

JOURNAL
OF THE
TWO HUNDRED AND THIRD
ANNUAL CONVENTION
OF THE
DIOCESE OF NORTH CAROLINA
IN
THE EPISCOPAL CHURCH

Winston-Salem,
North Carolina
November 16-17, 2018

DIOCESAN OFFICES

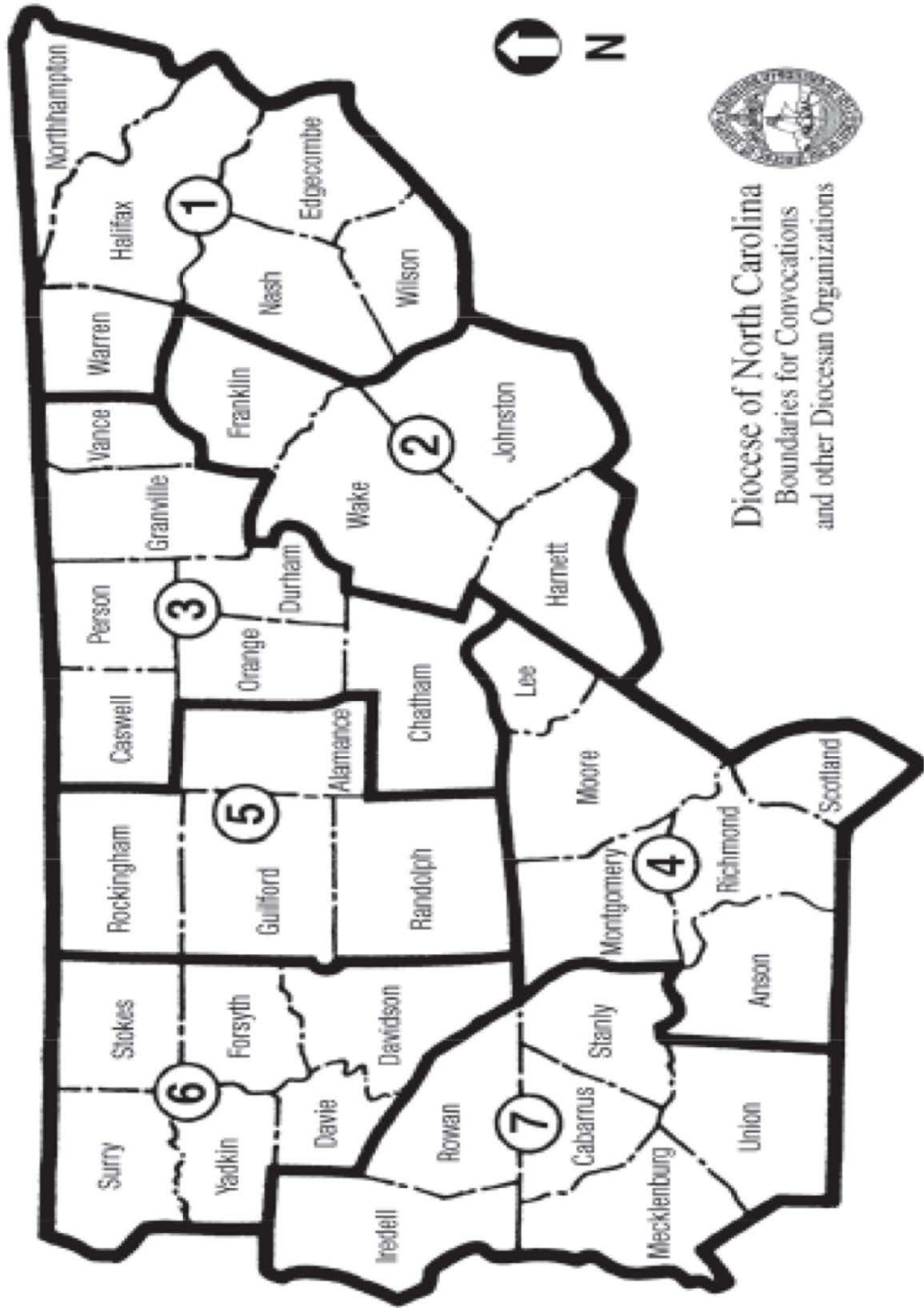
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Greensboro, NC 27401
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DIOCESAN MAP



**Boundaries for Convocations and other Diocesan Organizations
are shown in the map opposite.**

Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Advance
Clemmons
Cooleemee
Elkin
Fork
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville

BOUNDARIES OF CONVOCATIONS

Convocation boundaries are shown on the map on the preceding page.

Below is a list of towns and cities within each convocation where Episcopal churches are located.

1. ROCKY MOUNT

Battleboro
Halifax
Jackson
Littleton
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. RALEIGH

Cary
Clayton
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. DURHAM

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro

4. SANDHILLS

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Seven Lakes
Southern Pines
Wadesboro

5. GREENSBORO

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville

6. WINSTON-SALEM

Advance
Clemmons
Cooleemee
Elkin
Kernersville
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. CHARLOTTE

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Waxhaw

OFFICERS AND STAFF

(As of June 2019)

Bishops and Assistants

The Rt. Rev. Samuel Rodman, Bishop Diocesan

The Rt. Rev. Anne Hodges-Copple, Bishop Suffragan

Elizabeth Dawkins, Executive Assistant to the Bishop

Shelley Kappauf, Executive Assistant to the Bishop Suffragan

Officers of the Diocese

Edward L. Embree III, Chancellor

Martin H. Brinkley, Vice-chancellor

Henry C. “Chip” Howes Jr., Vice-chancellor

Charles L. Till, Secretary of the Convention

H. Wade Gresham, Treasurer of the Diocese

The Rev. Dr. N. Brooks Graebner, Historiographer of the Diocese

Canons and Assistants

Canon Marlene J. Weigert, Canon to the Ordinary for Administration

Canon Catherine Massey, Canon for Transition and Pastoral Ministries

Canon David Sellery, Canon for Congregational Mission

The Rev. Canon Cathy Deats, Canon for Regional Ministry (East)

The Rev. Canon Rhonda Lee, Canon for Regional Ministry (South)

The Rev. Canon Earnest Graham, Canon for Regional Ministry (Northwest)

The Diaconate

The Ven. Jan Lamb, Archdeacon and Chaplain to the Bishop Suffragan

The Rev. Albert Moore, Regional Deacon (East)

The Rev. Beth McKee-Huger, Regional Deacon (Northwest)

Youth and Young Adult Ministries

Lisa Aycock, Lead Youth Missioner

Beth Crow, Youth Missioner

Amy Campbell, Youth Missioner

The Rev. Steve Cheyney, Campus Minister, UNC-Charlotte Campus Ministry

The Rev. James Franklin III, Young Adult Missioner for Winston-Salem

The Rev. Adrienne Koch, Young Adult Missioner, Episcopal Campus Ministry-Raleigh

Dr. Sam Laurent, Campus Minister, The Episcopal Center at Duke University

The Rev. Kevin Lloyd, Campus Minister, Davidson College

The Rev. Kevin Matthews, Campus Minister, St. Mary's House

Julie Tonneson, Campus Minister, LEAF

The Rev. Noah Van Niel, Interim Campus Minister, UNC-Chapel Hill

Formation

The Rev. Ginny Bain Inman, Acting Officer for Adult Formation and Lifelong Learning

Missioners

The Rev. Deb Blackwood, Liaison for Refugee Ministries

Toni Hagerman, Missioner for Galilee Ministries of East Charlotte

The Rev. Daniel Dario Robayo Hidalgo, Missioner for Latino/Hispanic Ministries

Larry Stroud, Consulting Missioner for Black Ministries

Finance and Insurance

Maria Gillespie, Diocesan Accountant

Erin Sweeney, Accounting Assistant

Communications

Christine McTaggart, Communications Director
Summerlee Walter, Communications Coordinator

Archives

Lynn Hoke, Project Archivist

The Jesse Ball Dupont Grants Coordinator

The Rev. Rebecca Yarbrough

Ecumenical and Interfaith Relations Officer

The Rev. Jim Melnyk

Liturgical Officer

The Rev. Darby Everhard

Liaison to the North Carolina Council of Churches

The Rev. Jill Staton Bullard

CANONICAL COMMISSIONS AND COMMITTEES

(As of the adjournment of the 203rd Annual Convention)

STANDING COMMITTEE

(Constitution, Article VIII, Canon 9)

Elected by Convention

2019

The Rev. David Frazelle
The Rev. Sally French,
president
Margaret (Meg) McCann

2020

The Rev. Hector Sintim
Richard Taylor
Reid Joyner

2021

Kim Dockery
The Rev. Sallie Simpson
The Rev. Jemonde Taylor

DIOCESAN COUNCIL

(Canon 15)

Elected by Convention

2019

The Rev. Stephanie Yancy
The Rev. Rebecca Yarbrough
Duana Cisney
Morris Friedman
Sue Bowers Guptill

2020

The Rev. Alicia Alexis
The Rev. Jamie Pahl
Mary Long
Fritz Falkson
Robert Rinaldi

2021

The Rev. Tyrone Fowlkes
The Rev. Miriam Saxon
Alice Freeman
Garland Homes
Gilbert Small

TRUSTEES OF THE DIOCESE

(Canon 10)

Elected by Convention on the nomination of the Bishop

The Bishop Diocesan, *ex officio*
The Treasurer of the Diocese, *ex officio*
The Chancellor of the Diocese, *ex officio*

2019

Steve Mason
The Rev. Marty Stebbins

2020

The Rev. Milton Williams
Paula McClain

2021

The Rev. Stephanie Allen
John Constance

INVESTMENT COMMITTEE

<u>2019</u>	<u>2020</u>	<u>2021</u>
Open	Larry Maddison	Open
W. Robert Newell, <i>chair</i>	John McGee, <i>ex officio</i>	Open
Bailey Vaughan		

DISCIPLINARY BOARD

(Canon 31)

Elected by Convention on nomination of the Bishop

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Darby Everhard	John Mabe	The Rev. George Adamik, <i>president</i>
The Rev. Jemonde Taylor	Chuck Collier	The Rev. Amanda K. Robertson
Tom Fennimore	John Myracle	The Rev. John Talk
Thomas F. Womble III		The Rev. Amanda Stephenson

CONVOCATION DEANS AND WARDENS

(Canon 19)

<u>Convocation</u>	<u>Dean</u>	<u>Warden</u>
Charlotte	The Rev. Sarah Hollar	Emerson Bell
Durham	The Rev. Sarah Woodard	Martina Gardener Woods
Greensboro	The Rev. Milton Williams	Sue Mercier
Raleigh	The Rev. David Frazelle	Marshall Harvey
Rocky Mount	The Rev. Matt Johnson	Lalor Smith
Sandhills	The Rev. Tim Hushion	Laurie Holden
Winston-Salem	The Rev. James Franklin III	Beth Morphis

COMMISSION ON MINISTRY

(Canon 32)

Appointed by the Bishop

PRIESTHOOD

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Sarah Ardrey-Graves, <i>chair</i>	The Rev. Carr Holland	The Rev. Robert Black
The Rev. Nita Byrd	The Rev. Nancy Cox	Sam Laurent
Robert Rubin	Israel Jaimes	The Rev. Sarah Carver
Yolanda Anderson	Dr. Dora Mbuwayesango	Susan Campbell

DIACONATE

2019
The Rev. Harrel Johnson
Gail Fennimore
The Rev. Ollie Rencher
David Lockett

2020
The Rev. Velinda Hardy
The Rev. Jan Lamb
Yoshi Nagaishi
The Rev. Marty Stebbins,
co-chair

2021
The Rev. Stephanie Yancy,
co-chair
The Rev. Bonnie Duckworth
Pam Harvey
The Rev. James Franklin II

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Nominated by the Bishop, confirmed by Convention

2019
Kaye Webb
The Rev. Josh Bowron

2020
The Rev. Jacob Pierce
Alec Motten

2021
Lea Thullbery
The Rev. Joyce Cunningham

COMMISSION ON CONSTITUTION AND CANONS

(Canon 12)

Appointed by the Bishop

Edward Embree III, Chancellor, *ex officio*
Chuck Till, Secretary of the Diocese, *ex officio*

2019
The Rev. Clarke French, *chair*
Ann Craver

2020
The Rev. Ginny Bain Inman
Philip Asby

2021
The Rev. John Talk
Mark Arnold

COMMISSION ON HISTORIC PROPERTIES

(Canon 45)

Appointed by the Bishop

J. Robert Boykin III, *chair*
The Rev. N. Brooks Graebner, Historiographer, *ex officio*

2019
Ray Rogister, Grace Church, Lawrence
Elizabeth W. Matheson, St. Mary's Chapel, Orange County
Terry Byrd Eason, at-large
Willa Dickens, Advent, Enfield
J. Robert Boykin III, *chair*

2020

Betsy E. Brown, St. Andrew's & St. George's, Woodleaf
Nicholas Long, St. John's, Williamsboro
Greg C. Lee, at-large
The Rev. Dr. Brooks Graebner, St. Anna's, Littleton

2021

John D. Elliot, Jr., at-large
Olivia Taylor Feduccia, Holy Trinity, Townsville
James P. Beckwith, Jr., at-large
Patricia Barnes, St. Luke's, Northampton County
The Rev. Don Lowery, St. James', Kittrell

HISTORIC CHURCH COMMITTEES

Appointed by the Bishop

St. Andrew's & St. George's, Woodleaf

Betsy E. Brown, *chair*
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Suzanne Goodson
Grady Hall
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. Sarah Blaies

Holy Trinity, Townsville

Olivia Taylor Feduccia, *chair*
Alan Feduccia
Richard Davis IV
Nancy Tarry Gray
Allene Taylor Morton
The Rev. E. T. Malone, Jr.

St. Anna's, Littleton

The Rev. Brian Klawiter-Benton, *chair*
Bill Heflin
The Rev. James Johnson
Samuel Darden
Moira Vaderwood
Hope Neuer
Dru York
The Rev. Brooks Graebner
Blair Henry
B. T. Brown
Bambi Edwards

St. Mary's Chapel, Orange County

Larry Roberts, *co-chair*
Elizabeth W. Matheson, *co-chair*
Polly Roberts
Wayne Walker
JoAnna Walker
Ann Hollowell
Cynthia Walker
Iva Walker
The Rev. Miriam Saxon
Peggy Bianco Baucom
Sally Jackson
Nathan Isley

St. John's, Williamsboro

The Rev. Donald Lowery, *chair*
The Rev. James L. Pahl, Jr.
Lucy G. Gray
Alan Feduccia
Olivia Taylor Feduccia
The Rev. John Heinemeier
Richard Davis IV
Ida Yancey
Nicholas Long, Jr.
Mary Ann Evans
Leon Terry
Ronnie Perkinson
Nicholas Andrews
Clarence Lemons
Anne Almand
Greg Taylor
Kathy Taylor
Scott Hartness
Marcia Hartness
Al Stainbeck
Evelyn Harris

St. James', Kittrell

The Rev. Donald Lowery, *acting chair*

St. Luke's, Northampton County

Patricia Barnes, *chair*
Mildred Moncure
Betsy Moncure
Ann Boyd Smith
Catherine Johnson
Missy Odom
Anne Heese
Fontaine Gibbons

Grace Church, Lawrence

The Rev. Daniel Cenci, *chair*
Yvonne Ellis, *vice-chair*
Karen M. Johnson, *treasurer*
Linda Flanary, *secretary*
Shawna Andrews
Carolyn Walston
Phylliss Mueller
Jackie Andrews
E. Ray Rogister

Church of the Advent, Enfield

Ann Newbern, *chair*
Suzann Anderson
Willa Dickens
Elton Newbern
Charles Harris
Linda Jobe
Gayle Locke
Joyce Ross
Ernie Ross
Celia Strickland
Andrew Wirtz
The Rev. E. T. Malone, Jr.

MISSION ENDOWMENT BOARD

(Canon 18.1)

Nominated by the Bishop, confirmed by Convention

The Rev. Robert Black, *chair and Standing Committee representative*

The Rev. Jonah Kendall

Jeffrey Haas

The Rev. Amanda Stephenson

Jim Fussell, *Diocesan Council finance representative*

The Rev. Miriam Saxon, *Diocesan Council congregational development representative*

The Rev. Milton Williams, *Trustees of the Diocese liaison*

FAIR SHARE APPEALS BOARD

2019

Jim Curtis

The Rev. Al Moore

The Rev. Linda Nye

2020

David Broughton, *chair*

The Rev. Rick Miles

Vickie Hamme

2021

Alice Robbins

The Rev. Sarah Hollar

Bob Moore

COMMITTEES OF THE 203RD ANNUAL CONVENTION

Dispatch of Business

Martha B. Alexander, *chair*

Chuck Till, Secretary of Convention

The Rt. Rev. Sam Rodman

The Rt. Rev. Anne Hodges-Copple

Jeanne Kutrow, Administration of the Diocese

The Rev. Clarke French, Constitution and Canons

The Rev. Helen Svoboda-Barber, Credentials

The Rev. George Greer, Elections

The Rev. Audra Abt, Faith and Morals

Brian Coggins, National and International Concerns

The Rev. James Franklin III, Social Concerns

Administration of the Diocese

Jeanne Kutrow, Christ Church, Charlotte, *chair*

The Rev. Sara Ardrey-Graves

John Gray, Christ Church, Raleigh

Donald Womble, Christ Church, Raleigh

Emily Barrick, St. Paul's, Louisburg

Joanne Huntley, Calvary, Wadesboro

The Rev. Robert Black, St. Luke's, Salisbury

The Rev. Bernard J. Owens, St. Andrew's, Greensboro
Zach Smith, Christ Church, Charlotte

Elections

The Rev. George Greer, St. Andrew's, Rocky Mount, *chair*
The Rev. Larry Conrad, St. Mary's, High Point
The Rev. Robert Thomas, St. Timothy's, Wilson
Kim Doolittle, St. Mary Magdalene, Seven Lakes
William Sternberg, St. Francis, Greensboro
Ann Lane Schado, St. Martin's, Charlotte
Mary Long
Elizabeth Pope, St. Andrew's, Rocky Mount

Credentials

The Rev. Helen Svoboda-Barber, St. Luke's, Durham, *chair*
The Rev. Deb Blackwood, Charlotte
The Rev. Cheryl McFadden, Good Shepherd, Raleigh
The Rev. Sarah Carver
Mears Pitt, Calvary, Tarboro
Gerard McNiell, Good Shepherd, Raleigh

Constitution and Canons

The Rev. Clarke French, Holy Family, Chapel Hill, *chair*
Joe Ferrell, Chapel of the Cross, Chapel Hill
Dick Taylor, Chapel of the Cross, Chapel Hill
Frank Horne, Christ Church, Charlotte
Deedee Nachman, Holy Family, Chapel Hill
The Rev. Antoinette Wike, St. Paul's, Cary
The Rev. John Talk, Emmanuel, Southern Pines
The Rev. James P. Pahl, St. Stephen's, Oxford

National and International Concerns

Brian Coggins, Chapel of the Cross, Chapel Hill, *chair*
Yoshi Nagaishi, St. Clement's, Clemmons
Susan Aycock, St. Mark's, Raleigh
Kim Dockery, Trinity, Statesville
The Rev. Rebecca Yarborough, St. Alban's, Davidson
The Rev. Gaye Brown, Galloway, Elkin
The Rev. Jonah Kendall, St. Philip's, Durham
Eileen Morgan, St. Luke's, Durham

Social Concerns

The Rev. James Franklin III, Winston-Salem, *chair*
The Rev. Hugh Tilson, St. Matthew's, Hillsborough
Phyllis Pickett, St. Ambrose, Raleigh
Georgia McEwan, St. Mark's, Raleigh
The Rev. Frances Cox, St. Matthew's, Kernersville
Kevin LeCount, Good Shepherd, Raleigh

Faith and Morals

The Rev. Audra Abt, Holy Spirit, Greensboro, *chair*
The Rev. Kevin Matthews, St. Mary's House, Greensboro
The Rev. Daniel Wall, St. Christopher's, High Point
David Tamer, St. Paul's, Winston-Salem
Martha Hernandez, Guadalupana, Wilson
The Rev. Randal Foster, Emmanuel, Southern Pines
The Rev. Drew Harmon, St. Francis, Greensboro

BOARDS OF DIOCESAN INSTITUTIONS

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Elected by Convention

2020
Jim Nance

2021
Emerson Bell

TRUSTEE OF ST. MARY'S SCHOOL

Appointed by the Bishop

Daniel Walker

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Appointed by the Bishop

The Rev. Bradley Mullis, *chair*
The Rev. Sealy Cross
Bill Lorenz
Tom Wellman
Frank Muir
The Rev. Jamie L. Pahl, Jr.

Elizabeth Pope
Joseph Koon
The Rev. Rick Sigler
The Rev. Jerry Lasley
Canon Marlene Weigert, *staff liaison*

BOARD OF DIRECTORS OF THE GOOD SAMARITAN FUND

Denise Spriggs, *chair*
Tony Craghead
Bruce Jenkins
Connie Sessoms
Nanine Hartzenbusch

CHARTERED COMMITTEES

DEPARTMENT OF FINANCE AND ADMINISTRATION

Chartered Committee on History and Archives

The Rev. N. Brooks Graebner, *chair*
Margo Acomb
Wade Chestnut
Dr. Allen Cronenberg
Duke Fentress
Dr. Araminta Johnson

The Rev. Donald Lowery
Dr. Maxwell Mundy
Sarah Peveler
The Rev. Jemonde Taylor
Drucilla H. York
Lynn Hoke, *diocesan archivist, ex officio*

Chartered Committee on Insurance

Thomas C. Church, Jr., *chair*
Sammy Anderson
William F. Lowry, Jr.
The Rev. Robert Black
William Urquhart

DEPARTMENT OF CHRISTIAN FORMATION

Chartered Committee on Lifelong Learning

The Rev. Ginny Inman, *chair*
Boykin Bell
The Rev. Matt Holcombe
Amy Campbell
Ingrid Nunez
The Rev. Jacob Pierce

Larry Stroud
The Rev. Lauren Villemuer-Drenth
The Rev. Sallie Simpson
Nancy Urrecheaga-Robayo
The Rev. Dr. Jeanine Driscoll
Kathryn Buckley

Chartered Committee on Grants

Beth Morphis, *chair*
Bill Lorenz
Martina Gardner-Woods
Sue Mercier
Marshall Harvey
Elizabeth Pope
Raymond J. Hyers

DEPARTMENT OF OUTREACH AND JUSTICE MINISTRIES

Chartered Committee on Environmental Ministry

<u>2019</u>	<u>2020</u>	<u>2021</u>
David McDuffie, <i>chair and Province IV liaison</i>	Mike Shinn	Gloria Halstead
Scott Evans Hughes	The Rev. Louane Frey	Nell Joslin
Carl Sigel, <i>NCIPL liaison</i>	Pateah East	Stan Meiburg
Helen Hunt	David Tamar	Norm Wood
The Rev. Harrel Johnson		

Chartered Committee on Global Mission

<u>2019</u>	<u>2020</u>	<u>2021</u>
Robert Shelton	Sherry Owens, <i>chair</i>	Kell Billings
Diane Steinhaus	Lisa Towle	The Rev. Pat Grace
		The Rev. Dr. Leon Spencer
		The Rev. Rebecca Yarbrough, <i>Costa Rica Committee chair</i>
		The Rev. Miriam Saxon, <i>Botswana Committee, chair</i>

Chartered Committee on Global Mission – Costa Rica Companion Diocese Subcommittee

<u>2019</u>	<u>2020</u>	<u>2021</u>
Jillianne Booth	Genie Hufham	The Rev. Rebecca Yarbrough, <i>chair</i>
The Rev. Greg McIntyre	Reuben Hufham	Mav Hankey
Ellie Rolfes Rencher	Liam Barr	Hank Schmulling
Mike Tinsley	Josiah Daniels	
	Sarah Cavins	

Chartered Committee on Global Mission – Botswana Companion Diocese Subcommittee

The Rev. Miriam Saxon, *chair*

The Rev. Dr. Leon Spencer

The Rev. Jamie L’Enfant Edwards

Mary B. Gordon

Alison Mercer

Lewis Myers

The Rev. Warren Pittman

Diane Steinhaus

The Rev. Stephanie Yancy

Martha B. Alexander

Alice Freeman

Beth Crow, *ex officio*

Dr. Ayliffe Mumford, *staff liaison*

DEPARTMENT OF YOUTH AND YOUNG ADULTS

Chartered Committee on Youth

Leah Dail

Tori Danielik

Scott Durham

Annabelle Fisher

Genevieve Furges

Samantha Geafke

Maddie Gossett

Maggie Hill

Sophie Hill

Julia Holdren

Lyn Holt

Elise Hubbard

Michelle Kane

Michael Kariher

Chris Kunder

Olivia Massey

Davis Moubry

Jake Moubry

Justin Mullis

Tara Olds

Lydia Oliver

Lydia Pinto

Emily Schertz

Ansley Taylor

Sarah Thompson

Dante Tongogara

Lisa Aycock, *staff liaison*

Beth Crow, *staff liaison*

Amy Campbell, *staff liaison*

Chartered Committee on Campus and Young Adult Ministry

Carl Terry, Episcopal Campus Ministry-Raleigh, *chair*

The Rev. Adrienne Koch, Episcopal Campus Ministry-Raleigh

Don Blankenship, Episcopal Campus Ministry-Raleigh

The Rev. Kevin Lloyd, Davidson

Dr. Sam Laurent, Duke

Kate Fagan-Solis, Duke

The Rev. Julie Tonneson, Elon/LEAF

The Rev. Steve Cheyney, UNC-Charlotte

Beth Hardin, UNC-Charlotte

Michael McElreath, UNC-Chapel Hill

The Rev. Kevin Matthews, UNC-Greensboro

Noel Melton, UNC-Greensboro

The Rev. James Franklin III, WFU/Salem/WSSU/UNCSA

Dr. Morris Friedman, WFU/Salem/WSSU/UNCSA
The Rev. Nita Byrd, Saint Augustine's University
Kimberly Dunn, St. Augustine's University
Megan Carlson, young adult ministry
The Rt. Rev. Anne Hodges-Copple

DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

Missionary Support Resource Team

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Daniel Reeves, <i>co-chair</i>	The Rev. Mary Balfour Dunlap	The Rev. Joe Mitchell
The Rev. Bonnie Duckworth, <i>co-chair</i>		Larry Stroud
The Rev. Louise Anderson		The Rev. Jamie L'Enfant Edwards
Ken Jenkins		
Mike Hoffman		

Chartered Committee on Hispanic Ministry

<u>2019</u>	<u>2020</u>	<u>2021</u>
Monica Vargas	The Rev. Audra Abt, <i>chair</i>	Betania Cavins
The Rev. Caleb Tabor	Josefina Cardoza	The Rev. Habacuc Ramos
	The Rev. Harriette Sturges	
	Flor Aliman	
	The Rev. Susan Keedy	

BISHOP'S COMMITTEES

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. William Joyner, Jr., *ex officio*
The Rev. Al Moore, *regional deacon*
The Rev. Beth McKee-Huger, *regional deacon*

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Roxane Gwyn	The Rev. Rebecca Yarbrough	The Harrel Johnson, <i>chair</i>
The Rev. Sallie Simpson	The Rev. Candy Snively	The Rev. Bobbie Armstrong
The Rev. Sarah Woodard	The Rev. Joyce Cunningham	The Rev. Jim Bernacki
Dale Finocci	Chip Carter	Mary Helms
		The Rev. Maggie Silton

EPISCOPAL FARMWORKER MINISTRY

Diocese of North Carolina

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Lisa Fischbeck, <i>chair</i>	Jerry Hartzell Dick Ling	Gary Daynes The Rev. Danile Robayo Canon Marlene Weigert <i>(represents Bishop Hodges-Copple)</i>

Diocese of East Carolina

<u>2019</u>	<u>2020</u>	<u>2021</u>
Dana Cook Lee Albritton, <i>treasurer</i>	The Rev. Fred Clarkson Janet Rodman	The Rev. Daniel Cenci Judy Klinck, <i>vice-chair</i>

BISHOP'S COMMITTEE ON LITURGY

The Rev. Darby Everhard, <i>chair</i>	The Rev. Nathan Kirkpatrick
The Rev. David Umphlett	Mark Ardrey-Graves
The Rev. Bonnie Duckworth	John Cummins
The Rev. William Joyner, Jr.	The Rev. Jacob Pierce
The Rev. Joe Mitchell	

BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION

<u>2019</u>	<u>2020</u>	<u>2021</u>
The Rev. Javier Almendarez Bautista, <i>co-chair</i>	Chuck Collier Allen Wellons	The Rev. Monnie Riggan DeDreana Freeman
The Rev. Deb Blackwood Chris Coby	Dwedor Moras Ford The Rev. Alicia Alexis	Ayliffe Mumford, <i>staff liaison</i>
The Rev. Joyce Cunningham Pat Barnes	Lew Myers Beth Crow	

BISHOP'S COMMITTEE: EXAMINING CHAPLAINS

The Rev. John Wall, Jr., <i>chair</i>	Dr. Ken Heglund
The Rev. N. Brooks Graebner	The Rev. Dr. Marion Thullbery
The Rev. Dr. Fred Horton	Dr. Araminta Johnson
The Rev. Sarah Ball-Damberg	Dr. Sam Laurent

BISHOP'S COMMITTEE: PASTORAL RESPONSE

The Rev. Warren Pittman, <i>chair</i>	Tom Robins
The Rev. Albert Moore	Jeanine Driscoll
The Rev. James T. Prevatt	The Rev. Stephanie Yancy
The Rev. Nancy Titus	The Rev. Robert Freuwirth
Jan Freeman	The Rev. Matt Holcombe
Mary Lee Rembert	

BISHOP'S COMMITTEE: THE SWINDELL SPEAKERS FUND

The Rev. Sarah Hollar, <i>chair</i>	Beth Grace
The Rev. Stephanie Allen	Laurie Holden
The Rev. Lisa Fischbeck	Kathy Williams
The Rev. Liz Dowling-Sendor	Dr. Ayliffe Mumford
Matt Addington	Priscilla Swindell, <i>ex officio</i>

BISHOP'S COMMITTEE: PRISON MINISTRY

The Rev. Mark Davidson, <i>chair</i>	Anne Butler
Pat Conley	The Rev. Joe Mitchell
Gaynell Jennings	The Rev. Sallie Simpson
The Rev. Monnie Riggin	The Rev. Joan Sherrill
The Rev. Jamie L'Enfant Edwards	

BISHOP'S COMMITTEE: CHAPLAINS TO THE RETIRED CLERGY

The Rev. Robert Cook, Greensboro, *co-chair*
Sandra Cook, Greensboro, *co-chair*
The Rev. Robert Brown, Sandhills
Jean Brown, Sandhills
The Rev. Barbara Cooke, Winston-Salem
The Rev. Rebecca Holmes, Charlotte
The Rev. Verdery Kerr, Charlotte
Connie Johnson, Durham
The Rev. Peter Thomas, Durham
Carolyn Thomas, Durham
The Rev. Middleton Wootten, Raleigh
The Rev. Dr. JoAnn Hardison Wootten, Raleigh

BISHOP'S COMMITTEE: JUSTICE IN AGRICULTURE

The Rev. Harrel Johnson, *chair*

The Rt. Rev. J. Gary Gloster

The Rev. Sarah Ball-Damberg

The Rev. Bradley Mullis

The Rev. Marty Stebbins

Lisa H. Towle

Rita Fellers

John McHenry

DIRECTORY OF CHURCHES
(As of May 2019)

ADVANCE

Ascension

183 Fork-Bixby Rd
27006-7217
www.ascension-fork.org
The Rev. Daniel S. Wall - Vicar
The Rev. Joan Sherrill - Deacon

336-998-0857

ALBEMARLE

Christ Church

428 Pee Dee Ave
28001-4934
P.O. Box 657
28002-0657
christ-church-albemarle.dionc.org
The Rev. Vernon Cahoon - Deacon

704-982-1428

ANSONVILLE

All Souls'

Hwy 52
28007
207 White Store Ave
28170
The Rev. Tim Hushion - Vicar

704-694-4672

ASHEBORO

Good Shepherd

505 Mountain Rd
27205-4219
www.goodshepherdasheboro.org
The Rev. Joe Mitchell - Rector

336-625-5234

BATTLEBORO

St. John's

211 E Main St
Battleboro, NC 27809
P.O. Box 557
Battleboro, NC 27809-0557

BURLINGTON

Holy Comforter

320 E Davis St

27215-5821

P.O. Box 1336

27216-1336

www.holycomforterburlington.org

The Rev. George C. Silides - Rector

336-227-4251

CARY

St. Paul's

221 Union St

27511-3763

www.stpaulscary.org

The Rev. George Adamik - Rector

The Rev. Javier Almendárez Bautista - Associate Rector

The Rev. Melanie Mudge – Interim Assisting Priest

The Rev. Antoinette Wike - Priest Associate

The Rev. Candace Snively - Deacon

919-467-1477

CHAPEL HILL

Advocate

8800 Seawell School Rd

27516-9251

8410 Merin Rd

27516

www.theadvocatechurch.org

The Rev. Lisa G. Fischbeck – Vicar

The Rev. Nathan Kirkpatrick – Priest Associate

919-219-4437

Chapel of the Cross

304 E Franklin St

27514-3619

www.thechapelofthecross.org

The Rev. Elizabeth Marie Melchionna – Rector

The Rev. Noah Van Niel – Associate Rector

The Rev. Joyce Corbin Cunningham – Interim Associate Rector

The Rt. Rev. Peter James Lee, Bishop-in-residence

The Rev. Jim Tucker, Priest Associate

The Rev. Dr. William H. Morley - Priest Associate

The Rev. Scott Balderson - Deacon

919-929-2193

CHAPEL HILL

Holy Family

200 Hayes Rd

919-942-3108

27517-5633

www.chfepiscopal.org

The Rev. Clarke French - Rector

The Rev. Sarah Ball-Damberg - Assistant Rector

CHARLOTTE

Christ Church

1412 Providence Rd

704-333-0378

28207-2543

www.christchurchcharlotte.org

The Rev. Henry H. Edens - Rector

The Rev. Joshua Case - Associate Rector

The Rev. Matthew P. Holcombe - Associate Rector

The Rev. Joan Kilian - Associate Rector

The Rev. Paatty Rhyne - Associate Rector

The Rev. Lisa Saunders - Associate Rector

The Rev. Fred Paschall – Associate Priest

The Rev. Jonathan Soyars – Interim Associate Priest

Chapel of Christ the King

425 E 17th St

704-334-3097

28206-3407

www.christ-the-king-charlotte.dionc.org

The Rev. Reggie Payne – Wiens - Vicar

Holy Comforter

2701 Park Rd

704-332-4171

28209-1311

www.holycomforter-clt.org

The Rev. Gregory B. F. Brown – Rector

The Rev. Amanda K. Robertson - Assistant Rector

The Rev. Gay Silver – Priest Associate

The Rev. Eugene L. Humphreys – Deacon

St. John's

1623 Carmel Rd

704-366-3034

28226-5015

www.saintjohns-charlotte.org

The Rev. Peter Floyd – Rector

The Rev. Brad Smith – Associate Rector

CHARLOTTE

St. Martin's

1510 E Seventh St

704-376-8441

28204-2410

www.stmartins-charlotte.org

The Rev. Joshua Bowron – Rector

The Rev. Armand LaVallee - Priest

The Rev. Russell L. Settles - Deacon

St. Michael & All Angels

4228 Hovis Rd

704-399-3151

28208

PO Box 11318

28220-1318

www.smaaec.org

St. Peter's

115 W 7th St

704-332-7746

28202-2127

www.st-peters.org

The Rev. Jacob Pierce – Priest-in-charge

The Rev. Amanda Stephenson - Associate Rector

The Rev. Sally Johnston – Assisting Priest

The Rev. Keith Lane – Assisting Priest

The Rev. Robin Sands - Deacon

CLAYTON

Grace

111 Lee Ct

919-553-2810

27520

P.O. Box 752

27528-0752

www.graceclayton.org

The Rev. Dr. John Kenneth Gibson - Vicar

CLEMMONS

St. Clement's

3600 Harper Rd

336-766-4323

27012-8681

P.O. Box 1547

27012-1547

www.stclementsepiscopal.com

The Rev. Jamie L'Enfant Edwards – Rector

The Rev. Mark Davidson - Deacon

CLEVELAND**Christ Church**

Old Highway 70

27013

P.O. Box 37

27013-0037

www.christchurchcleveland.dionc.org

The Rev. Sarah E. Blaies - Vicar

704-278-4652

CONCORD**All Saints'**

525 Lake Concord Rd Ne

28025-2925

www.allsaintsconcord.org

The Rev. Nancy Cox – Rector

The Rev. Michael Whitnah – Assistant to the Rector

704-782-2024

COOLEEMEE**Good Shepherd**

141 Church St

27014

P.O. Box 1047

27014-1047

336-284-4500

DAVIDSON**St. Alban's**

301 Caldwell Lane

28036

P.O. Box 970

28036-0970

www.saintalbans-davidson.org

The Rev. Carmen C. Germino – Rector

The Rev. Kevin M. Lloyd - Assistant Rector

704-892-0173

DURHAM**Iglesia El Buen Pastor**

1852 Liberty St

27703-2271

www.elbuenpastordedurham.com

The Rev. Habacuc Ramos-Huerta - Rector

919-682-3301

DURHAM

St. Joseph's

1902 W Main St

919-286-1064

27705-4838

www.saintjosephsdurham.org

The Rev. Karen Clay Barfield – Vicar

The Rev. James Todd - Deacon

St. Luke's

1737 Hillandale Rd

919-286-2273

27705-3045

www.stlukesdurham.org

The Rev. Helen Svoboda-Barber - Rector

The Rev. James Braxton Craven - Priest Associate

The Rev Daniel Laird - Deacon

St. Philip's

403 E Main St

919-682-5708

27701-3719

www.stphilipsdurham.org

The Rev. Jonah Kendall - Rector

The Rev. Sally French - Assistant Rector

The Rev. Jill Staton-Bullard - Deacon

St. Stephen's

82 Kimberly Dr

919-493-5451

27707-5446

www.ssecdurham.org

The Rev. Robert Kirk Kaynor - Rector

The Rev. Justin Groth - Curate

The Rev. Dr. William Derek Shows - Priest Associate

The Rev. Stephen Elkins-Williams – Priest-in-residence

St. Titus'

400 Moline St

919-682-5504

27707-2348

www.st-titus-durham.org

The Rev. Stephanie P. Yancy – Vicar

The Rev. Sarah Woodard - Deacon

EDEN**Epiphany**

538 Henry St

336-623-9410

27288-6103

www.epiphanyeden.org

The Rev. Linda Nye - Rector

St. Luke's

600 Morgan Rd

336-627-4668

27288-2526

www.stlukeseden.com

The Rev. Wheigar Bright - Vicar

ELKIN**Galloway Memorial**

312 W Main St

336-526-2172

28621-3314

P.O. Box 747

28621-0747

The Rev. Wanda Gaye Brown - Vicar

ERWIN**St. Stephen's**

201 Denim Dr

910-897-5291

28339-2125

www.ststephenserwin.org**FUQUAY-VARINA****Trinity**

1128 S Main St

919-552-1056

27526-9700

P.O. Box 821

27526-0821

www.trinityfuquay.org

The Rev. Susan Keedy - Interim Vicar

GARNER**St. Christopher's**

1101 Vandora Springs Rd

919-772-7125

27529-3746

P.O. Box 505

27529-0505

st-christophers-garner.dionc.org

The Rev. David Jennings Frazelle - Vicar

GREENSBORO**All Saints'**

4211 Wayne Rd

336-299-0705

27407-7314

www.allsaintsgreensboro.org

The Rev. Paula Rachal - Rector

Holy Spirit

3910 Yanceyville St

336-358-1706

27405-3350

www.holyspiritgreensboro.org

The Rev. Audra Abt - Vicar

Holy Trinity

607 N Greene St

336-272-6149

27401-2023

www.holy-trinity.com

The Rev. Timothy J. Patterson – Rector

The Rev. Sarah Carver – Assistant to the Rector

The Rev. Greg Farrand – Associate to the Rector

The Rev. Nathan Finnan – Associate to the Rector

Redeemer

901 E Friendly Ave

336-275-0033

27401-3103

redeemer-greensboro.dionc.org**St. Andrew's**

2105 W Market St

336-275-1651

27403-1718

www.standrewsgso.org

The Rev. Edmund Pickup – Interim Rector

GREENSBORO

St. Barnabas

1300 Jefferson Rd

336-294-1282

27410-3529

www.stbarnabasgreensboro.net

The Rev. Randall Keeney - Vicar

The Rev. Leslie Bland - Deacon

St. Francis

3506 Lawndale Dr

336-288-4721

27408-2804

www.stfrancisgreensboro.org

The Rev. Milton C. Williams – Rector

The Rev. Drew Harmon – Assistant Rector

HALIFAX

St. Mark's

King Street

252-536-4312

27839

P.O. Box 234

27839-0560

The Rev. Ben R. Duffey - Vicar

HAMLET

All Saints'

217 Henderson St

910-582-0861

28345-3311

P.O. Box 687

28345-0687

HAW RIVER

St. Andrew's

US 70

336-578-3623

27258

P.O. Box 1088

27258-1088

www.saintandrewshawriver.org

The Rev. Miriam Saxon - Vicar

The Rev. Monnie Riggan - Deacon

HENDERSON**Holy Innocents**

210 S Chestnut St

252-492-0904

27536-4223

www.churchoftheholynnocents.org

The Rev. Donald Andrew Lowery - Rector

The Rev. Harrel B. Johnson - Deacon

St. John's

Main Street

252-492-0082

27536

P.O. Box 974

27536-0974

HIGH POINT**St. Christopher's**

303 Eastchester Dr

336-869-5311

27262-7628

www.st-christopher.org

The Rev. Jerry D. Lasley - Rector

St. Mary's

108 W Farriss Ave

336-886-4756

27262-3008

www.stmarysepisc.org

The Rev. David Umphlett - Rector

The Rev. Larry Conrad, Jr. - Deacon

HILLSBOROUGH**St. Matthew's**

210 Saint Marys Rd

919-732-9308

27278-2518

P.O. Box 628

27278-0628

www.stmatthewshillsborough.org

The Rev. Lisa Frost-Phillips – Assistant to the Rector

HUNTERSVILLE**St. Mark's**

8600 Mount Holly Huntersville Rd
28078-8475
www.stmarksnc.com
The Rev. Sarah D. Hollar - Rector
The Rev. Lynn Plummer - Deacon

704-399-5193

JACKSON**Saviour**

Calhoun And Church Street
27845
P.O. Box 613
27845-0613
The Rev. Richard Galloway - Vicar

KERNERSVILLE**St. Matthew's**

1110 Salisbury St
27284-3302
P.O. Box 1173
27285-1173
www.stmattskville.org
The Rev. Frances Cox - Vicar

336-996-4422

LAURINBURG**St. David's**

506 Azure Ct
28352
P.O. Box 334
28353-0334
www.stdavidslaurinburg.dionc.org

910-276-1757

LEXINGTON**Grace**

419 S Main St
27292-3234
www.gracechurchlexington.org
The Rev Alton Plummer - Rector

336-249-7211

LITTLETON**St. Alban's**

300 Mosby Ave

252-586-4700

27850-7813

P.O. Box 955

27850-0955

www.stalbanslittleton.dionc.org

The Rev. Brian Klawiter-Benton - Vicar

LOUISBURG**St. Matthias'**

245 Laurel Mill Rd

919-853-2278

27549-7946

P.O. Box 1036

27549

The Rev. William E. Maddox - Priest-in-charge

St. Paul's

305 N Church St

919-496-4180

27549-2417

P.O. Box 247

27549-0247

www.stpaulsepiscopal.org

The Rev. Dr. Lauren Frances Winner - Vicar

MAYODAN**Messiah**

114 S 2nd Ave

336-548-2801

27027-2712

www.mayodanepiscopalchurch.com

The Rev. Robert Rachal - Rector

MONROE**St. Paul's**

116 S Church St

704-289-8434

28112-5605

P.O. Box 293

28111-0293

www.spechurch.org

The Rev. James Croom – Rector, Time-certain

MOORESVILLE**St. James'**

851 Shinnville Rd
28115-7111

704-664-7115

St. Patrick's

201 Fairview Rd
28117-9512

704-663-5659

www.welcomestpat.org

The Rev. Greg McIntyre – Rector

The Rev. Dr. Sally Brower – Assisting Rector

MOUNT AIRY**Trinity**

172 N Main St
27030-3808

336-786-6067

P.O. Box 1043

27030-1043

www.trinitymtairy.com

The Rev. Sarah Carper Morris - Rector

OXFORD**St. Cyprian's**

408 Granville St
27565-3673

919-693-6463

www.stcypriansoxford.org

The Rev. Caleb Tabor - Vicar

The Rev. William H. Joyner - Deacon

St. Stephen's

140 College St
27565

919-693-9740

www.ststephensoxford.org

The Rev. James Larkin Pahl - Rector

PITTSBORO**St. Bartholomew's**

204 W Salisbury St
27312-9483

919-542-5679

www.saint-barts.org

The Rev. Dr. Wilberforce Mundia - Rector

RALEIGH

Christ Church

120 E Edenton St

919-834-6259

27601-1014

P.O. Box 25759

27611

www.christchurchraleigh.org

The Rev. James Patrick Adams – Rector

The Rev. Jennifer C. Brown – Senior Associate Rector

The Rev. Daniel J. Reeves – Associate Rector

The Rev. Mary Davila - Assistant Rector

Good Shepherd

121 Hillsborough St

919-831-2000

27603

www.cgs-raleigh.org

The Rev. Pat Grace – Interim Rector

The Rev. Dr. Cheryl McFadden – Associate Rector

The Rev. Nancy Allison – Priest-in-residence

Nativity

8849 Ray Rd

919-846-8338

27613-1232

www.nativityonline.org

The Rev. Stephanie L. Allen - Rector

The Rev. Dr. William David Lynch - Deacon

St. Ambrose

813 Darby St

919-833-8055

27610-4017

stambrose.dionc.org

The Rev. Jemonde Taylor - Rector

St. Mark's

1725 N New Hope Rd

919-231-6767

27604-8304

www.stmarks-ral.org

The Rev. Tyrone Fowlkes - Rector

RALEIGH**St. Michael's**

1520 Canterbury Rd

919-782-0731

27608-1106

www.holymichael.org

The Rev. Samuel Gregory Jones – Rector

The Rev. Holly Moira Gloff – Associate Rector

The Rev. Robert Fruehwirth – Associate Rector

St. Timothy's

4523 Six Forks Rd

919-787-7590

27609-5709

www.sttimothys.org

The Rev. Allen Waller - Rector

The Rev. Dr. Vincent J. Kopp – Assistant to the Rector

REIDSVILLE**St. Thomas'**

315 Lindsey St

336-349-3511

27320-3649

P.O. Box 72

27323-0072

www.stthomasreidsville.org

The Rev. Richard Alan Knox Miles - Rector

RIDGEWAY**Good Shepherd**

Ridgeway Rd & Warrenton St

27589

P.O. Box 70

27570-0070

ROANOKE RAPIDS**All Saints'**

700 Roanoke Ave

252-537-3610

27870

635 Hamilton St

27870-2703

www.allsaintsrr.org

ROCKINGHAM**Messiah**

202 N Lawrence St
28379-3668
P.O. Box 1313
28380-1313

910-895-4739

ROCKY MOUNT**Good Shepherd**

231 N Church St
27804-5404
<https://www.goodshepherdrmt.org>
The Rev. Matthew Johnson - Rector

252-442-1134

St. Andrew's

301 S Circle Dr
27804-3613
www.saint-andrews-church.org
The Rev. George H. Greer – Rector

252-443-2070

ROXBORO**St. Mark's**

422 N Main St
27573-5037
P.O. Box 1071
27573-1071
The Rev. Dr. Jeanine Driscoll - Vicar

336-597-2171

SALISBURY**San Mateo**

4401 Statesville Blvd
28147-7463

704-636-0821

St. Luke's

131 W Council St
28144-4320
stlukessalisbury.net
The Rev. Robert Black – Rector
The Rev. Bonnie Duckworth – Deacon

704-633-3221

SALISBURY**St. Matthew's**

4401 Statesville Blvd
28147-7463

704-636-0821

St. Paul's

930 S Main St
28144-6453
P.O. Box 1852
28145-1852
stpaulssalisburync.org

704-637-9404

SANFORD**St. Thomas'**

312 N Steele St
27330
stthomassanford.dionc.org
The Rev. Bruce T. Heyvaert - Rector

919-774-8644

SCOTLAND NECK**Trinity**

1305 Main St
27874-1346
P.O. Box 372
27874-0372
The Rev. E. T. Malone - Rector

252-826-4616

SEVEN LAKES**St. Mary Magdalene**

1143 Seven Lakes N
27376-9757
P.O. Box 456
27376
stmm.dionc.org
The Rev. Robert H. Brown - Vicar
The Rev. Carol Burgess - Deacon
The Rev. Fred L. Thompson - Priest Associate

910-673-3838

SMITHFIELD**San Jose Mission**

218 S Second St
27577

SMITHFIELD

St. Paul's

218 S 2nd St
27577-4532
stpaulssmithfield.dionc.org
The Rev. James Melnyk - Rector

919-934-2675

SOUTHERN PINES

Emmanuel

340 S Ridge St
28387-6036
www.emmanuel-parish.org
The Rev. John Talk – Rector
The Rev. Mary Balfour Dunlap – Associate Rector
The Rev. Dr. Randal Foster – Priest Associate
The Rev. Dr. Sarah Rieth – Priest Associate

910-692-3171

SPEED

St. Mary's

169 Kilquick Rd
27886

STATESVILLE

Trinity

801 Henkel Rd
28677-3215
P.O. Box 1103
28687-1103
www.trinitysvl.org
The Rev. Robert Bradley Mullis - Rector

704-872-6314

TARBORO

Calvary

411 E Church St
27886-4403
P.O. Box 1245
27886-1245
calvarytarboro.dionc.org

252-823-8192

TARBORO

St. Luke's

301 Panola St
27886-4551
P.O. Box 64
27886-0064

St. Michael's

3204 Western Blvd
27886-1828
P.O. Box 331
27886-0331
stmikes.dionc.org
The Rev. Noah Baker Howard - Vicar

252-823-4926

WADESBORO

Calvary

308 E Wade St
28170-2231
P.O. Box 942
28170-0942
calvary-wadesboro.dionc.org
The Rev. Tim Hushion – Rector

704-693-3223

WAKE FOREST

St. John's

834 Durham Rd
27587-8792
www.stjohnswf.com

919-556-3656

WALNUT COVE

Christ Church

Summit Avenue
27052
P.O. Box 476
27052-0476
christchurchwalnutcove.dionc.org
The Rev. Robert B. Cook - Vicar

336-591-7727

WARRENTON

Emmanuel

127 N Main St
27589
P.O. Box 704
27589-0704

252-257-2557

WAXHAW

St. Margaret's

8515 Rea Rd
28173-6801
www.saintmargarets.net
The Rev. Todd R. Dill - Rector
The Rev. Lito Santos - Assistant Rector

704-243-3523

WELDON

Grace

Washington Avenue
27890
P.O. Box 308
27890-0308
The Rev. Ben R. Duffey - Vicar

252-536-4312

WILSON

Iglesia de la Guadalupana

106 Reid St SE
27893
PO Box 4032
27893
The Rev. Philip Robert Byrum - Vicar

252-206-9996

St. Mark's

106 Reid St SE
27893
PO Box 4405
27893-0405
The Rev. Philip Robert Byrum - Vicar

252-206-9996

WILSON**St. Timothy's**

202 North Goldsboro Street

27894

P.O. Box 1527

27894-1527

www.sttimothyswilson.org

The Rev. Martha Stebbins - Rector

252-291-8220

WINSTON-SALEM**Christ's Beloved Community/Comunidad Amada de Cristo**

3205 S. Main St.

Winston-Salem, NC 27127

<http://www.belovedws.org>

The Rev. Chantal McKinney - Vicar

St. Anne's

2690 Fairlawn Dr

27106-3802

P.O. Box 11437

27116-1437

www.stannes-ws.org

The Rev. Ginny Wilder - Rector

The Rev. Nancy Vaders - Deacon

336-768-0174

St. Paul's

520 Summit St

27101-1115

www.stpauls-ws.org

The Rev. David Dixon Kinser - Rector

The Rev. Sara Ardrey-Graves - Associate Rector

The Rev. Darby Oliver Everhard - Associate Rector

The Rev. John E. Shields – Priest Associate

The Rev. Lauren A. Villemuer-Drenth

336-723-4391

St. Stephen's

810 Highland Ave

27101-4209

www.ststephensepiscopal-nc.org

The Rev. Dr. Hector Sintim – Priest-in-charge

336-724-2614

WINSTON-SALEM

St. Timothy's

2575 Parkway Dr

27103-3522

sttimothysws.org

The Rev. Steven C. Rice – Rector

336-765-0294

PRESERVED HISTORIC CHURCHES

(As of May 2019)

