegate Alice B. Freeman moved to amend the substitute by inserting “private pipeline officials” in lieu of “officers.” The amendment was adopted. The resolution as amended was adopted and ordered enrolled as Resolution 2016-3.

Mr. Ferrell reported the results of the vote by orders on Res. 201-7. The vote in the clergy order was 131 Yes, 8 No. The vote in the lay order was 239 Yes, 10 No. The resolution was adopted on second reading and ordered enrolled as Act 2016-1. In response to a question, Mr. Ferrell said that Article XV of the Constitution provides that all constitutional and canonical enactments take effect upon adjournment of the enacting Convention.

The Ghost of the Rt. Rev. Joseph Blount Cheshire appeared and addressed the Convention.

Bishop Hodges-Copple presented the 2016 Bishop's Medal Award to Joseph Stevens Ferrell in honor of 12 years of service as Secretary of the Convention. Bishop Lee read the citation.

The Convention stood in recess.

The Convention reconvened.

In response to a question, Mr. Ferrell explained that youth representatives chosen to participate in the 201<sup>st</sup> Annual Convention will have voting privileges in the upcoming Special Convention if they meet the constitutional and canonical requirements just approved, i.e., they are between the ages of 16 and 18 and are enrolled, confirmed, communicants in good standing.

Bishop Hodges-Copple led Noonday Prayers, during which Mr. Ferrell called to remembrance by name clergy and lay delegates who had died since the 200<sup>th</sup> Annual Convention.

The Convention recessed for lunch.

The Convention reconvened.

Bishop Hodges-Copple called on the deans of the several convocations to introduce clergy new to the Diocese since the 200<sup>th</sup> Annual Convention.

Bishop Hodges-Copple introduced members of the Diocesan Staff in attendance to a round of hearty applause.

Bishop Hodges-Copple recognized representatives of Christ's Beloved Community in Winston-Salem who spoke of the work of this new special mission of the Diocese.

The Chartered Committee on Environmental Ministry presented its annual Green Award to St. John's, Wake Forest.

The Ghost of the Rt. Rev. Thomas Fraser appeared and addressed the Convention.

The Rev. Jane Wilson, President of the Standing Committee, reported to the Convention on the work leading up to the Special Convention to be held to elect the XII Bishop Diocesan. She thanked the members of the Nominating Committee for their efforts and the members of the Transition Committee for the work that they now embark upon.

Mr. Ferrell explained the procedure for calling the electing convention. Soon after adjournment of the 201<sup>st</sup> Annual Convention the Bishop Diocesan Pro Tempore and the President of the Standing Committee will issue a formal notice of a Special Convention to be held on March 4, 2017, at Canterbury School in Greensboro. The roster of lay delegates chosen for the 201<sup>st</sup> Annual Convention will remain unchanged except for any Notice of Change in Lay Delegation filed pursuant to canon. The roster of clergy will be updated as needed to accommodate changes of cure, ordinations, letters dimissory, and deaths. The number of lay delegates required to elect

is a majority of those authorized to be chosen, which is currently 315, making 158 the required majority in the lay order to elect. There are currently 253 clergy entitled to vote, making 127 the required majority in the clergy order. That number, however, is subject to change.

Mr. Ferrell moved that the 202<sup>nd</sup> Annual Convention be held November 17-18, 2017, at the Benton Convention Center in Winston-Salem. The motion was adopted.

Its business having been concluded the 201<sup>st</sup> Annual Convention adjourned *sine die*.

+Anne E. Hodges-Copple, Bishop Diocesan Pro Tempore  
Joseph S. Ferrell, Secretary of the Convention

# ACTS AND RESOLUTIONS OF THE 201<sup>ST</sup> ANNUAL CONVENTION

## Act 2016-1 (Res 201.7)

### On Voting Delegates for Youth

Resolved,

The 201<sup>st</sup> Annual Convention adopts on second reading the following amendment to the Constitution of the Diocese approved on first reading by Act 2015-2 of the 200<sup>th</sup> Annual Convention:

The Constitution of the Diocese of North Carolina is amended by adding a new section to Article III as follows:

“**Section 9.** The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning.”

## Act 2016-2 (Res. 201.2)

### On Nominations for Election by the Annual Convention

The 201<sup>st</sup> Annual Convention enacts:

Rule of Order XXII (a) is amended as follows:

“XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, ~~unless otherwise provided for,~~ may be submitted electronically or in writing to the Secretary of the Convention at least 40 days before the opening session thereof ~~by delegates eligible to vote in that Convention.~~ Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. All nominators and nominees must be communicants in good standing in this Diocese. At the first business session of the Convention the presiding officer shall call for nominations ~~from the floor,~~ at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is submitted jointly by three voting members of the Convention, each being from a different parish or mission ~~seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other.~~ Each nomination, ~~whether by voice from the floor or in writing,~~ shall be accompanied by a brief biography of the nominee on a form prepared by the ~~Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary~~ Secretary of the Convention. The information to be



included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, ~~age~~, address and home congregation, ~~occupation~~, and prior as well as present parochial and diocesan offices.”

**Act 2016-3  
(Res. 201.3)**

**On Designating Alternate Deputies to the General Convention**

Resolved by the 201<sup>st</sup> Annual Convention:

Subsection (f) of Rule of Order XXII is amended as follows:

“(f) After the election of Deputies to the General Convention ~~or delegates to other meetings~~, the alternates for these deputies ~~or delegates shall in like manner be elected from among those already nominated for deputies or delegates~~ are designated from the remaining candidates in the order of the number of votes received on the preceding ballot.”

**Act 2016-4  
(Res. 201.4)**

**On Electing Trustees of the University of the South**

The 201<sup>st</sup> Annual Convention enacts:

**Canon 43  
Trustees of the University of the South**

The Annual Convention elects three Trustees of the University of the South for three-year terms. Two are members of the Lay Order and one is a member of the Clergy Order. Terms are staggered so that one Trustee is elected each year. Interim vacancies are filled by appointment of the Ecclesiastical Authority from candidates in the two most recent elections for the position in question, in the order of the number of votes received. If there are no such candidates, the vacancy is filled by election at the next Annual Convention.

**Act 2016-5  
(Res. 201.5)**

**On Amending Canon 20 to Permit Missions to Adopt Bylaws for the Conduct of Mission Meetings and Mission Vestry Meetings.**

Resolved by the 201<sup>st</sup> Annual Convention:

Section 3 of Canon 20 is amended by restating that Section in its entirety as follows:

“**Section 3. *Mission Meetings, Vestries and Officers.***”

(a) *Mission Meetings.*

(1) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(2) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the mission may be held at any time, provided that notice of at least one week has been given.

(3) *Persons Qualified to Vote in Mission Meetings.* Members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church may vote when present at any meeting of that mission, in accordance with the provisions of Article IV, Section 3 of the Constitution of this Diocese.

(4) *Bylaws.* For the orderly conduct of mission meetings, for the adoption of a rotating vestry system as authorized by subsection (b) of this Section, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any mission meeting. A copy of the by-laws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(5) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(b) *Mission Vestries.*

(1) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the mission who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(2) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(3) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(4) *Filling Vestry Vacancies.*

(i) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(ii) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(5) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(6) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(7) *Bylaws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(8) *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(9) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

(10) *Removal of Vestry Persons for Cause.*

(i) A person may be removed as a member of the vestry for cause by the ~~remaining members of~~ the vestry only in accordance with the provisions of this paragraph (10).

(ii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(iii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (10)(ii), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**Act 2016-6**  
**(Res. 201.6)**

**On Amending Canon 22 to Permit the Removal of Vestry Persons for Cause.**

Resolved by the 201<sup>st</sup> Annual Convention:

Section 2 of Canon 22 is amended by adding new paragraph (h) as follows:

“(h) *Removal of Vestry Persons for Cause.*

(1) A person may be removed as a member of the vestry for cause by vestry only in accordance with the provisions of this paragraph (h).

(2) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(3) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (h)(2), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**Resolution 2016-1**  
**(Res. 201.1)**

**On the Procedure for Nominating Candidates for Election as Bishop Diocesan**

The 201<sup>st</sup> Annual Convention resolves:

Section 1. Section 4.4 of Resolution 2015-1 of the 200<sup>th</sup> Annual Convention is amended to read as follows:

“The Nominating Committee shall announce to the Diocese no later than January 10, 2017, a list of no fewer than ~~four~~three nor more than six priests or bishops as the nominees for Bishop.”

Section 2. Section 4.5 of Resolution 2015-1 of the 200<sup>th</sup> Annual Convention is amended to read as follows:

“~~The Nominating~~ Standing Committee shall accept additional nominations for Bishop made by a member of the 201<sup>st</sup> Annual Convention from the date nominees are announced for a two week period on forms to be prepared and made available by the ~~Nominating~~ Standing Committee, provided that

- a. the nominator has obtained the consent of the nominee;

- b. the nomination is seconded by ~~four (4)~~ five other members of the 201<sup>st</sup> Annual Convention, ~~at least three (3) of such seconders and the nominator assigned to and serving or representing four (4) different congregations~~ three of those joining in the nomination being members of the clergy residing in or serving congregations in three different convocations, and three being lay delegates representing congregations in three different convocations; and
- c. The Standing Committee shall certify that the nominee has had the same background checks as were done with respect to the nominees of the Nominating Committee and that the nominee passed the same.

Any such nominees shall participate in any programs in the Diocese on the same basis as the nominees of the Nominating Committee.”

Section 3. Notwithstanding the provisions of Canon 9, Section 3, the name of any petition candidate shall not be announced until the necessary background checks have been completed.

### **Resolution 2016-2**

**(Res. 201.8)**

#### **On Condemning the Use of Torture for Any Purpose, Including as a Tool of State Power**

Resolved by the 201<sup>st</sup> Annual Convention that the Diocese condemns the use of torture as a violation of our Baptismal Covenant, supports all efforts to make such actions public and accountable, urges parishes and missions to work to build awareness about the theological objections to torture, and asks the School of Ministry to provide a list of resources about this issue, to the end that torture is eliminated as a tool of governmental power and the United States and North Carolina are never instruments in its use.

### **Resolution 2016-3**

**(Res. 2016.9)**

#### **On Supporting Our Native American Sisters and Brothers at Standing Rock**

Resolved, That the 201<sup>st</sup> Convention of the Diocese of North Carolina expresses its solidarity with the Standing Rock Sioux and other Native Americans encamped at Cannon Ball, North Dakota, protectors of their sacred lands and the Missouri River watershed against the dangers of pollution posed by the Dakota Access Pipeline; and be it further

Resolved, that we applaud the example provided by Presiding Bishop Michael Curry who listened to and prayed with the protectors at Cannon Ball during his September 24-25 visit to the encampment; and be it further

Resolved, that given the historic injustices visited upon Native Americans by the United States Government and its citizens, we urge congregations, convocations, and all ministries of this Diocese to educate and act on the issues related to the Dakota Access Pipeline; and be it further

Resolved, that we encourage congregations, convocations, and all ministries of this Diocese to find ways to support the protectors at Cannon Ball through the raising of funds to be sent through the Episcopal Diocese of North Dakota; and be it further

Resolved, that we encourage this Diocese, its youth ministries, congregations, and worshipping communities to consider pilgrimages to Cannon Ball and other Native American communities affected by those injustices; and be it further

Resolved, that we urge the Army Corps of Engineers to prohibit the extension of the Dakota Access Pipeline across the Missouri River and urge private pipeline officials, government officials, and demonstrators to use restraint and non-violence as we hope for a peaceful reconciliation to this conflict; and be it further

Resolved, that a copy of this resolution be communicated by the Secretary of Convention to the Chief of Engineers and Commanding General of U.S. Army Corps of Engineers and, through the Diocese of North Dakota, to the protectors at Cannon Ball; and be it further

Resolved, to entrust the school of ministry and the committee on racial reconciliation to develop curriculum to equip the saints so that we may all be witnesses for Jesus Christ for and with a people whose witness and stories have been silenced and so that we may fully live into our baptismal covenant of respecting the dignity of every human being.

## ADDRESS OF THE BISHOP

The Bishop's Address of the Right Reverend Anne Hodges-Copple  
The 201<sup>st</sup> Annual Convention of the Episcopal Diocese of North Carolina  
Benton Convention Center, Winston-Salem, NC  
Friday, November 18, 2016

Once upon a time – now this is true story, not a fairy tale - there was a woman of great leadership, wisdom and perseverance. She had an excellent Christian formation as a child. Later, as her wisdom became more apparent, she found herself invited to give counsel to powerful men of her country at a time when the leadership of women was frowned upon.

There came a season, however, a season of great sociopolitical and theological tumult, and this widely but not universally admired woman found herself on the losing end of intense national debate with international repercussions.

Well, you know exactly who I am talking about, don't you? No? I'll give you a hint. The first three letters of her name: H – I – L.....

Hilda of Whitby, of course. Who did you think I was talking about?

Mother Hilda, as she was called, devoted her life to creating a Christian witness of hospitality based upon practices of prayer, service to the poor, evangelism and reconciliation. Her “Galilee setting” was among the Celts, Angles, Saxon, Jutes and Picts of the British Isles who were quite literally often at one another's throat.

(Note to 21<sup>st</sup> Century Church: identity politics, along with its potential for violence, is not something all that new.)

Mother Hilda, along with her mentors, passionately defended Celtic traditions of worship. Nonetheless, the Abbess woke up one morning to find out that her side had lost.

And here is where Hilda, maybe not unlike a more recent example of graciousness in defeat, let her love of God and country shine in the darkness of what felt like a terrible setback. She urged her religious community to set aside their bitterness and fears and, instead, to delve more deeply into a great and enduring Christian mystery:

- *that what unites the followers of Jesus is stronger than any division;*
- *that the love of God and the grace of Jesus Christ and the fellowship of the Holy Spirit are greater than the evil powers which corrupt and destroy;*
- *that the followers of Jesus are marching in the Light of God and must not shrink back into the shadows of disappointment.*

Whatever your post-election proclivity – be it rapturous or apocalyptic – whatever your post-election proclivity, remember today, right now, it is about our post-Resurrection identity: that

Christians are messengers and ambassadors of one hope in God's call to us. We are first and foremost citizens of the Kingdom of Heaven.

Since we are post-Resurrection disciples, united into one Body by one Lord, One Faith, One Baptism, I have no doubt in our ability to find the courage and will to persevere in sharing the love of God with all, speaking the Word of truth with gentleness and seeking justice for all but malice toward none.

I also believe that in times of grave danger, when the most vulnerable among us are being threatened, that reconciliation and resistance are not mutually exclusive. It's right there in our baptismal covenant: We have promised to renounce the evil powers of this world which corrupt and destroy the creatures of God.

At the same time we are also called to overcome evil with good. So we can also hope and pray that God is working in us AND IN OTHERS more good than we can ask or imagine – or possibly see with our all too human eyes.

I do believe one thing we can all agree on today is that we are faced with a world that desperately needs to hear that God is love: love that is kind and merciful, love that seeks truth, demands justice and builds bridges of across great divides without disrespecting the dignity of any human being. Where such true love is, God himself is there!

*But bishop, you say, how do we do that? How do we sing the Lord's song for a new day?*

How? By equipping ourselves and equipping all the other saints of God entrusted to our care!

Equipping the saints means harnessing the best of our minds, our hearts and our bodies with the tools of evangelism, reconciliation, formation and stewardship. These four – evangelism, reconciliation, formation and stewardship – are all strands of a single mighty chord, an umbilical cord if you will, a living bond of nurture that connects us with God, with our neighbors and with our work as disciples making disciples who make a difference.

Let me say a few words about evangelism. You know these things but I think they bear repeating: Episcopalians need to get over our stereotyping of evangelism as scaring people to Jesus. No one is going to confuse us with churches that preach a theology of hellfire and damnation. That is not our problem. We are people of great faith but our problem, our hang-up, is that we are insecure in our knowledge about the faith. And if we can't say something intelligent and articulate, well then, we'd rather not say anything at all – unless it is a direct quote from the Prayer Book.

As encourager in chief, I invite you to tell your neighbor, your colleague you teammate or your bridge partner about your church. Tell her "You know... I have this place, this community I turn to regularly. I can go there to mourn and to rejoice. Usually both. I go to give thanks and to receive blessings. I go to dream and to see dreams come true. I have this place, this community, the church and I'd love for you to go with me sometime to check it out."



How hard could that be? Okay, you're right. Very hard. But who said this was supposed to be easy?

That's why your diocese and many others have been equipping the saints with Go Speak: Sharing Our Faith.

Go Speak: Sharing Our Faith was introduced in the spring of 2014, at Bishop Curry's request at the 199<sup>th</sup> convention. The Sharing Our Faith cards and process continue to be used at vestry meetings and retreats, by young adults during their supper groups and by youth groups during mission trips.

This spring Go Speak 2.0 will be introduced by Dr. Ayliffe Mumford. I think of Ayliffe as our diocesan curator of resources for Christian formation. She is creating an updated Sharing Our Faith that will prompt faith-based stories about race and reconciliation. This is in response to requests Bishop Lee and I have heard across this across the Diocese: to be better equipped to have honest, faithful, transformative conversations about race. The new cards will be available in the spring of 2017.

One of the best parts about Go Speak: Sharing Our Faith is how it encourages and teaches deep listening. The listening process is essential to the sharing. Without deep listening, there can't be true sharing.

Evangelism starts when you really make yourself available to listen to a friend or colleague who feels his life is devoid of meaning and purpose. Evangelism is sitting quietly with a friend who is wracked with guilt, shame and a sense of failure, and maybe sharing your own story of being lost... and feeling forgiven, love and freed. Or maybe saying nothing and letting your silence make room for the presence of God.

Today evangelism and reconciliation must mean more than being warm and friendly to anyone who walks through our doors. Evangelism and reconciliation mean not just excellent hospitality but radical availability. We must be willing to be like the Risen Lord on the road to Emmaus, ready to meet others where they are whether they recognize who we are or not.

I tell you that one of the most important expressions of evangelism and reconciliation in the days ahead will be our willingness to walk with others who are dismissive of Christianity. It is evangelistic and reconciling to stand on a bus or a train or an airport waiting area with others who are afraid of being harassed for the color of their skin, the place their parents or grandparents were born, or the person they love. That's evangelism and reconciliation, the twin children of the grace of our Lord Jesus Christ.

It is with just such a spirit that Episcopalians of the Charlotte Convocation created a ministry hub of services for refugees in East Charlotte.

It is with just such a spirit that Episcopalians and Lutherans in Winston-Salem have partnered to create a new worship community in multicultural neighborhoods where change and difference are not easy and not smooth.

It is with the spirit of being the movable feast of Christ's real presence that Episcopalians in Greensboro are creating house churches for recent immigrants as places of sanctuary and Christian formation.

It is with the power of being the movable feast of Jesus that the A Movable Feast food trailer crisscrosses the diocese, serving food for the body and the soul.

Equipping the Saints means showing our folks that by the grace of God and with a little planning we can multiply our seemingly limited loaves and fishes into a multitude of blessings. In the coming year you will hear more from our canons about Project Resource, a best practices for robust stewardship programming. Project Resource has the capacity to increase your annual giving, provide practical steps for planned giving and encourage major gifts, all in a reasonable balanced pattern of year-round stewardship.

Our Committee for Racial Justice and Reconciliation is doing an amazing job equipping the saints for addressing racism at the personal as well as systemic level. In the coming year we are going to make our diocesan anti-racism workshop, Seeing the Face of God, even more effective and more available. Because so many of our members are hungry for deeper understanding of institutionalized racism, dozens of Episcopalians have received Racial Equity Training in Durham, Greensboro and Charlotte. RJRC has come up with a plan to make these trainings more available and more affordable. If you explore their webpage and social media presence you will find a treasure trove of additional resources you can bring into your own ministry setting.

Last year at convention we learned about Invite Welcome Connect as a way to equipping your congregations for evangelism. Probably a dozen or more of our churches now have a year's worth of experience adapting these methods to their corner of Galilee. They've made their own adaptations, learned from trial and error and are ready to share their experiences with the rest of us. The canons will be arranging Invite Welcome Connect trainings in your area over the coming year. I invite you to connect with your fellow evangelists in your region. If you have practices in evangelism working in your context to tell the love of Jesus and create communities of compassion, come share those stories with your fellow companions on the Way.

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As has been said many, many times before, there are ministries we can do better together than on our own. There is vital equipping of the saints across our diocese that is beyond the parochial boundaries of each local worship community. Our campus and young adults missionaries are the ones leading bible studies in dorms at 10 p.m., taking the phone calls from distressed young adults at 2 a.m. Our campus and young adult missionaries are working in today's estuaries of faith formation – coffee shops, local breweries, farmworker camps, football tailgate parties. We are expanding our reach to community colleges and the North Carolina School for the Arts. Campus and young adult missionaries are mentors and coaches to young Episcopalians on our campuses who are themselves evangelists. Our young adults are also trying to figure out how to share their faith with roommates, teammates, classmates and especially those for whom the label Christian means judgmental and intolerant.

Another example of better together is our collaboration with the Diocese of East Carolina in supporting the Episcopal Farmworker Ministry (EFwM). Our Harvest for Hospitality campaign has produced an abundance of improvement in services for farmworkers. When we provide services that dignify the lives of the laborers who plant, care for and harvest the food for our tables, that's evangelism and reconciliation in action. When we support the weekly celebrations of la misa for hundreds – hundreds! – of Spanish speaking worshipers in an outdoor chapel at EFwM, that's evangelism, reconciliation, formation and very good stewardship. I just recently received in the mail EFwM's annual appeal. I hope you did, too. I appeal to you individually and as communities to make EFwM part of your annual giving.

If you want to know more about equipping the saints for ministry all you have to do is follow our diocesan communications: Please Note, *The North Carolina Disciple* and all our social media platforms. If you want to be empowered in ways that are specific to your setting, all you have to do is pick up the phone and contact one of our canons, regional deacons, children and youth missionaries, campus and young adult missionaries, or Christian formation leaders.

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A number of years ago, Bishop Curry captured our imagination at convention by recalling the story of Virginia Dare and Manteo. The two – the infant of recently arrived English immigrants and a Native American ambassador to the new arrivals – were baptized only days apart. Their baptisms took place near the close of the 1500s but was the inauguration of the Episcopal presence in North Carolina. Bishop Curry gave us an audacious aspiration: that the face of the Diocese of North Carolina should increasingly reflect the diversity of our State, and that we should celebrate that diversity as a part of our Bicentennial in 2017.

Can you believe that anniversary is now here? On April 20 and 21, 2017, the three dioceses are hosting a Bicentennial Celebration at Christ Church, New Bern. The Presiding Bishop will be the keynote speaker and preacher. In the coming year there will be other ways of commemorating our 200 years such as the 200 Stories project – our version of Story Corps meets Sharing our Faith. There is also a traveling history exhibit designed by our brilliant historian Brooks Graebner and assembled by our incredible church archivist Lynn Hoke.

The point is part of evangelism and reconciliation is appreciating our past in order to better understand our present condition and wisely navigate the future for our church. We have a legacy that is both honorable and troubling. And that legacy is a part of who we are today. There are chapters to celebrate and chapters to lament, but not to forget. Much has been accomplished to pull down walls and build up understanding. Much remains to be accomplished for us to more perfectly reflect the Beloved Community.

As for moving with confidence and eagerness into the future. Well let me just say, no one is more eager than I am to welcome the XII Bishop of the Diocese of North Carolina who will lead us in new and greater chapters of faithful service in the name of Jesus. (And we all owe an enormous debt of gratitude to the Standing Committee, the Nominating Committee and the Transition Committee. They have done marvelous work – extraordinary really – to bring us thus far.)

I know that one day the roll will be called up yonder. I know that shortly the Secretary of Convention will call upon the credentials committee to certify a quorum. But I want to close this convention address – my last convention address I am so happy to say – with a roll call of my own. I am going to call out some groups of the diverse people of North Carolina. When you hear the name or the description of one of the many affinity groups to which you belong – or at least aspire to belong, please answer by saying “Presente!” You can say it more than once. And you can say it even if you are not sure it fits.

Teenagers of North Carolina, are you here?

Millennials and young adults, participants in campus ministry, are you here?

Latinos/Hispanics of North Carolina, are you here?

People of color; are you here?

People who believe black lives matter, are you here?

People who believe every child of God matters, are you here?

LGBTQ people and their allies, are you here?

Residents of rural communities, who are on the front line of economic stagnation and high unemployment, are you here?

People who will continue to help with hurricane recovery for days, weeks, months, years to come, are you here?

Refugees from war, famine, natural and human-made disasters, refugees and their allies, are you here?

People who are ready to boldly follow Jesus during uncertain times into God’s clear and certain Kingdom of Mercy and Love, Truth and Reconciliation, are you here?

Well then, with such a great cloud of witnesses cheering us on, with Hilda of Whitby and Virginia and Manteo of Roanoke Island, with Thomas Atkinson, guardian of unity, and John Pollard, the church planter, with Julia Lowery, health care advocate, and Pauli Murry, breaker of glass ceilings, with Lex Matthews of soup kitchens and shelters and Bob Johnson of radical hospitality with Arthur Calloway, voice of civil rights, Patricia Page, missionary and educator, and Al Purrington, a churchman for all seasons, let us continue.

Let us, dear people of the Diocese of North Carolina, be ever mindful of the great and complicated legacy of our first 200 years. Let us be ever grateful for the great sacrifices that have brought us thus far. Let us fear not the future but faithfully engage with present realities. Let us

diligently pray for those who are offering themselves for service as the XII Bishop of the Diocese of North Carolina. And let us boldly commit ourselves to lift high the cross and the love of Christ proclaim, now and all the days of lives. *Amen.*

# CONVENTION REPORTS

## STATE OF THE CHURCH Diocesan Council Report to Convention

Diocese Council met throughout 2016 to consider the business of the Diocese, in accordance with Canon 15.

In accordance with our Bishop's request Council met eight times in 2016. Members used electronic call in procedures to attend meetings on an occasional basis.

One electronic vote was taken regarding Pearle Park

### Department Assignments 2016

- State of the Church:
  - Peter Macon - Chair
  - Neil Coghill
  - Jim Branch
- Christian Formation
  - Laurie Holden - Chair
  - Bobbie Armstrong
- Youth & Young Adults
  - Robert Quackenbush - Chair
  - Greg Jones
- Business Affairs and Administration
  - Jeanne Kutrow – Chair Finance
  - Jim Fussell
  - Walker Mabe
- Congregational Development
  - Jonah Kendall - Chair
  - Miriam Saxon
- Outreach
  - Rebecca Yarbrough - Chair
  - Alice Freeman
- Rev. Stephanie Yancey was nominated and elected to complete a council member term.

### Guiding Principles and Mission Priorities of the Diocese:

- Creative configurations of community service (example: Galilee Ministries)
- New worshipping communities (example: House Ministries in Greensboro)
- Collaborations with communion partners (example: agreement with Synod of Lutheran Church)
- Reimagining existing worship communities

## Mission Priorities

- Support the Episcopal Church
- New ethnic communities
- Young adult evangelism, formation and ministry
- Christian life long formation as disciples of Jesus
- Collaboration and partnerships for ministry and presence in the world

## Business and Administration Action:

- Approval of Mission and Ministry 2017 Budget and in accord with Bishop priorities
- Approval of our new Diocese Bishop Compensation schedule
- Monthly financial statements presented and reviewed each meeting
- 2018 Fair Share Percentage approved for 11%
- Fair Share Appeals (6) recommendations approved
- 2017 Minimum Salary Guidelines approved
- Approval of Supply Priest fee schedule
- Insurance Committee recommendations of plans for 2017 and including a contribution of \$2,500. to Health Savings account on Diocese employee account. Diocese employees are offered under the high deductible plan zero increase in the employee's contribution.
- Clergy housing allowances approved as requested.
- Parish Audit - Policy statement approved by Council and implemented.
- Reference: Canon I.7.1 (a) Canons of General Convention and Canon 17 (f) of the Diocese of North Carolina
  - Congregations with \$500,000 or less in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual audit in accordance with the Diocese of North Carolina Procedures for Audit Committee.
  - Congregations with more than \$500,000 but less than \$1,000,000 in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual review by a certified or independent public accountant: Provided, that a regular audit must be conducted for any year in which there is a change in rector or accounting personnel.
  - Congregations with \$1,000,000 for more in Line D parochial report shall be deemed in compliance with Canon 17 (f) by conducting a timely annual review by a certified or independent public accountant in accordance with generally accepted accounting principles.
- Eight Mission Endowment Grants as submitted by Mission Endowment Grant Board – four in the Fall and 4 in the Spring
- Living Historic Church Designation approved for St. Mathew's Salisbury

**Initiatives:**

- Each department is working with vision of the Mission and Ministry budget for three years. Council concluded a narrative rationale of the 2017 Budget would be presented during the scheduled Webinars.
- Update and education of Diocese Trust Funds was conducted.
- Mission Funding Consortium single application being implemented for grant development and distribution within MRST, Mission Endowment Fund, and Board of the Episcopal Church Foundation
- Project Resource was initiated – a 5-year program to educate, equip, and support Episcopal Dioceses in the work of Stewardship.

State of the Church:**Initiatives:**

In accordance with a charge from Bishop Anne a first report was offered to Council in the Spring, an Outline of Systemic Data Analysis for Congregational development on parishes and trends. Trends of Church Sustainability, and a beginning look of the ethic and language challenges in our immediate future.

It is to be noted the Diocese web site offers resource and summations of Parish Reports.

Christian Formation:**Initiatives:**

Faith and Formation task force has been formed, a consortium of the School of Ministry, Chartered Committee of Lifelong Christian Formation, and the Chartered Committee on Children and Youth

On recommendation by School of Ministry the Advisory Council's Charter was removed.

Draft of Department priorities:

- The Episcopal Church
- New Ethic Committees
- Young Adult Evangelism and Formation of Ministry
- Christian Life Long Formation as Disciple of Jesus
- Collaboration and Partnerships for Ministry and Presence in the World



Outreach & Justice Ministries:

**Department ministries:**

Botswana Companion Diocese program  
Costa Rica Companion Diocese Program  
HIV / AIDS Ministry  
Augustine Literacy Project  
Galilee Ministries of East Charlotte  
Episcopal Farmworkers Ministry  
Millennium Development Goals  
Environmental Ministry Program  
Episcopal Relief and Development  
Bishop's Committee on Agricultural Justice; Accessibility

\* Note: Detailed plans for Botswana involvement, and HIV AIDS program of the Diocese are available – please contact the Council for further information

Youth & Young Adults:

**Initiatives:**

Task Force of Lifelong Christian Formation – chaired by Rev. Ginny Inman

Chartered Committee on Ministry in Higher Education has been changed to the Charter Committee on Campus and Young Adult Ministry.

Significant focus of communication and availability of missionaries

Congregational Development:

**Initiatives:**

**Approved by Council:** Christ Beloved Community in Winston Salem approved as a Ministry of the Diocese of North Carolina and a church plant.

Ministry is authorized to seek appropriate grant funding as required.

**Project Resource:** Continuing demographic data analysis for Diocese use

We invite any questions from members of the Convention to contact Council.

Respectfully submitted,  
Peter Macon  
Neil Coghill  
Jim Branch

STANDING COMMITTEE ANNUAL REPORT NOVEMBER 2015 – OCTOBER 2016  
EXECUTIVE SUMMARY

STANDING COMMITTEE MEMBERS

Until the end of 2015:

The Rev. Jim Melnyk (President in 2015)  
The Rev. Don Lowery  
Mahlon DeLoatch

Until the end of 2016:

The Rev. Marty Stebbins (Secretary in 2015 and 2016)  
The Rev. Jane Wilson (President in 2016)  
Tom Womble

Until the end of 2017:

Joseph Ferrell  
Zach Smith  
The Rev. David Umphlett

Until the end of 2018:

Martha Alexander  
The Rev. Robert Black  
The Rev. B.J. Owens

MEETING SCHEDULE

The Standing Committee met monthly from November 2015 through October 2016, except for July 2016.

COUNCIL OF ADVICE

The Standing Committee served as Council of Advice to the Rt. Rev. Anne Hodges-Copple in November and December 2015 and in January, February, March, April, May, August and October of 2016.

The Standing Committee served as Council of Advice to the Rt. Rev. Peter Lee in November of 2015.