Church of the Advent, Enfield
Organized 1880 – Current Building 1880

St. James' Church, Kittrell
Organized 1860 – Current Building 1861

Grace Church, Lawrence
Organized 1891 – Current Building 1894

St. Anna's, Littleton
Organized 1903 – Current Building 1905

St. Luke's Church, Northampton County
Organized & Current Building c. 1859

St. Mary's Chapel, Orange County
Organized 1759 – Current Building 1859

Holy Trinity Church, Townsville
Organized 1913 – Current Building 1914

St. John's Church, Williamsboro
Organized 1771 – Current Building 1773

St. Andrew's Church, Woodleaf
Organized & Current Building 1840

St. George's Church, Woodleaf
Organized & Current Building 1893

LIVING HISTORIC CHURCHES

All Souls Church, Ansonville
Organized 1879 – Current Building c. 1895

St. Martin's Church, Charlotte
Organized 1887 – Current Building 1912

St. Philip's Church, Durham
Organized 1880 – Current Building 1906

St. Stephen's Church, Erwin
Organized 1905 – Current Building 1923

St. Mary's Church, High Point
Organized 1882 – Current Building 1928

St. Matthew's Church, Hillsborough
Organized 1752 & 1824 – Current Building
1825

Church of the Saviour, Jackson
Organized 1848 – Current Building 1898

Grace Church, Lexington
Organized 1822 – Current Building 1902

St. Alban's Church, Littleton
Organized 1891 – Current Building 1900

St. Paul's Church, Monroe
Organized 1874 – Current Building 1911

St. James' Church, Mooresville
Organized 1856 – Current Building 1911

St. Bartholomew's Church, Pittsboro
Organized 1831 – Current Building 1832

Good Shepherd Church, Ridgeway
Organized 1871 – Current Building 1872

St. Matthew's Church, Salisbury
Organized 1891 – Current Building 1912

St. Paul's Church, Salisbury
Organized 1887 – Current Building 1894

Emmanuel Church, Southern Pines
Organized 1887 – Current Building 1894

Calvary Church, Tarboro
Organized 1833 – Current Building 1868

St. Luke's Church, Tarboro
Organized 1870 – Current Building 1893

Calvary Church, Wadesboro
Organized 1820 – Current Building 1893

Christ Church, Walnut Cove
Organized 1877 – Current Building 1888

Emmanuel Church, Warrenton
Organized 1821 – Current Building 1827

St. Timothy's Church, Wilson
Organized 1856 – Current Building 1905

CLEGRY CANONICALLY RESIDENT IN THE DIOCESE

In order of canonical residence in the Diocese

(as of December 31, 2018)

The XII Bishop Diocesan

Samuel S. Rodman III (1102)

Consecrated July 15, 2017

The VI Bishop Suffragan

Anne Hodges-Copple (1076)

Consecrated June 15, 2013

The IX Bishop Diocesan, Resigned

Robert Whitridge Estill (741)

Consecrated March 15, 1980

The V Bishop Suffragan, Resigned

James Gary Gloster (920)

Consecrated July 27, 1996

PRIESTS

Canonical Residence	Priest	Ordained Priest
21-Feb-45	The Rev. Robert Hicks	21-Nov-45
29-Jun-58	The Rev. William Patterson, Jr	8-Feb-59
29-Jun-58	The Rev. Roderick Reinecke	30-Dec-58
20-Oct-60	The Rev. Woodson Powell, IV	29-Apr-61
1-Aug-64	The Rev. Claude Collins	20-Dec-58
29-Jun-65	The Rev. Thomas Walker	3-Dec-67
29-Jun-65	The Rev. James Prevatt, Jr.	29-Jun-66
29-Jun-66	The Rev. Philip Byrum	24-Jun-66
1-Jul-66	The Rev. Paul Morrison	9-Jan-65
9-Sep-66	The Rev. Carlton Morales	14-Jun-58
17-Dec-66	The Rev. Wendell Phillips	17-Dec-66
1-Feb-70	The Rev. Keith Reeve	6-Jan-68
24-Jun-72	The Rev. John Wall, Jr.	24-Jun-74
28-Jun-72	The Rev. William Coolidge	23-Jun-73
16-Dec-73	The Rev. Robert Haden	4-Jun-61
22-Jun-74	The Rev. David Wright	14-Jun-75
1-Oct-74	The Rev. George Magoon	21-Dec-57
1-Feb-75	The Rev. G. Poulos	11-Mar-67
16-Apr-75	The Rev. Charles Hawes, III	19-Dec-64
20-Jul-75	The Rev. G. Ken Henry	19-Feb-72
12-Jun-76	The Rev. Noah Howard	18-Jun-77
1-Oct-76	The Rev. Hugh Whitesell	3-Jun-64
1-Aug-78	The Rev. Walter Edwards, Jr.	22-Nov-55
7-Nov-79	The Rev. Robert Hamilton	1-May-71
8-Jan-80	The Rt. Rev. J. Gary Gloster	21-Dec-62
1-Feb-80	The Rt. Rev. Robert Estill	11-Feb-53
15-Jan-81	The Rev. Glenn Busch	11-Dec-71
31-Oct-81	The Rev. Charles Hocking	27-May-65
29-Jun-82	The Rev. Dr. William Shows	24-Jun-83
1-Dec-82	The Rev. Stephen Elkins-Williams	14-Jun-75
10-Jan-83	The Rev. Lyonel Gilmer	19-Mar-82
17-Jan-83	The Rev. William Smyth	21-Dec-80
25-Apr-83	The Rev. Antoinette Wike	30-Apr-84
31-May-83	The Rev. Bruce Lawrence	2-Dec-67
1-Jun-83	The Rev. Geoffrey Georgi	27-Dec-74
1-Sep-83	The Rev. Joseph Hayworth	16-Feb-55
1-Mar-84	The Rev. Jerry Fisher	19-May-79
15-May-84	The Rev. Richard Smith	17-Dec-61
16-Jun-84	The Rev. Fred Thompson	30-Jun-85
1-Feb-85	The Rev. David Williams	15-Apr-73
1-Apr-85	The Rev. Nelson Hodgkins	23-Jan-61
25-Apr-85	The Rev. John Shields	25-Apr-86
30-May-85	The Rev. Dr. Rachel Haynes	27-Jun-80
2-Jun-85	The Rev. Henry Presler	7-Jun-86
8-Jun-85	The Rev. Elizabeth Saunders	21-Jun-86
11-Jun-85	The Rev. Dr. Fred Horton	11-Jun-86

Canonical Residence	Priest	Ordained Priest
29-Jul-85	The Rev. Frederick Warnecke, Jr.	30-May-59
1-Nov-85	The Rev. Janet Watrous	22-Jun-78
14-Dec-85	The Rev. James Craven, III	29-Dec-95
21-Apr-86	The Rev. N. Brooks Graebner	3-May-87
16-Jun-86	The Rev. Robert Cook, Jr.	29-Jun-74
26-Jun-86	The Rev. Victoria Jamieson-Drake	2-Jul-87
29-Jun-86	The Rev. Diane Corlett	29-Jun-87
29-Jul-86	The Rev. Thomas Feamster	13-Jun-73
14-Dec-86	The Rev. Edward Scott	15-Dec-87
14-Dec-86	The Rev. W. Jennings, III	10-Dec-73
22-Jan-87	The Rev. Raymond Taylor, Jr.	2-Mar-63
13-Jul-87	The Rev. Stephen Pogoloff	25-Mar-80
30-Aug-87	The Rev. Julie Clarkson	18-Sep-88
14-Sep-87	The Rev. Anne Hodges-Copple	24-Sep-88
28-May-88	The Rev. Virginia N. Herring	4-Jun-89
20-Jun-88	The Rev. Thomas Ehrich	21-Dec-77
1-Jan-89	The Rev. Jane Gurry	1-Mar-81
1-Jan-89	The Rev. Catherine Jane Bruce	18-Jun-88
16-May-89	The Rev. Frederick Pinkston, Jr.	14-Jul-82
3-Jun-89	The Rev. Timothy Patterson	15-Jul-90
3-Jun-89	The Rev. Dr. Patty Earle	29-Jun-90
1-May-90	The Rev. Howard Backus	16-Feb-73
17-Jun-90	The Rev. Lada Hardwick	19-Jan-93
30-Jun-90	The Rev. Randal Foster	29-Jun-91
12-Aug-90	The Rev. Fred Paschall	10-Jun-79
10-Nov-90	The Rev. John Gibson	16-Nov-91
31-Dec-90	The Rev. Samuel Mason	18-Dec-73
1-May-91	The Rev. Rebecca Holmes	10-Dec-84
1-Jun-91	The Rev. E. Malone, Jr.	13-Jun-98
18-Jan-92	The Rev. Lisa Fischbeck	23-Jan-93
15-Jun-92	The Rev. E.Sealy Cross	15-Jun-93
20-Jun-92	The Rev. Charles Riddle, III	24-Jun-64
1-Jul-92	The Rev. Gary Steber	27-Apr-80
14-Jan-93	The Rev. Fiona Bergstrom	21-Dec-95
2-Apr-93	The Rev. Jay James	14-Dec-85
11-Jul-93	The Rev. Dr. Clifford Coles	11-Jul-93
16-Jul-93	The Rev. Philip Wiehe	31-Jan-76
1-Dec-93	The Rev. Mary Curtis	2-Feb-92
4-Apr-94	The Rev. Dr. Winston Charles	6-Dec-74
24-May-94	The Rev. Randall Keeney	20-May-89
1-Sep-94	The Rev. Nancy Allison	14-Sep-88
5-Jan-95	The Rev. Tambria Lee	6-May-94
10-Jun-95	The Rev. Kenneth Kroohs	29-Jun-96
1-Jul-95	The Rev. Sally Harbold	18-Dec-92
15-Aug-95	The Rev. Martin McCarthy	4-Jun-79
30-Nov-95	The Rev. Jamie L'Enfant Edwards	29-Jun-96
14-Dec-95	The Rev. Warren Pittman	4-Jan-75
1-Jan-96	The Rev. Marion Thullbery	14-Sep-86

Canonical Residence	Priest	Ordained Priest
2-Jan-96	The Rev. Dr. Robert Sawyer	6-Dec-80
1-Mar-96	The Rev. Gale Cooper	30-Aug-91
18-Mar-96	The Rev. Martha Hedgpeth	10-Feb-83
29-Jun-96	The Rev. Bradley Mullis	21-Jun-97
29-Jun-96	The Rev. Lisa Frost-Phillips	21-Jun-97
11-Mar-97	The Rev. Charles Benz	1-Jul-79
20-Jun-97	The Rev. Louise Oakes	30-Jan-94
8-Oct-97	The Rev. Donald Goodheart	1-Feb-75
20-Jun-98	The Rev. Elizabeth Dowling-Sendor	1-May-99
15-Oct-98	The Rev. William Marchl, III	8-Jul-93
20-Oct-98	The Rev. Michael Zumpf	20-Dec-92
11-Jan-99	The Rev. Lorraine Ljunggren	4-Jan-92
13-Jan-99	The Rev. James Melnyk	19-May-90
11-May-99	The Rev. L. Murdock Smith, III	11-Jun-83
1-Jul-99	The Rev. Dr. Louis Oats	1-May-81
19-Jul-99	The Rev. William Bennett, Jr.	1-Dec-94
7-Sep-99	The Rev. Verdery Kerr	27-Jan-77
9-Oct-99	The Rev. Julia Mitchener	28-Oct-00
9-Nov-99	The Rev. Dr. Michael Battle	12-Dec-93
22-Nov-99	The Rev. Nicolas Menjivar, IV	16-Mar-74
6-Dec-99	The Rev. Barbara Platt-Hendren	17-May-86
31-Dec-99	The Rev. Monroe Freeman, Jr	27-Apr-86
1-Jan-00	The Rev. Lois Reardin	12-May-88
20-Mar-00	The Rev. George Adamik	3-Nov-79
17-Jun-00	The Rt. Rev. Michael B. Curry	9-Dec-78
1-Dec-00	The Rev. Michael Bye	1-May-72
10-Jan-01	The Rev. Thomas Webster	17-Apr-94
1-Mar-01	The Rev. Canon Marie Fleischer	29-Jul-74
14-Mar-01	The Rev. Robert Rachal	1-Dec-91
1-Jun-01	The Rev. Paula Rachal	26-May-01
23-Jun-01	The Rev. Constance Connelly	10-Jul-02
5-Jul-01	The Rev. David Pittman	12-Dec-73
7-Aug-01	The Rev. Sarah Reith	13-May-78
29-Jan-02	The Rev. William Morley	16-Dec-78
22-Jun-02	The Rev. Barbara Cooke	5-Mar-03
22-Jun-02	The Rev. Chantal McKinney	26-Apr-03
14-Aug-02	The Rev. William Maddox, III	1-Dec-70
7-Sep-02	The Rev. David McGuinness	10-Jun-73
19-Dec-02	The Rev. Elaine Kebba	1-Jan-80
31-Dec-02	The Rev. Douglas Bailey	1-Dec-64
9-Apr-03	The Rev. Susan Eastman	1-Jan-83
14-Jun-03	The Rev. Sarah Hollar	18-Jan-04
28-Oct-03	The Rev. Letitia Smith	18-Dec-99
1-Feb-04	The Rev. Dr. Tom King	1-Jan-96
16-Feb-04	The Rev. David Buck	24-Oct-04
15-Jun-04	The Rev. Susan Sherard	18-Jan-86
19-Jun-04	The Rev. David Frazelle	4-Jun-05
19-Jun-04	The Rev. Virginia Inman	29-Jan-05

Canonical Residence	Priest	Ordained Priest
25-Oct-04	The Rev. Samuel Greg Jones	20-Jun-99
1-Nov-04	The Rev. Leon Spencer	8-Dec-89
1-Dec-04	The Rev. Edwin Cox	17-Nov-84
26-Jan-05	The Rev. Jennifer Clarke Brown	1-Jan-97
22-Jun-05	The Rev. George Greer	13-Jan-01
26-Jun-05	The Rev. James P. Pahl, Jr.	6-Jan-06
26-Jun-05	The Rev. Laura Gettys	7-Jan-06
26-Jun-05	The Rev. Martha Stebbins	28-Dec-05
21-Sep-05	The Rev. Barbara Burgess	22-Feb-97
4-Oct-05	The Rev. Hector Sintim	24-Dec-89
1-Nov-05	The Rev. Donald Lowery	23-Apr-88
1-Nov-05	The Rev. Robert Kaynor	1-May-80
17-Dec-05	The Rev. Sarah Ball-Damberg	24-Jun-06
17-Dec-05	The Rev. Bernard J. Owens	25-Jun-06
31-May-06	The Rev. Kevin Matthews	3-Mar-85
19-Dec-06	The Rev. Rhonda Lee	4-Dec-05
19-Feb-07	The Rev. Polly Hilsabeck	21-Dec-85
21-Feb-07	The Rev. Henry Edens III	1-Jan-97
19-May-07	The Rev. Miriam S. Saxon	19-Dec-07
1-Aug-07	The Rev. Holly Gloff	14-Jan-07
15-Oct-08	The Rev. James B. Bernacki	1-Jun-90
17-Oct-08	The Rev. Leslie Burkardt	12-Jan-07
28-Jan-09	The Rev. Dr. Alecia Alexis	25-Mar-08
28-Jan-09	The Rev. Margaret Buerkel-Hunn	1-Jan-05
28-Jan-09	The Rev. Karen Barfield	29-May-04
25-Mar-09	The Rev. Todd R. Dill	25-Jun-04
31-May-09	The Rev. Sally Brower	23-Mar-99
13-Jun-09	The Rev. Robert W. Black, Jr.	16-Jan-10
30-Jun-09	The Rev. Elizabeth W. Ely	23-May-90
26-Aug-09	The Rev. Steven C. Rice	6-Aug-05
20-Oct-09	The Rev. Sudduth R. Cummings	21-Dec-71
23-Nov-09	The Rev. Darby O. Everhard	19-Jun-04
14-Dec-09	The Rev. Stephanie Allen	20-Sep-08
15-Dec-09	The Rev. James B. Erwin, Jr.	26-Jun-10
11-Jan-10	The Rev. David Umphlett	21-Dec-04
27-Jan-10	The Rev. Bradford R. Smith	31 Jan. 04
19-Jun-10	The Rev. Roxane S. Gwyn	8-May-11
19-Jun-10	The Rev. Lauren M. Kilbourn	9-Nov-11
7-Sep-10	The Rev. Kevin S. Brown	15-Dec-07
7-Sep-10	The Rev. Linda W. Nye	15-Dec-07
6-Oct-10	The Rev. W. Gaye Brown	14-Dec-08
8-Nov-10	The Rev. James P. Adams	12-Dec-97
17-Nov-10	The Rev. Richard A. Williams	24-Feb-78
10-Dec-10	The Rev. Nancy L. J. Cox	10-Jan-96
23-Dec-10	The Rev. Jonah Kendall	16-Sep-01
29-Mar-11	The Rev. Clarke French	7-Nov-99
29-Mar-11	The Rev. Catherine A. Caimano	22-Jan-00
29-Mar-11	The Rev. Ann Bonner-Stewart	12-Dec-06

Canonical Residence	Priest	Ordained Priest
17-May-11	The Rev. Sally J. French	3-Jun-01
18-Jun-11	The Rev. Martha C. Brimm	28-Apr-12
19-Jul-11	The Rev. Joshua D. Bowron	18-Jun-11
19-Jul-11	The Rev. Juliana T. Lindenberg	8-Jan-11
19-Jul-11	The Rev. Audra Abt	6-Mar-11
23 Oct. 11	The Rev. Amy Huacani	12-Mar-06
3-Jan-12	The Rev. Wilberforce Mundia	Dec. 1981
26 Jan. 12	The Rev. Amanda Kucik	3-Feb-07
24 Feb. 12	The Rev. Ann Horton Burts	13-May-95
5-Mar-12	The Rev. Sarah Blaies	16-Jan-11
18-Apr-12	The Rev. Courtney Davis-Shoemaker	10-Jun-09
16-Jun-12	The Rev. Nita Charlene Johnson Byrd	14-Oct-13
04 Sep. 12	The Rev. Lauren Winner	17-Dec-11
29 Oct. 12	The Rev. Robert Jemonde Taylor	21 Nov. 09
29 Oct. 12	The Rev. Ann Patterson Willett	24 Jan. 07
14 Nov. 12	The Rev. Nathan M. Finnin	21 Feb. 09
12-Dec-12	The Rev. Jose de Jesus Sierra (Alfonso)	2008 Received
20-Feb-13	The Rev. Jon E. Baugh	2-Jun-12
29-Jun-13	The Rev. Joslyn O. Schaefer	9-Jan-14
29-Jun-13	The Rev. James D. Franklin III	5-Jan-14
1-Jul-13	The Rev. Paul S. Winton	11-Dec-96
12-Jan-14	The Rev. Lito Santos	3-Nov-73
21-Jun-14	The Rev. James MacGregor Stewart	16-Jan-15
2-Sep-14	The Rev. Matthew Johnson	12-Jun-08
30-Sep-14	The Rev. Elizabeth Svobada-Barber	2-Dec-98
22 Oct. 14	The Rev. D. Dixon Kinser	30-Mar-08
4-Mar-15	The Rev. Dr. Cathy Deats	12-Jun-96
24-Mar-15	The Rev. Stephanie P. Yancy	20-Jan-07
8-Aug-15	The Rev. Reggie Payne-Wiens	6-Jun-98
19-Aug-15	The Rev. Joe Tyler Mitchell	22-Jun-13
10-Sep-15	The Rev. Melanie A. Mudge	12-Feb-00
7-Oct-15	The Rev. Jacob Evan Pierce	22-Aug-15
22-Oct-15	The Rev. John G. Talk IV	Jun 21 2003
28-Oct-15	The Rev. M. Alton Plummer	28-Jun-08
10-Nov-15	The Rev. Earnest Graham	29-Dec-01
8-Dec-15	The Rev. Sara Ardrey-Graves	8-Jan-11
20-Jun-15	The Rev. Joyce Corbin Cunningham	20-Dec-15
20-Jun-15	The Rev. Nathan Kirkpatrick	20-Dec-15
20-Jun-15	The Rev. Daniel Reeves	20-Dec-15
20-Jun-15	The Henry Caleb Tabor	20-Dec-15
20-Jun-15	The Rev. Daniel Shea Wall	20-Dec-15
20-Jun-15	The Rev. Molly McGee Short	23-Jan-16
4-Apr-16	The Rev. Dr. Richard Miles	14-Jan-06
7-Jun-16	The Rev. Timothy V. Hushion	15-Feb-12
20-Jun-16	The Rev. Gregory McIntyre	17-Sep-11
8-Aug-16	The Rev. Elizabeth Marie Melchionna	23-Aug-07
6-Dec-16	The Rev. Mary Balfour Dunlap	1-Oct-15
11-Jun-16	The Rev. Javier Almendarez Bautista	17-Dec-16

Canonical Residence	Priest	Ordained Priest
11-Jun-16	The Rev. Greg Farrand	17-Dec-16
11-Jun-16	The Rev. Timothy Meyers	17-Dec-16
11-Jun-16	The Rev. Amy Duggins	14-Jan-17
31-Jan-17	The Rev. Sarah Carver	9-Feb-08
7-Feb-17	The Rev. Amanda Stephenson	10-Dec-16
15-Jul-17	The Rt. Rev. Samuel S. Rodman	19-Mar-88
10-Aug-17	The Rev. Tyrone Fowlkes	6-Dec-08
26-Oct-17	The Rev. Virginia C. Wilder	30-Jun-12
28-Nov-17	The Rev. Peregrine M. Kavros	14-Dec-91
17-Jun-17	The Rev. Jeanine Driscoll	17-Dec-17
17-Jun-17	The Rev. Adrienne Koch	17-Dec-17
17-Jun-17	The Rev. Ryan F. Mails	21-Dec-17
17-Jan-18	The Rev. David C. Wantland	6-Jan-18
23-Feb-18	The Rev. Habacuc Ramos-Huerta	12-Nov-89
2-Mar-18	The Rev. Richard K. Galloway	29-Oct-11
12-Mar-18	The Rev. Sarah H. Phelps	6-Jan-07
2-May-18	The Rev. C. Steven Teague	30-Dec-00
28-Aug-18	The Rev. David Hilton Jackson	30-Jun-96
11-Sept.-18	The Rev. David F. Sellery	9-Jan-93
25-Sep-18	The Rev. Dr. James Croom	1-Dec-01
25-Sep-18	The Rev. Gregory B. F. Brown	8-Dec-01
25-Sep-18	The Rev. Daniel Robayo	21-Apr-88
22-Oct-18	The Rev. Carmen Germino	10-Dec-11
11-Dec-18	The Rev. Milton C. Williams	2-Feb-97
11-Dec-18	The Rev. John R. Jacobs	12-Dec-00
11-Dec-18	The Rev. J. Carr Holland	29-May-77
15-Dec-18	The Rev. Vincent J. Kopp	9-Jun-18

VOCATIONAL DEACONS

Canonical Residence	Deacon	Ordination to Diaconate
4-Oct-87	The Rev. Barbara Armstrong	4-Oct-87
4-Oct-87	The Rev. Charles Oglesby	4-Oct-87
4-Oct-87	The Rev. Virginia Going	4-Oct-87
25-Oct-87	The Rev. Carol Burgess	25-Oct-87
2-Oct-88	The Rev. Patricia Shoemaker	2-Oct-88
2-Oct-88	The Rev. Meta Ellington	2-Oct-88
9-Jun-90	The Rev. Harriette Sturges	9-Jun-90
25-May-91	The Rev. Mary Kroohs	25-May-91
30-May-92	The Rev. William Joyner, Jr.	30-May-92
31-May-92	The Rev. John Ogburn, Jr.	31-May-92
31-May-92	The Rev. Katherine Johnson	31-May-92
6-Jun-93	The Rev. Elizabeth McKee-Huger	6-Jun-93
29-Apr-95	The Ven. Nan Cushing	29-Apr-95
29-Apr-95	The Rev. Jack Durant	29-Apr-95
6-Jan-96	The Rev. Nancy Titus	6-Jan-96
29-Jun-96	The Rev. Helen Jenner	29-Jun-96
19-Jan-97	The Rev. Thomas Bland, Sr.	19-Jan-97
20-Dec-97	The Rev. Albert Moore	20-Dec-97
12-Jun-99	The Rev. Russell Settles	12-Jun-99
24-Jun-99	The Rev. Talmage Bandy	24-Jun-99
28-May-00	The Rev. Duncan Jones	28-May-00
19-May-01	The Rev. Velinda Hardy	19-May-01
10-Jun-01	The Rev. Frederick Barwick, III	10-Jun-01
17-Dec-03	The Rev. Christie M. Dalton	5-Oct-02
13-Jun-04	The Rev. Bonnie Duckworth	13-Jun-04
13-Jun-04	The Rev. Gregg Schneider	13-Jun-04
13-Jun-04	The Rev. David Crabtree	13-Jun-04
13-Jun-04	The Rev. William Pendleton	13-Jun-04
13-Jun-04	The Rev. Foss Smithdeal	13-Jun-04
13-Sep-04	The Rev. Deborah Blackwood	13-Sep-04
16-May-05	The Rev. Candace Snively	16-May-05
9-Nov-05	The Rev. Louise Anderson	9-Nov-05
3-Jun-06	The Rev. Hugh Tilson, Jr.	3-Jun-06
3-Jun-06	The Rev. Jan Lamb	3-Jun-06
3-Jun-06	The Rev. Evelyn Morales	3-Jun-06
20-Nov-07	The Rev. Jane V.F. Holmes	5-Jun-04
14-Jun-08	The Rev. Jill S. Bullard	14-Jun-08
14-Jun-08	The Rev. John B. Linscott	14-Jun-08
14-Jun-08	The Rev. Maggie K. Siltan	14-Jun-08
14-Jun-08	The Rev. Rebecca R. Yarbrough	14-Jun-08

Canonical Residence

20-Jun-09
 20-Jun-09
 20-Jun-09
 8-Mar-09
 29-Mar-09
 1-Jun-10
 19-Jun-10
 18-Apr-11
 18-Feb-12
 18-Feb-12
 18-Feb-12
 25-Jan-14
 25-Jan-14
 24-Jan-15
 24-Jan-15
 24-Jan-15
 24-Jan-15
 24-Jan-15
 8-Dec-15
 20-Feb. 16
 20-Feb-16
 28-Jan-17
 28-Jan-17
 28-Jan-17
 28-Jan-17
 5-May-18
 5-May-18

Deacon

The Rev. Eugene Humphreys
 The Rev. Harrel Johnson
 The Rev. Sarah Woodall
 The Rev. Suzanne Bruno
 The Rev. Robert Thomas
 The Rev. Louane V. Frey
 The Rev. Vernon Cahoon
 The Rev. Marilyn Mitchell
 The Rev. W. David Lynch
 The Rev. Michael R. Bradshaw
 The Rev. Nancy Vaders
 The Rev. Sallie Simpson
 The Rev. Frances Browne
 The Rev. Leslie Bland
 The Rev. Brooks Johnson
 The Rev. Daniel Laird
 The Rev. Joan Sherrill
 The Rev Elaine Tola
 The Rev. Lauren Villemuer-Drenth
 The Rev. Larry Brown Conrad, Jr.
 The Rev. James C. Todd
 The Rev. Scott Balderson
 The Rev. Mark Davidson
 The Rev. Lynn Plummer
 The Rev. Richard Sigler
 The Rev. Jean Monroe Riggin
 The Rev. Jacqueline Rutledge Whitfield

Ordination to Diaconate

20-Jun-09
 20-Jun-09
 20-Jun-09
 18-Dec-93
 31 Oct. 98
 21-Oct-00
 19-Jun-10
 17-Sep-05
 18-Feb-12
 18-Feb-12
 18-Feb-12
 25-Jan-14
 25-Jan-14
 24-Jan-15
 24-Jan-15
 Jan 24 15
 24-Jan-15
 24-Jan-15
 19-Nov-05
 20-Feb-16
 20-Feb-16
 28-Jan-17
 28-Jan-17
 28-Jan-17
 28-Jan-17
 5-May-18
 5-May-18

CLERGY NECROLOGY

(November 19, 2017 – November 16, 2018)

The Rev. Loren Benjamin Mead, Diocese of Washington

Born: Florence, SC, 1930; Died: May 5, 2018

Ordained Deacon June 20, 1955 and Priested June 21, 1956 by Bishop Thomas N. Carruthers

Diocese of North Carolina

Rector, Church of the Holy Family, Chapel Hill, 1957-1969

The Rev. Robert Stoddard Hayden, Diocese of Southern Virginia

Born: Camden, ME, 1928; Died: May 29, 2018

Ordained Deacon April 22, 1954 and Priested November 27, 1954 by Bishop Oliver L. Loring

Diocese of North Carolina

Rector, St. John's, Charlotte, 1967-1973

The Rev. Deborah Rae Fox, Diocese of North Carolina

Born: Crisfield, MO 1949; Died: September 6, 2018

Ordained Deacon June 24, 2000 and Priested March 24, 2001 by Bishop Clifton Daniel, III

Chaplain, Episcopal Campus Ministry North Carolina State University, Raleigh, 2004-2018

The Rev. Michael Mackreth Moulden, Diocese of North Carolina

Born: Washington, DC 1951; Died: September 24, 2018

Ordination Transferred October 8, 2003 by Bishop Stephen Hays Jecko

Rector, St. Francis, Greensboro, 2007-2015

Rector, Christ Church, Cleveland, 2004-2005

Chaplain, Trinity Episcopal School, Charlotte, 2003-2005

203RD ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) regularly serving the Diocese, a parish or mission in union with the Convention, or another recognized ministry within the Diocese, and (2) clergy known by the Bishop to be canonically and actually resident in this Diocese and engaged in active ministry. Other members of the Clergy Order who are canonically and actually resident in this Diocese have seat and voice only and are identified by italics.

* Indicates presence at the 203rd Annual Convention

Italics indicates clergy who have seat and voice but not vote

The Rev.	William	Harrison	Abernathy
* The Rev.	Audra		Abt
* The Rev.	George		Adamik
* The Rev.	James	Patrick	Adams
* The Rev. Dr.	Alicia		Alexis
* The Rev.	Stephanie	L.	Allen
<i>The Rev.</i>	<i>Nancy</i>	<i>J.</i>	<i>Allison</i>
* The Rev	Javier	Enrique	Almendarez Bautista
* The Rev.	Kurt		Alsiyao
<i>The Rev.</i>	<i>Diane</i>	<i>Rose</i>	<i>Amidon</i>
* <i>The Rev.</i>	<i>Louise</i>	<i>T.</i>	<i>Anderson</i>
* The Rev.	Sarah		Ardrey-Graves
* The Rev.	Barbara	K.	Armstrong
<i>The Rev.</i>	<i>Marvin</i>	<i>Brady</i>	<i>Aycock</i>
<i>The Rev.</i>	<i>Howard</i>	<i>Gene</i>	<i>Backus</i>
<i>The Rev.</i>	<i>Douglas</i>	<i>Moxley</i>	<i>Bailey</i>
* The Rev	Stafford	Scott	Balderson
* The Rev.	Sarah		Ball-Damberg
* The Rev.	Talmage	Gwaltney	Bandy
* The Rev.	Karen		Barfield
* The Rev.	Frederick	Ernest	Barwick
<i>The Rev.</i>	<i>Sara</i>	<i>C.</i>	<i>Batson</i>
<i>The Rev. Dr.</i>	<i>Michael</i>	<i>J</i>	<i>Battle</i>
<i>The Rev.</i>	<i>Jonathan</i>	<i>E</i>	<i>Baugh</i>
The Rev.	William	D.	Bennett
<i>The Rev.</i>	<i>Charles</i>	<i>F.</i>	<i>Benz</i>
* The Rev.	Brian		Benton
<i>The Rev.</i>	<i>Fiona</i>		<i>Bergstrom</i>
<i>The Rev.</i>	<i>James</i>	<i>B.</i>	<i>Bernacki</i>
* The Rev.	Robert		Black
* The Rev.	Deb		Blackwood
* The Rev.	Sarah	E	Blaies
* The Rev	Leslie		Bland
<i>The Rev.</i>	<i>Thomas</i>	<i>James</i>	<i>Bland</i>
The Rev.	Ann		Bonner-Stewart
* The Rev.	Joshua		Bowron
<i>The Rev.</i>	<i>Mike</i>		<i>Bradshaw</i>
* The Rev.	Wheigar		Bright

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<i>The Rev.</i>	<i>Martha</i>		<i>Brimm</i>
The Rev. Dr.	Sally	Morgan	Brower
* The Rev.	Gregory	B. F.	Brown
<i>The Rev.</i>	<i>Robert</i>	<i>H.</i>	<i>Brown</i>
* The Rev.	Jennifer	Clarke	Brown
* The Rev.	Wanda	Gaye	Brown
<i>The Rev.</i>	<i>Frances</i>	<i>L</i>	<i>Browne</i>
<i>The Rev.</i>	<i>Catherine</i>	<i>Jane</i>	<i>Bruce</i>
<i>The Rev.</i>	<i>Suzanne</i>	<i>Lee</i>	<i>Bruno</i>
<i>The Rev.</i>	<i>David</i>		<i>Buck</i>
* The Rev.	Jill	Staton	Bullard
<i>The Rev.</i>	<i>Barbara</i>	<i>Candis</i>	<i>Burgess</i>
<i>The Rev.</i>	<i>Carol</i>		<i>Burgess</i>
<i>The Rev.</i>	<i>Ann Horton</i>		<i>Burts</i>
<i>The Rev.</i>	<i>Glenn</i>	<i>E.</i>	<i>Busch</i>
<i>The Rev.</i>	<i>Michael</i>		<i>Bye</i>
* The Rev.	Nita	Charlene Johnson	Byrd
* The Rev.	Philip	Robert	Byrum
<i>The Rev.</i>	<i>Vernon</i>		<i>Cahoon</i>
* The Rev.	Catherine	A.	Caimano
* The Rev.	Sarah		Carver
* The Rev.	James	Joshua	Case
<i>The Rev. Dr.</i>	<i>Winston</i>	<i>Breeden</i>	<i>Charles</i>
<i>The Rev.</i>	<i>Julie</i>	<i>Cuthbertson</i>	<i>Clarkson</i>
* The Rev.	Franklyn		Colebrooke
<i>The Rev. Dr.</i>	<i>Clifford</i>		<i>Coles</i>
<i>The Rev.</i>	<i>Constance</i>	<i>R.</i>	<i>Connelly</i>
* The Rev.	Larry		Conrad
* The Rev.	Robert	B.	Cook
* The Rev.	Barbara	J.	Cooke
<i>The Rev.</i>	<i>William</i>	<i>McCabe</i>	<i>Coolidge</i>
<i>The Rev.</i>	<i>Gale</i>	<i>H.</i>	<i>Cooper</i>
<i>The Rev.</i>	<i>James</i>	<i>M</i>	<i>Coram</i>
<i>The Rev.</i>	<i>Diane</i>	<i>B.</i>	<i>Corlett</i>
* The Rev.	Frances	F.	Cox
* The Rev.	Edwin		Cox
* The Rev.	Nancy		Cox
The Rev.	David	R.	Crabtree
* The Rev.	James	Braxton	Craven
* The Rev.	James		Croom
* The Rev.	E.	Sealy	Cross
<i>The Rev.</i>	<i>Paul</i>	<i>L</i>	<i>Crowell</i>
* The Rev.	Joyce	Corbin	Cunningham
<i>The Rev.</i>	<i>Mary</i>		<i>Curtis</i>
<i>The Rev.</i>	<i>Nan</i>	<i>M.</i>	<i>Cushing</i>

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<i>The Rev.</i>	<i>Christie</i>		<i>Dalton</i>
* The Rev	Mark	Alan	Davidson
The Rev.	Mary		Davila
The Rev.	Gail		Davis
<i>The Rev.</i>	<i>Courtney</i>		<i>Davis-Shoemaker</i>
* The Rev. Dr.	Cathy		Deats
* The Rev.	Todd	R.	Dill
* The Rev.	Elizabeth		Dowling-Sendor
* The Rev.	Jeanine		Driscoll
* The Rev.	Bonnie		Duckworth
<i>The Rev.</i>	<i>Amy</i>		<i>Duggins</i>
* The Rev.	Ben	R.	Duffey
* The Rev.	Mary	Balfour	Dunlap
<i>The Rev. Dr.</i>	<i>Jack</i>	<i>D.</i>	<i>Durant</i>
<i>The Rev. Dr.</i>	<i>Patty</i>	<i>Ann</i>	<i>Earle</i>
<i>The Rev.</i>	<i>Susan</i>		<i>Eastman</i>
* The Rev.	Henry	H.	Edens
<i>The Rev.</i>	<i>Carl</i>		<i>Edwards</i>
<i>The Rev.</i>	<i>Walter</i>	<i>Dewey</i>	<i>Edwards</i>
* The Rev.	Jamie	L'Enfant	Edwards
<i>The Rev.</i>	<i>Thomas</i>	<i>L.</i>	<i>Ehrich</i>
* The Rev.	Stephen	John	Elkins-Williams
<i>The Rev.</i>	<i>Meta</i>		<i>Ellington</i>
* <i>The Rev.</i>	<i>Elizabeth</i>	<i>Wickenberg</i>	<i>Ely</i>
The Rev. Dr.	Robert	Whitridge	Estill
* The Rev.	Darby	Oliver	Everhard
<i>The Rev.</i>	<i>Thomas</i>	<i>O.</i>	<i>Feamster</i>
* The Rev.	Greg		Farrand
* The Rev.	Nathan		Finnin
* The Rev.	Lisa	G.	Fischbeck
<i>The Rev.</i>	<i>Jerry</i>	<i>W.</i>	<i>Fisher</i>
<i>The Rev.</i>	<i>Marie</i>		<i>Fleischer</i>
* The Rev. Dr.	Randal	A.	Foster
* The Rev.	Tyrone		Fowlkes
* The Rev.	James	D.	Franklin
* The Rev.	David	Jennings	Frazelle
<i>The Rev.</i>	<i>Monroe</i>		<i>Freeman</i>
* The Rev.	Clarke		French
* The Rev.	Sally		French
The Rev.	Louane		Frey
* The Rev.	Lisa		Frost-Phillips
* The Rev.	Robert		Fruehwirth
<i>The Rev.</i>	<i>Janet</i>		<i>Fuller</i>
* The Rev.	Richard		Galloway
* The Rev.	Carmen		Germino

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* The Rev. Dr.	John	Kenneth	Gibson
<i>The Rev.</i>	<i>Lyonel</i>	<i>W.</i>	<i>Gilmer</i>
* The Rev.	Holly	Moira	Gloff
The Rt. Rev.	J.	Gary	Gloster
<i>The Rev.</i>	<i>Virginia</i>	<i>Lee</i>	<i>Going</i>
<i>The Rev.</i>	<i>Donald</i>	<i>P.</i>	<i>Goodheart</i>
* The Rev.	Patricia	M.	Grace
* The Rev. Dr.	Brooks		Graebner
* The Rev. CanC	Earnest		Graham
* The Rev.	George	H.	Greer
<i>The Rev.</i>	<i>Donald</i>	<i>Jackson</i>	<i>Griffin</i>
<i>The Rev.</i>	<i>Jane</i>		<i>Gurry</i>
The Rev.	Roxane		Gwyn
<i>The Rev.</i>	<i>Robert</i>	<i>L.</i>	<i>Haden</i>
The Rev.	Robert	Earl	Hamilton
<i>The Rev.</i>	<i>Paige</i>	<i>A.</i>	<i>Hanks</i>
<i>The Rev. Dr.</i>	<i>Sally</i>	<i>L.</i>	<i>Harbold</i>
* The Rev.	Velinda	E.	Hardy
* The Rev.	Andrew		Harmon
<i>The Rev.</i>	<i>Charles</i>	<i>M.</i>	<i>Hawes</i>
<i>The Rev. Dr.</i>	<i>Rachel</i>	<i>F.</i>	<i>Haynes</i>
<i>The Rev.</i>	<i>Joseph</i>	<i>A.</i>	<i>Hayworth</i>
<i>The Rev.</i>	<i>Martha</i>	<i>Holton</i>	<i>Hedgpath</i>
<i>The Rev.</i>	<i>George</i>	<i>Kenneth Grant</i>	<i>Henry</i>
<i>The Rev.</i>	<i>Virginia</i>	<i>Norton</i>	<i>Herring</i>
* The Rev	Bruce	Thomas	Heyvaert
<i>The Rev.</i>	<i>Polly</i>	<i>H.</i>	<i>Hilsabeck</i>
<i>The Rev.</i>	<i>Charles</i>	<i>Edward</i>	<i>Hocking</i>
* The Rt. Rev.	Anne	Eliott	Hodges-Copple
<i>The Rev.</i>	<i>Nelson</i>	<i>B.</i>	<i>Hodgkins</i>
<i>The Rev.</i>	<i>Christopher</i>		<i>Hogin</i>
* The Rev.	Matthew	P	Holcombe
* The Rev.	J	Carr	Holland
* The Rev.	Sarah	D.	Hollar
<i>The Rev.</i>	<i>Rebecca</i>	<i>Elizabeth</i>	<i>Holmes</i>
* The Rev.	Jane	V.F.	Holmes
<i>The Rev. Dr.</i>	<i>Fred</i>	<i>L.</i>	<i>Horton</i>
The Rev.	Noah	Baker	Howard
<i>The Rev.</i>	<i>Karin</i>	<i>D</i>	<i>Howard</i>
<i>The Rev. Dr.</i>	<i>Raymond</i>	<i>J.</i>	<i>Howe</i>
* The Rev.	Amy		Huacani
<i>The Rev.</i>	<i>Beverly</i>		<i>Huck</i>
* The Rev.	Eugene	L	Humphreys
<i>The Rev.</i>	<i>Margaret</i>	<i>Ann Buerkel</i>	<i>Hunn</i>
<i>The Rev.</i>	<i>H.</i>	<i>Miller</i>	<i>Hunter</i>

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* The Rev.	Timothy		Hushion
<i>The Rev.</i>	<i>Russell</i>		<i>Ingersoll</i>
<i>The Rev.</i>	<i>Virginia</i>	<i>Bain</i>	<i>Inman</i>
The Rev.	David		Jackson
<i>The Rev.</i>	<i>John</i>		<i>Jacobs</i>
<i>The Rev.</i>	<i>Jay</i>		<i>James</i>
<i>The Rev.</i>	<i>Victoria</i>		<i>Jamieson-Drake</i>
<i>The Rev.</i>	<i>W.</i>	<i>Worth</i>	<i>Jennings</i>
* The Rev	Brooks		Johnson
* The Rev.	Harrel	B.	Johnson
* The Rev.	Katherine	Bradley	Johnson
The Rev.	Matthew		Johnson
The Rev.	Sarah		Johnston
<i>The Rev.</i>	<i>Duncan</i>		<i>Jones</i>
* The Rev.	Samuel	Gregory	Jones
* The Rev. Dr.	William	H.	Joyner
* The Rev.	Robert	Kirk	Kaynor
<i>The Rev.</i>	<i>Peregrine</i>		<i>Kavros</i>
<i>The Rev.</i>	<i>Elaine</i>	<i>M.</i>	<i>Kebba</i>
* The Rev.	Susan		Keedy
* The Rev.	Randall		Keeney
The Rev.	John	M	Keith
* The Rev.	Jonah		Kendall
<i>The Rev.</i>	<i>Verdery</i>		<i>Kerr</i>
<i>The Rev.</i>	<i>Lauren</i>		<i>Kilbourn</i>
<i>The Rev.</i>	<i>Donald</i>	<i>W.</i>	<i>Kimmick</i>
<i>The Rev. Dr.</i>	<i>Tom</i>	<i>E.</i>	<i>King</i>
* The Rev.	David	Dixon	Kinser
* The Rev	Nathan		Kirkpatrick
* The Rev.	Adrienne		Koch
* The Rev.	Vincent	J.	Kopp
<i>The Rev.</i>	<i>Kenneth</i>	<i>C.</i>	<i>Kroohs</i>
The Rev.	Mary	Jeanne	Kroohs
* The Rev	Daniel		Laird
* The Rev.	Jan	Mullin	Lamb
* The Rev	Jerry		Lasley
<i>The Rev. Dr.</i>	<i>Bruce</i>		<i>Lawrence</i>
<i>The Rev.</i>	<i>Armand</i>		<i>LaVallee</i>
<i>The Rt. Rev.</i>	<i>Peter</i>	<i>J.</i>	<i>Lee</i>
<i>The Rev.</i>	<i>Tambria</i>	<i>Elizabeth</i>	<i>Lee</i>
* The Rev.	Rhonda	M	Lee
<i>The Rev.</i>	<i>Juliana</i>	<i>Taylor</i>	<i>Lindenberg</i>
<i>The Rev.</i>	<i>John</i>	<i>B</i>	<i>Linscott</i>
The Rev.	Lorraine		Ljunggren
* The Rev.	Kevin		Lloyd

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* The Rev.	Donald	Andrew	Lowery
* The Rev. Dr.	William	David	Lynch
<i>The Rev.</i>	<i>William</i>	<i>E.</i>	<i>Maddox</i>
<i>The Rev.</i>	<i>George</i>	<i>A.</i>	<i>Magoon</i>
<i>The Rev.</i>	<i>Ryan</i>	<i>F.</i>	<i>Mails</i>
* The Rev.	E.	T.	Malone
<i>The Rev.</i>	<i>William</i>	<i>H.</i>	<i>Marchl</i>
* The Rev.	Timothy		Martin
<i>The Rev.</i>	<i>Samuel</i>	<i>A.</i>	<i>Mason</i>
<i>The Rev. Dr.</i>	<i>Kathryn</i>	<i>C.</i>	<i>Mathewson</i>
* The Rev.	Kevin	B.	Matthews
<i>The Rev.</i>	<i>Martin</i>	<i>F.</i>	<i>McCarthy</i>
* The Rev.	Cheryl		McFadden
<i>The Rev.</i>	<i>David</i>	<i>I.</i>	<i>McGuinness</i>
* The Rev.	Gregory		McIntyre
* The Rev.	Elizabeth		McKee-Huger
* The Rev. Dr.	Chantal	B.	McKinney
* The Rev.	Elizabeth	Marie	Melchionna
* The Rev.	James		Melnyk
<i>The Rev.</i>	<i>Nicolas</i>		<i>Menjivar</i>
<i>The Rev</i>	<i>Tim</i>		<i>Meyers</i>
* The Rev.	Richard	Alan Knox	Miles
<i>The Rev.</i>	<i>Marilyn</i>		<i>Mitchell</i>
* The Rev	Joe		Mitchell
<i>The Rev.</i>	<i>Julia</i>	<i>B.</i>	<i>Mitchener</i>
* The Rev.	Albert	Lee	Moore
<i>The Rev.</i>	<i>Carlton</i>	<i>O.</i>	<i>Morales</i>
<i>The Rev.</i>	<i>Evelyn</i>	<i>Ruth</i>	<i>Morales</i>
* The Rev. Dr.	William	H.	Morley
* <i>The Rev.</i>	<i>Melanie</i>		<i>Mudge</i>
* The Rev.	Robert	Bradley	Mullis
* The Rev. Dr.	Wilberforce		Mundia
<i>The Rev.</i>	<i>David</i>		<i>Musgrave</i>
* The Rev.	Linda		Nye
<i>The Rev.</i>	<i>Louise</i>	<i>K.</i>	<i>Oakes</i>
<i>The Rev. Dr.</i>	<i>Louis</i>		<i>Oats</i>
<i>The Rev.</i>	<i>John</i>	<i>Nelson</i>	<i>Ogburn</i>
* The Rev.	Bernard	James	Owens
* The Rev.	James	Larkin	Pahl
<i>The Rev. Dr.</i>	<i>Fred</i>	<i>William</i>	<i>Paschall</i>
* The Rev.	Timothy	J.	Patterson
* The Rev.	Reggie		Payne-Wiens
<i>The Rev.</i>	<i>William</i>	<i>B.</i>	<i>Pendleton</i>
* The Rev.	Sarah		Phelps
<i>The Rev.</i>	<i>Wendell</i>	<i>R.</i>	<i>Phillips</i>

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* The Rev.	Edmund		Pickup
* The Rev	Jacob		Pierce
* The Rev.	Warren	L.	Pittman
<i>The Rev.</i>	<i>David</i>		<i>Pittman</i>
<i>The Rev.</i>	<i>Barbara</i>		<i>Platt-Hendren</i>
* The Rev.	Alton		Plummer
* The Rev	Lynn		Plummer
<i>The Rev.</i>	<i>Stephen</i>	<i>M.</i>	<i>Pogoloff</i>
<i>The Rev.</i>	<i>G.</i>	<i>William</i>	<i>Poulos</i>
<i>The Rev.</i>	<i>Woodson</i>	<i>Lea</i>	<i>Powell</i>
<i>The Rev.</i>	<i>Henry</i>	<i>A.</i>	<i>Presler</i>
<i>The Rev.</i>	<i>James</i>	<i>Thomas</i>	<i>Prevatt</i>
* The Rev.	Robert		Rachal
* The Rev.	Paula		Rachal
* The Rev.	Habacuc		Ramos-Huerta
<i>The Rev.</i>	<i>Lois</i>		<i>Reardin</i>
The Rev.	Judith	Foster	Reese
<i>The Rev.</i>	<i>Keith</i>		<i>Reeve</i>
* The Rev	Daniel		Reeves
<i>The Rev.</i>	<i>Roderick</i>	<i>L.</i>	<i>Reinecke</i>
* The Rev.	Douglas		Remer
* The Rev.	Ann	Patterson	Rhyne
* The Rev.	Steven	C	Rice
<i>The Rev. Dr.</i>	<i>Sarah</i>	<i>M.</i>	<i>Rieth</i>
* The Rev.	Monnie	Porter	Riggin
* The Rt. Rev.	Samuel	S.	Rodman
* The Rev.	Daniel		Robayo
* The Rev.	Amanda		Robertson
<i>The Rev.</i>	<i>Jesus</i>	<i>Antonio</i>	<i>Rojas</i>
* The Rev.	Lito		Santos
* The Rev.	Elizabeth	Goodwin	Saunders
<i>The Rev. Dr.</i>	<i>Robert</i>	<i>C</i>	<i>Sawyer</i>
* The Rev.	Miriam		Saxon
* The Rev.	Edward	C.	Scott
* The Rev. Cann	David	F.	Sellery
The Rev.	Russell	L.	Settles
<i>The Rev.</i>	<i>Susan</i>		<i>Sherard</i>
* The Rev	Joan		Sherrill
<i>The Rev.</i>	<i>Patricia</i>	<i>R.</i>	<i>Shoemaker</i>
* The Rev.	John	E.	Shields
<i>The Rev</i>	<i>Molly</i>	<i>McGee</i>	<i>Short</i>
<i>The Rev. Dr.</i>	<i>William</i>	<i>Derek</i>	<i>Shows</i>
<i>The Rev.</i>	<i>Jose</i>	<i>de Jesus</i>	<i>Sierra Alfonso</i>
* The Rev	Rick		Sigler
* The Rev.	George		Silides

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* The Rev.	Hunter		Silides
* The Rev.	Margaret		Silton
<i>The Rev.</i>	<i>Gayanne</i>		<i>Silver</i>
* The Rev.	Sallie	O'Keef	Simpson
* The Rev. Dr.	Hector		Sintim
* The Rev.	Bradford	Ray	Smith
<i>The Rev.</i>	<i>Harmon</i>	<i>L.</i>	<i>Smith</i>
<i>The Rev.</i>	<i>Letitia</i>	<i>L.</i>	<i>Smith</i>
<i>The Rev. Dr.</i>	<i>L.</i>	<i>Murdock</i>	<i>Smith</i>
<i>The Rev.</i>	<i>Ralph</i>	<i>E</i>	<i>Smith</i>
<i>The Rev.</i>	<i>Richard</i>	<i>B.</i>	<i>Smith</i>
<i>The Rev.</i>	<i>Stephen</i>	<i>M.</i>	<i>Smith</i>
<i>The Rev.</i>	<i>Susannah</i>		<i>Smith</i>
<i>The Rev.</i>	<i>Foss</i>	<i>Tyra</i>	<i>Smithdeal</i>
<i>The Rev.</i>	<i>William</i>	<i>Emory</i>	<i>Smyth</i>
* The Rev.	Candace		Snively
The Rev.	Jonathan		Soyars
* The Rev.	Leon		Spencer
* The Rev.	Martha		Stebbins
<i>The Rev.</i>	<i>Gary</i>	<i>D.</i>	<i>Steber</i>
<i>The Rev.</i>	<i>Hershey</i>	<i>Mallette</i>	<i>Stephens</i>
* The Rev	Amanda		Stephenson
<i>The Rev</i>	<i>James</i>	<i>Macgregor</i>	<i>Stewart</i>
<i>The Rev.</i>	<i>Harriette</i>	<i>Horsey</i>	<i>Sturges</i>
* The Rev.	Helen	Christine	Svoboda-Barber
* The Rev	Caleb		Tabor
* The Rev	John		Talk
<i>The Rev.</i>	<i>Raymond</i>	<i>G.</i>	<i>Taylor</i>
* The Rev.	Jemonde		Taylor
The Rev	Steven	C.	Teague
* The Rev.	Robert		Thomas
<i>The Rev.</i>	<i>Peter</i>		<i>Thomas</i>
<i>The Rev.</i>	<i>Fred</i>	<i>L.</i>	<i>Thompson</i>
<i>The Rev.</i>	<i>Marion</i>		<i>Thullbery</i>
The Rev.	Hugh		Tilson
<i>The Rev.</i>	<i>Nancy</i>	<i>Espenshade</i>	<i>Titus</i>
* The Rev.	James		Todd
<i>The Rev</i>	<i>Elaine</i>		<i>Tola</i>
* The Rev.	David		Umphlett
* The Rev.	Nancy		Vaders
<i>The Rev.</i>	<i>Jean</i>	<i>Parker</i>	<i>Vail</i>
* The Rev.	Noah		Van Niel
* The Rev.	Lauren		Villemuer-Drenth
* The Rev.	Robert	J	Voyle
* The Rev.	Robert	Glenn	Walker

* Indicates presence at the 203rd Annual Convention

Italics indicates clergy who have seat and voice but not vote

<i>The Rev.</i>	<i>Thomas</i>	<i>Cecil</i>	<i>Walker</i>
<i>The Rev. Dr.</i>	<i>Samuel</i>	<i>Clevenger</i>	<i>Walker</i>
<i>The Rev.</i>	<i>John</i>	<i>Nelson</i>	<i>Wall</i>
* <i>The Rev.</i>	<i>Daniel</i>		<i>Wall</i>
<i>The Rev.</i>	<i>David</i>		<i>Wantland</i>
<i>The Rev.</i>	<i>Frederick</i>	<i>J.</i>	<i>Warnecke</i>
<i>The Rev.</i>	<i>Janet</i>		<i>Watrous</i>
<i>The Rev.</i>	<i>Thomas</i>	<i>Herbert</i>	<i>Webster</i>
* <i>The Rev.</i>	<i>Jaqueline</i>		<i>Whitfield</i>
<i>The Rev.</i>	<i>Hugh</i>	<i>Albert</i>	<i>Whitesell</i>
* <i>The Rev.</i>	<i>Michael</i>		<i>Whitnah</i>
<i>The Rev.</i>	<i>Philip</i>	<i>F.</i>	<i>Wiehe</i>
* <i>The Rev.</i>	<i>Antoinette</i>	<i>R.</i>	<i>Wike</i>
* <i>The Rev.</i>	<i>Virginia</i>	<i>C.</i>	<i>Wilder</i>
<i>The Rev.</i>	<i>David</i>	<i>Rankin</i>	<i>Williams</i>
* <i>The Rev.</i>	<i>Henrietta</i>		<i>Williams</i>
* <i>The Rev.</i>	<i>Milton</i>		<i>Williams</i>
<i>The Rev.</i>	<i>Richard</i>	<i>Alex</i>	<i>Williams</i>
* <i>The Rev. Dr.</i>	<i>Lauren</i>	<i>Frances</i>	<i>Winner</i>
* <i>The Rev.</i>	<i>Paul</i>	<i>S</i>	<i>Winton</i>
<i>The Rev. Dr.</i>	<i>Charles</i>	<i>L.</i>	<i>Wood</i>
* <i>The Rev.</i>	<i>Sarah</i>		<i>Woodard</i>
<i>The Rev.</i>	<i>Middleton</i>	<i>L</i>	<i>Wootten</i>
<i>The Rev.</i>	<i>Jo Ann</i>	<i>Bell</i>	<i>Wootten</i>
* <i>The Rev.</i>	<i>Stephanie</i>	<i>P</i>	<i>Yancy</i>
* <i>The Rev.</i>	<i>Rebecca</i>		<i>Yarbrough</i>
<i>The Rev.</i>	<i>Michael</i>	<i>J.</i>	<i>Zumpf</i>

**DELEGATES TO THE 203RD ANNUAL CONVENTION
OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA
MEMBERS OF THE LAY ORDER**

* Indicates Presence at Convention

Advance

Church of the Ascension at Fork, Two Delegates

Through 2018	Through 2019	Through 2020	Alternates
	*Corinne Everhart	*Monte Taylor	

Albemarle

Christ Church, Two Delegates

Through 2018	Through 2019	Through 2020	Alternates
*Walter Davis			

Ansonville

All Souls', One Delegate

Through 2018	Through 2019	Through 2020	Alternates
Marcella Hushion			

Asheboro

Good Shepherd, Three Delegates

Through 2018	Through 2019	Through 2020	Alternates
Blakely Searce	*Desiree Trogdon		*Zachary Ausband
*Michael Garrett			

Battleboro

St. John's, One Delegate

Through 2018	Through 2019	Through 2020	Alternates
Parker Philips			Robert Marriott, Jr.

Burlington

Holy Comforter, Four Delegates

Through 2018	Through 2019	Through 2020	Alternates
	*Lauren Jensen	*Mary Collins	Matt Wall
	*Curt Odem		Gregg Lee

Cary

St. Paul's, Five Delegates

Through 2018	Through 2019	Through 2020	Alternates
*Karen Smith	*Olivia Delahaye	*Rob Johnson	Nicole Gatchalian
	*Aleta Payne McClenney	*Mary Kintz	LaQuinta Jernigan
			Jeff Kager

Chapel Hill*The Advocate, Two Delegates***Through 2018**

*Denise Dews

*Lacey Hudspeth

Through 2019**Through 2020****Alternates***Chapel of the Cross, Six Delegates***Through 2018**

*Dick Taylor

Hodding Carter

Through 2019

*Ann Craver

*Joe Ferrell

Through 2020

*Brian Coggins

*Katherine Kopp

Alternates

Katherine Rangel

Carol Marshall

*Holy Family, Five Delegates***Through 2018**

*John Blunk

Through 2019

Kristine Little

*Anson Burtch

Through 2020

*Dorothy Nachman

*Henry Nachman

Alternates

*Bryan Dougan

Charlotte*Christ Church, Six Delegates***Through 2018**

*Jeanne Kutrow

Bill Lowry

Through 2019

Bill Lorenz

*Martha Alexander

Through 2020

*Zach Smith

*Frank Horne

Alternates

*Eric Locher

Fletcher Greyory

*Chapel of Christ the King, One Delegate***Through 2018****Through 2019**

*Bruce Jenkins

Through 2020**Alternates**

Steve Johnston

*Holy Comforter, Four Delegates***Through 2018**

*Monica Vargas

Through 2019

*Elliot McKee

*Jessica Dunlap

Through 2020

Mary Amos

Alternates

Nancy English Johnson

Russell Weil

*St. John's, Six Delegates***Through 2018**

*Merrill Gowdy

*Joe Early

Through 2019

*Sallie Reid Pruitt

*Jennifer Mullis

Through 2020

*Reid Joyner

*Shirley de la Canal

Alternates

Debby Carlson

Sandy Fussell

Rick Parker

*St. Martin's, Five Delegates***Through 2018**

*Ann Schado

*Brittany Bowron

Through 2019

*Sarah Diener

*Thomas Schlitt

Through 2020

*Deborah Fraser

Alternates

St. Michael and All Angels, Two Delegates

Through 2018

Through 2019

Through 2020

*Jacqueline Green

*Claude Green

Alternates

Mina Williams

St. Peter's, Five Delegates

Through 2018

Irma Hoffman

Through 2019

*John Hall

*Josephine Hicks

Through 2020

*Josiah Daniels

*Dave Lavoie

Alternates

Lyn Holt

Mark Boyd

*Amy Dillon King

Clayton

Grace Mission, One Delegate

Through 2018

Through 2019

Through 2020

*Darla McClaren

Alternates

Jill Allen

Clemmons

St. Clement's, Three Delegates

Through 2018

*Yoshi Nagaishi

Through 2019

Through 2020

*Leslie McNiece

*Sharon Valdez

Alternates

Lisa Frye

Cleveland

Christ Church, Two Delegates

Through 2018

*Johnny Redman

Through 2019

Through 2020

*Daryl Diamond

Alternates

Doug Moses

Concord

All Saints', Three Delegates

Through 2018

Fred Weber

Through 2019

*Sue Gelarden

Through 2020

*Gilbert Small

Alternates

Charles McKinley

Nancy Hunter

Cooleemee

Good Shepherd, One Delegate

Through 2018

*Daphne Beck

Through 2019

Through 2020

Alternates

Jeannie Taylor

Davidson

St. Alban's, Four Delegates

Through 2018

Through 2019

*Jerry Landry

*Alex Slawson

Through 2020

*Anne Cavett

*Jay Hammond

Alternates

Durham*El Buen Pastor, Four Delegates***Through 2018**

*Josefina Cardoza

*Laura Maldonado

Through 2019

Mauricio Segura

Through 2020

*Ingrid Nunez

Alternates

Javier Romero

*St. Joseph's, One Delegate***Through 2018****Through 2019****Through 2020**

*Jonathan Jones

Alternates

Alex Wheatley

*St. Luke's, Three Delegates***Through 2018**

*Eileen Morgan

Through 2019

*Hillary Bruce

Through 2020

*Phillip Bass

Alternates

Robert Moore

Barbara Wise

*St. Philip's, Five Delegates***Through 2018**

*DeDreanna Freeman

*Bynum Walter

Through 2019

*Amanda Smith

*Caroline Talbot

Through 2020

*Kirk Royal

Alternates

Callie Woods

Jessica Irven

*St. Stephen's, Three Delegates***Through 2018**

Johnya Sasso

Through 2019

*Katerina Fagan-Solis

Through 2020

*Philip Allard

Alternates

*Martina Gardner-Woods

*St. Titus', Two Delegates***Through 2018****Through 2019****Through 2020**

*Brandon Hudson

Preston Edwards

Alternates

*William Hennessee

Lewis Myers

Eden*Epiphany, Two Delegates***Through 2018****Through 2019**

*Rob Martin

Jill Dineen

Through 2020**Alternates**

*Ann Morelli

*St. Luke's, Two Delegates***Through 2018**

*William Rorrer

Linda P. Hundley

Through 2019**Through 2020****Alternates**

*Frances Bright

Elkin*Galloway Memorial, One Delegate***Through 2018****Through 2019****Through 2020****Alternates**

*David Redden

Joan Sherif

Erwin*St. Stephen's, Two Delegates***Through 2018****Through 2019****Through 2020****Alternates**

Virginia Sills

Heather Honeycutt

Winsome Foulkes

Kelly Strickland

Fuquay-Varina*Trinity, Two Delegates***Through 2018****Through 2019****Through 2020****Alternates**

*Donna Wooten

*Charles Fischer

Garner*St. Christopher's, One Delegate***Through 2018****Through 2019****Through 2020****Alternates**

*Doug Bowie

Steven Darrock

Greensboro*All Saints', Three Delegates***Through 2018****Through 2019****Through 2020****Alternates**

*Eugene Simpson

*Leon Kortz

*Charles Mayer

*Holy Spirit, One Delegate***Through 2018****Through 2019****Through 2020****Alternates**

*Margaret Akingbade

Shana Scudder

*Holy Trinity, Six Delegates***Through 2018****Through 2019****Through 2020****Alternates**

*Helen Barnes

Terri Cartner

*Calvin P. Eldred

Ken Keeton

*Philip Link

*Mary Lane Smith

Ann Cantrell

David Girardi

*John Compton

Libby Haile

Annie Slaughter

*Mark Lile-King

Redeemer, Two Delegates

Through 2018 *Avery Simmons, Sr. Elizabeth Davis	Through 2019	Through 2020	Alternates
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St. Andrew's, Three Delegates

Through 2018 Harold Moag, Jr.	Through 2019 *Carol Phillips	Through 2020 *Karen Spencer	Alternates Dana Gaspan Judy Hackett
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St. Barnabas', Three Delegates

Through 2018 *Mary Lee Rembert	Through 2019 *Anne Carter	Through 2020 *Christine Merriman	Alternates
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St. Francis', Four Delegates

Through 2018 *Vara Cox	Through 2019 *Bill Sternbergh Cathy Sternbergh	Through 2020 Jim Woody	Alternates *Bruce Lyon *Chris Relos
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Halifax

St. Mark's, One Delegate

Through 2018 *Suzanne Duffey	Through 2019	Through 2020	Alternates
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Hamlet

All Saints', Two Delegates

Through 2018 *Alan J. Brown *Betty W. Brown	Through 2019	Through 2020	Alternates
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Haw River

St. Andrew's, Two Delegates

Through 2018	Through 2019 *Mary Greene	Through 2020 *Jesse Griffin	Alternates Nancy Wickens
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Henderson

Holy Innocents, Four Delegates

Through 2018 *D. Roc Edwards Anne Almand	Through 2019 *Nick Long	Through 2020 *Richard Davis	Alternates Hunter Roberson Caroline Burnette Scott Hartness Ruth Hartness
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St. John's, One Delegate

Through 2018 *Leigh Edwards	Through 2019	Through 2020	Alternates
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High Point

St. Christopher's, Two Delegates

Through 2018 *Fred Watts	Through 2019	Through 2020 Jeanne Lauten	Alternates Catherine Barnes Charlotte Lloyd
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St. Mary's, Four Delegates

Through 2018 *Jeff Miller	Through 2019 *Fritz Falkson	Through 2020 *Mary Beth Yates *Jason Johnson	Alternates
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Hillsborough

St. Matthew's, Four Delegates

Through 2018 *Jim Weaver	Through 2019 *Susan Alden	Through 2020 *Patrick Cummings Richard Hicks	Alternates Rick Brewer Jane Clunie Dale Games Jerry Workman
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Huntersville

St. Mark's, Three Delegates

Through 2018 Suzanne Ferguson	Through 2019 Beth Hunt	Through 2020 *Mandy Self Sparrow	Alternates
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Jackson

The Saviour, Two Delegates

Through 2018	Through 2019 Mary Miller	Through 2020	Alternates
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Kernersville

St. Matthew's, Two Delegates

Through 2018 Terri Hill *KC Grieser	Through 2019	Through 2020	Alternates *Helen Sigler
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Laurinburg

St. David's, One Delegate

Through 2018	Through 2019	Through 2020 *Brenda Lawlor	Alternates Bonnie Glenn
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Lexington*Grace, Two Delegates***Through 2018**

*Robert Husted

*Jim Nance

Through 2019**Through 2020****Alternates**

Susan Terrell

Littleton*St. Alban's, One Delegate***Through 2018***No Certificate of Election***Through 2019****Through 2020****Alternates****Louisburg***St. Matthias', One Delegate***Through 2018***No Certificate of Election***Through 2019****Through 2020****Alternates***St. Paul's, Two Delegates***Through 2018****Through 2019**

*Maury York

Through 2020

*Emily Barrick

Alternates

Al Wheless

Mayodan*Messiah, One Delegate***Through 2018**

*Jane Price

Through 2019**Through 2020****Alternates**

Rhonda Caldwell

Monroe*St. Paul's, Three Delegates***Through 2018**

*Matthew Helms

Through 2019

*Susan Norwood

*Kevin Plue

Through 2020**Alternates****Mooreville***St. James', One Delegate***Through 2018***No Certificate of Election***Through 2019****Through 2020****Alternates***St. Patrick's, Three Delegates***Through 2018**

Mason Reuter

*Parker Amos

Through 2019**Through 2020**

*Victoria Amos

Alternates

*John Syme

Mount Airy*Trinity, Three Delegates***Through 2018**Wendy Tatman
James Wuenschel**Through 2019**

*Brenda Goings

Through 2020**Alternates**Margie Martin
*Suzanne Settle**Oxford***St. Cyprian's, Two Delegates***Through 2018***No Certificate of Election***Through 2019****Through 2020****Alternates***St. Stephen's, Three Delegates***Through 2018**

*Jerry Broyal

Through 2019

*Sam Currin

Through 2020

*Lindsey Swanner

Alternates**Pittsboro***St. Bartholomew's, Three Delegates***Through 2018****Through 2019***Susan Powell
Karen Ladd
*Mary Scholle**Through 2020****Alternates****Raleigh***Christ Church, Six Delegates***Through 2018***John Gray
Thomas Ziko**Through 2019***Curtis Brewer
William McLaughlin**Through 2020***Thomas Nisbet
*Delois Ward**Alternates***David Cozart
*Richard Garrabrant*Good Shepherd, Five Delegates***Through 2018**

*Frank Fee, III

Through 2019*Gerard McNeill
*Julie Lowe**Through 2020***Kevin LeCount
*Cary Edgar**Alternates**

Don Blankenship

*Nativity, Four Delegates***Through 2018**

*Lori Special

Through 2019*Gail Jens
Jeremy Clos**Through 2020**

*Alicia Lester-Bodford

Alternates*St. Ambrose, Four Delegates***Through 2018**

*Phyllis Pickett

Through 2019**Through 2020***Karen Stroud
*Gail Reid-Vestal**Alternates**

St. Mark's, Three Delegates

Through 2018

*Susan Aycock

Through 2019

*Georgia McEwan

Through 2020

*Deb Smith

Alternates

Tim Rohde

St. Michael's, Six Delegates

Through 2018

Mike Ferguson

*Tim Berry

Through 2019

*Hayden Constance

Nanci Atkeson

Through 2020

*Jack Neely

*Beth Grace

Alternates

Will Lingo

Lee Hayden

Charlotte Griffin

Dale Roane

*Kate Rivers

Carolyn L'Italien

St. Timothy's, Four Delegates

Through 2018

*Ryan Wheat

Angela Stewart

Through 2019

Through 2020

*Jacqueline Okoth

Edwin Thompson

Alternates

*Mary Watson

*Sandra Wheat

Scott Houghton

Edison Watson

Reidsville

St. Thomas', Two Delegates

Through 2018

*Warren Hill

Through 2019

*Gayle Ferguson

Through 2020

Alternates

*D'uan Miles

Ridgeway

Good Shepherd, One Delegate

Through 2018

*Nancy Johnson

Through 2019

Through 2020

Alternates

Roanoke Rapids

All Saints', Two Delegates

Through 2018

Rae Mitchell

Through 2019

Through 2020

*D. Christian Lehman

Alternates

Rocky Mount

Good Shepherd, Four Delegates

Through 2018

Lalor Smith

Millie Walker

Through 2019

Through 2020

Cheryl Coppedge

*Albert Ervin

Alternates

*Emily Bondy

St. Andrew's, Four Delegates

Through 2018 Elizabeth Pope *Albert Corinth	Through 2019 Brooke Ann Mickelson	Through 2020 Pris Sykes	Alternates Meghan Dial Tim Knapp
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Rockingham

Messiah, One Delegate

Through 2018 <i>No Certificate of Election</i>	Through 2019	Through 2020	Alternates
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Roxboro

St. Mark's, One Delegate

Through 2018 *Phyllis Bridgeman	Through 2019	Through 2020	Alternates Crystal Hardt
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Salisbury

St. Luke's, Four Delegates

Through 2018 *Sydney Boland	Through 2019 *Diane Hundley *John Graham	Through 2020 *Chip Carter	Alternates *Cathy Green Alice Hensley Penny Roemer Lee Piper
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St. Matthew's, One Delegate

Through 2018 *Shirley Dimmer	Through 2019	Through 2020	Alternates
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St. Paul's, One Delegate

Through 2018	Through 2019 *Linda Sufficool	Through 2020	Alternates
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Sanford

St. Thomas', Two Delegates

Through 2018	Through 2019 *Lynda Faye Tuberville	Through 2020 *Randy Lee Seymore	Alternates Barbara Duffy
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Scotland Neck

Trinity, One Delegate

Through 2018	Through 2019	Through 2020 Roberta Josey	Alternates
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Seven Lakes*St. Mary Magdalene, Two Delegates***Through 2018**

*Robert Rinaldi

Through 2019

*Edward Doolittle

Through 2020**Alternates**

Pete Olson

Smithfield*San Jose, One Delegate***Through 2018****Through 2019****Through 2020**

Monica Lopez

Alternates

*Jennifer Cardenas-Monr

*St. Paul's, Three Delegates***Through 2018****Through 2019**

Cindy Brookshire

Curtis Brookshire

Through 2020

*Linda Beckett

Alternates

Barbara Petty

Sonny Howard

Southern Pines*Emmanuel, Four Delegates***Through 2018**

*Al Carter

Through 2019

*Jon Mann

*Michele Keel

Through 2020

*Chalk Broughton

Alternates

Mike Pratt

Melissa Hall

Speed*St. Mary's, One Delegate***Through 2018**

*Carolyn Walston

Through 2019**Through 2020****Alternates****Statesville***Trinity, Three Delegates***Through 2018**

*Kimberly Dockery

Through 2019

*Nick Harknett

Through 2020

*Katherine Smith

Alternates

Joanne Schinaman

Tarboro*Calvary, Three Delegates***Through 2018**

*Mears Pitt

Through 2019

*Maggie Gregg

Through 2020

*Jane Thorne

Alternates

Bill Thorne

*St. Luke's, One Delegate***Through 2018**

*Dolores Faison

Through 2019**Through 2020****Alternates**

Christine Fenner

Be'Asia Tulloch

St. Michael's, Two Delegates

Through 2018	Through 2019	Through 2020	Alternates
		*Ervin Ray Rogister	
		*Mickey Hale	

Wadesboro

Calvary, Two Delegates

Through 2018	Through 2019	Through 2020	Alternates
*Joanne Huntley			
*Lynn Horton			

Wake Forest

St. John's, Four Delegates

Through 2018	Through 2019	Through 2020	Alternates
*Joe Paulonis	Troy Thomas		Donna King
Sharon Davenport	*Ken Marsh		*Dale Strayhorn
			*David Bland

Walnut Cove

Christ Church, One Delegate

Through 2018	Through 2019	Through 2020	Alternates
*William Dawkins			Joel Brown

Warrenton

Emmanuel, One Delegate

Through 2018	Through 2019	Through 2020	Alternates
<i>No Certificate of Election</i>			

Waxhaw

St. Margaret's, Five Delegates

Through 2018	Through 2019	Through 2020	Alternates
*Terry Anderson	*Janet Mills	*Jeff Henry	
*Kevin Sells		*Julie Jenkins	

Weldon

Grace, One Delegate

Through 2018	Through 2019	Through 2020	Alternates
		*Russ Grant	

Wilson

La Guadalupana, Three Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Martha Ortiz Hernandez *Isrrael Jaimes
Blanca Piedra

*Zayra Mendez-Ortiz

St. Mark's, One Delegate

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Alice Freeman

Mavis Edmundson

St. Timothy's, Four Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Mike Miller *Diana James
Kristine Daynes

*Royce Poythress

*Mary Long

Winston-Salem

Christ's Beloved Community, One Delegate

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Betty Dillard

St. Anne's, Three Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Ron Sigrist *Jocelyn James
*Shirley Smith

Julie Risher

St. Paul's, Six Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Bill Goodson *Sally Wells
Ruth Prongay *Bill Wells

*David Tamer
*Erin Adams

*Morris Friedman
Kevin Williams
Jocelyn Connors

St. Stephen's, Two Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Gertrude Murchison
*William Gore

Cecil Haynes

St. Timothy's, Four Delegates

Through 2018 **Through 2019** **Through 2020** **Alternates**

*Beckie McLean *Megan Farrell
*James Connolly

*Kristen Machado

Campus Ministries

Davidson College Campus Ministry

No Certificate of Election

Elon University Campus Ministry LEAF

No Certificate of Election

Raleigh Episcopal Campus Ministry

Delegate	Alternate
*Kyle Hatley	Robin Brown

Episcopal Center at Duke University

Delegate	Alternate
*Samuel Lester	

St. Mary's House, University of North Carolina at Greensboro

No Certificate of Election

St. Augustine's University Chapel Campus Ministry

Delegate	Alternate
*Shelia Odhiamba	

University of North Carolina at Chapel Hill Campus Ministry

Delegate	Alternate
*Emma Hennen	Katherine Kyriakoudis

University of North Carolina at Charlotte Campus Ministry

No Certificate of Election

Winston-Salem Campus Ministry

Delegate	Alternate
*Darden Grubb	Elizabeth Mabry

Youth Delegates

Rocky Mount Convocation

Delegate	Alternate
*Rebecca Rodriguez	

Raleigh Convocation

Delegate	Alternate
*Emily Schertz	Evan Meade

Durham Convocation

Delegate Alternate

*Michael Kariher

Greensboro Convocation

Delegate Alternate

*Victoria Danielik

Winston-Salem Convocation

No Certificate of Election

Sandhills Convocation

Delegate Alternate

*Davis Moubry

Charlotte Convocation

Delegate Alternate

*Tommy Jones

JOURNAL OF PROCEEDINGS OF THE 203RD ANNUAL CONVENTION OF THE DIOCESE OF NORTH CAROLINA

Registration and credentialing for the 203rd Annual Convention of the Diocese of North Carolina began at 4:00 p.m., Thursday, November 15, 2018 at the M. C. Benton Convention Center in Winston-Salem, North Carolina. At 5:00 p.m. the Committee on Dispatch of Business met to review arrangements for the Convention. The Rev. Reggie Payne-Wiens and Mr. Bruce Jenkins of the Chapel of Christ the King, Charlotte discussed the status of their annual audit with the Committee. At 8:00 p.m. a program “Truth Telling and Resilience in a Time of Injustice and Inequality: Part I” was offered by the Rev. Melanie Mullen, Director of Reconciliation, Justice and Creation Care, The Episcopal Church; the Revs. Javier Almendárez Bautista and Al Moore; and Mrs. Robin Williams and Miss Wilhelmina Radcliff, members of the former All Saints, Warrenton.

Pursuant to the determination of the 202nd Annual Convention, the 203rd Annual Convention gathered on Friday, November 16. Registration and credentialing opened at 8:00 a.m. Mr. Charles L. Till, Secretary of Convention, conducted an orientation session for clergy and lay delegates attending their first convention in this Diocese at 9:15 a.m.

The Rt. Rev. Samuel Rodman, Bishop Diocesan XII, called Convention to order at 10:00 a.m. The Rev. Helen Svoboda-Barber, Chair of the Committee on Credentials, certified that a quorum was present in both the clergy order and the lay order. The Holy Eucharist was celebrated, the Rt. Rev. Anne Hodges-Copple, Bishop Suffragan preaching and Bishop Rodman celebrating. The Revs. David Sellery and Daniel Robayo, new staff in the Diocese; new interns of the Johnson Service Corps; and vergers in the Diocese were commissioned after the Peace.

Bishop Rodman called Convention to order for the First Legislative Session at 11:47 a.m. Bishop Rodman appointed Mr. Ed Embree, Chancellor of the Diocese, as Parliamentarian of Convention. Bishop Rodman recognized the Secretary, who gave his Rule III Report. A complete accounting of compliance with Rule III may be found in the report of the Secretary to Convention. Eighteen churches in the Diocese failed to comply with Rule III because at least one deadline of Rule III was not met. The Secretary moved that the requirements of Rule III notwithstanding, the lay delegations from the eighteen churches be seated. The motion was seconded, and Convention adopted the motion by voice vote. Four churches failed to comply with Rule III because an audit for 2017 was not filed. The Secretary asked whether clergy or lay delegates of the four churches were present to make a showing of good cause to Convention. Ms. Carolyn Wilson, lay delegate of St. Mary’s, Speed spoke to their circumstances. As required by Rule III and upon request of the Bishop, Convention adopted by voice vote a motion to seat the delegation from St. Mary’s, Speed.

Upon request of Bishop Rodman, Convention by voice vote granted seat and voice to Dr. Sam Laurent, minister of the Episcopal Center at Duke University, and Ms. Julie Tonnesen, minister of Lutherans, Episcopalians, and Friends (L.E.A.F.) at Elon University. Upon request of Bishop Rodman, a motion from the floor was made to adopt the published agenda of Convention; it was seconded, and Convention adopted the motion by voice vote. Bishop Rodman appointed Ms.

Martha Alexander as Chair of the Committee on Dispatch of Business and recognized her to address Convention.

Bishop Rodman nominated Mr. Till as Secretary of Convention. The nomination was seconded, and Convention elected Mr. Till by voice vote. Bishop Rodman nominated Mr. Wade Gresham as Treasurer of the Diocese. The nomination was seconded, and Convention elected Mr. Gresham by voice vote. Bishop Rodman announced nominations and appointments that require action by Convention: Mr. Ed Embree as Chancellor of the Diocese; the Rev. Dr. Brooks Graebner as Historiographer of the Diocese; the Rev. Stephanie Allen and Mr. John Constance as Trustees of the Diocese; the Revs. George Adamik, Amanda Robertson, John Talk, and Amanda Stephenson to the Disciplinary Board; and Ms. Lea Thullbery and the Rev. Joyce Cunningham as Trustees of the Francis J. Murdoch Memorial Society. A motion was made to elect or to confirm these nominations and appointments, as the case may be, *en banc*; the motion was seconded, and Convention adopted the motion by voice vote. Bishop Rodman appointed Mr. Martin Brinkley and Mr. Chip Howes as Vice-Chancellors of the Diocese for a one-year term. Bishop Rodman announced other appointments not requiring action by Convention, including the following legislative committees of the 203rd Annual Convention:

Administration of the Diocese – Ms. Jeanne Kutrow, Chair; the Rev. Sara Ardrey-Graves, Mr. John Gray, Mr. Donald Womble, Ms. Emily Barrick, Ms. Joanne Huntley, the Rev. Robert Black, the Rev. Bernard J. Owens, and Mr. Zach Smith.

Elections – The Rev. George Greer, Chair; the Rev. Larry Conrad, the Rev. Robert Thomas, Ms. Kim Doolittle, Mr. William Sternberg, Ms. Ann Lane Schado, Ms. Mary Long, and Ms. Elizabeth Pope.

Credentials – The Rev. Helen Svoboda-Barber, Chair; the Rev. Deb Blackwood, the Rev. Cheryl McFadden, the Rev. Sarah Carver, Mr. Mears Pitt, and Mr. Gerard McNiell.

Constitution and Canons – The Rev. Clarke French, Chair; Mr. Joe Ferrell, Mr. Dick Taylor, Mr. Frank Horne, Ms. Deedee Nachman, the Rev. Antoinette Wike, the Rev. John Talk, and the Rev. James Pahl.

National and International Concerns – Mr. Brian Coggins, Chair; Mr. Yoshi Nagaishi, Ms. Susan Aycock, Ms. Kim Dockery, the Rev. Rebecca Yarbrough, the Rev. Gaye Brown, the Rev. Jonah Kendall, and Ms. Eileen Morgan.

Social Concerns – The Rev. James Franklin III, Chair; the Rev. Hugh Tilson, Ms. Phyllis Pickett, Ms. Georgia McEwan, the Rev. Frances Cox, and Mr. Kevin LeCount.

Faith and Morals – The Rev. Audra Abt, Chair; the Rev. Kevin Matthews, the Rev. Daniel Wall, Mr. David Tamer, Ms. Martha Hernandez, the Rev. Randal Foster, and the Rev. Drew Harmon.

Dispatch of Business - Ms. Alexander, Chair; Bishop Rodman, Bishop Hodges-Copple, Mr. Till, the Rev. Svoboda-Barber; Ms. Kutrow, the Rev. Greer, the Rev. French, Mr. Coggins, the Rev. Franklin, and the Rev. Abt.

Prior to Convention, the following persons had been properly nominated for elected office: Standing Committee, clergy order, the Revs. Sarah Ball-Damberg, Jamie L'Enfant Edwards, David Jackson, Dixon Kinser, Sallie Simpson, and Jemonde Taylor; Standing Committee, lay order, none; Diocesan Council, clergy order, the Revs. Tyrone Fowlkes, Linda Nye, and Miriam Saxon; Diocesan Council, lay order, Ms. Alice Freeman, Mr. Garland Homes, Mr. Ronald Sigrist, and Mr. Gilbert Small; and Trustee, University of the South, lay order, Mr. Emerson Bell. The Secretary solicited late nominations. The Rev. Andrew Harmon was duly nominated for Diocesan Council, clergy order; and Ms. Deedee Nachman, Ms. Katherine Kopp, Ms. Kim Dockery, and Ms. Carolyn Beranek for Standing Committee, lay order.

Prior to Convention, 10 resolutions had been duly submitted: 203.1, On Clergy of Churches in Full Communion with The Episcopal Church; 203.2, On Amending the Constitution to Comply with the Canons of General Convention Pertaining to Voting Privileges for Clergy Without Canonical Residence; 203.3, On the Official Clergy Roll of the Annual Convention; 203.4, On Technical Corrections to the Constitution and Canons; 203.5, On Publication of the Journal of Convention; 203.6, On Election of Deputies and Alternates to General Convention; 203.7, On Failure to Achieve Timely Compliance with Canon 30 or Canon 17; 203.8, On Departments of the Diocesan Council; 203.9, On Convention Voting Procedures; 203.10, On Commending January 30 as the Feast of King Charles the Martyr; and 203.11, On Commending December 18 as the Commemoration of William West Skiles. The Secretary solicited late resolutions. The Rev. David Bland offered a resolution On Examining the Need for Bail Reform within the Criminal Justice System. A motion was made to accept the resolution and add it to the agenda; the motion was seconded, and Convention adopted the motion by voice vote, receiving more than the two-thirds plurality required by canon. The Secretary designated the resolution 203.12. The Rev. Greg McIntyre offered a resolution On the Ordination and Consecration of Obispo Orlando Gómez Segura, Fourth Bishop of Iglesia Episcopal Costarricense. A motion was made to accept the resolution and add it to the agenda; the motion was seconded, and Convention adopted the motion by voice vote, receiving more than the two-thirds plurality required by canon. The Secretary designated the resolution 203.13.

The Secretary gave his report to Convention. Pursuant to canons of The Episcopal Church, the Secretary communicated amendments to the Constitution of TEC proposed by the 79th General Convention. Bishop Rodman informed Convention that Christ's Beloved Community/Comunidad Amada de Cristo, Winston-Salem, had applied to enter union with Convention as a mission and that all canonical requirements have been met. Upon request of the Bishop a motion was made to admit Christ's Beloved Community into union with Convention. The motion was seconded and adopted by acclamation. The delegation of Christ's Beloved Community was seated with voice and vote.

Bishop Rodman welcomed Mrs. Sharon Curry, wife of the Presiding Bishop, the Most Rev. Michael Curry and Bishop Diocesan XI Resigned; Mrs. Connie Johnson, wife of the late Rt. Rev. Robert Johnson, Bishop Diocesan X Resigned; Mr. John Hodges-Copple, husband of

Bishop Hodges-Copple; and Mrs. Deborah Rodman, wife of Bishop Rodman. Bishop Rodman announced he had recently met with the Rt. Rev. Robert Estill, Bishop Diocesan IX Resigned.

The Secretary read letters of welcome from the Bishop of Botswana and the Bishop of Costa Rica. Bishop Rodman referred resolutions to Convention Committees. Ms. Alexander made announcements, and the Secretary described the new balloting procedure for elections. The Secretary solicited names for the Necrology to be read on Saturday. Ms. Tori Danielik, youth delegate, said grace over lunch. At 12:22 p.m. Convention stood in recess for lunch.

At 1:42 p.m. Convention came to order. Ms. Alexander made announcements. Following introduction by the Bishop, the Rev. Melanie Mullen offered a presentation on The Way of Love in context of Becoming Beloved Community. The Revs. Sarah Hollar and Lisa Fischbeck, representing the Ella and Leicester Swindell Major Speakers Fund, described a gift made possible by the Fund, a graphic novel “More and More: A Bible Study to Expand the Tent” to be distributed at Evening Prayer. The Committee on Elections collected ballots. At 2:43 p.m. Convention recessed for committee hearings and Evening Prayer.

Following Morning Prayer on Saturday, November 17, the Bishop called Convention to order at 8:52 a.m. for the Second Legislative Session. Bishop Rodman gave his annual address. The Rev. Reggie Payne-Wiens, Mr. Bruce Jenkins, and Mr. Steve Johnson of the Chapel of Christ the King, Charlotte, presented “Truth Telling and Resilience in a Time of Injustice and Inequality, Part II”.

Mr. Bob Rinaldi gave the report of Diocesan Council. Mr. Gresham gave the report of the Treasurer. Ms. Kutrow, Chair of the Committee on Administration of the Diocese, reported that the Committee moved adoption of the 2019 Mission and Ministry budget of the Diocese as presented. The motion was seconded and Convention adopted the motion by voice vote. Further the Committee moved that the Fair Share percentage for 2020 be 10.75%. The motion was seconded and Convention adopted the motion by voice vote.

The Revs. David Umphlett and Sally French described the pilgrimage of 35 persons from the Diocese to the Holy Land.

The Rev. Clarke French, Chair of the Committee on Constitution and Canons, reported that the Committee recommended adoption of Resolution 203.1, the second reading of a proposed amendment to the Constitution of the Diocese. Convention adopted the resolution by showing of red and green cards in both orders (Act 2018-1). The Rev. French reported that the Committee recommended adoption of Resolution 203.2, the first reading of a proposed amendment to the Constitution of the Diocese. After discussion, Convention adopted the resolution by showing of red and green cards in both orders (Act 2018-2). The Rev. French reported that the Committee recommended adoption of Resolution 203.3. Convention adopted the resolution by voice vote (Act 2018-3). The Rev. French reported that the Committee recommended adoption of Resolution 203.4. Convention adopted the resolution by voice vote (Act 2018-4). The Rev. French reported that the Committee recommended adoption of Resolution 203.6. Convention adopted the resolution by voice vote (Act 2018-5). The Rev. French reported that the Committee recommended adoption of Resolution 203.9. Convention adopted the resolution by voice vote

(Act 2018-6). Ms. Kutrow reported that the Committee on Administration of the Diocese recommended adoption of Resolution 203.5. Convention adopted the resolution by voice vote (Act 2018-7). Ms. Kutrow reported that the Committee recommended adoption of Resolution 203.7. After discussion Convention adopted the resolution by voice vote (Act 2018-8). The Committee suggested that Diocesan Convention review Rule III during 2019. Ms. Kutrow reported that the Committee recommended adoption of Resolution 203.8. Convention adopted the resolution by voice vote (Act 2018-9).

Ms. Beth Crow, Lead Youth Missioner of the Diocese, announced that fleeces are for sale to benefit the Trinity Center of the Diocese of East Carolina which was heavily damaged by Hurricane Florence.

The Secretary reported results of the first ballot. For Standing Committee in the Clergy Order, the Rev. Jemonde Taylor was elected. Pursuant to Rule XXII(e) a runoff was called between the Rev. Jamie L'Enfant Edwards and the Rev. Sallie Simpson for the second position. For Standing Committee in the Lay Order, no one was elected. Pursuant to Rule XXII(e) a runoff was called between Kim Dockery and Katherine Kopp. For Diocesan Council in the Clergy Order, the Rev. Tyrone Fowlkes and the Rev. Miriam Saxon were elected. For Diocesan Council in the Lay Order, Ms. Alice Freeman, Mr. Garland Homes, and Mr. Gilbert Small were elected. For Trustee, University of the South in the Lay Order, Mr. Emerson Bell was elected. The Secretary described the process for the second ballot. Convention stood in recess.

Bishop Rodman called Convention to order. Members of the Committee on Elections collected ballots. The Rev. Stephanie Yancy, Mr. Lew Myers, and Ms. Robyn Furges of St. Titus, Durham, presented "Truth Telling and Resilience in a Time of Injustice and Inequality, Part III" including a video of an interview with Mrs. Vivian Patterson. The Rev. Mullen and the Bishop spoke to summarize the three sessions.

Convention welcomed parishioners of Christ's Beloved Community/Comunidad Amada de Cristo. Ms. Angelica Espinal and Mr. Scott Folsom of the church and its Vicar, the Rev. Chantal McKinney, addressed Convention. Seminarians and clergy new to the Diocese were introduced. Bishop Rodman welcomed the Rt. Rev. William Gregg, former Assisting Bishop of the Diocese. Bishop Rodman recognized the staff of the Diocese, and the Bishop introduced Ms. Lariza Garzon, new Executive Director of the Episcopal Farmworker Ministry. After assembling the deacons of the Diocese below the dais, Bishop Rodman bestowed the Bishop's Award on the Rev. Bill Joyner, Archdeacon. Bishop Hodges-Copple bestowed the Bishop's Award on Dr. Ayliffe Mumford, Officer for Adult Christian Formation and Lifelong Learning of the Diocese. Mr. Tommy Jones, youth delegate, read Noonday Prayers. The Secretary read the Necrology of the Diocese since the 202nd Annual Convention. At 12:37 p.m. Convention stood in recess for lunch.

At 1:33 p.m. Convention came to order for the Third Legislative Session. The Secretary reported results of the second ballot. For Standing Committee in the Clergy Order, the Rev Simpson was elected. For Standing Committee in the Lay Order, Ms. Dockery was elected. The Rev. Leon Spencer, Ms. Freeman, and the Bishop addressed Convention about the pilgrimage to Botswana.

The Rev. Abt, Chair of the Committee on Faith and Morals, reported that the Committee recommends rejection of Resolution 203.5. Accordingly, the measure lay on the table. The Rev. Donald Lowery moved that the measure be removed from the table for immediate consideration, and the motion was seconded. Convention rejected the Lowery motion by voice vote, and the measure remained on the table. The Rev. Abt reported that the Committee on Faith and Morals recommends adoption of Resolution 203.11. Convention adopted the resolution by voice vote (Act 2018-10). Mr. Scoggins, Chair of the Committee on National and International Concerns, reported that the Committee recommends adoption of Resolution 203.13. Convention adopted the resolution by voice vote (Act 2018-11). The Rev. Franklin, Chair of the Committee on Social Concerns, reported that the Committee recommends adoption of a substitute for Resolution 203.12. Convention adopted the substitute resolution by voice vote (Act 2018-12).

Ms. Alexandra Norman, the Companion Diocese officer of the Diocese of Costa Rica, addressed Convention. The Rev. Abt gave the report of the Chartered Committee on Hispanic Ministry. Mr. David McDuffie gave the report of the Chartered Committee on Environmental Ministry, which bestowed the Rev. Thomas Droppers Memorial Green Congregation Award to Christ Church, Raleigh. Ms. Abbie Wehner of the University of the South addressed Convention. Bishop Rodman announced that he appointed the Rev. Robert Cook to fill the unexpired term of the Rev. Janey Wilson as Trustee, University of the South in the clergy order. Ms. Crow and youth of the Diocese addressed Convention on the 30th anniversaries of the Hugs Camp and Bishop's Ball. Youth delegates to Convention were introduced.

The Secretary moved that the 204th Annual Convention of the Diocese be held November 22-23, 2019 at the Benton Convention Center in Winston-Salem. The motion was seconded and adopted by voice vote. A courtesy video was shown. Bishop Rodman expressed gratitude to Ms. Christine McTaggart and Ms. Summerlee Walter of the communications staff of the Diocese, Mr. Paul and Ms. Holley Broughton and their team, Ms. Margo Acomb, the Revs. Mullen and Almendárez Batista and the persons who provided histories of historically African-American churches in the Diocese, Canon Marlene Weigert, and Ms. Elizabeth Dawkins. Bishop Rodman announced that the Rev. Joyner will retire as Archdeacon at the end of 2018 and will be succeeded as Archdeacon by the Rev. Jan Lamb. Bishop Rodman and Convention prayed for an enjoyable and refreshing sabbatical for Bishop Hodges-Copple. Bishop Rodman gave his episcopal blessing to Convention.

Its business having concluded, the 203rd Annual Convention adjourned *sine die*.

+Samuel S. Rodman, Bishop Diocesan
Charles L. Till, Secretary of the Convention

ACTS OF THE 203RD ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA

Act 2018-1 (Resolution 203.1)

On Clergy of Churches in Full Communion with The Episcopal Church

The 203rd Annual Convention of the Diocese of North Carolina enacts:

Article III, Section 3, of the Constitution of the Diocese of North Carolina is amended as follows:

“**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or ~~pastor of the Evangelical Lutheran Church in America~~ member of the clergy of a church in full communion with The Episcopal Church, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese. Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.”

Adopted on Second Reading and effective upon adjournment.

Act 2018-2 (Resolution 203.2)

On Amending the Constitution to Comply with the Canons of General Convention Pertaining to Voting Privileges for Clergy Without Canonical Residence

The 203rd Annual Convention enacts:

Article III, Section 3, of the Constitution is amended as follows:

“**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every

member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or pastor of the Evangelical Lutheran Church in America, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is canonically resident in this Diocese and is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote.”

Adopted on First Reading. Second Reading will occur at the 204th Annual Convention.

**Act 2018-3
(Resolution 203.3)**

On the Official Clergy Roll of the Annual Convention

The 203rd Annual Convention enacts:

Canon 1, Section 1, is amended as follows:

“Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (~~showing names, addresses, and telephone numbers~~), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary’s publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention”.

**Act 2018-4
(Resolution 203.4)**

On Technical Corrections to the Constitution and Canons

The 203rd Annual Convention enacts:

Canon 12, Section 2, is amended by adding a new subsection as follows:

“(c) After the close of each Annual Convention, the Commission shall certify the changes, if any, made in the Constitution and Canons, including a correction of errors in spelling, punctuation, grammar, and references made in any portion of the Constitution or Canons to another portion thereof, and report the same to the Secretary of the Convention who shall include such corrections in the official edition of the Constitution and Canons published in the Journal. All such technical corrections shall be reported to the Convention.”

**Act 2018-5
(Resolution 203.6)**

On Election of Deputies and Alternates to General Convention

The 203rd Annual Convention enacts:

Canon 34 is amended as follows:

“Deputies to the General Convention

Section 1. ~~At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected~~ No later than 12 months before the opening date of each triennial meeting of the General Convention, the Annual Convention shall elect as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. ~~There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal. After all deputies have been elected, up to four clergy alternates and four lay alternates shall be chosen from the remaining candidates in the order of the number of votes received on the most recent ballot in the appropriate Order.~~

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the ~~Diocese Convention~~, who shall certify to the Secretary of the General

Convention the name and ~~mailing address~~ contact information of the alternate deputy ~~elected~~ chosen to serve in the resigned deputy's place.”

Act 2018-6
(Resolution 203.9)

On Convention Voting Procedures

The 203rd Annual Convention enacts:

Rule XXII(c) of the Rules of Order is amended as follows:

"(c) All nominations shall be reported to the Convention by the Secretary ~~in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots together with appropriate instructions as to how to cast a valid ballot.~~ Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

Act 2018-7
(Resolution 203.5)

On Publication of the Journal of Convention

The 203rd Annual Convention enacts:

Canon 5, Section 1, is amended as follows:

“Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and ~~preserve sufficient copies thereof for the use of the members of the next ensuing Convention~~ publish the journals in an easily accessible format.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.”

**Act 2018-8
(Resolution 203.7)**

On Failure to Achieve Timely Compliance with Canon 30 or Canon 17

The 203rd Annual Convention enacts:

Rule III of the Rules of Order is amended as follows:

~~“III. A parish or mission shall be denied the right to seat its lay delegates~~The lay delegates of a parish or mission shall be denied the right to vote, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit, or (3) the provisions of Canon 18 concerning acceptance and payment of its proportionate share of the items specified therein. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business.”

**Act 2018-9
(Resolution 203.8)**

On Departments of the Diocesan Council

The 203rd Annual Convention enacts:

Canon 15, Section 4, is amended as follows:

“Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance, ~~a Department of Business Affairs and Administration,~~ and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop Diocesan shall appoint the

members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop Diocesan, the Bishop Suffragan, and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishops ~~and the Bishop Coadjutor~~, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance and Administration shall oversee the development and administration of the diocesan budget and disbursement of grants;

~~—(f) The Department of Business Affairs and Administration shall oversee the business, personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.”~~

**Act 2018-10
(Resolution 203.11)**

On Commending December 18 as the Commemoration of William West Skiles

Resolved, the 203rd Annual Convention of the Diocese of North Carolina commend to parishes, missions, and eucharistic communities the date of December 18 as the commemoration of Deacon William West Skiles of Valle Crucis, first monastic in permanent vows in the Anglican Communion since the Reformation, and be it further

Resolved, the Annual Convention recommend to the Standing Committee on Liturgy and Music at the next General Convention to include the commemoration of Deacon William West Skiles at the next calendar revision.

Act 2018-11
(Resolution 203.13)

On the Ordination and Consecration of Obispo Orlando Gómez Segura, 4th Bishop of Iglesia Episcopal Costarricense

Resolved, that the 203rd Convention of the Episcopal Diocese of North Carolina congratulates the Right Reverend Orlando Gómez Segura on his ordination and consecration as the fourth bishop of Iglesia Episcopal Costarricense, prays and commends to all congregations prayers for God's blessings upon Bishop Orlando and the Diocese of Costa Rica, and encourages the engagement of additional North Carolina congregations in this mutually-enriching Companion Relationship.

Act 2018-12
(Resolution 203.12 as substituted)

On examining the need for bail reform within the criminal justice system

Resolved, the 203rd Annual Convention of the Diocese of North Carolina supports actions to reform, and commits to examine, current judicial pretrial-release procedures within our own state. The consideration of current pretrial release practices will be conducted in partnership with organizations currently engaged in the study of the money-bail system and steps will be taken in support of needed reforms. Pretrial-release practices will be considered for consistency with the teachings of Jesus concerning the equitable treatment of all people. Further, this consideration of the money-bail system of pretrial release is in keeping with the mandate of our baptismal covenant to strive for justice and peace among all people, and respect the dignity of every human being.

PASTORAL ADDRESS OF THE BISHOP

The Bishop's Pastoral Address of the Right Reverend Sam Rodman
The 203rd Annual Convention of the Episcopal Diocese of North Carolina
Benton Convention Center, Winston-Salem, NC
Saturday, November 17, 2018

In a moment of desperation, when I learned the Highway Business 40 was scheduled to be closed earlier this month, I announced to the staff at our meeting on October 30 that, as your Bishop, I would be praying unapologetically that the closing of the highway would be delayed until after our convention. On Thursday, November 1, Daniel Robayo, our new missionary for Latino and Hispanic communities, tagged me in a Facebook post of an announcement that the closure of Business 40 would be delayed until 6 a.m. on Saturday, November 17. In the tag Daniel wrote, "Half a prayer OK?"

The good news is we all made it here. The challenge will be, will we make it home?

And in a sense this ties in with our theme for convention this year, as we move more deeply into the work of Becoming Beloved Community. We are all here, and we are all already a part of Jesus' Beloved Community, but will we make it home? Will we be able to move into the full reality of what Becoming Beloved Community means. As we near the season of Advent, I would have to say that we will probably never fully realize the Beloved Community until Jesus returns, until that second Advent. But that does not mean we don't expend every effort, here and now, to move forward toward that vision. And to do all in our power to ensure that this Beloved Community—this homecoming if you will—includes every single person, every beloved child of God.

There is a powerful story about explorer Ernest Shackleton's ill-fated journey to Antarctica in 1914, where the ship gets frozen in the ice. Shackleton, realizing they will not be rescued, leads a small party to go and get help, and in the months before they are able to return to rescue his crew, his greatest concern is for the safety for every member of his team. When he arrives months later with a ship to bring them to safety, he is greeted by the crew who line up along the shore, knowing how deeply he cares for them, and they greet him with the words: "All Well." "All well" to reassure him that not one of the crew has been lost in the intervening months.

By now you probably know that I am all about team leadership, team relationships and the importance of team formation as a model for leadership in the 21st-century church. This story is a metaphor for the importance of team, the sacred value of each individual on the team, and a deep commitment to the well-being of every team member and of the whole team.

Today, as a team of the whole Diocese, if you will, we are here to understand in our own context the connection between Truth Telling and Practicing the Way of Love in Becoming Beloved Community.

And in doing this work we recognize our responsibility to care for one another, to include one another, to honor one another as we go about the delicate work of understanding the impact of

racism and the construct of race on our church. Melanie has already shared with us in a powerful way something about the connection and the relationship between the Jesus Movement, Becoming Beloved Community and the Way of Love. And she shared with a story from her own history, from St. Paul's, Richmond.

Of course all of this work has historical antecedents in the work of Dr. Martin Luther King, Jr. But even before that, the connection between Truth Telling and Practicing the Way of Love has biblical roots. From Paul's letter to the Ephesians:¹

“He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe. So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and knit together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

This passage is part of the biblical roots of Becoming Beloved Community. And we can feel and hear the connection between truth telling and love in these verses.

And the work of Becoming Beloved Community means living into the vision of the Body of Christ that is captured here in this portion of Ephesians, part of the work we need to do is to find how to speak the truth to each other in a loving way. A loving way is a way that leads to hearing one another, honoring one another and healing one another. And when we hear one another's stories with an ear to the sacred truth that is being conveyed through their experience, we are actually living into our vocation of becoming the mature Body of Christ. Through holy listening, these stories have power to transform us, as we join in the Way of Love to become Beloved Community.

This is hard work. Let's be honest about that. When we speak the truth to each other, some of what we share may not always be easy to hear. This is especially true when we are in conversation where we bring different perspectives, different experiences, different expectations.

Last year we said we would do this work together with particular attention to race, learning more about the history of race, the systemic toxicity of racism and the challenge to face the truth of our own history, particularly our history within the church.

We said we would focus on this work as individuals and as congregations. We also said we would look at the ways systemic racism has impacted and affected all of us. And we would give particular attention to our own history within the church and within our Diocese.

Specifically we agreed to encourage all our congregations, convocations and all ministries of our Diocese to find ways to help sustain our Historically Black Episcopal Congregations through

¹ Ephesians 4:10-16, New International Version

prayer, bringing awareness of their existence, *telling the stories of these congregations*, supporting these congregations and working to implement programs such as the Office of Black Ministries' New Visions Initiative for Congregational Vitality.”

We talked about this work, and here are some of the ways we have begun doing this work since our last Convention.

Diocesan Council decided that if we were asking the whole Diocese to engage in this work, we needed to commit to doing this work ourselves as leaders. Council participated in a two-day training on race and anti-racism following the Racial Equity Institute model. Council also created an outline of next steps for us to take as a Diocese in this work.

Here are some of the steps that we've begun to take.

Promoting curriculum and other resources to invite and encourage congregational engagement in the work of Becoming Beloved Community. These resources have included revising our own [Seeing the] Face of God curriculum; promoting the Advent series Becoming Beloved Community, which has now been adapted for other seasons. We've also continued to provide scholarships for Racial Equity Institute training across the Diocese.

We are also planning to provide funding for New Visions, and in this past year we offered four regional trainings and workshops on Invite Welcome Connect for our Historically Black Congregations and others. We're partnering with the Racial Justice and Reconciliation Committee and Episcopalians United Against Racism.

We're also trying to amplify the local efforts that are already bubbling up in the congregations. It's probably not a surprise to all of you the things we decide at Convention don't necessarily automatically get incorporated at the congregational level. But the other reality is that this isn't just the work of Convention; it's the work of the Holy Spirit. And so this work is already bubbling up across our Diocese, and when it does, we need to capture those moments and to share them with one another, not only to celebrate the way that the Spirit is moving us forward in the work, but also because sometimes we learn from each other. We see the example of what another congregation has done, and we recognize we could do that, too.

Council has also begun a conversation about our own history and the impact of systemic racism here in our own diocese. And our archivist, Lynn Hoke, and historiographer, Brooks Greabner, in partnership with Nita Byrd at Saint Augustine's and Jemonde Taylor at St. Ambrose, organized a tour of historically African-American churches in the East.