ORDINATIONS

**Recommendations for Candidacy to the Vocational Diaconate:**

May 16, 2016:

Stafford Scott Balderson  
Mark Alan Davidson  
Richard Eugene Sigler

**Recommendations for Candidacy to the Transitional Diaconate:**

November 16, 2015:

Otis Hamm

Javier Bautista

Jeanine Driscoll

Joseph Wolyniak

March 14, 2016:

Ryan Mails

April 18, 2016:

Adrienne Koch

John Roberts

May 16, 2016:

Greg Ferrand

September 19, 2016

Ken Massey

**Recommendations for Ordination to the Vocational Diaconate:**

December 21, 2015:

Larry Conrad

James Todd

**Recommendations for Ordination to the Transitional Diaconate:**

November 16, 2015:

Timothy McLeod

Hershey Mallette Stephens

March 14, 2016:

Javier Bautista

Amy Duggins

Tim Myers

Joseph Wolnyiak

**For Ordination to the Priesthood:**

April 18, 2016:

Timothy McLeod

Hershey Mallette Stevens

September 19, 2016:

Greg Ferrand

October 17, 2016:

Javier Bautista

Amy Duggins

Tim Myers

Joseph Wolnyiak

**EPISCOPAL CONSENTS**

February 15, 2016:

Consented to the Diocese of Los Angeles election of a Bishop Coadjutor.

March 14, 2016:

Consented to the election of the Diocesan Bishop in the Diocese of Eastern Oregon, The Rev. Patrick W. Bell.

April 18, 2016:

Consented to the election of a Diocesan Bishop in the Diocese of Pennsylvania, Rev. Canon Daniel G. P. Gutierrez.

Consented to the Diocese of Northern Indiana Consent election for a Bishop Diocesan.

Consented to the Diocese of West Texas election of a Bishop Suffragan.

August 15, 2016

Consented to the election of a Bishop Diocesan in the Diocese of Easton, the Rt. Rev. Santosh K. Marray.

Consented to the election of a Bishop Diocesan in the Diocese of Western North Carolina, The Rev. Canon José A. McLoughlin.

September 19, 2016

Consented to the election of a Bishop Diocesan in the Diocese of Central New York,  
Very Rev. Dr. Dede Duncan-Probe.

## CONSENTS TO REAL ESTATE TRANSACTIONS

November 16, 2015:

### St. Alban's Episcopal, Davidson – Mortgage Refinance

RESOLVED, upon written resolution of the Vestry of St. Alban's Episcopal Church, Davidson, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of said parish to refinance its existing first lien deed of trust in favor of Peoples Bank of Cornelius upon the following terms and conditions:

Lender: Aquesta Bank

Loan Amount: Up to \$1,055,063

Interest Rate: 4.125% fixed for 5 years; then fixed at Wall Street Journal US Prime Rate plus 0.875% for 5 years

Maturity: 10 years (October 22, 2025)

Payment Term: 119 month term with monthly principal and interest payments (\$6,497.15 for first 5 years) based on a 240 month amortization. Outstanding Balance of principal and accrued interest due at Maturity

Prepayment Penalty: If refinanced by another bank, prepayment penalty of 5% for years 1 and 2, decreasing by 1% every 2 years to 1% for years 9 and 10

Fees: 0.25% of loan amount

Use: To refinance existing loan with Peoples Bank of Cornelius

Collateral: First lien deed of trust on the church property located at 301 Caldwell Lane, Davidson, North Carolina

Appraisal: Not required by Lender

Execution: See Canon 23, Sec. 2

December 21, 2016:

Former St. Luke's Mission, Yanceyville – sale of church building

RESOLVED, upon resolution of the Trustees of the Episcopal Diocese of North Carolina which authorized the sale of the mission church building and .64 +/- acres located at 237 Parkway Drive, Yanceyville, NC, for a price of \$57,326, less usual costs of sale and sales commission, an Offer to Purchase and Contract with Stephen Harrelson and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Episcopal Diocese of North Carolina to sell the mission church building and .64 +/- acres located at 237 Parkway Drive, Yanceyville, NC for a price of \$57,326, less usual costs of sale and 6% sales commission, on the terms and conditions of the Offer to Purchase and Contract with Stephen Harrelson and the Joshua S. Atwater appraisal, with net sales proceeds to be added to the permanent funds of the Diocese.

St. Francis, Greensboro – loan for repairs and renovations

RESOLVED, upon written resolution of the Vestry of St. Francis Episcopal Church, Greensboro, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of said parish to borrow \$800,000 from American National Bank and Trust Company (the Lender) and secure such borrowing by encumbering the Parish's real property located at 3506 Lawndale Drive, Greensboro, NC with a first lien deed of trust in favor of the Lender upon the following terms and conditions:

Lender: American National Bank and Trust Company

Loan Amount: \$800,000

Interest Rate: 4.25% fixed for 69 months

Maturity: October 15, 2021 (Unless the loan is extended at the option of the Lender)

Payment Term: 69 month term with 9 months interest only payments followed by 59 monthly principal and interest payments of \$7,132.12. Outstanding Balance of principal (\$522,580.33) and accrued interest due at Maturity

Prepayment Penalty: If refinanced by another bank, prepayment penalty of 2% for years 1 and 2 and 1% for years 3 and 4

Fees: 0.25% of loan amount (\$2,000)

Use: Repairs and renovation of Parish property located at 3506 Lawndale Drive, Greensboro NC

Collateral: First lien deed of trust on Parish property located at 3506 Lawndale

Drive, Greensboro NC

Appraisal: Alan W. Sutton, \$4,300,000

Execution: See Canon 23, Sec. 2

St. Philip's, Durham – sale of property

RESOLVED, upon resolution of the Vestry of St. Philip's Episcopal Church, Durham, a parish in union with the Convention of the Diocese, which authorized the sale of the house and lot located at 1220 Hill Street, Durham NC, for a price of \$200,000, less usual costs of sale, except that Buyer will pay real estate sales commission, an Offer to Purchase and Contract with Keith Levene and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of St. Philip's Episcopal Church to sell the house and lot located at 1220 Hill Street, Durham, NC for a price of \$200,000, less usual costs of sale, except that Buyer will pay real estate sales commission, on the terms and conditions of the Offer to Purchase and Contract with Keith Levene and the Richard D. Davis appraisal, with net sales proceeds to be added to the permanent funds of the Parish or utilized in such manner for Parish purposes as the Vestry shall determine.

February 15, 2016:

St. Paul's Monroe – Sale of Property

RESOLVED, upon resolutions of the Vestry of St. Paul's Episcopal Church, Monroe, a Parish in union with the Convention of the Diocese, which authorized the sale of the house, excluding the underlying real property, located at 202 East Windsor Street, Monroe NC, for a price of \$1 pursuant to the Amended and Restated Purchase and Sale Agreement with Shannon King Holdings, LLC, an appraisal of the property and estimated demolition, remediation, repair and renovation costs and which authorized the lease of the real property located at 202 East Windsor Street, Monroe NC for a term of 2 years at \$1 per year pursuant to the Amended and Restated Ground Lease Agreement with Shannon King Holdings, LLC, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of St. Paul's Episcopal Church to sell the house, excluding the underlying real property, located at 202 East Windsor Street, Monroe, NC for a price of \$1 on the terms and conditions of the Amended and Restated Purchase and Sale Agreement with Shannon King Holdings, LLC and the lease of the real property located at 202 East Windsor Street, Monroe NC for a term of 2 years at \$1 per year pursuant to the Amended and Restated Ground Lease Agreement with Shannon King Holdings, LLC, with net proceeds to be added to the permanent funds of the Parish.

March 14, 2016:

Citadel of Faith (occupying the former St. Paul's, Thomasville)

The Standing Committee approved the extension of the lease to the Citadel of Faith for two years.

May 16, 2016:

St. John's, Charlotte-loan

RESOLVED, upon written resolution of the Vestry of St. John's Episcopal Church, Charlotte, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of said parish to borrow \$130,000 from Branch Banking and Trust Company (the Lender) and secure such borrowing by encumbering the Parish's Equipment to be located at 1623 Carmel Road, Charlotte, NC with a first priority security interest in the Equipment pursuant to a Security Agreement in favor of the Lender upon the following terms and conditions:

Lender: Branch Banking and Trust Company

Loan Amount: \$130,000

Interest Rate: 5.04% fixed for 84 months

Maturity: May 25, 2023

Payment Term: 84 month term with 84 monthly principal and interest payments of \$1,844.47

Prepayment: At the option of the Lender

Fees: 0.25% of loan amount (\$375)

Use: Replacement of the Parish's chiller, hot water boiler and heat pumps (the Equipment) to be located at 1623 Carmel Road. Charlotte NC

Collateral: Security interest in the Equipment to be located at 1623 Carmel Road, Charlotte NC

Execution: See Canon 23, Sec. 2

June 20, 2016:

Church of the Advocate – Easement

Resolution of Standing Committee:



RESOLVED, upon resolution of the Vestry of the Church of the Advocate, Chapel Hill, a mission in union with the Convention of the Episcopal Diocese of North Carolina, which authorized the grant of rights of way to the Town of Chapel Hill (the Town) for Merin and Homestead Roads over property located at 8410 Merin Road, Chapel Hill, NC pursuant to the Special Use Permit approved by the Town in 2010, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Episcopal Diocese of North Carolina to grant rights of way over Merin and Homestead Roads, Chapel Hill, NC to the Town pursuant to the Right of Way Dedication plat of the property located at 8410 Merin Road, Chapel Hill, NC on the terms and conditions of the Special Use Permit approved by the town in 2010.

#### All Saints', Roanoke Rapids – Sale of Property

RESOLVED, upon resolution of the Vestry of All Saints' Episcopal Church, Roanoke Rapids, a parish in union with the Convention of the Diocese of North Carolina, which authorized the sale of the 25% undivided interest in the house and lot located at 639 Raleigh Street, Roanoke Rapids NC, for a price of \$82,500 (100% interest), less usual costs of sale, 6% real estate sales commission and costs of filling underground storage tank with sand, an Offer to Purchase and Contract with Rebecca L. Weinhold and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of All Saints' Episcopal Church to sell the 25% undivided interest in the house and lot located at 639 Raleigh Street, Roanoke Rapids NC for a price of \$82,500 (100% interest), less usual costs of sale, 6% real estate sales commission and costs of filling underground storage tank with sand on the terms and conditions of the Offer to Purchase and Contract with Rebecca L. Weinhold and the Samuel C. Hyde appraisal, with net sales proceeds to be added to the permanent funds of the Parish.

#### St. Luke's, Durham – Lease of Property

RESOLVED, upon resolutions of the Vestry of St. Luke's Episcopal Church, Durham, a Parish in union with the Convention of the Diocese of North Carolina, which authorized the lease of real property (the Gray Building and outdoor play area) located at 1737 Hillandale Road, Durham NC for a term of 3 years at \$0.00 per year pursuant to the Lease Agreement with Latino Educational Achievement Partnership (LEAP), the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of St. Paul's Episcopal Church to lease real property (the Gray Building and outdoor play area) located at 1737 Hillandale Road, Durham NC to LEAP for a term of 3 years at \$0.00 per year pursuant to the Lease Agreement with LEAP.

#### St. Titus, Durham – transfer of property to Diocese

RESOLVED, upon resolutions of the Vestry of St. Titus Episcopal Church, Durham, a mission in union with the Convention of the Diocese of North Carolina, which authorized the transfer of

the real property located at 409 Dupree Street, Durham NC, to the Trustees for the Diocese of North Carolina, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of St. Titus Episcopal Church to transfer the real property located at 409 Dupree Street, Durham NC to the Trustees for the Diocese of North Carolina for the benefit of St. Titus Episcopal Church Mission.

September 19, 2016

Church of the Advocate, Chapel Hill – city annexation

RESOLVED, upon resolution of the Vestry of the Church of the Advocate, Chapel Hill, a mission in union with the Convention of the Episcopal Diocese of North Carolina, which authorized the Petition Requesting Annexation by the Town of Chapel Hill (the Town) of 14.944 acres located at 8410 Merin Road, Chapel Hill, NC, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Episcopal Diocese of North Carolina to petition the Town to annex the property located at 8410 Merin Road, Chapel Hill, NC, consisting of 14.944 acres, on the terms and conditions of the Petition Requesting Annexation approved by the Trustees.

St. Paul’s, Cary – loan modification

RESOLVED, upon written resolution of the Vestry of St. Paul’s Episcopal Church, Cary, a parish in union with the Convention of the Diocese, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of said parish to modify by Note Modification Agreement, the existing mortgage loan note secured by its existing first lien deed of trust in favor of Branch Banking and Trust Company, upon the following terms and conditions:

Lender: Branch Banking and Trust Company  
Loan Amount: \$1,255,330.63  
Interest Rate: 3.72% fixed  
Maturity: 10/15/2021, as extended  
Payment Term: 59 monthly principal and interest payments of \$7,469.79, as modified.  
Outstanding balance of principal and accrued interest due at Maturity  
Use: To reflect reduction in interest rate and extension of Maturity of existing loan with Lender and reduction in monthly payments  
Collateral: First lien deed of trust on the church property located at 221 Union Street, Cary, North Carolina

Prepayment: 1% penalty through 9/29/2021  
Appraisal: Not required by Lender  
Execution: See Canon 23, Sec. 2  
Closing Condition: Parish to provide Lender with Bishop's approval letter and obtain receipt therefor

October 19, 2016:

Pearl Park, Charlotte (with Thompson Child and Family Focus) – right of way road

RESOLVED, upon resolutions of the Diocesan Council and the Board of Trustees of Thompson Child & Family Focus (Thompson), a Diocesan institution affiliated with the Episcopal Diocese of North Carolina, which authorized the Proposed Agreement among Mecklenburg County NC (the County), Thompson and the Trustees of the Protestant Episcopal Church in the Diocese of North Carolina (the Trustees) providing for the release, waiver and amendment to the right of repurchase and certain other restrictions covering the real property constituting Pearl Street Park ( the Park) located in the City of Charlotte in the County as provided in the 1943 Deed from the Trustees to the City of Charlotte of the Park real property (subsequently conveyed to the County) to permit the use of a portion of the Park real property for development and road right of way on the terms and conditions outlined in Exhibit A attached hereto, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Trustees of the Episcopal Diocese of North Carolina to execute and deliver on behalf of the Diocese the proposed Agreement among the County, Thompson and the Diocese, on the terms and conditions outlined in Exhibit A attached hereto and made a part hereof, with execution pursuant Canon 10, Section 2.

St. Paul's, Winston-Salem –Sale of property

RESOLVED, upon resolution of the Vestry of St. Paul's Episcopal Church, Winston-Salem, a parish in union with the Convention of the Diocese of North Carolina, which authorized the sale of the apartment building and lot located at 608 Summit Street, Winston-Salem NC, for a price of \$740,000, less usual costs of sale without real estate sales commission, a Purchase and Sale Agreement dated September 20, 2016 between St. Paul's Place Incorporated and HTBT Properties, LLC and an appraisal of the property, the Standing Committee does hereby give its consent and advises the Bishop Diocesan Pro Tem as the Ecclesiastical Authority of the Diocese to give her written consent for the Vestry of St. Paul's Episcopal Church to sell the apartment building and lot located at 608 Summit Street, Winston-Salem NC, for a price of \$740,000, less usual costs of sale, without real estate sales commission on the terms and conditions of the Purchase and Sale

Agreement dated September 20, 2016 between St. Paul's Place Incorporated and HTBT Properties, LLC and the Michael Huggins appraisal, with net sales proceeds applied, with \$205,000 of undesignated reserves of the Parish, to acquire by exchange an office building and parking lot adjacent to the Parish located at 875 West Fifth Street, Winston-Salem NC pursuant to an Agreement for Purchase and Sale of Real Property dated

September 15, 2016 between Kenneth Frequency, LLC and the Parish or Assigns, with execution pursuant to Canon 23, Section 2.

## OTHER ACTIONS

November 16, 2015:

David Umphlett presented a draft of the prayer for the bishop search was edited and then approved by consensus:

“Most gracious God, who gave your only Son to be our Good Shepherd: Look favorably upon your Church, and guide the hearts and minds of those who shall choose a bishop to be a pastor to this Diocese, that we may receive a faithful leader, who will go with us out in the world, making disciples who make a difference; and nurture in your servants who wrestle with this call a spirit of wisdom and confidence, joy and humility; through Jesus Christ, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.”

December 21, 2015:

Consented to the request of The Rt. Rev. Anne E. Hodges-Copple and the request of the Rev. Dr. Colin Douglas Miller that he to be released and removed from the Ordained Ministry of the Episcopal Church.

Rev. Jemonde Taylor and Mr. John Hunter were selected as co-chairs for the Nominations Committee.

January 11, 2016:

Determined that the annual Diocesan Convention would be held on November 18-19, 2016 at the Raleigh Convention Center.

The Nominating Committee membership was determined and the language of their charge was reviewed and approved.

Rev. Robert Black was selected to the Standing Committee's representative on the Mission Endowment Board.

February 15, 2016:

The Standing Committee considered the Title IV charge of abandonment of The Episcopal Church in the case the Rev. Craig J. Lister. The Standing Committee found that the Rev. Craig J. Lister did abandon The Episcopal Church by an open renunciation of the Discipline of the Church, by actively encouraging and participating in the organization of, and exercising priestly functions in connection with a congregation not in communion with The Episcopal Church, and by rejecting the authority of his bishop.

April 18, 2016:

Peter Macon and the Rev. Velinda Hardy were selected as the co-chairs of the Transition Committee.

May 16, 2016:

The Diocesan Profile to be published in the search for a new Bishop Diocesan was reviewed and approved. The membership of and charge to the Transition Committee were approved. Recommendations for the compensation package for the new Bishop Diocesan were forwarded to the Diocesan Council.

September 19, 2016:

Approved that the final slate of nominees would be announced shortly after the conclusion of the Diocesan Convention in November.

Approved a resolution for the upcoming convention to amend our original resolution regarding petition candidates, requiring nominators to provide at least six signatures to include three clergy residing in or serving in three different convocations and three lay delegates from congregations in three different congregations.

### **On the Procedure for Nominating Candidates by Petition for Election as Bishop Diocesan**

The 201<sup>st</sup> Annual Convention resolves:

Section 1. Section 4.5 of Resolution 2015-1 of the 200<sup>th</sup> Annual Convention is amended to read as follows:

“The ~~Nominating~~ Standing Committee shall accept additional nominations for Bishop made by a member of the 201<sup>st</sup> Annual Convention from the date nominees are announced for a two week period on forms to be prepared and made available by the ~~Nominating~~ Standing Committee, provided that

- a. the nominator has obtained the consent of the nominee;
- b. the nomination is seconded by ~~four (4)~~ five other members of the 201<sup>st</sup> Annual Convention, ~~at least three (3) of such seconders and the nominator assigned to and serving or representing four (4) different congregations~~ three of those joining in the nomination being members of the clergy residing in or

serving congregations in three different convocations, and three being lay delegates representing congregations in three different convocations; and

c. the Standing Committee shall certify that the nominee has had the same background checks as were done with respect to the nominees of the Nominating Committee and that the nominee passed the same.

Any such nominees shall participate in any programs in the Diocese on the same basis as the nominees of the Nominating Committee.”

Section 2. Notwithstanding the provisions of Canon 9, Section 3, the name of any petition candidate shall not be announced until the necessary background checks have been completed.

October 17, 2016

Whereas, on March 30, 2016, the Vestry of the Church of the Epiphany, Rocky Mount, advised the Bishop Diocesan Pro Tempore that the congregation is no longer able to meet the requirements of Canon 20 for continuation as a mission and asked that the mission be closed following a celebration of its history and legacy, the Standing Committee, acting pursuant to Canon 25, advises the Bishop Pro Tempore to close the Church of the Epiphany, Rocky Mount.

Whereas the Standing Committee finds that the church building serving All Saints Episcopal Church, Warrenton, has become unsafe for occupancy, that the remaining members are unable to meet the requirements of Canon 20 for continuation as a mission, and that arrangements are being made for the remaining members to worship elsewhere, the Standing Committee, acting pursuant to Canon 25, advises the Bishop Pro Tempore to close All Saints Episcopal Church, Warrenton.

Approved Joe Ferrell to serve as the president of the Standing Committee in 2017.

Approved a motion that candidates for the Bishop election will not be notified of their final status prior to the conclusion of the 201<sup>st</sup> Annual Convention.

October 18, 2016:

Approved the following resolution electronically:

Resolved, that the Standing Committee, acting pursuant to Canon 20, Section 2, hereby advises the Bishop Diocesan Pro Tempore to proceed with establishing as a special ministry of the Diocese of North Carolina, Christ’s Beloved Community / Comunidad Amada de Cristo, a fully partnered church plant between the Diocese and the North Carolina Synod of the Evangelical Lutheran Church in America, to be based in Winston-Salem.

Respectfully submitted,  
The Rev. Marty Stebbins, Secretary

## REPORT OF THE SECRETARY OF THE CONVENTION

The Secretary of the Convention is elected each year by the Annual Convention on nomination of the Bishop. The Secretary is a constitutional officer whose duties are prescribed by Canon 5. There are two principal duties: (1) to organize the annual and special conventions of the diocese and to publish a journal of their proceedings, and (2) to serve as secretary of the Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary of the Convention is responsible under the national constitution and canons for giving formal notice to the Diocesan Convention of proposed amendments to the Constitution of The Episcopal Church.

### **Diocesan Council**

The Secretary of the Convention also serves as secretary of the Diocesan Council ex officio. In that capacity, I prepared the agenda and oversaw arrangements for nine meetings of the Council in 2016.

### **Organization of the 201<sup>st</sup> Annual Convention**

I gave formal notice of the 201<sup>st</sup> Annual Convention, initiated the procedures for submitting nominations and elections, apportioned lay delegates to the various congregations and oversaw the process of electing them, collaborated with the Bishop Pro Diocesan Tempore in compiling the list of clergy eligible to vote and those eligible for seat and voice only, and served as a member of the Convention Planning Group chaired by Ms. Martha Bedell Alexander.

### **Admission of Congregations**

I received no applications for admission of new congregations in 2016.

### **Dissolution and Change in Status of Congregations**

On March 30, 2016, the Vestry of the Church of the Epiphany, Rocky Mount, advised the Bishop Diocesan Pro Tempore that the congregation is no longer able to meet the requirements of Canon 20 for continuation as a mission and asked that the mission be closed following a celebration of its history and legacy. The Bishop Diocesan Pro Tempore, acting with the advice of the Standing Committee, agreed to that request. Accordingly, I will move that the 201<sup>st</sup> Annual Convention dissolve the Union of Convention with the Church of the Epiphany, Rocky Mount.

On October 12, 2016, the Junior Warden of All Saints Episcopal Church, Warrenton, wrote to the Bishop Diocesan Pro Tempore asking that the church be officially closed as of June 10, 2015, it having become apparent that the church building had become unsafe for occupancy, that the remaining members are unable to meet the requirements of Canon 20 for continuation as a

mission, and that arrangements are being made for the remaining members to worship elsewhere. The Bishop Diocesan Pro Tempore, acting with the advice of the Standing Committee, agreed to that request. Accordingly, I will move that the 201<sup>st</sup> Annual Convention dissolve the Union of Convention with All Saints Episcopal Church, Warrenton.

### **Reports of Diocesan Institutions**

Pursuant to Canon 5, Sec. 6, I contacted the following institutions and asked that they submit reports to the 199<sup>th</sup> Convention: The University of the South, Saint Augustine’s College, Saint Mary’s School, Thompson Child and Family Focus, and Penick Village.

### **Rule III Report**

Pursuant to Rule III of the Rules of Order, I submitted the following report to the Committee on Dispatch of Business as to compliance as of November 10, 2016, with the canonical requirements pertaining to filing annual parochial reports and audits.

The following congregations have failed to file a 2015 parochial report: St. John’s, Battleboro, and St. John’s, Henderson. As of November 10, 2016, neither congregation has filed a certificate of election of lay delegates to the 201<sup>st</sup> Annual Convention. Rule III provides that these congregations are denied the right to seat lay delegates to the 201<sup>st</sup> Annual Convention and, therefore, any special convention called for the purpose of electing a Bishop Diocesan, except by vote of the Convention upon a showing of good cause for such failure.

The following congregations filed their 2015 parochial report after the March 15 canonical deadline:

St. Joseph’s Durham
St. Christopher’s, Garner
St. Mark’s, Roxboro
St. Patrick’s, Mooresville
Church of the Nativity, Raleigh
Good Shepherd, Raleigh
Christ the King, Charlotte
St. Timothy’s, Winston-Salem
Christ Church, Walnut Cove

This rate of compliance is an improvement over past years. It is my intent to recommend that the Convention seat lay delegates from these congregations notwithstanding failure to meet the canonical filing deadline.



The following congregations failed to submit a 2015 audit report.

Greensboro, St. Barnabas
Mooreville, St. James
Battleboro, St. John
Charlotte, Chapel of Christ the King
Greensboro, All Saints
Greensboro, Holy Spirit
Greensboro, St. Andrew
Henderson, St. John
Kernersville, St. Matthew
Littleton, St. Alban
Louisburg, St. Paul
Oxford, St. Cyprian
Rockingham, Messiah
Rocky Mount, Good Shepherd
Speed, St. Mary
Walnut Cove, Christ Church
Wilson, La Guadalupana
Winston-Salem, St. Paul
Winston-Salem, St. Timothy

### **Canon 18 Report**

Canon 18, Section 4, directs the Secretary of Convention to strike from the voting rolls the lay delegates and members of the clergy assigned to any parish or mission that has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the convention. As of November 10, 2016, the following congregations had not paid the full amount of their 2016 Fair Share due as of September 30, 2016. Accordingly, the lay delegates and clergy of those congregations retain seat and voice in the Convention but not vote.

Battleboro, St. John
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Joseph S. Ferrell  
Secretary of the Convention

REPORT OF THE TREASURER  
September 30, 2016

**Introduction**

The report of the Treasurer will be in the order of, a statement of references, general comments, specific topics, statements of our financial position through third quarter September 30, 2016, and conclusion.

**Statement of References**

Duties of the Treasure

For reference, the duties of the Treasurer are stated every year. Those responsibilities were established by the Task Force on Structure in 1997, the most significant of which are stated in Canon 6, 10, 36 and in the By-Laws of the Diocesan Council.

Financial Reports

The financial records of the Diocese are based on a calendar year. Therefore, given that the Annual Convention occurs in November, this report is an interim report and is not a representation of an annual report. The final reports for the Twelve-Month Period Ending December 31, 2016 will be made available in the latter part of January 2017 and it is expected the independent audited report for 2016 should be received no later than July 2017.

**Comments**

I say this every year, but I sincerely thank all the staff and volunteers who are responsible for the financial, administrative and legal tasks of the Diocese that are completed at a level of excellence. Marlene Weigert, with support from a great staff, always provides thorough, timely and accurate information from which tasks can be completed and decisions can be made. Of course, given this is a financial report, Maria Gillespie must be individually recognized for the work that she does keeping accurate accounting records of our funds.

I have in the past made comments about the financial climate and the economy. So many unusual events are surrounding us today that for me it is a sea of unknowns. We have events occurring in government, technology, methods of communication, transfer of information, and global economies just to mention several radically changing landscapes. These changes will dictate how we individually go forward and how we interact with others. I am proud to be associated with so many of you that live and work with an awareness of how fortunate we are, and take what is provided to make a difference to so many in need.

## **Specific Topics**

### Diocesan House

We have continued this year to make needed maintenance and repairs to the property. We are, as a joint project with the Campbell Law School, replacing and repairing the parking lot, stairs and the shared retaining wall. This should finish known maintenance needs. The building continues to be fully occupied and continues to have a positive cash flow.

### Investment Committee and the Common Trust Fund (CTF)

My remarks regarding the Investment Committee and the Common Trust Fund are in general and limited. John McGee, Chairman of the Investment Committee, submits a more in depth report that is published for your review.

The CTF information currently available is as of September 30, 2016. Mangham and Associates (Common Trust Fund Manager) compiles and submits a report monthly for review and the Investment Committee meets with Mangham quarterly. Sun Trust Bank manages the Custodial and Fund Operations of the CTF and submits monthly statements and meets with the Investment Committee when requested. As of September 30, 2016, the fund value was \$32.657 million which includes withdrawals and added deposits. The fund had an overall performance of 6.5%, net of all fees, over the last five years and has had a gain of 6.1% the nine months ending September 30, 2016. The Investment Committee at its last meeting continued to recommend a 4.0% annual distribution be made available to all investors of the CTF.

### Audited Financial Statements of the Diocese for December 31, 2015

The Audited Report for year ending December 31, 2015 was submitted by Butler and Burke on August 18, 2016. The Audit stated that “the financial statements submitted present fairly, in all material respects, the financial position of the Diocese as of December 31, 2015”. In addition, a recommendation was made that we create “comprehensive written accounting policies and procedures”. The written accounting policies are scheduled to be finished by year end.

## **Statement of Activities Mission & Ministry Operating Fund**

### Revenue

The 2016 annual Fair Share Revenue was budgeted for an expected collection of \$4.377 million and the amount received through nine months ending September 30, 2015 was \$3.179 million excluding any allowance for uncollected or surplus shares. In 2016 the Total Revenue was budgeted as \$4.894 million and we have received \$3.623 million. Stated as a percentage, we have recognized 74% of Budgeted Revenue. Last year, we recognized 72% of Budgeted Revenue. We do have several parishes that need to catch up, but they are on track to do so. Again, thank you for your continued commitment to honor the fair share.

### Expenses

Through September 30, 2016, we have incurred expenses of \$3.1 million. This is 63.0% of the budgeted expenses. Last year we were 68.0% of budgeted expenses. All the expense line items are within acceptable variances.

As of September 30, 2016, we are doing a little better in both Revenue and Expenses than last year. Projecting through fourth quarter of 2016, we are very comfortable with estimated revenue and expenses.

### Balance Sheet

The Balance Sheet has total assets of \$45.901 million, which includes trust funds that are restricted, temporarily restricted, and designated. The available cash and near cash to cover expense obligations is positive and that position should remain.

### **Closing**

We have had an uneventful year financially. No significant negative surprises occurred. Of course, the year has been one of transition and a feeling of anticipation. In 2017/2018 there is going to be a change in governance, and that could bring change in emphasis where funds are allocated. I don't however think in 2017 there will be a noticeable shift from what is planned.

Respectfully Submitted

H. Wade Gresham

Treasurer

October 31, 2016/November 19, 2016

## REPORT OF THE CHANCELLOR

October 31, 2016

According to Diocesan Canon 7, the duty of the Chancellor “shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs.” The “law” can be either secular or canonical. Although the canon technically limits me to advising on matters arising the administration of diocesan affairs, I do occasionally get called upon to advise concerning matters affecting a parish or mission even though those matters might not involve the Diocese. Matters which I advised on in 2016 include the following:

Christ’s Beloved Community. This is a collaborative effort with the Evangelical Lutheran Church in America to establish an Hispanic congregation in Winston-Salem. While the ELCA has an established protocol for recognizing “Federated Congregations” where two separately already organized congregations from different denominations set up a sort of joint venture, there was no template or protocol for what we did with CBC. Good luck to Rev. Chantalle McKinney and her flock.

Pearl Park. In 1943 the Diocese and what was then known as the Thompson Orphanage conveyed property to the City of Charlotte for the establishment of a “playground.” The deed contained several provisions governing use of the property conveyed; including one that gave Thompson and the Diocese the right to buy the property back for \$2500.00 if it was no longer used for “playground purposes.” Pearl Park was then developed and ultimately conveyed by the City to Mecklenburg County. Earlier this year, Thompson and the Diocese became aware of a plan by Mecklenburg County and a private developer to convey a portion of the park property to the developer for a private development. That would trigger the right to buy the property back. Since whatever interest the Diocese had in the property in the first place and in the right of repurchase was held for the benefit of Thompson, we let Thompson take the lead in the negotiations with the County and the Developer. We have reached an agreement with all parties which is designed to provide for a new, expanded and improved park and playgrounds.

Other Real Estate Matters. I assisted several congregations with various real estate matters; namely: Church of the Advocate (annexation and easement granting), El Buen Pastor (Zoning issues), St. Timothy’s, Wilson (Negative Pledge), St. Christopher’s, Garner (lease), Epiphany, Rocky Mount (closure), Yanceyville property (sale), Christ Church, Cleveland (Conveyance to Trustees) and Property formerly used by St. Paul’s, Thomasville (Lease).