Does this mean we have forgotten about our other priorities? No. Council is developing similar goals and objectives for Supporting Vulnerable Congregations, Collaboration, Formation and Care of Creation. These, too, are moving forward, but our focus in this year's convention is to go deeper with that first priority.

In order to do the work of Becoming Beloved Community through all these priorities, we have to do our part to work toward dismantling the systemic racism in our church. If we don't do that work first, the other work is poisoned.

We actually passed a resolution last year which stated the following: that one of the ways we would begin this work of facing our own history is that we would take the time to hear the stories of our historically African American congregations, to listen to their history and to listen for the impact of systemic racism. Our intention here is not to focus on shame and blame, but to recognize and understand what has happened and to begin to ask the harder questions: To what degree are there vestiges of these patterns that are still in our system, what I sometimes call the ghost in the machine? How will we work together to purge these historic patterns? How are we called to live differently into the future as a result of what we are hearing and learning now?

So Thursday the people of All Saints, Warrenton, shared a story of their experience of having their church closed. Not everyone was able to be there, but it was broadcast livestream, and Melanie shared some of their story yesterday. This morning we will hear shortly from Chapel of Christ the King in Charlotte, a church that is in a neighborhood that is going through a significant transition. We will hear some of the challenges that they are facing as they witness to the love of Jesus in the community that surrounds them.

Later this morning you will hear from St. Titus, a congregation in Durham that is growing and thriving but also facing challenges. Some of these challenges are not present challenges; they're challenges that are driven by this history and by the impaired system.

Let me pause for a moment and say there are any number of reasons why people actually avoid doing this kind of work. It can be painful at times, painful to hear these stories, painful to tell these stories. For centuries we have buried parts of our history. Some might suggest we would be better off if it stayed buried. But that would leave the toxicity in the system. This is risky work because we are all in different places as we face this history, and it sometimes stretches and tests the bonds of love that hold us together.

But I love the point that Melanie made the other night about the labyrinth, that there are many points of entry to do this work. It's the Holy Spirit's way of reassuring us that God always meets us where we are and takes us to the next step. So there's not one way of doing this work; there are many ways. But we can't do the work without hearing the stories. And we can't hear the stories without a way to support and strengthen us.

This is why the Way of Love is so essential to this work. This simple rule of life, this accessible discipline gives us the opportunity to immerse ourselves in prayer and spiritual practice as we go about our work. This is not only hard work; it's heart work. So we need practices to build up our heart muscle. These disciplines also help anchor us and hold us close to God and close to one another as we peel back the layers of history, as we dig up the truth that we might have left buried, as we bring to light the part of our sacred journey that may have been hidden.

Turn, Learn, Worship, Pray, Go, Bless, Rest – these are all practices that strengthen our hearts, that open us up to one another. They help us to live into the vibrant promise, the dream of God, when we see each other as beloved children and as brother and sisters.

As we prepared for today, we have talked about the Way of Love as our touchstone, our mantra, the practice that strengthens our hearts to do the work that the Holy Spirit is calling us to do, the work of justice and truth-telling in love.

How do we know that this is the Holy Spirit calling us to do this work? Because the foundation of it has been laid from the very beginning; and from the Jesus Movement; and from that passage from Ephesians; in *Becoming Beloved Community*; in the invitation to Go Deep, Go Speak, Go Do. The call to become Beloved Community is our call to action.

And here is another piece of hearing these stories. Those of us who are white need to approach these stories with what I call a hermeneutic of contrition. What does that mean, exactly? It means we need to seek out and own our responsibility here, to recognize that any systemic problem means that we share in the responsibility, and we need to use every ounce of our power and privilege to chart a different course for our future. It means we bear a greater share of the responsibility for doing this work because the system gave us an advantage. And we need to ensure that what we hear and learn propels us in a new direction.

But the first step in this work is awakening. When we bury parts of our history, we bury a part of ourselves. Sharing these stories is an awakening, a resurrection. A couple of weeks ago we heard the story of Jesus raising Lazarus. His words at the door of the tomb were: “Lazarus, Come Out!” The literal translation of those words is a double imperative: “Lazarus, Here! Now!” In sharing these stories, here and now, we are living into Jesus’ resurrection promise. We are being awakened to the truth. And the truth will set us free to chart a different future.

The truth is that we are all here. But we are not all on level ground. The playing field has given certain advantages to some and disadvantages to others. The discriminatory factors, we know, include race, class, gender, access to education, to name a few, but race is the linchpin in our context in the United States. It is baked into our democratic DNA in ways we are only now beginning to face and to wrestle with. And it goes against everything that Jesus taught, preached, lived and died for.

One of the stories I tell about myself is that I have an odd capacity to untangle knots. It probably comes from years of working with acolytes whose cinctures and crosses were forever getting tangled. And there is a very simple principle I follow when trying to untangle a knotted mess. Go to the place of greatest tension first. Race in this country is the source of our greatest tension, and if we are ever to find a way to resolve our political differences and divisions, we are more likely to gain traction if we begin with racism and race. Jesus is asking us to help untie the knot of racism. Remember the final words he speaks to the people at Lazarus’ tomb: “Unbind him, and let him go!”

We are calling these stories of our Historically Black Congregations “Stories of Truth Telling and Resilience in a Time of Inequality and Injustice.” As you listen to the story of Chapel of

Christ the King, and later to the story of St. Titus, listen to their experience. Pay attention to their words, listen to their hearts, and then pay attention to your own reactions and responses. Listen not only for the ways the system has failed; listen for their resilience, their faithfulness, their gifts for leadership that the Church is called to uphold and revere. Honor these stories, and honor the people telling them.

I believe this work will transform us, as a Diocese and as a church. I believe this work is essential to our biblical call to reconciliation. I believe this work is all about the biblical promise of liberation and new creation. “Unbind them, and let them go.” In Christ we are set free. In Christ we are a new creation. And in Christ we are becoming the dream of God, the Beloved Community. This is a homecoming that includes all of us. Amen.

**EPISCOPAL DIOCESE OF
NORTH CAROLINA AND
RELATED ENTITY**

Combined Financial Statements

December 31, 2018 and 2017

(With Independent Auditors' Report Thereon)

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Independent Auditors' Report

The Bishop and Diocesan Council
Episcopal Diocese of North Carolina:

We have audited the accompanying combined financial statements of the Episcopal Diocese of North Carolina and the North Carolina Episcopal Church Foundation, Inc. (collectively the "Diocese" and each a nonprofit organization), which comprise the combined statements of financial position as of December 31, 2018 and 2017, and the related combined statements of activities and cash flows for the years then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Diocese's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Qualified Opinion

As explained in note 1(q) to the combined financial statements, the Diocese elected not to have an actuarial valuation of its postretirement benefit obligation as of December 31, 2018 and 2017. Accounting principles generally accepted in the United States of America require an entity that sponsors a defined benefit postretirement plan to report the current economic status of the plan in its statement of financial position and to include enhanced disclosures about the plan. The effects on the accompanying combined financial statements of the failure to properly record and disclose the postretirement benefit obligation have not been determined.

Qualified Opinion

In our opinion, except for the matter described in the Basis for Qualified Opinion paragraph, the combined financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedules of combining statements of financial position and combining statements of activities are presented for purposes of additional analysis of the 2018 combined financial statements rather than to present the financial position and change in net assets of the individual entities, and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole, except for the matter described in the Basis for Qualified Opinion paragraph.

Effect of Adopting New Accounting Standard

As discussed in note 1, the Diocese adopted the Financial Accounting Standards Board's Accounting Standards Update ("ASU") 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities* as of and for the year ended December 31, 2018. The requirements of the ASU have been applied retrospectively to all periods presented. Our opinion is not modified with respect to this matter.

Batchelor, Jillery & Roberts, LLP

July 17, 2019

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Financial Position

December 31, 2018 and 2017

<u>Assets</u>	<u>2018</u>	<u>2017</u>
Cash and cash equivalents	\$ 6,050,980	5,538,471
Accounts receivable, net:		
Churches	824	18,083
Other	30,703	18,562
Grant receivable	896,550	-
Prepaid expenses	13,566	8,523
Installment notes receivable-churches, net	208,375	93,158
Investments, at fair value	40,603,060	43,444,255
Investments - other	559,279	551,634
Property and equipment, net	<u>2,380,625</u>	<u>2,453,842</u>
	<u>\$ 50,743,962</u>	<u>52,126,528</u>
 <u>Liabilities and Net Assets</u> 		
Liabilities:		
Accounts payable	89,625	203,242
Deferred revenue	4,291	10,028
Custodian funds	17,364,099	18,120,408
Postretirement benefit obligation	<u>4,878,462</u>	<u>4,904,699</u>
Total liabilities	<u>22,336,477</u>	<u>23,238,377</u>
Net assets:		
Without donor restrictions - board designated	9,061,580	8,967,378
Without donor restrictions	<u>8,640,501</u>	<u>9,519,866</u>
	17,702,081	18,487,244
With donor restrictions	<u>10,705,404</u>	<u>10,400,907</u>
Total net assets	<u>28,407,485</u>	<u>28,888,151</u>
	<u>\$ 50,743,962</u>	<u>52,126,528</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities

Year ended December 31, 2018, with comparative totals for 2017

	2018			2017
	Without Donor Restrictions	With Donor Restrictions	Total	
Revenues, gains, and other support:				
Shares, net	\$ 4,559,245	-	4,559,245	4,486,843
Grants and contributions	55,951	996,550	1,052,501	148,714
Investment return	(644,617)	(351,516)	(996,133)	3,573,408
Rental income	222,584	-	222,584	222,584
Chaplaincy income	61,955	-	61,955	60,661
Convention	81,307	-	81,307	79,183
Other income	72,952	-	72,952	192,285
Youth program revenue	80,890	-	80,890	68,276
	<u>4,490,267</u>	<u>645,034</u>	<u>5,135,301</u>	<u>8,831,954</u>
Net assets released from restrictions	340,537	(340,537)	-	-
Total revenues, gains, and other support	<u>4,830,804</u>	<u>304,497</u>	<u>5,135,301</u>	<u>8,831,954</u>
Expenses:				
Program services:				
Youth and young adults	913,872	-	913,872	887,196
Congregational and clergy support	751,229	-	751,229	694,499
Commitment to DFMS	597,273	-	597,273	684,382
Grants	372,643	-	372,643	136,110
Regional ministries	291,382	-	291,382	271,344
Trust program support	274,889	-	274,889	402,463
Convention	259,670	-	259,670	249,478
Outreach	116,786	-	116,786	106,570
Chaplaincy	94,152	-	94,152	107,141
Assistance	92,269	-	92,269	225,617
Christian formation	64,421	-	64,421	57,429
	<u>3,828,586</u>	<u>-</u>	<u>3,828,586</u>	<u>3,822,229</u>
Supporting services:				
Management and general:				
Diocesan administrative	792,709	-	792,709	898,519
Governance	684,360	-	684,360	626,236
Diocesan House Building expenses	164,132	-	164,132	174,537
Depreciation and amortization	125,358	-	125,358	127,210
Assistance	6,067	-	6,067	41,015
	<u>1,772,626</u>	<u>-</u>	<u>1,772,626</u>	<u>1,867,517</u>
Fundraising	14,755	-	14,755	-
Total expenses	<u>5,615,967</u>	<u>-</u>	<u>5,615,967</u>	<u>5,689,746</u>
Change in net assets	(785,163)	304,497	(480,666)	3,142,208
Net assets, beginning of year	<u>18,487,244</u>	<u>10,400,907</u>	<u>28,888,151</u>	<u>25,745,943</u>
Net assets, end of year	\$ <u>17,702,081</u>	<u>10,705,404</u>	<u>28,407,485</u>	<u>28,888,151</u>

(Continued)

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities, Continued

Year ended December 31, 2017

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Revenues, gains, and other support:			
Shares, net	\$ 4,486,843	-	4,486,843
Contributions	148,714	-	148,714
Investment return	1,891,939	1,681,469	3,573,408
Rental income	222,584	-	222,584
Other income	192,285	-	192,285
Chaplancy	60,661	-	60,661
Convention	79,183	-	79,183
Youth program revenue	68,276	-	68,276
	<u>7,150,485</u>	<u>1,681,469</u>	<u>8,831,954</u>
Net assets released from restrictions	<u>402,463</u>	<u>(402,463)</u>	<u>-</u>
Total revenues, gains, and other support	<u>7,552,948</u>	<u>1,279,006</u>	<u>8,831,954</u>
Expenses:			
Program services:			
Youth and young adults	887,196	-	887,196
Congregational and clergy support	694,499	-	694,499
Commitment to DFMS	684,382	-	684,382
Trust program support	402,463	-	402,463
Assistance	225,617	-	225,617
Regional ministries	271,344	-	271,344
Convention	249,478	-	249,478
Outreach	106,570	-	106,570
Grants	136,110	-	136,110
Chaplancy	107,141	-	107,141
Christian formation	57,429	-	57,429
	<u>3,822,229</u>	<u>-</u>	<u>3,822,229</u>
Supporting services:			
Management and general:			
Diocesan administrative	898,519	-	898,519
Governance	626,236	-	626,236
Diocesan House Building expenses	174,537	-	174,537
Depreciation and amortization	127,210	-	127,210
Assistance	41,015	-	41,015
	<u>1,867,517</u>	<u>-</u>	<u>1,867,517</u>
Total expenses	<u>5,689,746</u>	<u>-</u>	<u>5,689,746</u>
Change in net assets	1,863,202	1,279,006	3,142,208
Net assets, beginning of year	<u>16,624,042</u>	<u>9,121,901</u>	<u>25,745,943</u>
Net assets, end of year	<u>\$ 18,487,244</u>	<u>10,400,907</u>	<u>28,888,151</u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Cash Flows

Years ended December 31, 2018 and 2017

	<u>2018</u>	<u>2017</u>
Cash flows from operating activities:		
Change in net assets	\$ (480,666)	3,142,208
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	125,358	127,210
Realized and unrealized losses (gains) on investments	1,846,913	(2,766,779)
Gain on disposal of property and equipment	(11,846)	-
Changes in operating assets and liabilities:		
Grants and other receivables	(891,432)	116,100
Prepaid expenses	(5,043)	97,201
Other assets	(115,217)	17,500
Accounts payable	(113,617)	52,166
Deferred revenue	(5,737)	10,028
Postretirement benefit obligation	(26,237)	(73,699)
Net cash provided by operating activities	<u>322,476</u>	<u>721,935</u>
Cash flows from investing activities:		
Purchases of property and equipment	(58,662)	(243,286)
Proceeds from sale of property and equipment	18,367	-
Purchases of investments	(852,260)	(4,529,100)
Proceeds from sales of investments	1,838,897	806,629
(Repayments of) proceeds from custodian funds, net	<u>(756,309)</u>	<u>2,860,408</u>
Net cash provided by (used in) investing activities	<u>190,033</u>	<u>(1,105,349)</u>
Net increase (decrease) in cash and cash equivalents	512,509	(383,414)
Cash and cash equivalents, beginning of year	<u>5,538,471</u>	<u>5,921,885</u>
Cash and cash equivalents, end of year	\$ <u><u>6,050,980</u></u>	<u><u>5,538,471</u></u>

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements

December 31, 2018 and 2017

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

The Episcopal Diocese of North Carolina (the "Episcopal Diocese") is a nonprofit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop and is made up of parishes, missions, chaplaincies and other entities. The Diocese collects share revenue from member churches based on an equal flat rate for each church based on previous year's income. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These combined financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The North Carolina Episcopal Church Foundation, Inc. (the "Church Foundation") makes loans and grants to churches within the Episcopal Diocese of North Carolina.

The Church Foundation is an organization of the Episcopal Diocese and is, therefore, combined with the Episcopal Diocese. The combined entities are collectively referred to as the "Diocese".

(b) Basis of Accounting

The combined financial statements of the Diocese have been prepared on the accrual basis in accordance with U.S. generally accepted accounting principles (GAAP), except for the effects of the GAAP departure described in note 1(q).

(c) Basis of Combination

The combined financial statements include the accounts of the Episcopal Diocese and the Church Foundation. All significant intercompany accounts and transactions have been eliminated in the combination.

(d) Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Net assets without donor restrictions – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Net assets with donor restrictions – net assets that contain donor-imposed time or purpose restrictions that have not currently been met or net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part, or all the income earned according to donor stipulations.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Organization and Summary of Significant Accounting Policies, Continued

(d) Basis of Presentation, Continued

Expenses are reported as decreases in net assets without donor restrictions. Expirations of net assets with donor restrictions (i.e., the stipulated time period has elapsed, or purpose was satisfied) are reported as net assets released from restrictions.

(e) Grants and Contributions

Grants and contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

(f) Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

(g) Grants and Other Receivables

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due accounts to determine the need for an allowance for doubtful accounts. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for uncollectible accounts was \$5,000 as of December 31, 2018 and 2017.

Installment notes receivable represents funds advanced to churches within the Episcopal Diocese through the Church Foundation. Loans are stated at unpaid principal balances less an allowance for uncollectible amounts. Principal and interest on notes are due quarterly. These notes bear interest at rates ranging from 2% to 4%, with maturities through 2033. The loans are unsecured. The amount of the allowance for uncollectible amounts is based on management's evaluation of the collectability of specific loans. The allowance is increased by a provision for uncollectible accounts, which is charged to expense. No allowance for uncollectible accounts was deemed necessary as of December 31, 2018 and 2017.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Organization and Summary of Significant Accounting Policies, Continued

(h) Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

Buildings and building improvements	31.5 - 39 years
Leasehold improvements	15 years
Furniture and equipment	5 - 7 years
Land	nondepreciable

In accordance with the Diocese's policy, property and equipment are included in net assets without donor restrictions. The Diocese capitalizes expenditures for such items in excess of \$1,000, and lesser amounts are expensed.

The Diocese also holds title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying combined financial statements. The Diocese is required to execute deeds of trust securing mortgage notes entered into by the missions and, in the event of default, the Diocese is liable for the balance of the note.

(i) Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the combined statements of financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying combined statements of activities. Net unrealized gains and losses on investments, whose income is without donor restrictions or with donor restriction as to use, is reported as without donor restriction or with donor restriction net assets as restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees, have been netted against investment income or custodian funds in the financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See note 5 for assets of the Diocese measured at fair value on a recurring basis.

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese can access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms and observed by the Investment committee. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- Common Stocks, certain Mutual Funds, and Money Market and Short-Term Reserve Funds: Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements, Continued

- **Alternative Investments:** Alternative funds are composed of real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators. These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(k) Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying combined statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the amounts not retained in perpetuity are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(k) Endowment Funds, Continued

Funds with Deficiencies. From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are reported in net assets with donor restrictions. There were no endowment fund deficiencies as of December 31, 2018 and 2017.

Investment Return Objectives, Risk Parameters, and Strategies. The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes, and strategies are managed to not expose the funds to unacceptable levels of risk.

Spending Policy. The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior rolling three-year average through September 30th of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effect of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

(l) Deferred Revenue

Deferred revenue consists of share amounts received related to a future period, which will be recognized as revenue in the following year.

(m) Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(m) Custodian Funds, Continued

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent, the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

(n) Vacation Pay and Sick Leave

The Diocese's policy provides for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which can be carried forward at the end of each year, or for which an employee can be paid upon termination of employment with the Diocese.

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

(o) Use of Estimates

The preparation of combined financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(p) Income Tax Status

The Episcopal Diocese and the Church Foundation are exempt from income taxes under Section 501(a) as organizations described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. Each entity's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. Each entity is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (Form 990-T) for any year unrelated business income exceeds \$1,000.

(q) GAAP Departure

Postretirement Benefits Other Than Pension. At retirement, Diocesan clergy and other certain employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All Spouses of deceased clergy who were already enrolled in the in the health coverage under Diocesan health and dental coverage can continue coverage at no cost to the spouse unless they remarry.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(q) GAAP Departure, Continued

GAAP requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to not have an actuarial valuation of this plan performed for 2018 or 2017. As such, the postretirement benefit obligation as of December 31, 2018 and 2017 and the change in the postretirement plan obligation other than net periodic postretirement expense for 2018 and 2017 are estimated and/or adjusted based on the Diocese's actuarial valuation performed as of December 31, 2013.

Furthermore, the enhanced disclosures required by GAAP are not available for disclosure for 2018 or 2017. Disclosure of this information is required to conform to GAAP. The effects of this departure from GAAP on the combined financial statements have not been determined.

The accrued post-retirement benefit obligation of the Diocese's post-retirement welfare plan was estimated to be \$4,878,462 and \$4,904,699 of December 31, 2018 and 2017, respectively, using actuarial assumptions from the December 31, 2013 actuarial valuation.

(r) Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the schedule in note 10 to the combined financial statements. This schedule presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited based upon estimates of time and effort.

(s) Reclassifications

Certain amounts in the 2017 financial statements have been reclassified to conform to the 2018 presentation. These reclassifications had no impact on net assets or the change in net assets as previously reported.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(t) Adoption of New Accounting Pronouncement

For 2018, the Diocese adopted the Financial Accounting Standards Board's Accounting Standards Update (ASU) No. 2016-14 - *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. This update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return between not-for-profit entities. The changes required by the update have been applied retrospectively to all periods presented. A key change required by ASU 2016-14 is the description of the net asset classes used in these combined financial statements. Amounts previously reported as unrestricted net assets are now reported as net assets without donor restrictions and amounts previously reported as temporarily restricted net assets and permanently restricted net assets are now reported as net assets with donor restrictions. In addition, a schedule of functional expenses is presented in the notes to the combined financial statements. Also, information regarding liquidity and availability of resources is presented in the notes to the combined financial statements.

(2) Information Regarding Liquidity and Availability of Resources

The Diocese regularly monitors the availability of resources required to meet its operating needs and other contractual commitments. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Diocese considers all expenditures related to its ongoing activities, as well as the conduct of services undertaken to support those activities, to be general expenditures.

The Diocese's financial assets as of December 31, 2018 consist of cash, investments, and accounts receivable, reduced by appropriated funds, board designated, custodian and donor-restricted funds, resulting in net financial assets, all of which are available to meet general expenditures within one year of the financial statement date, as follows:

Financial assets, at year end:	
Cash and cash equivalents	\$ 6,050,980
Investments	41,162,339
Accounts receivable	31,527
Grants receivable	896,550
Total financial assets	<u>48,141,396</u>
Less:	
Appropriated funds	(8,105,151)
Board designated	(9,061,580)
Custodian funds	(17,364,099)
Donor-restricted funds	<u>(10,705,404)</u>
Financial assets not available to be used within one year	<u>(45,236,234)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 2,905,162</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(2) Information Regarding Liquidity and Availability of Resources, Continued

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. See further discussion of donor-restricted funds at note 7.

(3) Grant Receivable

During 2018, the Diocese was awarded a grant in the amount of \$996,550 of which \$100,000 of the grant was received during 2018. The total grant receivable balance of \$896,550 as of December 31, 2018 was collected in January of 2019.

(4) Concentrations of Credit and Market Risk

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, receivables and investments.

The Diocese maintains its deposited cash balances in several financial institutions, and amounts held may at times exceed federally insured limits. The Diocese has not experienced any losses on these accounts. The Diocese's investments are mostly maintained in a pooled investment fund held by various custodians. This pooled investment portfolio is diversified among issuers. Receivables are discussed in note 1(g).

(5) Investments

Investments, at fair value, consist of the following:

	<u>2018</u>	<u>2017</u>
Money market and short-term reserves	\$ 1,180,100	1,865,695
Mutual funds	25,530,681	26,253,792
Equities	<u>13,892,279</u>	<u>15,324,768</u>
	<u>\$ 40,603,060</u>	<u>43,444,255</u>

Other investments totaling \$559,279 and \$551,634 as of December 31, 2018 and 2017, respectively, consist of time deposits that mature in 2019.

Custodian funds (which include custodial accounts and trust funds held for others) are included in total investments above. Custodian funds totaled \$17,364,099 and \$18,120,408 as of December 31, 2018 and 2017, respectively. See note 9 for detailed activity of these custodian funds.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(5) Investments, Continued

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2018 and 2017. Individual securities exceeding 10% of net assets are separately identified in 2018. In 2017, no individual securities exceeded 10% of net assets.

	2018		2017	
	Total	Level 1	Total	Level 1
Investments:				
Money market and short-term reserve funds	\$ <u>1,180,100</u>	<u>1,180,100</u>	\$ <u>1,865,695</u>	<u>1,865,695</u>
Mutual funds:				
Vanguard S&P 500 ETF	4,186,908	4,186,908	-	-
Other	<u>19,865,285</u>	<u>19,865,285</u>	<u>24,747,869</u>	<u>24,747,869</u>
	<u>24,052,193</u>	<u>24,052,193</u>	<u>24,747,869</u>	<u>24,747,869</u>
Equities	<u>13,892,279</u>	<u>13,892,279</u>	<u>15,324,768</u>	<u>15,324,768</u>
Total investments at fair value	39,124,572	<u>39,124,572</u>	41,938,332	<u>41,938,332</u>
Investments measured at NAV, not in fair value hierarchy	<u>1,478,488</u>		<u>1,505,923</u>	
Total investments at fair value and NAV	\$ <u>40,603,060</u>		\$ <u>43,444,255</u>	

The cost of investments totaled \$40,337,381 and \$38,936,920 as of December 31, 2018 and 2017, respectively.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(5) Investments, Continued

Investment return consists of the following (investment return included in custodian funds is not included in the combined statements of activities):

	<u>2018</u>		
	<u>Diocese</u>	<u>Custodian funds</u>	<u>Total</u>
Interest and dividends	\$ 923,328	404,960	1,328,288
Realized and unrealized losses	<u>(1,846,913)</u>	<u>(1,465,469)</u>	<u>(3,312,382)</u>
	(923,585)	(1,060,509)	(1,984,094)
Less management fees	<u>(72,548)</u>	<u>(59,563)</u>	<u>(132,111)</u>
Investment return	\$ <u><u>(996,133)</u></u>	<u><u>(1,120,072)</u></u>	<u><u>(2,116,205)</u></u>

	<u>2017</u>		
	<u>Diocese</u>	<u>Custodian funds</u>	<u>Total</u>
Interest and dividends	\$ 878,096	400,873	1,278,969
Realized and unrealized gains	<u>2,766,779</u>	<u>2,022,215</u>	<u>4,788,994</u>
	3,644,875	2,423,088	6,067,963
Less management fees	<u>(71,467)</u>	<u>(54,782)</u>	<u>(126,249)</u>
Investment return	\$ <u><u>3,573,408</u></u>	<u><u>2,368,306</u></u>	<u><u>5,941,714</u></u>

The table below sets forth a summary of changes in investments, the values of which are estimated using NAV per share as of 2018 and 2017, respectively.

	<u>2018</u>	<u>2017</u>
Balance, beginning of year	\$ 1,505,923	4,264,608
Purchases	22,881	76,270
Investment income, net	(9,820)	(13,758)
Unrealized and realized gains	98,086	283,577
Sales	<u>(138,582)</u>	<u>(3,104,774)</u>
Balance, end of year	\$ <u><u>1,478,488</u></u>	<u><u>1,505,923</u></u>

As of December 31, 2018, this investment consisted of the MA Real Estate Fund 2 Limited Partnership, which is a private equity fund. The Diocese has a remaining capital commitment of \$286,527.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(6) Property and Equipment

Property and equipment is as follows:

	<u>2018</u>	<u>2017</u>
Land and buildings:		
Recorded at cost:		
NCSU Chaplaincy House	\$ 94,915	94,915
Duke Student Center	67,557	67,557
Land-Kernersville	43,215	43,215
200 W. Morgan Street	2,758,236	2,758,236
Recorded at January 1, 1978 appraised values:		
Holding Land	13,140	13,140
St. Mary's House	63,476	63,476
Caswell County property	28,760	28,760
Other property:		
Recorded at cost:		
Leasehold improvements - Diocesan House	571,809	571,809
Vehicles	58,661	62,606
Equipment and furniture	<u>305,625</u>	<u>305,625</u>
	4,005,394	4,009,339
Less accumulated depreciation and amortization	<u>(1,624,769)</u>	<u>(1,555,497)</u>
	<u>\$ 2,380,625</u>	<u>2,453,842</u>

Depreciation and amortization expense for 2018 and 2017 was \$125,358 and \$127,210, respectively.

Rental income is generated from a sublease of space in the Morgan Street building.

(7) Net Assets

Net assets with donor restrictions are restricted for the following purposes or periods:

	<u>2018</u>	<u>2017</u>
Subject to expenditure for specified purpose:		
Mission and Ministry Fund	\$ 463,849	168,611
Thriving in Pastoral Ministry	996,550	-
Diocesan Trusts Programs	<u>2,676,145</u>	<u>2,984,549</u>
	4,136,544	3,153,160
Endowments:		
Subject to Diocese spending policy and appropriation:	<u>6,568,860</u>	<u>7,247,747</u>
	<u>\$ 10,705,404</u>	<u>10,400,907</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(7) Net Assets, Continued

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or other events specified by the donors as follows:

Satisfaction of purpose restrictions:	<u>2018</u>	<u>2017</u>
Diocesan Trust Programs	\$ <u>340,537</u>	<u>402,463</u>

Changes in endowment net assets during 2018 and 2017 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, January 1, 2017	\$ -	6,395,858	6,395,858
Interest and dividend income, net	-	172,283	172,283
Realized and unrealized gains, net	-	939,379	939,379
Amounts appropriated for expenditure	-	<u>(259,773)</u>	<u>(259,773)</u>
Endowment net assets, December 31, 2017	-	7,247,747	7,247,747
Interest and dividend income, net	-	165,689	165,689
Realized and unrealized losses, net	-	(584,658)	(584,658)
Amounts appropriated for expenditure	-	<u>(259,918)</u>	<u>(259,918)</u>
Endowment net assets, December 31, 2018	\$ <u>-</u>	<u>6,568,860</u>	<u>6,568,860</u>

Board-designated net assets totaling \$9,061,580 and \$8,967,378 as of December 31, 2018 and 2017, respectively, may only be used for the purposes expressly assigned as approved by individual Committee boards.

To satisfy its long-term rate-of-return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Diocese targets a diversified asset allocation for its entire investment portfolio that places an emphasis on equity-based and fixed income investments and cash equivalents to achieve its long-term return objectives within prudent risk constraints. The Committee boards have elected to allow the capital growth and investment income of the Board designated net assets to continue to accumulate within these net assets.

(8) Pension Plans

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to \$232,592 and \$205,815 for 2018 and 2017, respectively. The plan is comprised of individual contracts with The Church Pension Fund.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(9) Custodian Funds

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for 2018 and 2017 are as follows:

	<u>Custodial Accounts</u>	<u>Held for Churches/ Institutions</u>	<u>Total</u>
Balance, December 31, 2016	\$ 835,689	14,424,311	15,260,000
Receipts	908,547	948,966	1,857,513
Investment income	-	400,873	400,873
Realized and unrealized gains	-	2,202,215	2,202,215
Disbursements	<u>(968,389)</u>	<u>(631,804)</u>	<u>(1,600,193)</u>
Balance, December 31, 2017	775,847	17,344,561	18,120,408
Receipts	1,719,350	709,262	2,428,612
Investment income	-	404,960	404,960
Realized and unrealized losses	-	(1,465,469)	(1,465,469)
Disbursements	<u>(1,376,843)</u>	<u>(747,569)</u>	<u>(2,124,412)</u>
Balance, December 31, 2018	\$ <u>1,118,354</u>	<u>16,245,745</u>	<u>17,364,099</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Notes to Combined Financial Statements, Continued

December 31, 2018 and 2017

(10) Functional Expenses

The costs of providing programs and other activities for 2018, with comparable totals for 2017, have been summarized on a functional basis below:

	2018				
	<u>Program</u>	<u>Management and general</u>	<u>Fund- raising</u>	<u>Total</u>	<u>2017</u>
Salary and benefits	\$ 1,714,644	1,071,767	14,755	2,801,166	2,864,025
Office expense	3,976	251,308	-	255,284	260,403
Travel, convention	223,885	80,338	-	304,223	304,773
Other	199,085	59,777	-	258,862	501,598
Outreach	409,340	-	-	409,340	339,564
Maintenance	-	64,225	-	64,225	70,277
Annual commitment	570,273	-	-	570,273	658,690
Chaplaincy	136,522	-	-	136,522	153,805
Publication and network	12,425	82,403	-	94,828	93,652
Professional services	44,313	37,450	-	81,763	38,139
Foundation grants	112,425	-	-	112,425	63,700
Mission grants	401,698	-	-	401,698	213,910
Depreciation	-	125,358	-	125,358	127,210
	<u>\$ 3,828,586</u>	<u>1,772,626</u>	<u>14,755</u>	<u>5,615,967</u>	<u>5,689,746</u>

(11) Subsequent Events

The date to which events occurring after December 31, 2018, the date of the most recent combined statement of financial position, have been evaluated for possible adjustment to the combined financial statements or disclosure is July 17, 2019, the date the combined financial statements were available to be issued.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Financial Position

December 31, 2018

<u>Assets</u>	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Cash and cash equivalents	\$ 5,824,715	226,265	6,050,980
Accounts receivable, net:			
Churches	824	-	824
Other	30,703	-	30,703
Grant receivable	896,550	-	896,550
Prepaid expenses	13,566	-	13,566
Installment notes receivable-churches, net	-	208,375	208,375
Investments, at fair value	37,282,287	3,320,773	40,603,060
Investments - other	559,279	-	559,279
Property and equipment, net	<u>2,380,625</u>	<u>-</u>	<u>2,380,625</u>
	<u>\$ 46,988,549</u>	<u>3,755,413</u>	<u>50,743,962</u>
 <u>Liabilities and Net Assets</u> 			
Liabilities:			
Accounts payable	89,625	-	89,625
Deferred revenue	4,291	-	4,291
Custodian funds	17,364,099	-	17,364,099
Postretirement benefit obligation	<u>4,878,462</u>	<u>-</u>	<u>4,878,462</u>
Total liabilities	<u>22,336,477</u>	<u>-</u>	<u>22,336,477</u>
Net assets:			
Without donor restrictions- board designated	9,061,580	-	9,061,580
Without donor restrictions	4,885,088	3,755,413	8,640,501
With donor restrictions	<u>10,705,404</u>	<u>-</u>	<u>10,705,404</u>
Total net assets	<u>24,652,072</u>	<u>3,755,413</u>	<u>28,407,485</u>
	<u>\$ 46,988,549</u>	<u>3,755,413</u>	<u>50,743,962</u>

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Activities

December 31, 2018

	<u>Episcopal Diocese</u>	<u>Church Foundation</u>	<u>Combined</u>
Revenues, gains, and other support:			
Shares, net	\$ 4,559,245	-	4,559,245
Grants and contributions	1,052,501	-	1,052,501
Investment return	(782,144)	(213,989)	(996,133)
Rental income	222,584	-	222,584
Chaplaincy income	61,955	-	61,955
Convention	81,307	-	81,307
Other income	66,235	6,717	72,952
Youth program revenue	<u>80,890</u>	<u>-</u>	<u>80,890</u>
 Total revenues, gains, and other support	 <u>5,342,573</u>	 <u>(207,272)</u>	 <u>5,135,301</u>
Expenses:			
Program services:			
Youth and young adults	913,872	-	913,872
Congregational and clergy support	751,229	-	751,229
Commitment to DFMS	597,273	-	597,273
Regional ministries	291,382	-	291,382
Trust program support	274,889	-	274,889
Grants	260,218	112,425	372,643
Convention	259,670	-	259,670
Outreach	116,786	-	116,786
Chaplaincy	94,152	-	94,152
Assistance	92,269	-	92,269
Christian formation	64,421	-	64,421
Supporting services:			
Management and general:			
Diocesan administrative	792,709	-	792,709
Governance	684,360	-	684,360
Diocesan House building expenses	163,895	237	164,132
Depreciation and amortization	125,358	-	125,358
Assistance	6,067	-	6,067
Fundraising	<u>14,755</u>	<u>-</u>	<u>14,755</u>
 Total expenses	 <u>5,503,305</u>	 <u>112,662</u>	 <u>5,615,967</u>
 Change in net assets	 (160,732)	 (319,934)	 (480,666)
 Net assets, beginning of year	 <u>24,812,804</u>	 <u>4,075,347</u>	 <u>28,888,151</u>
 Net assets, end of year	 <u>\$ 24,652,072</u>	 <u>3,755,413</u>	 <u>28,407,485</u>

CONVENTION REPORTS

STATE OF THE CHURCH Diocesan Council Report to Convention

Diocesan Council (Jan -October 2018)

The Diocesan council met 8 times throughout 2018, to consider the business of the Diocese, in accordance with Canon 15.

In accordance with the By-laws of Council and Canon 33 of the Diocese, electronic votes were taken on the following matters.

- Approved the budget impact in 2019 and 2020 on hiring a Missioner for Latino/Hispanic Ministries.

Actions taken by Diocesan Council (2018)

1. Received a study from UNCC of future demographics of the Diocese.
2. Requested reversion of the cemetery of the former St. Clement, Ringwood, to diocesan ownership.
3. Approved changes to bylaws of the Mission Endowment Board.
4. Approved proposed grants by the Mission Endowment Board.

The MEB, 2017 grants, awarded 6 grants for a total of \$210,000. The examples of how these grants were utilized, demonstrate how our churches are truly Becoming Beloved Communities.... Helping with the Homeless, Prison Ministries, REI training and helping provide a needed Hispanic Missioner for the Diocese. I encourage all churches to consider applying for the 2018 grant monies.

Applications are due by Nov. 30, 2018.

5. Approved the appointment of Chip Howes as vice-chancellor.
6. Approved extension of the lease of floors one and two of Diocesan House until October 2019.
7. Approved a proposed policy to make diocesan office properties a gun-free zone.
8. Adopted an implementation statement for Building Beloved Community
 - Five Action Steps adopted by Council on 2/22/2018
 - Promotion of Curriculum and other resources to invite and encourage congregational engagement in the work of Becoming Beloved Community. These resources are coming from Diocesan Staff and Commissions as well as the Episcopal Church. Including but not limited to the following:
 - Seeing the Face of God (revised)
 - Go, Speak, Share, Reconciliation (new edition)
 - Becoming Beloved Community Advent series (adapted for other seasons)

- REI training
- Resource list developed by Ayliffe Mumford
- Bishops will present a webinar emphasizing the importance of this work
- New Visions * A model for redevelopment and revitalization of historically
 - African American congregations developed by the Episcopal Church
 - Redevelopment of Historically African American Churches
 - Invite, Welcome, Connect
 - Partner with RJRC and EUAR
- Amplifying Local efforts – Suggested by the Becoming Beloved Community Task Force. A group that will be the eyes and the ears to identify, lift up, and celebrate the grass roots response to Becoming Beloved Community by local congregations and convocations. It is believed that these efforts will help inspire congregations who may not be receptive to a top-down mandated approach. This team will work in concert with the Diocesan Communications Staff. (Ex; All Saints in Concord...2018 UTO(United Thank Offering grant)
- Council Discussion – Reflecting on our own history and the impact of systemic racism in our own diocese, we will engage in supporting:
 - REI training for Council, Standing Committee and Trustees*
 - April 7th event – a tour of historically African American Churches
 - Becoming Beloved Community curriculum adapted for Council
- Lift Every Voice and Sing*
 - Partnership with Youth and those who work with them to explore the intergenerational dimensions of this work
 - To learn from the youth who have participated and helped lead this project
 - To explore the model for other applications and contexts

9. Revised guidance to the Board of Directors of the Good Samaritan Fund.

10. Approved the budget impact in 2019 & 2020 of hiring a Missioner for Latino/Hispanic.

The Rt. Rev. Sam Rodman, bishop of the Episcopal Diocese of NC, has named the Rev. Daniel Dario Roboyo Hidalgo as the Missioner for Latino/Hispanic Ministry for the Diocese of NC. Daniel started his Missioner work on September 1. We are delighted to have Daniel as a new member of our Diocesan staff.

This is a new position created by Diocesan Council and approved by Diocesan Convention to enhance and expand the already flourishing work of 13 worship communities and outreach ministries addressing the needs of North Carolina's burgeoning Latino/Hispanic population. Given that over the next 20 years every county in North Carolina is projected to grow in the number of Spanish-speaking households. Daniel will play a major leadership role in helping the Diocese advance its vision for evangelism, racial reconciliation and congregational development, as well as the cultural competency necessary to be the Body of Christ in an increasingly multicultural state. Please give Daniel a warm NC welcome when you meet him.

11. Reviewed plans for Support for Vulnerable Congregations and Missional Collaboration.

In relation to vulnerable parishes (Bishop Rodman's Priority #2), we have identified a variety of signals to indicate that a parish is or is moving toward vulnerability. It is important to recognize that one signal alone does not indicate vulnerability, but a cluster of several signals is of concern.

The signals are:

- Have had to reduce staff or programs due to shrinking parish size or budget
- Have an aging congregation with few young families
- Have an Average Sunday Attendance of less than 30
- Have few or any ministries aside from Sunday worship
- Do not have a priest in charge or prospect of finding one
- Are a predominantly black membership church that is suffering from a historic lack of Diocesan support

It is also important to note that a parish with several of these signals might also have “resilience factors” that offset their potential vulnerability. Some of these factors are:

- Strong lay leadership
- A willingness to reach out into their community to invite new members, particularly those of a demographic that is in some way different from their congregation
- A commitment to something that engages them in the community
- A willingness to prayerfully discern a vision for their parish—to identify what the Holy Spirit is calling them to be or do

Although there is no “recipe” for “fixing” these parishes, there are concepts that the Diocese needs to be mindful of in their approach to providing support to vulnerable parishes. We understand that support:

- Should not be top-down instructions from the Diocese
- Should recognize the strengths or interests of the parish
- Should allow a parish to determine its own needs
- Should respect that some parishes are at the end of their life as a parish, and need comforting support as they move toward closure
- Should recognize that this committee and the Council needs to hear from representatives from historically black churches to more thoroughly understand the special needs that they face.

12. Began consideration of a Safe Church Policy for the Diocese

This policy is in its final stages and will be distributed to all churches. Please take this policy very seriously and know it is an important safe guard for all staff and children of our parishes.

13. Authorized salary adjustments for certain employees of the Diocese.

14. Participated in a workshop Race: In-Depth Spiritual Examination.

15. Heard that no congregation in the Diocese was substantially damaged by Hurricane Florence.

16. Adopted a draft 2019 Mission and Ministry Budget to solicit comments from the Diocese.

17. Set the pre-Convention window for budget webinars and convocation meetings.

18. Confirmed clergy housing allowances for the Revs Daniel Robayo and David Sellery.
19. Concurred in the recommendations of the Fair Share Appeals Board.
20. Endorsed Resolution 203.8 at the upcoming Convention.

Mission Priorities of Becoming Beloved Community

Becoming beloved community: Engaging in deeper dialogue and multi-layered conversations around the dynamics of difference, with attention to race, political tensions between left and right, and the economic divide.

1. Support for Vulnerable Congregations

- Visitations
- Movement
- Team Follow-up

#2. Missional Collaboratives Regionally Cultivated

- Relationally Based
- Community Engagement
- Worshipping Community
- Diversity of Leadership

#3. Lifelong Formation

- Intergenerational
- Relationally Based
- Creative and Adaptive
- Role of Liturgy

#4. Reconnecting to the Land

- Eco-Justice
- Carbon Farming
- Legislative Advocacy
- Ecumenical and Interfaith Partnerships

Departmental Assignments 2018

State of the Church

Bob Rinaldi, Rev. Rebecca Yarbrough

Christian Formation

Rev. Bobbie Armstrong, Chair, Duana Cisney

Outreach & Justice Ministries

Alice Freeman, Chair, Rev. Rebecca Yarbrough, Rev. Alicia Alexes

Youth & Young Adults

Morris Friedman, Chair, Rev. Stephanie Yancy

Congregational Support & Development

Sue Guptill, Chair, Jim Branch, Fritz Falkson, Rev. Jamie Pahl

Business Affairs & Administration/Finance

Jim Fussell, Chair, Mary Long, Rev. Jemonde Taylor

Departmental Initiatives

State of the Church (Bob Rinaldi, Rebecca Yarbrough)

The focus of this committee has been to continue studying, tweaking and utilizes the UNCC Demographic Study of our NC Diocese. The study includes current data on race/ethnicity, poverty, and age breakdowns for each county in the Diocese. Additional data from the parochial reports and ACS systems has enhanced the findings.

Initiative: We have again asked the UNCC geography department for help in finding or building a “Dashboard”, so to assist Diocesan Council, the Bishops, Canons and allow total Diocese access in preparing for changes that will affect us in the next 25 years.

Christian Formation (Rev. Bobbie Armstrong, Duana Cisney)

In the past year, the Chartered Committee on Christian Formation was reconstituted and has been rebuilding in response to the Task Force on Christian Formation that identified a greater need for connection, communication, and curation of resources. A focus has been planning easy online access to resources for Christian Formation that are theologically sound and timely, with attention to the seasons of life and curricula for all ages.

Youth & Young Adults (Morris Friedman, Rev. Stephanie Yancy)

Our Campus and Young Adult ministries continue to grow, with active chapters led by missionaries in Charlotte, Davidson, Elon, Durham, Chapel Hill, Raleigh, Greensboro and Winston-Salem. Young adult involvement continues to increase, with three of our campus missionaries reporting over 1000 total participants in services and other offerings over the last year. These leaders are involved in developing new and creative approaches to ministry and outreach in the college setting. A few examples include:

- In March a team of students from UNCC responded to multiple blizzards affecting

northwest Montana's Blackfeet Native American Reservation.

- Efforts are being made to support hurricane recovery efforts in Eastern NC.
- "A Movable Feast" is an evangelism ministry to expand campus ministries to areas not currently served by the diocese as well as give worship communities a vehicle for being the church beyond our doors. Local chapters are active at several of our campuses. Food trucks as well as meals cooked by local parishes have been offered.
- Small groups and larger interdenominational gatherings have both seen success on campuses in involving students and getting them to examine their faith.

CCCYAM has begun a process of examining and reinvigorating support for young adults enrolled at and living in proximity to our state universities and colleges. Our ongoing areas of discernment include looking at how the diocese and CCYAM board can best help support our young adult ministries both financially and otherwise, developing long term strategic plans, and examining new ways to try to reach young adults who may not be currently enrolled in school.

Congregational Support & Development (Sue Guptill, Rev. Jamie Pahl, Jim Branch, Fritz Falkson)

Bishop Rodman's second Mission Priority is support for vulnerable congregations. The Department of Congregation Development and Support has spent the year hearing from the Bishop and Regional Canons and learning more about parishes that can be considered vulnerable. We have developed a list of characteristics which indicate vulnerability if several are present in the same parish. We have also developed a list of "resilience factors" that offset vulnerability. Our next steps are to work with the Canon for Congregational Development to develop a vision for how the Diocese can move forward to work in partnership with potentially vulnerable parishes to strengthen them.

In addition to our concern with vulnerable parishes, we are also very interested in parishes that are trying new initiatives or making new efforts toward being a part of the Jesus Movement. That might mean parishes that have taken on new evangelism work, tried new formation ideas, or developed new community relationships.

Last, we are thankful for newly emerging congregations. These congregations are reaching out into places where there might not have been an Episcopal Church presence in the past. They might be partnering with other denominations to find a way to spread the word of God's Kingdom and the place of everyone in the Kingdom.

Business Affairs & Admin / Finance (Jim Fussell, Mary Long, Rev. Jemonde Taylor)

Worked with Diocesan Staff in preparation of Ministry & Mission 2019 Budget

Review and Monitoring of monthly financial statements compared to budget

2019 Fair Share Percentages approved for 10.75%

Approved Mission Endowment Grants as submitted by the Mission Endowment Board

Clergy housing allowances approved as requested

Approved Fair Share appeals for 2019

Outreach & Justice Department (Jim Fussell, Mary Long, Rev. Jemonde Taylor)

Diocesan Council's Department of Outreach and Justice works with twelve committees or other organizations that engage in social justice, racial reconciliation, or other ministries that bring the love of Christ from the Church out into the world. These committees range from those working with global missions and our Companion Dioceses of Botswana and Costa Rica, to the Bishop's Committee for Prison and Jail Ministry, to Galilee Ministries of East Charlotte. The Department advocates for them, assists them in the budget process when appropriate, and in other ways works to ensure that these important groups that engage in God's work in the world have the support and leadership they need.

This past year has seen outstanding work by both Companion Diocese Committees, including the Botswana Pilgrimage and the development of a Leader's Manual for Mission Trips to Costa Rica, as well as the funding of transformational projects in Africa by the Global Missions Committee. The Bishop's Committee on Prison and Jail Ministry has re-formed, the Bishop's Committee for Racial Justice and Reconciliation has funded scholarships for Racial Equity Institute Training and is undertaking an update of Seeing the Face of God in Each Other, the Diocesan introductory program on racial reconciliation. The Episcopal Farmworkers Ministry has brought on a new Executive Director, the Chartered Committee on Environmental Ministries is expanding its small-grant program. These are just a few examples of the exciting work being undertaken by all the groups and organizations, as they continue and expand their important work.

In short, the Diocese of North Carolina and its people—all its people, especially those on the margins-- continue to be blessed by the dedication and hard work of these twelve organizations.

Departmental Ministries:

- Augustine Literacy Project
- The Bishop's Committee on Prison & Jail Ministry
- The Bishop's Committee on Racial Justice & Reconciliation
- Environmental Ministry Program
- The Chartered Committee on Global Missions
 - Botswana Companion Diocese Program
 - Costa Rica Companion Diocese Program
- HIV / AIDS Ministry
- Galilee Ministries of East Charlotte
- Episcopal Farmworkers Ministry
- Millennium Development Goals
- Episcopal Relief & Development
- Bishop's Committee on Agricultural Justice; Accessibility

STANDING COMMITTEE ANNUAL REPORT

November 2017-October 2018

Executive Summary

STANDING COMMITTEE MEMBERS

Until the end of 2017

Joseph S. Ferrell (President in 2017)
The Rev. David Umphlett
A. Zachary Smith III

Until the end of 2018

Martha Bedell Alexander
The Rev. Robert Black
The Rev. Bernard J. Owens (Secretary in 2017 and 2018)

Until the end of 2019

The Rev. Sally French
The Rev. David Frazelle
Margaret McCann

Until the End of 2020

Reid Joyner
The Rev. Hector Sintim
Dick Taylor

MEETING SCHEDULE

The Standing Committee met monthly from November 2017 through October 2018, except for August.

COUNCIL OF ADVICE

The Standing Committee served as Council of Advice to The Rt. Rev. Sam Rodman at each meeting this year. Bishop Anne Hodges-Copple was present for Council of Advice in January 2018.

ORDINATIONS

Consent for Candidacy (Priesthood):

May 21, 2018
Robin Sands

October 15, 2018

Jonathan McManus-Dail

Consent for Candidacy Declined at this time:

Paul Daniels

Consent to Ordination to the Vocational Diaconate:

February 19, 2018

Monnie Riggan

Jackie Whitfield

Consent for Ordination to the Transitional Diaconate:

May 21, 2018

Vincent Kopp

Consent for Ordination to the Priesthood:

October 15, 2018

Vincent Kopp

EPISCOPAL CONSENTS

January 22, 2018

Consented to the election of a Bishop Suffragan for the Diocese of Virginia.

July 16, 2018

Consented to the election of The Rev. Mark A. Cowell as Bishop Diocesan in the Diocese of Western Kansas.

Consented to the election of The Rev. Carlye J. Hughes as Bishop Diocesan in the Diocese of Newark.

Consented to the election of The Rev. Michael Buerkel Hunn as Bishop Diocesan in the Diocese of Rio Grande.

September 24, 2018

Consented to the election of a Bishop Suffragan for the Diocese of Texas.

Declined to consent to the election of The Rev. Joseph Kerwin Delicat as the Bishop Coadjutor of the Diocese of Haiti.

CONSENTS TO REAL ESTATE TRANSACTIONS

February 19, 2018

200 West Morgan Street (“Diocesan House”) – extension of lease 1st & 2nd floor tenants

WHEREAS, the Diocesan Council has received, reviewed and approved a proposal to offer to enter into an amendment (the “Amendment”) to the existing lease agreement between the Diocese and The John Locke Foundation with respect to the first and second floors of Diocesan House, 200 West Morgan Street, Raleigh, North Carolina, upon the current terms and conditions of the existing lease for an additional twelve months until September 30, 2019.

RESOLVED, the Standing Committee does hereby concur in the determination and resolutions of the Diocesan Council, and agree to enter into the Amendment on behalf of the Diocese upon receiving the written consent of the Ecclesiastical Authority acting with the advice and consent of the Trustees; and

FURTHER RESOLVED, that the Trustees of the Diocese are authorized to execute the Amendment upon receiving the written consent of the Ecclesiastical Authority acting with the advice and consent given by the of the Standing Committee.

March 12, 2018

St. Timothy’s , Wilson – sale of real property/lot owned by the church

RESOLVED, upon resolution of the Vestry of St. Timothy’s Episcopal Church, Wilson, a parish in union with the Convention of the Diocese of North Carolina, which authorized the sale of the lot located at 1602 Black Creek Road, S, Wilson NC, for a price of \$25,000, less usual costs of sale, 6% real estate sales commission, an Offer to Purchase and Contract with Felix Martin, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Vestry of St. Timothy’s Episcopal Church to sell the lot located at 1602 Black Creek Road, S., Wilson NC for a price of \$25,000, less usual costs of sale, 6% real estate sales commission on the terms and conditions of the Offer to Purchase and Contract with Felix Martin via Special Warranty Deed, executed as provided in Canon 23, Section 2, with net sales proceeds to be applied as a payment to the existing BB&T loan for the repairs/renovations of the sanctuary, and with waiver by the Standing Committee of the requirement of a recent independent appraisal.

Holy Spirit, Greensboro – easement granted to City of Greensboro

RESOLVED, upon resolution of the Vestry of the Church of the Holy Spirit, Greensboro, a mission in union with the Convention of the Episcopal Diocese of North Carolina, which authorized the Special Warranty Deed and Temporary Construction Easement granting a sidewalk easement and sale of the

488 square foot "margin tract" as designated in the Deed, to the City of Greensboro for a consideration

of \$939.00 over and of real property located at 3910 Yanceyville Street, Greensboro, NC and an appraisal of the property prepared for the City of Greensboro by Jeffery A. McKee, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese to give his written consent for the Trustees of the Episcopal Diocese of North Carolina to grant a side walk easement and sale of the 488 square foot "margin tract" as designated in the Deed, to the City of Greensboro over and of the property located at 3910 Yanceyville Street, Greensboro, NC, pursuant to the terms and conditions of the Special Warranty Deed and Temporary Construction Easement to be approved by the Trustees, with proceeds to be added to the permanent funds of the mission, with Deed and Easement execution to be as provided in Canon 10, Section 2 and with the waiver by the Standing Committee of the requirement of an independent appraisal of the property.

April 16, 2018

St. Ambrose, Raleigh- approval of Episcopal Church Foundation loan

RESOLVED, upon resolution of the Vestry of St. Ambrose Episcopal Church, Raleigh, a parish in union with the Convention of the Diocese of North Carolina, which authorized a loan in the amount of \$200,000 from North Carolina Episcopal Church Foundation, Inc., at a 4% rate of interest for a 15 year term, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Vestry of St. Ambrose Episcopal Church, Raleigh to enter the loan agreement on the terms and conditions of such loan documents as provided by the North Carolina Episcopal Church Foundation, Inc., to be executed as provided in Canon 23, Section 2, with net loan proceeds to be applied for specified repairs/renovations of the church property, and with waiver by the Standing Committee of the requirement of a recent independent appraisal.

May 21, 2018

St. Luke's, Yanceyville – sale of lot formerly held by St. Luke's Yanceyville, now held by the Diocese of North Carolina

RESOLVED, upon resolution of the Diocesan Council of the Episcopal Diocese of North Carolina and resolution of the Trustees of the Episcopal Diocese of North Carolina, acting on behalf of the Diocese, which authorized the sale of approximately 35 acres of property in Milton Township, Caswell County, being more particularly described as Tax Parcel 0121 016, for a price

of \$45,000, less usual costs of sale, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Diocesan Council of the Episcopal Diocese of North Carolina to sell the lot in Milton Township, Caswell County, being more particularly described as Tax Parcel 0121 016 for a price of \$45,000, less usual costs of sale, via Special Warranty Deed, executed as provided in Canon 23, Section 2, with net sales proceeds to be applied as a pay maintenance and other expenses in connection with real property owned by the Diocese, and with waiver by the Standing Committee of the requirement of a recent independent appraisal.

St. Luke's, Salisbury – approval of loan

RESOLVED, upon resolution of the Vestry of St. Luke's Episcopal Church, Salisbury, a parish in union with the Convention of the Diocese of North Carolina, which authorized a loan in the amount of \$500,000 from Farmer's & Merchants Bank aka F&M Bank, at a 3.95% rate of interest for a 5 year term, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Vestry of St. Luke's Episcopal Church, Salisbury to enter the loan agreement on the terms and conditions of such loan documents as provided by the Farmer's & Merchants Bank aka F&M Bank., to be executed as provided in Canon 23, Section 2, with net loan proceeds to be applied for purchase and install a new heating, air conditioning, and ventilation (HVAC) system at the church.

June 16, 2018

St. John's, Wake Forest – remodificaton of loan

RESOLVED, upon resolution of the Vestry of St. John's Episcopal Church, Wake Forest, a parish in union with the Convention of the Diocese of North Carolina, which authorized a loan remodification for the \$220,045.42 balance of their 2009 loan with First Citizens Bank and Trust, at a 4.95% fixed rate of interest for a 119 month term, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Vestry of St. John's Episcopal Church, Wake Forest to enter the loan agreement on the terms and conditions of such loan documents as provided by First Citizens Bank and Trust, to be executed as provided in Canon 23, Section 2, and with waiver by the Standing Committee of the requirement of a recent independent appraisal.

September 24, 2018

Church of the Epiphany, Eden- lease of church property

RESOLVED, upon forthcoming resolution of the Diocesan Council of the Episcopal Diocese of North Carolina and resolution of the Trustees of the Episcopal Diocese of North Carolina, acting on behalf of the Diocese, which shall authorize the lease of Epiphany Episcopal Church, in the city of Rocky Mount, Edgecombe County, for a price of \$1,000 per month, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical

Authority of the Diocese, to give his written consent for the Diocesan Council of the Episcopal Diocese of North Carolina to lease the property of the Epiphany Episcopal Church, in the city of Rocky Mount, Edgecombe County, via Lease with Right of First Refusal, executed as provided in Canon 23, Section 2.

OTHER ACTIONS

April 16, 2018

At the request of the Bishop Rodman, the Standing Committee is initiating a process of review now that the Bishop is approaching a year into his call. To seek a consultant to lead this review, the Standing Committee interviewed three candidates and hired John Bennett to complete the review.

May 21, 2018

The Standing Committee approved the request of The Rev. Timothy McLeod to be released and removed from the Ordained Ministry of the Episcopal Church.

September 24, 2018

The Standing Committee received the report from John Bennett regarding the review of Bishop Rodman and discussed this report with Bishop Rodman.

October 15, 2018

The Standing Committee offered its consent to Bishop Rodman to admit Christ's Beloved Community, Winston Salem, into union with the Diocese of North Carolina. Per the requirements of Canon 20, section IV, first, Christ's Beloved Community is a partnership with the Synod of North Carolina in the Evangelical Lutheran Church and has met the threshold of more than 20 members.

Compiled by the Rev. Bernard J. Owens, Secretary

TRUSTEES OF THE DIOCESE

The Trustees of the Diocese, comprised of the Bishop and six additional persons elected by the Convention upon nomination of the Bishop, carried out their duties as set forth in Canon 10.

The Trustees hold four regularly scheduled meetings during the calendar year. In March, 2018, two new trustees, Rev. Milton Williams and Paula McClain, attended their first Trustees meeting. At the end of 2018, two currently serving trustees, Rev. Lorraine Ljunggren and Rich Leonard, will have served six years and are not eligible for re-election.

At its December, 2017 meeting, which was attended by Wade Gresham, Treasurer, and representatives of the Investment Committee and Sterling Capital, the investment manager of the Common Trust Fund, the Trustees reviewed the investment performance of the Fund and approved distributions from the Common Trust Fund to be made at a 4% rate for 2018.

In 2018, the Trustees received reports and acted on various real estate related matters, including consummation of a one-year lease renewal with The John Locke Foundation for two floors of Diocesan House, the sale of undeveloped property in Caldwell County, the treatment of unmaintained cemeteries in Chatham and Halifax Counties, and the potential transfer of the All Saints Church property in Warrenton to a non-profit entity.

Respectfully submitted, C. Steven Mason
Secretary of the Trustees

SECRETARY OF CONVENTION

The Secretary of Convention, a constitutional officer whose duties are prescribed by Canon 5, is elected each year by the Annual Convention upon nomination of the Bishop. The Secretary has two principal duties: (1) to organize and to publicize the annual and special conventions of the Diocese and to publish a journal of their proceedings, and (2) to serve as secretary of Diocesan Council.

Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions (a duty largely delegated to the Canon for Administration). In addition, the Secretary is responsible under the constitution and canons of The Episcopal Church for giving formal notice to the Convention of the Diocese when amendments are proposed to the Constitution of the Episcopal Church or to the Book of Common Prayer, for reporting on the actions of the Diocese in response to acts of General Convention, and for certifying elections by the Diocese of bishops and deputies to General Convention.

Actions of the 202nd Annual Convention

I compiled the Acts and the Journal of Proceedings of the 202nd Annual Convention of the Diocese. I also communicated actions of the Convention to the necessary parties.

Diocesan Council

As secretary of Diocesan Council, I scheduled, prepared the agenda, oversaw logistics, attended, and wrote the minutes for nine meetings in 2018. I also notified various persons and Diocesan entities of the actions of Council as required and wrote summaries of actions for the website of the Diocese.

Ex-officio Meetings

Being an ex-officio member of the Commission on Constitution and Canons and the Chartered Committee on History and Archives, I attended their meetings in 2018.

The Episcopal Church

I processed a change in the alternate deputation of the Diocese to the 79th General Convention and submitted the Journal of the 202nd Annual Convention of the Diocese to the Archives of The Episcopal Church.

University of the South

I processed a change in Trustee in the clergy order from the Diocese for the University of the South.

Organizing of the 203rd Annual Convention

I gave formal notice of the 203rd Annual Convention, prepared the rolls of voting clergy and lay delegates, served as Secretary for the Committee on Dispatch of Business which met six times in 2018, solicited and received proposed resolutions and nominations, delivered new delegate orientation in person and via webinar, and tracked compliance of churches with the Constitution, Canons, and Rules of Order of the Diocese with respect to parochial reports, audits, and payment of Fair Share.

I also worked with Diocesan personnel and fellow appointees to revise the method of balloting at Convention.

I also responded to inquiries from churches, members of the clergy, and lay delegates on matters related to Convention.

Admission of Congregations

I received application from Christ's Beloved Community in Winston-Salem for admission into union with Convention as a mission and determined that all canonical requirements pertaining thereto have been fully met.

Dissolution and Change in Status of Congregations

I took no action with respect to dissolution or change in status of congregations in 2018.

Reports of Diocesan Institutions

I solicited reports from 51 officers, commissions, committees, appointees, and entities of or related to the Diocese for inclusion in the Journal of the 203rd Annual Convention.

Canon 18 and Rule III Report

Pursuant to Canon 18, Section 4 and Rule of Order III, I submitted the report in Exhibit A hereto to the Committee on Dispatch of Business.

Convocation Meetings

I corresponded with Deans with respect to meetings of Convocations in October, 2018.

New Documents

I prepared guidelines for Deans of Convocations and Chairpersons of legislative Committees of Convention.

Items from General Convention of The Episcopal Church

The 79th General Convention of The Episcopal Church, meeting July 5-13, 2018 in Austin, Texas, adopted nine amendments to the Constitution of The Episcopal Church upon first reading. The full text of these amendments may be found in Exhibit B hereto.

Charles L. Till
Secretary of Convention

Exhibit A to the Report of the Secretary of Convention

Rule III and Canon 18 Report

Rule III of the Rules of Order of Convention applies to churches that “failed to achieve timely compliance” with Canon 30, Canon 17(i), or Canon 18.

1. The following churches were late in complying with Rule III:

Church	Late parochial report	Late audit
Charlotte, Christ the King		X
Charlotte, St John		X
Davidson, St Alban		X
Garner, St Christopher		X
Greensboro, All Saints		X
Greensboro, Redeemer		X
Greensboro, St Andrew		X
Greensboro, St Barnabas	X	
Kernersville, St Matthew		X
Lexington, Grace	X	
Mayodan, Messiah		X
Raleigh, Good Shepherd	X	X
Raleigh, St Timothy	X	X
Rocky Mount, Good Shepherd		X
Scotland Neck, Trinity	X	
Wadesboro, Calvary		X
Walnut Cove, Christ		X
Weldon, Grace	X	

The canonical deadline of The Episcopal Church to file a parochial report is March 1. The canonical deadline of the Diocese to file an audit is September 1.

I recommend that lay delegates to the 203rd Convention from these churches be seated with admonition notwithstanding such failures.

2. The following churches are not compliant with Rule III:

Church	No audit
Battleboro, St John	X
Halifax, St Mark	X
Mooreville, St James	X
Speed, St Mary	X

Rule III provides that these churches are denied the right to seat lay delegates to the 203rd Annual Convention except by vote of the Convention upon a showing of good cause for such failure.

3. No church failed to pay its Fair Share in full and on time.

Exhibit B to the Report of the Secretary of Convention

A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows:

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

(a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

(b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.

(c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089: Amend Articles VI and VIII Regarding Full Communion

Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122: Amend Article IX to Change Removal to Admonition

Resolved, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150: Amend Article 1.2 of the Constitution

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every *Bishop Suffragan* ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

A151: Amend Article I.4-8 of the Constitution

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ *Bishop* for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183: Amend Article IX – First Reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the *General Convention by Canon. thereof.* ~~Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

CHANCELLOR

According to Diocesan Canon 7, the duty of the Chancellor shall be “to advise regarding any questions of law which may arise in the administration of diocesan affairs.” Those questions can involve either secular or canonical law. Despite that focus, many missions and parishes will contact me for help with matters which do not, necessarily, relate to the administration of diocesan affairs. I’ll try to help when I can but urge parish and mission vestries to identify attorneys within their congregations who might regularly perform as the chancellors for those congregations.

Highlights (so far) of my work for the Diocese in 2018 are:

1. 2018 Convention Election Issue. An issue arose during the leadup to the 2018 Convention as to the eligibility of a nominee to the Standing Committee. The issue was due to the provision of Article VIII, Section 1 of the Diocesan Constitution which states that: “no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office (for the last term served by the member).” Since the proposed nominee’s previous term on the Standing Committee terminated on 12/31/17 and the proposed election would occur in November of 2018, I opined that the cited constitutional provision would bar the nominee’s election. I have recommended that the Commission on Constitution and Canons consider a revision to the cited provision.
2. Margaret Shulte Charitable Trust. Questions have arisen concerning the implementation of provisions of this trust in so far as they are for the benefit of Church of the Ascension. This is a work in progress. Fortunately, I am working with the Senior Warden of Ascension who is a lawyer that I worked with when I was a “working lawyer.”
3. Best Practices. I reviewed and commented on a draft and then redraft of Diocesan Best Practices Guidelines for working with children and other vulnerable individuals. The Guidelines were being developed by the Diocesan Youth Missioner.
4. St. Mary’s School. I worked through issues involving the application of TEC Canon II. 6.2 to some refinancing completed by St. Mary’s School in Raleigh.
5. Kreb’s Trust. This a trust which was established by a parishioner at Emmanuel, Southern Pines. The trust provides that all distributions from the trust go to the Diocese for use in seminarian education. The Diocese is cooperating with the trustees of the trust to make some changes in the management of the trust assets.
6. Mediation. In January I participated in the mediation of a dispute between the Diocese and Saint Michaels and All Angels. The mediation ended with an agreement between the parties.
7. Episcopal Chancellors’ Network Convention Dinner. The Episcopal Chancellors’ Network is a national organization to which all Chancellors and Vice-Chancellors can

join. The ECN will have a dinner for all member chancellors sometime during the General Convention every three years. I attended the dinner this past summer in Austin.

8. Historic Properties Commission. We had three properties that required some attention in 2018: (a) St. Clements, Ringwood trying to obtain access to an historic cemetery of this now closed church; (b) All Saints, Warrenton arranging for the disposition of the property occupied by this now closed church; (c) St. James Cemetery, Pittsboro working with St. Barnabas, Pittsboro to secure access to the landlocked cemetery property so that it can be properly maintained.
9. Christ's Beloved Community. Worked through canonical issues arising from the application of CBC for admission in union with the Diocesan Convention.
10. Good Shepherd, Asheboro. Worked with a representative of the Vestry in the application of Diocesan Canons to Vestry actions relating to governance provisions of a parish endowment fund.
11. St. Martin's, Charlotte. Responded to a query from the rector concerning Vestry Executive Sessions.
12. Susie Orr Trust. This is a trust established years ago. St. Andrews, Charlotte is a beneficiary of the trust but closed several years ago. The Diocese currently owns the property which was used by St Andrews and operates the Galilee Ministry out of the property. The Trustee of the trust has recently filed a Special Proceeding seeking interpretation of the trust as it relates to the Diocese and St. Andrews. That proceeding has just started.
13. Chip Howes. Chip is a Raleigh attorney. I brought him in as a Vice-Chancellor early in the year to concentrate on real estate matters. He has worked closely with the Standing Committee assisting it in its review of real estate transactions involving real estate owned by parishes or the Diocese.
14. Commission on Constitution and Canons. The Chancellor is an *ex officio* member of the CCC. I, therefore, participated in meetings of the CCC and worked with the Chair of the CCC in the review of proposed amendments to the Diocesan Canons or Constitution.
15. Bylaws. Both Canons 20 and 22 require the Bishop to review any bylaws adopted by parishes or missions to assure that they are not inconsistent with the constitution and canons of both TEC and the Diocese. The Bishop refers bylaw matters to me for an initial review and my comment as to whether they are inconsistent or not. In 2018, I reviewed proposed bylaws or amendments to bylaws submitted or being developed by Chapel of Christ the King, Charlotte; St. Luke's, Durham; St. Titus, Durham; St. Stephens, Durham; and the Mission Endowment Board of the Diocese.
16. Real Estate Matters. In 2018 I advised regarding the following real estate transactions: (a) St. Anne's, Winston-Salem concerning the sale of some inherited property; (b) sale by

the Diocese of 35 acres of vacant land in Caswell County; (c) a tax foreclosure sale in Charlotte involving some property formally used by Chapel of Christ the King; (d) St. Anne's, Littleton concerning a title issue; (e) Epiphany, Rocky Mount involving rent; (f) Church of the Advocate, Chapel Hill and the lease of a portion of the property used by the Advocate for the building of Pee Wee homes as affordable housing.

17. Standing Committee. Although the Chancellor is not an *ex officio* member of the SC, I do try to meet with the committee briefly during its first meeting with new members. I am also available to attend any meetings of the committee as requested by the President and confer frequently with the President about matters which might be coming before the committee.
18. Trustees. The Chancellor is an *ex officio* member of the Trustees and I meet with them at each of their meetings during the year.

As I was being recruited to do this in 2005 or 2006, both Bishop Curry and my predecessor misled me as to the amount of time it would take. That said, I have enjoyed immensely my work on behalf of the Diocese. Diocesan staff is professional and great to work with and makes my job easier; particularly after my retirement from the active practice of law on May 1, 2014. Thanks also to Martin Brinkley and Chip Howes for their help and support as Vice-Chancellors.

Edward L. Embree, III (a/k/a "Ed")
Durham, NC

TREASURER
September 30, 2018

Introduction

The report of the Treasurer will be in the order of a statement of references, general comments, specific topics, statements of our financial position through third quarter September 30, 2018, and conclusion.

Statement of References

Duties of the Treasure

For reference, the duties of the Treasurer are stated every year. The responsibilities were established by the Task Force on Structure in 1997, the most significant of which are stated in Canon 6, 10, 36 and in the By-Laws of the Diocesan Council.

Financial Reports

The financial records of the Diocese are based on a calendar year. Therefore, given that the Annual Convention occurs in November, this report is an interim report and is not a representation of an annual report. The final reports for the Twelve-Month Period Ending December 31, 2018 will be made available in the latter part of January 2019 and the independent audited report for 2018 is scheduled to be received no later than August 2019.

Comments

I say this every year, but I thank all the staff and volunteers who are responsible for the financial, administrative and legal tasks of the Diocese that are completed at a high level of excellence. Marlene Weigert, with support from staff, always provides thorough, timely and accurate information from which tasks can be completed and decisions can be made. Of course, given this is a financial report, Maria Gillespie must be thanked for the accuracy of our accounting records and her guidance in the reporting of those records.

Last year my general comments were about the many unusual events occurring in the financial world and the impact these events have on projections and operations. This year is not any different. The markets have been at an all-time high and government policy is very much in transition. Compared to last year, there are more extreme swings in the economy, more major international events and a political climate that makes a very difficult financial environment.

This results in a budget that is very hard to project and manage. We therefore need to continue to be vigilant and conservative in our financial responsibilities and the decisions we make.

I am pleased to report that this year we are positive in our 2018 Budget and are meeting projections. I am proud to be associated with so many of you that live and work with an awareness of how fortunate we are and take what is provided to make a difference to so many in need. On a technical comment, you may have noticed that in the budget for 2019 several line items and categories in the Chart of Accounts have been revised. Many of the line item names have changed or the line item has been moved to a different category. This was done to better reflect the source and use of funds by associating the accounting transactions with the common name used when referring to or discussing the programs and the work the Diocese is doing.

Specific Topics

Diocesan House

This year we finished most of the needed maintenance and repairs to the property. We have finished replacing and repairing the parking lot and stairs. Also, the interior repair and maintenance of the building has been completed. However, the shared retaining wall with the Campbell Law School has not been completed as scheduled. The source of revenue to make the repairs and maintenance on the building is from the rental of the first and second floor. The building is fully occupied and continues to have a positive cash flow.

Investment Committee and the Common Trust Fund (CTF)

My remarks regarding the Investment Committee and the Common Trust Fund are in general and limited. Bob Newell, Chairman of the Investment Committee, will submit a more in-depth report that will be published for your review.

The CTF information currently available in complete form is as of August 31, 2018. An abbreviated and preliminary report as of September 30, 2018 is available and provides most of the information to measure performance. The next meeting of the Investment Committee is November 7, 2018. Sterling Capital (Common Trust Fund Manager) compiles and submits a report monthly for review and the Investment Committee meets with Sterling quarterly. Sun Trust Bank manages the Custodial and Fund Operations of the CTF and submits monthly statements and meets with the Investment Committee when requested. As of September 30, 2018, the fund value was \$37.254 million which includes withdrawals and added deposits. The fund performance for the last twelve months (10-01-17 to 09-30-18) had a return net of all fees of 6.39%. The fund performance from 01-01-17 to 09-30-18 had a return net of all fees of 12.13%. The Investment Committee at its last meeting continued to recommend a 4.0% annual distribution be made to all investors of the CTF for the year 2019.

Audited Combined Financial Statements of the Diocese for December 31, 2017 and 2016

The Combined Audited Report for year ending December 31, 2017 and 2016 was submitted by Batchelor, Tillery & Roberts, LLP on August 29, 2018. The Audit stated that “the combined financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2017 and 2016 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole”.

I do need to mention, that in this current audit and in several previous audits, there was a statement of a Qualified Opinion related to the omission of an actuarial valuation of our postretirement benefit obligation. Given the cost to have an actuarial valuation and the limited change in the value of the account year to year an actuarial valuation is not done yearly but every several years. This Qualified Opinion is not material. It will be included in an audit until we engage an independent actuarial valuation and then the Qualified Opinion will not be included. The Qualified Opinion will appear again in years when a valuation is not obtained by the Diocese.

Statement of Activities Mission & Ministry Operating Fund

Revenue

The 2018 annual Fair Share Revenue was budgeted for an expected collection of \$4.554 million and the amount received through nine months ending September 30, 2018 was \$3.351 million excluding any allowance for uncollected or surplus shares. In 2018 the Total Revenue was budgeted as \$4.849 million and we have received \$3.445 million. Stated as a percentage, we have recognized 71% of Budgeted Total Revenue. Last year, we recognized 68% of Budgeted Total Revenue. The Revenue is as a percentage greater than last year, and we are comfortable with the results as of this report and expect to meet our budget. Again, thank you for your continued commitment to honor the fair share.

Expenses

Through September 30, 2018, we have incurred expenses of \$3.124 million. This is 64.43% of the budgeted expenses. Last year we were 63.0% of budgeted expenses. All the expense line items are within acceptable variances and we are comfortable with the expenses as of this report date.

Balance Sheet

The Balance Sheet has total assets of \$52.199 million, which includes trust funds that are restricted, temporarily restricted, and designated. The available cash and near cash to cover expense obligations is positive and that position should continue.

Closing

At the last Convention and the time following, there are new directions and priorities defining the future of the Diocese. Being good stewards of your assets has created the financial stability that has made it possible to accomplish the work and ministry of this Diocese. Thank you for your support of the Fair Share and the budget.

Respectfully Submitted

H. Wade Gresham

Treasurer

September 30, 2018/203rd Convention

BOARD OF EXAMINING CHAPLAINS

Current Membership

John N. Wall -- Chair

Sarah Ball-Damberg – Assistant to the Rector, Holy Family Chapel Hill

Brooks Graebner – Rector, St Matthew’s Hillsborough

Sam Laurent -- Episcopal Chaplain, Duke University

Fred Horton – Wake Forest University

Ken Hogle – Wake Forest University

Araminta Johnston – emeritus faculty, Queens University Charlotte

Allan Parrent, emeritus faculty, Virginia Theological Seminary, Hillsborough, NC

Marion Thullbery – Chaplain Supervisor Durham VA Medical Center

In 2018, the Board of Examining Chaplains fulfilled our Charge by advising the Bishop of the Diocese and the Commission on Ministry on the academic preparation of participants in the ordination process in the six areas of a theological education, as defined by the Canons of the Church.

This includes

1. Interpreting the General Board of Examining Chaplains’ assessment of student performance on the General Ordination Exams
2. Recommending ways that students might address perceived deficiencies in their preparation
3. Evaluating alternative processes for academic preparation when deemed appropriate by the Bishop of the Diocese and the Commission on Ministry
4. Undertaking other tasks related to its core responsibilities when requested by the Bishop of the Diocese

BISHOP'S COMMITTEE ON CHAPLAINS FOR RETIRED CLERGY

The Diocese of N.C. has twelve chaplains to the retired. These chaplains are all volunteers nominated by the bishop and appointed by The Church Pension Group. In N.C. there are 395 retired which includes 179 retired clergy, 134 spouses, and 82 surviving spouses listed by CPG. In addition there are retired deacons and other retired clergy and spouses cared for by the chaplains.

Chaplains send cards, letters, emails; make many telephone calls, home visits, hospital visits; attend retired clergy meetings, outings, funerals; provide transportation; and respond to whatever needs are discovered.

Twice a year with the bishops, the chaplains host diocesan-wide meetings with a program and lunch for all the retired clergy and spouses. At least four times a year the chaplains have informative meetings with the Bp. Suffragen.

Chaplains to the Retired in N.C.

The Rev. Robert and Mrs. Jean Brown---Sandhills

The Rev. Robert and Mrs. Sandy Cook---Greensboro

The Rev. Barbara Cooke---Winston-Salem

The Rev. Becky Holmes---Charlotte

Connie Johnson---Surviving Spouses

The Rev. Verdery Kerr---Charlotte

The Rev. Peter and Mrs. Carolyn Thomas---Durham

The Rev. Mid and The Rev. JoAnn Wooten---Raleigh and East

Submitted by Connie Johnson, Co-chair

CHARTERED COMMITTEE FOR HISPANIC MINISTRIES

Celebrations

- We welcome the Rev. Daniel Robayo as our diocese's new Missioner for Latino/Hispanic Ministries! The Rev. Robayo began work September 1, 2018 and is focusing on getting to know the diocese while bringing particular development support to 2 congregations in the East Region – San José, Smithfield and La Guadalupana, Wilson.
- Giving thanks to God, we celebrate the launch of Christ's Beloved Community / Comunidad Amada de Cristo, Winston-Salem, our diocese's newest congregation and a bilingual church plant that is a collaboration of The Episcopal Church and the Evangelical Lutheran Church in America. The community launched public worship on November 4, 2018.

Leadership and Formation Gatherings

- Collaborative Christian formation: Lay leaders of several Hispanic congregations joined members of the Chartered Committee and the Racial Justice and Reconciliation and New Visions teams for a day of shared formation, visioning work, and worship. The formation theme was practicing deep and holy listening skills with our families, congregations, at work, and across lines of difference. We finished the day with a bilingual Eucharist service. (April 28, 2018)
- Lay leaders and clergy from 7 different congregations and ministries participated in the biennial national conference for Latinx/Hispanic ministries called Nuevo Amanecer, held at Kanuga Conference Center in the last week of August. Along with joyful worship and recreation with friends from around the diocese and the country, participants attended workshops on a variety of ministry topics including digital evangelism, mental health issues, starting new ministries, inter-generational dynamics, and immigration advocacy.

Looking ahead to 2019

The Chartered Committee will focus on creating 3 working groups to address areas of concern:

- (1) Advocacy at local and state levels (with options for national advocacy),
- (2) Network for Congregational Support and Formation, and
- (3) Diocesan Leadership and Capacity-Building.

These working groups are open to lay leaders and clergy around the diocese, please be in touch with a member of the Chartered Committee (listed below) to indicate your interest!

Members of the Chartered Committee for Hispanic Ministries

Monica Vargas - Holy Comforter, Charlotte

The Rev. Caleb Tabor – St. Cyprian's, Oxford

Josephina Cardoza – El Buen Pastor, Durham

The Rev. Harriette Sturgess – St. Paul's, Louisburg

Flor Aliman

The Rev. Audra Abt, Holy Spirit and Puerta Abierta, Greensboro (Chair)

The Rev. Susan Keedy

Learn more: www.episdionc.org/Ministries%20&%20Mission/hispanic-latino-ministry.html

COMITÉ POR MINISTERIOS HISPANOS

Celebraciones

- ¡Damos la bienvenida a el Rvdo. Daniel Robayo a nuestra diócesis! El es nuevo Misionero por Ministerios Latinx/Hispanos. El Rev. Robayo inició su trabajo el 1 de Septiembre, 2018 y se enfoca a conocer la diócesis mientras trabajando a dar apoyo a dos congregaciones la Región del Este – San José, Smithfield y La Guadalupana, Wilson.
- Dando gracias a Dios, celebramos el inicio de Christ's Beloved Community / Comunidad Amada de Cristo, Winston-Salem, nueva congregación en la diócesis y iglesia bilingüe plantada en colaboración con La Iglesia Episcopal y La Iglesia Evangelical Luterana en America. La comunidad inició culto publico en el 4 de Noviembre, 2018.

Reuniones para Formación y Liderazgo

- Formación Cristiana Colaborativa: Líderes laicos de varias congregaciones Hispanas se unieron con miembros de 3 equipos: este Comité, Justicia y Reconciliación Racial, y “Nuevas Visiones” para un día de formación, visión para el futuro, y culto. El tema para formación era la practica sagrada de escuchar profundamente a los otros, en nuestra familia, congregación, trabajo, y los demás que son diferentes a nosotros. Completamos el día maravilloso con una Santa Eucaristia bilingüe. (28 de Abril, 2018)
- Líderes laicos y cleros de 7 congregaciones participaban en la conferencia nacional y biennial para ministerios Latinx/Hispanos que se llama Nuevo Amanecer, que se celebró en el Centro de Conferencias Kanuga en la última semana de Agosto. Junto con culto alegre y recreación con amigos de toda la America Latina, participantes asistieron talleres de capacitación por ministerio con temas como evangelismo digital, salud mental, iniciando nuevos ministerios, dinamicos entre generaciones, y advocacia y inmigración.

Mirando Adelante en 2019

Este Comité va enfocarse en la creación de 3 grupos para trabajar en estes áreas de interés:

- (1) Apoyo Political – Nivel Local y Estatal (con posibilidad de trabajo Nacional también),
- (2) Red de Apoyo y Formación en Congregaciones, y
- (3) Liderazgo y Capacitación en Niveles Diocesanas.

Estes grupos activos se abren a líderes laicos y cleros de toda la diócesis, entonces por favor, ¡si quieres trabajar con un grupo, indica tu interés a un miembro del Comité (lista abajo)!

Miembros del Comité Ministerios Hispanos

Monica Vargas - Holy Comforter, Charlotte

El Rvdo. Caleb Tabor – St. Cyprian's, Oxford

Josephina Cardoza – El Buen Pastor, Durham

La Rvda. Harriette Sturgess – St. Paul's, Louisburg

Flor Aliman

La Rvda. Audra Abt, Holy Spirit and Puerta Abierta, Greensboro (Chair)

La Rvda. Susan Keedy

Aprende más: <https://espanol.dionc.org/>

CHARTERED COMMITTEE ON CAMPUS AND YOUNG ADULT MINISTRY

This Chartered Committee shares with the Bishop Suffragan in the oversight of campus and young adult ministries in the Diocese and advocates for the strengthening all Diocesan campus and young adult ministries. The Chartered Committee is composed of lay members, and campus and young adult missionaries (ex officio members) who represent the ministries at 16 campuses and a variety of other young adult ministries in the Diocese. Our ministries are to young adults enrolled at universities and community colleges in the Diocese, young adults living in these areas who are out of school, and young adults who are not seeking higher education but are seeking Christian community. This ministry to young adults is led by our Campus and Young Adult Missioners, who are offering a radically expansive invitation to a Christian Community of love and reconciliation in a wide variety of places and innovative formats. This ministry to young adults is continuing to develop new opportunities for all young adults to experience God's love in our new and challenging 21st Century.

Below are brief summaries of our efforts in providing innovative opportunities for young adults to experience God's love through our Campus and Young Adult Ministries.

St. Augustine University - St. Augustine's Chapel is highlighting and implementing the "Practices for a Jesus Centered Life" which increased student religious participation. The "Compass" Wellness program provides holistic transition to college life for largely first-generation students. Diocesan funding increased worship participation by providing a musician for Sunday Eucharist. Student-led community outreach and evangelism efforts developed a "campus prayer line" allowing Students to pray with their peers over phone or email. The Gospel Explosion at Homecoming highlighted "The Way of Jesus," getting back to the school's Episcopal roots.

Episcopal Center at Duke University - Students at the Episcopal Center (EC) at Duke repeatedly choose the word "home" to describe their experience of the EC. The ministry offers community rejoicing in love, recharging the spirit, and reflecting on faith together around a Eucharistic feast in an intense academic environment. Through worship, study, pastoral care, and community outreach, the EC creates a Christian community each week. The EC is supported by Durham churches, and by the faithful, Oreo-loving Duke students, whose deep spirituality, joyful lightheartedness, and innate wisdom is a gift to the church.

UNC- Chapel Hill Campus Ministry - ECM@UNC Chapel Hill continues the implantation of the Theological Exploration of Vocation Initiative granted by the Lilly Foundation. The three major initiatives of "My Spiritual Awakening" monthly Autobiography and Vocation speaker series, Transformative Intensive Experiences, and weekly meetings for Reflection, Worship and Fellowship. We are practicing deep listening on matters of Confederate monuments, sexual violence and racial justice. Whether we are meeting the Archbishop of Canterbury, imposing

Ashes on campus, breaking bread on Franklin Street, in rocking chairs studying, imagining our place in this world, God is among us. The Rev. Tambria Lee will be leaving to become the Rector of St Paul's Beaufort, NC.

Raleigh Episcopal Campus and Young Adult Ministry - RECM extended its reach beyond the campus ministry and into the city. ECM joined the Wake County Sponsors for community development and expanded the Advisory Board to include lay-persons from every Raleigh Episcopal Church. With this community-based foundation, the Rev. Koch shaped a diocesan Young Episcopal Adult Hub (YEAH) to incite collegiate and non-collegiate young adults throughout the city to invest in their spiritual lives and engage in social action through small groups (Hub Groups) and a forthcoming diocesan-wide "YEAH NC" smartphone app.

Greensboro Campus and Young Adult Ministry - Greensboro is rethinking its ministry to the community surrounding St. Mary's house. By rearranging space and opening the facilities, they've established a new partnership with the Music & Theater program to provide much needed practice space for students. They're thinking through what evangelism looks like in their mostly unchurched context. This is in addition to continued programing including Tuesday night dinners, program for young adults disaffected with the church, food pantry, serving the homeless, participating in ecumenical Take Back the Night, Suicide Prevent Rally, Ashes to Go, and a strong Sunday worship with increased young adults participation

Winston-Salem Campus and Young Adult Ministry - Episcopal Student Fellowship is a community seeking to claim our own belovedness through Jesus at Wake Forest University, Winston Salem State University, School of the Arts, and Salem College. Our Wake Divinity interns developed beloved community at Winston Salem State University and Salem College with one-on-one and in small groups. ESF confirmed four people, began two bible studies, met for bi-weekly morning prayer, participated in a contemplative prayer group, began a system of peer pastoral care through a student chaplain, and grown our weekly gatherings. Annually, we participate in interfaith events and we serve the community through university sponsored events and through collaborative projects with area parishes like Laundry Love.

Campus Ministry in Charlotte - Cooperative Christian Ministry is an ecumenical ministry primarily at The University of North Carolina at Charlotte. Following the campaign Reach 3000, we have successfully connected with 4,500 students this fall. We connect with students through two weekly services (Wednesday Holy Eucharist and Thursday Noonday), hospitality events, a multitude of small groups, and opportunities for mission and outreach. Our outreach opportunities include responding to blizzards affecting northwest Montana Blackfeet Native American Reservation, partnering with UNC Pembroke for Florence survivors, and planning a trip to Puerto Rico for 2019.

Lutherans, Episcopalians, and Friends - LEAF (Lutherans, Episcopalians, and friends) is a welcoming and inclusive Christian community at Elon University. LEAF offers regular worship, dinners, Coffee House, community service, fellowship, and Interfaith gatherings throughout the school year. In 2018, LEAF had a student-directed dinner discussion series called “Toxic Faith: When Religion Hurts,” and a Fall Retreat titled “Mindfully Christian: Caring for Others, Caring for Self.” LEAF members presented “Engaging Christians in Interfaith work.” The board is hoping to develop a sustainable, full-time LEAF Campus Minister position.

Davidson Campus Ministry - In 2018 the Rev. Kevin Lloyd was called to serve as Associate Rector at St Alban’s and Episcopal Campus Missioner at Davidson College. Canterbury at Davidson follows its campus Eucharist services with “A Movable Feast,” This extremely successful student-led evangelism ministry hosted in the Student Union has more than quintupled the attendance of Sunday dinners over three years, averaging 30 attendees. An ecumenical, campus minister-led bible study meets every Tuesday. Students are reconsidering their mission trip to Costa Rica in order to provide hands-on support for hurricane recovery in Eastern NC.

A Movable Feast - A Movable Feast has seen a growth across it’s programs in both numbers and strength of partnerships in 2018. From AMF Davidson’s 52 participant dinner to AMF Durham hosting 10 events in 30 days, this year has been marked by an increase in participants, partnerships, and presence. The loss of our dedicated volunteer, Miss Carrie Burnette, highlighted the strength of our relationship with NCCU. Students and staff alike came to St. Titus for her funeral. Pastor Gloria, the director of Student Life at NCCU, spoke of how AMF Durham’s presence was so strong that “students won’t let me get started until St. Titus shows up.” On the other side of the diocese, Galilee Center of East Charlotte plans on using the trailer to create a multi-agency partnership to serve food in low-income and immigrant residents, as well as, with local schools and city partners. We continue to be blessed by the 3237 encounters we’ve had in 2017-2018.

Diocesan Young Adult Missioner - From a welcoming H.S. Seniors into adulthood at Bishop’s Ball, hosting a Campus Missioners retreat to “think inside the box,” and coaching churches in mission at a Young Adult Workshop, new partnerships and programs have sprung up this year. The most exciting development is the Digital Network Evangelism project which will generate enthusiasm for the new YEAH NC app, develop a blog series around God’s place in our relationships, and highlight parish and diocesan programs for young adults in a monthly newsletter. We hope that clergy will help us identify events and potential subscribers for our newsletter. Finally, Brittany Love is ending her time as Diocesan Young Adult Missioner on October 31st.

Submitted by Carl Terry, Megan Carlson, and Brittany Love

DIOCESE OF BOTSWANA COMPANION LINK COMMITTEE
Sub Committee of the Chartered Committee on Global Mission

Since our 2017 convention, the Botswana Companion Link Committee – together with our Botswana partners – (1) hosted Fr. James Amanze as a Lenten Visitor to our Diocese; (2) engaged in a second Botswana Pilgrimage; (3) planned for a 2019 pilgrimage of Botswana partners to the Diocese of North Carolina (4) helped to secure the signing of a memorandum of understanding between Saint Augustine’s University in Raleigh and the St. Augustine Theological School in Gaborone; and (5) completed the technology project so that we may build “face-to-face” relationships through the internet. We also (6) provided financial support and books for the Theological School’s library and for the therapeutic work of the Holy Cross Hospice and (7) helped to facilitate a proposal from Busiswa McBrian-Mpungose, from Lift Every Voice, to our Chartered Committee on Global Mission. We (8) arranged for the choir at St. Simon of Cyrene Church in Tlokweng to record Setswana service music, which we are making available in our Diocese as a fund-raiser for the Botswana ministry. And finally, (9) our chairperson led lay ministry workshops for some 70 lay leaders in Gaborone and Francistown in September, a key mandate for the St. Augustine Theological School. All of these activities are consistent with the companion link agreement signed in 2014. The Committee met quarterly.

- (1) Especially noteworthy was the visit of Fr. James Amanze, who chairs Botswana’s companion link committee, heads the Theological School, and is canon theologian for the Diocese of Botswana. With special thanks to the Church of the Holy Family in Chapel Hill for hosting him, the Committee arranged for various occasions at which he spoke and met with our Bishops, our Link Committee, and parishes and ministries. During his time here he signed the memorandum of understanding between the St. Augustine Theological School in Gaborone and Saint Augustine’s University, an important step forward in the School’s efforts at securing accreditation.
- (2) Perhaps the key event since last convention was the second Botswana Pilgrimage, in which 14 pilgrims, including Bishop Sam and Deb Rodman, spent 10 days in the Diocese of Botswana in September. Pilgrims worshiped in Botswana congregations, experienced ministries of the Diocese of Botswana, travelled to Francistown and environs, and engaged in group reflection.
- (3) Notable for 2019 are plans for the Diocese of North Carolina to host a Pilgrimage from Botswana. This will require a wide range of commitments from parishes and ministries, and the Committee welcomes involvement from throughout our Diocese. The Pilgrimage to North Carolina is currently scheduled for June 7-17.

On a personal note as chairperson, I have decided it is time for me to step down from my leadership role in our Botswana companion link ministry, effective at this convention. It has been a great gift to me to have been engaged in this partnership in a variety of ways from the outset, and I give thanks for this rich opportunity. I look forward to continued and new initiatives under the fine leadership of others.

Submitted by the Rev. Leon Spencer, Chairperson

CHARTERED COMMITTEE ON GRANTS

2018 was a big year for travel grants. With the Diocese sponsoring two pilgrimages, the committee awarded several grants to both clergy and laity for The Holy Land and Botswana. Grants were also awarded for Sewanee tuition and seminars on liturgical/sacred music, interim ministry, and Catechesis training.

Respectfully submitted,
Beth Morphis
Chair, Chartered Committee on Grants

CHARTERED COMMITTEE ON LIFELONG CHRISTIAN FORMATION

In the last year, the Chartered Committee on Christian Formation was reconstituted and has been rebuilding in response to the Task Force Report on Christian Formation that identified a greater need for connection, communication, and curation of resources. In 2018, this Committee:

- Evaluated current diocesan communication regarding formation, with particular attention to how curated resources (for example materials on confirmation, racial reconciliation, or end of life) are accessed and delivered. We met with Christine McTaggart to discuss possible formats and delivery systems. We have developed a document that summarizes who to contact about specific formation needs (for example, retreats, EFM, Happening) that can be utilized in a variety of ways and easily updated.
- Created a plan for curating timely resources that features theologically sound books, curriculum, and videos pertinent to particular liturgical seasons and wider diocesan commitments. For example, in October, we recommended resources on creation care and in November, we offered resources on citizenship and voting.
- Partnered with local and national formation efforts in the diocese. Specifically, we provided funding and support to a convocational Altar Guild conference that sought to breathe new life into a traditional ministry by exploring the spirituality of liturgical service. We also provided scholarships to the national Discipleship Matters Conference held in Charlotte in October and provided funds for hospitality.
- Actively encouraged and participated in bringing Becoming Beloved Community to diocesan congregations and communities.
- Supported the diocesan formation staff and served as a sounding board, especially in the creation of a new Family and Children's Missioner – a position that will continue to evolve.
- Began the development of a curriculum with Dr. Susan Campbell for youth and families that explores the role of shame resilience in walking and living The Way of Love, a way that models the compassion of Jesus. This unique and significant curriculum will include written and video materials and be accessible to all of our communicantes and congregations.

We give thanks for the hard work and insight of Ayliffe Mumford who helps make our efforts possible. In the coming year, we hope to strengthen our communication efforts by making the website more accessible and relevant, to partner with local and organic formation efforts throughout the diocese that need support, to collaborate with other committees, and to continue to offer scholarships for clergy and lay leaders to attend formation events and conferences and subscribe to formation resources.

Respectfully submitted,
Rev. Ginny Bain Inman (chair)

COMMISSION ON CONSTITUTION AND CANONS

Canon 12 sets out the two-fold purpose of the commission: to review and report on any proposed changes to the diocesan canons and constitution, and to conduct an on-going review of our constitution and canons to ensure their continued relevance to, and compliance with, those of The Episcopal Church's General Convention. The Commission includes members appointed by the Bishop as well as the Chancellor, and Secretary of Convention, who are members *ex officio*.

At the behest of the Chancellor and Secretary of Convention, commissioners undertook a review of our canons with an eye toward the second part of our mandate (continued relevance and compliance). This review noted one area in which we do not comply with national canons and six instances where greater limpidity would bring our canons in line with current practice. To that end, we have submitted seven resolutions to the 203rd Convention that cover the following:

A Constitutional Amendment:

Article III.3 of the Constitution currently permits certain non-canonically resident clergy serving cures in the Diocese of North Carolina to vote in our conventions, a violation of Canon I.13.1 of the canons of General Convention. Our amendment proposes changing the Constitution to reflect the long-standing principle that a member of the clergy should not have voting privileges in more than one jurisdiction and that only the diocese in which the member of the clergy is canonically resident may extend voting privileges.

Four Canonical Amendments:

The proposed amendment to **Canon 1.1** conforms the canon to current practice and reflects privacy concerns.

Canon 5.1 deals with the publication of the Journal of Convention and assumes this journal is published in written form. The amendment recognizes that web publication is now the norm.

Canon 15.4 describes an organization of Diocesan Council that does not actually exist. Our amendment conforms the canons to current practice and is supported by Diocesan Council.

Since the change in date of Diocesan Convention from January to November, **Canon 34** does not allow us sufficient time to elect our General Convention deputies according to General Convention Canon I.1.4(a). Furthermore, the revision to Section 2 codifies the practice Convention has followed in the last two elections of deputies.

Two Changes to the Rules of Order of Convention:

Rule III of the Rules of Order, as currently formatted and if strictly enforced, jeopardizes the ability of Convention to convene with quorum were the lay delegates of parishes not in compliance with Canons 30 and 17 (timely filing of audits and parochial reports) excluded from

the count of eligible delegates used to establish quorum. Furthermore, the provisions of Article IX.7 of the Constitution and Canon 18 are self-executing. Thus, the unconstitutional portions of Rule III are proposed for deletion.

Rule XXII(c) of the Rules of Order assumes that Convention will always conduct its votes by paper ballot. Our amendment gives Convention the opportunity to explore other options.

Respectfully submitted on behalf of the Commission, The Rev. Clarke French, *Chair*
Commission on Constitution and Canons

COMMISSION ON MINISTRY (DEACONS)

Ever since the 2012 changes to Canon 32, the Commission on Ministry works in two groups, the Committee on the Diaconate (COM-D) and the Committee on the Priesthood.(COM-P). These groups serve as committees of advice to the bishop with regard to the ordination process. The COM for the Diaconate works exclusively with those who are diocesan nominees, interns, postulants, candidates, and ordinands to be vocational deacons. The COM-D works directly under the leadership and guidance of Bishop Anne Hodges-Copple.

COM – Committee on the Diaconate (COM-D):

There are five people starting an internship in January 2019 and two Postulants who will begin their formation year in the Clinical Pastoral Education (CPE) program. There is one Candidate for Ordination to the Diaconate, and we hope that on January 5th this Candidates will be ordained.

Those in discernment for the ordained life of a Deacon have been well guided by the dedicated members of the COM-D: the Rev. Joshua Case, the Rev. Bonnie Duckworth, Gail Fennimore, the Rev. James Franklin, Pam Harvey, the Rev. Harrel Johnson, the Rev. Jan Lamb, David Lockett, Dr. Yoshi Nagaishi, and the Rev. Marty Stebbins. We are grateful to Ayliffe Mumford, the diocesan officer for Adult Christian Formation and Lifelong Learning, for her continued guidance of the educational component of the Deacon formation process. In addition we are grateful to the Rev. Dr. Brooks Graebner, Dr. David Jamieson-Drake, and Dr. David Liu for teaching the required classes, and to the Rev. Marion Thullbery as she continues to lead the CPE portion of the formation, which operates out of the Pastoral Services Department of the VA Hospital in Durham.

Special thanks are due to Shelley Kappauf, Executive Assistant to Bishop Hodges-Copple, as well as to the Board of Examining Chaplains for their guidance about educational requirements and certifications of those in the deacon ordination process. And we also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by guiding nominees in their discernment, by welcoming and supervising interns, and by prayerfully guiding those in the ordination process.

Respectfully submitted,
The Rev. Miriam Saxon and the Rev. Stephanie Yancy
Co-Chairs, Commission on Ministry for the Diaconate

COMMISSION ON MINISTRY (PRIEST)

The Commissions on Ministry (Priest) serve as committees of advice to the bishop with regard to the ordination process for those seeking ordination to the priesthood. The COM (Priest) works with those who are diocesan nominees, interns, postulants, candidates, and transitional deacons.

As of October 1, 2018 there are individuals in discernment and formation for the priesthood. This includes 5 interns, 10 postulants, 4 candidates, 1 transitional deacon, and 2 people with special circumstances.

I wish to thank the members of this commission: Yolanda Anderson, the Rev. Sara Ardrey-Graves, the Rev. Nita Byrd, the Rev. Nancy Cox, the Rev. Clarke French, the Rev. Carr Holland, Israel Jaimes, Dr. Dora Mbuwayesango, the Rev. Steve Rice, Robert Rubin, and Lea Thullbery.

Special thanks are due to the diocesan staff who so ably support our work: Canon Catherine Massey and Elizabeth Dawkins. We also extend our gratitude to all the rectors, vicars and vestries who support this important work of the church by discerning nominees, accepting interns, supervising field work student and prayerfully guiding those in the ordination process.

It is an honor and privilege to serve on the Commission on Ministry. I am grateful for the opportunity to serve God and the church in this way.

Respectfully submitted,
The Rev. Stephanie L. Allen
Chair, COM for Priesthood

COMMITTEE ON LITURGY

The Committee on Liturgy, working with the bishops, plans, coordinates, and oversees all diocesan worship. The primary responsibilities of the committee are the ordinations to the transitional and vocational diaconate in June and January, respectively, priestly ordinations in December, the liturgies during diocesan convention in November, the liturgies during the annual clergy conference in October, and the reaffirmation of ordination vows and blessing of chrism during Lent. The committee expresses its gratitude for the continuing support of our hosts for these events: The Chapel of the Cross, Chapel Hill; Saint Paul's, Winston-Salem; and the Canterbury School, Greensboro.

The Liturgical Officer and members of the committee are also available to assist in planning for particular liturgies within the life of individual parishes, as well as to provide liturgical resources.

Respectfully submitted on October 1, 2018
The Rev'd Darby Oliver Everhard
Liturgical Officer
The Episcopal Diocese of North Carolina

Bishop's Committee on Liturgy 2018-2019

The Rt Revd Sam Rodman
The Rt Revd Anne Hodges-Copple
Mark Ardrey-Graves, St Paul's Winston-Salem
John Cummins, St Paul's, Winston Salem
The Revd Bonnie Duckworth, St Luke's, Salisbury
The Revd Darby Everhard, Chair, St Paul's, Winston Salem
The Revd William H. Joyner Jr., St Cyprian's, Oxford
The Revd Nathan Kirkpatrick, The Episcopal Church of the Advocate, Chapel Hill
The Revd Joe Mitchell, The Episcopal Church of the Good Shepherd, Asheboro
The Revd David Umphlett, St Mary's, High Point
The Revd Jacob Pierce, St Peter's, Charlotte

COSTA RICA COMPANION DIOCESE
Subcommittee of the Global Missions Committee

This has been a productive year for the Costa Rica Global Missions Subcommittee. The group has met monthly, even through the summer. We maintained our commitment to pray, study, discern and articulate the ethos of the two dioceses in the context of their cultures, and to both celebrate and challenge these realities as appropriate in Christian love. Six of our committee members traveled to Costa Rica this year, fostering relationships and working towards mutual ministry goals. Furthermore, we met with Bishop Rodman in the spring, to better understand his vision and goals for the companion relationship. We are grateful for Bishop Rodman's support and participation.

Also this year, the Committee developed a nearly forty-page guide for those attempting to organize and lead work pilgrimages to Costa Rica. This document contains best practices in areas such as making travel plans, fundraising, organizational logistics, managing group dynamics, our companion relationship ethos, safety concerns, and budgeting. We administered an extensive survey of all parishes that have participated in the companion diocese relationship since 2014 in order to better coordinate relational activities and investments within our diocese. We also updated our online communications and promotional materials, and are planning a Diocesan Pilgrimage to Costa Rica April 22-29 of 2019, to provide opportunities for parishes who have not been involved in the relationship, to send representatives to visit and get involved. And, we have undertaken a new strategic planning innovative to chart the course of the committee, and define measurable objectives, for the next three years. We also continue to support the Companion Diocese Officer (CDO), an important liaison between Costa Rica and its companion dioceses and "point" on organizing all work pilgrimages.

Several members of the Committee have met with the leadership of the companion diocese committee in the Diocese of Texas, Costa Rica's other Companion Diocese. We now have a better understanding of how we can partner in ministry with Texas, and share resources and ideas.

This has also been a year of episcopal transition in the Diocese of Costa Rica. The Rev. Orlando Gómez Segura was elected as their bishop, on first ballot, in July of this year. His consecration was held on October 13, 2018, and ten persons from our Diocese were part of a delegation led by retired Assistant Bishop Gregg and including Committee members, were in attendance. This joyful event provided many opportunities to celebrate and get to know our Costa Rican friends even better, as well as to get to know the Texas delegation better. We look forward to a ZOOM call between Bishop Rodman and Bishop Gómez in the near future.

We are excited at the prospect of forming new and deeper relationships with Iglesia Episcopal Costaricense, and with those they serve. We look forward to an exciting year in 2019, and encourage anyone interested in the Diocesan Pilgrimage to visit the Costa Rica booth at Diocesan Convention!