Commission on Constitution and Canons. I worked with the CCC on amendments to Canon 20 relating to Missions and both Canons 20 and 22 (relating to Parishes) to provide for removal of vestry persons.

Bylaws. Canon 22 requires that Bylaws governing Parish Meetings and the conduct of Vestry business be tendered to the Bishop who can disapprove the bylaws if they contain provisions which are inconsistent with the Constitution and Canons of the Diocese or The Episcopal Church. This year I reviewed bylaws tendered by El Buen Pastor, Durham; Christ Church, Charlotte; St. Thomas, Sanford; and St. Luke’s, Salisbury.

Transition and Search. I have consulted and met with both the Standing Committee and the Search Committee regarding matters relating to the transition from Bishop Curry to Bishop Anne and the search for a new Bishop Diocesan. In October I attended the Search Committee's retreat and interviewed each of the candidates who attended that retreat.

ECN National Conference. In September I attended the National Conference of the Episcopal Chancellor's Network in Las Vegas. Chancellors from throughout The Episcopal Church attended. This was a great opportunity to catch up on recent changes to Title IV, upcoming changes to the FLSA applicable to churches, and other topics which Chancellors are called upon to deal with. It's also a great opportunity to network and share ideas with other Chancellors.

Miscellany. Other activities included:

- a. Advised St. Titus concerning background checks requested by NCCU for participation in NCCU's Move Monday program.
- b. Consulted with the Trustees concerning the Cadieu Memorial Fund balance left upon the closing of St. Andrews in Charlotte.
- c. Reviewed the Resident Agreement used by the Episcopal Student Center at Duke.
- d. Advised St. Ambrose on a mold remediation effort at its former rectory.
- e. Assisted El Buen Pastor with immigration matters involving its new Vicar.
- f. Met with the Church Attorney and Canon Massey concerning Title IV matters.

I have also been ably assisted by Vice-Chancellor, Martin Brinkley, who has agreed to continue in that role despite his serving as Dean of the UNC School of Law. It is a privilege to serve the Diocese as its Chancellor.

Edward L. Embree, III

## BISHOP'S COMMITTEE ON PRISON MINISTRY

***"I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me." (Matthew 25:36) This scripture is the backbone of the Bishop's Committee on Prison Ministry. This committee was created in 2010 at the 194<sup>th</sup> Annual Convention. Per the Diocesan statement, "Its continuing focus is to raise awareness of the need to bring Christ's light into North Carolina jails and prisons".***

By the end of 2016 the committee will have met four times this year. We share what our churches are doing to fulfill Christ's directive and what we are to do in regards to prisons and jails. Each church approaches this in different ways:

1. Taking church Eucharist services to the prisons and jails several times per year.
2. Hosting Coral Ensembles at the Church
3. Forming spiritual groups inside the prison that deal with family systems. This helps the inmates to learn to be better parents when they get out. It also improves their lives while still inside the gray walls.
4. Advocacy work – this work is focused on bills in the US House and Senate. Each deal with mandatory sentencing for non-violent crimes, and reducing recidivism. This work involves writing congress men and women and calling.
5. Groups called "Faith Teams" – A partnership is formed between private and government agency to help inmates when they get out of jail. They help find jobs and housing and even teach them how to use cell phones.
6. There is also a group called Circles of Support and Accountability – a re-entry program for sex offenders.
7. We have members who work with the St Augustine tutoring program. This is designed to help inmates who either cannot read or below average in their reading to improve their reading skills.
8. Have members who participate in the "7 Habits of Highly Effective People" program. Holy Scripture and Christian principles are woven in among the book's chapters to teach, encourage, prepare and empower the women to envision and work toward a new start.
9. Yokefellows – a state-wide volunteer organization involved in visiting inmates. They visit for an hour once per week to listen to the concerns of the inmates.
10. Reconciliation and re-entry teams – they focus on the transition from prison to community. This group also is involved with Yokefellows.
11. Prisoner Partnerships Ministry – this ministry involves corresponding with inmates and some financial support. These inmates are generally serving life in prison. Funds come from church outreach ministry.

12. Take Alcoholic Anonymous meetings inside the Prisons and Jails. There are many inmates, men and women, who are in jail or prison directly due to their alcohol abuse. We try to get them use to working a spiritual program while in prison or jail so that when they get out, they will have a basis on how to stay sober. For men and women that have attained privilege levels, we take them out of the prison to outside AA meeting and start trying to socialize them.

These are only a few ways the prison ministry is serving our Lord Jesus Christ. In the coming months the committee has set a goal to address three areas:

1. Awareness – Find out what churches in the Diocese are doing in regard to prison/jail ministry and get conversation started.
2. Advocacy – What are the social justice issues over the Diocese and housing for inmates.
3. Opportunities for involvement – help spread to churches without a prison/jail ministry.

We would like to have participation from all of the Churches in the Diocese and would like to hear about what your church is doing with regard to your Prison and Jail Ministry. Please contact the Chair, the Rev. Joan L. Sherrill, Deacon. ([joanls.ascension@gmail.com](mailto:joanls.ascension@gmail.com))

Many thanks go to the committee for their work and help in this fulfilling ministry:

The Rev. Al Moore, The Rev. Jamie Edwards, The Rev. Dr. Chantel McKinney, Pat Conley, Dottie Johnston, Gaynell Jennings, Monnie Riggin, Mark Davidson, Anne Butler, Shirley Sennhouser. And a special thank you to the past Chair, the Rev. Sara Palmer.

Respectfully submitted,  
The Rev. Joan L. Sherrill, Deacon



## BISHOP'S COMMITTEE ON RACIAL JUSTICE AND RECONCILIATION

Events over the past few years in this country, from the shooting death of Trayvon Martin in Florida, the death of Michael Brown at the hands of the police in Ferguson, Missouri, the deaths of police officers in Dallas, Texas, and the death of Kevin Scott in Charlotte, North Carolina, have shown us that we as a nation have a problem with race and justice. Regardless of what our individual biases and prejudices are, we as a church are called to acknowledge the divide that exists, and that it is not consistent with our understanding of the teaching of Jesus and our Baptismal Covenant. What should parishes do? What do we need to know or learn about? Whose voices do we need to hear? What action should we take?

These are often difficult questions, because they pull us out of a place where we're comfortable, and into a place that forces us to confront truth that is painful, embarrassing, or frightening. The good news is that we are not alone, and that God is with us as we move forward!

The 2015 General Convention passed a resolution that stated that all parishes are expected to do at least one activity each year that in some ways addresses issues of race and justice. The Racial Justice and Reconciliation Committee (RJRC) has focused this year on how we can best help parishes do that. We have space on the diocesan website that lists resources parishes can use. We have established a Facebook page with updated resources and information as we come across it. We have regularly added people, both lay and clergy, to our "Friends of the Committee" e-mail list, so that we would have another way of communicating updated information, and so that that group would know what the committee is doing. Outgoing member Meg McCann has especially been helpful in managing the Friends list and Facebook page.

The RJRC has also continued to support the *Seeing the Face of God in Each Other* Seminars. These day-long seminars are a sampler of topics related to anti-racism and racial justice, and are an opportunity for attendees to share some of their own experiences, and to hear the experience of others. It is intended as an introduction and a helpful way for people to practice talking about this difficult topic. In 2016, we provided four seminars with a total of about 118 participants. Martha Waters has volunteered her time and ability for many years to lead and coordinate these seminars. Her "staff" of facilitators has been Georgie Gracie, Rhonda Reid Moody, Martina Gardner-Woods, Monnie Riggan, Donna Mooney Haywood, and Sue Guptill. We would especially like to thank Shelley Kappauf for her excellent help in managing these workshops—she helps with scheduling, registration, communications, and just keeping up with everything. (Of course, we also thank Bishop Hodges-Copple for allowing us to use Shelley's time).

The RJRC sponsored a pre-Clergy Conference luncheon on Tuesday, October 4. All clergy attending the conference were invited to arrive early, and have lunch with us at St. Paul's Winston-Salem. In addition to a delicious meal, several clergy and lay people around the conference presented what they were involved with in their parish or community, and we had a chance for clergy to talk during lunch about "table topics" that we suggested to them. We were excited about the great attendance and interest of those who were able to come. Thank you so much to Jake Pierce, Curate, Holy Comforter, Charlotte; Janey Wilson, Vicar, St. Luke's Tarboro and Rector, Calvary Tarboro; Audra Abt, Associate to the Rector, St. Andrews,

Greensboro; Robin Sands, Galilee Ministry of East Charlotte; and Cathy Rimer-Surles, member, St. Luke's, Durham, co-founder of Episcopalians United Against Racism, Durham, for being willing to present. Thank you, also, to Ayliffe Mumford for all of the organizing and infrastructure work, and to St. Paul's, Winston-Salem, for providing us with a lovely setting and great food.

The RJRC plans to continue to focus on parish support in the upcoming year. We are especially hoping to have diocesan funds available to subsidize Racial Equity Institute training for Episcopalians across the Diocese. We also hope to be able to meet with parishes who invite us who want to talk about what the next step for their parish might be. We are proud to say that we are increasing our membership, and that we are becoming much more inter-generational. This is partly thanks to the *Lift Every Voice* project and the young people who participated and are now willing to give their time to the Diocese.

Two members of the RJRC are rotating off, after many years of service (far beyond their original commitment). They are Donna Mooney Haywood, St. Ambrose, Raleigh, and Meg McCann, St. Philip's, Durham. Donna served as chair of the committee for three years and kept us on track as we spent time discerning what our vision and direction should be. Meg has maintained our Google Group list, been our Facebook manager, our diocesan resource list manager, and a frequent source of information, articles, etc. We will be losing some significant historical memory when they go, but fortunately, I know where they both are! We hope that they will always remain Friends of the committee.

Respectfully submitted,  
Sue Gupstill

## CHARTERED COMMITTEE FOR CAMPUS AND YOUNG ADULT MINISTRY

The Campus and Young Adult Missioners of the Diocese of North Carolina would like to share some of the work we've been engaged in within the past year and **thank the Diocese for its support of Campus and Young Adult ministries**. While you may have heard a rumor that the Diocese supports 9 Campus Ministries, the reality is that there are more than **17 Colleges and Universities PLUS growing young adult ministries**<sup>1</sup> supported by the funding for Campus and Young Adult Ministry staffed by **mostly part-time** campus ministers, young adult missioners, and volunteers. **And this is only a small portion of the work that could be done on campuses and with young adults in our diocese**. The contribution from the Diocese provides partial, but much welcomed, funding for the overall work of our ministries and a faithful and integral link between the work of Campus and Young Adult Ministry and The Episcopal Church of North Carolina. To make the most of your gifts, we work together collaboratively to reach college students and young adults across the diocese through innovative ministries. I hope you will enjoy reading *very brief highlights* about the work you've been supporting. We have definitely enjoyed participating in it and would welcome you to more engaged participation, as well.

**Worship & Formation**—As Christians, worship is the heart of who we are and defines the rest of our work. This year has seen remarkable growth for many of our worshipping communities on college campuses, both numerically and in depth. **St Mary's at UNC-G** has an ASA<sup>2</sup> of 20 (who fund a substantial portion of the ministry programs) and provides a Wednesday night worship and Bible Study for young adults. **Davidson** has an ASA of 10 and Daily Office attendance of 4. **Wake Forest** has seen a growth from an ASA from 8 in 2014 to 21 attendees, representing an almost *300% growth*. **The Episcopal Center at Duke** has *doubled* their ASA to 10 and has added a Tuesday evening Compline service. **St Augustine's** Sunday morning Chapel *exceeded its previous attendance level* in 2016 in part due to the Diocesan funded liturgical dance called "Divine Dance." Divine Dance creates an embodied experience that connects the joys and struggles within the African-American community to the worship of the Church, which *has enhanced student's connections with God and the sense of wholeness within the worshipping community*.<sup>3</sup>

The numbers above only represent a small portion of the growth. Campus Ministers report that their *students are increasingly involved in leading and guiding the worship service*, developing new worship opportunities, and participating in traditional worship-related ministries of the

<sup>1</sup> UNC-Charlotte, Central Piedmont, Johnson & Wales, Wake Forest, Salem College, Winston Salem State University, UNC School of the Arts (Winston-Salem), UNC Greensboro, Guilford College, Greensboro College, UNC Chapel Hill, Duke University, Elon College, Davidson College, NC State, North Carolina Central University, St. Augustine's. Plus budding ministries at Guilford Tech and amongst young adults in Durham, Winston-Salem, and Greensboro. *The harvest is plentiful but the workers are few.*

<sup>2</sup> ASA—Average Sunday Attendance

<sup>3</sup> For more information: <http://insidesau.st-aug.edu/EasyBlog/falcons-spend-a-day-with-alvin-ailey-american-dance-theater.html>

church, such as Altar Guild. The *same is true of formational ministries*, which include Bible Studies, Theology on Tap, impromptu discussions following worship, individual conversations, and reflections on service, mission work, and evangelism. *This is a unique edge of campus ministry in that it engages all attendees to become active leaders in their future worshipping community.* Worship also grounds the rest of campus ministry in the work of Jesus separating it from a plethora of service opportunities at the university level.

**Evangelism**—Campus and Young Adult ministry is *characterized by sharing the good news with a new generation.* Our ministries have reached out to young adults on campus and beyond. **UNC-Charlotte** has reached over 1,437 *first year students* since the beginning of fall with its Week of Welcome (WOW!), which incorporates fellowship, worship, and service. And 475 of those students were active in more than two events. Cooperative Christian Ministries of Charlotte also has a ministry of presence at **Central Piedmont** and **Johnson & Wales**. **St. Augustine's** Christian Fellowship Organization led a “Gospel Explosion” concert during Homecoming week with an *attendance of 250* which helped bring awareness not only to the *Episcopal roots of the campus* but also to the work of the *Episcopal Farmworkers Ministry* through a canned-food drive. **St. Mary's House** campus minister, as the only ordained member of Religious Life at UNC-G, is often sought by various campus ministries at **UNC-G, Guilford College, and Greensboro College** for pastoral care. In addition, a recent ministry is bringing the good news to those in recovery on **UNC-G's** campus. St. Mary's House has also been in close collaboration with the forming chapter of **A Movable Feast, Greensboro/Guilford County** whose work will hopefully grow ministries with young adults in the community and at Guilford Tech and other area colleges. **Davidson Campus Ministry** has recently started a chapter of **A Movable Feast** to distinguish its Sunday night dinner as open to the whole community. This “rebranding” has resulted in a *200% growth* in both the average dinner attendance (up to 20-30) and yearly fall cookout and draws in students from a variety of backgrounds including the ever elusive “nones.”<sup>4</sup> After two years of hard work, **A Movable Feast Durham** has developed a solid foothold on **NCCU's** campus. Thus far, **A Movable Feast** has served 300+ “*bites to eat*”<sup>5</sup> since August 2016 across the diocese. This represents both one-time and multiple encounters with individuals, many of whom would not have otherwise experienced the ministry of The Episcopal Church. Events have ranged from Hurricane Relief fundraiser, Pokémon Go, Bible Pictionary, and El Buen Pastor/Inter-Faith Food Shuttle Breakfast. **A Movable Feast** also partnered with **Johnson Service Corps** to welcome new young adult corps members who offer *a full year of their lives* to focus on discernment, living in Christian community, and servant-leadership while working in Chapel Hill & Durham non-profits. **Winston-Salem Young Adult Ministries** has expanded its outreach by developing ministries at **UNCSA and Winston-Salem State** through it's intern and by developing a Winston-Salem “*Beer and Hymns*” to reach the wider young adult community. This is in addition to student participation with the LGBT and inter-faith community. **Elon** hosts a table during their Homecoming weekend to reach the campus. Across our ministries on and off-campus, we're working hard to bring the good news of Jesus to the next

<sup>4</sup> “Nones”= religiously unaffiliated

<sup>5</sup> “bites to eat” = points of contact with the specific intention to serve food for the body or soul

generation and would welcome further participation from our supporters in this area.

**Vocational Discernment**—All campus ministries actively engage students in vocational discernment (primarily the call of all baptized Christians) and questions about living the call of the gospel in daily life. **UNC-Chapel Hill** has been working on vocational discernment through funding by the Lilly Endowment. The Lilly Endowment has also funded the FLEX program at **Charlotte Campus Ministries**, which provides discernment through a Faith and Leadership Experience involving service and reflection. **Davidson** partnered with other denominational leaders to provide an in-depth 8-week long vocation discernment reflection each semester. This is in addition to the discernment that takes place in individual pastoral conversations and through regular formational activities.

**Service & Social Justice**—Last but not least, if there is one way that Campus and Young Adult ministries excel it's in forming Christians who take the gospel message of meeting the needs of others through acts of loving service and transforming the world's unjust structures through action and reflection. In **Cooperative Christian Ministries of Charlotte** this involves Habitat for Humanity and trips to Kenya and Ferguson. **St. Augustine** and **Raleigh ECM at NCSU** partner in mission to serve the *Episcopal Farmworkers Ministry*, to both serve others and delve into challenging conversations that pave the road to further work in *racial reconciliation*. **St. Mary's House at UNC-G** sponsors the Spartan food pantry that serves students in *one of the most food insecure counties in the country*. **Elon** students harvest vegetables at Loy Farms for local food shelters. At **UNC-G, UNC-Chapel Hill, and Wake Forest**, you'll also find students actively engaged in LGBTQ ministries, environmental justice, ecumenical and inter-faith work, and activism around *racial reconciliation*. **Davidson** alternates between Taize pilgrimages and mission trips to our *companion diocese in Costa Rica*. **Duke students** pledge 10% of their annual budget to community service. They also serve at places like Urban Ministries and work with **A Movable Feast** and the Inter-Faith Food Shuttle at El Buen Pastor. And all this is in addition to various spring break and weekend mission trips. Service and social justice in the name of Jesus Christ is where campus and young adult ministries make their biggest impact on young lives, as well as, on the world. *For every student and young adult intensely nurtured and formed as disciples of Jesus, countless more are loved and fed spiritually and physically through their hands. This allows campus and young adult ministries to have innumerable impact on creating a more just world reflecting the glory of God's kingdom here on earth.*

These highlights provide a snippet of the ministry that grounds young adults in their faith and connects them with the ministries of the wider Episcopal Church. We hope you will consider our requests in light of the growth and expansion of our range of ministry both on and off campus.

#### Budget Requests

1. Increase the funding of A Movable Feast to \$50 to provide minimal funds for the campus ministry at North Carolina Central University.
2. Increase funding for Campus Ministry Intern at Raleigh Episcopal Campus Ministry by

\$6000 during Campus Minister's medical leave.

3. Increase funding for Elon by \$1000 to offset rising insurance costs.
4. Increase funding for Charlotte Cooperative Christian Ministries salary by \$3597.
5. We endorse Bishop Anne's recommendation that a subcommittee of Council study the national salaries of campus ministers and young adult ministers, especially in light of our reach beyond college campuses, in preparation for the 2018 budget.

Submitted by Carl Terry & Brittany Love

## CHARTERED COMMITTEE ON GLOBAL MISSION

Our diocesan official commitment to the MDGs was fulfilled in 2015 which meant our committee, through conversation with Bishop Anne, needed to redefine what our mission is – what the focus would be. To that end, we have moved to a position that encourages and offers support to parishes in our diocese engaging in varying types of international mission work and methods of carrying it out. We want our parishes to help their parishioners to think more deeply about relationship with people around the world. It is important for us all to realize that one parish's global mission is also the mission of our diocese and the larger church. While we continue to encourage projects with focus on sustainability and self-sufficiency as an ultimate goal, we are attempting to communicate with the diocese as a whole that we have funds available (\$1000-\$5000 grants) to assist the many worthy efforts our parishes are involved in and the guidelines for that assistance have broadened with this new vision. We are asking parishes with active projects and those in the planning stage to share their work with us, even if you are not asking for monetary support from the diocese. We want to be able to share this work with the whole. In the 2016 grant cycle, we are recommending approval of grant requests submitted by the Church of the Holy Family (Molas Secondary School Program / Haiti \$4000), Davidson College Canterbury Episcopal Fellowship / St. Alban's Davidson (Hogar Escuela / Costa Rica \$5000), and Health in Harmony (TB DOTS and HIV Training Program / Indonesia (\$3000) while we continue to review and collect information for several other worthy efforts.

Sherry Owens, *Chair*

Rebecca Yarbrough

Bob Shelton

Peter Macon

Leon Spencer

## CHARTERED COMMITTEE ON GRANTS

The Chartered Committee on Grants oversees the distribution of monies from three funds: Parish Grants for new outreach initiatives, Laity Grants for continuing education, and Clergy Grants for continuing education. According to the committee's current *Policies and Procedures for Parish Grants*, "Parish Grants were established to provide seed money for new programs." According to the committee's current *Policies and Procedures for Laity and Clergy Grants*, "Diocesan funds are available to help clergy and laity to participate in theological education programs." Full texts of these documents are permanently available in Section 12 of the [Diocesan Handbook](#).

The committee consists of Convocation Wardens plus a clergyperson as Chair, appointed by one of our Bishops. In 2016 the following individuals comprised the committee: William Lorenz (Charlotte), Beth Morphis (Winston-Salem), Martina G. Woods (Durham), John Beranek (Sandhills), Elizabeth Pope (Rocky Mount), Lyn Seymour (Greensboro), Marshall Harvey (Raleigh) and Chairperson David Buck (Clergy, Charlotte). The committee conducts business exclusively online in the interest of time and environmental stewardship.

Annually, the Clergy Fund and the Laity Fund each receive \$7500 for distribution by this committee, with no rollover from previous years. The Parish Grant fund receives approximately \$12,600 annually from dividends. It rolls over from previous years, with an average ongoing balance of about \$20,000.

Our team, as of late October in 2016, authorized the following amounts this past year: (1) From the Parish Fund, grants totaled \$9,000 to three parishes. (2) From the Laity Fund, grants totaled \$1500 to two laypersons. (3) From the Clergy Fund, grants have totaled \$7500 to nine clergypersons, for an average of \$833 for each applicant. Bishop Anne has authorized the transfer of additional funds from the Laity Fund in 2016 to the Clergy Fund for the remainder of 2016, if necessary, given the disparity of amounts remaining in each. In 2016, every parish, clergyperson and layperson who applied for a grant received one, albeit not always the entire amount requested.

We believe the grants have contributed significantly to diocesan life and ministry. Recipients were required to and did send in detailed reports and evaluations of the continuing education events or new programs for which the funds were utilized. The events or programs aided by these funds cover a broad spectrum, including, but not limited to, Interim Ministry Training, Sabbatical Conferences, Non-profit Intensives, Doctor of Ministry, Stewardship Conferences, St. George's College Jerusalem, food pantry initiatives, Botswana pilgrimage, Beloved Community mission startup.

The committee invites parishes, laity and clergy to take advantage of these diocesan funds. Section Twelve of the Diocesan Handbook provides both guidelines and application forms, as does the diocesan website. To expedite the process, applicants are urged to complete the forms and submit copies *online*, including the signature of the respective Convocation Warden, to The Rev'd David E. Buck, Rector, St. Alban's Episcopal Church, [david@saintalbansdavidson.org](mailto:david@saintalbansdavidson.org)



(cell: 704-425-2133), up until July, 2017, when the current Chair, yours truly, will retire. What are your questions?

Respectfully submitted,  
David E. Buck

## CHARTERED COMMITTEE ON LATINO/HISPANIC MINISTRY

**Comunidad Amada de Cristo/Christ's Beloved Community, (Winston-Salem)** located in South side Winston-Salem, is the Diocese's most recent church plant. We began September 1 with the Rev. Chantal Morales McKinney as Church Planter, after over a year of doing mission in the streets and neighborhoods of Winston-Salem with a team of parishioners from area Episcopal churches. This church plant seeks to reflect the Southside community by being intercultural and bilingual, and we are inspired by MLK Jr's notion of Beloved Community. Comunidad Amada de Cristo is the first church plant in the Episcopal Church to be fully partnered with the ELCA (NC Synod). We use community organizing techniques and asset based neighborhood development to create community with our neighbors and we are spending the first few months canvassing. Opportunities are being created to encourage mission partnerships and domestic mission work in South side. We ask for your prayers: that we may glorify God in our work and for God to grow the seeds we are planting in South side. Submitted by: The Rev. Chantal Morales McKinney (chantal@belovedws.org)

**Holy Innocents', Henderson** Our Latino Ministry is approaching 14 years. We continue to celebrate La Santa Misa every Sunday at 12:30. We have numerous baptisms, tres años celebrations and joyful 15th Birthday celebrations for our teenage young women. We also hold joint bilingual Eucharists several times a year with a pot luck lunch afterwards. This provides a time of wonderful time of fellowship for Anglo and Latino worshippers in our parish. Submitted by the Rev. Donald Lowery.

**St. Cyprian's, Oxford** God has been good in Oxford! Since the instillation of our new vicar we have continued with our bilingual weekly services and multicultural ministries. We celebrated the Feast of the Virgin of Guadalupe and had an incredible Holy Week with increased bilingual offerings. For the first time we made and sold tamales at the Oxford Hot Sauce Contest festival. It has also been our joy to continue to work with St. Stephen's, Oxford in mutual ministry and enjoy joint services of worship. Submitted by the Rev. Caleb Tabor.

**Holy Comforter, Charlotte** Hispanic/Latino ministries continue to lead us to unexpected and joyful places. This summer, our 60 year-old weekday school merged with our 7 year-old bilingual preschool for low-income Latino families to form La Escuelita Weekday School, a bilingual, play-based program for a diverse group of students ages 1 to 4. Our spanish-language worship service is held every Sunday at 12:30 pm, followed by lunch once a month. Our entire congregation worships together bilingually a few times a year. Among our Latino and Spanish-speaking parishioners there are a number of families committed to our Boys and Girls Choir, Instituto de Liderazgo and our efforts to develop a robust culture of Invite Welcome Connect. Our English-language classes (ESL) are free and open to the community on Wednesday evenings (September-May). We provide childcare and tutoring for school-age children. Hispanic/Latino ministries at Holy Comforter began as outreach; now, transformed and inspired by the Holy Spirit, we find ourselves -- a parish community of many cultures and languages -- engaged in all forms of ministry together. Submitted by the Rev. Amanda Robertson.

**St. Andrew's, Haw River**, has continued its twice-weekly Homework Helpers for the neighboring school-age children. We have begun a monthly bilingual Eucharist, led by the Rev. Caleb Tabor. Under the guidance of the Rev. Audra Abt, we have made regular walks through our neighborhood, meeting our neighbors, and gathering their prayers which we include in the Prayers of the People on Sunday morning. Submitted by the Rev. Jan Lamb.

**Holy Comforter, Burlington** Our Holy Comforter Community Play School has begun its second year (remaining the only intentionally bilingual school for preschoolers in Alamance County). We are now serving 28 students of Latino, African American, Caucasian, and other ethnicities. We also enter our fifth year in partnership with nearby Newlin Elementary School, a largely Latino and African American school in our neighborhood (that inspired the idea for our Play School). Holy Comforter's campus also now plays host to Centro la Comunidad, an arm of Catholic Charities, that is the only Latino advocacy organization in Alamance County. In addition to this, our campus regularly hosts parenting classes and support groups that are largely Latino. Submitted by the Rev. Adam Shoemaker.

**Comunidad Puerta Abierta, Greensboro** Our bilingual, intercultural house church community celebrates a Misa once a month rotating around different homes, seeking to witness to God's amazing love and power to bring us together as One Body in Christ, no matter what might appear to divide us. Our ministry this year is one of public liturgy and presence in neighborhoods where many immigrants and newcomers reside, youth empowerment, and advocacy with the larger Latino and immigrant communities in our state, and supporting better working conditions, access to education, voter registration, and immigration reform. Submitted by the Rev. Audra Abt. (audraabt@gmail.com)

**El Buen Pastor, Durham** With attendance holding at about 140 during the summer, with 19 Confirmations prepared for this year and 27 First Communions, with the congregation--and Convocation!--responding to a July flood of Noah proportions, with the congregation and Diocese still awaiting the arrival of Padre Habacuc Ramos from Mexico (hopefully before the end of year), with 15 members at the Nuevo Amanecer Conference at Kanuga, this congregation of almost unlimited potential is alive and well! Just wait until Padre Habacuc gets here! Submitted by the Rev. John Heinemeier.

**Holy Comforter, Charlotte.** This summer, our Weekday School that's 60 years old merged with our bilingual preschool for low-income Latina families to form La Weekday School at Holy Comforter, a bilingual program, for a diverse group of students aged 1 to 4 years old. Our Spanish Mass worships every Sunday at 12:30 p.m. and once a month shares a meal afterward. Our whole congregation worships together in bilingual services on special occasions throughout the year, including at Kanuga for our annual parish retreat, on Commitment Sunday, and on Pentecost Sunday. Among our Latino and Spanish-speaking parishioners there are several families committed to the Children's Choir, the Latino Leadership Institute (Instituto de Liderazgo) and to our development of a parish-wide culture of Invite, Welcome, Connect. Our ESL classes are free and open to the community on Wednesday afternoons during the school year. We offer child care and tutoring for school-aged children. Our Hispanic/Latino ministries began as service in the world; now, transformed and inspired by the Holy Spirit, we know

ourselves as a parish community of many cultures and languages and dedicated to all forms of ministry together.

## INFORME DEL COMITÉ POR MINISTERIOS LATINO/HISPANOS

**Comunidad Amada de Cristo/Christ's Beloved Community, (Winston-Salem)** en la zona sur de Winston-Salem, es la iglesia plantada más reciente en el diócesis. Comenzamos en el 1 de Septiembre con La Rev. Chantal Morales McKinney como Plantadora, después de más de un año de misión en las calles y vecindarios de Winston-Salem con un equipo de feligreses de varias iglesias Episcopales. Esta nueva iglesia quiere reflejar la comunidad de la zona sur y ser intercultural y bilingüe, y somos inspirados por la visión de MLK, Jr de la Comunidad Amada. Comunidad Amada de Cristo es la primera iglesia plantada por La Iglesia Episcopal que es plenamente asociado con el ELCA (Sínodo de NC). Usamos estrategias de “community organizing” (organización comunitaria) y desarrollo comunitario basado en nuestros bienes para crear comunidad con nuestros vecinos, y estamos pasando los primeros meses tocando puertas. Estamos creando oportunidades para misión y colaboración en la zona sur. Les pedimos sus oraciones: que podemos glorificar a Dios en nuestro trabajo, y que Dios de crecimiento a las semillas que estamos plantando en la zona sur. Presentado por La Rev. Chantal Morales McKinney (chantal@belovedws.org)

**Santos Inocentes' Henderson,** Nuestro ministerio Latino se aproxima a los 14 años. Seguimos celebrando la Santa Misa todos los domingos a las 12:30. Tenemos numerosos bautismos, tres años celebraciones y gozosa celebración de nuestro 15° aniversario mujeres jóvenes adolescentes. También sostenemos bilingüe mixto Eucaristías varias veces al año con una olla suerte después del almuerzo. Esto proporciona un tiempo de maravilla de beca para anglos y latinos adoradores en nuestra parroquia. Presentado por Donald Lowery.

**San Cyprianos, Oxford** La bendición de Dios está con nosotros en Oxford! Desde la instilación de nuestro nuevo vicario hemos continuado con nuestros servicios semanales bilingües y ministerios multiculturales. Hemos celebrado la fiesta de la Virgen de Guadalupe y tuvimos una Semana Santa increíble. Para la primera vez hemos preparado tamales y los vendimos en el Festival de la Salsa Picante Concurso de Oxford. También ha sido un placer para continuar trabajando con San Esteban en Oxford en el ministerio mutuo y disfrutar de los servicios conjuntos. Presentado por El Rev. Caleb Tabor.

**Holy Comforter, Charlotte** Los Ministerios Hispanos/Latinos nos siguen llevar a lugares inesperados y alegres. Este verano, nuestra Weekday School de 60 años se fusionó con nuestro preescolar bilingüe para familias latinas de bajos ingresos para formar La Escuelita Weekday School a Holy Comforter, un programa bilingüe, basado en el juego para un grupo diverso de estudiantes entre 1 a 4 años. Nuestra Misa en español se lleva a cabo todos los domingos a las 12:30 de la tarde con almuerzo después una vez al mes. Toda nuestra congregación adora junto en una forma bilingüe a unas ocasiones a través del año. Entre nuestros feligreses latinos e hispanohablantes hay una serie de familias comprometidas con El Coro de Niños y Niñas, Instituto de Liderazgo y nuestros esfuerzos para desarrollar una sólida cultura de Invitar Recibir Conectar. Nuestras clases de inglés (ESL) son gratuitas y abiertas a la comunidad los miércoles

por la tarde (septiembre-mayo). Ofrecemos cuidado de los niños y tutoría para los niños en edad escolar. Nuestros ministerios hispanos/latinos a Holy Comforter comenzaron como servicio al mundo; ahora, transformado e inspirado por el Espíritu Santo, nos encontramos - una comunidad parroquial de muchas culturas y lenguas - dedicada a todas las formas de ministerio juntos. Presentado por La Rev. Amanda Robertson.

**St. Andrew's, Haw River**, continua en su ministerio de ayuda con tarea por estudiantes en el vecindario. Hemos comenzado con una Misa bilingüe mensual, dirigido por el Rev. Caleb Tabor. Con la ayuda de la Rev. Audra Apt, comenzamos con un ministerio en las calles, caminando regularmente en nuestro vecindario para encontrar nuestros vecinos y para recoger sus oraciones y incluirlas en las Oraciones del Pueblo durante la Misa en los Domingos. Presentado por La Rev. Jan Lamb.

**Holy Comforter, Burlington** Nuestra Escuela Comunitaria de Pre-Kinder ha comenzado su segundo año y todavía es la única escuela en la condada Alamance que es intencionalmente bilingüe. Servimos 28 estudiantes Latinos, Afro-americanos, Caucásicos, y de otras etnicidades. También estamos en el quinto año de asociación con la escuela pública en nuestro vecindario, Newlin Elementary School, la mayoría de estudiantes son Latino y Afro-americanos. Esta asociación nos inspiró la Escuela Pre-Kinder. El campus de nuestra iglesia también ahora da espacio al Centro la Comunidad, parte de Catholic Charities, que es la única organización para avocacia Latina en la condad Alamance. Más, regularmente abrimos nuestro campus para clases para parientes y grupos de apoyo para la comunidad Latina. Presentado por El Rev. Adam Shoemaker.

**Comunidad Puerta Abierta, Greensboro** Nuestra comunidad de base bilingüe e intercultural celebra la Misa cada mes en hogares diferentes, y queremos así dar testimonio al amor increíble de Dios y Su poder que nos reúne como Un Cuerpo Sólo en Cristo, no importa lo que trata de dividirnos. Nuestro ministerio en este año enfoque en liturgia pública y presencia en vecindarios donde viven muchos inmigrantes y jóvenes. Ofrecemos oportunidades para los jóvenes capacitarse en liderazgo y para todos participarse en abocacia con la comunidad Latina y otros inmigrantes en nuestro estado. Más allá, abocamos por trabajadores, registración de votantes, y la reforma migratoria. Presentado por La Rev. Audra Abt. (audraabt@gmail.com)

**El Buen Pastor, Durham** ¡Con asistencia de mas o menos 140 en el verano, con 19 Confirmados preparados este año y 27 Primero Comuniones, con la congregación -- y Convocación!--respondiendo al deluvio en Julio de proporción de Noá, con la congregación y diócesis pendiente la llegada del Padre Habacuc Ramos de México (ojalá antes del fin del año), con 15 miembros participando en la Conferencia Nuevo Amanecer Conference en Kanuga, este congregación tiene potencial ilimitada y está viva, gracias a Dios! ¡Esperamos con asiedad la llegada de Padre Habacuc! Presentado por El Rev. John Heinemeier.

## CHILDREN & YOUTH MINISTRY

### **Parish Support and Visitations**

This past year the Diocesan Youth Missioners have been assisting several churches through transitional period in their youth ministry. Lisa Aycock has been working with Emmanuel, Southern Pines and Amy Campbell worked with All Saints' Concord over the summer months in their children and youth ministries.

The Diocesan Youth Missioners continue to meet with parish youth ministers throughout the diocese, providing space for networking, support and fellowship. Each has also assisted churches in the areas of Godly Play, Working with Children with Disabilities and Racial Reconciliation.

### **Safe Church**

The youth department has taken over coordination for Safe Church trainings and has held 6 out of 7 free trainings in the Diocese this Fall. The final Convocational training will be held at Trinity, Statesville in December. The department will continue to offer at least 2 free training to each of the Convocations per year in conjunction with those who are certified to train and lead. Additional trainings are always an option for those congregations that need the training prior to one being offered in their area. Additional trainings are funded by the hosting congregation. The youth department will continue to evaluate and make suggestions to Catherine Massey as needed in regards to the Safe Church training.

### **Youth at Convention**

Since our last Journal Report, Convention 200 approved the step of the youth resolution to allow youth vote during convention. We are hopeful and prayerful that this will past this year, allowing not only the voices of our youth to be heard but also their votes.

### **Bishops' Ball**

We have started holding Bishops' Ball the first part of the new year, instead of in December during Advent. This has been met with great approval from youth leaders as December seems to be one of their busiest times. Last Bishops' Ball's theme was "Deeply Rooted," building on the scripture, "So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness." Colossians 2:6-7

## **Genesis**

Genesis was held just before the last Convention and has been scheduled for the spring of 2017. The theme for last Genesis was Family; the theme for our next Genesis is Faith and Friendship.

## **HUGS Camp**

Another incredible week of HUGS Camp. We were blessed with a strong team, many of whom were new and younger staff who had been helpers when they were in high school. During the week, we had 50 HUGS campers experience camp through the Olympics with the theme that we keep going and when we fall we get up and keep going. Its truly transformative not only for the campers but also the high school helper campers who are paired with them for the week.

## **Lift Every Voice 2016**

The second year of Life Every Voice was held in Cape Town, South Africa, with over 90 participating from the United States, Botswana and Cape Town. DuRing this weeklong conference, the group met significant individuals who planned a major role in the Truth and Reconciliation Process in the 1990s, including Archbishop Desmond Tutu and Father Michael Lapsley, Founder and Director of the Healing of Memories Institute.

Read more about this amazing journey, including poems written by the participates, "Where I Am From," which can be viewed on the diocesan website at <http://bit.ly/LEV2016>,

## **Happening #63**

Nearly 70 participants and team enjoyed a powerful, youth-led weekend. Happening is a unique ministry that builds on the teachings from Confirmation and provides space for personal renewal of one's relationship to Jesus Christ

## **Sabbatical**

Beth Crow was on sabbatical during the months of September and October, Beth will return in November. The main focus for Beth's time while on sabbatical has been preparing and researching for Lift Every Voice 2017. She will take the remaining month of her sabbatical time following Lift Every Voice 2017.

## **PREPARING FOR NEXT YEAR**

### **EYE 17**

The Episcopal Youth Event that is held every 3 years in accordance with the General Convention Resolution of the Episcopal Church will be held July 10-14, 2017 at the University of Central Oklahoma in Edmond. The department is currently accepting applications and seeking High School young people that have a passion or potential for leadership in the Episcopal Church. We are especially looking for young people who have interest in the areas of evangelism, social justice and environmental stewardship.

**HUGS CAMP:** June 16-24

**EYE:** July 10-14

**Lift Every Voice:** July 21-25

**Province IV Mission Experience, Matthew Relief Work in NC:** July 25-28



## COMMISSION ON CONSTITUTION AND CANONS

**Commission’s Canonical Duties and Responsibilities.** Section 1 of Diocesan Canon 12 provides “[n]o new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.” Section 2(a) of Diocesan Canon 12 provides “[t]he Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention.”

The Commission considered the following matters in 2016:

**Christ’s Beloved Community.** The Commission considered what, if anything, it needed to do to facilitate the formation of Christ’s Beloved Community in Winston-Salem and what, if any, canonical authority the Bishop has to establish CBC as a “special ministry” and appoint a Bishop’s Committee or Task Force to oversee and support the establishment of that ministry. The Commission, with the participation and concurrence of the Chancellor, determined that the Bishop has authority under Diocesan Canon 20, Section 2 to establish CBC as a special ministry and to appoint a Bishop’s Committee or Task Force to oversee and support the establishment of that ministry. The Commission further determined, also with the Chancellor’s participation and concurrence, that no changes to the Constitution or Canons were required at present to facilitate the formation of CBC.

**Resolutions Proposing Canonical Amendments Submitted by the Commission.** The Commission submitted the following two (2) resolutions proposing amendments to the Diocesan Canons:

- 1) **Resolution 201.5 on Mission Bylaws.** This resolution would amend Section 3 of Canon 20 to permit missions to adopt bylaws for the conduct of mission meetings and mission vestry meetings. **Comment:** There are currently no canonical provisions permitting missions to adopt bylaws for the conduct of mission meetings and mission vestry meetings. This amendment adopting such provisions was considered and submitted by the Commission on the recommendation of the Chancellor.
- 2) **Resolution 201.6 on Removal of Vestry Members.** This resolution would amend Section 2 of Canon 22 to permit the removal of vestry persons for cause. **Comment:** There are currently no canonical provisions permitting the removal of vestry persons for cause. This amendment includes such provisions and addresses both the grounds for removal and the due procedure for removal. This amendment to Canon 20 was considered and submitted by the Commission on the recommendation of the Chancellor.

**Resolutions Proposing Canonical Amendments Submitted by the Secretary of the Convention.** The Commission considered the following three (3) resolutions proposing amendments to the Diocesan Canons submitted by the Secretary of the Convention:

- 1) **Resolution 201.2 on Nominations.** This resolution would amend Rule of Order XXII(a) by permitting nominations to be made electronically, by deleting the requirement that nominators must be voting delegates, and by making certain other minor changes to clarify the requirements of the Rule.
- 2) **Resolution 201.3 on Alternate Deputies.** This resolution would amend Rule of Order XXII(f) by codifying the practice that has been followed in recent elections of alternate deputies to General Convention by designating alternate deputies in the order of the number of votes received on preceding ballots.
- 3) **Resolution 201.4 on Sewanee Trustee.** This resolution would adopt new Canon 43 providing a procedure for filling vacancies for Trustees of the University of the South in the Lay and Clergy Orders. Comment: There currently is no such canonical procedure.

**Report on Resolutions.** The Commission considered each of the five resolutions described above, determined that each of the resolutions conforms to the Constitution and Canons of the General Convention and the Diocesan Constitution, and reported its findings to the appropriate legislative committee of the Convention.

**Commission Membership and Chair.** Thanks are due to the 2016 members of the Commission for their active participation:

The Reverend Clarke French (2016)  
Ann Craver (2016)  
The Reverend Ginny Bain Inman (2017)  
Philip Asby (2017)  
The Reverend Adam Shoemaker (2018)  
Edward Embree, III, Chancellor, ex officio  
Joseph S. Ferrell, Secretary of Diocese, ex officio

The Rev. Clarke French and Ann Craver have been reappointed by the Bishop for a second term. In January, 2016, the Bishop accepted The Rev. Ginny Bain Inman's request to resign as chair of the Commission and appointed Neil Coghill as chair.

Respectfully submitted,  
Neil Coghill, Chair

## COMMISSION ON MINISTRY-DIACONATE

Ever since the 2012 changes to Canon 32, the Commission on Ministry now works in two groups, the Committee on the Diaconate (COM-D) and the Committee on the Priesthood.(COM-P). These groups serve as committees of advice to the bishop with regard to the ordination process. The COM for the Diaconate works exclusively with those who are diocesan nominees, interns, postulants, candidates, and ordinands to be vocational deacons. The COM-D works directly under the leadership and guidance of Bishop Anne Hodges-Copple.

COM – Committee on the Diaconate (COM-D):

There are four people starting an internship in January 2017 and two Postulants who will begin their formation year in the new Clinical Pastoral Education (CPE) program. On January 28 we hope that Bishop Hodges-Copple will joyfully ordain four new Deacons at the Canterbury School in Greensboro.

Those in discernment for the ordained life of a Deacon have been well guided by the dedicated members of the COM-D: the Rev. Bobbie Armstrong, the Rev. Bonnie Duckworth, Gail Fennimore, the Rev. James Franklin, the Rev. Bob Hamilton, Pam Harvey, the Rev. Harrel Johnson, the Rev. Kevin Matthews; Jane Motsinger; the Rev. Ollie Rencher, and the Rev. Stephanie Yancy. We are grateful to Ayliffe Mumford, director of the School of Ministry, for her continued guidance of the educational component of the Deacon formation process. In addition we are grateful to the Rev. Brooks Graebner and Dr. David Jamieson-Drake for teaching the required classes, and to the Rev. Marion Thullbery as she continues to lead the CPE portion of the formation, which operates out of the Pastoral Services Department of the VA Hospital in Durham.

Special thanks are due to Shelley Kappauf, Executive Assistant to Bishop Hodges-Copple, as well as to the Board of Examining Chaplains for their guidance about educational requirements and certifications of those in the deacon ordination process. And we also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by guiding nominees in their discernment, by welcoming and supervising interns, and by prayerfully guiding those in the ordination process.

Respectfully submitted,  
The Rev. Miriam Saxon, Chair, COM for the Diaconate

## COMMISSION ON MINISTRY-PRIESTHOOD

The Commissions on Ministry (Priest) serve as committees of advice to the bishop with regard to the ordination process for those seeking ordination to the priesthood. The COM (Priest) works with those who are diocesan nominees, interns, postulants, candidates, and transitional deacons.

COM Priesthood:

As of October 1, 2016 there are 31 individuals in discernment and formation for the priesthood. This includes 8 interns, 6 postulants, 5 candidates, 5 transitional deacons, and 7 people with special circumstances, but does not include nominees from Advent 1, 2016.

I wish to thank the members of this commission: Dr. Stephen Bondy, the Rev. Nita Byrd, the Rev. Deborah Fox, the Rev. Clarke French, the Rev. George Greer, the Rev. Steve Rice, the Rev. Adam Shoemaker, Lea Thullbery and DeLois Ward.

Special thanks are due to the diocesan staff who so ably support our work: Canon Catherine Massey, Elizabeth Dawkins, and the Rev. Carr Holland. We also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work student and prayerfully guiding those in the ordination process.

It is an honor and privilege to serve on the Commission on Ministry. I am grateful for the opportunity to serve God and the church in this way.

Respectfully submitted,  
The Rev. Stephanie L. Allen, Chair, COM for Priesthood

DIOCESE OF BOTSWANA COMPANION LINK COMMITTEE  
Sub-committee of the Chartered Committee on Global Mission

Since our 2015 diocesan convention, the Botswana Companion Link Committee – together with our Botswana partners – has (1) organized a Botswana Pilgrimage; (2) established a technology communications arrangement so that we may build “face-to-face” relationships through the internet; (3) assisted in developing a grant proposal to help the Holy Cross Hospice in Gaborone secure government approval for residential facilities and for the St. Augustine Theological School to develop its library; (4) supported a book donation from the family of the Rev. Harrison Simons to the Theological School; (5) made a financial donation in further support of the Theological School’s library; (6) encouraged an arrangement for a lecturer at the Theological School; (7) supported a consultant to develop an art therapy program at the Hospice; (8) provided additional funding for the Hospice and for degree-level theological education of a young priest, and (9) facilitated other donations. (10) Botswana youth participated in the Lift Every Voice initiative. We also updated our webpages and exhibited at diocesan convention. All of these activities are consistent with the companion link agreement signed by the two bishops in 2014. The Committee met quarterly.

(1) The Botswana Pilgrimage was our pre-eminent event of the year. In September, ten pilgrims from across the Diocese joined co-leaders Miriam Saxon and Leon Spencer in a ten-day experience of the life of the Church in Botswana. Pilgrims worshipped with Botswana Christians, learned of their Church’s heritage and ministry, engaged in focused discussions on various faith issues with Botswana Anglicans, travelled to the historic village of Serowe and spent time with the congregation there, and took part in ecumenical services celebrating Botswana’s 50<sup>th</sup> year of independence. In 2017 the Committee will examine this Pilgrimage in more detail and consider a possible return in 2018. Also under consideration is a proposal from our Botswana partners to have a Botswana-to-North Carolina Pilgrimage.

(2) The Committee moved forward with its assistance to the Diocese of Botswana in improving their capacity for audio-visual telecommunications so that we might engage with them in more face-to-face conversations. Early in 2016 we supported the upgrading of broadband width at their diocesan offices and Theological School in Gaborone. Following the Pilgrimage, Leon Spencer travelled to Francistown, Botswana’s second city, to explore possibilities for expansion there. We purchased necessary equipment, including laptops and software, projectors, multi-directional microphones and speakers, and webcams. The result is that now a parish in North Carolina interested in a particular ministry can schedule a Skype video conversation with an appropriate partner in Botswana, or our North Carolina seminarians or an Education for Ministry group in North Carolina can converse with ordinands at the Theological School, or our two companion link committees can talk directly with one another. Locally, Theological School students in Francistown can now be part of Gaborone-based classes. What is critical now is that we commit ourselves to take advantage of this opportunity.

(3) Christ Church in Charlotte generously made a grant to the Diocese of Botswana to help the Holy Cross Hospice in Gaborone secure government approval for residential facilities and for the St. Augustine Theological School to develop its library. The Committee assisted our Botswana partners in the development of the proposal. Through it equipment requested by the Ministry of

Health has been purchased by Hospice, and the Theological School is moving forward with improvements to a new space designated for the library, including shelving and cataloging supplies and equipment. The Committee acknowledges with gratitude this support of the ministries of the Diocese of Botswana by Christ Church, Charlotte.

(4) Following the St. Augustine Theological School's review of his book lists, George Simons kindly shipped several hundred theological books from the late Rev. Harrison Simons to their library.

(5) Library development is not only important in and of itself; it is critical to new accreditation endeavors the Theological School is undertaking. In that connection, at the request of the chairperson of Botswana's companion link, Fr. James Amanze, Leon Spencer met with deans from the library school and the humanities division at the University of Botswana with a view toward their providing students from the library school, under supervision, to complete the cataloging of the collection. We made a financial contribution to cover related costs.

(6) We continued our personal engagement with the St. Augustine Theological School when Leon Spencer returned to Gaborone during January-March to serve again as lecturer.

(7) In 2015 the Holy Cross Hospice identified a new priority: Establish an art therapy component of their ministry. Karen Spencer, active for many years as a board-certified art therapist, spent some weeks during February-March at the Hospice, training staff and working with patients. On her return, women at St. Andrew's, Greensboro, took the initiative to prepare supplies for the program, which were taken by pilgrims and presented to the Hospice in September.

(8) We provided additional undesignated funding to the Hospice program, which has been under considerable financial pressure this year. We also designated funds to support local degree-level theological education for a young Botswana priest, the Rev. Sefularo Mogopodi, which addresses the need for priests in Botswana with more advanced education than the St. Augustine Theological School can currently provide.

(9) In February, formal presentations took place of donations from the Deacons of our Diocese of clergy shirts to newly ordained priests in the Diocese of Botswana, and of ordination Bibles from the Historically Black Churches in the Diocese of North Carolina to each new priest. We also facilitated the donation of chasubles from St. Francis, Greensboro, and from the Rev. and Mrs. Marvin Aycock.

(10) We were gratified that our diocesan youth program again included Botswana youth in the second year of the Lift Every Voice initiative in Cape Town.

On other matters, in 2017 we anticipate the presence of the Bishop of Botswana at the consecration of our new bishop. We are postponing our plans for a "Lenten Visitor" (a church leader from Botswana coming to a parish and convocation in our diocese to share with us a Botswana vision of the Church's witness and ministry); we now anticipate 2018.

Our Committee accepted with regret the resignation of Jeanne L. Kutrow from Christ Church, Charlotte. We appreciate her service.

The Botswana Companion Link Committee continues to welcome parishes and people throughout our diocese who may wish to find a ministry with our Botswana companions. We draw attention especially to the commitment in our renewal agreement to “expand congregational connections” between our two dioceses, and we pledge to be open to “other opportunities for shared ministry.” We invite enquiries and expressions of interest from any and all within the Diocese of North Carolina. Our committee members and the recent pilgrims are available to make presentations about our Botswana companion link and to explore options with you. Our exhibit, used at diocesan conventions, is also available for parish use on request.

Submitted by the Rev. Leon Spencer, Chairperson

## EPISCOPAL FARMWORKER MINISTRY

Through 2016 the ministry has continued its mission to provide direct services, advocacy, education and sacramental care to nearly 3,500 farmworkers in the NC counties of Johnson, Harnett and Sampson.

As our mission describes:

Episcopal Farmworker Ministry responds to the physical, emotional, social, and spiritual needs of farmworkers and their families, and actively supports opportunities for them to become self-directive. We seek to minister to farmworkers in three principal ways:

- through direct services
- through development and support of programs that work towards the empowerment of farmworkers and increases the level of interaction between farmworkers and the public
- through farmworker leadership development, advocacy, and education aimed toward a systematic change of agricultural policy at local and state levels.

### **Direct Services:**

As every year we were able to deliver thousands of tailored bags containing several changes of working clothes, pillows, linens, towels, toiletries and other indispensable necessities to our brothers and sisters farmworkers. A major development this year was the acquisition of a new (used) store building to store and organize donations. Thanks to a generous grant from the NC Episcopal Church Foundation, we were able to purchase a 24 x 36 foot mobile unit that provides plenty of space, electricity and air conditioning so volunteers can work in proper conditions.

More importantly, this allowed us to recover free space in the ministry offices to house new events in them.

Generous donations coming from Churches and individuals throughout the two dioceses have been incredible in quantity and timing this year allowing us to keep a steady delivery of working clothes throughout the year as farmworkers come for the seasonal work on the fields.

We recognize the work of Mrs. Norma Panuco and the group of volunteers under her leadership that sorted and prepared all these donations for distribution.

Thanks to the Interfaith Food Shuttle's donation of food and to donations from other churches, we were also able to feed close to 4,000 individuals when work is low.

For a second consecutive year we conducted Two Affordable Care Act enrollment sessions at the ministry exclusively for farmworkers in collaboration with Enroll America, NC Farmworkers Project, CommWell and Goshen Medical Centers. As much as 70 farmworkers enrolled in these sessions securing affordable health insurance for the season.

We are collaborating with many organizations in the areas of legal aid, taxes, health and education, as well as with churches from other denominations, to extend the scope of the ministry. This allowed us to offer valuable services to the farmworkers like free hair styling on



Sundays, help filling taxes, workshops and referrals. Also we offered through the year several health fairs and free checkups on the ministry grounds thanks to our collaboration with NC Farmworker Project, NC Farmworker Health and Campbell University.

### **Empowerment:**

Following our principle of empowering farmworkers, English as a Second Language classes are offered weekly to help the farmworker adjust to life in North Carolina. The more a farmworker can fit into our society, the more adjusted emotionally the farmworker will be. This year, with the collaboration of the Triangle Literacy Center of Dunn, we were able to offer a new class on Tuesdays nights with the attendance of 9 people thank you to the generous donation of their time of two teachers. We are in desperate need of more ESL teachers for next year !!

Starting in 2015, the Ministry initiated organized meetings between board members and farmworker leaders to learn first-hand in which other ways we could empower farmworkers and serve them better. With funding from Hispanic in Philanthropy (HIP), EFwM was able to establish in 2016 a Farmworker Advisory Committee to include the voice of the farmworkers in EFwM's decision-making. As a result of these conversations we were able to discover new specific ways to help the farmworkers.

One of the initiatives led to the "water on the fields" project that allowed us to distribute near to 500 water bottle holders enabling farmworkers to have access to extra water in the tobacco fields during the hottest working months of the year.

Another led to a wide distribution among farmworkers of close to 1,000 high quality durable work gloves to wear while working with tobacco and sweet potato. Farmworkers are out in the middle of nowhere where retail options are scarce; their transportation options are quite limited. Any gloves available for purchase locally are poor quality and ill-suited for hard farm work. This project was possible again to a wonderful collaborative effort among different churches: St. Peter's and Holly Comforter in Charlotte, several individual donors and a grant from ABC sales, Chapel of the Cross in Chapel Hill.

We are very excited about these conversations as the farmworkers are having more voice into shaping the future programs that the Farmworker Ministry will be offering.

Farmworker families have benefitted this year of a new program that offered a combination of active play days for the children and workshops for the adults aiming to educate and empower farmworker children and their families to make choices that increase positive health behaviors. For this program we counted with the amazing collaboration of Trinity Episcopal Church from Fuquay-Varina and the Alice Aycock Poe Center for Health Education in Raleigh. Included with this program we had a visit to the Museum of Natural Science in Raleigh and a wonderful Geology-themed hiking at the neighbor Raven Rock State Park.

This was the year of our 26<sup>th</sup> annual farmworker festival that was a big success thank you to the cooperation of approximately 150 volunteers that donated their time, work and smiles. An estimated 2,000 people danced and enjoyed Latino cuisine (Mexican barbeque, beans and rice)

and hotdogs. An all-day soccer tournament allowed workers from 17 different camps to kick their way to victory, and the many children present were entertained by church volunteers in a variety of games, face painting, and bouncing houses. This important event is a one single day of Appreciative Thanksgiving for the farmworkers' hard work during the year.

### **Advocacy:**

We are very proud of our Visitor's Program. Every year provides an opportunity of a life-time for youth (and also adults) to stay on-site at the Episcopal Farmworker Ministry and visit the camps to see first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworkers every time as it overrides isolation and break the daily routine. But this is a double inspiring program as the visiting youths are often transformed by this direct contact with the very people that harvest the food that feed us all, discovering another brother or sister embodied in a different life circumstances and culture. During 2016, we had around 20 visits during the year with members from eight churches, two schools, students from five different colleges (including St. Augustine, UNC-CH, Duke and Georgetown University (Washington D.C.)) and the presence of youth groups from two ECM, adding to a total of close to 200 participants.

The ministry has two Board of Immigration Appeals (BIA) accredited staff members that provide invaluable immigration assistance to the public. In the past year, more than 1,200 clients have been assisted with immigration issues. We also conduct monthly citizenship workshops.

The Episcopal Farmworker Ministry also provides spiritual support to many. At "La Sagrada Familia", Father Tony, conducts its church service in Spanish at the ministry each Sunday at noon; several dozen are in attendance during the winter months, but approximately 400 to 500 people participate each Sunday from April through September. There are also church services held at San Jose, Smithfield and St. Francis, Goldsboro as part of the ministry's outreach.

This year the hurricane Matthew passed over NC affecting the lives of farmworkers and no farmworkers equally. For many farmworkers, however, Matthew was especially hard. The sweet potato crop was ready to be harvested when the flooding from Hurricane Matthew occurred. Because of the flooding, half of the sweet potatoes rotted in the field making the farmworkers unable to work and support themselves and their families. For many, flooding from Hurricane Matthew not only destroyed the mobile homes in which they live, but also all of their possessions.

Farmworkers do not have safety net; they support themselves through daily work. Thanks to the quick response and generous donations of food, clothing and money from Churches from both Episcopal Dioceses (NC and East NC), the Episcopal Farmworker Ministry was able to provide first needs items to more than 130 affected families as well as many H2A farmworkers in the area of Harnett, Sampson and Johnston Counties. Monetary donations have and still are allowing many families to recover from this disaster.

We at the ministry are extremely Thankful for your generous response and Christian Solidarity in the face of brothers' and sisters' adversity.

Respectfully submitted,

Juan Carabaña, Director of Programs and Outreach

Silvia Cendejas, Director of Administration and Fundraising

## FRANCIS J. MURDOCH MEMORIAL SOCIETY

**Statement of Purpose:** *The Francis J. Murdoch Memorial Society administers a trust fund governed by Canon 37 of the Diocese of North Carolina which exists to aid “fit persons who desire to prepare for the ministry of the Church” (Canon 37, Sec. 3). Under all ordinary circumstances, this aid is given in the form of a loan to a person enrolled in a seminary and which becomes cancelable upon ordination. Otherwise it shall be in full legal force and effect until paid.*

**Report:** This year the Society awarded nine \$600 grants to seminarians who are preparing for ordination to the priesthood through the Diocese of North Carolina: Vincent Kopp, John Roberts, Laura Benton, Eric Grubb, David Wantland, William Berry, Marjorie Baker, Marion Sprotts-Goldson and Adrienne Koch.

The balance of funds available for disbursement as of September 13, 2016 was \$29,365.80. Since that time, we have distributed \$5400.

This year the Society agreed to offer cancelable loans to all those preparing to be ordained to the priesthood. In the past, we have only offered these funds to full-time seminary students, but the Society saw no reason to restrict the funds to full-time seminary students.

Currently, the Society is composed of the Rev. Jake Peirce, the Rev. Nan Cekuta, Dr. Alex Motten, Ms. Lea Thullberry, the Rev. Josh Bowron, the Rev. Joslyn Ogden Schaefer (Chair).

Respectfully submitted,  
The Rev. Joslyn Ogden Schaefer  
Chair

## HISTORIOGRAPHER'S REPORT

For the first part of 2016, work in the area of History and Archives concentrated upon preparing for our fifth annual History Day, which was held in Gastonia and Charlotte on the 8<sup>th</sup> and 9<sup>th</sup> of April. The focus for this year was our Church's response to the proliferation of textile mills in piedmont North Carolina, beginning in the 1890s. We noted the number of churches and institutions that were created in mill villages, and we highlighted the role of women church workers in serving the mill population. Many thanks to the hospitality shown by our host churches: The Chapel of Christ the King, Charlotte and St. Mark's, Gastonia, and for the outstanding presentations by Charlotte historian Tom Hanchett and by Mary S. Donovan, the premier historian of women's ministries in the Episcopal Church.

Since April, the focus of our work has shifted to preparations for the bicentennial celebration of the organizing of the Episcopal Church in our state, which took place in New Bern in April, 1817.

One part of that celebration is a gala weekend in New Bern on April 21 and 22, 2017. The centerpiece of that celebration will be a Festival Eucharist at Christ Church, New Bern, with Presiding Bishop Michael Curry preaching. We are working actively with the Diocese of East Carolina and Christ Church, New Bern, in making the arrangements for that weekend.

But we are also working on several projects intended to widely share the story of our church in North Carolina. One of these is a 10-panel traveling history exhibit for display at diocesan gatherings (and perhaps in parishes/convocations) across this state throughout the coming year. We hope to have at least the first several panels completed in time to feature them at our upcoming diocesan convention.

Another project we are calling "200 Stories." This is the brainchild of our communications staff, Christine McTaggart and Summerlee Walter, and is a take-off on the way Episcopal Relief and Development marked their 75<sup>th</sup> anniversary with "75 Stories." The goal is to collect an assortment of 200 videos and written pieces, most of 2-3 minutes' duration, spotlighting persons, places, and events that illustrate the range of North Carolina Episcopal history—chronologically, geographically, ethnically, and institutionally. These stories will feature both lay and clergy leaders; male and female. The intent is to go beyond the usual institutional accounts and hear from as many of our congregations and institutions as possible, with as many voices and perspectives as possible. Once recorded, these would be made available as youtube videos, distributed weekly through our usual diocesan media. If possible, these would be released a few each week, starting in Advent and continuing for the next 12 months. The best of these might subsequently be collected in a small book. A call for contributions will go out in *The Disciple*.

Also in the planning stages is an interactive map, showing the location of every known Episcopal Church or institution in North Carolina throughout our history and providing a brief description. To date, our Archivist, Lynn Hoke, has identified 500 such sites.

Along with these bicentennial projects, we are continuing to tell the story of mission and ministry among African Americans. At last year's convention, we explored the eras of

Reconstruction and Jim Crow; this year, we move into the era of Civil Rights and Black Power. At our upcoming convention, we'll examine how our diocese sought to address issues of racial justice in the 1960s. And in early June of 2017, we hope to present a day-long program on this topic, where we'll hear from those who were actors and eyewitnesses to these events.

Besides the activities associated with the above-mentioned projects, I have prepared for publication a 40-page essay on the history of the Episcopal Church in North Carolina, which I hope will appear in print in the coming year.