Pura vida,
The Rev. Greg McIntyre, Chair
Costa Rica Companion Diocese Subcommittee

DISCIPLINARY BOARD

Title IV of the Episcopal Church Canons details the grounds and process for ecclesiastical discipline. It is a church-wide structure to address claims that Bishops, Priests, or Deacons may have engaged in conduct constituting an offense under the Canons. It encourages accountability, justice, reconciliation, restoration and pastoral responses. For anyone suspecting clergy misconduct, helpful information is found at www.titleiv.org. The Disciplinary Board which is responsible for the implementation of the process is pleased to report that there are no new cases in 2018 and two still in process. The board meets annually to reflection best practices for the process including work with members of the pastoral response team, regional canons and the bishops. New clerics were trained this year as part of their preparation prior to ordination to priesthood. It is sacred work and we are privileged to serve in this unique way.

Respectfully submitted,

The Reverend Tambria E Lee President

ECUMENICAL & INTERFAITH RELATIONS OFFICER

This past year I accepted Bishop Rodman's invitation to serve as the Diocese's Ecumenical Interfaith Relations Officer. My focus in 2018 has been split between helping identify resources on the proposed full communion agreement between The Episcopal Church and The United Methodist Church as well as helping create some resources for intertextual reading in dialogue with our Jewish sisters and brothers.

In February I attended, along with Bishop Rodman and Canon Graham, a portion of the Lutheran-sponsored Bold Like Jesus Conference in Salisbury, NC. The event is an ecumenical evangelism and outreach conference with participation by Lutherans, AME Zion, Moravians, and Episcopalians in NC, now in its 4th year. Bishop Rodman participated in a panel of bishops from the four traditions, giving us a chance to find some common denominators in our work of evangelism and outreach as well as explore the possibilities of ministry partnerships.

In April I attended the National Workshop on Christian Unity in Silver Springs, MD. This annual event was attended by Ecumenical and Interfaith Officers from almost every diocese in The Episcopal Church as well as Ecumenical Officers representing churches from across the spectrum. Officers from TEC and the UMC met to discuss full communion.

I invite you to visit the website sponsored by [Episcopal Diocesan Ecumenical and Interfaith Officers](http://www.umc-tec.org/) (EDEIO) for more information (<http://www.umc-tec.org/>).

The website includes the following resources:

- ❖ A link to the latest text of *A Gift to the World: Co-Laborers in the Healing of Brokenness*. This is a ten-page document outlining the proposal for full communion between TEC and UMC
- ❖ A link to a One-page summary of why and what about the proposed full communion agreement.
- ❖ Links to previous work, including:
 - A Theological Foundation for full-communion (2010)
 - The *Make Us One With Christ Study Guide* designed to be used by two congregations (one Episcopal and one Methodist)
 - A Time Line of the dialogue showing the history of talks as well as the up-coming General Conventions of the Episcopal Church in 2018 and 2021 as well as the United Methodist General Conference in 2020
 - UMC/TEC Common Guidelines for joint worship.

During the remaining months of 2018 I will be working with Rabbi Raachel Jurovics to develop resources that might be used to encourage joint intertextual study and dialogue between Episcopalians and Jews around the diocese. Rabbi Jurovics leads Yavneh, a Jewish Renewal Community nesting at St. Mark's Episcopal Church in Raleigh, NC. Our goal is to have materials to share with the clergy of our diocese by early Lent 2019.

The Rev. Jim Melnyk, Rector: St. Paul's Episcopal Church, Smithfield

ENVIRONMENTAL MINISTRY COMMITTEE

Currently our committee has 12 official members with several, “non-official” members participating regularly. Our attendance at meetings is usually between 6 and 10 with guests. We usually meet quarterly at different parishes throughout the Diocese.

Areas of concentration for the committee over the last several years include but are not limited to energy efficiency in parish facilities, advocacy for local food, carbon farming, composting, theological justifications for Environmental Ministry, climate change, and conservation of water. A new initiative for 2018 has been circulation via social media of weekly Diocesan "Green Tips". The tips are simple ways that individuals and congregations can "green" their daily lives. Our committee also supports initiatives through our connection with North Carolina Interfaith Power and Light, an affiliate of the North Carolina Council of Churches, as well as parish initiatives such as Becoming the Good Soil Project, which is a part of the ministry at Church of the Nativity in Raleigh.

We have continued to support a vibrant Green Grant Program particularly aimed at small congregations looking to begin the work of Environmental Ministry. This work has been closely connected with our energy efficiency program headed by Bruce Hunn as we have used many of these funds to assist congregations in energy retrofits after Bruce conducts a free of charge energy assessment of a particular parish. Green Grants have also been prioritized toward programs to green parishes through parish vegetable and prayer gardens. We have allotted \$1000 of our \$1400 2018 budget to these grants, and we hope to expand on this program in 2019.

Ove the past year, we actively advocated for the use of the environmental curriculum, *A Life of Grace for the Whole World*, co-authored by the Rev. Jerry Cappel, Director of Province IV Environmental Ministries. Several of our members have also promoted the work of Environmental Ministry through talks at adult education forums throughout the Diocese.

Additionally, we plan to continue presenting our annual Green Congregation Award, which has now been named in honor of the late Rev. Tom Droppers.

Submitted by
David C. McDuffie
Chair, North Carolina Diocesan Committee on Environmental Ministry

EPISCOPAL FARMWORKER MINISTRY

The first 8 months of 2018 were months of interim and maintenance at the Ministry. As a search committee worked to identify a new Executive Director following the resignation of Silvia Cendejas, members of the Board and the staff of the Diocese of North Carolina and the Diocese of East Carolina stepped up to ensure a smooth transition. Special thanks to Marlene Weigert and Maria Gillespie for support of the financials and accounting, and to Jerry Hartzell for his work with the Ministry's Program Coordinator, Juan Carbaná. Juan kept the Ministry going strong, with the Water in the Fields Campaign and the continued provision of clothing and gloves to protect against pesticides and nicotine exposure, and importantly, with regular visits to the camps, morale support and more.

Realizing a need to get our development and fundraising house in order, the Board used funds raised in the Harvest 4 Hospitality Campaign to hire an interim Development Coordinator from the firm Moss and Ross. Funds from the H4H Campaign were raised in 2016 to stabilize and strengthen the Episcopal Farmworker Ministry. Lisa D'Amico's work with us as our interim Development Coordinator, will hopefully do just that! Other H4H Funds have been used to provide long overdue building maintenance, upgrade the phone system, and provide new computers for the staff.

The latter four months of the year were marked by hurricane response and the arrival of a new Executive Director, Lariza Garc3n. The care and response of so many friends of the EFwM after hurricanes Florence and Michael was simply amazing. Staff and volunteers worked day and night to deliver donations and to offer solidarity.

As our new Executive Director, Lariza Garc3n, posted in the days following:

We could have not delivered thousands of pounds of food, water, hygiene items, clothes, cleaning supplies, etc. to farmworkers without your support. Thank you for your donations! Thank you for volunteering! Thank you for helping us coordinate! Thank you for working at the EFwM for long hours! Thank you for collecting donations in your communities! Thank you for doing last minute food deliveries! Thank you for driving to Dunn and Raleigh with donations! Thank you for spending your time and resources joining this effort!

Farmworkers feel the support and solidarity. We hope that this disaster will help us create a bridge between our communities that will be sustained through time!!!

Since Lariza became our Executive Director in September, the Ministry is expanding and becoming more effective. With more than fourteen years of advocacy and work among farmworkers, Lariza brings a network of colleagues and ideas. Partnerships with the people of La Sagrada Familia and the Dioceses of North Carolina and East Carolina are strengthening, and new partnerships are developing. Our presence on social media is expanding, too, with regular posts on Facebook providing information about farmworkers and updates on the Ministry.

The Episcopal Farmworker Ministry remains committed to our mission of responding to the physical, emotional, social, and spiritual needs of farmworkers and their families. With new

leadership and vision, this is an exciting time to be involved in the Ministry. Please let us know if you would like to join in our effort to strengthen and carry our mission forward.

With gratitude,
The Rev. Lisa G. Fischbeck
Chair of the Board

EPISCOPAL RELIEF & DEVELOPMENT

In addition to its well-known relief work, Episcopal Relief & Development has begun addressing the needs of communities around the world by focusing on three life-changing development program priorities: 1) women, 2) children and 3) climate.

The work with **women** focuses on helping communities promote the rights of women and children and move toward the vision that everyone deserves a life free from violence in a society where they are treated with dignity and respect. Only then can communities truly heal and thrive. The work with **children** supports and protects children under six so they reach appropriate health and developmental milestones. This focus on early development is foundational and critical to helping children achieve their full potential. The work on issues related to **climate** focuses on how families and communities can work together to adapt to the effects of rapidly changing weather patterns. This work includes preparing for and recovering from climate-caused traumas such as floods and hurricanes. These three areas were chosen because Episcopal Relief & Development and its partners can do things that other organizations cannot do as effectively or sustainably.

One measure of commitment to Episcopal Relief & Development is the cash donations received from dioceses across the country. In 2017, donations from individuals and parishes in the Diocese of North Carolina exceeded those from every other diocese in Province IV. Our diocese continues to be a significant contributor of ideas, dollars and leaders to Episcopal Relief & Development.

In April, our diocese hosted Episcopal Relief & Development Emergency Response Training for emergency response coordinators in six dioceses: Southern Virginia, Southwestern Virginia, Upper South Carolina, the Episcopal Church in South Carolina, East Carolina and North Carolina.

A leadership change in our diocese took place August when the Rev. Louise Anderson succeeded Mr. Reid Joyner as the Diocese's Network Coordinator for Episcopal Relief & Development.

Since our leadership change in August we have had a major storm, Florence, to impact parts of North Carolina. The Communications department of our Diocese has worked closely with the Episcopal Relief and Development Disaster Response Team, working to make sure all the churches in our area are registered on the Asset Map and able to be reached in case of an emergency or disaster. They have provided us with tools and knowledge to face any disaster that may impact our Diocese. Episcopal Relief and Development has been essential in helping us to gather information on how our Diocese can be helpful to our neighbors that were devastated by Hurricane Florence.

Respectfully submitted, The Rev. Louise Anderson, Network Coordinator

FAIR SHARE APPEALS BOARD

The Fair Share Appeals Board (“FSAB”) is tasked with the responsibility of reviewing applications from parishes or missions that, due to extraordinary circumstances, feel unable to fulfill their expected annual financial contributions to the diocese. The FSAB is comprised of members from both the lay and clergy orders, with members serving for a three-year term. To provide continuity, the members serve in three year staggered terms, thus assuring new insights as well as historical precedence.

This year, the FSAB was charged with reviewing and making a recommendation to Diocesan Council for just one completed application submitted by a parish for its 2019 asking. The FSAB prayerfully and dutifully handled its responsibilities and communicated its recommendation to Diocesan Council for its final determination.

I thank the members of the FSAB for their willingness to serve.

David P. Broughton, Chair
St Paul’s, Winston-Salem

THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

Statement of Purpose: *The Francis J. Murdoch Memorial Society administers a trust fund governed by Canon 37 of the Diocese of North Carolina which exists to aid “fit persons who desire to prepare for the ministry of the Church” (Canon 37, Sec.3). Under all ordinary circumstances, this aid is given in the form of a loan to a person enrolled in a seminary and which becomes cancelable upon ordination. Otherwise it shall be in full legal force and effect until paid.*

Report: in 2017 the Society awarded six grants, totaling \$5,400 to seminarians who are preparing for ordination to the priesthood through the Diocese of North Carolina: Andrew Ancona, Will Berry, Paul Daniels, Marion Sprott-Goldson, Eric Grubb, and Rebecca Ogus.

The market value of the Society’s trust fund as of September 30, 2018 (notably after our 6 disbursements for 2017) is \$152,939.59.

Applications and disbursements for 2018 will begin this November.

Currently, there are three clergy and three lay appointees serving in the Society. The Society is composed of the Rev. Josh Bowron, the Rev. Jacob Pierce (chair), the Rev. Joyce Cunningham, Lea Thullbery, Kaye Webb, and Alec Motten.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jacob +".

The Reverend Jacob Pierce
St. Peter’s Church, Charlotte

GALILEE MINISTRIES OF EAST CHARLOTTE

Dear Clergy and Delegates to the Convention,

Galilee Ministries of East Charlotte (GMEC) was approved by the Bishop as a “special ministry” under Canon 20, Section 2 of the Canons in 2017.

Since its opening in the spring of 2015, GMEC has grown from a facility offering two programs, English as a Second Language taught by Central Piedmont Community College (CPCC) and a Food Pantry operated by Loaves & Fishes of Charlotte, to a busy center that houses multiple programs that feed, educate, counsel, and provide community and spiritual support that touch over 700 people each week. What amazing work of the Holy Spirit!

Galilee’s current offerings include ongoing partnerships with CPCC for ESL for refugees; expansion of the Loaves & Fishes pantry operation from 2 days a week to 4; Refugee Support Services’ expanded Help Center, child care program, distribution of vegetables, Ladies’ Craft Circle and special events; Catholic Charities’ programming for elementary, middle, and high-school students who are refugees; and Cross-Cultural Counseling’s expansion to serve over 20 clients, offer a weekly support group for young Nepali women, and a workshop for people with eating disorders. Charlotte Community Kitchen now serves a weekly lunch to over 100 neighbors—homeless, seniors, working poor, refugees, and the occasional City Council member or Episcopal rector! The Bhutanese Community Association offers karate to youth, and teaches Nepali so that ethnic Nepali Bhutanese young people don’t lose their language and culture. Galilee Gardens grows a riot of vegetables in over 30 plots rented to refugees and neighbors, and a partnership among St. Andrew’s Homes (a low-income senior housing project), Christ Central Church and Galilee Ministries runs a Birthdays and Bingo monthly celebration for seniors in the Homes. Two Montagnard Christian congregations offer Sunday services at Galilee, and each month, Galilee volunteers walk the neighborhood gathering prayer requests from neighbors. The Hospitality program is booming, with volunteers from Episcopal and other congregations, as well as St. Andrew’s Homes! In short, Galilee is becoming known as a place for all that is safe and loving, that welcomes all, regardless of income level, faith tradition (or lack thereof), race or ethnicity, language or culture. It is “Beloved Community” operationalized!

Galilee’s Council includes representation from most of the Episcopal congregations in Mecklenburg County and St. Margaret’s in Union County; the Council is in the process of developing by-laws that will invite current and new congregations to name a representative, but that also leaves space for non-Episcopalian members. The new by-laws also expand community participation in governance, particularly in the programming area. This will enable Galilee to be yet more responsive to the needs of the very diverse, fragile but ever-changing neighborhood in which it is located. Galilee also is in the middle of a major fund-raising campaign to expand its financial support beyond Episcopal and other congregations into the broader community. What is being done now with a part-time Executive Director, a very part-time Business Manager, and a 10-hour-per-week sexton is pretty amazing, but we know we need to build capacity for growth.

Our dream is to expand our services to include the many Latinos who live in the area, and to work to discern the spiritual needs of the many neighbors we encounter and how we might better meet them. We also hope to engage even more Episcopalians in Galilee’s work, because it is

transformational for all concerned, breaking down stereotypes and preconceptions about those who are not just like us, and opening the door for the kind of wide, sweeping love that Jesus showed us is needed to heal a hurting world.

YOU can come to Galilee! Visit our display at Convention, come have lunch with us one Wednesday at Galilee Center at 11:30, get involved...and find yourself part of a huge, diverse, and beloved community!

Respectfully submitted,

The Rev. Rebecca Yarbrough, Deacon
Galilee Council Convener

Ms. Toni Hagerman
GMEC Executive Director

THE GOOD SAMARITAN FUND

The Good Samaritan Fund is a committee of the Diocese which was organized in the 1960s to distribute the income earned on the proceeds of the sale of The Good Samaritan Hospital in Charlotte to what is now Atrium (formerly Carolinas Medical System). The current balance of the fund is approximately \$1,000,000.00. The committee meets annually to distribute the income to a variety of Charlotte based organizations. The enabling language of the Fund requires that the proceeds be spent for purposes related to the charitable and spiritual needs of African Americans.

Allocations for 2018 are set forth below:

The Choir School at St. Peter's	\$6,000.00
The Men's Shelter of Charlotte	\$3,500.00
Shelter for Women and Children	\$5,500.00
Augustine Literacy Project	\$7,500.00
Chapel of Christ the King	\$12,500.00 (\$2,500 for meals and coffee program, \$5,000 for priest compensation, \$3,000 for HVAC repair and \$2,000 for the vicar's discretionary fund)
St. Michael's and All Angels	\$15,000 for its building fund
Total	\$50,000

Respectfully submitted,
David H. Jones,
Chair of The Good Samaritan Fund Committee

HISTORIC PROPERTIES COMMISSION

The current Chairman is the 3rd Chairman following Mrs. Jane House, St Paul's Louisburg as the original Chairman and 2nd by The Rev ET Malone, Jr., Trinity, Scotland Neck who served many years until 2016. Most of the growth of the Commission has been under the guidance and direction of Rev Malone and the Commission recognized him with thankfulness with a special presentation for his dedication and outstanding leadership.

The Historic Properties Commission, authorized since 1997 under Canon 45, is charged with administering the officially-designated "Preserved" historic churches of the diocese, promoting historic and architectural preservation, monitoring old Episcopal cemeteries, and other matters related to historic properties owned by the diocese.

It regularly awards the "Living Historic Church" designation to active congregations that continue to worship in and care for historic church buildings. We have currently 22 churches that have applied for the designation with the latest being, St. Matthew's, Salisbury which was presented by Commission member, John Elliot on April 23, 2017.

The ten designated "Preserved" historic churches do not have congregations but have committee's that maintain the property, have at least one service a year with several having multiple services. The current historic churches with committee's are Church of the Advent (1880), Enfield; St John's (1773), Williamsboro; Grace Church (1894), Lawrence; St Mary's Chapel (1859), Orange County; St Andrew's (1840), Woodleaf; St George's (1893), Woodleaf; St Luke's (1859), Northampton County; Holy Trinity (1914), Townsville; St Anna's (1892), Littleton (Chairman is Rev Brooks Graebner and the committee is being formed) and St James, Kittrell (Chairman is Rev Ted Malone and the committee is being formed). All these churches are still a consecrated church, owned by the diocese and cared for by a committee.

The membership of the Commission consist of one person from the local committee's of each of the historic churches, five at large members, and ex-officio members: the Historiographer, Archivist, Canon of Properties and Diocesan Council liaison. The Commission meets twice a year, the first Monday in May and the first Monday in October at the Diocesan Office in Raleigh. During the year the Commission has had dialogue and conversation on the election of the Chairman for the Commission whether it should be by appointment by the Bishop or election by the Commission. We have continued investigation on the Anglican cemetery in Halifax County named Conoconnara and the responsibility and the ownership of the burial site. The ownership of the 31 acres at St Anna's, Littleton needs to be clarified along with the ownership of the church at Ringwood, St Clement's in Halifax Co. The cemetery is owned by the diocese but the ownership of the church is not title clear since they are not following the legal requirement of keeping up the cemetery. The long problem of lack of access to the cemetery belonging at one time to St James, Pittsboro needs legal attention.

The Commission continues to solicit information from any and all sources in completing an

inventory of diocesan “orphan” Episcopal cemeteries not associated with an active church.

The Chairman attended services at several of the churches including Holy Trinity, Townsville; St Mary’s, Orange County and visited St Luke’s, Smithfield, VA, St John’s, Williamsboro and Grace Church, Irvington, VA. He visited All Saint’s, Warrenton; St Anna’s, Littleton and St Clement’s, Ringwood with the Archivist, Lynn Hoke and with Architect and Commission member, Terry Byrd Eason. The Chairman had several meetings with Bishop Anne Hodges-Copple and other meetings with the Canon of Properties, Marlene Weigert and the Diocesan Treasurer, Wade Gresham.

Information about and applications for the “Living Historic Church” designation may be obtained from the Historic Properties Commission, Episcopal Diocese of North Carolina, PO Box 7440, Wilson NC 27895

HISTORIOGRAPHER

This year, work in History and Archives continued to document our racial history, concentrating on telling the story of the historically black congregations and institutions of the diocese. On April 7, we hosted a day-long bus pilgrimage from St. Augustine's historic Chapel to sites of black mission and ministry in Louisburg, Littleton, Warrenton, and Oxford. At every stop, in addition to historical commentary, we prayed a litany prepared by Fr. Jemonde Taylor and received a reflection/benediction from Bishop Rodman. For the upcoming diocesan convention, we are preparing an overview of black congregational development in this diocese from 1865 to 1959.

In addition to providing invaluable support to these efforts at historical programming, our Diocesan Archivist, Lynn Hoke, has organized a workshop for parish "history keepers" on November 3 in Tarboro. At this workshop, Lynn and others will talk about how to organize a parish archives and institute a records management program. We will also highlight ways that archival material can support the ongoing mission of the parish. Lynn is at work processing the files of Bishop Curry and creating a finding aid. She continues to handle numerous wide-ranging research requests, and provides a history focus at each ECW Annual Meeting. Upon request, Lynn has consulted onsite with various parishes about archival matters.

Other activities in the past year included attending the annual gathering of the National Episcopal Historians and Archivists (NEHA), which met this past August in New Haven, CT. Both Lynn and I were present, and we both profited from the presentations on archival and historical topics. During the NEHA conference, I delivered a paper on the Rev. Dr. J. Brinton Smith, who served as head of the Church's Freedman's Commission in 1866 and 1867, before becoming a founder and first Principal of St. Augustine's School. I have also made presentations for various organizations on the Rev. Dr. Pauli Murray, the Colonial Anglican Church, and the Episcopal Church in North Carolina. This October saw publication of *Religious Traditions of North Carolina*, an imprint of the North Caroliniana Society, to which I contributed the chapter on the Episcopal Church.

In the year ahead, I hope to commence work on updating our published diocesan history to incorporate the period from 1960 to 2015. I am grateful for the encouragement of Bishop Rodman to undertake this project.

Throughout the year, the History and Archives Chartered Committee has continued to meet regularly. Their guidance and support have proved invaluable. We have also been blessed to have the enthusiastic support of our Bishops and the Diocesan staff, who have been generous in helping to promote our programs and our ongoing archival work.

Respectfully submitted,
The Rev. N. Brooks Graebner,
Ph.D. Historiographer
history@episdionc.org

KANUGA

When people turn onto Kanuga Chapel Road, something magical happens. Whether it's their first visit or one of their innumerable pilgrimages to this sanctuary, the person and soul both know that indeed this is holy ground. Founded on Bishop Kirkman Finlay's dream in 1928 and situated on 1,400 peaceful acres, Kanuga is blessed to welcome 25,000 guests annually to our multiple camps and retreat facilities.

This year is shaping up to be a great one. Guided by the principles, established last year, within our core values of Service, Respect, Sustainability and Stewardship, we are better equipped to determine if we are on the right path and fulfilling our goals. This year, one of the major tasks we have undertaken is getting clarity as to what is Kanuga's Mission. With the help of a consultant, the board and leadership team, we are making progress in gaining this clarity and expect to be complete with our work before year's end. Clarity of mission, with accurate information and data, is essential to our strategic planning and decision-making, it gives motivation and focus to our staff, and informs others of what we do.

Here's a summary of steps we've already taken to strengthen our mission for the future.

- A reorganization of board and management to align with what we believe to be our Mission, which assists us in being more nimble and strategic as we approach our centennial in 2028.
- Expanding Kanuga's footprint in all areas of programming and seeking innovative partnerships.
- Focusing development and marketing efforts on creating new relationships and reaching new audiences.
- Around campus, the most notable difference is in the dining rooms where our new buffet lines have increased efficiency as well as quality. Guests are thrilled, and the new lines are beautiful and work extremely well.
- In 2018, we completed a total renovation of one of our Guest Houses and upgraded a 4 bedroom, 2 bath cottage into a 4 bedroom, 4 bath cottage. Plans for 2019 already include the renovation of two additional historic cottages.
- The Fitness Center has a second room now with aerobic equipment thanks to several donations.
- Grounds look exceptional with the removal of many dead or dying trees, a cleaned-up entrance, and brand-new gas lit lamps in two pivotal locations. Flowerbeds are weeded regularly and are spectacular.
- Initial stages of investigation and conceptual design on preserving the Chapel of the Transfiguration are complete. A timeline for capital improvements and fundraising is being planned.
- Finalizing budgets to become a living wage employer in 2019.

These steps are just the beginning. So much more is being done to make Kanuga stronger and bolder in its mission. We have a bright future if we work together, embracing the fullness of who we are and supporting our purpose like never before.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Episcopal Diocese of North Carolina. We thank you for all you do to strengthen this special place for the future of a world of good.



Michael R. Sullivan
President



James L. Haden
Executive VP: Mission

MISSION ENDOWMENT

The Mission Endowment Fund was established under Canon 18 as a permanent endowment for implementing the missionary strategy of the Diocese. The funds were the proceeds from the sale of the Summit. The historic dollar value of the fund is \$2.9 million.

It is the goal of the Mission Endowment Board to be stewards of the Mission Strategy Fund for the purpose of supporting initiatives which witness to Christ's presence in our communities. All financial support is seen as a venture mission fund and not supplementing the Diocesan budget. Membership of the Board is comprised of representatives from Diocesan Council, the Standing Committee, the Trustees, the Bishops, and at-large members.

Mission Endowment grants were awarded in two cycles since the last Diocesan Convention. Up to twelve grants may be made in each year. Grants are typically awarded between \$5,000 and \$25,000. Grants may be requested for either one or two years.

Members of the Mission Endowment Board are the Rt. Rev. Samuel Rodman (Bishop), the Rt. Rev. Anne Hodges-Copple (Bishop Suffragan), the Rev. Robert Black (Chair; Standing Committee representative), the Rev. Marty Stebbins (Trustees), Sue Guptill (Council's Department of Congregational Development), Jim Fussell (Council's Department of Finance), the Rev. Jonah Kendall, Jeff Haas, and the Rev. Amanda Stephenson.

In 2018, our bylaws were amended to reflect the way in which grants were being requested and distributed. Previous bylaws limited grants to five per cycle and were changed to allow up to twelve per year.

Grants awarded in the cycle with a deadline of November 30, 2017 (for 2018) were:

All Saints' Concord: Collaborative effort with churches and civic leaders for Racial Equity Institute training.

Calvary Wadesboro: Housing for underserved and unrepresented homeless families in Anson county.

Christ the King Charlotte: Support for new vicar to lead in effort to help congregational find its missional identity in a changing context.

Chartered Committee on Hispanic Ministry: Two year grant to assist in funding Diocesan missionary.

Interfaith Prison Ministry for Women: Two year grant to partially fund Mentor & Outreach Manager position.

North Greensboro Missioner: Two year grant to fund collaborative effort between congregations in north Greensboro in the areas of youth & young adults, adult formation, and refugee and immigrant ministries.

Grants awarded in the cycle with a deadline of April 16, 2018 (for 2018) were:

Church of the Advocate Chapel Hill: \$10,000 for Pee Wee Homes project.

All Saints Greensboro: Summer lunch program for neighborhood children.

Christ Walnut Cove: Refurbishing former rectory into a community center

Galilee Ministries Charlotte: Funding a part-time business manager and supporting the production of a fundraising drive.

Johnson Service Corps: Two year grant for the Pauli Murray fellowship program.

Episcopalians United Against Racism: Anti-poverty/racism training in the Durham area.

Future applications are encouraged and welcomed using the Diocese's Common Application.

MISSIONARY RESOURCE SUPPORT TEAM (MRST)

The Missionary Resource Support Team (MRST) offers two grants to congregations in the Diocese of North Carolina. Our primary resource is the Clergy Salary Support Grant congregations that are intentionally carrying out the mission of the church in their unique ministry context. This typically applies to small churches and mission congregations but also includes new ministry initiatives created in collaboration with existing congregations. MRST also offers one-time seed grants of up to \$7500 that can be allocated during the current calendar year for new ministries getting off the ground.

MRST will offer 6 clergy salary grants for calendar year 2019. Recipients are the Chapel of Christ the King, Charlotte (\$15,000), Holy Spirit, Greensboro (\$15,000), Grace, Clayton (\$25,000), St. Cyprian's, Oxford, (\$35,934), Christ's Beloved Community, Winston Salem (\$33,334) and El Buen Pastor, Durham (\$50,000). Pending the approval of the 2019 diocesan budget by Convention, MRST will have a budget of \$22,500 for Seed Grants in 2019.

MRST was pleased to offer four seed grants this year. In the spring, we awarded \$3,000 to Laundry Love, a joint ministry of St. Anne's, Winston-Salem and Wake Forest Episcopal Campus Ministry. This fall we awarded three grants: San Jose, Smithfield, a re-boot of a Spanish-speaking congregation based at St. Paul's, Smithfield (\$7,500), \$8,000 for St. Ambrose, Raleigh for the adaptation of a historic Rite I sung Eucharistic setting in Rite II language, and \$8,208 to Episcopal Campus Ministry Raleigh for the development and maintenance of an App to connect young adults throughout the city.

We look forward to supporting other ministries such as these in 2019 through the seed grant process and will announce application dates for the seed grants soon. This will likely be in late winter/early spring 2019.

Applications for the MRST 2020 Salary Grants will be made available in February and will be due mid-April 2019. The spring cycle of Seed Grant applications will most likely be at the same time.

On behalf of the Missionary Resource Support Team, I give thanks for the opportunity to serve the Diocese of North Carolina through the supportive work of this committee.

BJ+

The Rev. Bernard J. Owens

Chair, Missionary Resource Support Team

NORTH CAROLINA COUNCIL OF CHURCHES

One of the very first things that newly ordained Bishop Sam Rodman did was join a group for lunch at Irregardless Cafe to welcome guests from Botswana, hosted by Leon Spencer, and to meet Jennifer Copeland, Executive Director, and other NCCC leaders, including Aleta Payne. The North Carolina Council of Churches works in the areas of Environmental Stewardship (NC Interfaith Power & Light), Public Health and Wellness (Partners in Health and Wholeness) and Immigrant Rights, one of the defining civil rights struggles of our time.

Jill Staton Bullard, former Liaison to the Council

NORTH CAROLINA EPISCOPAL FOUNDATION, INC

The North Carolina Episcopal Foundation, Inc. was established in 1955 by the Rt. Rev. Edwin Penick to aid in the expansion of the Church in the Diocese of North Carolina. The initial funds were derived from the Capital Improvement Fund and later increased by the ACTS Campaign. The interest from the combined funds is used for grants to missions and loans to parishes and other institutions of the Diocese. Loans are available to parishes. As of September 30, 2012 the combined assets, which include stocks, bonds, and church notes, were valued at over \$3 million.

The Board of Directors governs the Foundation and meets quarterly to consider all business including investments, management and applications for grants and loans. The Board consists of up to 12 members (there are currently 10) who serve for 3 year terms, unless extended by the Bishop, and 2 ex-officio members, The Diocesan Bishop and Canon Marlene Weigert, Treasurer. All members are appointed by the Bishop.

Each year the Board establishes the percent of the corpus to be used for grants. The current amount is a combined average of the past 3 years of the total assets. Grants are available to mission churches in amounts up to \$10,000 for new construction, restorations and improvements to existing buildings. Loans are available to all churches that are current in their financial obligation to the Diocesan budget. Loan interest rates continue at 4%.

Since the 2017 Convention the NCECF made nine mission grants to assist churches in their efforts to improve or repair their existing buildings. These grants totaled \$82, 425. The foundation awarded six green grants totaling \$32,000 to parishes making energy-conserving improvements to their facilities. And, one loan was made to St. Ambrose, Raleigh.

The North Carolina Episcopal Foundation now uses the common application for grants in coordination with other funding groups in the Diocese.

All applications for grants and loans are available on the Diocesan web site. Each application must be approved for consideration by the Bishop and submitted 45 days prior to the next scheduled meeting to allow for an on-site visit by a Board member. The Foundation meets on the second Thursday in March, June and September and on the first Thursday in December.

Respectfully submitted,
Brad Mullis+, President

PASTORAL RESPONSE TEAM

The Diocese's Pastoral Response Team is a group of lay and ordained women and men annually appointed by the Bishop for their collective professional experience in the fields of pastoral care, spirituality, psychology, congregational life, law, and conflict mediation.

Members of the Team are available to provide valuable insight, resources, and planning for clergy, employees, vestries and congregations who are dealing with sensitive pastoral situations that require pastoral, psychological, legal, and/or professional counsel. These situations could include church employees, lay or ordained, or church members.

The Team's canonical agenda is to facilitate the Pastoral Response mandated in matters of Ecclesiastical Discipline by the provisions of the Canons of the General Convention of The Episcopal Church (Title IV. Canon 8). The work of the team extends beyond this mandate, however, as members of the Team have been called upon to bring wisdom and guidance to congregations in situations where the normal pastoral resources of the congregation are at their limits, such as:

- after the sudden death, or disabling injury or illness of a clergy person, or a member of the clergy person's family; or a significant lay staff person or parishioner within a congregation;
- advising a congregation when a parishioner is a convicted or accused sex offender;
- assisting clergy, or wardens of a congregation without clergy, with referrals to professionals such as clinical therapists, family or marriage counselors;
- helping clergy and lay leaders understand and respond appropriately to unusual behavior in the congregation.

In this work the Team is complemented by a "deep bench" of clergy and laity from around the diocese who have been recruited from time to time to serve in certain cases and situations to facilitate congregational meetings, and/or to provide longer-term pastoral support, if needed. The Team also works hand-in-hand with the Canons for Regional Ministry in these matters.

Once a year the Team meets with the Bishops, the Canons, the Disciplinary Board members and the church attorneys for mutual support, appropriate review of cases and situations, and ongoing education.

The Pastoral Response Team has also advised the Bishop about Safe Church Training and provides advice and guidance to congregations as they have questions about Safe Church issues for children and adults and maintaining appropriate boundaries.

Canon Catherine Massey is responsible for the coordination and training of the Team. To contact the Pastoral Response Team, a 24-hour toll-free telephone number is maintained. Congregations are encouraged to have information about the Pastoral Response Team and the confidential telephone number (1.877.332 3394) readily available to their membership. Anyone is invited to call and leave a voicemail with their questions or concerns. The call will be returned within 48 hours. The call is kept confidential to the fullest extent of the law.

Submitted by the Rev. Warren Pittman

PENICK VILLAGE

“Alone we can do so little; together we can do so much.”

Helen Keller

Both Penick Village’s mission and vision statement begin with “*We*”. And that is purposeful and important. Creating a loving community takes all of us. Those who live here, those who work here, and all of those who love and cheer on these two groups. Why? Because “*we before me*” makes transformational and significant differences.

Here is a quick update on how “*We*” the Penick Village family is working together love one another and the greater community:

- Similar to 2018, we will provide approximately \$1.6 million of financial assistance to elders in need. This ministry is strong and without a doubt, needed. It takes a lot of “*we*” to bring this part of the ministry to life – thank you to all who uplift and cheer this on!
- A portion of the \$1.2 million renovation project in Penick Village’s healthcare services area have been state approved and are in the works for implementation. All of these steps will provide a better opportunity for quality of life, services, and improved support for people experiencing dementia – all benefitting our frailest “*we*.”
- Penick Village will be growing its “*we*” with the next expansion project, the Wharton apartment building. This building, named after Penick Village’s first African American residents, Annie and Fletcher Wharton, will have 20 apartments that range from 600 to 1600 square feet. The groundbreaking and consecration ceremony was held in September with three generations of the Wharton family present. The Wharton’s grandson, Dr. Marc Wharton delivered a beautiful keynote address that emphasized the need for grace, embracing grace, and creating a loving legacy. The Right Reverend Anne Hodges-Copple consecrated the ground and a letter from The Most Reverend Bishop Curry was read by granddaughter Mrs. Annita Bridges. Along with many members of the Penick Village family in attendance, we were thrilled to have many of the St. Titus Church family join us for this special day that created a better “*we*.”
- “*We*” like to have fun for a great cause! Please mark your calendars and join us at our 13th Annual Art Show and Auction on February 21-24, 2019!

The Penick Village’s family’s prayer for 2019 and the 203rd Convention is strength and wisdom in creating “*we*” that are full of love for each of you, your parish families, and your ministries. Thanks be to God!

Gary Krasicky, President
Board of Directors

Jeffrey I. Hutchins
Chief Executive Officer

BISHOP'S COMMITTEE ON RACIAL JUSTICE AND RECONCILIATION

The Bishop's Committee on Racial Justice and Reconciliation (RJRC) is tasked with helping members of the Episcopal Diocese of North Carolina understand the systemic social, economic, and spiritual effects of race and racism. As such, the mandate of the RJRC is as wide-ranging as it is multi-layered. In our efforts to provide a starting point for conversation and action, we have chosen to focus on a few opportunities for members of our Diocese to engage with these issues with theological depth and intellectual acuity.

As in previous years, we have continued to receive a steady stream of subsidy assistance requests for the Racial Equity Institute (REI) training. The REI training is not a faith-based offering, but so many people of faith participate in it that theological issues are often raised and addressed. When parishes couple the REI training with explicitly faith-based resources, the relevance and relationship is clear.

We provided roughly 30 scholarships this year and exhausted our REI subsidy budget by the end of October. Chuck Collier—a member of the RJRC from All Saints', Concord—applied for grant monies that have enabled REI trainings to be offered more frequently in the Charlotte area.

Some sectors of The Episcopal Church have used an anti-racism seminar, Seeing the Face of God in Each Other (SFG), for many years. In this Diocese, we have used a one-day version of this training. Over the years, the SFG Seminar has become dated. Following the bishops' guidance in 2017, we developed a provisional program for the current year, with the hopes of engaging a more comprehensive process in 2019. Sue Guptill (the former chair of the RJRC), Ayliffe Mumford, and current SFG trainers and RJRC members recruited four new trainers and oversaw the provisional revision process with satisfactory results. We also began compensating trainers with a modest honorarium.

It is our hope to undertake a comprehensive revision process in the coming year, with funding for a train-the-trainer retreat, clearer structure and guidelines for faith-based, anti-racism training, and proper compensation for trainers. We plan to begin work on the SFG Revision in 2019.

In conversation with the chairs of the Latinx/Hispanic Chartered Committee and the New Visions Initiative, the co-chairs of this committee helped bring all three committees together for a Beloved Community Retreat Day on April 28, 2018 at St. Luke's, Durham. We had about 30 people present, and Canon Rhonda Lee facilitated sessions on nonviolent communication. We prayed together, broke bread together, and nurtured relationships among people committed to doing similar work in diverse contexts across our diocese. It was the first gathering of its kind among committees engaging with similar issues across the diocese. The bishops generously provided funding for this gathering, which had not been part of this Committee's budget. It is our hope to host another gathering like it in 2019.

Lastly, the co-chairs of the RJRC would like to express our gratitude for the commitment and work of the entire committee in 2018. Their contributions are invaluable as we continue to work toward a world that more closely resembles God's Kingdom.

Grace and peace,

The Rev. Javier Almendárez-Bautista

The Rev. Monnie Riggin

Co-Chairs, The Bishop's Committee on Racial Justice and Reconciliation

BISHOP'S COMMITTEE: THE ELLA AND LES (LEICESTER) MAJOR SPEAKERS FUND

The Swindell Speakers Fund was originally conceived as a resource to sponsor spiritual thinkers and religious scholars of note to lecture at the diocese's Brown Summit Conference Center but since 2011, the committee has had a different charge: use the funds in innovative ways to promote a missional attitude within the diocese.

With this charge the Swindell Committee has sponsored the \$100.00 challenge for mission beyond church doors, an on-line Lenten book study addressing America's changing church landscape, and a convention round table breakfast with the theme, what does mission look like in your church context. In 2016, the Swindell Committee supported the Transition Committee for Calling a Bishop by reminding long time Episcopalians and instructing people new to the denomination on the history, ministry and import of the Episcopacy.

In 2018, recognizing the importance of actively participating in racial reconciliation work, the committee chose the theme of Becoming Beloved Community. As a piece of that work, the Swindell Speakers Fund commissioned a graphic bible study, "More and More: A Bible Study to Expand the Tent so we can say, "We will!" with God's help."

The "comic" focuses on examples in scripture when God urged his people to expand the tent, inviting those who had previously been excluded into full acceptance. This message is presented in art with scripture passages and reflection questions. It ends with promises made in our baptismal covenant and then asks, "what will you do with what you've considered in this study in light of the promises you've made?" We are giving copies of the graphic bible study to all clergy and delegates at the 203rd Diocesan Convention and providing a link for extra in-house printing or ordering from the company direct at low prices. This same opportunity to order and/or print will be offered to the wider church through networks like FORMA.

The Swindell Committee has proven that a designated speakers' fund can be transformed into innovative, creative, and spirit-led resources that "speak" to the people of God in the Diocese of North Carolina—and beyond—of our call to grow more deeply with Jesus Christ at the center of our lives, so we can bear witness to his way of love in and for the world. We continue to be grateful to the Swindell family for their lasting gift to the diocese through this fund.

Members

The Rev. Sarah Hollar, Chair
The Rev. Stephanie Allen
Jeremy Clos
The Rev. Lisa Fischbeck

Matt Addington
Laurie Holden
Dr. Ayliffe Mumford
Priscilla Swindell, *ex officio*

Respectfully submitted,
The Rev. Sarah D. Hollar, Chair, Swindell Speakers Fund

THOMPSON CHILD & FAMILY FOCUS

This August, Thompson Child & Family Focus (Thompson) celebrated its 132nd birthday. August also marked my 16th month with the organization. Now equipped with over a century worth of data, it became clear that the last year at Thompson has seen more growth than ever before. In the last year, Thompson has...

- Gone from 185 positions in our organization to 225 due to growth & transformation.
- Collaborated with Mecklenburg County to open two new residential programs for Mecklenburg County adolescents called Thompson Connect (boys & girls).
- Opened our doors to Turning Point Academy, a CMS partnered alternative middle school that includes a complete overlap of clinical services provided by Thompson staff.
- Added four new national, evidence-based practices to support our programs (Friends of The Children, Quality Parenting Initiative, CARE, & Strengthening Families Initiative).
- Been awarded a \$600K Social Innovation Fund Grant to bring Friends of the Children to Charlotte to provide an evidence-based “Life Navigation” to those children at the greatest risk. For every \$1 invested in this program, there is a \$6 savings to social services.
- Opened three new NC Pre-K classrooms furthering the goal of providing 100% public Pre-K to Mecklenburg County.
- Increased the number of foster homes and youth served in our foster care program by 100%, expanding our foster care program into Asheville, Wilmington, and several other counties in North Carolina.
- Increased utilization of our PRTF by 80%. Cottages have now been operating at capacity consistently for the first time in years. We are also serving 40% more children and families served in our mental health services continuum.
- Expanded our evidence-based Parent Education services to Cabarrus, Union, and Yorke Counties.
- Secured four New Community Based Juvenile Justice Contracts.

In addition, our existing service continuum has continued to shine, producing strong outcomes across the board.

- 93% of children enrolled in our early childhood programs achieved development gains.
- 71% of clients achieved mental health gains.
- 84% of families improved family functioning.
- 92% parent/client satisfaction rate.

We look forward to pressing forward, with your support, to new heights!



Will Jones, President/CEO

TRINITY CENTER

Well, here we are. All my years out on this island, and as many storms as Trinity Center has survived, we have finally taken a big hit. Hurricane Florence brought plenty of devastation wherever it went, and eastern North Carolina bore the brunt of the storm. Honestly, I bristle every time I hear a newscaster talk about it coming ashore in Wilmington as a Category 1 storm. That storm slowed to a crawl and sat off our coastline for almost seventy-two hours, lashing this island with 100 mph winds off and on the whole time. Trinity Center was right in the northeast quadrant, where the storm was fiercest, and our property definitely looks the worse for wear.

My family and I evacuated inland, and it was several days before I was able to get back to Trinity Center, even with an Essential Personnel Disaster Pass. When I arrived, I crawled around property, took loads of pictures, saw plenty of visible damage, and thought that overall maybe it was not as bad as I had feared in my worst imaginings.

Then we filed our claim with our commercial property insurer. The claims adjuster has now come and gone, spending over two days here documenting damage. He and his team brought drones, infrared detectors, and moisture indicators. They meticulously documented damage all over our sixty-two acres. What they found was that the damage was far worse than I initially thought. Water had seeped into many of our buildings, through roofs, windows, and gables. There was water damage everywhere. Damage was extensive enough that our property insurer called in the “Large Loss” team. Construction specialists from Large Loss have arrived and have been working steadily to complete our claim. They have made clear the scale and scope of our loss. We are currently waiting to find out how much we will receive from three separate claims: commercial property, wind/hail, and flood.

And then the trucks rolled in. Our commercial property insurer called in a catastrophe team to manage the drying out process. It was surreal. On the one hand, I was relieved to know that experienced and professional help had arrived. On the other hand, I still had trouble accepting that we needed such help. The catastrophe team has stayed, tarping holes in roofs, deploying industrial strength dehumidifiers, and water-mapping our property. They will be in charge of the demolition/mold mitigation necessary around property, and they are already hard at work.

This entire time my staff has been cleaning, raking, piling, sawing, stacking, uncovering, and piling some more. They have worked so very hard, without complaint, doing everything they could to get us back in shape. Now we wait. We need our Large Loss adjuster to give us the go-ahead to begin demolition and construction. Main Dining, Pelican House, the Centrum, our dorms, and our Beach House all need some serious TLC. Other parts of property need work too. We are hoping to start very soon. We are hoping it will all be covered by insurance; in fact, we are hoping to emerge on the other side of this storm in better shape than ever.

What we need, honestly, are prayers and donations. All prayers always appreciated. Donations are so important right now. They will help pay my staff until the insurance money trickles in, until groups can return to property. It will literally keep the lights on at Trinity Center.

It's so easy to donate now. Just go to our secure website (www.trinityctr.com) and head to the "Giving" page. Donate to the Annual Fund, and in the comments section note that it is for "Hurricane Florence Relief." You can make one-time or recurring donations. And hey, now that the mail is running again on the island, you can even mail us a check.

I know in my head that we were fortunate. I know in my head that so many have suffered worse losses from the hurricane, some of them my own staff. In my heart, however, I feel the losses that Florence inflicted keenly and deeply. My beloved Trinity Center, our beloved Trinity Center, needs help from all of us.

Penn Perry
Executive Director, Trinity Center

THE UNIVERSITY OF THE SOUTH

College of Arts & Sciences

Enrollment from the Diocese of North Carolina: 98 students total (35 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of North Carolina: \$1,330,797.00

The School of Theology

Seminary

Enrollment from the Diocese of North Carolina: 7 students total (5 in the summer
Advanced Degrees Program)

The Beecken Center

Education for Ministry (EfM) Groups: 21
EfM Diocesan Coordinator: Marcia Houck Moore

Support Received from the Diocese of North Carolina: \$1,000

Support Received from the Diocese of North Carolina churches: \$10,548

2016–2017 Statistics for the University of the South

College of Arts and Sciences total students: 1,734

Class of 2020: 514

SAT combined: 1760–1983 ACT: 27–31

High School GPA: 3.69

College tuition and fees: \$ 42,400

College faculty: Full-Time: 151 Part-Time: 70

Student/faculty ratio: 9:9.1

School of Theology students: 151 (includes summer and non-degree students)

School of Theology full-time tuition and fees: \$ 17,058

School of Theology faculty: Full-Time: 10 Part-Time: 5

Student/faculty ratio: 6:1

University Fiscal Year July 1, 2016–June 30, 2017 (unaudited)

Endowment: \$394.9 million

About the University of the South

The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other

University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

2016–2017 Highlights from the University of the South

Details may be found by visiting the College's website: sewanee.edu/newstoday/

And the School of Theology's website: theology.sewanee.edu/seminary/media/news/

CHILDREN & YOUTH MINISTRY

Staff Title Changes

In June of 2018, Amy Campbell's job title changed from Youth Missioner to Children's and Family Missioner. This change states more clearly the work that Amy has and will continue to do, as well as allow her to give more focused attention to the needs of congregations around ministry with children and their families.

Parish Support and Visitations

The Diocesan Youth Missioners continue to meet with parish youth ministers throughout the diocese, providing space for networking, as well as support and fellowship. Each has also assisted churches in the areas of Godly Play, working with children and youth with disabilities and racial reconciliation. During the program year 2018-2019 we have scheduled workshops in each of the Regions. Regional workshops include curriculum choices, mental health first aid and inclusion.

Safe Church

The youth department continues to manage and coordinate all efforts for Safe Church training within our Diocese. This includes the scheduling of all Safe Church Trainings, coordinating trainers and the training components, as well as facilitating the use of the online training system. These items are done in conjunction with Canon Catherine Massey. In 2018, we have worked to update the Best Practices to include not only ministry with children and youth, but also to provide best practices when working with vulnerable adults. Diocesan Council has approved a new and revised version of the Best Practices and the department will roll these out with the aid of the Safe Church trainers in early 2019.

Youth at Convention

Our youth continue to be represented at our own Diocesan Convention, with not just voice, but also vote. In addition to representation at our own Annual Convention, we had one of our youth, Justice Mullis from Saint John's, Charlotte, selected from Province IV to serve as part of the Official Youth Presence during General Convention in Austin. We are so proud of Justin!

Bishops' Ball

The theme for last February's Bishops' Ball was, "One Body, Many Hearts." The coordinators of Bishops' Ball decided they wanted to help raise money for those who were impacted by Hurricane Harvey in the fall of 2017. They organized a Dance A Thon to raise money for Episcopal Relief and Development; Hurricane Relief. During Saturday night's dance, youth watched the pledges come in to just over \$6,000.

Genesis

Genesis is scheduled for April 5-7, 2019. The theme for Genesis 2018 was Prayer and the Environment. The youth leadership of Genesis lead the middle school participants through exercises that focused on how we can make a difference in preserving God's creation, and draw closer to God.

HUGS Camp

2018 was the celebration of the 30th year of HUGS Camp. HUGS continues to be a place of joy and Christ's love. Helpers, counselors and campers alike find that HUGS is a space where we can just be ourselves and be in the presence of God. HUGS Camp 2019 is scheduled for June 8-13.

Happening #65

Over 70 participants and team enjoyed a powerful, youth-led weekend this past October. Happening is a unique ministry that builds on the teachings from Confirmation and provides space for personal renewal of one's relationship to Jesus Christ. Each year more and more youth step up to the call to be leaders of this deeply impactful ministry. This continues to be an impactful ministry not only to those who are Happening for the first time, but also for those who are returning to serve on team.

PYE Atlanta Summer 2018,

Youth and adults from our diocese joined nearly 50 others in Atlanta for Province IV's Youth Experience. This time together included mission work at numerous service organizations, followed by participation in [Posts for Peace and Justice](#), an organization aimed to support and build individual and community resilience, engagement, compassion, and cohesiveness, through collaborative creativity in designing 6-8 foot vinyl posts on various topics to help raise consciousness and stimulate action to resolve injustices.

OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

January 1, 2018 – December 31, 2018

The Right Reverend Samuel S. Rodman
Summary of Official Acts

Postulants admitted: 4
Candidates admitted: 7
Ordinations to the Diaconate: 3
Ordinations to the Priesthood: 2
Clergy Transferred Out: 8
Clergy Transferred In: 13
Clergy Changes: 98
Notices Received on Deposition, Renunciation, Suspension, Restoration, Resignations,
Inhibitions: 20
Episcopal Consents: 10
Episcopal Non-Consents: 1
Judgments for Remarriage: 37
Baptisms: 15
Confirmations: 307
Receptions: 65
Reaffirmations: 15
Marriages: 0
Burials: 2
Celebrations of New Ministry: 3
Consecrations: 0
De-consecrations: 0
Dedications/Anniversaries: 0
Out of Diocese: 45
Pastoral Letters: 3
Visitation & Vestry Meetings: 43
Other Meetings & Liturgical Events: 672
Morning Prayer: 2
Evening Prayer: 0
Sermons & Addresses: 49
LEM Licenses: 332
LEV Licenses: 150
Worship Licenses: 70
Preaching Licenses: 6

2018 Sunday Visitations with Vestry Meetings and Regional Visitations

Date	Congregation	B	C	R	Re
Jan. 7	Redeemer, Greensboro		3C	1R	
Jan. 14	St. John's, Wake Forest		11C		1Re
Jan. 21	Christ Church, Albemarle	1B	4C	1R	
Jan. 28	St. Joseph's, Durham			2R	
Feb. 4	Trinity, Scotland Neck (none)				
	St. Mary's, Speed (none)				
Feb. 11	St. Michael's and All Angels (none)				
Feb. 18	Holy Spirit, Greensboro			1R	
Feb. 25	St. Alban's, Littleton (none)				
Mar. 4	St. Stephen's, Oxford	3B	8C	1R	
Mar. 18	St. Luke's, Salisbury		5C	5R	1Re
Mar. 25	Galloway Memorial, Elkin (none)				
Apr. 1	Trinity, Fuquay-Varina (none)				
Apr. 8	Good Shepherd, Raleigh		4C	2R	
Apr. 15	St. John's, Charlotte	1B	31C	1R	
Apr. 22	St. Paul's, Winston-Salem		27C	9R	
Apr. 29	Christ Church, Raleigh		60C	1R	1Re
May 6	St. Stephen's, Durham			1R	
May 13	El Buen Pastor, Durham		15C	3R	
May 20	St. Michael's, Raleigh		25C	11R	
May 23	Good Shepherd, Ridgeway (none)				
	Regional Confirmation, St. Andrew's, Rocky Mount	1B	12C	2R	
Jun. 10	St. Mark's, Roxboro (none)				
Jun. 17	St. Timothy's, Raleigh		4C		
Jun. 24	St. Andrew's, Haw River		1C	1R	
Sept. 9	St. Cyprian's, Oxford			1R	
Sept. 23	St. Michael's, Tarboro (none)				
	St. John's, Battleboro (none)				
Sept. 30	Emmanuel, Warrenton (none)				
Oct. 7	Emmanuel, Southern Pines	1B	21C	6R	1Re
Oct. 14	St. Philip's, Durham		4C	2R	1Re
	Christ's Beloved Community, Winston-Salem		4C		
Oct. 21	Advocate, Chapel Hill		5C	2R	
Oct. 28	All Saints', Greensboro	1B		1R	
Nov. 4	St. Andrew's, Greensboro	4B	8C		
Nov. 11	St. Mary's, High Point		11C	3R	1Re
Nov. 18	Good Shepherd, Asheboro		10C	4R	1Re
Dec. 2	Good Shepherd, Rocky Mount	3B	3C		6Re
Dec. 16	St. Mark's, Raleigh		3C	3R	
	Totals	15B	279C	64R	13Re

Ordinations

Priesthood – Title III, Canon 8.7

- Dec. 15 The Rev. Vincent Joseph Francis Kopp at St. Timothy's, Raleigh by The Rt. Rev. Samuel S. Rodman
- Dec. 17 The Rev. Michael David Whitnah by The Rt. Rev. Samuel S. Rodman on behalf of The Rt. Rev. Daniel G. P. Gutierrez at All Saints', Concord

Transitional Diaconate – Title III, Canon 8.6

- June 9 The Rev. Vincent Joseph Francis Kopp at The Chapel of the Cross, Chapel Hill, by The Rt. Rev. Anne E. Holdges Copple

Permanent Diaconate – Title III, Canon 6.6

- Phillips Chapel, Canterbury School, Greensboro, by the Rt. Rev. Samuel S. Rodman
- May 5 The Rev. Jean Monroe Porter Riggin
- May 5 The Rev. Jacqueline Rutledge Jones Whitfield

Postulants Admitted for Holy Orders – Priesthood

- Jan. 13 Jonathan McManus-Dail
- Jan. 13 Caitlyn Darnell
- Jan. 13 Trevor Eppehimer
- Jan. 13 Marisa Sifontes

Candidates Admitted for Holy Orders – Priesthood

- Jan. 15 Vincent Kopp
- March 12 Marjorie Baker
- March 12 William Berry
- March 12 Eric Grubb
- March 12 Marion Sprott-Goldson
- Oct. 15 Jonathan McManus-Dail
- Nov. 19 Paige Alvarez Hanks

Candidates Approved for Ordination – Transitional Diaconate

- May 21 Vincent Kopp

Candidates Approved for Ordination - Priesthood

- Nov. 19 Paige Alvarez Hanks

2018 Clergy Transferred into the Diocese

- March 2 The Rev. Richard Galloway from Diocese of Kentucky
- March 12 The Rev. Sarah Phelps from Diocese of Los Angeles
- May 28 The Rev. Dr. Steven Teague from Diocese of Milwaukee
- June 18 The Rev. Paige A. Hanks from Diocese of Dallas
- Aug. 28 The Rev. David Jackson from Diocese of Upper South Carolina
- Sept. 11 The Rev. David Sellery from Diocese of Long Island
- Sept. 25 The Rev. Dr. James Croom from Diocese of Western Michigan
- Sept. 25 The Rev. Gregory B. Brown from Diocese of Western Michigan

Sept. 25	The Rev. Daniel Robayo from Diocese of Virginia
Oct. 22	The Rev. Carmen C. Germino from Diocese of Virginia
Dec. 11	The Rev. Milton C. Williams from Diocese of Washington
Dec. 11	The Rev. John R. Jacobs from Diocese of Central Florida
Dec. 11	The Rev. J. Carr Holland from Diocese of Newark

Clergy Transferred out of the Diocese

March 2	The Rev. Dr. Kara Slade to Diocese of New Jersey
May 21	The Rev. Marjorie Holm to Diocese of Southern Virginia
June 12	The Rev. Joseph G. Wolyniak to Diocese of Pennsylvania
Aug. 1	The Rev. Ollie V. Rencher to Diocese of West Tennessee
Sept. 25	The Rev. John C. Robert to Diocese of Western North Carolina
Oct. 30	The Rev. Jane R. Wilson to Diocese of Upper South Carolina
Nov. 6	The Rev. Hershey Mallette Stephens to Diocese of Washington
Dec. 12	The Rev. Donald Jackson Griffin to Diocese of Dallas

Clergy Deaths

May 29	The Rev. Robert S. Hayden, Virginia
Sept. 6	The Rev. Deborah Fox, Raleigh
Sept. 24	The Rev. Michael Moulden, Greensboro
Dec. 15	The Rev. Marvin B. Aycock, Jr., Greensboro

Changes of Cure

Jan. 1	The Rev. John R. Johanssen from the Diocese of Southern Ohio to Interim Rector, Holy Comforter, Charlotte
Jan. 2	The Rev. Fred Horton from Non-parochial to Interim Rector, Trinity, Mt. Airy
Jan. 6	The Rev. David Wantland, Transitional Deacon/Curate, Palmer Memorial, Houston, TX to Priesthood by The Rt. Rev. Hector F. Monterroso on behalf of The Rt. Rev. Samuel S. Rodman at Palmer Memorial, Houston, TX
Jan. 8	The Rev. Louane Frey from Deacon, St. Joseph's, Durham to Retirement
Jan. 28	The Rev. Jay C. James from Rector, St. Timothy's, Raleigh to Associate Rector, The Church of the Advent, Boston, MA
Jan. 28	The Rev. Susan Keedy from Non-parochial to Interim Rector, Trinity, Fuquay-Varina
Feb. 1	The Rev. Richard Galloway from the Diocese of Kentucky to Part-time Vicar, Church of the Saviour, Jackson
Feb. 6	The Rev. Douglas Remer from Diocese of Southwest Florida to Interim Rector, St. Timothy's, Raleigh
Feb. 7	The Rev. Jocelyn Stabler-Tippet from Rector, Trinity, Mt. Airy to Non-parochial
Feb. 11	The Rev. Maggie Sifton from Deacon, St. Stephen's, Durham to Non-parochial
Feb. 23	The Rev. Habacuc Ramos-Huerta from Letters Dimissory, Diocese of Western Mexico, the Anglican Church in Mexico to Letters Dimissory, Diocese of NC
March 1	The Rev. Jose Sierra from Non-parochial to Retirement
March 2	The Rev. Kara Slade from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of New Jersey

March 2 The Rev. Richard K. Galloway from Letters Dimissory, Diocese of Kentucky to Letters Dimissory, Diocese of North Carolina

March 4 The Rev. Paul S. Winton from Non-parochial to Priest Associate at St. Margaret's, Waxhaw

March 7 The Rev. Virginia Bains-Inman from Assistant Rector, Holy Trinity, Greensboro to Non-parochial

March 12 The Rev. Sarah H. Phelps from Letters Dimissory, Diocese of Los Angeles to Letters Dimissory, Diocese of North Carolina

March 16 The Rev. Greg McIntyre from Assistant, St. Alban's, Davidson and Chaplain, Davidson College to Rector, Time-Certain, St. Patrick's, Mooresville

April 1 The Rev. Mark Davidson from non-parochial to Deacon, St. Clement's, Clemmons

April 1 The Rev. Vicki Jamieson-Drake from Associate Rector, Chapel of the Cross, Chapel Hill to Retirement

April 22 The Rev. Robert C. Sawyer from Rector, Church of the Good Shepherd, Raleigh to Retirement

April 22 The Rev. Meta Ellington from Deacon, St. Michael's, Raleigh to Retired

April 29 The Rev. Mary Kroohs from Non-parochial to Deacon, St. Anne's, Winston-Salem

May 2 The Rev. Dr. C. Steven Teague from Letters Dimissory, Diocese of Milwaukee to Letters Dimissory, Diocese of North Carolina

May 5 The Rev. Monnie Riggin from Candidate to Permanent Deacon by Rt. Rev. Samuel S. Rodman, Phillips Chapel, Canterbury School, Greensboro, assigned to St. Andrew's, Haw River

May 5 The Rev. Jackie Whitfield from Candidate to Permanent Deacon by Rt. Rev. Samuel S. Rodman, Phillips Chapel, Canterbury School, Greensboro

May 6 The Rev. Monnie Riggin from Non-Parochial to Deacon, St. Andrew's, Haw River

May 15 The Rev. Melanie Mudge from Non-parochial, to Interim Assistant Priest, Christ Church, Raleigh

May 20 The Rev. Callie Swanlund from Associate Rector, Christ Church, Raleigh to Non-parochial

May 20 The Rev. Louise Anderson from Deacon, Calvary and St. Luke's, Tarboro to Non-parochial

May 21 The Rev. Marjorie Holm from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Southern Virginia

May 22 The Rev. Timothy R. McLeod, from Non-parochial to Release and Removal from Ordained Ministry in The Episcopal Church

May 27 The Rev. Daniel Reeves from Assistant Rector, Holy Comforter, Burlington to Associate Rector, Christ Church, Raleigh

June 1 The Rev. John Linscott from Deacon, Church of the Good Shepherd, Raleigh, to Retirement

June 2 The Rev. Paige A. Hanks from Diocese of Dallas to Deacon for Vocational Discernment, Chapel of the Cross, Chapel Hill

June 9 The Rev. Vincent J. Kopp from Candidate to Transitional Diaconate by Rt. Rev. Anne E. Hodges-Copple, Chapel of the Cross, Chapel Hill

June 11 The Rev. Robert Thomas from Deacon, St. Timothy's, Wilson to Non-parochial
 June 12 The Rev. Joseph G. Wolyniak, from Letters Dimissory, Diocese of NC to Letters
 Dimissory, Diocese of Pennsylvania
 June 15 The Rev. Vincent J. Kopp, from Transitional Deacon to Transitional
 Deacon/Assistant to the Rector, St. Timothy's Church and Chaplain at St.
 Timothy's School, Raleigh
 June 16 The Rev. John Linscott from Deacon, Church of the Good Shepherd, Raleigh to
 Retirement
 June 18 The Rev. Paige A. Hanks (Deacon), from Letters Dimissory, Diocese of Dallas to
 Letters Dimissory, Diocese of NC
 June 25 The Rev. William B. Pendleton from Deacon, St. Stephen's, Winston-Salem to
 Non-parochial
 June 30 The Rev. Ollie V. Rencher, from Rector, St. Peter's, Charlotte to Rector, Grace-
 St. Luke's, Memphis, Tennessee
 June 30 The Rev. James Bernacki from Rector, Christ Church, Albemarle to Interim
 Chaplain, Penick Village, Southern Pines
 July 1 The Rev. Patricia M. Grace from Diocese of East Tennessee to Interim Rector,
 Church of the Good Shepherd, Raleigh
 July 1 The Rev. Sarah Reith from Chaplain, Penick Village, Southern Pines, to
 Retirement
 July 22 The Rev. Meg Burkel Hunn, from Assistant Rector, Christ Church, Raleigh to
 non-parochial
 July 8 The Rev. Dr. James Croom from Interim Rector, St. Alban's, Davidson to Rector,
 Time-Certain, St. Paul's, Monroe
 July 15 The Rev. C. Steven Teague from ¼ Time Vicar, St. David's, Laurinburg to Vicar,
 St. Stephen's, Erwin
 July 15 The Rev. Reggie Payne-Wiens from non-parochial to Vicar, Chapel of Christ the
 King, Charlotte
 July 22 The Rev. Robert Brown from Vicar, St. Magdalene, Seven Lakes, to Non-
 parochial
 July 22 The Rev. Meg Buerkel Hunn from Associate Rector, Christ Church, Raleigh to
 Non-parochial
 July 29 The Rev. Michael Whitnah from Diocese of Pennsylvania to Transitional
 Deacon/Assistant to the Rector for Youth and Family Ministry, All Saints',
 Concord
 Aug. 1 The Rev. James Bernacki from Interim Chaplain, Penick Village, Southern Pines,
 to Retirement
 Aug. 1 The Rev. Kevin M. Lloyd from Diocese of Rhode Island to Associate Rector, St.
 Alban's, Davidson and Episcopal Chaplain, Davidson College
 Aug. 1 Rev. Rebecca Crites from Interim Rector, Church of the Holy Comforter,
 Burlington to Non-parochial
 Aug. 1 The Rev. George C. Silides, Jr. from Diocese of Los Angeles to Rector, Church of
 the Holy Comforter, Burlington
 Aug. 1 The Rev. Ollie V. Rencher from Letters Dimissory, Diocese of North Carolina to
 Letters Dimissory, Diocese of West Tennessee

Aug. 1 The Rev. Henrietta Williams from Diocese of East Carolina to Deacon, Trinity, Statesville

Aug. 15 The Rev. Jacob E. Pierce, from Assistant Rector, St. Peter's Charlotte, to Priest-in-Charge, St. Peter's, Charlotte

Aug. 27 The Rev. Gregory B. F. Brown, from Diocese of Western Michigan to Rector, Church of the Holy Comforter, Charlotte

Aug. 28 The Rev. Carmen Germino from Diocese of Virginia to Rector, St. Alban's, Davidson

Aug. 28 The Rev. David Hilton Jackson from Letters Dimissory, Diocese of Upper South Carolina to Letters Dimissory, Diocese of North Carolina

Aug. 31 The Rev. Tony Rojas, from Vicar, San Jose Mission, Smithfield, to non-parochial

Sept. 1 The Daniel Robayo, from Diocese of Virginia to Episcopal Diocese of NC, Missioner for Latin/Hispanic Ministries

Sept. 1 The Rev. Stephanie Yancy, from part-time Vicar, St. Titus', Durham, to full-time Vicar, St. Titus', Durham

Sept. 1 The Rev. Daniel Robayo from Diocese of Virginia to Missioner for Latino/Hispanic Ministries for the Diocese of North Carolina

Sept. 6 The Rev. Deborah Fox, Deceased, Raleigh, North Carolina

Sept. 11 The Rev. David F. Sellery, from Letters Dimissory, Diocese of Long Island to Letter Dimissory, Diocese of North Carolina

Sept. 17 The Rev. Jonathan E. Soyars, from Assitant to the Rector, St. Martin's, Charlotte, to part-time Assisting Priest, Christ Church, Charlotte

Sept. 24 The Rev. D. J. Griffin from Assistant to the Rector, St. Timothy's, Winston-Salem to Non-parochial

Sept. 24 The Rev. Michael Moulden, deceased, Greensboro, NC

Sept. 25 The Rev. Gregory B. F. Brown from Letters Dimissory, Diocese of Western Michigan to Letters Dimissory, Diocese of North Carolina

Sept. 25 The Rev. Dr. James Croom from Letters Dimissory, Diocese of Western Michigan to Letters Dimissory, Diocese of North Carolina

Sept. 25 The Rev. John Roberts from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Western North Carolina

Sept. 25 The Rev. Daniel Robayo from Letters Dimissory, Diocese of Virginia, to Letters Dimissory, Diocese of North Carolina

Sept. 30 The Rev. Paige A. Hanks, from Deacon for Vocational Discernment, Chapel of the Cross, Chapel Hill to Assistant to the Rector, The Cathedral Church of St. Peter, Saint Petersburg, Florida

Oct. 1 The Rev. David F. Sellery, from the Diocese of Long Island to Canon for Congregational Ministry

Oct. 1 The Rev. Jacqueline Whitfield, from non-parochial to Deacon, All Saints', Concord

Oct. 22 The Rev. Carmen Germino, from Letters Dimissory, Diocese of Virginia, to Letters Dimissory, Diocese of North Carolina

Oct. 28 The Rev. Rebecca Yarbrough, from Deacon, St. Alban's, Davidson to Non-Parochial

Oct. 28 The Rev. Tambria Lee, from Associate for Campus Ministry, Chapel of the Cross, Chapel Hill, to Rector, St. Paul's, Beaufort, NC

- Oct. 31 The Rev. Jane R. Wilson from Rector, Calvary, Tarboro, and Vicar, St. Luke's, Tarboro to Non-Parochial
- Oct. 31 The Rev. Jane R. Wilson, from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Upper South Carolina
- Nov. 1 The Rev. Noah Van Niel from Diocese of Massachusetts to Associate Rector, Chapel of the Cross, Chapel Hill
- Nov. 4 The Rev. W. Harry Abernathy from Non-parochial to ¼-time Vicar, St. David's, Laurinburg
- Nov. 6 The Rev. Hershey Mallette Stephens from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Washington
- Dec. 1 The Rev. Jeanine Driscoll from Vicar, St. Mark's, Roxboro, to Non-Parochial
- Dec. 2 The Rev. B. J. Owens from Rector, St. Andrew's, Greensboro, NC to Dean, Trinity Cathedral, Cleveland, Ohio
- Dec. 8 The Rev. Jonathan Baugh, Restoration to Ordained Ministry
- Dec. 11 The Rev. John R. Jacobs from Letters Dimissory, Diocese of Central Florida to Letters Dimissory, Diocese of North Carolina
- Dec. 11 The Rev. Milton C. Williams from Letters Dimissory, Diocese of Washington, to Letter Dimissory, Diocese of North Carolina
- Dec. 11 The Rev. J. Carr Holland from Letters Dimissory, Diocese of Newark to Letters Dimissory, Diocese of North Carolina
- Dec. 12 The Rev. Donald Jackson Griffin from Letters Dimissory, Diocese of North Carolina to Letter Dimissory, Diocese of Dallas
- Dec. 15 The Rev. Vincent Joseph Francis Kopp, Ordained to Priesthood, by The Rt. Rev. Samuel S. Rodman, St. Timothy's, Raleigh
- Dec. 15 The Rev. Marvin B. Aycock, Jr., Deceased, Greensboro, North Carolina
- Dec. 20 The Rev. Roxane Gwyn, from Non-Parochial to Rector, St. Nicholas Episcopal Church, Hamilton, Georgia
- Dec. 30 The Rev. William D. Bennett, from Associate Rector, Church of the Good Shepherd, Raleigh, to Non-Parochial

Other Meetings and Liturgical Events

- Jan. 2 Office Day Raleigh/ Bishops and Canons Meeting, Raleigh
- Jan. 3 Raleigh office, half day
- Jan. 4 Office day, Raleigh
- Jan. 5 Sabbath Day
- Jan. 8 Day Off
- Jan. 9 Bishops and Canons Meeting, Raleigh
- Jan. 10 Raleigh Office Day
- Jan. 11 Bishop Douglas, Raleigh office/ **Staff Eucharist**
- Jan. 12/13 Raleigh Office Day/Commission for Ministry for Priesthood Interns Weekend
- Jan. 15 Day off
- Jan. 15-19 New Bishops and Spouses Conference, Roslyn Center, Richmond, VA
- Jan. 21-22 Standing Committee Retreat, St. Frances Springs, Stoneville, NC
- Jan. 23 Greensboro Office/Bishops and Canons Meeting
- Jan. 24 Meetings in Charlotte
- Jan. 25 Raleigh Office/St. Augustine's University Convocation, Raleigh

Jan. 26 St. Augustine's Board of Trustees Meeting, Raleigh
 Jan. 28/27 Diocesan Council Retreat, Brown's Summit, NC
 Jan. 30 Visitation, St. Mary's School, Raleigh/Meetings Raleigh Office
 Jan. 31 Raleigh Office Day/ Vestry Meeting, Good Shepherd, Raleigh
 Feb. 1 Bold Like Jesus Conference, Salisbury, NC
 Feb. 2 Sabbath Day
 Feb. 5-8 Raleigh Office Days
 Feb. 9 Sabbath Day
 Feb. 10 Wake Habitat/Episcopal Build Opening Ceremony
 Feb. 12 Office Day, Raleigh
 Feb. 13 Bishops and Canons Meeting/Raleigh Office
 Feb. 14 Ash Wednesday Liturgy and Holy Eucharist, Chapel, Diocesan House, Raleigh
 Feb. 15 Day Off
 Feb. 16 Sabbath Day
 Feb. 19 Office Day, Greensboro
 Feb. 20/21 Office Days Raleigh
 Feb. 22 Diocesan Council Meeting, St. Ambrose, Raleigh
 Feb. 23/24 Bishop's Ball, Camp Walter Johnson, Kanuga, Hendersonville, NC
 Feb. 26 Episcopal Farmworkers Ministry Retreat, Avila Conference Center, Chapel Hill, NC
 Feb. 27 Bishops and Canons Retreat, Avila Conference Center, Chapel Hill, NC
 Feb. 28 Lenten Preaching Series, Christ Church, Charlotte/ Meeting, Emmanuel, Southern Pines
 Mar. 1 Bishops and Canons Meeting/ Raleigh Office
 Mar. 2 Sabbath Day
 Mar. 3 Work Day for Hurricane Relief, Raleigh
 Mar. 5-10 Spring House of Bishops Meeting with Travel Days, Camp Allen, TX
 Mar. 12 Office Day, Raleigh/Standing Committee Meeting, Good Shepherd, Raleigh
 Mar. 13 Bishops and Canons Meeting, Raleigh/Youth Leadership Retreat, Stoneville, NC
 Mar. 14 Office Day, Raleigh
 Mar. 15 Sabbath Day
 Mar. 19/20 Clergy Quiet Day Retreat and Renewal of Vows, Caraway Conference Center, Sophia, NC
 Mar. 21 Office Day, Raleigh
 Mar. 22 Diocesan Council Meeting, St. Mark's, Wilson, NC
 Mar. 23 Sabbath Day
 Mar. 26 Office Day, Raleigh/ Staff Eucharist
 Mar. 27 Bishops and Canons Meeting, Raleigh Office
 Mar. 28 Office Day, Greensboro
 Mar. 29/30 Diocesan Office Closed, Maundy Thursday and Good Friday
 Apr. 2 Diocesan Office Closed, Easter Monday
 Apr. 3 Bishops and Canons Meeting/ Raleigh Office
 Apr. 4/5 Office Days, Raleigh
 Apr. 6 Sabbath Day
 Apr. 9 Office Day, Raleigh
 Apr. 10 Bishops and Canons Meeting/Office Day, Greensboro

Apr. 11 Office Day, Raleigh
 Apr. 12 Meetings, Durham and Greensboro
 Apr. 13 Sabbath Day
 Apr. 16 Standing Committee, Good Shepherd, Raleigh
 Apr. 17 Office Day, Raleigh
 Apr. 18/19 Wellness Conference for Clergy, Winston-Salem, NC
 Apr. 20 Sabbath Day
 Apr. 23 NC Bishops Meeting, Wilmington, NC
 Apr. 24 Office Day, Raleigh
 Apr. 25 Office Day, Raleigh/CNM, St. Mark's, Raleigh
 Apr. 26 Diocesan Council Meeting, Raleigh Office/All Saints', Concord
 Apr. 27 Sabbath Day
 Apr. 30 Meetings, St. Martin's, Charlotte
 May 1 Office Day, Greensboro
 May 2 Office Day, Raleigh/Safe Church Training, Good Shepherd, Raleigh
 May 3 Quiet Day Retreat for Transitional Diaconates, St. Matthew's, Hillsborough/
 Leave Taking Service, Christ Church, Albemarle
 May 4 Sabbath Day
 May 5 Ordination of Transitional Deacons, Phillip's Chapel, Canterbury School,
 Greensboro
 May 7 Postulants and Candidates for Permanent Diaconate, St. Andrew's, Greensboro
 May 8 Bishops and Canons/Raleigh Office
 May 9 Office Day, Raleigh
 May 10 Galilee Missioners/Campus Missioners, St. Andrew's, Greensboro
 May 11 Sabbath Day
 May 14-18 Living Our Vows Residency, Roslyn Center, Richmond, VA
 May 21 Standing Committee/Raleigh Office
 May 22 Bishops and Canons/Raleigh Office
 May 23 Visitation, Good Shepherd, Ridgeway/Regional Confirmation, St. Andrew's,
 Rocky Mount
 May 24 Diocesan Council Meeting, Redeemer, Greensboro
 May 25 Sabbath Day
 May 28-Jun. 3 Vacation Days
 June 4 Raleigh Office/St. Peter's, Charlotte
 June 5-7 Province IV Bishop's Meeting, Kanuga, Hendersonville, NC
 June 8 Sabbath Day
 June 11 Day Off
 June 12 Bishops and Canons,Raleigh Office/Vestry Meeting, Trinity, Fuquay-Varina
 June 13/14 Office Days, Raleigh
 June 14/15 Deacon's Retreat, Brown's Summit, NC
 June 18 Office Day, Raleigh
 June 19 Meetings, All Saints', Greensboro
 June 20 Office Day, Raleigh
 June 21 Diocesan Council Meeting, Church of the Nativity, Raleigh
 June 22 Sabbath Day
 June 25 Office Day, Raleigh

June 26 Bishops and Canons/Raleigh Office
 June 27 Office Day, Raleigh
 June 28 Charlotte Clericus Meeting, St. Mark's, Huntersville
 June 29 Sabbath Day
 July 2-13 General Convention including Travel Days, Austin, TX
 July 16-18 Office Days, Raleigh
 July 19/20 Board of Trustees Retreat, St. Augustine's University, Raleigh
 July 23 Office Day, Greensboro
 July 24 Bishops and Canons/Raleigh Office
 July 25 Office Day, Raleigh/ Visitation, All Saints', Hamlet
 July 26 Office Day, Raleigh
 July 27 Sabbath Day
 July 30 Office Day, Greensboro
 July 31 Office Day, Raleigh
 Aug. 1/2 Office Days, Raleigh
 Aug. 3 Sabbath Day
 Aug. 6-27 Vacation
 Aug. 28 Bishops and Canons/Raleigh Office
 Aug. 29 Office Day, Raleigh
 Aug. 30/31 RISE Workshop with Diocesan Council, Holy Comforter, Burlington
 Sept. 3 Diocesan Offices Closed, Labor Day
 Sept. 4 Bishops and Canons/Raleigh Office
 Sept. 5 Office Day, Raleigh
 Sept. 6 General Convention Update for Clergy EDNC, St. Paul's, Winston-Salem
 Sept. 7 Sabbath Day
 Sept. 10 Office Day, Raleigh
 Sept. 11 Bishops and Canons/Raleigh Office
 Sept. 12 Office Day, Raleigh
 Sept. 13-22 Pilgrimage to Companion Diocese of Botswana
 Sept. 24 Standing Committee with Bishop's Review, Christ Church, Charlotte
 Sept. 25 Bishops and Canons/Raleigh Office
 Sept. 26 Office Day, Raleigh
 Sept. 27 Diocesan Council Meeting, Diocesan House, Raleigh
 Sept. 28 Sabbath Day
 Oct. 1 Office Day, Raleigh
 Oct. 2 Bishops and Canons, Raleigh Office/Vestry Meeting, Calvary, Tarboro
 Oct. 3/4 Office Days, Raleigh
 Oct. 5 Sabbath Day
 Oct. 8 Office Day, Raleigh
 Oct. 9 Honorary Doctorate Presentation, Virginia Theological Seminary, Alexandria, VA
 Oct. 10/11 Clergy Conference, Hawthorne Inn, Winston-Salem, NC
 Oct. 12 Sabbath Day
 Oct. 15 Standing Committee Meeting, Holy Comforter, Burlington, NC
 Oct. 16/17 Annual Discipleship Matters Conference, Christ Church, Charlotte
 Oct. 18 Diocesan Council Meeting, St. Stephen's, Oxford

Oct. 19 Sabbath Day
 Oct. 22 Office Day, Raleigh
 Oct. 23 Bishops and Canons, Greensboro Office
 Oct. 24 Retired Clergy and Spouses Luncheon, St. Frances, Greensboro
 Oct. 25 Office Day, Raleigh
 Oct. 26 Sabbath Day
 Oct. 27 Committee on the Diaconate, All Saints', Greensboro
 Oct. 29 Office Day, Raleigh
 Oct. 30 Staff Lunch & Learn with Eucharist/Raleigh Office
 Oct. 31 Office Day, Greensboro
 Nov. 1 Writing Day
 Nov. 2/3 Ordination, The Rev. Michael Burkel-Hunn, Albuquerque, NM
 Nov. 5 Office Day, Raleigh
 Nov. 6 Bishops and Canons/Raleigh Office
 Nov. 7/8 Office Days, Raleigh
 Nov. 9 Sabbath Day
 Nov. 12 Office Day, Raleigh/Vestry Meeting, St. Luke's, Durham
 Nov. 13 Bishops and Canons/Raleigh Office
 Nov. 14 Office Day, Raleigh
 Nov. 15-17 Annual Diocesan Convention, Benton Convention Center, Winston-Salem
 Nov. 18 Staff Day with Holy Eucharist
 Nov. 19 Standing Committee, Diocesan House/Raleigh Office
 Nov. 20 Office Day, Raleigh
 Nov. 21-23 Diocesan Offices closed, Thanksgiving
 Nov. 29 Staff Eucharist, Chapel, Raleigh Office
 Dec. 3 Office Day, Raleigh/St. Michael and All Angels, Charlotte
 Dec. 4 Bishop and Canons Meeting/Raleigh Office
 Dec. 5/7 Province IV Fall Bishop's Meeting, Atlanta, GA
 Dec. 8 Closing Service and Eucharist, All Saints', Warrenton
 Dec. 10 Office Day, Raleigh
 Dec. 11 Bishops and Canons/Raleigh Office
 Dec. 12 Quiet Day Retreat for Ordinands to Priesthood, St. Matthew's, Hillsborough
 Dec. 13 Diocesan Council Meeting, Diocesan House, Raleigh
 Dec. 14 Sabbath Day
 Dec. 15 Ordination to Priesthood, Rev. Vincent J. Kopp, St. Timothy's, Raleigh
 Dec. 17 Standing Committee, Greensboro Office
 Dec. 18-20 Office Days, Raleigh
 Dec. 21 Sabbath Day
 Dec. 24-Jan. 1 Diocesan Office closed, Christmas to New Year's

Funerals

Sept. 11 Rev. Deborah Fox, St. Paul's, Cary
 Oct. 6 Rev. Michael Moulden, St. Frances, Greensboro

Other Services in the Diocese:

- Feb. 14 Presided and Celebrated, Ash Wednesday Liturgy, Church of the Redeemer, Greensboro
- Apr. 8 Celebrated Cursillo Closing Eucharist, All Saints, Concord
- Aug. 28 Celebrated Eucharist, Anglican Episcopal House of Studies, Duke Divinity, Durham
- Oct. 17 Preached and Celebrated Eucharist, Anglican Episcopal House of Studies, Duke Divinity, Durham
- Oct. 30 Celebrated Eucharist, Staff Event, Diocesan House, Raleigh
- Nov. 18 Celebrated Eucharist, Staff Day, Diocesan House, Raleigh
- Dec. 8 Presided at Closing Service and Celebrated Eucharist, All Saints', Warrenton

Declarations of Restoration to Ordained Ministry

- Dec. 8 The Rev. Jonathan Baugh, Restoration to Ordained Ministry

Consents Episcopacy

- May 22 Election of Rev. Kevin Nichols, Bishop Diocesan, Diocese of Bethlehem
- June 12 Election of Rev. Michael Burkel-Hunn, Bishop Diocesan, Diocese of Rio Grande
- June 18 Election of Rev. Carlye J. Hughes, Bishop Diocesan, Diocese of Newark
- June 21 Election of Rev. Mark Cowell, Bishop Diocesan, Diocese of Western Kansas
- Nov. 8 Election of Rev. Cathleen Chittenden Bascom, Bishop Diocesan, Diocese of Kansas
- Dec. 3 Election of Rev. Kimberly D. Lucas, Bishop Diocesan, Diocese of Colorado
- Dec. 11 Resignation of Rt. Rev. Herman Hollerith, Bishop Diocesan, Diocese of Southern Virginia
- Dec. 11 Election of Rev. Mark D. W. Edington, Bishop Suffragan, Convocation of Episcopal Churches in Europe
- Dec. 11 Election of Rev. Cristóbal Olmedo León Lozano, Bishop Diocesan, Diocese of Ecuador Litoral
- Dec. 11 Election of Rev. Jennifer Anne Reddall, Bishop Diocesan, Diocese of Arizona

Non-Consents Episcopacy

- Sept. 25 Election of Rev. Joseph Kerwin Delicat, Bishop Coadjutor, Diocese of Haiti

Out of the Diocese

- Jan. 16-19 New Bishops and Spouses Conference, Roslyn Center, Richmond, Virginia
- Feb. 28 Preacher, Lenten Preaching Series, Christ Church, New Bern, North Carolina
- Mar. 5-10 House of Bishops' Meeting, Camp Allen, Texas
- Apr. 23-24 North Carolina Bishops Gathering, Wilmington, North Carolina
- May 14-18 Living Our Vows Residency, Roslyn Center, Richmond, Virginia
- Jun. 5-7 Province IV Bishops' Meeting, Kanuga, Hendersonville, North Carolina
- Jul. 2-13 General Convention, Austin, Texas
- Oct. 9 Honorary Doctorate, Virginia Theological Seminary, Alexandria, Virginia
- Nov. 2-3 Ordination/Consecration of The Rt. Rev. Michael Burkel Hunn, Diocese of Rio Grande
- Dec. 5-7 Province IV Bishops' Meeting, Atlanta, Georgia

Celebrations of New Ministry

Apr. 25 The Rev. Tyrone Fowlkes, St. Mark's, Raleigh
Jun. 10 The Rev. Jeanine Driscoll, St. Mark's, Roxboro
Sept. 26 The Rev. Reggie Payne-Wiens, The Chapel of Christ the King, Charlotte
Nov. 27 The Rev. George Silides, Holy Comforter, Burlington

Diocesan Council Meetings

Jan. 28/29 Annual Retreat, Haw River State Park, Brown's Summit
Feb. 22 St. Ambrose, Raleigh
Mar. 22 St. Mark's, Wilson
Apr. 26 Diocesan House, Raleigh
May 24 Church of the Redeemer, Greensboro
June 21 Church of the Nativity, Raleigh
July 19 Cancelled
Aug. 30/31 Diocesan Council at RISE Workshop, Holy Comforter, Burlington
Sept. 27 Diocesan House, Raleigh
Oct. 18 St. Stephen's, Oxford
Nov. 15 Cancelled
Dec. 13 Diocesan House, Raleigh

Standing Committee Meetings

Jan. 21/22 Annual Retreat, St. Frances Springs, Stoneville, NC
Feb. 19 St. Stephen's, Winston-Salem
Mar. 12 Good Shepherd, Raleigh
Apr. 16 Good Shepherd, Raleigh
May 9 Via ZOOM
May 21 Diocesan House, Raleigh
July 16 Diocesan House, Raleigh
June 18 Via ZOOM
Sept. 24 Bishop's Review, Christ Church, Charlotte
Oct. 15 Holy Comforter, Burlington
Nov. 19 Diocesan House, Raleigh
Dec. 17 Standing Committee, Greensboro Office

Trustees Meetings

March 20 Diocesan House, Raleigh
June 19 Diocesan House, Raleigh
Sept. 18 Diocesan House, Raleigh
Dec. 4 Diocesan House, Raleigh

OTHER BISHOPS' VISITATIONS

The Rt. Rev. Gary Gloster	B	C	R	Re
Oct. 21 Christ Church, Cleveland				
The Rt. Rev. Peter J. Lee				
June 3 Holy Trinity, Greensboro		28C		

OFFICIAL ACTS OF THE BISHOP SUFFRAGAN OF NORTH CAROLINA

January 1- December 31, 2018

The Right Reverend Anne Elliott Hodges-Copple Summary of Official Acts

Postulants admitted	2
Candidates admitted	1
Ordinations to the Diaconate	3
Ordinations to the Priesthood.....	0
Baptisms.....	9
Marriages	0
Burials	2
Institutions.....	0
Installations	0
Celebrations of New Ministry.....	2
Dedications and Consecrations	0
Out of the Diocese	26
Vestry Meetings other than Visitation	5
Visitations and Vestry Meetings.....	33
Other Visitations	0
Board Meetings.....	10
Diocesan Council Meetings	7
Standing Committee Meetings.....	1
Celebrated Holy Communion*	5
Other	23
Confirmations	197
Receptions.....	35
Reaffirmations.....	21

*Does not include Holy Communions celebrated during Visitations

Confirmed (C), Received (R) and Reaffirmed (Re)

Date	Congregation	C	R	Re
Jan. 21	Calvary, Wadesboro	1		7
Feb. 4	St. Stephen's, Winston-Salem		1	
Feb. 11	St. Timothy's, Wilson	12		2
Feb. 18	St. Mark's, Huntersville	3		1
March 4	St. Anne's, Winston-Salem	2		1
April 1	St. Titus, Durham	2		
April 8	Holy Family, Chapel Hill	4	5	2
April 29	St. Thomas, Reidsville	4		
April 29	St. Thomas, Sanford	3	7	
May 6	Holy Comforter, Charlotte	8	3	
May 13	Holy Comforter, Burlington	3	3	
May 20	St. Margaret's, Waxhaw	19	6	

Date	Congregation	C	R	Re
June 3	Christ Church, Charlotte	96	4	3
June 10	Trinity, Statesville	3		
Sept. 9	St. Christopher's, High Point	2		2
Sept. 30	St. Paul's, Salisbury	1	2	
Oct. 7	Ascension, Fork	8		
Oct. 7	Episcopal Student Fellowship at Wake	4		
Oct. 14	St. Luke's, Durham	5		
Oct. 21	Raleigh Episcopal Campus Ministry	2		
Oct. 21	Episcopal Center at Duke	2		
Oct. 28	St. Peter's, Charlotte	1	2	1
Nov. 11	Calvary, Tarboro	3		
Nov. 18	St. Matthew's, Hillsborough	9	3	1
	Totals	197	35	21

Baptisms

Jan. 28	St. Matthew's, Salisbury	1		
April 1	St. Titus, Durham	1		
May 20	St. Margaret's, Waxhaw	2		
June 10	Trinity, Statesville	1		
Oct. 14	St. Luke's, Durham	2		
Nov. 18	St. Matthew's, Hillsborough	2		
	Total	9		

Ordinations

Vocational Diaconate – Title III, Canon 6

May 5 Jean Monroe Porter Riggin and Jacqueline Rutledge Jones Whitfield,
Phillips Chapel, Canterbury School, Greensboro, NC

Transitional Diaconate – Title III, Canon 8.6

June 9 Vincent Kopp, Chapel of the Cross, Chapel Hill

Candidate for Ordination to Vocational Diaconate – Title III, Canon 6.4.a.1

May 21 Robin Sands, St. John's, Charlotte

Postulants Admitted for Vocational Diaconate– Title III, Canon 6.3

Oct. 27 Wendy W. Merrill, St. Peter's, Charlotte
Emily L. Parker, Holy Comforter, Charlotte

Holy Communion other than Visitations

Sept. 27 Celebrant at Diocesan Council meeting, Diocesan House, Raleigh

Celebrations of New Ministry

June 27 The Rev. Habacuc Ramos, El Buen Pastor, Durham
Nov. 28 The Rev. Greg Brown, Holy Comforter, Charlotte

Funerals

- May 21 The Rev. Loren Mead, St. Alban's, Washington DC
Sept. 11 The Rev. Deborah Fox, St. Paul's, Cary

Standing Committee Meetings

- Jan. 21-22 Standing Committee Retreat, St. Francis Springs Prayer Ctr., Stoneville

Diocesan Council Meetings

- Jan. 28-29 Council retreat, Haw River State Park, Brown Summit
Feb. 22 Council meeting, St. Ambrose, Raleigh
March 22 Council meeting, St. Mark's, Wilson
April 26 Council meeting, Diocesan House, Raleigh
May 24 Council meeting, Redeemer, Greensboro
June 21 Council meeting, Church of the Nativity, Raleigh
Sept. 27 Council meeting, Diocesan House, Raleigh

Bishops' and Canons' Meetings

- Jan. 9 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
Jan. 23 Bishops and all Canons meeting, Diocesan offices, Greensboro
Feb. 6 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
Feb. 27 Bishops and all Canons retreat, Avila, Durham
March 1 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
March 13 Bishops and all Canons meeting, Diocesan House, Raleigh
March 27 Bishop and all Canons, Diocesan House, Raleigh
April 3 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
April 25 Bishops and all Canons, Diocesan House, Raleigh
May 8 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
May 22 Bishops and all Canons, Diocesan House, Raleigh
June 26 Bishops and all Canons, Diocesan House, Raleigh
July 24 Bishops and Canons meeting, Diocesan House, Raleigh or Zoom
Aug. 14 Bishop and Canons meeting, Diocesan House, Raleigh
Sept. 4 Bishops and Canons to Ordinary, Diocesan House, Raleigh
Sept. 11 Bishops and all Canons, Diocesan House, Raleigh
Sept. 25 Bishops and all Canons, Diocesan House, Raleigh
Oct. 2 Bishops and Canons to Ordinary meeting, Diocesan House, Raleigh
Oct. 23 Bishops and all Canons, Greensboro Diocesan office
Nov. 13 Bishops and all Canons meeting, Diocesan House, Raleigh
Nov. 27 Bishops and all Canons meeting, Diocesan House, Raleigh

Board Meetings

Jan. 26	St. Augustine's University board meeting, Raleigh
Feb. 8	EFwM meeting, Diocesan House, Raleigh
Feb. 25-26	EFwM retreat, participate via Zoom
April 30	Good Samaritan Fund Board meeting, St. Martin's, Charlotte
May 29	CCYAM meeting, St. Stephen's, Durham
June 26	CCYAM meeting, Episcopal Center at Duke, Durham
Sept. 28	Penick Village Board meeting and Consecration of Wharton building
Oct. 31	Galilee East executive board meeting, Diocesan office, Greensboro
Nov. 27	CCYAM meeting, St. Andrew's, Greensboro
Nov. 28	Good Samaritan Fund Board meeting, Holy Comforter, Charlotte

Visitations and Vestry Meetings

Jan. 14	St. Paul's, Monroe visitation, preach, celebrate, formation time with congregation and vestry meeting.
Jan. 21	Calvary, Wadesboro and All Souls', Ansonville visitation, preach, celebrate in one service for both congregations, confirm, receive, and vestry meeting.
Jan. 28	Good Shepherd, Cooleemee, preach, celebrate, meet with vestry & congregation - St. Matthew's, Salisbury, preach, celebrate, baptize, meet with vestry
Feb. 4	St. Stephen's, Winston-Salem, preach, celebrate, receive, vestry meeting, dedication of windows, fellowship with congregation
Feb. 11	St. Timothy's, Wilson visitation, preach, celebrate, confirm, receive, Sunday school with parish, and vestry meeting
Feb. 18	St. Mark's, Huntersville visitation, preach, celebrate, confirm, receive, adult formation, and vestry meeting
Feb. 25	St. Stephen's, Erwin visitation, preach, celebrate, confirm, reaffirm, baptize, fellowship with congregation and ECW, and meet with vestry
Feb. 28	St. Christopher's, Garner vestry evening meeting
March 4	St. Anne's, Winston-Salem visitation, preach, celebrate, confirm, receive, Bible study and fellowship with congregation
March 18	St. Timothy's, Winston-Salem visitation, preach, celebrate, Adult formation, and vestry meeting
March 25	All Saints', Roanoke Rapids visitation, preach, celebrate, vestry meeting and luncheon fellowship
March 25	PM - Church of the Saviour, Jackson, visitation, preach, celebrate, vestry meeting
April 1	St. Titus, Durham visitation - Easter Sunday, preach, celebrate, baptize and confirm, reception with congregation
April 8	Holy Family, Chapel Hill visitation, preach, celebrate, confirm, brunch and formation gathering, vestry meeting
April 22	Chapel of the Cross, Chapel Hill visitation, preach, celebrate, confirm, receive, reaffirm, baptize, meet with vestry
April 29	St. Thomas, Reidsville, visitation, preach, celebrate, covered dish lunch with congregation, and vestry meeting
April 29	Afternoon service - St. Thomas, Sanford visitation, preach, celebrate, confirm, receive, Adult formation, vestry meeting.

- May 6 Holy Comforter, Charlotte visitation, preach, celebrate, confirm, receive, Christian formation, vestry meeting
- May 13 Holy Comforter, Burlington visitation, preach, celebrate, confirm, receive, baptize, Formation
- May 20 St. Margaret's, Waxhaw visitation, preach, celebrate, confirm, receive, baptize, faith formation hour, vestry lunch meeting
- June 3 Christ Church, Charlotte visitation, preach, celebrate, confirm, receive, reaffirm, and vestry meeting
- June 10 Trinity, Statesville visitation, preach, celebrate, confirm, baptize, education forum, reception with congregation, vestry meeting
- June 17 St. Paul's Cary visitation, preach, celebrate, confirm, receive, adult forum
- June 24 All Saints', Concord visitation, preach, celebrate, adult forum and vestry meeting
- Sept. 9 St. Christopher's, High Point visitation, preach, celebrate, confirm, reaffirm, reception with congregation, and meeting with vestry
- Sept. 23 St. Ambrose, Raleigh visitation, preach, celebrate, formation hour, vestry meeting
- Sept. 30 St. Paul's, Salisbury visitation, preach, celebrate, confirm, receive, reception and formation time, vestry meeting
- Oct. 7 Ascension, Fork visitation, preach, celebrate, confirm, Sunday School, fellowship with congregation, vestry meeting
- Oct. 7 Afternoon service at Episcopal Student Fellowship at Wake Forest Univ., preach, celebrate, confirm, fellowship with students, and vestry meeting.
- Oct. 14 St. Luke's, Durham visitation, preach, celebrate, confirm, baptize, fellowship with congregation
- Oct. 21 Raleigh Episcopal Campus Ministry visitation, preach, celebrate, confirm, meet with advisory board/student leadership, and lunch with students.
- Oct. 21 Afternoon – Episcopal Center at Duke visitation, preach, celebrate, confirm and fellowship with students.
- Oct. 24 Trinity, Mt. Airy visitation, preach, celebrate, potluck with congregation
- Oct. 28 St. Peter's, Charlotte visitation, preach, celebrate, confirm, receive, reaffirm, parish hall formation forum, and meet with vestry.
- Nov. 11 St. Luke's, Tarboro early service, preach and celebrate, followed by Calvary, Tarboro visitation, preach, celebrate, confirm and meet with vestry

Visits or Services Other than Visitations

- Feb. 6 Meeting and dinner with Johnson Service Corps, Durham
- Feb. 7 Trinity, Mt Airy, leave taking service and meeting
- Feb. 10 Absalom Jones service, Redeemer, Greensboro, celebrant
- Feb. 19 Davidson College and St. Alban's, Davidson, meeting with clergy and wardens, and later with students at the college, re transition
- March 29 Cherry Street Prison, Winston-Salem, Maundy Thursday service and foot washing
- March 30 Downtown Greensboro, walk the Way of the Cross
- March 30 St. Titus, Durham, Good Friday service
- March 31 St. Stephen's, Erwin, Easter Vigil service
- April 3 NCCU campus ministry – Transformation Tuesday

May 5 Ordination of Deacons, Canterbury School, Greensboro, NC
 May 22 St. Titus, Durham, meeting with Vicar and vestry wardens
 May 30 St. Titus, Durham, vestry meeting
 June 2 Lead women's group, Episcopal Sisters, St. Paul's, Monroe
 June 9 Ordination of transitional Deacon, Chapel of the Cross, Chapel Hill
 June 11 Holy Comforter, Burlington, vestry meeting
 June 18 St. Paul's, Cary vestry meeting
 June 20 Meeting with Daughters of the King, All Saints, Roanoke Rapids, to bless
 mission dolls
 Sept. 9 Afternoon – San Jose Mission, service and meet with congregation
 Sept. 30 Good Shepherd, Raleigh Celtic Holy Eucharist Service, celebrant and preacher

Committee Meetings and Other

Jan. 10 Diocesan Convention de-brief meeting, Diocesan House, Raleigh
 Feb. 5 Meeting with Mission funders, St. Andrew's, Greensboro
 Feb. 7 Becoming Beloved Community working group meeting, Greensboro Diocesan
 office
 Feb. 17 Holy Land pilgrimage – pilgrims meeting, St. Mary's, High Point
 March 17 Holy Land pilgrims meeting, St. Mary's, High Point
 April 9-20 Holy Land pilgrimage
 May 10 Meeting with Missioners Cohort, St. Andrew's, Greensboro
 May 10 Afternoon meeting with Campus Missioners, St. Andrew's, Greensboro
 June 18 Convention planning meeting, Diocesan House, Raleigh
 June 19 Chaplains to the Retired meeting, All Saints', Greensboro
 June 19 Afternoon meeting with Becoming Beloved Community working group, All
 Saints', Greensboro
 June 25 Galilee Ministries executive board teleconference meeting
 July 26 Convention planning meeting, Diocesan House, Raleigh
 Aug. 6 Meet with Campus Missioner, St. Andrew's, Greensboro
 Aug. 29 Dispatch of Business meeting, Diocesan office, Raleigh & Zoom
 Aug. 29 Evening meeting of Episcopal Service Corp, planning, St. Martin's Charlotte
 Sept. 6 General Convention follow up meeting with Diocese, St. Paul's, Winston-Salem
 Sept. 19 Meet with Chaplains to the Retired clergy, Diocesan office, Greensboro
 Oct. 23 Meet with Diocesan Liturgical committee, Diocesan office, Greensboro
 Oct. 24 Meet with Mission Funders Consortium, St. Francis, Greensboro
 Oct. 27 COM-D meeting after postulancy interviews, St. Andrew's, Greensboro
 Nov. 1 Meet with Chaplains to the Retired Clergy, Diocesan office, Greensboro

Outside the Diocese

Jan. 11 TEC Board for Transition Ministry conference call
 Jan. 25 Israel/Palestine webinar: Mission, Ministry & Advocacy, TEC & the Middle East
 Feb. 8 Teach Sacred Music Class, Duke Divinity School, Durham
 Feb. 13-14 Lead Ash Wednesday retreat, University of the South, Sewanee
 March 2 Attend St. Augustine's University jazz brunch fundraiser, Charlotte
 March 5-9 House of Bishops meetings, Camp Allen, Texas
 March 21 Israel/Palestine working group conference call (GC preparation)

April 5 Duke Divinity School, Durham – Co-lead Sacred Music Class on Chanting the Service and Holy Eucharist celebrant
 April 5 Durham Habitat Board meeting
 April 30 Israel/Palestine working group conference call, TEC committee
 May 2-4 General Convention meeting for Legislative Committee Chairs, Austin, Tx.
 May 22 Legislative Prayer Breakfast, NCCC, Durham
 May 23 GC Social Justice conference call
 May 31 St. Augustine’s Development subcommittee conference call
 June 4-8 House of Bishops Prov IV meeting & synod, Kanuga, Hendersonville, NC
 June 10 Consecration of Moravian Bishop- The Rev. Carol Foltz, Trinity Moravian Church, Winston-Salem
 June 11-14 Peer Coach for The Rt. Rev. Hector Monterroso, visit to Diocese of Texas, Houston, Tx.
 July 3-14 General Convention, The Episcopal Church, Austin, Tx.
 July 19-20 St. Augustine’s board retreat, Raleigh
 Aug. 27 Habitat Resource Development Committee, Durham
 Aug. 30-31 RISE workshop, Holy Comforter, Burlington, with Diocesan Council
 Sept 20 St. Augustine’s University Convocation, w Alma Adams
 And then attended UNC School of Law Luncheon, Chapel Hill
 Oct. 11-12 University of the South Board of Trustees meeting, Sewanee, TN
 Oct. 15-18 Executive Council for TEC, Minnesota
 Oct. 25 St. Augustine University Board meeting, Raleigh
 Nov. 2-3 Attend consecration of the Rt. Rev. Michael Buerkel Hunn, Albuquerque, NM

2018 Other Meetings and Liturgical Events

Feb. 21 New clergy orientation, Diocesan House, Raleigh
 Feb. 24-25 Bishops’ Ball youth retreat week-end, Camp Walter Johnson, Dobson
 March 19-20 Lenten Clergy Quiet Day and renewal of vows, Carraway Conference Center, Sophia, NC
 March 27 Staff day and luncheon, Diocesan House, Raleigh
 May 1 Retired Clergy luncheon, All Saints’, Greensboro
 May 1 Compline at Episcopal Center, Duke University, Durham
 May 7 Bishops retreat with people in discernment process for Diaconate, St. Andrew’s, Greensboro
 June 15-16 Deacons’ retreat, Haw River State Park
 Aug. 28 AEHS Duke, opening Eucharist and dinner, reception for new Dean, Durham
 Oct. 10 Clergy Conference, Hawthorne Inn, Winston-Salem
 Oct. 15 Discipleship Matters Conference, Christ Church, Charlotte, participant in panel, and Evensong preacher
 Oct. 24 Retired Clergy luncheon, St. Francis, Greensboro
 Oct. 30 Staff lunch and Learn, Diocesan House, Raleigh
 Nov. 15-17 Annual Diocesan Convention, Winston-Salem
 Nov. 29 Staff day and luncheon, Diocesan House, Raleigh

OTHER BISHOPS' VISITATIONS

The Rt. Rev. Gary Gloster:

April 15 St. Francis, Greensboro visitation, preach, celebrate, confirm 1, receive 3.

The Rt. Rev. Peter J. Lee

April 22 Chapel of the Cross, Chapel Hill visitation, preach, celebrate, confirm 8, receive 2, reaffirm 2, baptize 1.

Dec. 2 Grace, Clayton visitation, preach, celebrate, confirm 2, and receive 2, formation and fellowship with congregation and meet with vestry.

Dec. 16 St. Mark's, Wilson early service, preach, celebrate, confirm 3, vestry meeting,

Dec. 16 Iglesia de LaGuadalupana, later service, preach, celebrate, confirm 23, meet with vestry.

The Rt. Rev. F. Clayton Matthews

Dec. 16 Church of the Nativity, Raleigh, preach, celebrate, confirm 1 and receive 1, adult education forum, meet with vestry.