Since the last report Project Archivist Lynn Hoke has continued to respond thoroughly and promptly to more than 80 research requests and to assist diocesan staff in the process of retrieving records from closed churches. She provided materials relating to the history of Epiphany, Rocky Mount, for a special observance this past June. And she prepared an extensive exhibit to accompany our History Day program this past April. She has made numerous site visits around the state for research, archives consultations, and homecoming/anniversary services. As Archivist/Historian for the Episcopal Church Women she coordinates the "By Word & Example" Bicentennial project and provides a history exhibit at each Annual Meeting. She has also, by request, submitted an article for *The Historiographer* about assembling the 2015 "Short Sketches of Historically Black Churches."

For the current and the coming year, the major archival project will be the ongoing accessioning and processing of Bishop Curry's papers.

Throughout the year, the History and Archives Chartered Committee has continued to meet regularly. Their guidance and support have proved invaluable, especially with regard to our "History Day" programs. We have also been blessed to have the enthusiastic support of our Bishops and the Diocesan staff, who have been generous in helping to promote our programs and our ongoing archival work.

Respectfully submitted,  
The Rev. N. Brooks Graebner, Ph.D.  
Historiographer  
[history@episdionc.org](mailto:history@episdionc.org)

## INVESTMENT COMMITTEE

As of September 30, 2016

The Common Trust Fund (CTF) of the Episcopal Diocese of North Carolina is established to maximize its assets in a fiscally prudent manner. In addition to the assets directly held by the Diocese, some 110 funds have been co-invested by individual churches, affiliated organizations and institutions. These co-invested funds comprise approximately 47% of the total CTF assets. These combined assets have enabled the Diocese to engage high quality investment managers to actively manage the portfolio. The Common Trust Fund is managed by Mangham Associates, Inc. of Charlottesville, Virginia with the oversight of the Investment Committee. The Investment Committee reports to the Trustees as a part of their overall diocesan fiduciary responsibility.

The Custodial and Fund Operations are outsourced to Sun Trust Bank of Richmond, Virginia that has a well-established practice in supporting organizations and institutions similar to the Diocese. All CTF funds are held in accounts at Sun Trust and they generate all monthly and quarterly reports to the Diocese and investment participants.

As of September 30, 2016 the assets of the Common Trust Fund were \$32,657,000. In accordance with the Investment Policy Statement, a four percent (4%) annual distribution was made available to all the investors of the fund. The CTF is comprised of 73% Equity Securities, 10% Real Assets, 15% Bonds and 2% in Short-Term funds. The fund is designed to achieve favorable results in the long term without suffering a major setback in intermediate periods. In this regard, the fund has an overall performance of 6.5%, net of all fees, over the last five years but has gained only 6.1% this calendar year thru September 30.

In accordance with the terms of our Investment Policy Statement, the Investment Committee underwent a five-year performance review of our current investment manager. After a thorough review the Committee and Trustees have decided to engage Sterling Capital, a subsidiary of BB&T, to manage the funds going forward. The transition will become effective on December 1, 2016.

The Investment Committee is comprised of seven individuals that have significance professional experience in managing investments. The Committee meets quarterly and more frequently as necessary in order to provide oversight to the CTF investments and operations.

## MISSION ENDOWMENT BOARD

The Mission Endowment Fund was established under Canon 18 as a permanent endowment for implementing the missionary strategy of the Diocese. The funds were the proceeds from the sale of the Summit. The historic dollar value of the fund is \$2.9 million.

It is the goal of the Mission Endowment Board to be stewards of the Mission Strategy Fund for the purpose of supporting initiatives which witness to Christ's presence in our communities. All financial support is seen as a venture mission fund and not supplementing the Diocesan budget. Membership of the Board is comprised of representatives from Diocesan Council, the Standing Committee, the Trustees, the Bishop, and at-large members.

Mission Endowment grants were awarded in two cycles since the last Diocesan Convention. Up to five grants may be made in each cycle and grants are typically awarded between \$5,000 and \$25,000. Grants may be requested for either one or two years.

In the cycle with a deadline of November 30, 2015, grants were awarded to Durham Beer & Hymns (ministry of fellowship and song), Johnson Service Corps (to allow for growth in areas of servant leadership and discernment), All Saints' Concord (supporting an early childhood initiative in partnership with the local school system), and Holy Comforter Burlington (supporting the work of their bi-lingual community playschool).

In the cycle with a deadline of April 30, 2016, grants were awarded to Winston-Salem Young Adult and Campus Ministry (developing a ministry presence at UNC School of the Arts), St. Andrew's Haw River (supporting a monthly Spanish-language worship service), St. Mark's Huntersville (supporting work around racial reconciliation), and Christ's Beloved Community (a Spanish-language worshipping community in Winston-Salem and in partnership with the Evangelical Lutheran Church in America).

Future applications are always encouraged. More information about the application process can be found on the Diocesan website.

Submitted by:

The Rev. Robert Black

Chair of the Mission Endowment Board



## PASTORAL RESPONSE TEAM

The Diocese's Pastoral Response Team is a group of lay and ordained men and women appointed annually by the Bishop for their collective professional experience in the fields of pastoral care, spirituality, psychology, congregational life, law, and conflict mediation.

Members of the Team are available to provide valuable insight, resources, and planning for clergy, employees, vestries and congregations who are dealing with sensitive pastoral situations that require pastoral, psychological, legal, and/or professional counsel. These situations could include church employees, lay or ordained, or church members.

The Team's canonical agenda is to facilitate the Pastoral Response mandated in matters of Ecclesiastical Discipline by the provisions of the Canons of the General Convention of The Episcopal Church (Title IV. Canon 8). The work of the team extends beyond this mandate, however, as members of the Team have been called upon to bring wisdom and guidance to congregations in situations where the normal pastoral resources of the congregation are at their limits, such as:

- after the sudden death, or disabling injury or illness of a clergy person, or a member of the clergy person's family; or a significant lay staff person or parishioner within a congregation;
- advising a congregation when a parishioner is a convicted or accused sex offender;
- assisting clergy, or wardens of a congregation without clergy, with referrals to professionals such as clinical therapists, family or marriage counselors;
- helping clergy understand and respond appropriately to unusual behavior in the congregation.

In this work the Team is complemented by a "deep bench" of clergy and laity from around the diocese who have been recruited from time to time to serve in certain cases and situations to facilitate congregational meetings, and/or to provide longer-term pastoral support, if needed. The Team also works hand-in-hand with the Canons for Regional Ministry in these matters.

Twice a year the Team meets with the Bishops, the Canons, the Disciplinary Board members and the church attorneys for mutual support, appropriate review of cases and situations, and ongoing education.

The Pastoral Response Team also advises the Bishop about Safe Church Training and provides advice and guidance to congregations as they have questions about Safe Church issues for children and adults and maintaining appropriate boundaries.

Canon Catherine Massey is responsible for the coordination and training of the Team. To contact the Pastoral Response Team, a 24-hour toll-free telephone number is maintained. Congregations are encouraged to have information about the Pastoral Response Team and the confidential telephone number (1.877.332 3394) readily available to their membership. Anyone is invited to call and leave a voicemail with their questions or concerns. The call will be returned within 48 hours. The call is kept confidential to the fullest extent of the law.

Submitted by the Rev. Warren Pittman

## PENICK VILLAGE ANNUAL REPORT TO THE 201<sup>st</sup> ANNUAL CONVENTION

**“There are two great days in a person's life - the day we are born and the day we discover why.”**

*William Barclay*

Everyone needs a “Why” in their life according to the above quote. Plus, in Simon Sinek’s view, so does every organization. Penick Village’s “Why” is simple, yet, essential. Why do we exist? To honor and value people. And, we have a loving focus on two groups; society’s elders and those who care and serve for them. That is our why and our ultimate ministry.

Here is a quick update on how we are working to honor and value people:

- Construction was completed and the Parkview Apartment Building opened in August allowing us to grow the Penick Village family and honor and value more residents, families, and staff!
- Leading classes on Intentional Living and Financial Peace for the loving and caring people who work at Penick Village.
- Prepping for our 11<sup>th</sup> Annual Art Show and Auction on February 23-27, 2017. This is Penick Village’s signature fund and friend-raising event that continues to assure that we can honor and value Bishop Penick’s dream and those who benefit from the approximate \$1.7 million dollars budgeted for Benevolent Assistance this year.
- This is one of our personal favorites of the year – we will celebrate the retirement of Cheryl Futrell who started working at Penick Village in 1976 as the Executive Housekeeper and grew into the Chief Operating Officer role. In her honor, we are creating a scholarship program for people who work at Penick Village and their children.
- Renovations in our skilled health services area that deinstitutionalized a shower room and transformed it into a spa and a section of hallway into a walk through Charleston!
- As a faith-based community grounded in Episcopalian values, we work to practice deep hospitality. We want to be welcoming. We want to be “we”. There are even times that it is shared that “We” is the most important word in our mission statement. However, watching the news, the election, and especially with the tragic events over the years, it is obvious that there is a great deal of division in our country and world. Bishop Curry once asked, “How do we make the Diocese look like North Carolina?” Our passionate board members and leadership believe we have to take constant steps to move forward in this charge. With this still resonating in our thoughts and hearts, the Penick Village family is taking our next step in seeing what we can do to be and look more like Moore County and North Carolina. How can we create a better “We”? The Rev. Ollie V. Rencher and The Rev. Dr. Stuart Hoke are facilitating a four session program to grow understanding, opportunities, and actions that can be taken to help us truly achieve a “we” hospitality utilizing the documentary *Traces of the Trade*. This program is designed to help us deepen our understanding of our common history, and hence understanding of one another, which will deepen our hospitality.

Our prayer for 2017 and the 201<sup>th</sup> Convention is blessings that your “why” is full of love for each of you, your parish families, and your ministries. Thanks be to God!

D. Byrd Gwinn, President  
Board of Directors

Jeffrey I. Hutchins  
Chief Executive Officer

**OFFICIAL ACTS OF THE BISHOP DIOCESAN PRO TEMPORE OF  
NORTH CAROLINA**

January 1 – December 31, 2016

The Right Reverend Anne Elliott Hodges-Copple  
Summary of Official Acts

Postulants admitted .....	6
Candidates admitted .....	9
Ordinations to the Diaconate .....	9
Ordinations to the Priesthood.....	3
Clergy Transferred Out .....	4
Clergy Transferred In.....	6
Clergy Changes .....	62
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations, Inhibitions .....	1
Consents .....	13
Judgments for Remarriage .....	0
Baptisms.....	17
Marriages .....	1
Burials .....	0
Institutions.....	0
Installations .....	0
Celebrations of New Ministry.....	4
Dedications and Consecrations .....	6
Out of the Diocese .....	18
Vestry Meetings other than Visitation .....	0
Visitations and Vestry Meetings .....	55
Other Visitations .....	9
Board Meetings.....	7
Diocesan Council Meetings .....	8
Standing Committee Meetings.....	10
Trustees Meetings.....	4
Celebrated Holy Communion* .....	1
Other .....	0
Confirmations .....	306
Receptions.....	55
Reaffirmations.....	26

\*Does not include Holy Communion celebrated during Visitations

**Confirmed (C), Received (R) and Reaffirmed (Re)**

<b>Date</b>	<b>Congregation</b>	<b>C</b>	<b>R</b>	<b>Re</b>
January 3	El Buen Pastor, Durham	9	1	
January 17	St. James, Mooresville	2		4
January 31	St. Matthew's, Salisbury			2
February 7	Christ Church, Walnut Cove			1
February 14	St. Alban's, Davidson	10		
February 21	St. David's, Laurinburg			1
March 27	St. Joseph's, Durham	4	1	
April 3	Emmanuel, Southern Pines	6		
April 10	St. Paul's, Winston-Salem	34	5	2
April 19	St. Titus', Durham for convocation			
	From Advocate, Chapel Hill	1	1	
	From St. Mark's, Roxboro	2	2	
	From St. Matthew's, Hillsborough	7	3	1
April 24	Christ Church, Raleigh	68	2	1
May 1	St. Francis, Greensboro	8	1	
	And from Holy Trinity, Greensboro, at St. Francis	1		
May 7	Epiphany and St. Luke's, Eden	5		
May 8	Good Shepherd, Raleigh	12	2	
	And from St. Matthew's, Hillsborough			1
May 22	Holy Trinity, Greensboro	20	2	3
May 29	St. Mark's, Raleigh	2		
June 5	St. Michael's, Raleigh	46	15	
June 8	Trinity, Fuquay-Varina	4		
June 12	St. John's, Wake Forest	1	1	
June 26	St. Stephen's, Durham	4	1	
September 4	Christ Church, Albemarle	4		3
October 2	St. Peter's, Charlotte	5	7	3
October 9	St. Luke's, Salisbury	7	5	
October 16	Redeemer, Greensboro	5		
October 23	St. Luke's, Durham	10		
October 30	St. Matthew's, Hillsborough		2	1
November 6	Calvary, Tarboro	9	1	1
November 13	Nativity, Raleigh	1	3	3
December 11	La Guadalupana, Wilson	19		

**Baptisms**

<b>Date</b>	<b>Congregation</b>	<b>B</b>
January 31	St. Matthew's, Salisbury	2
April 10	St. Paul's, Winston-Salem	3
November 6	Calvary, Tarboro	9
November 13	Nativity, Raleigh	2
December 11	La Guadalupana, Wilson	1

## **2016 Ordinations**

### **Vocational Diaconate Title III, Canon 6**

#### **Phillips Chapel, Canterbury School, Greensboro, NC**

February 20 Larry Brown Conrad Jr., and James C. Todd,

### **2016 Candidates Approved for Ordination – Vocational Diaconate**

May 16 Stafford Scott Balderson

May 16 Mark Alan Davidson

May 16 Lynn Whitman Plummer

May 16 Richard Eugene Sigler

### **2016 Postulants Admitted for Holy Orders – Vocational Diaconate**

October 31 Monnie Riggin

October 31 Jackie Whitfield

### **2016 Ordinations to the Transitional Diaconate**

#### **Phillips Chapel, Canterbury School, Greensboro, NC**

February 20 Timothy Reeves McLeod

February 20 Hershey Andrael Mallette Stephens

#### **Church of the Good Shepherd, Raleigh, NC**

June 11 Javier Enrique Almendarez Bautista

June 11 Greg Cheville Farrand

June 11 Timothy Mark Meyers

June 11 Amy Elizabeth Duggins

June 11 Joseph Geoffrey Wolyniak

### **Priesthood Title III, Canon 8**

#### **Phillip's Chapel, Canterbury School, Greensboro, NC**

December 17 Javier Enrique Almendarez Bautista

December 17 Greg Cheville Farrand

December 17 Timothy Mark Meyers

### **2016 Postulants Admitted for Holy Orders – Priesthood**

January 9 William Berry, Eric Grubb, Marion Sprott-Goldson

December 1 Paul Daniels

### **2016 Candidates Admitted for Holy Orders– Transitional Diaconate**

March 14 Javier Almendarez Bautista  
March 14 Amy Duggins  
March 14 Timothy Meyers  
March 14 Joseph Wolyniak  
April 18 Greg Farrand

### **2016 Clergy Transferred into the Diocese**

April 4 The Rev. Dr. Richard Miles from Diocese of Los Angeles  
June 7 The Rev. Timothy V. Hushion from Diocese of Pittsburg  
June 20 The Rev. Greg McIntyre from Diocese of Western North Carolina  
August 8 The Rev. Elizabeth Marie Melchionna from Diocese of Colorado  
November 15 The Rev. Thomas B. Heyvaert from Diocese of Arkansas  
December 6 The Rev. Mary Balfour Dunlap from Diocese of Alabama

### **2016 Clergy Transferred out of the Diocese**

April 5 The Rev. Raymond J. Hanna to Diocese of East Carolina  
June 22 The Rev. Suzanne Cate to Diocese of Upper South Carolina  
October 17 The Rev. James M. Joiner to Diocese of Oregon  
October 19 The Rev. Sara E. Palmer to Diocese of Southern Ohio

### **2016 Clergy Deaths**

February 1 The Rev. Warwick Aiken, Reidsville, NC  
July 10 The Rev. Dr. Richard William Pfaff, Chapel Hill, NC  
October 2 The Rev. John T. Broome, Greensboro, NC  
October 4 The Rev. Edwin P. Bailey, Southern Pines, NC  
October 6 The Rev. Roland M. Jones, Greensboro, NC

### **2016 Changes of Cure**

January 1 The Rev. Barbara Cooke, from Retirement to Interim Rector, St. Christopher's, High Point  
January 1 The Rev. Timothy V. Hushion, Diocese of Pennsylvania to Rector, Calvary, Wadesboro, and Vicar, All Soul's, Ansonville  
January 23 The Rev. Molly McGee Short from Transitional Deacon to Priesthood by The Rt. Rev. Neil Alexander, St. Andrews Chapel, Sewanee, Tennessee on behalf of The Rt. Rev. Anne E. Hodges-Copple  
January 31 The Rev. Raymond J. Hanna, from Rector, Trinity, Mount Airy to Rector, St. Stephen's, Goldsboro, Diocese of East Carolina  
February 7 The Rev. David Frazelle from Associate Priest, Chapel of the Cross, Chapel Hill to Vicar, St. Christopher's, Garner  
February 20 The Rev. Rev. James C. Todd from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, assigned to St. Joseph's, Durham  
February 20 The Rev. Larry Conrad from Candidate to Vocational Deacon by the Rt. Rev. Anne E. Hodges-Copple, assigned to St. Mary's, High Point

February 20 The Rev. Timothy McLeod from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple; Associate Rector, Holy Comforter, Burlington

February 20 The Rev. Hershey Mallette Stephens from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple

March 1 The Rev. Samuel Masson from Retirement to Interim Rector, Trinity, Mt. Airy

March 2 The Rev. Bonnie Duckworth from Deacon, Grace, Lexington to Deacon, St. Luke's, Salisbury

April 4 The Rev. Richard Miles Letters Dimissory from Diocese of Los Angeles to Diocese of NC

April 5 The Rev. Raymond J. Hanna Letters Dimissory from Diocese of NC to Diocese of East Carolina

April 10 The Rev. Vicki L. Smith from Rector, St. John's, Wake Forest to Diocese of Kansas

May 9 The Rev. Robert Fruehwirth from Diocese of Fond du Lac to Associate Rector, St. Michael's, Raleigh

June 1 The Rev. Suzanne Cate from Senior Assistant Rector, St. John's, Charlotte to Rector, Holy Trinity, Clemson, SC, Diocese Upper South Carolina

June 5 The Rev. Dr. Cathy Deats from Associate Rector, St. Paul's, Cary to Eastern Regional Canon, Diocese of NC

June 7 The Rev. Timothy V. Hushion Letters Dimissory from the Diocese of Pittsburg to the Diocese of NC

June 11 The Rev. Joseph Wolyniak from Candidate to Transitional Diaconate by the Rt. Rev. Anne E. Hodges-Copple

June 11 The Rev. Greg Farrand from Candidate to Transitional Diaconate by the Rt. Rev. Anne E. Hodges Copple

June 11 The Rev. Amy Duggins from Candidate to Transitional Diaconate by the Rt. Rev. Anne E. Hodges-Copple

June 11 The Rev. Javier Almendarez Bautista from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple

June 11 The Rev. Tim Meyers from Candidate to Transitional Deacon by the Rt. Rev. Anne E. Hodges-Copple

June 13 The Rev. Javier Almendarez Bautista from Transitional Deacon to TD/Associate Rector, St. Paul's, Cary

June 20 The Rev. Gregory McIntyre Letters Dimissory from the Diocese of Western North Carolina to the Diocese of NC

June 26 The Rev. Amanda Stephenson from the Diocese of Tennessee to TD/Assistant Rector, St. Mary's, High Point

June 28 The Rev. Suzanne Cate from Letters Dimissory from Diocese of North Carolina to Diocese of Upper South Carolina

July 1 The Rev. Kenneth Kroohs from Interim Rector, All Saints', Greensboro to Retirement

July 16 The Rev. Hershey Mallette Stephens, Transitional Deacon ordained Priest, Trinity Wall Street, New York, NY

July 17 The Rev. Dr. Kara N. Slade from Vicar, St. David's, Laurinburg to Chaplaincy, Anglican Studies Program, Duke Divinity School, Durham

July 31 The Rev. Lorraine Ljunggren from Rector, St. Mark's, Raleigh to Retirement

July 31 The Rev. Melanie Mudge from Interim Rector, St. Thomas, Sanford to non-parochial

July 31 The Rev. Robert Davenport from Interim Rector, Chapel of the Cross, Chapel Hill to Diocese of Southern Virginia

August 1 The Rev. Elizabeth Marie Melchionna from Diocese of Colorado to Rector, Chapel of the Cross, Chapel Hill

August 8 The Rev. Elizabeth Marie Melchionna Letter Dimissory from Diocese of Colorado to Diocese of North Carolina

August 9 The Rev. Phillip Fackler from Diocese of Pennsylvania to Interim Chaplain, Episcopal Campus Ministry, Raleigh

August 21 The Rev. Lawrence Womack from Rector, St. Anne's, Winston-Salem to St. Augustine's, Brooklyn, NY

August 22 The Rev. Paula Rachal from non-parochial to Rector, All Saints, Greensboro

August 28 The Rev. Mark Forbes from Rector, St. Patrick's, Mooresville to Rector, Saint Stephen's, Birmingham, Alabama

August 30 The Rev. Eugene L. Humphreys from non-assigned to Deacon, Holy Comforter, Charlotte

September 1 The Rev. Susan Sherard from Part-time, Assistant Rector, Holy Trinity, Greensboro, to Retirement

September 1 The Rev. William H. Joyner from Archdeacon, Diocese of NC and Deacon, Chapel of the Cross, Chapel Hill to Archdeacon, Diocese of NC

September 1 The Rev. Barbara Cooke from Interim Rector, St. Christopher's, High Point to Retirement

September 1 The Rev. Chantal McKinney from Vicar, Ascension, Advance to Church Planter/Mission Developer, Christ's Beloved Community/Comunidad Amada de Christo

September 1 The Rev. Sarah Phelps from Diocese of Los Angeles to Interim Rector, St. John's, Wake Forest

September 7 The Rev. John Branson from Non-parochial to Interim Priest-in-Charge, Chapel of the Cross, Chapel Hill

September 10 The Rev. Timothy McLeod from Transitional Deacon, Assistant Rector, Holy Comforter, Burlington Ordained Priest by Rt. Rev. Peter James Lee

October 1 The Rev. Bruce Heyvaert from Diocese of Arkansas to Rector, St. Thomas, Sanford

October 2 The Rev. Jane Holmes from unassigned to Deacon, St. John's, Charlotte

October 18 The Rev. Mary Davila from non-parochial to Associate Rector, Christ Church, Raleigh

October 15 The Rev. Mary Balfour Dunlap from Diocese of Alabama to Assistant Rector, Emmanuel, Southern Pines

October 17 The Rev. James Joiner, Letters Dimissory from Diocese of North Carolina to Diocese of Oregon

October 19 The Rev. Sara Palmer, Letters Dimissory from Diocese of North Carolina to Diocese of Southern Ohio

November 1 The Rev. Maggie Silton from unassigned to Deacon, St. Stephen's, Durham

November 15 The Rev. Bruce Heyvaert, Letters Dimissory from Diocese of Arkansas to Diocese of North Carolina



- December 1 The Rev. Dr. James Croom from Diocese of Western Michigan to Interim Rector, St. Anne's, Winston-Salem
- December 6 The Rev. Mary Balfour Dunlap, Letters Dimissory from Diocese of Alabama to Diocese of North Carolina
- November 29 The Rev. Frances Cox from non-parochial to Vicar, St. Matthew's, Kernersville
- December 11 The Rev. Joseph Wolyniak, Transitional Deacon; Chaplain, Princeton University Chapel Ordained Priest, Chaplain, Princeton University Chapel, Princeton, NJ
- December 17 The Rev. Javier Almendarez Bautista, from Transitional Deacon, Associate Rector, St. Paul's, Cary, Ordained Priest; Associate Rector, St. Paul's, Cary
- December 17 The Rev. Gregory Farrand, Transitional Deacon, Associate to the Rector, Holy Trinity, Greensboro, Ordained Priest; Associate to the Rector, Holy Trinity, Greensboro
- December 17 The Rev. Timothy Meyers, Transitional Deacon, Assistant Rector, St. James, Wilmington, NC, Ordained Priest; Assistant Rector, St. James, Wilmington, NC

**2016 Declarations of Release and Removal**

- May 2 The Rev. Craig J. Lister, Notice of Deposition

**2016 Episcopal Consents**

- January 14 The resignation of Bishop Lambert, Bishop Suffragan, Diocese of Dallas
- February 10 The election of a Bishop Coadjutor for the Diocese of Los Angeles
- February 22 The election of Patrick William Bell for the Diocese of Eastern Oregon
- March 2 The election of Douglas E. Sparks for the Diocese of Northern Indiana
- April 13 The election of Daniel G. P. Gutierrez for the Diocese of Pennsylvania
- May 17 The election of a Bishop Suffragan for the Diocese of West Texas
- July 25 The election of Jose Antonio McLoughlin for the Diocese of Western North Carolina
- July 25 The election of Santosh Kumar Marray for the Diocese of Easton
- August 30 The election of DeDe Duncan-Probe for the Diocese of Central New York
- October 19 The election of Carl Walter Wright to be Bishop Suffragan for Armed Services and Federal Ministries
- November 7 The election of a Bishop Coadjutor for the Diocese of Haiti
- December 12 The election of Gretchen Mary Rehberg for the Diocese of Spokane
- December 19 The election of Jennifer Baskerville-Burrows for the Diocese of Indianapolis

**2016 Weddings**

- April 16 St. Luke's, Durham, Celebrant at wedding of John Moore & Christy Levesque

**2016 Holy Communion other than Visitations**

- April 20 St. Philip's, Durham, Holy Eucharist, meal and formation class.

### **2016 Celebrations of New Ministry**

January 5 The Rev. John Talk IV, Emmanuel, Southern Pines  
January 14 The Rev. Alton Plummer, Grace, Lexington  
May 4 The Rev. Tim Hushion, Calvary, Wadesboro & All Souls, Ansonville  
October 26 The Rev. Paula Rachal, All Saints', Greensboro

### **2016 Church Anniversary Celebrations and Dedications**

February 3 St. Mary's, High Point, dedication of new building  
February 13 Wake County Habitat House, Raleigh, prayer offered at ground breaking  
February 13 Johnson Hospitality Habitat House, Durham – site dedication  
June 5 Epiphany, Rocky Mount Service of Celebration of Ministry  
October 22 St. Christopher's, High Point, 50<sup>th</sup> Anniversary celebration  
November 1 St. Mary's School, Raleigh, 175<sup>th</sup> Anniversary celebration

### **2016 Standing Committee Meetings**

January 18 Church of the Good Shepherd, Raleigh  
February 15 Video Conference Call via ZOOM due to inclement weather  
March 14 Church of the Good Shepherd, Raleigh  
April 18 Church of the Good Shepherd, Raleigh  
May 16 Church of the Good Shepherd, Raleigh  
June 20 Diocesan House, Raleigh  
August 15 Diocesan House, Raleigh  
September 19 Diocesan House, Raleigh  
October 17 Diocesan House, Raleigh  
November 21 Church of the Good Shepherd, Raleigh

### **2016 Trustees Meetings**

March 22 Diocesan House, Raleigh  
June 7 Diocesan House, Raleigh  
September 6 Diocesan House, Raleigh  
December 6 Diocesan House, Raleigh

### **2016 Diocesan Council Meetings**

January 24-25 Annual retreat – St. Andrew's, Greensboro  
February 18 St. Andrew's, Greensboro  
April 21 St. Philip's, Durham  
May 19 Chapel of the Cross, Chapel Hill  
June 23 Emmanuel, Southern Pines  
August 25 St. Andrew's, Haw River  
September 22 Diocesan House, Raleigh  
October 20 St. Andrew's, Greensboro

## **2016 Bishops' and Canons' Meetings**

- January 6 Bishops' meeting, followed by Bishops' and Canons' to Ordinary meeting, Diocesan House, Raleigh
- January 12 Bishops' and all Canons' meeting, Diocesan House, Raleigh
- January 26 Bishops' and all Canons' meeting, Diocesan House, Raleigh
- February 2 Bishops' meeting, followed by meeting with Canons' to Ordinary, Diocesan House, Raleigh
- February 9 Bishops' and all Canons meeting, St. Philips', Durham
- March 1 Bishops' meeting, in Chapel Hill
- March 22 Bishops' and Canons' meeting, Diocesan House, Raleigh
- April 5 Bishops' meeting, followed by Bishops' and Canons' to Ordinary meeting, Diocesan House, Raleigh
- April 12 Bishops and all Canons' meeting, St. Andrew's, Rocky Mount
- May 3 Bishops and Canons' to Ordinary meeting, Diocesan House, Raleigh
- May 10 Bishops and all Canons' meeting, Diocesan House, Raleigh
- May 24 Bishops and all Canons' meeting, Diocesan House, Raleigh
- June 7 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
- August 9 Bishops and Canons meeting, Greensboro Diocesan office
- September 6 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
- September 13 Bishops and all Canons meeting, Greensboro Diocesan office
- October 3 Bishops and all Canons meeting, pre-clergy conference, Hawthorne Inn, Winston-Salem
- October 18 Bishops and all Canons meeting, Greensboro Diocesan office
- November 2 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
- November 8 Bishops and all Canons meeting, Greensboro Diocesan office
- November 22 Bishops and Canons meeting, Greensboro Diocesan office
- December 6 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
- December 14 Bishops and all Canons meeting, Greensboro Diocesan office

## **2016 Board Meetings**

- January 13 Episcopal Farmworkers board meeting, Newton Grove, NC
- February 23 A Movable Feast board meeting, The Episcopal Center at Duke, Durham
- April 20 CCYAM meeting, Holy Comforter, Burlington
- June 21 CCYAM budget meeting, All Saints', Greensboro
- June 21 Equipping for the Mission of the Church meeting, All Saints', Greensboro
- October 12 CCYAM board meeting, Episcopal Center at Duke, Durham
- November 15 Episcopal Famrworkers Ministry board meeting, via Zoom

## **2016 Visitations and Vestry meetings**

- January 3 El Buen Pastor, Durham visitation, preach, celebrate, confirm, receive and meet with vestry
- January 10 St. Barnabas, Greensboro visitation, preach and celebrate, and meet with vestry
- January 17 St. James, Mooresville visitation, preach, celebrate, confirm, reaffirm and meet with vestry
- January 31 9:00 am - Good Shepherd, Cooleemee, preach & celebrate and fellowship and 11:15 am - St. Matthew's, Salisbury, preach, celebrate, baptize, reaffirm, and fellowship
- February 7 Christ Church, Walnut Cove visitation, preach, celebrate, reaffirm, and vestry meeting
- February 14 St. Alban's, Davidson visitation, preach, celebrate, confirm, adult forum and vestry meeting, and  
Afternoon visitation to Davidson College chaplaincy, celebrate, fellowship dinner with students
- February 16 St. Paul's, Louisburg vestry retreat and long range planning
- February 21 St. David's, Laurinburg visitation, celebrate, preach, receive, adult forum and vestry meeting
- February 28 St. Mary Magdalene, Seven Lakes visitation, celebrate, preach, fellowship with congregation, meeting with vestry, and  
Afternoon visitation to All Saints', Hamlet, celebrate and preach, vestry meeting, supper with congregation
- March 6 Chapel of Christ the King, Charlotte visitation, celebrate, preach, baptisms, vestry meeting and teaching session with congregation
- March 20 St. Bartholomew's, Pittsboro visitation, celebrate, preach, vestry meeting and fellowship with congregation
- March 27 St. Joseph's, Durham – Easter services visitation, celebrate, preach, confirm, and receive
- April 3 Emmanuel, Southern Pines visitation, celebrate, preach, meet with confirmands, vestry meeting and fellowship w parishioners.
- April 9 St. Paul's, Winston-Salem vestry meeting
- April 10 St. Paul's, Winston-Salem visitation, celebrate, preach, meet with confirmands, fellowship with congregation
- April 17 St. Timothy's, Raleigh visitation, preach, teaching lesson with congregation, and vestry meeting
- April 24 Christ Church, Raleigh visitation, preach, celebrate, confirm, receive and re-affirm and fellowship with congregation
- April 27 Chapel of the Cross vestry meeting
- May 1 St. Francis, Greensboro visitation, celebrate, preach, confirm and receive, youth Sunday, breakfast with confirmands, fellowship with congregation
- May 7 Epiphany and St. Luke's, Eden, joint visitation and confirmations, preach, celebrate, met with both vestries separately, confirm
- May 8 Good Shepherd, Raleigh visitation, preach, celebrate, confirm, receive and re-affirm, and adult formation.
- May 22 Holy Trinity, Greensboro visitation, preach, celebrate, confirm, receive and re-affirm, meet with vestry

May 29 St. Mark's, Raleigh visitation, celebrate, preach, confirm, and pastoral leavetaking for last Sunday for the Rev. Lorraine Ljunggren.  
 June 1 St. Mark's, Roxboro vestry meeting  
 June 5 St. Michael's, Raleigh visitation, preach, celebrate, confirm, receive and meeting with confirmands.  
 June 8 Trinity, Fuquay-Varina, convocational confirmation, preach, celebrate and confirm, and meet with confirmands.  
 June 12 St. John's, Wake Forest visitation, preach, celebrate, confirm and meet with vestry  
 June 19 All Soul's, Ansonville 8 am service, preach and celebrate, and Calvary, Wadesboro visitations 11:00 am service, preach and celebrate and meet with vestry  
 June 26 St. Stephen's, Durham visitation, preach, celebrate, meet with confirmands, confirm and receive, and meet with vestry  
 August 21 Trinity, Scotland Neck, 11 am service, preach, celebrate, vestry meeting and lunch with congregation, and St. Mary's, Speed, 4 pm afternoon service, preach, celebrate, vestry meeting and pot luck meal with congregation  
 August 28 St. Stephen's and St. Cyprian's, Oxford joint service at St. Stephen's, preach and celebrate, confirm & receive. Meet with both vestries separately, adult forum.  
 August 29 Holy Trinity, Greensboro vestry meeting  
 September 4 Christ Church, Albemarle, preach, celebrate, confirm, meet with vestry.  
 September 11 Grace, Lexington visitation, preach, celebrate, meet with vestry  
 September 12 St. Stephen's, Oxford vestry meeting  
 September 28 St. Augustine's University, Raleigh visitation, meeting and worship  
 October 2 St. Peter's, Charlotte visitation, preach, celebrate, confirm, receive and reaffirm, and meet with vestry.  
 October 9 St. Luke's, Salisbury visitation, adult forum, preach, celebrate, confirm, receive, reaffirm, and vestry meeting.  
 October 16 Redeemer, Greensboro visitation, preach, celebrate, confirm adult Bible study and meet with vestry.  
 October 23 St. Luke's, Durham visitation, preach, celebrate, confirm, reaffirm, 60<sup>th</sup> anniversary celebration and vestry meeting, and Afternoon visitation - ECM, Cheshire House visit, Raleigh  
 October 30 St. Matthew's, Hillsborough visitation, preach, celebrate, receive and reaffirm, adult forum and walking tour.  
 November 6 Calvary/St. Luke's, Tarboro visitation, preach, celebrate,  
 November 13 Nativity, Raleigh visitation, preach, celebrate,  
 November 27 St. Thomas, Reidsville visitation  
 December 4 All Saints, Roanoke Rapids visitation  
 December 11 St. Mark's & Guadalupano, Wilson visitations, preach, celebrate, confirm,  
 December 18 Trinity, Fuquay Varina visitation

### **2016 Visits or Services other than Visitations**

- February 10 Redeemer, Greensboro Ash Wednesday service, celebrate and preach  
February 23 St. Mary's School, Raleigh, Celebrate and preach, and lunch with students  
February 24 Holy Family, Chapel Hill, Lenten Series participant, soup supper and Evening Prayer  
February 26 Faith Formation Retreat, Aqueduct, Chapel Hill, celebrate Eucharist  
March 24-25 All Saints', Concord, Maundy Thursday –foot washing, agape and celebrant for Eucharist, and Good Friday services –preach and officiate  
April 19 St. Titus', Durham convocational confirmation service, celebrate, preach, confirm, receive, and reaffirm  
  
April 20 St. Philips', Durham, celebrant for Eucharist, dinner & evening formation class  
November 4 Annual ECW meeting and Eucharist celebrant, St. Paul's, Winston-Salem  
Nov. 17-19 Annual Diocesan Convention, Raleigh Convention Center, Raleigh

### **2016 Committee Meetings and Other**

- January 28 Diocesan staff retreat – Aqueduct, Chapel Hill  
January 29-30 Bishops' Ball, Camp Walter Johnson, Denton, NC  
February 3 Meet with Convocation Deans and Bishop Lee, Holy Trinity, Greensboro  
February 17 Seeing the Face of God in Each Other – Anti-Racism training, Church of the Good Shepherd, Raleigh, with diocesan office staff  
February 29 -  
March 1 Clergy Spring Retreat – Camp Carraway  
April 14 Trinity, Mt. Airy, Women's reading group  
June 17-18 Deacons' Retreat, Haw River State Park  
October 25 Luncheon for Retired Clergy, Spouses and Surviving Spouses, Church of the Good Shepherd, Asheboro  
October 26 Staff development day, Aqueduct, Chapel Hill  
December 2 Bishops meet with Pastoral Response team and Disciplinary Board, Chapel of the Cross, Chapel Hill

### **2016 Outside the Diocese**

- January 21 Bold Like Jesus conference, Christ Lutheran Children's Center, Charlotte  
February 24 Greensboro Housing Summit – keynote speaker, George K's Event Center  
March 7-9 Suffragan Bishops' meeting, Austin, Tx.  
March 10-15 House of Bishops' meetings, Camp Allen, Tx.  
April 6 Alabama Women's Project, St. Stephen's, Birmingham, AL – keynote speaker  
May 2 St. Augustine's University board meeting, Raleigh  
May 22 Duke Chapel Evensong, Duke University, Durham – re-opening of the Chapel  
June 14-17 Project Resource Conference, Atlanta, GA.  
June 24 St. Augustine's University board meeting, Raleigh, NC  
June 25 Western NC diocesan convention to elect a Bishop – preacher at Holy Eucharist during convention

June 30-  
 July 10 Pilgrimage to Cape Town with Lift Every Voice  
 August 22-25 Beautiful Authority Conference, Kanuga, NC  
 Sept. 15-20 House of Bishops meetings, Detroit, MI  
 Sept. 25-27 Diocese of Georgia Clergy Conference, Honey Creek Retreat Center, Waverly, Georgia – conference presenter  
 October 1 Western NC Consecration of new Bishop, Asheville, NC  
 October 10-11 Racial Equity Institute (REI) training, Greensboro, NC  
 October 16 Canterbury School, Greensboro installation of new Head of School, Phil Spears  
 October 17 Canterbury School Phillip’s Chapel, Founder’s Day chapel service  
 October 28 Johnson Service Corps fundraiser, Durham

**2016 Other Meetings and Liturgical Events**

August 15 Dispatch of Business meeting for Convention planning, Diocesan House, Raleigh  
 August 27 Nominating Committee for Bishop’s election, conversation with community, St. Augustine’s, Raleigh  
 September 8 New Clergy orientation, Diocesan House, Raleigh  
 September 9 Convention planning meeting, St. Philip’s, Durham  
 October 17 Convention planning meeting, Diocesan House, Raleigh  
 October 20 Nominations retreat, Bishop’s search, Mid Pines Golf Club, Southern Pines

**2016 Other Bishops’ Visitations**

January 31 Trinity, Mt. Airy - visited by the Rt. Rev. Gary Gloster, preach & celebrate and baptize 2  
 February 21 Ascension, Fork – visited by the Rt. Rev. Gary Gloster, preach & celebrate  
 March 20 St. Matthew’s, Kernersville - visited by the Rt. Rev. Gary Gloster, preach & celebrate, confirm 3; baptize 1  
 April 24 St. Patrick’s, Mooresville - visited by the Rt. Rev. Gary Gloster, preach & celebrate, confirm 10; receive 4  
 November 6 St. Anne’s, Winston-Salem, visited by the Rt. Rev. Gary Gloster, preach & celebrate, confirm 4, receive 2

# OFFICIAL ACTS OF THE ASSISTING BISHOP OF NORTH CAROLINA

January 1 – December 31, 2016

The Right Reverend Peter James Lee  
Summary of Official Acts

Postulants admitted .....	0
Candidates admitted .....	0
Ordinations to the Diaconate .....	0
Ordinations to the Priesthood.....	1
Clergy Transferred Out .....	0
Clergy Transferred In.....	0
Clergy Changes .....	0
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations, Inhibitions: .....	0
Consents .....	0
Judgments for Remarriage .....	0
Baptisms.....	15
Marriages .....	0
Burials .....	2
Institutions.....	0
Installations .....	0
Celebrations of New Ministry.....	2
Dedications and Consecrations .....	3
Out of the Diocese .....	3
Vestry Meetings other than Visitation .....	0
Visitations and Vestry Meetings .....	33
Other Visitations .....	0
Board Meetings.....	3
Diocesan Council Meetings .....	0
Celebrated Holy Communion* .....	1
Other .....	9
Confirmations .....	220
Receptions.....	35
Reaffirmations.....	35

\*Does not include Holy Communions celebrated during Visitations



**Confirmed (C), Received (R) and Reaffirmed (Re)**

<b>Date</b>	<b>Congregation</b>	<b>C</b>	<b>R</b>	<b>Re</b>
January 10	Holy Innocents, Henderson	11	3	
January 17	St. Clement's, Clemmons	8	1	
February 7	Good Shepherd, Asheboro	2	4	
February 14	Grace, Clayton	2	1	
February 21	All Saints', Concord	2	5	
February 28	Holy Comforter, Burlington	6	1	
March 6	Good Shepherd, Rocky Mount	3		3
April 10	St. Mark's, Huntersville	4	2	
April 17	Chapel of the Cross, Chapel Hill	16	6	2
May 1	St. John's, Charlotte	26	3	9
May 8	St. Margaret's, Waxhaw	11	3	14
May 22	St. Paul's, Cary	15		1
June 5	Christ Church, Charlotte	62		
June 12	Holy Comforter, Charlotte	10	2	
June 26	St. Paul's, Smithfield	2		3
September 25	St. Philip's, Durham	11	2	
October 2	St. Paul's, Monroe	5		
October 16	St. Mary's, High Point	6		
October 23	St. Timothy's, Wilson	8	2	3
November 6	St. Martin's, Charlotte	9	1	
November 10	Holy Innocents, Henderson at Diocesan House, Raleigh		1	
November 20	St. Thomas, Sanford	1	1	

**Baptisms**

<b>Date</b>	<b>Congregation</b>	<b>B</b>
January 10	Holy Innocents, Henderson	1
Mar 6	Good Shepherd, Rocky Mount	1
April 17	Chapel of the Cross, Chapel Hill	2
May 1	St. John's, Charlotte	7
May 8	St. Margaret's, Waxhaw	2
June 26	Church of the Saviour, Jackson	2

**2016 Ordinations**

June 11	Ordination of Transitional Deacons, Javier E. Almendarez Bautista, Greg Cheville Farrand, Joseph Geoffrey Wolyniak, Amy Elizabeth Duggins, and Timothy Mark Meyers, Good Shepherd, Raleigh
September 10	Ordination to Priesthood – The Rev. Timothy Reeves MacLeod, Holy Comforter, Burlington
December 17	Ordination to Priesthood – Javier E. Almendarez Bautista, Greg Cheville Farrand and Timothy Mark Meyers, Phillip's Chapel, Canterbury School, Greensboro

## **2016 Funerals**

- February 6 St. Luke's, Eden, for the Rev. Warwick Aiken, preside and officiate  
April 9 Chapel of the Cross, for the Rev. Richard W. Pfaff, preside and officiate

## **2016 Celebrations of New Ministry**

- April 9 St. Christopher's, Garner, for the Rev. David Frazelle  
May 6 St. Cyprian's, Oxford, for the Rev. Caleb Tabor

## **2016 Church Anniversary Celebrations and Dedications**

- March 6 Good Shepherd, Rocky Mount – dedicate new columbarium  
May 21 Episcopal Build dedication, 821 Skinner Dr, Raleigh  
June 2 Palisades Episcopal School – Invocation and sermon at commencement

## **2016 Bishops' and Canons' Meetings**

- January 6 Bishops' meeting, followed by Bishops' and Canons' to Ordinary meeting, Diocesan House, Raleigh  
January 12 Bishops' and all Canons' meeting, Diocesan House, Raleigh  
February 2 Bishops' meeting, followed by meeting with Canons' to Ordinary, Diocesan House, Raleigh  
February 9 Bishops' and all Canons meeting, St. Philips', Durham  
March 1 Bishops' meeting, in Chapel Hill  
March 22 Bishops' and Canons' meeting, Diocesan House, Raleigh  
April 5 Bishops' meeting, followed by Bishops' and Canons' to Ordinary meeting, Diocesan House, Raleigh  
April 12 Bishops and all Canons' meeting, St. Andrew's, Rocky Mount  
May 3 Bishops' and Canons' meet, followed by meeting with Canons' to Ordinary, Diocesan House, Raleigh  
May 10 Bishops' and Canons' meeting, Diocesan House, Raleigh  
September 6 Bishops' meeting, followed by Bishops' and Canons to Ordinary meeting, Diocesan House, Raleigh  
September 13 Bishops' and Canons' meeting, Greensboro Diocesan office  
October 3 Bishops' and Canons' meeting, Hawthorne Inn, Winston-Salem  
October 18 Bishops' and Canons meeting, Greensboro Diocesan office  
November 22 Bishops' and Canons meeting, Greensboro Diocesan office  
December 6 Bishops' meeting, followed by Bishops' and Canons to Ordinary meeting, Diocesan House, Raleigh  
December 14 Bishops' and Canons meeting, Greensboro Diocesan office

## **2016 Visitations and Vestry Meetings**

- January 10 Holy Innocents, and St. John's, Henderson visitation, preach, celebrate, confirm, receive, and baptize, meet with vestry, and St. John's, Henderson, afternoon Eucharist, preach, celebrate, fellowship and vestry meeting
- January 17 St. Clement's, Clemmons visitation, preach, celebrate, confirm and receive reception with congregation and meeting with vestry
- February 7 Good Shepherd, Asheboro visitation, preach, celebrate, confirm, and vestry meeting
- February 14 Grace, Clayton visitation, preach, celebrate, confirm, receive, formation class, and vestry meeting
- February 21 All Saints', Concord visitation, preach, celebrate, confirm, receive and fellowship with congregation
- February 28 Holy Comforter, Burlington visitation, preach, celebrate, confirm, and receive
- March 6 Good Shepherd, Rocky Mount visitation, preach, celebrate, confirm, reaffirm and baptize, meet with confirmands, lunch meeting with vestry
- March 26 Holy Family, Chapel Hill, Easter Vigil, preach and celebrate
- March 27 Messiah, Mayodan visitation Easter Sunday, preach and celebrate
- April 10 St. Mark's, Huntersville visitation, preach, celebrate, confirm and receive, formation, reception with congregation, meeting with vestry
- April 17 Chapel of the Cross, Chapel Hill visitation, preach, celebrate, confirm, adult forum and vestry lunch meeting
- May 1 St. John's, Charlotte visitation, preach, celebrate, confirm, receive, reaffirm, and baptize, reception with congregation and lunch meeting with vestry
- May 8 St. Margaret's, Waxhaw visitation, preach, celebrate, Bishop's forum, confirm, receive, and baptize
- May 15 St. Ambrose, Raleigh visitation, preach, celebrate, adult formation, and vestry lunch meeting
- May 22 St. Paul's, Cary visitation, preach, celebrate, adult forum, confirm, reaffirm and lunch meeting with vestry and clergy
- June 5 Christ Church, Charlotte visitation, preach, celebrate, confirm, reception, and lunch meeting with vestry
- June 12 Holy Comforter, Charlotte visitation, preach, celebrate, confirm, receive, vestry meeting
- June 19 St. Andrew's, Greensboro visitation, preach, celebrate, adult forum and vestry meeting
- June 26 St. Paul's, Smithfield, preach, celebrate, adult forum, confirm, reaffirm and meet with vestry, and Church of the Saviour, Jackson, afternoon Eucharist, preach, celebrate, baptize and receive
- September 11 St. Alban's, Littleton visitation, celebrate, preach, and vestry meeting.
- September 25 St. Philip's, Durham visitation, celebrate, preach, adult forum, confirm, receive and reaffirm, and vestry meeting.
- October 5 St. Paul's, Monroe visitation, celebrate, preach, confirm and meet with vestry.
- October 16 St. Mary's, High Point visitation, celebrate, preach, adult forum, confirm, meet with vestry

- October 23 St. Timothy's, Wilson visitation, celebrate, preach, confirm, receive, and reaffirm, meet with vestry.
- October 30 All Saints', Greensboro visitation, celebrate, preach, vestry meeting.
- November 6 St. Martin's, Charlotte visitation, celebrate, preach, Bishop's forum, baptize, confirm, receive and re-affirm, and meet with vestry.
- November 13 St. Titus', Durham visitation, celebrate, preach, and vestry meeting.
- November 20 St. Thomas, Sanford visitation, celebrate, preach, confirm, receive, fellowship with congregation and meeting with vestry.
- December 11 Advocate, Chapel Hill visitation, celebrate, preach, vestry meeting
- December 18 St. Christopher, Garner visitation, celebrate, preach, vestry meeting

**2016 Visits or Services other than Visitations**

- May 18 St. Andrew's, Rocky Mount, convocational confirmation, preach, celebrate, confirm and receive

**2016 Committee Meetings and Other**

- February 1 Meeting with Chaplains to the Retired Clergy, Greensboro Diocesan office
- August 10 Meeting with Chaplains to the Retired clergy, Greensboro Diocesan office
- December 12 Meeting with Chaplains to the Retired Clergy, Greensboro Diocesan office

**2016 Outside the Diocese**

- March 10-15 House of Bishops' meetings, Camp Allen, Tx.
- Sept. 17-20 House of Bishops' meetings, Detroit, MI.
- October 1 Consecration of Western NC Bishop, Asheville, NC

**2016 Other Meetings and Liturgical Events**

- January 28 Staff retreat – Aqueduct Conference Center, Chapel Hill
- February 3 Bishops meet with Convocation Deans, Holy Trinity, Greensboro
- February 17 Anti-racism training, Church of the Good Shepherd, Raleigh, with Diocesan staff
- February 29-
- March 1 Clergy quiet day overnight, Lent retreat
- October 4-6 Clergy Conference, Hawthorne Inn, Winston-Salem
- October 25 Luncheon with Retired Clergy, Spouses and Surviving Spouses, Church of the Good Shepherd, Asheboro
- October 26 Diocesan Staff development day, Aqueduct Conference Center, Chapel Hill
- November 1 AEHS, Duke Divinity School – Lecture and lunch with students.
- Nov. 17-19 Annual Diocesan Convention, Raleigh Convention Center, Raleigh, NC

EPISCOPAL DIOCESE OF  
NORTH CAROLINA AND  
RELATED ENTITY

Combined Financial Statements

December 31, 2016 and 2015

(With Independent Auditors' Report Thereon)

# BATCHELOR, TILLERY & ROBERTS, LLP

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## Independent Auditors' Report

The Bishop and Diocesan Council  
Episcopal Diocese of North Carolina:

### Report on the Combined Financial Statements

We have audited the accompanying combined financial statements of the Episcopal Diocese of North Carolina and the North Carolina Church Foundation, Inc. (collectively the "Diocese" and each a nonprofit organization), which comprise the combined statement of financial position as of December 31, 2016 and the related combined statements of activities and cash flows for the year then ended, and the related notes to the combined financial statements.

### Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Diocese's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Basis for Qualified Opinion**

As explained in note 1(p) to the combined financial statements, the Diocese elected not to have an actuarial valuation of its postretirement benefit obligation as of December 31, 2016 and 2015. Accounting principles generally accepted in the United States of America require an entity that sponsors a defined benefit postretirement plan to report the current economic status of the plan in its statement of financial position and to include enhanced disclosures about the plan. The effects on the accompanying combined financial statements of the failure to properly record and disclose the postretirement benefit obligation have not been determined.

### **Qualified Opinion**

In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the combined financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the year ended December 31, 2016 in accordance with accounting principles generally accepted in the United States of America.

### **Other Matters**

#### **2015 Financial Statements**

The financial statements of the Episcopal Diocese of North Carolina as of and for the year ended December 31, 2015 were audited by other auditors whose report dated August 18, 2016 expressed a qualified opinion on those statements for the matter described in the Basis for Qualified Opinion paragraph above. The financial statements of the North Carolina Church Foundation, Inc. as of and for the year ended December 31, 2015 were audited by other auditors whose report dated June 6, 2016 expressed an unmodified opinion on those statements. These entities have been combined for the 2016 financial statement presentation.

#### **Schedules**

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedules of combining statements of financial position and combining statements of activities are presented for purposes of additional analysis of the 2016 combined financial statements rather than to present the financial position and change in net assets of the individual entities. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole, except for the matter described in the Basis for Qualified Opinion paragraph

*Batchelor, Jilley & Roberts, LLP*

August 21, 2017

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Financial Position

December 31, 2016 and 2015

	<u>2016</u>	<u>2015</u>
<u>Assets</u>		
Cash and cash equivalents	\$ 5,921,885	6,075,675
Accounts receivable, net:		
Churches	120,603	19,564
Other	32,142	20,322
Prepaid expenses	105,724	95,044
Installment notes receivable-churches, net	110,658	212,832
Investments	36,961,200	36,190,587
Investments - other	545,439	538,613
Property and equipment, net	<u>2,337,766</u>	<u>2,296,563</u>
	\$ <u>46,135,417</u>	<u>45,449,200</u>
<u>Liabilities and Net Assets</u>		
Liabilities:		
Accounts payable	151,076	65,154
Custodian funds	15,260,000	15,772,852
Postretirement benefit obligation	<u>4,978,398</u>	<u>5,037,040</u>
Total liabilities	<u>20,389,474</u>	<u>20,875,046</u>
Net assets:		
Unrestricted	16,624,042	15,644,167
Temporarily restricted	6,883,821	6,691,907
Permanently restricted	<u>2,238,080</u>	<u>2,238,080</u>
Total net assets	<u>25,745,943</u>	<u>24,574,154</u>
	\$ <u>46,135,417</u>	<u>45,449,200</u>

See accompanying notes to combined financial statements.



EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statement of Activities

Year ended December 31, 2016

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Revenues, gains, and other support:				
Shares, net	\$ 4,413,648	-	-	4,413,648
Contributions	168,856	-	-	168,856
Investment income	118,193	131,226	-	249,419
Realized and unrealized gains on investments	474,619	365,422	-	840,041
Rental income	217,722	-	-	217,722
Other income	629,303	42,421	-	671,724
Youth program revenue	69,125	-	-	69,125
	<u>6,091,466</u>	<u>539,069</u>	<u>-</u>	<u>6,630,535</u>
Net assets released from restrictions	<u>347,155</u>	<u>(347,155)</u>	<u>-</u>	<u>-</u>
Total revenues, gains, and other support	<u>6,438,621</u>	<u>191,914</u>	<u>-</u>	<u>6,630,535</u>
Expenses:				
The Episcopate	538,109	-	-	538,109
Diocesan administrative Programs:	2,409,741	-	-	2,409,741
Youth and young adults	865,373	-	-	865,373
Christian formation	58,890	-	-	58,890
Congregational and clergy support	393,285	-	-	393,285
Outreach	145,247	-	-	145,247
Regional ministries	234,282	-	-	234,282
Trust programs	391,441	-	-	391,441
Depreciation and amortization	126,078	-	-	126,078
Other building expenses	177,297	-	-	177,297
Nonbudgeted expenses	119,003	-	-	119,003
	<u>5,458,746</u>	<u>-</u>	<u>-</u>	<u>5,458,746</u>
Total expenses	<u>5,458,746</u>	<u>-</u>	<u>-</u>	<u>5,458,746</u>
Change in net assets	979,875	191,914	-	1,171,789
Net assets, beginning of year	<u>15,644,167</u>	<u>6,691,907</u>	<u>2,238,080</u>	<u>24,574,154</u>
Net assets, end of year	\$ <u>16,624,042</u>	<u>6,883,821</u>	<u>2,238,080</u>	<u>25,745,943</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statement of Cash Flows

Year ended December 31, 2016

Cash flows from operating activities:	
Change in net assets	\$ 1,171,789
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation and amortization	126,078
Realized and unrealized gains on investments	(840,041)
Changes in operating assets and liabilities:	
Receivables	(10,685)
Prepaid expenses	(10,680)
Other assets	(6,826)
Accounts payable	85,922
Postretirement benefit obligation	<u>(58,642)</u>
Net cash provided by operating activities	<u>456,915</u>
Cash flows from investing activities:	
Purchases of property and equipment	(167,281)
Purchases of investments	(49,859,145)
Proceeds from sales of investments	49,928,573
Payments from custodian funds, net	<u>(512,852)</u>
Net cash used in investing activities	<u>(610,705)</u>
Net decrease in cash and cash equivalents	(153,790)
Cash and cash equivalents, beginning of year	<u>6,075,675</u>
Cash and cash equivalents, end of year	\$ <u>5,921,885</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements

December 31, 2016 and 2015

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

The Episcopal Diocese of North Carolina (the "Episcopal Diocese") is a nonprofit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop. The Diocese is made up of parishes, missions, chaplaincies and other entities. The Diocese collects share revenue from member churches based on an equal flat rate for each church based on previous year's income. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These combined financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The North Carolina Episcopal Church Foundation, Inc. (the "Church Foundation") makes loans and grants to churches within the Episcopal Diocese of North Carolina.

The Church Foundation is an organization of the Episcopal Diocese and is, therefore, combined with the Episcopal Diocese. The combined entities are collectively referred to as the "Diocese".

(b) Basis of Accounting

The combined financial statements of the Diocese have been prepared on the accrual basis in accordance with U.S. generally accepted accounting principles (GAAP), except for the effects of the GAAP departure described in note 1(p).

(c) Basis of Combination

The combined financial statements include the accounts of the Episcopal Diocese and the Church Foundation. All significant intercompany accounts and transactions have been eliminated in the combination.

(d) Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Unrestricted net assets – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Temporarily restricted net assets – net assets that contain donor-imposed time or purpose restrictions that have not currently been met.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Organization and Summary of Significant Accounting Policies

(d) Basis of Presentation, Continued

Permanently restricted net assets – net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part or all of the income earned according to donor stipulations.

Expenses are reported as decreases in unrestricted net assets. Expirations of temporary restrictions on net assets (i.e., the stipulated time period has elapsed or purpose was satisfied) are reported as net assets released from restrictions.

(e) Contributions

Contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

(f) Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly-liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

(g) Receivables

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due accounts to determine the need for an allowance for doubtful accounts. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for uncollectible accounts was \$5,000 as of December 31, 2016 and 2015, respectively.

Installment notes receivable represents funds advanced to churches within the Episcopal Diocese through the Church Foundation. Loans are stated at unpaid principal balances less an allowance for uncollectible amounts. Principal and interest on notes are due quarterly. These notes bear interest at rates ranging from 2% to 4%, with maturities through 2024. The loans are unsecured. The amount of the allowance for uncollectible amounts is based on management's evaluation of the collectability of specific loans. The allowance is increased by a provision for uncollectible accounts, which is charged to expense. No allowance for uncollectible accounts was deemed necessary as of December 31, 2016 and 2015.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Organization and Summary of Significant Accounting Policies, Continued

(h) Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

Buildings and building improvements	31.5 - 39 years
Leasehold improvements	15 years
Furniture and equipment	5 - 7 years
Land	nondepreciable

In accordance with the Diocese's policy, property and equipment are included in unrestricted net assets. The Diocese capitalizes expenditures for such items in excess of \$1,000, and lesser amounts are expensed.

The Diocese also holds title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying combined financial statements. The Diocese is required to execute deeds of trust securing mortgage notes entered into by the missions and, in the event of default, the Diocese is liable for the balance of the note.

(i) Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the statements of combined financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying combined statements of activities. Net unrealized gains and losses on investments, whose income is unrestricted or temporarily restricted as to use, is reported as unrestricted or temporarily restricted net assets unless such net unrealized activity is permanently restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees, have been netted against investment income in the financial statements. These fees totaled \$92,006 for 2016.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See note 11 for assets of the Diocese measured at fair value on a recurring basis.

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- Common Stocks, certain Mutual Funds, and Money Market and Short-Term Reserve Funds: Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements, Continued

- **Alternative Investments:** Alternative funds are composed of: equity long/short hedge funds (buying long; those equities expected to increase in value, and selling short; those equities expected to decrease in value); event driven hedge funds (identifying pricing inefficiencies caused by anticipated specific corporate events); pooled global opportunities funds (investment opportunities which exist around the world); multi-strategy hedge funds (includes several different strategies within the same pool of assets); and real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators (Level 3). These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(k) Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying combined statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the donor-restricted endowment funds that are not classified in permanently restricted net assets are classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(k) Endowment Funds, Continued

*Funds with Deficiencies.* From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are first offset by any accumulated temporarily restricted net assets from the funds, with any remaining deficiency offsetting unrestricted net assets. Any reduction in unrestricted net assets will be restored with future earnings before any earnings are accumulated in temporarily restricted net assets. There were no endowment fund deficiencies as of December 31, 2016 and 2015.

*Investment Return Objectives, Risk Parameters, and Strategies.* The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes, and strategies are managed to not expose the funds to unacceptable levels of risk.

*Spending Policy.* The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior three years through September 30<sup>th</sup> of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effect of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

(l) Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent, the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

(m) Vacation Pay and Sick Leave

The Diocese's policy provides for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which can be carried forward at the end of each year, or for which an employee can be paid upon termination of employment with the Diocese.



EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(m) Vacation Pay and Sick Leave, Continued

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

(n) Use of Estimates

The preparation of combined financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(o) Income Tax Status

The Episcopal Diocese and the Church Foundation are exempt from income taxes under Section 501(a) as organizations described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. Each entity's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. Each entity is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000.

(p) GAAP Departure

*Postretirement Benefits Other Than Pension.* At retirement, Diocesan clergy and other certain employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All spouses of deceased clergy can continue coverage under Diocesan health and dental policy at no cost to the spouse unless they remarry.

GAAP requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to not have an actuarial valuation of this plan performed for 2016. As such, the postretirement benefit obligation as of December 31, 2016 and 2015 and the change in the postretirement plan obligation other than net periodic postretirement expense for 2016 are estimated and/or adjusted based on the Diocese's actuarial valuation performed as of December 31, 2013.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(p) GAAP Departure, Continued

Furthermore, the enhanced disclosures required by GAAP are not available for disclosure for 2016. Disclosure of this information is required to conform to GAAP. The effects of this departure from GAAP on the combined financial statements have not been determined.

The accrued post-retirement benefit obligation of the Diocese's post-retirement welfare plan was estimated to be \$4,978,398 and \$5,037,040 as of December 31, 2016 and 2015, respectively, using actuarial assumptions from the December 31, 2013 actuarial valuation.

(2) Concentrations of Credit and Market Risk

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, receivables and investments.

The Diocese maintains its deposited cash balances in several financial institutions. The Diocese has not experienced any losses on these accounts. The Diocese's investments are mostly maintained in a pooled investment fund held by various brokerage houses. This pooled investment portfolio is diversified among issuers. Receivables are discussed in note 1(g).