2017 PAROCHIAL REPORT-STATISTICAL

		Mission/ Parish	Active Baptized Members 12/31/17	<u>TOTAL MEMBERSHIP</u>			<u>CONFIRMATIONS & RECEPTIONS</u>			<u>STATISTICAL GIVING INFORMATION</u>		
				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Advance	Ascension	M	75	75	9	8	0	0	0	21	68,140	3,245
Albemarle	Christ Church	P	149	128	11	10	1	1	3	37	97,340	2,631
Ansonville	All Souls'	M	5	5	0	0	0	0	0	0	0	0
Asheboro	Good Shepherd	P	287	241	32	46	6	0	4	102	295,550	2,898
Battleboro	St. John's	M	12	12	0	4	1	0	0	0	0	0
Burlington	Holy Comforter	P	617	391	51	117	4	3	0	153	438,669	2,867
Cary	St. Paul's	P	1,009	718	201	604	9	11	3	347	964,912	2,781
Chapel Hill	Advocate	M	129	129	20	67	3	0	0	64	164,605	2,572
Chapel Hill	Chapel of the Cross	P	1,961	1,483	8	443	18	8	32	524	1,495,695	2,854
Chapel Hill	Holy Family	P	852	809	124	43	3	8	4	212	658,898	3,108
Charlotte	Christ Church	P	5,071	4,313	910	1,134	13	58	1	1,181	4,572,860	3,872
Charlotte	Christ the King	M	38	24	6	4	3	0	3	12	14,584	1,215
Charlotte	Holy Comforter	P	705	705	159	56	2	0	2	237	813,145	3,431
Charlotte	St. John's	P	2,711	1,644	298	298	2	19	3	419	1,351,161	3,225
Charlotte	St. Martin's	P	969	963	134	6	2	3	2	199	751,847	3,778
Charlotte	St. Michael & All Angels	M	88	79	11	0	9	0	2	55	87,297	1,587
Charlotte	St. Peter's	P	925	925	147	81	29	0	9	342	900,812	2,634
Clayton	Grace Episcopal	M	43	43	7	83	0	0	2	34	69,270	2,037
Clemmons	St. Clement's	P	233	219	14	10	2	0	1	51	143,416	2,812
Cleveland	Christ Church	P	93	93	4	5	0	0	0	20	72,240	3,612
Concord	All Saints'	P	469	340	56	87	4	0	5	154	566,800	3,681
Cooleemee	Good Shepherd	M	11	10	0	1	0	0	0	6	14,856	2,476
Davidson	St. Alban's	P	519	493	130	394	7	23	4	192	532,597	2,774
Durham	El Buen Pastor	M	430	385	60	150	3	11	10	11	14,660	1,333
Durham	St. Joseph's	M	46	45	9	6	1	0	4	27	56,255	2,084
Durham	St. Luke's	P	336	336	50	121	1	0	0	144	393,989	2,736
Durham	St. Philip's	P	1,584	898	174	123	9	0	2	266	715,953	2,692
Durham	St. Stephen's	P	604	299	47	191	2	0	1	121	431,146	3,563
Durham	St. Titus'	P	176	107	20	16	0	0	0	36	91,131	2,531
Eden	Epiphany	P	143	111	15	13	0	1	0	20	115,768	5,788
Eden	St. Luke's	P	87	87	10	5	0	0	0	0	0	0
Elkin	Galloway Memorial	M	35	34	3	9	0	0	1	15	37,160	2,477
Erwin	St. Stephen's	P	110	110	12	2	2	1	0	44	83,040	1,887
Fuquay-Varina	Trinity	M	135	135	25	0	0	0	0	44	90,050	2,047
Garner	St. Christopher's	M	64	52	12	12	2	0	1	14	29,310	2,094
Greensboro	All Saints'	P	150	95	11	55	0	0	2	38	80,250	2,112
Greensboro	Holy Spirit	M	54	46	13	2	0	0	0	26	31,690	1,219
Greensboro	Holy Trinity	P	2,517	2,413	541	53	16	5	2	541	1,770,000	3,272
Greensboro	Redeemer	P	169	143	24	0	0	0	0	36	127,887	3,552
Greensboro	St. Andrew's	P	365	344	63	85	4	0	1	124	291,891	2,354

2017 PAROCHIAL REPORT-STATISTICAL

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				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Greensboro	St. Barnabas'	M	237	237	28	28	0	0	1	38	109,120	2,872
Greensboro	St. Francis	P	627	568	61	66	3	8	0	210	627,230	2,987
Halifax	St. Mark's	M	15	15	0	3	0	0	0	6	13,075	2,179
Hamlet	All Saints'	M	82	82	0	3	1	0	0	14	34,660	2,476
Haw River	St. Andrew's	M	79	72	10	4	1	0	1	23	72,000	3,130
Henderson	Holy Innocents	P	395	383	34	55	4	10	0	53	200,000	3,774
Henderson	St. John's	M	28	15	0	0	0	0	1	0	0	0
High Point	St. Christopher's	P	124	124	5	0	1	0	0	25	56,894	2,276
High Point	St. Mary's	P	812	555	71	7	4	0	3	203	682,415	3,362
Hillsborough	St. Matthew's	P	340	340	50	191	0	0	0	165	425,131	2,577
Huntersville	St. Mark's	P	360	304	80	0	1	0	0	114	361,355	3,170
Jackson	Saviour	M	54	54	5	1	0	0	0	0	20,000	#DIV/0!
Kernersville	St. Matthew's	M	105	83	5	5	0	0	0	26	53,000	2,038
Laurinburg	St. David's	M	49	44	5	13	1	0	0	22	43,845	1,993
Lexington	Grace	P	274	163	24	6	4	0	0	78	263,005	3,372
Littleton	St. Alban's	M	27	23	0	6	0	0	0	21	44,880	2,137
Louisburg	St. Matthias'	M	15	15	0	0	0	0	0	0	0	0
Louisburg	St. Paul's	M	95	67	7	29	0	0	0	25	41,406	1,656
Mayodan	Messiah	M	54	54	7	0	1	0	1	22	51,000	2,318
Monroe	St. Paul's	P	181	133	23	6	0	0	0	88	238,464	2,710
Mooresville	St. James'	M	53	53	11	0	0	0	0	14	16,010	1,144
Mooresville	St. Patrick's	P	457	288	42	3	6	0	0	102	370,695	3,634
Mount Airy	Trinity	P	270	270	19	26	0	0	0	53	200,408	3,781
Oxford	St. Cyprian's	M	56	56	16	11	0	0	0	33	45,000	1,364
Oxford	St. Stephen's	P	220	210	11	4	0	0	0	60	181,586	3,026
Pittsboro	St. Bartholomew's	P	213	213	6	11	3	0	4	52	119,070	2,290
Raleigh	Christ Church	P	2,995	2,978	612	0	18	46	3	803	2,349,961	2,926
Raleigh	Good Shepherd	P	1,497	901	36	100	3	7	4	185	565,728	3,058
Raleigh	Nativity	P	592	592	122	0	5	17	3	183	450,516	2,462
Raleigh	St. Ambrose	P	388	379	45	0	2	0	0	98	329,782	3,365
Raleigh	St. Mark's	P	285	285	33	0	0	0	0	84	249,242	2,967
Raleigh	St. Michael's	P	2,076	1,468	371	324	8	23	13	535	1,575,218	2,944
Raleigh	St. Timothy's	P	815	558	103	6	5	3	0	197	337,059	1,711
Reidsville	St. Thomas'	P	136	113	3	5	0	0	0	47	136,900	2,913
Ridgeway	Good Shepherd	M	7	7	0	6	0	0	0	6	4,245	708
Roanoke Rapids	All Saints'	P	140	114	4	41	0	0	0	40	84,824	2,121
Rockingham	Messiah	P	16	16	0	0	0	0	0	1	1,300	1,300
Rocky Mount	Good Shepherd	P	483	411	71	33	4	0	1	124	342,510	2,762
Rocky Mount	St. Andrew's	P	367	350	10	7	0	0	0	81	214,948	2,654
Roxboro	St. Mark's	M	23	23	1	13	0	0	0	7	16,680	2,383

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				Total Communicants	Under 16	Other Active	16 Years & Older	Under 16	Receptions	Pledging Units	Total Dollar Amount Pledged	Average Pledge
Salisbury	St. Luke's	P	614	540	75	45	0	0	0	138	394,652	2,860
Salisbury	St. Matthew's	M	29	25	7	1	0	0	0	13	15,058	1,158
Salisbury	St. Paul's	M	32	26	0	6	0	0	1	13	37,131	2,856
Sanford	St. Thomas'	P	225	103	10	5	0	0	0	49	128,920	2,631
Scotland Neck	Trinity	P	33	33	0	4	0	0	0	26	49,347	1,898
Seven Lakes	St. Mary Magdalene	M	62	62	5	0	2	2	0	32	49,030	1,532
Smithfield	San Jose Mission	M	108	108	58	0	3	9	2	1	3,950	3,950
Smithfield	St. Paul's	P	246	241	49	72	4	5	2	78	223,492	2,865
Southern Pines	Emmanuel	P	734	568	71	418	7	0	0	262	716,841	2,736
Speed	St. Mary's	M	25	25	0	0	0	0	0	0	0	0
Statesville	Trinity	P	296	280	32	16	5	3	2	78	233,405	2,992
Tarboro	Calvary	P	281	281	38	12	0	2	0	123	312,374	2,540
Tarboro	St. Luke's	M	14	14	0	0	0	1	0	11	16,341	1,486
Tarboro	St. Michael's	M	109	109	20	0	0	2	0	22	29,940	1,361
Wadesboro	Calvary	P	143	143	7	0	0	0	0	0	0	0
Wake Forest	St. John's	P	823	792	258	69	0	0	0	100	262,675	2,627
Walnut Cove	Christ Church	M	53	52	10	0	0	0	0	12	30,000	2,500
Warrenton	Emmanuel	M	53	36	0	13	4	0	0	21	25,256	1,203
Waxhaw	St. Margarets'	P	1,040	1,011	279	0	8	0	5	212	705,377	3,327
Weldon	Grace	P	26	0	0	0	0	0	0	0	0	0
Wilson	La Guadalupana	M	1,216	610	350	100	0	0	0	0	0	0
Wilson	St. Mark's	M	64	27	4	4	0	0	0	0	0	0
Wilson	St. Timothy's	P	472	433	68	11	0	0	0	118	333,874	2,829
Winston-Salem	St. Anne's	P	237	190	15	8	0	0	0	71	224,546	3,163
Winston-Salem	St. Paul's	P	1,996	1,953	329	43	13	21	15	511	2,041,856	3,996
Winston-Salem	St. Stephen's	P	112	60	5	3	0	0	4	21	57,200	2,724
Winston-Salem	St. Timothys	P	1,112	695	170	275	7	6	0	188	684,807	3,643
Totals			49,173	40,515	7,212	6,462	286	317	170	11,807	35,940,108	3,044

Greensboro	St. Mary's House**		29	28	4	3	0	0	0	12	20,425	1,702
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**St Mary's House, Greensboro is not a congregation in union with Convention.

2017 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Advance	Ascension	51	8	12	47	2	4	0	0	8	Yes
Albemarle	Christ Church	100	77	133	59	3	6	2	2	5	Yes
Ansonville	All Souls'	49	0	0	11	0	0	0	0	0	No
Asheboro	Good Shepherd	135	113	52	138	2	7	3	2	15	Yes
Battleboro	St. John's	0	0	0	13	0	0	0	0	0	No
Burlington	Holy Comforter	110	62	91	170	1	5	1	2	25	Yes
Cary	St. Paul's	163	38	188	383	6	13	0	21	175	Yes
Chapel Hill	Advocate	91	57	5	97	1	1	1	6	35	Yes
Chapel Hill	Chapel of the Cross	227	79	148	460	8	22	2	11	269	Yes
Chapel Hill	Holy Family	119	65	44	316	2	10	0	13	128	Yes
Charlotte	Christ Church	261	191	76	726	11	33	1	60	1308	Yes
Charlotte	Christ the King	28	1	0	19	2	1	0	1	0	No
Charlotte	Holy Comforter	153	14	54	290	5	10	2	14	148	Yes
Charlotte	St. John's	216	67	150	424	2	13	1	16	145	Yes
Charlotte	St. Martin's	90	50	12	275	2	4	0	10	33	Yes
Charlotte	St. Michael & All Angels	52	0	0	55	0	2	0	2	11	No
Charlotte	St. Peter's	131	61	92	342	7	8	2	18	129	Yes
Clayton	Grace Episcopal	49	12	4	47	0	1	1	4	8	Yes
Clemmons	St. Clement's	53	5	5	62	0	3	0	5	5	Yes
Cleveland	Christ Church	47	5	37	30	0	0	0	1	0	Yes
Concord	All Saints'	156	25	91	193	0	4	0	3	32	Yes
Cooleemee	Good Shepherd	20	0	0	7	0	0	0	0	0	No
Davidson	St. Alban's	111	17	31	235	3	3	2	7	332	Yes
Durham	El Buen Pastor	132	12	18	162	0	2	0	13	30	Yes
Durham	St. Joseph's	53	50	15	38	2	1	0	5	0	Yes
Durham	St. Luke's	106	63	32	160	2	5	0	2	20	Yes
Durham	St. Philip's	168	64	145	311	1	7	1	5	97	Yes
Durham	St. Stephen's	107	66	49	153	5	5	11	10	20	Yes
Durham	St. Titus'	102	14	29	63	0	2	0	0	3	Yes
Eden	Epiphany	96	15	13	45	0	4	0	3	31	Yes
Eden	St. Luke's	53	5	5	45	2	0	0	0	25	Yes
Elkin	Galloway Memorial	49	3	3	20	0	2	0	0	0	Yes
Erwin	St. Stephen's	53	2	3	48	0	4	0	0	12	No
Fuquay-Varina	Trinity	94	11	0	60	0	1	0	2	24	Yes
Garner	St. Christopher's	52	1	0	24	0	0	0	0	7	Yes
Greensboro	All Saints'	104	9	5	48	0	4	0	0	7	Yes

2017 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Greensboro	Holy Spirit	51	0	0	21	2	2	0	0	0	Yes
Greensboro	Holy Trinity	53	33	580	572	7	21	1	16	825	Yes
Greensboro	Redeemer	54	10	237	62	0	4	0	1	30	Yes
Greensboro	St. Andrew's	110	53	5	144	1	10	0	11	52	Yes
Greensboro	St. Barnabas'	105	19	20	45	0	1	0	1	0	Yes
Greensboro	St. Francis	0	2	76	219	0	6	0	8	25	No
Halifax	St. Mark's	24	0	0	10	0	2	0	0	0	No
Hamlet	All Saints'	37	3	8	28	0	0	0	1	4	No
Haw River	St. Andrew's	68	3	21	39	0	2	1	3	0	Yes
Henderson	Holy Innocents	140	49	13	77	1	3	0	3	0	No
Henderson	St. John's	40	0	0	9	0	1	0	0	0	No
High Point	St. Christopher's	95	22	10	66	0	3	0	1	10	Yes
High Point	St. Mary's	154	80	0	205	2	13	0	9	117	Yes
Hillsborough	St. Matthew's	108	57	58	181	3	11	0	3	59	Yes
Huntersville	St. Mark's	102	6	152	137	1	5	0	7	40	Yes
Jackson	Saviour	29	2	0	12	0	0	0	0	0	No
Kernersville	St. Matthew's	55	6	35	25	2	2	0	0	6	Yes
Laurinburg	St. David's	52	5	12	24	0	2	0	0	0	Yes
Lexington	Grace	85	15	0	80	0	5	0	3	17	Yes
Littleton	St. Alban's	29	3	5	23	1	2	0	0	0	Yes
Louisburg	St. Matthias'	12	0	0	12	0	0	0	0	0	No
Louisburg	St. Paul's	52	3	3	35	1	1	0	4	0	No
Mayodan	Messiah	49	1	0	29	0	1	0	0	6	No
Monroe	St. Paul's	105	36	10	98	2	4	0	2	12	Yes
Mooreville	St. James'	51	1	0	30	0	2	0	1	0	No
Mooreville	St. Patrick's	102	50	0	161	2	2	1	3	25	Yes
Mount Airy	Trinity	104	49	6	54	0	1	0	2	2	Yes
Oxford	St. Cyprian's	0	0	0	35	0	0	0	1	0	Yes
Oxford	St. Stephen's	100	12	11	81	2	5	0	3	12	Yes
Pittsboro	St. Bartholomew's	84	2	11	71	0	7	0	7	5	Yes
Raleigh	Christ Church	180	80	184	607	12	15	1	33	1336	Yes
Raleigh	Good Shepherd	106	73	61	274	4	10	1	18	60	Yes
Raleigh	Nativity	138	9	2	227	1	4	0	8	96	Yes
Raleigh	St. Ambrose	1	46	87	141	2	5	0	9	45	Yes
Raleigh	St. Mark's	105	8	11	116	0	3	0	0	11	Yes
Raleigh	St. Michael's	146	55	260	586	10	17	2	34	398	Yes

2017 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>						
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program	
Raleigh	St. Timothy's	95	89	82	160	2	6	1	15	71	No	
Reidsville	St. Thomas'	90	6	41	42	1	3	0	0	0	No	
Ridgeway	Good Shepherd	15	0	0	18	0	0	0	0	0	No	
Roanoke Rapids	All Saints'	95	4	0	43	0	0	0	0	15	Yes	
Rockingham	Messiah	1	0	0	4	0	0	0	0	0	No	
Rocky Mount	Good Shepherd	109	83	34	179	1	14	0	3	137	Yes	
Rocky Mount	St. Andrew's	82	40	33	130	0	5	0	4	7	Yes	
Roxboro	St. Mark's	53	0	0	18	0	0	0	0	0	No	
Salisbury	St. Luke's	106	52	15	138	0	10	0	5	20	Yes	
Salisbury	St. Matthew's	52	0	0	14	0	0	0	1	0	No	
Salisbury	St. Paul's	0	0	0	20	0	0	0	1	0	Yes	
Sanford	St. Thomas'	53	5	27	67	0	5	0	0	7	Yes	
Scotland Neck	Trinity	35	3	0	25	0	3	0	0	0	Yes	
Seven Lakes	St. Mary Magdalene	52	4	8	31	0	0	0	0	5	Yes	
Smithfield	San Jose Mission	41	0	0	31	0	0	0	2	0	No	
Smithfield	St. Paul's	101	5	20	97	0	4	0	1	15	Yes	
Southern Pines	Emmanuel	184	60	29	308	4	19	1	17	65	Yes	
Speed	St. Mary's	23	0	0	18	0	0	0	0	0	No	
Statesville	Trinity	102	42	59	108	0	2	0	5	45	Yes	
Tarboro	Calvary	84	80	27	120	0	4	0	0	25	Yes	
Tarboro	St. Luke's	26	1	11	14	0	0	0	1	0	No	
Tarboro	St. Michael's	0	1	0	34	0	1	0	0	15	Yes	
Wadesboro	Calvary	56	2	0	59	0	4	0	4	0	No	
Wake Forest	St. John's	102	36	20	129	1	6	0	4	25	No	
Walnut Cove	Christ Church	0	4	15	24	0	0	0	1	0	Yes	
Warrenton	Emmanuel	50	3	6	30	0	1	0	1	0	No	
Waxhaw	St. Margarets'	161	52	107	396	2	9	1	20	109	Yes	
Weldon	Grace	0	0	0	8	0	0	0	0	0	No	
Wilson	La Guadalupana	52	70	20	160	7	9	0	55	60	No	
Wilson	St. Mark's	29	0	1	16	0	2	0	3	0	No	
Wilson	St. Timothy's	104	49	282	123	1	5	1	4	12	Yes	
Winston-Salem	St. Anne's	86	62	1	93	0	1	0	0	7	Yes	
Winston-Salem	St. Paul's	197	104	131	528	12	24	1	21	302	Yes	
Winston-Salem	St. Stephen's	54	21	10	24	2	2	0	4	8	Yes	
Winston-Salem	St. Timothys	160	270	0	323	2	9	0	6	80	Yes	
Totals		8,706	3,203	4,399	13,644	160	507	42	608	7,310		

2017 PAROCHIAL REPORT - STATISTICAL

		<u>HOLY EUCHARIST SERVICES</u>				<u>OTHER SACRAMENTS & SERVICES</u>					
		Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Average Sunday Attendance	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Church School Students Enrolled	Adult Education Program
Greensboro	St. Mary's House**	59	3	0	14	0	0	0	0	0	Yes

***St Mary's House, Greensboro is not a congregation in union with Convention.*

2017 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Advance	Ascension	86,339	0	0	86,339	0	99,046	0	0	0
Albemarle	Christ Church	193,114	52,640	0	193,114	150	182,758	0	2,039	0
Ansonville	All Souls'	14,062	0	0	14,062	0	9,576	0	0	0
Asheboro	Good Shepherd	349,520	0	0	349,520	5,848	316,202	3,572	16,014	0
Battleboro	St. John's	24,127	0	0	24,127	0	21,269	0	0	0
Burlington	Holy Comforter	520,252	0	7,500	527,752	5,900	485,485	0	4,948	69,667
Cary	St. Paul's	1,081,492	0	10,000	1,091,492	4,900	1,093,302	4,800	37,574	305,691
Chapel Hill	Advocate	210,505	0	12,500	223,005	19,700	225,601	0	0	5,959
Chapel Hill	Chapel of the Cross	1,717,231	0	64,297	1,781,528	71,538	1,738,187	1,000	26,104	56,537
Chapel Hill	Holy Family	760,541	3,495	0	760,541	51,040	743,472	0	112,100	88,283
Charlotte	Christ Church	4,763,400	0	0	4,763,400	396,492	4,559,683	0	0	179,023
Charlotte	Christ the King	36,627	0	0	36,627	0	47,513	0	0	760
Charlotte	Holy Comforter	911,035	0	0	911,035	21,521	897,649	0	11,312	1,417
Charlotte	St. John's	1,488,272	0	0	1,488,272	72,603	1,441,268	1,550	290,018	332,678
Charlotte	St. Martin's	872,233	0	0	872,233	15,000	818,868	3,000	39,626	99,514
Charlotte	St. Michael & All Angels	88,582	0	0	88,582	1,000	58,910	0	0	0
Charlotte	St. Peter's	1,071,679	0	0	1,071,679	2,457	1,078,361	0	48,470	46,110
Clayton	Grace Episcopal	80,022	0	27,500	107,522	0	116,310	0	0	0
Clemmons	St. Clement's	176,821	0	0	176,821	460	178,198	0	0	0
Cleveland	Christ Church	87,054	0	0	87,054	0	76,981	0	4,896	2,413
Concord	All Saints'	547,242	0	0	547,242	16,193	713,859	1,500	0	15,000
Cooleemee	Good Shepherd	16,289	0	0	16,289	0	15,607	211	670	0
Davidson	St. Alban's	646,812	0	49,028	695,840	1,000	622,020	0	13,272	509,250
Durham	El Buen Pastor	45,994	0	50,000	95,994	0	79,737	500	0	0
Durham	St. Joseph's	90,606	0	12,000	102,606	0	120,424	0	283	3,668
Durham	St. Luke's	414,491	0	4,167	418,658	7,400	424,116	0	64,887	21,539
Durham	St. Philip's	858,801	0	0	858,801	59,777	772,201	0	721	72,752
Durham	St. Stephen's	509,868	21,822	0	509,868	68,556	508,920	2,000	1,311	51,682
Durham	St. Titus'	152,098	0	0	152,098	1,179	165,683	0	2,905	0
Eden	Epiphany	166,570	0	0	166,570	15,496	190,933	0	0	781
Eden	St. Luke's	118,240	0	0	118,240	3,115	112,563	0	151	0

2017 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Elkin	Galloway Memorial	61,996	0	0	61,996	0	57,882	0	3,527	0
Erwin	St. Stephen's	79,183	0	0	79,183	500	79,160	0	525	6,970
Fuquay-Varina	Trinity	114,185	0	3,000	117,185	0	99,584	0	716	8,598
Garner	St. Christopher's	56,424	0	0	56,424	4,630	61,576	0	0	0
Greensboro	All Saints'	243,239	0	0	243,239	0	223,061	0	3,930	4,597
Greensboro	Holy Spirit	39,567	0	0	39,567	350	26,587	0	267	0
Greensboro	Holy Trinity	1,774,307	0	0	1,774,307	333,380	1,770,000	0	2,500	586,234
Greensboro	Redeemer	150,161	0	0	150,161	300	48,872	0	0	690
Greensboro	St. Andrew's	352,255	0	0	352,255	1,555	388,721	1,750	0	5,710
Greensboro	St. Barnabas'	131,775	0	250	132,025	0	130,010	1,224	11,579	0
Greensboro	St. Francis	706,927	0	0	706,927	0	642,837	4,000	25,536	18,228
Halifax	St. Mark's	25,712	0	0	25,712	350	32,764	0	0	0
Hamlet	All Saints'	68,905	0	0	68,905	297	63,892	0	0	3,000
Haw River	St. Andrew's	79,988	0	0	79,988	0	81,588	0	1,450	5,916
Henderson	Holy Innocents	251,018	3,325	0	251,018	2,596	250,018	0	13,447	33,489
Henderson	St. John's	11,789	0	0	11,789	250	12,131	0	0	250
High Point	St. Christopher's	176,861	0	0	176,861	0	180,862	0	0	0
High Point	St. Mary's	783,404	0	0	783,404	16,113	819,373	6,000	5,588	6,974
Hillsborough	St. Matthew's	528,882	0	0	528,882	33,685	484,246	1,500	4,259	27,920
Huntersville	St. Mark's	372,528	0	0	372,528	21,123	398,020	0	907	45,949
Jackson	Saviour	29,348	0	0	29,348	1,250	26,478	0	2,634	0
Kernersville	St. Matthew's	68,000	0	0	68,000	486	53,730	0	350	0
Laurinburg	St. David's	73,319	11,450	0	73,319	2,219	66,889	0	0	0
Lexington	Grace	273,369	0	0	273,369	13,941	286,114	0	0	167,526
Littleton	St. Alban's	41,903	0	0	41,903	1,200	25,823	0	1,175	0
Louisburg	St. Matthias'	9,776	0	0	9,776	0	800	0	0	0
Louisburg	St. Paul's	80,820	0	0	80,820	300	64,486	0	0	1,107
Mayodan	Messiah	61,900	0	0	61,900	3,074	58,206	0	0	0
Monroe	St. Paul's	264,632	0	0	264,632	3,200	222,894	0	6,722	1,518
Mooresville	St. James'	23,114	0	0	23,114	1,454	28,436	0	0	0
Mooresville	St. Patrick's	432,017	0	0	432,017	9,727	429,012	0	20,224	7,124

2017 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Mount Airy	Trinity	228,645	27,435	0	228,645	0	179,884	0	0	9,522
Oxford	St. Cyprian's	41,797	0	39,000	80,797	136	77,638	480	0	3,980
Oxford	St. Stephen's	218,904	0	0	218,904	3,500	225,095	0	1,890	3,277
Pittsboro	St. Bartholomew's	168,990	0	0	168,990	740	169,502	0	8,860	14,781
Raleigh	Christ Church	2,685,408	0	0	2,685,408	222,851	2,685,408	0	158,767	185,943
Raleigh	Good Shepherd	815,223	38,161	0	815,223	81,207	963,032	0	8,358	6,250
Raleigh	Nativity	535,165	0	0	535,165	22,965	516,580	0	0	0
Raleigh	St. Ambrose	410,743	0	10,000	420,743	5,250	454,660	0	1,500	4,384
Raleigh	St. Mark's	275,874	0	0	275,874	10,280	239,878	0	3,332	840
Raleigh	St. Michael's	1,800,793	0	0	1,800,793	129,768	1,796,793	0	84,800	4,851
Raleigh	St. Timothy's	377,254	0	0	377,254	1,750	494,276	0	0	239
Reidsville	St. Thomas'	173,441	0	0	173,441	0	189,726	0	748	627
Ridgeway	Good Shepherd	7,317	0	0	7,317	150	7,260	100	0	0
Roanoke Rapids	All Saints'	124,362	0	0	124,362	0	124,961	0	500	4,774
Rockingham	Messiah	14,844	0	0	14,844	0	10,547	0	0	0
Rocky Mount	Epiphany*				0					
Rocky Mount	Good Shepherd	448,156	0	0	448,156	4,002	465,556	0	27,919	10,587
Rocky Mount	St. Andrew's	284,674	0	0	284,674	483	275,069	0	3,528	898
Roxboro	St. Mark's	32,140	0	0	32,140	0	49,781	0	142	0
Salisbury	St. Luke's	465,486	0	0	465,486	10,800	457,798	0	1,443	7,388
Salisbury	St. Matthew's	34,124	0	0	34,124	940	35,815	200	0	0
Salisbury	St. Paul's	47,377	0	6,000	53,377	911	42,787	0	0	0
Sanford	St. Thomas'	241,626	10,000	0	241,626	1,215	235,827	0	0	0
Scotland Neck	Trinity	75,917	0	0	75,917	0	74,958	737	0	0
Seven Lakes	St. Mary Magdalene	70,769	0	0	70,769	4,198	72,135	0	4,903	0
Smithfield	San Jose Mission	6,765	0	0	6,765	4,250	5,124	0	0	0
Smithfield	St. Paul's	285,331	0	0	285,331	4,100	260,336	5,000	1,494	4,653
Southern Pines	Emmanuel	952,422	2,767	0	952,422	75,911	1,045,884	0	39,872	225,322
Speed	St. Mary's	16,046	0	0	16,046	0	17,250	0	0	0
Statesville	Trinity	261,725	0	0	261,725	0	253,042	0	0	0
Tarboro	Calvary	356,650	0	0	356,650	17,440	385,452	3,350	0	20,785

2017 PAROCHIAL REPORT - FINANCIAL

		Normal Operating Income	Bequests	Diocesan Assistance	Total Operating Revenue	Outreach from Operating Budget	Total Operating Expenses	Seminary Contributions	Transmitted to Other Organizations	Outreach & Mission
Tarboro	St. Luke's	16,496	0	0	16,496	0	22,491	0	0	767
Tarboro	St. Michael's	65,732	0	0	65,732	2,650	59,943	0	0	0
Wadesboro	Calvary	143,821	0	0	143,821	4,991	204,018	0	0	0
Wake Forest	St. John's	305,112	0	0	305,112	6,444	434,911	0	0	457,201
Walnut Cove	Christ Church	44,031	0	0	44,031	1,300	41,623	100	0	0
Warrenton	Emmanuel	72,241	0	0	72,241	2,000	7,178	0	1,066	1,292
Waxhaw	St. Margarets'	777,048	0	0	777,048	12,500	798,669	1,583	0	56,829
Weldon	Grace	67,180	0	0	67,180	839	45,970	0	0	0
Wilson	La Guadalupana	31,628	0	0	31,628	1,500	20,752	0	6,000	747
Wilson	St. Mark's	25,785	0	0	25,785	2,565	22,417	50	1,915	0
Wilson	St. Timothy's	381,207	0	0	381,207	6,300	350,573	3,738	9,679	19,623
Winston-Salem	St. Anne's	265,236	0	0	265,236	2,502	256,388	1,000	2,956	19,135
Winston-Salem	St. Paul's	2,366,083	0	0	2,366,083	54,567	2,457,966	0	0	207,123
Winston-Salem	St. Stephen's	86,555	0	25,302	111,857	0	110,857	0	0	0
Winston-Salem	St. Timothys	826,284	0	0	826,284	12,623	861,536	0	160	10,889
Totals		42,399,630	171,095	320,544	42,720,174	2,006,933	42,536,100	48,945	1,152,469	4,077,231

**The union of Epiphany, Rocky Mount with Convention was dissolved on November 18, 2016.*

Greensboro	St. Mary's House**	22,475	0	0	22,475	3,200	7,119	750	0	300
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***St Mary's House, Greensboro is not a congregation in union with Convention.*

**CONSTITUTION, CANONS, AND RULES OF ORDER
OF THE DIOCESE OF NORTH CAROLINA**

As of Adjournment of the 203rd Annual Convention, November 16, 2018

CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or member of the clergy of a church in full communion with The Episcopal Church, who is regularly serving a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the

Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is regularly serving the diocese, a parish or mission in union with the Convention, or another ministry within the diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1; Amended by Act 2018-1]*

Section 4. Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Section 8. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

Section 9. The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled

confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning. *[Added by Act 2016-1]*

Article IV

[Amended on Second Reading in 2000]

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

Article V

[Amended on second reading in 2009]

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

[Amended on Second Reading in 2000 and 2008]

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. *[Amended by Act 2008-1]*

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

[Amended on Second Reading in 2006]

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

Section 7. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

Section 8. All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

[Amended on second reading in 2009]

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by Charles L. Till, Secretary of the Convention
November 27, 2018*

CANONS OF THE DIOCESE OF NORTH CAROLINA

Canon 1
Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat in the Convention until one hour prior to the opening session of the Convention. [*Amended by Act 2007-5; Amended by Act 2018-3*]

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish two certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be provided to the delegates-elect, and one shall be forwarded to the Secretary of the Convention. The latter shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention a roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specifically directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

[*Amended by Act 2006-5 and Act 2007-6.*]

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required

under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years. *[Amended by Act 2007-6.]*

Section 4. Campus Ministry Delegates. Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its by-laws. Such by-laws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The by-laws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing delegate elections and the manner of certifying the results. *[Added by Act 2012-1.]*

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997; Amended by Act 2018-7]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and publish the journals in an easily accessible format.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6
Treasurer of the Diocese
[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all Conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer and Archives
[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives.

[Amended by Act 2011-4.]

Canon 9
The Standing Committee
[Amended in 2002; Amended by Act 2013-1]

Section 1. Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention.

[Amended by Act 2006-10 and Act 2007-7.]

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

Section 4. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997, 2000, and 2008]

Section 1. Membership. The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

Section 2. Real and Tangible Personal Property. (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

- (1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;
- (2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

(d) The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

(e) Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as

much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

[Amended by Act 2006-12.]

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Section 7. *Exceptions to Consent Requirement.* Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997; Revised in 2005; Amended by Act 2013-3; Amended by Act 2018-4]

Section 1. No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

Section 2. (a) The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

(b) At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

(c) After the close of each Annual Convention, the Commission shall certify the changes, if any, made in the Constitution and Canons, including a correction of errors in spelling, punctuation, grammar, and references made in any portion of the Constitution or Canons to another portion thereof, and report the same to the Secretary of the Convention who shall include such corrections in the official edition of the Constitution and Canons published in the Journal. All such technical corrections shall be reported to the Convention.

Section 3. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13

Convention Committees

[Amended in 1997; Amended in 2005]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the measure to the Convention.

Section 2. *Appointment of Committees.* Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Constitution and Canons
- (b) The Committee on Administration of the Diocese
- (c) The Committee on Credentials
- (d) The Committee on Elections
- (e) The Committee on Faith and Morals
- (f) The Committee on National and International Affairs
- (g) The Committee on the Program of the Church
- (h) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

[Amended by Act 2006-6]

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the measures referred to it, shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a measure has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

Section 6. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 7. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers.

Section 8. The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a presiding officer who shall have been a member of a preceding annual Convention in either the lay or clerical order. If a member of the lay order, the presiding officer shall be entitled to seat and voice in the Convention, but shall not vote unless otherwise entitled to do so. The diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

- (1) Prepare the agenda for the forthcoming Convention;
- (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

- (1) Suggest special orders for the dispatch and furtherance of Convention business;
- (2) Recommend the disposition of all resolutions referred to it; and
- (3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action. *[Amended by Act 2007-8.]*

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. **The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.**

Canon 15
Diocesan Council
[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy.

[Amended by Act 2006-10, Act 2007-13, Act 2013-, and Act 2015-1.]

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as “Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach and Justice Ministries, a Department of Christian Formation, Department of Youth and Young Adults, a Department of Congregational Support and Development, a Department of Finance and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop Diocesan shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop Diocesan, the Bishop Suffragan, and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishops, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach and Justice Ministries shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Youth and Young Adults shall oversee diocesan programs for youth, ministry in higher education, and young adults.

(d) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(e) The Department of Finance and Administration shall oversee the development and administration of the diocesan budget and disbursement of grants; shall oversee the business,

personnel, and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

[Amended by Act 2006-11, Act 2013-2, and Act 2018-9]

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997, and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17

Business Methods in Church Affairs

[Renumbered in 1997; Amended in 2000; Amended in 2002]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a

part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

(k) No vestry, trustee, or other diocesan institution shall borrow except as provided in Canons 10, 20 or 23.

Canon 18

The Mission and Ministry of the Diocese

[Revised by Act 2009-3; Amended by Act 2011-5]

Section 1. Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

Section 2. Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its

commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

Section 3. (a) The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

(b) The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15th may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

Section 4. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

Section 5. The Fair Share Appeal Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

Section 6. On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the

ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

Section 7. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

Section 8. It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

Section 9. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 18.1

Permanent Endowment for Mission

[Added by Act 2011-7]

Section 1. There is hereby established a permanent endowment for implementing the missionary strategy of the diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

Section 2. The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon 10, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

Section 3. The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

Section 4. The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to

the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.”

Canon 19

Convocations

[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To support the ministry of the bishop(s) of the Diocese;

(c) To provide education and training for both clergy and laity;

(d) To offer opportunities for worship and devotion;

(e) To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions, (ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council..

Section 4. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon 18.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

Section 3. *Mission Vestry and Officers.* *[Amended by Act 2016-5.]*

(a) *Mission Meetings.*

(1) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(2) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(3) *Persons Qualified to Vote in Mission Meetings.* Members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church may vote when present at any meeting of that mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(4) *Bylaws.* For the orderly conduct of mission meetings, for the adoption of a rotating vestry system as authorized by subsection (b) of this Section, and for the election of members of the vestry, bylaws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any mission meeting. A copy of the bylaws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and

consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(5) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(b) Mission Vestries.

(1) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the mission who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(2) *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

(3) *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(4) *Filling Vestry Vacancies.*

(i) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(ii) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(5) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(6) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(7) *Bylaws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(8) *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(9) *Vestry Meetings.* All the provisions of Canon 22, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

(10) *Removal of Vestry Persons for Cause.*

(i) A person may be removed as a member of the vestry for cause by the vestry only in accordance with the provisions of this paragraph (10).

(ii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(iii) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (10)(ii), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 17(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997; Amended in 2000; Amended by Act 2009-3]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz.*:

“We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Organization of a Mission. Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(d) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(e) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(f) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(g) It must at all times meet the minimum standard of business methods prescribed by Canon 17, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 17(f).

(h) It must, under the provisions of Canon 18 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

(i) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2]

Section 1. Parish Meetings.

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or

Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.
[Amended by Act 2007-9.]

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) **Filling Vestry Vacancies.**

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) **By-Laws.** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee,

disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

(4) Notwithstanding any other provisions of this Canon 22, a parish may provide in its by-laws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

(h) *Removal of Vestry Persons for Cause.*

(1) A person may be removed as a member of the vestry for cause by vestry only in accordance with the provisions of this paragraph (h).

(2) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

(3) A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (h)(2), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting. *[Added by Act 2016-5.]*

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a

vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) Duties. In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Section 6. This Canon 22 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon 18.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997; Amended in 2000; Amended 2002]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the

aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Section 3. Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

Canon 24 ***Junior or Associate Vestry***

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25 ***Status of Parishes and Missions*** *[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon 18 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 17 and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon 18, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon 18 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures
[Amended in 2002; Amended by Act 2009-3]

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector, interim rector or other clergy shall be elected by any vestry during such time as the parish is not in compliance with Canon 18, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the parish is in compliance with Canon 18, and the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon 18, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
[Amended in 1999; Amended in 2005]

Section 1. Annually on the Sunday before Thanksgiving [Day] all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Children's Home, Inc.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefore shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
[Amended in 1996]

Section 1. Registers. Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) Definitions. A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than March 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by March 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of

the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 18 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

[Amended by Act 2006-7.]

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline

[Added by Act 2010-3; Amended by Act 2011-2]

Section 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board Structure.

Section 2.01. Disciplinary Board. The Board shall consist of thirteen persons seven of whom are members of the Clergy and three of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

Section 2.02. Clergy Members. The Clergy members of the Board must be canonically and geographically resident in the Diocese.

Section 2.03. Lay Members. The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

Section 2.04. Election. (a) The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, except the terms of the members elected prior to July 1, 2011, shall commence on July 1, 2011, and shall end on the last day of the month in which the annual Convention is held.

(b) The terms of office of the Board shall be staggered and arranged into three classes. At the first election under this Canon, there shall be elected two clergy members and one lay member for three-year terms, one clergy member and one lay member for two-year terms, and one clergy member and one lay member for one-year terms. At the second election under this Canon, there shall be elected an additional six members, three in each order. In each order, the member elected with the highest number of votes shall serve an initial three-year term, the next highest an initial two-year term, and the next highest an initial one-year term. Thereafter, all elections shall be for three-year terms.

[Amended by Act 2011-2.]

Section 2.05. Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

[Amended by Act 2011-2.]

Section 2.06. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07. President. Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

Section 2.08. Intake Officer. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09. Investigator. The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 2.10. Church Attorney. Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

Section 2.11. Pastoral Response Coordinator. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12. Advisors. In each proceeding under this Canon, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under

this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Costs and Expenses.

Section 3.01. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02. Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 4. Records.

Section 4.01. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Section 4.02. Permanent Records. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.

Canon 32 **Commission on Ministry** *[Revised by Act 2012-3]*

Section 1. The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

Section 2. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 3. The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each

serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

Section 4. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

Section 5. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of The Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

Section 6. The membership of the two committees following the effective date of this Canon shall be as follows:

(a) Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

(b) Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

Section 7. The Commission on Ministry shall advise and assist the Bishop:

- (a) In the implementation of Title III of Canons of General Convention.
- (b) in the determination of present and future opportunities and needs for the ministry of all baptized persons.
- (c) In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.
- (d) Such other related matters as may be directed from time to time by the Bishop.

Canon 33

Conduct of Meetings and Voting by Remote Technology

[Added by Act 2013-5]

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and

to participate in discussion. For purposes of determining a quorum and for voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

Section 2. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing that actions required or permitted to be taken by the body may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

Section 3. By-laws adopted pursuant to this Canon must be consistent with the Constitution and Canons of the Diocese of North Carolina and of the General Convention of The Episcopal Church and shall be submitted to the Ecclesiastical Authority for approval.

Section 4. This Canon does not apply to meetings of an Annual or Special Convention of the Diocese, nor to the Annual Meeting of a parish or mission.”

Section 1. Parish and mission vestries, the Diocesan Council, the Standing Committee, the Trustees of the Diocese, and all other commissions and committees of the Diocese are authorized to adopt by-laws providing for the conduct of meetings by teleconference, videoconference, or any other technology

[Note: Former Canon 33: Campus Ministry Presence in Convention was repealed by Act 2013-4.]

Canon 34

Deputies to the General Convention

[Amended by Act 2018-5]

Section 1. No later than 12 months before the opening date of each triennial meeting of the General Convention, the Annual Convention shall elect as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. After all deputies have been elected, up to four clergy alternates and four lay alternates shall be chosen from the remaining candidates in the order of the number of votes received on the most recent ballot in the appropriate Order.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Convention, who shall certify to the Secretary of the General Convention the name and contact information of the alternate deputy chosen to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36
The Church Pension Fund
[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, “Of The Church Pension Fund,” as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension

assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both

parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

Trustees of the University of the South

The Annual Convention elects three Trustees of the University of the South for three-year terms. Two are members of the Lay Order and one is a member of the Clergy Order. Terms are staggered so that one Trustee is elected each year. Interim vacancies are filled by appointment of the Ecclesiastical Authority from candidates in the two most recent elections for the position in question, in the order of the number of votes received. If there are no such candidates, the vacancy is filled by election at the next Annual Convention. *[Added by Act 2016-4.]*

Canon 44

Youth Delegates in Convention

[Adopted in 1997; Amended by Act 2015-2]

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of sixteen and eighteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation. Each Convocation shall elect, for a one-year term, one alternate delegate, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997; Amended 2005]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one being the diocesan Historiographer, one being a member of the Diocesan Council, one being chosen from each active support group for historic churches (as defined in Section 2, category 1), and five being chosen at large. The members who do not serve *ex officio* shall serve staggered three-year terms. The Commission shall report annually to the Diocesan Convention.

[Amended by Act 2011-4.]

Section 2. *Historic Churches.* There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

- (a) The church building must be at least 75 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) In the case of “Living Historic Churches,” there must be an active congregation able and willing to maintain the structure.
- (e) In the case of “Preserved Historic Churches,” there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (f) The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.
- (g) There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. [Amended by Act 2012-2.]

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

- b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.
- c) It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.
- d) It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

Canon 46

Clusters

[Adopted in 2005]

Section 1. Definition. A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

Section 2. Formation of a Cluster. A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

Section 3. Cluster Governance and Leadership.

(a) *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

(b) *Cluster By-laws.* The cluster council may adopt by-laws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the by-laws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

(c) *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missionaries designated by the cluster council.

(d) *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

Section 4. Withdrawal from a Cluster. A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an

affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

*Certified by Charles L. Till, Secretary of the Convention
November 17, 2018*

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. The lay delegates of a parish or mission shall be denied the right to vote, except by majority vote of the Convention upon a showing of good cause by the rector, vicar, or vestry, if it has failed to achieve timely compliance with (1) the provisions of Canon 30 concerning parochial reports, or (2) the provisions of Canon 17(i) concerning filing a copy of its annual audit. Failure to comply with these requirements shall be determined as of the tenth day preceding the convening of any Annual or Special Convention and shall be reported to the Convention by the Secretary as the first order of business. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4; Amended by Act 2018-8.]*

IV. (a) Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the report of the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

[Amended by Act 2006-9; Amended by Act 2011-1.]

V. After the President has taken the chair no member shall continue standing except to address the Chair.

VI. No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

VII. Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

IX. When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

X. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

XI No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

XII When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XIII If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

XIV All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XV. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XVI A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XVII (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action

or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XVIII All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XIX. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XX. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XXI On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XXII (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention may be submitted electronically or in writing to the Secretary of the Convention at least 40 days before the opening session thereof. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. All nominators and nominees must be communicants in good standing in this Diocese. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that

any such nomination is submitted jointly by three voting members of the Convention, each being from a different parish or mission. Each nomination shall be accompanied by a brief biography of the nominee on a form prepared by the Secretary of the Convention. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, address and home congregation, and prior as well as present parochial and diocesan offices. *[Amended by Act 2007-11; Amended by Act 2016-2.]*

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary together with appropriate instructions as to how to cast a valid ballot. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention, alternates for these deputies are designated from the remaining candidates in the order of the number of votes received on the preceding ballot. *[Amended by Act 2016-3 and Act 2018-6.]*

XXIII (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order IV(a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions not proposing or requiring amendment of the Constitution or Canons may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) The Secretary of the Convention, with the assistance of the Chancellor of the Diocese, shall review each resolution submitted within the time prescribed in section (a), above, to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. All such resolutions shall be simultaneously reported to the Commission on Constitution and Canons and referred to the appropriate Convention Committee. The Commission shall report its recommendations with respect to such measures to the Convention at the first business session either as part of its annual report or separately, as may be most convenient. No resolution amending the Constitution or Canons shall be considered on the day on which proposed, except by a two-thirds vote of those entitled to vote. *Amended by Act 2006-9.*

XXIV If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order IV(a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

XXV. Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

*Certified by Charles L. Till, Secretary of the Convention
January 23, 2019*

BYLAWS OF DIOCESAN COUNCIL

(Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011)

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the secretary of the convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All bishops in active service to the Diocese as coadjutor, suffragan, assistant, or assisting, the treasurer, the canon to the ordinary, the canon for administration, and the secretary of the convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The secretary of convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The canon for administration shall be an officer of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and the treasurer of the Diocese, and, subject to such supervision, shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, "authenticated electronic transmission" means any form of

communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these By-Laws, “person-to-person communication” means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these By-Laws “remote communication” means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

GUIDELINES FOR THE FAIR SHARE APPEALS BOARD

We, the clergy and people of the Diocese of North Carolina, confess our need to give of our time, talent, and treasure to carry out the work Christ has given us to do through his Church. We embrace our heritage of supporting one another and joining together to accomplish that work. We acknowledge our responsibility to support the episcopacy and to provide for the mission and ministry of the diocese. We recognize the tithe as the minimum standard of giving enjoined by Holy Scripture, and we acknowledge the importance of practicing the tithe in word and deed, both as individuals and as Christians joined together in faith communities, the Diocese of North Carolina, and The Episcopal Church. Finally, we feel strongly the bonds that draw us together as members of the Body of Christ. We therefore desire that funding of the mission and ministry of the Diocese be accomplished fairly and equitably through means that promote both compassion and accountability. We affirm that no local faith community will be required to contribute more than its fair share, and that none will be allowed to contribute less than its fair share. To accomplish these ends we have enacted as follows: *[Preamble to Act 2009-3 of the 193rd Annual Convention, On Amending the Constitution and Canons to Assure Funding of the Mission and Ministry Budget of the Diocese.]*

1. The deadline for filing *complete* appeals will be August 15 of the preceding year for which the appeal is sought. No appeal will be considered after that date except for unforeseen circumstances that might arise after the deadline.
2. All appeals must include the following as attachments:
 - a. A dated cover letter signed by the rector (vicar) and senior warden.
 - b. The reason(s) for and amount of the reduction that is sought.
 - c. Year-to-date financial statement.
 - d. Copies of the completed parochial report and the completed audit report required to have been filed for the previous year by Canon 30, Section 5 (Parochial Reports), Canon 20, Section 6(a) – Missions or Canon 21, Section 4(h) – Parishes, of the Canons of the Diocese of North Carolina.
 - e. The congregation’s projected budget for the year in which the appeal is filed.
 - f. A description of the level of stewardship training and education in the congregation.

- g. The nature of the annual stewardship campaign in the congregation.
 - h. Any extraordinary circumstances faced by the congregation.
 - i. A detailed plan, including timeline, outlining how to bring the congregation into full compliance with the Diocesan Fair Share Plan.
 - j. Other data as considered relevant by the congregation.
 - k. Other information as required by the Fair Share Appeals Board
3. The Fair Share Appeals Board will consider all appeals on a case by case basis subject to the following guidelines and those contained in Canon 18:
- a. A call for the highest level of pastoral sensitivity with respect to such appeals will be taken, considering both the circumstances of the congregation and the needs of all the other parishes and missions that make up the Diocese. We know that paper cannot tell your story completely. Our desire is to come to know you and your church better and to see how we, the Diocesan Council and the other 128 congregations of the Diocese of North Carolina, may best be of help. Therefore, it may be appropriate for the Fair Share Appeals Board to meet with you personally.
 - b. The principle governing all appeals is that any reduction in fair share giving is in effect a subsidy of the congregation by the other parishes and missions that make up the Diocese. Program and staff expenses will be carefully scrutinized using this principle. Budgets that contain discretionary spending will be carefully scrutinized. Pastoral concerns may also be addressed including the congregation's stewardship program and process of Christian formation.
 - c. The Fair Share Appeals Board will notify all parties, stipulated in Canon 18, Section 3, of its decision on whether or not an appeal is granted by October 15th of the year in which the appeal is filed.
 - d. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

CHARTERED COMMITTEES OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA

Revised February 21, 2019

Chartered Committee on Campus and Young Adult Ministry

a/k/a Chartered Committee for Young Adult Missioners

f/k/a Chartered Committee on Ministry in Higher Education

The Committee on Campus and Young Adult Ministry (CCYAM) will assist the Bishop Suffragan in oversight and is the primary advocate for the developing and strengthening of campus and young adult

ministries in the Diocese of North Carolina as it works to bring young adults to follow in the way of Jesus

Christ. This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. The Committee's membership shall consist of one (non-staff) member per campus/young adult ministry program. Campus Ministers and Young Adult Missioners are encouraged to attend meetings of the Committee and shall be *ex officio* members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006; amended June 18, 2009; amended September 11, 2014; committee renamed June 18, 2015; rewritten August 24, 2017)

Chartered Committee on Environmental Ministry

The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Chartered Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Chartered Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Chartered Committee on Hispanic Ministry

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.
2. The committee is accountable to the Department of Congregational Support and Development.
3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.
4. The committee meets at least four times annually.

(Adopted by Diocesan Council December 14, 2006)

Chartered Committee on History and Archives

- I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.
- II. Tasks of the committee include:
 - a. Acting as a council of advice to the Historiographer of the Diocese;
 - b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
 - c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
 - d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.
- III. This committee shall meet at least two times annually and is accountable to the Department of Finance and Administration.
- IV. This committee shall consist of the following members:
 - a. Ex officio: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.

b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

(Adopted by Diocesan Council April 22, 2010; amended February 21, 2019)

Chartered Committee on Insurance

I. This committee shall have oversight of all diocesan insurance.

II. This committee shall review all insurance policies of the Diocese annually. This committee is responsible to the Department of Business Affairs and Administration of the Diocesan Council.

III. The committee shall consist of the Canon for Administration, the Insurance Administrator, a representative from the Chartered Committee on Property Management, and two members appointed by the Bishop. The Bishop shall appoint the chair.

IV. The appointed members of the committee shall serve no more than two successive three-year terms.

(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006.)

Chartered Committee on Lifelong Learning

a/k/a Chartered Committee on Lifelong Christian Formation

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

(Amended by Diocesan Council, April 22, 2010)

Chartered Committee on Youth

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities

shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)

Missionary Resource Support Team: A Chartered Committee

The Missionary Resource Support Team (MRST), a chartered committee of the Diocese of North Carolina, provides financial support to mission congregations, small parishes and newly established worshipping communities in the Diocese who are intentionally carrying out the mission of the Church, and that of the Diocese of North Carolina, in their unique ministry context.

MRST offers two grants to congregations in the Diocese of North Carolina. Our primary resource is the Salary Support Grant. Though typically offered for clergy salaries, this grant can also be used for lay salaries as well. This typically applies to small churches and mission congregations but also includes new ministry initiatives created in collaboration with existing congregations. MRST also offers one-time Seed Grants of up to \$7500 that can be allocated during the current calendar year for new ministries getting off the ground.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation from the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive.

(Adopted by Diocesan Council November 18, 2004; rewritten February 21, 2019)