(3) Investments

Investments, at fair value, consist of the following:

	<u>2016</u>	<u>2015</u>
Money market and short-term reserves	\$ 1,562,757	453,097
Mutual funds	23,252,964	35,737,490
Equities	<u>12,145,479</u>	<u>-</u>
	<u>\$ 36,961,200</u>	<u>36,190,587</u>

Other investments totaling \$545,439 and \$538,613 as of December 31, 2016 and 2015, respectively, consist primarily of time deposits that mature in 2017 and 2019.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(4) Endowment Funds

Endowment net assets composition by type is as follows:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
<u>2016</u>				
Donor-restricted endowment funds investments	\$ -	4,157,778	2,238,080	6,395,858
<u>2015</u>				
Donor-restricted endowment funds investments	\$ -	4,109,395	2,238,080	6,347,475

Changes in endowment net assets during the years ended December 31, 2016 and 2015 are as follows:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
<u>2016</u>				
Endowment net assets, beginning of year	\$ -	4,109,395	2,238,080	6,347,475
Interest and dividend income, net	-	15,474	-	15,474
Realized and unrealized gains, net	-	290,475	-	290,475
Amounts appropriated for expenditure	-	(257,566)	-	(257,566)
Endowment net assets, end of year	\$ -	4,157,778	2,238,080	6,395,858
<u>2015</u>				
Endowment net assets, beginning of year	\$ -	4,527,690	2,238,080	6,765,770
Interest and dividend income, net	-	4,895	-	4,895
Realized and unrealized losses, net	-	(173,571)	-	(173,571)
Amounts appropriated for expenditure	-	(249,619)	-	(249,619)
Endowment net assets, end of year	\$ -	4,109,395	2,238,080	6,347,475

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(5) Property and Equipment

Property and equipment is as follows:

	<u>2016</u>	<u>2015</u>
Land and buildings:		
Recorded at cost:		
NCSU Chaplaincy House	\$ 94,915	94,915
Duke Student Center	67,557	67,557
Land-Kernersville	43,215	43,215
200 W. Morgan Street	2,758,236	2,758,236
Recorded at January 1, 1978 appraised values:		
Holding Land	13,140	13,140
St. Mary's House	63,476	63,476
Caswell County property	28,760	28,760
Other property:		
Recorded at cost:		
Leasehold improvements - Diocesan House	332,500	169,999
Vehicles	62,606	122,440
Equipment and furniture	301,648	309,115
	<u>3,766,053</u>	<u>3,670,853</u>
Less accumulated depreciation and amortization	<u>(1,428,287)</u>	<u>(1,374,290)</u>
	<u>\$ 2,337,766</u>	<u>2,296,563</u>

Depreciation and amortization expense for 2016 was \$126,078.

Rental income is generated from a sublease of space in the Morgan Street building. A new lease agreement is expected to be signed by the tenant prior to September 30, 2017.

Other income includes real estate sales proceeds from the closing of a church in Cary, NC totaling \$402,281.

(6) Lease Commitments

The Diocese leases equipment under operating leases expiring through December, 2021. Rent expense under all operating leases was \$22,786 for 2016. Future minimum lease payments under noncancellable leases with initial or remaining terms of one year or more are summarized as follows:

<u>Year ending December 31,</u>	
2017	\$ 14,417
2018	14,417
2019	14,417
2020	9,269
2021	4,121
	<u>\$ 56,641</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(7) Pension Plans

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to \$196,411 for 2016. The plan is comprised of individual contracts with The Church Pension Fund.

(8) Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

	<u>2016</u>	<u>2015</u>
Mission and Ministry Fund	\$ 17,989	16,387
Diocesan Trusts Programs	<u>6,865,832</u>	<u>6,675,520</u>
	<u>\$ 6,883,821</u>	<u>6,691,907</u>

(9) Permanently Restricted Net Assets

Permanently restricted net assets are comprised of the following:

	<u>2016</u>	<u>2015</u>
Mission and Ministry Fund	\$ 149,066	149,066
Diocesan Trusts Programs	<u>2,089,014</u>	<u>2,089,014</u>
	<u>\$ 2,238,080</u>	<u>2,238,080</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(10) Custodian Funds

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for 2016 and 2015 are as follows:

	<u>Custodial</u> <u>Accounts</u>	<u>Held for</u> <u>Churches/</u> <u>Institutions</u>	<u>Total</u>
Balance, December 31, 2014	\$ 1,223,550	15,381,518	16,605,068
Receipts	925,504	719,219	1,644,723
Investment income	-	11,425	11,425
Realized and unrealized losses	-	(398,498)	(398,498)
Disbursements	<u>(1,017,476)</u>	<u>(1,072,390)</u>	<u>(2,089,866)</u>
Balance, December 31, 2015	1,131,578	14,641,274	15,772,852
Receipts	919,969	89,583	1,009,552
Investment income	-	34,508	34,508
Realized and unrealized gains	-	642,654	642,654
Disbursements	<u>(1,215,858)</u>	<u>(983,708)</u>	<u>(2,199,566)</u>
Balance, December 31, 2016	\$ <u>835,689</u>	<u>14,424,311</u>	<u>15,260,000</u>

(11) Fair Value Measurements

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2016 and 2015.

	<u>2016</u>			<u>2015</u>		
	<u>Level 1</u>	<u>Level 3</u>	<u>Total</u>	<u>Level 1</u>	<u>Level 3</u>	<u>Total</u>
Investments:						
Money Market and Short-Term						
Reserve Funds	\$ 1,562,757	-	1,562,757	\$ 453,097	-	453,097
Mutual Funds	18,988,356	4,264,608	23,252,964	12,923,500	22,813,990	35,737,490
Equities	<u>12,145,479</u>	-	<u>12,145,479</u>	-	-	-
Total assets at fair value	\$ <u>32,696,592</u>	<u>4,264,608</u>	<u>36,961,200</u>	\$ <u>13,376,597</u>	<u>22,813,990</u>	<u>36,190,587</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2016 and 2015

(11) Fair Value Measurements, Continued

The table below sets forth a summary of changes in the fair value of the Diocese's level 3 assets for 2016 and 2015, respectively.

	<u>2016</u>	<u>2015</u>
Balance, beginning of year	\$ 22,813,990	24,948,299
Purchases	5,000	443,570
Investment income, net	2,463	(15,047)
Unrealized and realized gains (losses)	618,418	(164,006)
Sales	<u>(19,175,263)</u>	<u>(2,398,826)</u>
Balance, end of year	\$ <u>4,264,608</u>	<u>22,813,990</u>

The following table presents the category, fair value, redemption frequency, and redemption notice period for investments, the values of which are estimated using the NAV per share as of December 31, 2016:

	<u>Fair Value</u>
	<u>2016</u>
Alternative pooled investments:	
Colchester Global Bond Fund	(a) \$ 1,796,013
MA Endowment Partners LP	(b) 994,985
MA Real Estate Fund 2 LP	(c) <u>1,473,610</u>
	\$ <u>4,264,608</u>

(a) The fund's objective is to achieve favorable income-oriented returns from a globally diversified portfolio of primarily debt or debt-like securities. An associated objective is the preservation and enhancement of capital.

(b) The fund's objective is to pursue a range of equity, credit, and other strategies in global markets.

(c) The fund's objective is primarily directed toward real estate investments.

(12) Subsequent Events

The date to which events occurring after December 31, 2016, the date of the most recent combined statement of financial position, have been evaluated for possible adjustment to the combined financial statements or disclosure is August 21, 2017, the date the combined financial statements were available to be issued.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Financial Position

December 31, 2016

<u>Assets</u>	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Cash and cash equivalents	\$ 5,692,782	229,103	5,921,885
Accounts receivable, net:			
Churches	120,603	-	120,603
Other	32,142	-	32,142
Prepaid expenses	105,724	-	105,724
Installment notes receivable-churches, net	-	110,658	110,658
Investments	33,723,982	3,237,218	36,961,200
Investments - other	545,439	-	545,439
Property and equipment, net	<u>2,337,766</u>	<u>-</u>	<u>2,337,766</u>
	<u>\$ 42,558,438</u>	<u>3,576,979</u>	<u>46,135,417</u>
 <u>Liabilities and Net Assets</u> 			
Liabilities:			
Accounts payable	151,038	38	151,076
Custodian funds	15,260,000	-	15,260,000
Postretirement benefit obligation	<u>4,978,398</u>	<u>-</u>	<u>4,978,398</u>
Total liabilities	<u>20,389,436</u>	<u>38</u>	<u>20,389,474</u>
Net assets:			
Unrestricted	13,047,101	3,576,941	16,624,042
Temporarily restricted	6,883,821	-	6,883,821
Permanently restricted	<u>2,238,080</u>	<u>-</u>	<u>2,238,080</u>
Total net assets	<u>22,169,002</u>	<u>3,576,941</u>	<u>25,745,943</u>
	<u>\$ 42,558,438</u>	<u>3,576,979</u>	<u>46,135,417</u>



EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Activities

Year ended December 31, 2016

	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Revenues, gains, and other support:			
Shares, net	\$ 4,413,648	-	4,413,648
Contributions	168,856	-	168,856
Investment income	240,674	8,745	249,419
Realized and unrealized gains on investments	707,200	132,841	840,041
Rental income	217,722	-	217,722
Other income	672,965	(1,241)	671,724
Youth program revenue	69,125	-	69,125
	<u>6,490,190</u>	<u>140,345</u>	<u>6,630,535</u>
Total revenues, gains, and other support			
Expenses:			
The Episcopate	538,109	-	538,109
Diocesan administrative	2,409,741	-	2,409,741
Programs:			
Youth and young adults	865,373	-	865,373
Christian formation	58,890	-	58,890
Congregational and clergy support	393,285	-	393,285
Outreach	110,247	35,000	145,247
Regional ministries	234,282	-	234,282
Trust programs	391,441	-	391,441
Depreciation and amortization	126,078	-	126,078
Other building expenses	176,829	468	177,297
Nonbudgeted expenses	119,003	-	119,003
	<u>5,423,278</u>	<u>35,468</u>	<u>5,458,746</u>
Total expenses			
Change in net assets	1,066,912	104,877	1,171,789
Net assets, beginning of year	<u>21,102,090</u>	<u>3,472,064</u>	<u>24,574,154</u>
Net assets, end of year	<u>\$ 22,169,002</u>	<u>3,576,941</u>	<u>25,745,943</u>

**2015 PAROCHIAL REPORT-STATISTICAL**

MISSIONS & PARISHES		Active Baptized Members 12/31/15	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS &amp; RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
			Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Advance	Ascension	77	77	14	2	4	0	13	25	57,332	2,293
Albemarle	Christ	157	156	17	21	7	0	1	38	108,970	2,868
Asheboro	Good Shepherd	273	224	39	33	0	0	0	94	261,314	2,780
Battleboro	St Johns (2014)	12	0	0	5	0	0	0	0	0	0
Burlington	Holy Comforter	642	410	59	117	2	5	0	173	430,760	2,490
Cary	St Pauls	1061	993	290	823	7	12	6	346	890,620	2,574
Chapel Hill	Advocate	113	113	18	43	5	0	0	49	130,000	2,653
Chapel Hill	Holy Family	793	744	142	49	7	0	4	214	637,759	2,980
Chapel Hill	Chapel of the Cross	1931	1512	13	489	10	17	3	557	1,422,132	2,553
Charlotte	Christ the King	35	35	7	1	0	0	0	7	11,234	1,605
Charlotte	Christ	4766	5543	1069	1122	14	68	3	1216	4,390,601	3,611
Charlotte	St Michael & All Angels	64	73	9	0	0	0	0	67	87,210	1,302
Charlotte	Holy Comforter	894	709	197	40	1	4	2	238	755,000	3,172
Charlotte	St Johns	2743	2059	365	299	13	31	4	513	1,409,183	2,747
Charlotte	St Martins	871	871	137	53	4	0	1	183	601,692	3,288
Charlotte	St Peters	845	833	138	115	18	4	6	335	829,327	2,476
Clayton	Grace	43	43	10	58	0	0	0	33	71,764	2,175
Clemmons	St Clements	224	214	16	10	0	0	0	48	143,163	2,983
Cleveland	Christ	89	89	5	5	0	0	0	17	35,568	2,092
Concord	All Saints	452	399	67	98	4	0	3	169	608,472	3,600
Cooleemee	Good Shepherd	11	10	0	1	0	0	0	9	1,200	133
Davidson	St Albans	549	531	139	216	8	13	2	196	511,105	2,608
Durham	St Titus	174	107	20	17	2	1	0	26	67,994	2,615
Durham	Iglesia El Buen Pastor	417	410	70	200	10	6	2	13	8,700	669
Durham	St Josephs	36	34	1	16	0	0	1	30	59,800	1,993
Durham	St Lukes	341	341	51	131	4	0	1	160	424,674	2,654
Durham	St Philips	1530	839	170	140	2	0	7	255	673,433	2,641
Durham	St Stephens	597	352	41	194	2	4	2	118	362,173	3,069
Eden	Epiphany	147	98	14	14	0	0	0	32	139,173	4,349
Eden	St Lukes	90	74	15	0	0	0	0	0	0	0
Elkin	Galloway Memorial	37	36	3	14	0	2	1	18	38,260	2,126
Erwin	St Stephens	136	139	14	0	0	1	0	44	80,864	1,838

**2015 PAROCHIAL REPORT-STATISTICAL**

MISSIONS & PARISHES		Active Baptized Members 12/31/15	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS &amp; RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
			Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Fuquay Varina	Trinity	121	131	28	33	0	0	0	44	84,594	1,923
Garner	St Christophers	51	51	14	0	0	0	0	10	18,060	1,806
Greensboro	All Saints	205	224	20	14	0	0	3	51	137,340	2,693
Greensboro	Holy Spirit	56	46	13	2	0	2	0	28	37,444	1,337
Greensboro	Redeemer	169	169	31	5	0	1	0	59	126,539	2,145
Greensboro	Holy Trinity	2446	2228	522	42	9	4	2	608	1,702,211	2,800
Greensboro	St Andrews	43	323	57	131	8	1	0	146	291,000	1,993
Greensboro	St Barnabas	239	239	28	26	0	0	0	39	105,595	2,708
Greensboro	St Francis	627	667	74	0	2	17	2	190	603,624	3,177
Halifax	St Mark	18	18	0	2	0	0	0	9	13,000	1,444
Hamlet	All Saints	72	72	0	5	0	0	0	15	24,940	1,663
Haw River	St Andrews	85	65	4	7	1	1	0	23	71,070	3,090
Henderson	Holy Innocents	372	371	26	58	0	0	0	59	206,000	3,492
Henderson	St Johns	27	0	0	0	0	0	0	0	0	0
High Point	St Christophers	146	95	9	20	1	1	0	53	89,376	1,686
High Point	St Marys	809	613	87	6	0	10	0	195	673,511	3,454
Hillsborough	St Matthews	366	366	49	196	1	0	1	163	376,944	2,313
Huntersville	St Marks	364	278	60	5	0	7	0	114	286,694	2,515
Jackson	The Saviour	56	56	4	1	0	0	0	0	20,000	
Kernersville	St Matthews	104	85	12	1	0	0	0	22	40,560	1,844
Laurinburg	St Davids	50	41	0	12	0	0	0	21	51,108	2,434
Lexington	Grace	278	167	27	7	3	1	0	83	257,960	3,108
Littleton	St Alban	34	34	0	0	0	0	0	26	42,792	1,646
Louisburg	St Matthias	10	14	0	3	0	0	0	0	0	0
Louisburg	St Pauls	70	56	4	7	3	1	0	25	53,476	2,139
Mayodan	Messiah	49	49	4	0	0	0	0	22	42,670	1,940
Monroe	St Pauls	192	188	9	6	5	6	4	95	239,364	2,520
Mooreville	St James	51	51	7	8	0	0	2	8	350	44
Mooreville	St Patrick	503	338	69	2	0	0	0	123	404,003	3,285
Mount Airy	Trinity	269	269	18	26	0	0	0	50	172,898	3,458
Oxford	St Cyprians	84	84	17	0	1	0	2	36	52,000	1,444
Oxford	St Stephens	214	209	18	6	0	2	2	61	168,762	2,767

**2015 PAROCHIAL REPORT-STATISTICAL**

MISSIONS & PARISHES		Active Baptized Members 12/31/15	TOTAL MEMBERSHIP			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
			Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Pittsboro	St Bartholomews	216	223	13	7	0	0	0	70	132,585	1,894
Raleigh	Christ	2940	2616	463	0	6	48	4	761	2,069,574	2,720
Raleigh	Good Shepherd	1496	916	36	100	4	7	3	238	594,641	2,498
Raleigh	Nativity	557	557	115	0	3	12	0	157	359,025	2,287
Raleigh	St Ambrose	380	380	36	0	4	0	4	98	326,567	3,332
Raleigh	St Marks	308	228	38	81	2	0	0	92	247,700	2,692
Raleigh	St Michaels	1987	1448	373	355	11	22	17	516	1,494,838	2,897
Raleigh	St Timothys	815	558	108	0	9	4	0	207	329,283	1,591
Reidsville	St Thomas	170	170	7	6	5	0	5	57	151,700	2,661
Ridgeway	Good Shepherd	6	6	0	0	0	0	0	2	4,800	2,400
Roanoke Rapids	All Saints	143	140	3	51	0	0	1	49	106,082	2,165
Rockingham	Messiah	16	16	0	0	0	0	0	1	1,300	1,300
Rocky Mount	Epiphany (2014)	10							9	11,600	1,289
Rocky Mount	Good Shepherd	494	391	79	38	5	0	4	126	336,028	2,667
Rocky Mount	St Andrews	487	370	25	2	0	0	0	86	232,522	2,704
Roxboro	St Marks	60	60	7	8	0	0	0	14	32,140	2,296
Salisbury	St Lukes	586	513	63	20	0	0	0	154	394,708	2,563
Salisbury	St Matthew	27	23	6	0	0	0	0	11	11,498	1,045
Salisbury	St Pauls	59	56	2	0	2	0	4	19	35,872	1,888
Sanford	St Thomas	222	146	10	0	0	0	0	82	254,130	3,099
Scotland Neck	Trinity	35	35	2	4	2	0	0	31	50,652	1,634
Seven Lakes	St Mary Magdalene	56	56	5	0	0	0	0	24	45,000	1,875
Smithfield	San Jose	124	43	5	0	0	0	0	1	5,200	5,200
Smithfield	St Paul	261	226	38	71	1	1	1	72	202,754	2,816
Southern Pines	Emmanuel Parish	750	736	101	374	5	4	1	280	758,923	2,710
Speed	St Marys	25	25	0	0	0	0	0	0	0	0
Statesville	Trinity	282	270	40	18	4	2	2	76	219,298	2,886
Tarboro	Calvary	286	286	29	15	0	0	0	134	317,156	2,367
Tarboro	St Luke	18	18	0	0	0	0	0	16	20,294	1,268
Tarboro	St Michael	111	111	20	0	0	0	0	26	31,920	1,228
Wadesboro	All Souls	5	5	0	0	0	0	0	0		
Wadesboro	Calvary	138	138	5	3	0	0	0	0		

**2015 PAROCHIAL REPORT-STATISTICAL**

MISSIONS & PARISHES	Active Baptized Members 12/31/15	TOTAL MEMBERSHIP			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
		Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Wake Forest St Johns	803	739	242	45	5	4	2	102	246,614	2,418
Walnut Cove Christ	52	52	12	5	0	0	0	13	37,160	2,858
Warrenton Emmanuel	54	54	0	0	1	0	1	13	23,550	1,812
Waxhaw St Margarets	932	932	301	0	8	0	3	208	651,354	3,132
Weldon Grace	26	26	0	2	0	0	0	8	18,000	2,250
Wilson Iglesia De La Guadalupana	1132	550	300	115	5	15	0	0		
Wilson St Marks	68	35	4	4	0	0	0	0		
Wilson St Timothys	445	428	72	14	5	0	3	134	351,231	2,621
Winston Salem St Annes	387	240	23	9	0	0	6	76	230,464	3,032
Winston Salem St Pauls	2908	2146	386	208	4	37	13	555	2,011,576	3,624
Winston Salem St Stephen's	121	62	8	8	0	0	4	27	88,482	3,277
Winston Salem St Timothys	1091	695	170	275	7	6	1	189	570,091	3,016
<b>Totals</b>	<b>49,419</b>	<b>42,390</b>	<b>7,508</b>	<b>6,795</b>	<b>256</b>	<b>384</b>	<b>159</b>	<b>12,335</b>	<b>34,649,674</b>	<b>237,814</b>

**2015 PAROCHIAL REPORT-STATISTICAL**

<b>MISSIONS &amp; PARISHES</b>		<b><u>HOLY EUCHARIST SERVICES</u></b>				<b><u>OTHER SACRAMENTS &amp; SERVICES</u></b>						
		<b>Average Sunday Attendance</b>	<b>Saturday &amp; Sunday</b>	<b>Weekday</b>	<b>Private</b>	<b>Marriages</b>	<b>Burials</b>	<b>Baptisms 16 &amp; Older</b>	<b>Baptisms Under 16</b>	<b>Church School Students Enrolled</b>	<b>Adult Education Program</b>	
Advance	Ascension	45	47	3	19	0	0	0	0	0	Yes	
Albemarle	Christ	74	120	67	130	2	3	4	1	12	Yes	
Asheboro	Good Shepherd	131	112	54	19	2	6	0	8	25	Yes	
Battleboro	St Johns (2014)	13	0	0	0	0	0	0	0	0	No	
Burlington	Holy Comforter	193	109	58	81	2	8	0	4	30	Yes	
Cary	St Pauls	369	160	11	192	2	11	0	25	212	Yes	
Chapel Hill	Advocate	75	94	52	4	2	0	0	2	16	Yes	
Chapel Hill	Holy Family	306	126	59	43	0	5	0	15	125	Yes	
Chapel Hill	Chapel of the Cross	459	225	158	147	13	23	1	31	289	Yes	
Charlotte	Christ the King	14	19	0	0	0	0	0	0	0	No	
Charlotte	Christ	710	258	166	72	14	27	4	63	1349	Yes	
Charlotte	St Michael & All Angels	55	52	0	0	0	3	0	0	12	No	
Charlotte	Holy Comforter	289	145	17	52	6	9	3	24	187	Yes	
Charlotte	St Johns	491	228	74	71	2	23	1	12	125	Yes	
Charlotte	St Martins	249	102	17	1	4	8	3	12	120	Yes	
Charlotte	St Peters	369	147	73	128	15	13	4	21	145	Yes	
Clayton	Grace	41	49	3	0	0	1	0	0	8	Yes	
Clemmons	St Clements	60	83	3	3	0	2	0	2	16	Yes	
Cleveland	Christ	28	48	4	11	1	2	0	2	2	Yes	
Concord	All Saints	204	152	35	64	3	5	1	7	55	No	
Cooleemee	Good Shepherd	8	40	0	0	0	0	0	0	0	No	
Davidson	St Albans	253	120	31	0	4	2	6	10	75	Yes	
Durham	St Titus	61	0	0	10	0	1	1	0	4	Yes	
Durham	Iglesia El Buen Pastor	85	117	12	30	2	2	6	21	45	No	
Durham	St Josephs	33	52	50	2	2	1	0	0	0	Yes	
Durham	St Lukes	184	105	75	49	2	10	0	7	12	Yes	
Durham	St Philips	316	158	78	147	5	4	1	11	135	Yes	
Durham	St Stephens	142	103	62	103	1	11	0	4	20	Yes	

**2015 PAROCHIAL REPORT-STATISTICAL**

<b>MISSIONS &amp; PARISHES</b>		<b><u>HOLY EUCHARIST SERVICES</u></b>				<b><u>OTHER SACRAMENTS &amp; SERVICES</u></b>						
		<b>Average Sunday Attendance</b>	<b>Saturday &amp; Sunday</b>	<b>Weekday</b>	<b>Private</b>	<b>Marriages</b>	<b>Burials</b>	<b>Baptisms 16 &amp; Older</b>	<b>Baptisms Under 16</b>	<b>Church School Students Enrolled</b>	<b>Adult Education Program</b>	
Eden	Epiphany	28	96	16	8	0	5	1	2	13	Yes	
Eden	St Lukes	63	52	4	2	0	4	1	1	32	Yes	
Elkin	Galloway Memorial	24	48	4	9	0	1	0	0	0	Yes	
Erwin	St Stephens	58	48	0	0	0	1	0	0	18	Yes	
Fuquay Varina	Trinity	76	102	10	18	2	1	0	3	20	Yes	
Garner	St Christophers	19	63	1	0	0	1	0	0	0	No	
Greensboro	All Saints	84	111	8	34	1	6	0	2	0	Yes	
Greensboro	Holy Spirit	27	50	3	0	0	1	0	0	0	Yes	
Greensboro	Redeemer	70	52	11	174	0	2	0	3	25	Yes	
Greensboro	Holy Trinity	570	53	33	941	6	20	3	25	798	Yes	
Greensboro	St Andrews	154	107	57	36	2	9	0	5	63	Yes	
Greensboro	St Barnabas	54	106	43	49	2	4	0	1	0	Yes	
Greensboro	St Francis	236	124	14	239	0	10	2	5	90	Yes	
Halifax	St Mark	12	23	0	0	0	1	0	0	0	No	
Hamlet	All Saints	23	39	2	0	1	0	0	0	6	Yes	
Haw River	St Andrews	36	63	5	11	1	3	0	1	0	Yes	
Henderson	Holy Innocents	78	136	53	7	1	3	0	3	0	Yes	
Henderson	St Johns	11	40	0	0	0	0	0	0	0	No	
High Point	St Christophers	87	140	3	12	3	7	1	4	8	Yes	
High Point	St Marys	219	152	61	10	2	5	0	7	78	Yes	
Hillsborough	St Matthews	179	102	55	86	5	6	2	4	50	Yes	
Huntersville	St Marks	135	98	6	58	3	2	0	7	94	Yes	
Jackson	The Saviour	11	25	1	1	0	0	0	0	0	No	
Kernersville	St Matthews	36	43	4	8	0	0	1	0	0	No	
Laurinburg	St Davids	22	58	9	0	0	1	0	0	0	Yes	
Lexington	Grace	77	90	6	3	1	2	0	0	27	Yes	
Littleton	St Alban	32	51	2	0	0	1	0	0	0	No	
Louisburg	St Matthias	14	0	0	0	0	0	0	0	0	No	

**2015 PAROCHIAL REPORT-STATISTICAL**

MISSIONS & PARISHES		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS &amp; SERVICES</u>					
		Average Sunday Attendance	Saturday & Sunday	Weekday	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Louisburg	St Pauls	35	48	3	1	1	3	1	1	0	No
Mayodan	Messiah	29	0	0	2	0	0	0	1	3	No
Monroe	St Pauls	109	104	67	14	0	5	0	2	7	Yes
Mooreville	St James	26	51	0	0	1	0	1	2	0	No
Mooreville	St Patrick	167	52	62	35	0	1	0	3	52	Yes
Mount Airy	Trinity	71	88	36	25	4	6	0	4	8	Yes
Oxford	St Cyprians	50	0	0	0	0	1	2	4	5	Yes
Oxford	St Stephens	88	102	6	15	2	6	0	1	14	Yes
Pittsboro	St Bartholomews	64	103	20	12	1	5	0	0	3	Yes
Raleigh	Christ	664	182	124	159	8	26	1	37	1407	Yes
Raleigh	Good Shepherd	258	104	73	64	4	8	2	12	96	Yes
Raleigh	Nativity	221	141	25	5	0	2	1	8	110	Yes
Raleigh	St Ambrose	137	128	36	76	2	7	0	5	40	Yes
Raleigh	St Marks	114	95	7	22	1	6	0	6	28	Yes
Raleigh	St Michaels	584	146	55	255	15	17	2	38	425	Yes
Raleigh	St Timothys	163	0	95	53	1	12	0	10	72	Yes
Reidsville	St Thomas	57	98	47	28	0	5	2	1	15	Yes
Ridgeway	Good Shepherd	12	16	0	0	0	0	0	0	0	No
Roanoke Rapids	All Saints	51	75	4	0	0	3	0	0	0	No
Rockingham	Messiah	2	0	0	0	0	0	0	0	0	No
Rocky Mount	Epiphany (2014)	9									
Rocky Mount	Good Shepherd	149	105	91	47	2	12	0	7	52	Yes
Rocky Mount	St Andrews	125	103	46	30	3	6	0	6	15	Yes
Roxboro	St Marks	36	51	3	16	1	1	0	0	6	Yes
Salisbury	St Lukes	139	104	50	12	4	9	0	2	30	Yes
Salisbury	St Matthew	13	51	1	1	1	0	0	0	0	No
Salisbury	St Pauls	32	37	17	23	1	0	0	1	0	Yes
Sanford	St Thomas	98	79	19	20	2	5	2	0	3	Yes



**2015 PAROCHIAL REPORT-STATISTICAL**

<b>MISSIONS &amp; PARISHES</b>		<b><u>HOLY EUCHARIST SERVICES</u></b>				<b><u>OTHER SACRAMENTS &amp; SERVICES</u></b>						
		<b>Average Sunday Attendance</b>	<b>Saturday &amp; Sunday</b>	<b>Weekday</b>	<b>Private</b>	<b>Marriages</b>	<b>Burials</b>	<b>Baptisms 16 &amp; Older</b>	<b>Baptisms Under 16</b>	<b>Church School Students Enrolled</b>	<b>Adult Education Program</b>	
Scotland Neck	Trinity	27	37	4	1	0	1	0	3	0	Yes	
Seven Lakes	St Mary Magdalene	31	51	4	7	0	0	0	0	5	Yes	
Smithfield	San Jose	34	45	0	0	0	0	0	2	0	No	
Smithfield	St Paul	101	104	6	61	0	3	0	1	20	Yes	
Southern Pines	Emmanuel Parish	303	139	60	47	10	12	0	5	50	Yes	
Speed	St Marys	18	15	0	0	0	0	0	0	0	No	
Statesville	Trinity	109	102	38	32	2	8	0	6	40	Yes	
Tarboro	Calvary	103	88	76	35	1	7	0	3	20	Yes	
Tarboro	St Luke	14	29	1	5	0	0	0	0	0	No	
Tarboro	St Michael	39	52	1	0	0	4	0	1	20	Yes	
Wadesboro	All Souls	5	0	0	0	0	0	0	0	0	No	
Wadesboro	Calvary	32	50	19	1	1	4	0	0	0	No	
Wake Forest	St Johns	127	100	42	53	1	8	0	4	81	Yes	
Walnut Cove	Christ	25	46	4	5	0	4	0	0	0	Yes	
Warrenton	Emmanuel	30	52	3	4	0	4	0	0	0	No	
Waxhaw	St Margarets	371	164	74	14	0	6	0	17	115	Yes	
Weldon	Grace	6	12	0	0	3	4	0	0	0	Yes	
Wilson	Iglesia De La Guadalupe	150	60	75	15	10	4	3	72	150	Yes	
Wilson	St Marks	17	34	1	0	0	0	0	0	8	Yes	
Wilson	St Timothy	141	103	50	173	1	10	0	5	15	Yes	
Winston Salem	St Annes	97	82	63	27	0	3	0	2	12	Yes	
Winston Salem	St Pauls	524	190	106	124	15	26	39	1	373	Yes	
Winston Salem	St Stephen's	40	48	38	10	2	1	0	2	32	Yes	
Winston Salem	St Timothy	335	158	210	5	1	7	1	6	0	Yes	
<b>Totals</b>		<b>13,874</b>	<b>8867</b>	<b>3335</b>	<b>4618</b>	<b>215</b>	<b>538</b>	<b>103</b>	<b>636</b>	<b>7673</b>		

**2015 PAROCHIAL REPORT - FINANCIAL**

MISSIONS & PARISHES		Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Outreach & Mission	Seminary Contributions	Transmitted to Other Organizations
Advance	Ascension	90,973			90,973	1,368	84,251	3,635		226
Albemarle	Christ	158,982			158,982	17	167,525		1,947	1,076
Asheboro	Good Shepherd	276,826			276,826	3,000	262,415	9,297	2,600	
Battleboro	St Johns (2014)	20,395	0	0	20,395	0	21,401	0	190	0
Burlington	Holy Comforter	492,759			492,759	18,297	478,725	31,706	1,000	4,039
Cary	St Pauls	990,465			990,465		1,032,139	300,375	9,433	40,415
Chapel Hill	Advocate	51,219		18,000	69,219	17,241	207,423			
Chapel Hill	Holy Family	723,044			723,044	51,000	719,659	240,496		42,692
Chapel Hill	Chapel of the Cross	1,629,229		61,829	1,691,058	100,200	1,741,946	49,197	2,000	61,194
Charlotte	Christ the King	0	0	0	0	956	956	0	0	0
Charlotte	Christ	4,521,834			4,521,834	378,031	4,498,597	283,628		
Charlotte	St Michael & All Angels	113,184			113,184	1,000	43,984			
Charlotte	Holy Comforter	917,582		1,250	918,832	15,000	914,827	8,056		
Charlotte	St Johns	1,534,227			1,534,227	73,456	1,544,465	219,322		440,645
Charlotte	St Martins	764,990	0	0	764,990	12,000	646,391	29,252	3,000	18,181
Charlotte	St Peters	1,076,482			1,076,482	13,000	1,073,506			54,622
Clayton	Grace	81,275		40,000	121,275		122,544	2,040	346	100
Clemmons	St Clements	172,011	1,500		172,011	2,259	164,896		1,800	
Cleveland	Christ	73,891	749		73,891	1,290	75,115		850	
Concord	All Saints	595,321			595,321	23,060	711,714	9,627	1,000	
Cooleemee	Good Shepherd	18,383		2,000	20,383		16,155			975
Davidson	St Albans	606,030		41,896	647,926	1,000	666,071	328,663		19,368
Durham	St Titus	159,908			159,908	11,716	140,197			
Durham	Iglesia El Buen Pastor	53,155		50,000	103,155		73,328	303		315
Durham	St Josephs	103,206		10,000	113,206		102,535	8,109		6,729
Durham	St Lukes	439,989		5,833	445,822	14,668	466,178	19,544	4,620	46,724
Durham	St Philips	827,193			827,193	55,541	755,987	54,993		1,330
Durham	St Stephens	492,476	39,748		492,476	63,217	516,108	122,976		9,026
Eden	Epiphany	166,765			166,765	6,115	155,110	1,905		1,953
Eden	St Lukes	107,539	0	0	107,539	3,608	106,158	0	0	685
Elkin	Galloway Memorial	59,126			59,126		60,146			2,739
Erwin	St Stephens	97,915			97,915	604	97,915	5,712		1,180
Fuquay Varina	Trinity	107,797		9,167	116,964	5,167	130,385			

**2015 PAROCHIAL REPORT - FINANCIAL**

MISSIONS & PARISHES		Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Outreach & Mission	Seminary Contributions	Transmitted to Other Organizations
Garner	St Christophers	53,414			53,414	3,751	38,330			
Greensboro	All Saints	204,832			204,832	19,586	243,722	3,241		11,021
Greensboro	Holy Spirit	36,611			36,611	824	33,067			
Greensboro	Redeemer	149,110			149,110	380	169,543	473		
Greensboro	Holy Trinity	1,721,633			1,721,633	159,816	1,740,762	511,170		4,544
Greensboro	St Andrews	339,678	2,184		339,678	5,768	374,757			
Greensboro	St Barnabas	127,045			127,045		128,170		1,223	12,970
Greensboro	St Francis	648,468			648,468		646,027	16,192	4,000	34,324
Halifax	St Mark	44,053			44,053	300	29,141			
Hamlet	All Saints	53,915			53,915	455	50,623	4,505		
Haw River	St Andrews	77,402			77,402	451	79,615	7,271		1,800
Henderson	Holy Innocents	224,471	7,493		224,471	350	193,548	2,066	2,400	47,959
Henderson	St Johns	13,472	0	0	13,472	250	13,449	250	0	0
High Point	St Christophers	172,640			172,640		159,886			
High Point	St Marys	881,120			881,120	22,542	837,644	3,853	6,000	5,760
Hillsborough	St Matthews	508,696			508,696	32,218	460,776	16,815	3,000	921
Huntersville	St Marks	353,705			353,705	13,964	345,820	45,466		4,591
Jackson	The Saviour	27,650			27,650	1,550	25,843			6,896
Kernersville	St Matthews	134,508	75,000		134,508	443	46,832	400	200	
Laurinburg	St Davids	63,911			63,911	1,013	61,842			
Lexington	Grace	319,480			319,480	17,078	301,304	177,092	500	
Littleton	St Alban	50,501			50,501	1,500	49,250			1,713
Louisburg	St Matthias (2014)	9,159	0	0	9,159	0	13,069	0	0	0
Louisburg	St Pauls	79,438			79,438	300	61,339	1,359	100	
Mayodan	Messiah	59,263			59,263		63,418	4,888		
Monroe	St Pauls	266,337			266,337	5,900	271,379	1,339		7,314
Mooreville	St James	25,528		1,999	27,527	2,566	25,790	3,651		
Mooreville	St Patrick	434,792			434,792	9,919	447,892			8,268
Mount Airy	Trinity	214,851	20,021		214,851		206,105	11,413		
Oxford	St Cyprians	72,326		3,120	75,446		70,606	2,000	450	600
Oxford	St Stephens	201,373			201,373	3,350	216,662	14,900		1,500
Pittsboro	St Bartholomews	165,480	13,508		165,480		153,732	13,610	1,309	13,428
Raleigh	Christ	2,467,012			2,467,012	213,918	2,467,012	167,599		119,769

**2015 PAROCHIAL REPORT - FINANCIAL**

MISSIONS & PARISHES		Normal Operating Income	Unrestricted Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Outreach & Mission	Seminary Contributions	Transmitted to Other Organizations
Raleigh	Good Shepherd	909,234	200,000	0	909,234	115,292	924,935	47,164	0	2,187
Raleigh	Nativity	457,663	0	0	457,663	7,719	448,626	0	0	0
Raleigh	St Ambrose	450,898			450,898	4,512	455,218		1,500	1,906
Raleigh	St Marks	275,424			275,424	4,000	285,894	14,716		2,052
Raleigh	St Michaels	1,692,975			1,692,975	86,028	1,645,581	18,617	500	37,363
Raleigh	St Timothys	373,691			373,691	3,000	455,772	5,500		
Reidsville	St Thomas	181,380			181,380		181,380	935		14,850
Ridgeway	Good Shepherd	8,654			8,654	400	8,507			
Roanoke Rapids	All Saints	146,154			146,154		138,235	12,505		
Rockingham	Messiah	9,631			9,631		12,560			
Rocky Mount	Epiphany (2014)	15,570	0	0	15,570	125	17,303	0	195	0
Rocky Mount	Good Shepherd	453,829			453,829	5,826	449,907	15,253		4,202
Rocky Mount	St Andrews	293,451			293,451	1,672	301,070	6,304		1,565
Roxboro	St Marks	20,547			20,547	2,000	58,002	2,000		
Salisbury	St Lukes	416,654			416,654	10,800	405,083	1,312		2,750
Salisbury	St Matthew	27,900			27,900	840	29,023		250	
Salisbury	St Pauls	52,758			52,758	1,455	53,908			220
Sanford	St Thomas	305,801	31,100		305,801	11,100	321,821			
Scotland Neck	Trinity	84,842			84,842		83,498		737	
Seven Lakes	St Mary Magdalene	66,351			66,351	4,253	65,911			3,887
Smithfield	San Jose	7,944			7,944		500			
Smithfield	St Paul	250,901	14,635		250,901	3,600	238,529	7,203	2,500	471
Southern Pines	Emmanuel Parish	943,637			943,637	193,177	1,164,128	208,488		35,742
Speed	St Marys	15,779	150	0	15,779	0	12,406	0	0	0
Statesville	Trinity	248,675			248,675		238,098			
Tarboro	Calvary	332,648			332,648	4,500	332,889	34,947	3,200	
Tarboro	St Luke	29,618			29,618		22,146	1,495		600
Tarboro	St Michael	68,021			68,021	4,895	39,206			
Wadesboro	All Souls	7,517			7,517		7,865			
Wadesboro	Calvary	125,803			125,803	200	131,536			
Wake Forest	St Johns	266,381			266,381	5,100	495,094	153,706		7,230
Walnut Cove	Christ	42,610	0	0	42,610	1,000	40,038	1,339	471	0
Warrenton	Emmanuel	65,250	10,113		65,250	1,889	65,250		650	1,000

**2015 PAROCHIAL REPORT - FINANCIAL**

<b>MISSIONS &amp; PARISHES</b>		<b>Normal Operating Income</b>	<b>Unrestricted Bequests</b>	<b>Diocesan Assistance</b>	<b>Total Operating Revenue</b>	<b>Outreach from Operating Budget</b>	<b>Total Operating Expenses</b>	<b>Outreach &amp; Mission</b>	<b>Seminary Contributions</b>	<b>Transmitted to Other Organizations</b>
Waxhaw	St Margarets	744,137			744,137	9,444	739,234	59,898		460
Weldon	Grace	54,562			54,562	2,025	47,057			200
Wilson	Iglesia De La Guadalupeana	19,553			19,553	400	16,725	751	208	
Wilson	St Marks	24,304			24,304	3,478	25,708	150		200
Wilson	St Timothys	373,042		2,000	375,042	27,015	373,929	37,745		8,436
Winston Salem	St Annes	266,628			266,628	3,396	254,924	89,596	1,000	548
Winston Salem	St Pauls	2,168,415			2,168,415	57,500	2,286,966	187,076		
Winston Salem	St Stephen's	121,464			121,464		138,598			498
Winston Salem	St Timothys	744,597	23,203		744,597	14,000	759,923	94,828		11,963
<b>Totals</b>		<b>40,890,938</b>	<b>439,404</b>	<b>247,094</b>	<b>41,138,032</b>	<b>1,981,644</b>	<b>41,598,690</b>	<b>3,739,917</b>	<b>59,179</b>	<b>1,175,922</b>

**CONSTITUTION, CANONS, AND RULES OF ORDER  
OF THE DIOCESE OF NORTH CAROLINA**  
(As of Adjournment of the 201<sup>st</sup> Annual Convention, November 20, 2016)

**CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA**

**Article I**

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

**Article II**

**Section 1.** There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

**Section 2.** The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

**Section 3.** Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

**Article III**

**Section 1.** The Convention shall be composed of the two orders, clerical and lay.

**Section 2.** The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the

Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1]*

**Section 4.** Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

**Section 5.** When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

**Section 6.** No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

**Section 7.** If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

**Section 8.** The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

**Section 9.** The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning. *[Added by Act 2016-1]*

#### **Article IV**

*[Amended on Second Reading in 2000]*

**Section 1.** The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

**Section 2.** The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

#### **Article V**

*[Amended on second reading in 2009]*

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

#### **Article VI**

**Section 1.** Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

**Section 2.** All elections shall be by ballot, unless otherwise unanimously ordered.

#### **Article VII**

**Section 1.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

**Section 2.** Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

**Section 3.** The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.



**Section 4.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

**Section 5.** The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

### **Article VIII**

*[Amended on Second Reading in 2000 and 2008]*

**Section 1.** The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

**Section 2.** The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

**Section 3.** When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

### **Article IX**

*[Amended on Second Reading in 2006]*

**Section 1.** Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

**Section 2.** It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may

be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

**Section 3.** In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

**Section 4.** Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

**Section 5.** Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

**Section 6.** Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

**Section 7.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

**Section 8.** All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation

remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

#### **Article X**

**Section 1.** Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

**Section 2.** Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

#### **Article XI**

The Convention shall pass canons for the trial of members of the clergy.

#### **Article XII**

*[Amended on second reading in 2009]*

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

#### **Article XIII**

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

#### **Article XIV**

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

#### **Article XV**

*[Amended on Second Reading in 1991]*

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Joseph S. Ferrell, Secretary of the Convention  
November 20, 2016*

# CANONS OF THE DIOCESE OF NORTH CAROLINA

## Canon 1 *Members of Convention*

**Section 1. Clergy.** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [Amended by Act 2007-5.]

**Section 2. Laity.** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[Amended by Act 2006-5 and Act 2007-6.]

### **Section 3.**

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three

years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

**Section 4. Campus Ministry Delegates.** Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

## **Canon 2**

### ***Worship at the Convention***

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

## **Canon 3**

### ***Rules of Order***

The Convention shall adopt rules of order, which shall continue in force until altered.

## **Canon 4**

### ***Presiding Officer of the Convention***

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

**Canon 5**  
***Secretary of the Convention***  
*[Amended in 1997]*

**Section 1.** The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

**Section 2.** The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

**Section 3.** The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

**Section 4.** The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

**Section 5.** The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional

and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

**Section 6.** The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

**Section 7.** The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

**Canon 6**  
***Treasurer of the Diocese***  
*[Amended in 1997]*

**Section 1.** The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

**Section 2.** The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

**Canon 7**  
***Chancellor of the Diocese***

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor,



nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

**Canon 8**  
***Historiographer and Archives***  
*[Amended in 1997]*

**Section 1.** The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

**Section 2.** Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

*[Amended by Act 2011-4.]*

**Canon 9**  
***The Standing Committee***  
*[Amended in 2002; Amended by Act 2013-1]*

**Section 1.** Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

*[Amended by Act 2006-10 and Act 2007-7.]*

**Section 2.** The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

**Section 3.** When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

**Section 4.** The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

### **Canon 10**

#### ***Trustees of the Diocese***

*[Amended in 1997, 2000, and 2008]*

**Section 1. *Membership.*** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

**Section 2. *Real and Tangible Personal Property.*** (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent

of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

- (3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

**Section 3. *Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

**Section 4. *Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the

Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

*[Amended by Act 2006-12.]*

**Section 5. Administration of Trust Funds.** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

**Section 6. Records of Trustees.** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

**Section 7. Exceptions to Consent Requirement.** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

## **Canon 11**

### ***Disposition of Tangible Personal Property***

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

## Canon 12

### *Commission on Constitution and Canons*

*[Amended in 1997; Revised in 2005; Amended by Act 2013-3]*

**Section 1.** No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

**Section 2.** (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

**Section 3.** The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

## Canon 13

### *Convention Committees*

*[Amended in 1997; Amended in 2005]*

**Section 1. Resolutions Referred to Committees.** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

**Section 2. *Appointment of Committees.*** Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

*[Amended by Act 2006-6]*

**Section 3.** All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

**Section 4.** Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

**Section 5.** The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

**Section 6.** The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

**Section 7.** The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

**Section 8.** The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

(1) Prepare the agenda for the forthcoming Convention;

(2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

(1) Suggest special orders for the dispatch and furtherance of Convention business;

(2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. [*Amended by Act 2007-8.*]

## **Canon 14**

### ***Salaries, Compensations and Expenses***

**Section 1.** The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

**Section 2.** The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

**Canon 15**  
***Diocesan Council***  
*[Amended in 1997]*

**Section 1. *Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.  
*[Amended by Act 2006-10, Act 2007-13, Act 2013-, and Act 2015-1.]*

**Section 2. *The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.



(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

**Section 3. *Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

**Section 4. *Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.  
*[Amended by Act 2006-11 and Act 2013-2.]*

**Section 5. *Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

**Section 6. *Planning Function.*** The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

**Section 7. *Structure and Organization of the Diocese.*** The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

**Canon 16**  
***Chartered Committees***  
*[Adopted in 1997]*

**Section 1. *Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

**Section 2. *Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

**Section 3. *Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

**Section 4. *Chartering Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

**Section 5. *Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

**Section 6. *Members to Hold Over.*** Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

**Section 7. *Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

**Section 8. *Expiration.*** All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

### **Canon 17**

#### ***Business Methods in Church Affairs***

*[Renumbered in 1997; Amended in 2000; Amended in 2002]*

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds

or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

## **Canon 18**

### **The Mission and Ministry of the Diocese**

*[Revised by Act 2009-3; Amended by Act 2011-5]*

**Section 1.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

**Section 2.** Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

**Section 3.** (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15<sup>th</sup> may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

**Section 4.** If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

**Section 5.** The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms

on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

**Section 6.** On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

**Section 7.** The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

**Section 8.** It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

**Section 9.** The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

### **Canon 18.1**

#### ***Permanent Endowment for Mission***

*[Added by Act 2011-7]*

**Section 1.** There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

**Section 2.** The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

**Section 3.** The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

**Section 4.** The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

## **Canon 19**

### ***Convocations***

*[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]*

**Section 1.** The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

**Section 2.** Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

**Section 3.** Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To support the ministry of the bishop(s) of the Diocese;
- (c) To provide education and training for both clergy and laity;
- (d) To offer opportunities for worship and devotion;
- (e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions,

(ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council..

**Section 4.** All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

## **Canon 20**

### ***Missions***

*[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]*

**Section 1. Definition.** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

**Section 2. Establishment of Missions.** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

**Section 3. Mission Vestry and Officers.** *[Amended by Act 2016-5.]*

**(a) Mission Meetings.**

(1) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(2) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.



(3) *Persons Qualified to Vote in Mission Meetings.* Members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church may vote when present at any meeting of that mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(4) *Bylaws.* For the orderly conduct of mission meetings, for the adoption of a rotating vestry system as authorized by subsection (b) of this Section, and for the election of members of the vestry, bylaws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any mission meeting. A copy of the bylaws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(5) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

**(b) Mission Vestries.**

(1) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the mission who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(2) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(3) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(4) *Filling Vestry Vacancies.*

(i) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(ii) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(5) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(6) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(7) *Bylaws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(8) *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(9) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

(10) *Removal of Vestry Persons for Cause.*

(i) A person may be removed as a member of the vestry for cause by the vestry only in accordance with the provisions of this paragraph (10).

(ii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(iii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (10)(ii), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**Section 4. Admission to Union with Convention.** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

**First.** Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

**Second.** If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

**Third.** Assume a name with the consent of the Bishop and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of \_\_\_\_\_; and

(c) We have elected the following persons as members of the Vestry:

\_\_\_\_\_.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

**Section 5. Report of Mission Officers.** (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

**Section 6. Maintaining Status.** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

## Canon 21

### *Organization of Parishes*

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

**Section 1.** In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

**First.** Obtain the written consent of the Ecclesiastical Authority.

**Second.** If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

**Third.** Assume a name and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of \_\_\_\_\_, and have elected the following persons to serve as a vestry: \_\_\_\_\_; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord \_\_\_\_\_.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

**Section 2. A Multi-Congregation Parish.** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

**Section 3. Organization of a Mission.** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever

authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

**Section 4.** To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

## Canon 22

### *Meetings, Vestries and Wardens of Parishes*

*[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2]*

#### **Section 1. Parish Meetings.**

**(a) Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

**(b) Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

**(c) Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

**(d) By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church. *[Amended by Act 2007-9.]*

**(e) Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

#### **Section 2. Vestries.**

**(a) Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

**(b) Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

**(c) Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(d) Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half

for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(e) *Filling Vestry Vacancies.***

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

**(f) *By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

**(g) *Nomination and Election Procedures.***

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present

at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

**(h) Removal of Vestry Persons for Cause.**

(1) A person may be removed as a member of the vestry for cause by vestry only in accordance with the provisions of this paragraph (h).

(2) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(3) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (h)(2), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting. [Added by Act 2016-5.]

**Section 3. Wardens.**

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

**Section 4. Treasurer.** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

**Section 5. Vestry Meetings in Certain Cases.**

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters



presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

**Section 6.** This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

### **Canon 23**

#### ***Legal Powers of a Parish Vestry***

*[Amended in 1997; Amended in 2000; Amended 2002]*

**Section 1.** The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

**Section 3.** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

### **Canon 24**

#### ***Junior or Associate Vestry***

**Section 1.** The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such

proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

**Section 2.** Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

**Section 3.** The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

## **Canon 25**

### ***Status of Parishes and Missions***

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

#### **Section 1.**

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

**Section 2.** If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

**Section 3.** Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

## **Canon 26**

### ***Filling Vacant Cures***

*[Amended in 2002; Amended by Act 2009-3]*

**Section 1.** When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

**Section 2.** No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 3.** Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

**Section 4.** No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the

consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

**Section 5.** In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

**Canon 27**  
***Memorials***

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

**Canon 28**  
***Collections and Offerings***  
*[Amended in 1999; Amended in 2005]*

**Section 1.** Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

**Section 2.** It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

**Section 3.** It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

**Canon 29**  
***Clergy Liable to Missionary Duty***

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

**Canon 30**  
***Definitions, Registers, and Reports***  
*[Amended in 1996]*

**Section 1. *Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

**Section 2. *Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

**Section 3.**

**(a) *Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

**Section 4. *Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

**Section 5. *Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

*[Amended by Act 2006-7.]*

**Section 6. *Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

**Canon 31**  
**Ecclesiastical Discipline**  
*[Added by Act 2010-3; Amended by Act 2011-2]*

**Section 1. Title IV of General Canons.** Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

**Section 2. Disciplinary Board Structure.**

**Section 2.01. Disciplinary Board.** The Board shall consist of thirteen persons seven of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

**Section 2.02. Clergy Members.** The Clergy members of the Board must be canonically and geographically resident in the Diocese.

**Section 2.03. Lay Members.** The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

**Section 2.04. Election.** (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

*[Amended by Act 2011-2.]*

**Section 2.05. Vacancies.** Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

*[Amended by Act 2011-2.]*

**Section 2.06. Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 2.07. President.** Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

**Section 2.08. Intake Officer.** The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**Section 2.09. Investigator.** The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

**Section 2.10. Church Attorney.** Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

**Section 2.11. Pastoral Response Coordinator.** The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 2.12. Advisors.** In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

**Section 2.13. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

### **Section 3. Costs and Expenses.**

**Section 3.01. Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.



**Section 3.02.** Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

**Section 4. Records.**

**Section 4.01. Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**Section 4.02. Permanent Records.** The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

**Canon 32**  
**Commission on Ministry**  
*[Revised by Act 2012-3]*

**Section 1.** The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

**Section 2.** The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 3.** The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 4.** The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

**Section 5.** Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

**Section 6.** The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

**Section 7.** The Commission on Ministry shall advise and assist the Bishop:

(a) In the implementation of Title III of Canons of General Convention.

(b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.

(c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

(d) Such other related matters as may be directed from time to time by the Bishop.

### **Canon 33**

#### **Conduct of Meetings and Voting by Remote Technology**

*[Added by Act 2013-5]*

**Section 1.** Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion. For purposes of determining a quorum and for voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

**Section 2.** Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing that actions required or permitted to be taken by the body may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

**Section 3.** By-laws adopted pursuant to this Canon must be consistent with the Constitution and Canons of the Diocese of North Carolina and of the General Convention of The Episcopal Church and shall be submitted to the Ecclesiastical Authority for approval.

**Section 4.** This Canon does not apply to meetings of an Annual or Special Convention of the Diocese, nor to the Annual Meeting of a parish or mission.”

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology

[Note: Former Canon 33: Campus Ministry Presence in Convention was repealed by Act 2013-4.]

### **Canon 34**

#### ***Deputies to the General Convention***

**Section 1.** At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

**Section 2.** There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

**Section 3.** Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

### **Canon 35**

#### ***Deputies to the Synod of the Fourth Province***

*[Amended in 1997]*

**Section 1.** The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

**Canon 36**  
***The Church Pension Fund***  
*[Amended in 1997]*

**Section 1.** In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, “Of The Church Pension Fund,” as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

**Section 2.** It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

**Section 3.** It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

**Section 4.** It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

**Section 5.** Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

**Section 6.** It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

### **Canon 37**

#### ***The Murdoch Memorial Society***

**Section 1.** "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

**Section 2.** The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

**Section 3.** It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

**Section 4.** Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

**Section 5.** Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

### **Canon 38**

#### ***Permanent Episcopal and Missionary Funds***

**Section 1.** There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

**Section 2.** When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

### **Canon 39**

#### ***Consecration of Churches, Chapels or Other Buildings***

**Section 1.** In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

**Section 2.** No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

### **Canon 40**

#### ***Suffragan Bishop May Act as Ecclesiastical Authority***

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

### **Canon 41**

#### ***Pastoral Mediation***

**Section 1.** Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

**Section 2.** If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be

delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

**Canon 42**  
***Dissolution of the Pastoral Relation***

**Section 1.** If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

**Section 2.** Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

**Section 3.** At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

**Section 4.** Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

**Section 5.** The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

**Section 6.** If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

**Section 7.** In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

**Section 8.** Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

**Canon 43**  
**Trustees of the University of the South**

The Annual Convention elects three Trustees of the University of the South for three-year terms. Two are members of the Lay Order and one is a member of the Clergy Order. Terms are staggered so that one Trustee is elected each year. Interim vacancies are filled by appointment of the Ecclesiastical Authority from candidates in the two most recent elections for the position in question, in the order of the number of votes received. If there are no such candidates, the vacancy is filled by election at the next Annual Convention. *[Added by Act 2016-4.]*

**Canon 44**  
***Youth Delegates in Convention***  
*[Adopted in 1997; Amended by Act 2015-2]*

**Section 1.** For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of sixteen and eighteen who have not matriculated at an institution of higher learning.

**Section 2.** The youth of the Diocese shall be entitled to be represented at the sessions of the Convention by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation. Each Convocation shall elect, for a one-year term, one alternate delegate, subject to the same qualifications to fill any vacancy that may occur.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

**Canon 45**  
***Historic Properties***  
*[Adopted in 1997; Amended 2005]*

**Section 1. *Historic Properties Commission.*** There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named



by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

*[Amended by Act 2011-4.]*

**Section 2. *Historic Churches.*** There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. *[Amended by Act 2012-2.]*

**Section 3. *Historic Cemeteries.*** The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.

- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

**Section 4. *Other Historic Properties.*** The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

**Canon 46**  
***Clusters***

[Adopted in 2005]

**Section 1. Definition.** A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

**Section 2. Formation of a Cluster.** A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

**Section 3. Cluster Governance and Leadership.**

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

**Section 4. Withdrawal from a Cluster.** A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Joseph S. Ferrell, Secretary of the Convention  
November 20, 2016*

## **RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA**

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A parish or mission shall be denied the right to seat its lay delegates, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

*[Amended by Act 2006-9; Amended by Act 2011-1.]*

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or

succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention may be submitted electronically or in writing to the Secretary of the Convention at least 40 days before the opening session thereof. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of

the Convention in accordance with the provisions of this rule of order. All nominators and nominees must be communicants in good standing in this Diocese. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is submitted jointly by three voting members of the Convention, each being from a different parish or mission. Each nomination shall be accompanied by a brief biography of the nominee on a form prepared by the Secretary of the Convention. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, address and home congregation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11; Amended by Act 2016-2.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention are designated from the remaining candidates in the order of the number of votes received on the preceding ballot. *[Amended by Act 2016-3.]*

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of

the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.]*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Joseph S. Ferrell, Secretary of the Convention  
November 20, 2016*



## **BYLAWS OF DIOCESAN COUNCIL**

(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, "authenticated electronic transmission" means any form of

communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

## GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
  
2. All appeals must include the following as attachments:
  - a. A dated cover letter signed by the rector (vicar) and senior warden.
  
  - b. The reason(s) for and amount of the reduction that is sought.
  
  - c. Year-to-date financial statement.
  
  - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
  
  - e. The congregation’s projected budget for the year in which the appeal is filed.
  
  - f. A description of the level of stewardship training and education in the congregation.

- g. The nature of the annual stewardship campaign in the congregation.
  - h. Any extraordinary circumstances faced by the congregation.
  - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
  - j. Other data as considered relevant by the congregation.
  - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
  - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
  - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
  - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

## CHARTERS OF CHARTERED COMMITTEES

### CHARTER FOR THE COMMITTEE ON THE BUDGET

**Section 1.** The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop is an ex officio voting member of the committee. The Treasurer and the Canon for Administration are ex officio non-voting members of the committee.

**Section 2.** The Budget Committee has six subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, Congregational Support & Development, and Youth and Young Adults. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1) The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2) The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3) The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4) The Subcommittee on Outreach is responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5) The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include Council members appointed to that Department. (6) The Subcommittee on Youth and Young Adults is responsible for recommending appropriations for all budget line items grouped under the program for Youth and Young Adults, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Youth and Young Adults and its membership should include Council members appointed to that Department.

**Section 3.** Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff are the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

**Section 4.** No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in *The Disciple*.

*(Adopted by Diocesan Council March 11, 1997; amended 2006; amended May 21, 2009)*

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

## CHARTER FOR THE COMMITTEE ON ENVIRONMENTAL MINISTRY

*Charge:* The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

*Membership:* The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee. *Meetings:* The Chartered Committee on Environmental Ministry will meet at least six times a year.

*Relationship to Diocesan Council:* The Committee is accountable to the Diocesan Council's Department of Outreach.

*Structure:* Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

*(Adopted by Diocesan Council March 18, 1998)*

## CHARTER FOR THE COMMITTEE ON GLOBAL MISSION

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

*(Adopted by Diocesan Council March 18, 1998)*



## CHARTER FOR THE COMMITTEE ON GRANTS

**Section 1.** It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

**Section 2.** The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

**Section 3.** The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

**Section 4.** This charter is effective January 1, 1998.

*(Adopted by Diocesan Council October 23, 1997)*

## CHARTER FOR THE COMMITTEE ON MINISTRY IN HIGHER EDUCATION

This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's campus ministry in higher education. The Committee is the primary advocate for the development and strengthening of campus ministries and their Chaplaincies.

This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the bishop shall appoint members to the Committee, and shall annually designate the chair of the Committee.

The Committee's membership shall consist of 16 members, two appointed from each of the diocesan-funded chaplaincies and four at-large members who shall have broad interests in ministry in higher, upon recommendation of the Committee chair. Chaplains are encouraged to attend meetings of the Committee and shall not be considered voting members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms, until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005;  
amended 2006; amended June 18, 2009)*

## CHARTER FOR THE COMMITTEE ON HISPANIC MINISTRY

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually

*(Adopted by Diocesan Council December 14, 2006)*

## CHARTER FOR THE COMMITTEE ON HISTORY AND ARCHIVES

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

- a. Acting as a council of advice to the Historiographer of the Diocese;
- b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
- c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
- d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least four times annually and is accountable to the Department of Business Affairs and Administration.

IV. This committee shall consist of the following members:

- a. *Ex officio*: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
- b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

*(Adopted by Diocesan Council April 22, 2010)*

## CHARTER FOR THE COMMITTEE ON INSURANCE

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

*(Adopted by Diocesan Council December 16, 1999;  
amended February 19, 2000; amended 2006)*

## CHARTER FOR THE COMMITTEE ON CHRISTIAN FORMATION

### I. The mission of this Committee is

- A. To know God and to make God known.
- B. To serve and strengthen the ministry of Christian Formation in our Diocese.
- C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

### II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

### IV. The Bishop shall annually designate the chair of the Committee.

*(Adopted by Diocesan Council November 18, 1997; amended May 24, 2007)*

## CHARTER FOR THE COMMITTEE ON LIFELONG LEARNING

- I. The mission of this Committee is
  - A. To know God and to make God known.
  - B. To serve and strengthen the ministry of Christian Formation in our Diocese.
  - C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.
- II. This Committee shall be accountable to the Department for Christian Formation.

*(Amended by Diocesan Council, April 22, 2010)*

## MISSIONARY RESOURCE SUPPORT TEAM: A CHARTERED COMMITTEE

MRST, a Chartered Committee of the Diocese of North Carolina, provides support to congregations within the Diocese of North Carolina through affirmation, encouragement, and assistance. Leadership development in all congregations is offered through workshops, seminars, conferences, and presentations at all levels: group, committee, congregation, convocation, diocesan, provincial, and regional. Financial assistance with clergy salaries may be available to “small churches” (average Sunday attendance of 150 or fewer) whether single, yoked, or clustered.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation of the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive. The Bishop’s appointed Staff liaison is exempt from these terms.

*(Adopted by Diocesan Council November 18, 2004)*



## CHARTER FOR THE COMMITTEE ON PROPERTY MANAGEMENT

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

*(Adopted by Diocesan Council June 19, 1997)*

## BOARD OF DIRECTORS OF THE SCHOOL OF MINISTRY

Sec. 1. The School of Ministry is a program of the Diocese of North Carolina established to provide a coordinated means of addressing a wide range of educational and formational needs throughout the diocese, embracing clergy and laity, drawing in particular upon the resources existing within the diocese. The charge of the Board of Directors is to provide guidance and direction regarding policy and program of the School of Ministry to the Dean and staff of the School.

Sec. 2. The Board shall be accountable to the Department of Christian Formation.

Sec. 3. The Board shall have no fewer than nine and no more than fifteen members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two terms in succession until one year has elapsed following expiration of the last term. Members shall, to the extent possible, be chosen to (a) represent the three regions of the Diocese; (b) represent other committees and programs whose missions are closely linked to that of the School of Ministry; and (3) include both lay and clergy.

Sec. 4. The chair of the Board shall be designated by the Bishop.

Sec. 6. The Committee shall meet at least four times a year.

*(Adopted by Diocesan Council May 15, 2008)*

## CHARTER FOR THE COMMITTEE ON YOUTH

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

*(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)*

## CHARTERED COMMITTEE ON MINISTRY TO YOUNG ADULTS

1. This Committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry to young adults.
2. This committee shall be accountable to the Department of Youth and Young Adults.
3. This committee shall have no fewer than five and no more than seven members, appointed by the Bishop for staggered three-year terms. No member shall serve more than two successive terms until one year has elapsed following expiration of the last term.
4. The Missioner for Young Adult Ministry shall be a member ex officio.
5. The Bishop shall appoint the chair.

*(Adopted by Diocesan Council December 14, 2006)*